

341.350 Conditions of qualification for benefits -- Weekly audits to evaluate work search activity compliance.

An unemployed worker shall, except as provided in KRS 341.360 and 341.370, be eligible for benefits with respect to any week of unemployment only if:

- (1) He or she has made a claim for benefits;
- (2) For an initial claim made on or after January 1, 2012, he or she has served a waiting period of one (1) week, during which he or she has not received benefits. The waiting week period shall be the first compensable week of an initial claim for benefits for which he or she is eligible and qualified to receive benefits under this chapter. A waiting week period shall be required for each benefit year, whether or not consecutive. No more than one (1) waiting week period shall be required in any benefit year. The waiting week shall become compensable once the remaining balance on the claim is equal to or less than the compensable amount for the waiting week;
- (3)
 - (a) He or she has registered for work with respect to such week in accordance with administrative regulations promulgated by the secretary;
 - (b) He or she participates in reemployment services, such as job search assistance services, if pursuant to a profiling system established by the secretary, he or she has been determined to be likely to exhaust regular benefits unless:
 1. The claimant has completed the services to which he or she is referred; or
 2. There is justifiable cause for the claimant's failure to participate in the services. For the purpose of this section, "justifiable cause" shall be interpreted to mean what a reasonable person would do in like circumstances; and
 - (c) He or she engages in at least five (5) verifiable work search activities during each week in which he or she claims eligibility. At least three (3) of these activities each week shall consist of formally submitting an application for employment or interviewing for employment. "Work search activities" includes any of the following:
 1. Formally submitting an application for employment, either in person or online;
 2. Interviewing for employment virtually, in person, or online;
 3. Job shadowing;
 4. Attending a job fair or networking event hosted by state or local government or a business organization;
 5. Participating in a job search skills workshop or seminar; and
 6. Participating in official Kentucky Career Center or partner programs related to employment or the search for employment;
- (4) He or she is physically and mentally able to work;
- (5) He or she is available for suitable work, and making such reasonable effort to obtain work as might be expected of a prudent person under like circumstances;
- (6) His or her base-period wages in that calendar quarter of his or her base period in

which such wages were highest are equal to at least one thousand five hundred dollars (\$1,500), and his or her total base-period wages are not less than one and one-half (1-1/2) times the base-period wages paid to him or her in such quarter and he or she was paid base-period wages in the last six (6) months of his or her base period equal to at least eight (8) times his or her weekly benefit rate with a minimum of one thousand five hundred dollars (\$1,500) earned outside the high quarter. Beginning on January 1, 2020, and continuing on January 1 in even-numbered years thereafter, the secretary shall adjust the minimum base-period wages at a rate that is directly proportional to the average percentage change in the Consumer Price Index for All Urban Consumers (CPI-U) for the two (2) previous calendar years;

(7) An otherwise eligible worker shall not be denied benefits under subsection (5) of this section or because of his or her failure to actively seek work under subsection (3) of this section, nor disqualified under paragraph (a) of subsection (1) of KRS 341.370:

- (a) With respect to any week he or she is certified as being enrolled and making satisfactory progress in an approved job training or certification program;
- (b) If he or she has verified definite return-to-work or recall-to-work prospects within a period of sixteen (16) weeks from the date of filing of the initial or reopened claim; or
- (c) If he or she has a definite return-to-work or recall-to-work prospect no longer than one (1) year from the filing date of the initial or reopened claim which the secretary has evaluated and confirmed in writing to be a bona fide return-to-work or recall-to-work prospect. As used in this paragraph, "bona fide return-to-work or recall-to-work prospect" means prospective employment which:
 - 1. Would allow an employee to return to employment with his or her former employer with a break in service not to exceed one (1) year; and
 - 2. Is attested to in a letter from the employer to the secretary which:
 - a. States the employer's reasons for the period of nonemployment;
 - b. Identifies the affected worker or workers by name;
 - c. Identifies each affected worker's expected return-to-work or recall-to-work date; and
 - d. Authorizes the employer's reserve account to be charged for benefits payable to the affected employee or employees.

The employer shall notify the secretary of any changes to the plans or circumstances set forth in the letter. The secretary shall not confirm a bona fide return-to-work or recall-to-work prospect if the secretary has grounds to believe that such confirmation is contrary to federal law or could jeopardize the Commonwealth's compliance with federal law. The secretary shall rescind any previous confirmation of a bona fide return-to-work or recall-to-work prospect if the secretary has grounds to believe that it is contrary to federal law or could jeopardize the Commonwealth's compliance with federal law.

(8) Notwithstanding any other provisions of this chapter, no otherwise eligible worker

shall be denied benefits for any week because he or she is in training approved under 19 U.S.C. sec. 2296 (Section 236(a)(1) of the Trade Act of 1974), nor shall such worker be denied benefits by reason of leaving work to enter such training provided such work is not suitable employment, or because of the application to any such week in training of provisions in this law (or any applicable federal unemployment compensation law) relating to availability for work, active search for work, or refusal to accept work. For purpose of this subsection, the term "suitable employment" shall mean employment of a substantially equal or higher skill level than the worker's past adversely affected employment as defined in 19 U.S.C. sec. 2319 (Trade Act of 1974), and wages for such work are not less than eighty percent (80%) of the workers' average weekly wage as determined for purposes of the Trade Act of 1974.

- (9) The foregoing eligibility requirements and the conditions of benefit disqualifications imposed by KRS 341.370 shall be strictly construed. Nothing in this section, excepting subsection (6) of this section, nor in KRS 341.360 or 341.370 shall affect the establishment of a "benefit year."
- (10) The cabinet shall conduct randomized weekly audits of a number determined by the secretary as sufficient to evaluate compliance with the work search activity requirements of this section, and shall submit an annual report to the Governor and the Interim Joint Committee on Economic Development and Workforce Investment detailing:
 - (a) The percentage of audited claimants that failed to comply with the work search activity requirement outlined in this section;
 - (b) The work search activities that were most commonly engaged in by audited claimants;
 - (c) Recommendations to make the work search activity requirement more effective in assisting claimants in finding employment;
 - (d) The number of claims audited each week and the total number of claims audited during the reporting period;
 - (e) The percentage of total claims audited each week and percentage of total claims audited during the reporting period; and
 - (f) A summary of the methodology used to conduct randomized auditing.
- (11) The secretary shall promulgate regulations and standards for the verification of claimants' work search activities and the methods by which claimants shall submit work search activities and any associated documentation required by the secretary for verification.

Effective: April 13, 2026

History: Amended 2026 Ky. Acts ch. 123, sec. 1, effective April 13, 2026. -- Amended 2022 Ky. Acts ch. 21, sec. 5, effective January 1, 2023. -- Amended 2018 Ky. Acts ch. 134, sec. 3, effective July 14, 2018. -- Amended 2010 (1st Extra. Sess.) Ky. Acts ch. 5, sec. 8, effective August 28, 2010. -- Amended 1996 Ky. Acts ch. 266, sec. 11, effective July 15, 1996. -- Amended 1994 Ky. Acts ch. 136, sec. 2, effective July 15, 1994. -- Amended 1982 Ky. Acts ch. 67, sec. 6, effective September 26, 1982; and ch. 261, sec. 4, effective July 1, 1982. -- Amended 1978 Ky. Acts ch. 389, sec. 21, effective July 1, 1978. -- Amended 1974 Ky. Acts ch. 74, Art. VI, sec. 107(31). --

Amended 1972 Ky. Acts ch. 21, sec. 25; and ch. 85, sec. 1. -- Amended 1958 Ky. Acts ch. 4, sec. 7. -- Amended 1956 (4th Extra. Sess.) Ky. Acts ch. 3, sec. 1. -- Amended 1950 Ky. Acts ch. 206, sec. 1. -- Amended 1948 Ky. Acts ch. 216, sec. 11. -- Amended 1942 Ky. Acts ch. 20, secs. 4 and 10. -- Recodified 1942 Ky. Acts ch. 208, sec. 1, effective October 1, 1942, from Ky. Stat. sec. 4748g-9.

Legislative Research Commission Note (1/1/2023). 2022 Ky. Acts ch. 21, sec. 26, provides that the Act, which amended this statute, may be cited as the Unemployment Insurance Sustainability Act of 2022.