

Kentucky District Data Profiles
School Year 2025

Research Report No. 504

Office Of Education Accountability

Kentucky Legislative Research Commission

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Kentucky District Data Profiles
School Year 2025

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Foreword

In October 2025, the Education Assessment and Accountability Review Subcommittee approved a research agenda for the Office of Education Accountability that included the *Kentucky District Data Profiles School Year 2025.*

This publication is intended to offer legislators and the general public a convenient source of information about each Kentucky school district. Wherever possible, longitudinal data are included to track trends over time. In addition, a dictionary of terms defines each variable and identifies each data source. The publication is updated annually.

Katie C. Comstock
Director

Legislative Research Commission
Frankfort, Kentucky
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Kentucky District Data Profiles

Introduction

The *Kentucky District Data Profiles School Year 2025* (DDP) provides a snapshot of education data for each of Kentucky's 171 school districts, along with aggregate data for the state and comparative data for surrounding states. The report was requested by the Education Assessment and Accountability Review Subcommittee (EAARS) in October, 2025, as part of the annual research agenda for the Office of Education Accountability (OEA).

Data points included in the report were chosen from the many available because they are concise, reliable, or relevant indicators of district trends over time or comparative data among districts. Given differences in district size, geography, socioeconomic conditions, and local labor markets, the profiles are not always conducive to direct comparisons of district effectiveness or efficiency.[1]

Profiles

The body of the report includes profile pages for each district, organized by the following topical areas:

- Overview and Trends
- Staffing
- Finance
- Performance

The Kentucky page reports state-level data on metrics reported for individual districts.

Overview And Trends. The overview and trends section provides data on membership, attendance, number of A1 schools, student demographics, educational attainment, and chronic absenteeism.[2]

Staffing. The Staffing section includes data on numbers and relative percentages of full time equivalent (FTE) classified and certified personnel; number of FTE teachers, district administrators and school administrators; ratios of pupils to teachers and pupils to counselors; and data on teachers' years of experience. It reports the percentage of district general fund expenditures comprised of salary and benefits generally and provides detailed data on teacher salaries, in particular: average teacher salary broken out by salary for base pay, extended pay and extra duty pay; and district certified salary schedules by rank and experience.

[1] Page 11 of OEA's 2023 *Effectiveness And Efficiency Of Kentucky School Districts* report describes challenges associated with comparing spending and outcomes for districts with varying characteristics in greater detail.
[2] An A1 school is a school under the administrative control of a principal and eligible to establish a school-based decision-making council (SBDM). An A1 school is not a program operated by or as part of another school.

Finance. The Finance section reports per-pupil revenue by source and current expenditures by function, both in per-pupil amounts and as a percentage of all current expenditures. Each district's end-of-year general fund balance and general fund balance as a percentage of expenditures is reported. In addition, the per-pupil amount of state SEEK funding and any adjustments are included along with tax rate information. Note that, due to space limitations on the individual profile pages, additional finance information for each district is provided in appendices. Appendix B provides levied tax rate type for each district, and Appendix C reports data for each district on facility nickel tax rates.

Performance. The Performance section includes data from the Kentucky Summative Assessment (KSA), the ACT, and components of the state's accountability system for districts and schools, including detailed data for postsecondary readiness indicators.

Each profile page includes comparative data for previous years, as space permits, to show trends over time. The profiles use traditional fiscal year nomenclature to identify the appropriate year to which the data apply. For example, the 2024-2025 fiscal or school year is referred to as 2025. District fiscal years start on July 1 and end on June 30.

Online, Interactive DDP

The DDP's online, interactive version provides a variety of ways to compare district values in 2025, including geographic heat maps and a feature that allows metrics to be sorted by value for all districts. It can be found in the "Interactive Features" portion of the LRC Publications posted to the LRC website.

Surrounding States And National Comparative Data

Following the profiles, Kentucky is compared to its surrounding states and the nation based on national comparative data available for the 2025 or 2024 school years: teacher salaries and student outcomes on the ACT and National Assessment of Educational Progress (NAEP). Note that, due to lapses in availability of some National Center for Education Statistics (NCES), data for many previously reported indicators are not available.

Technical Appendix

The report's technical appendix defines terms, identifies data sources, and describes any staff calculations for each component of the report.

KDE And OEA Data Calculations. Much of the district data are calculated by KDE staff and available on KDE's school report card or elsewhere on KDE's website. The DDP also contains many data points calculated by OEA from data reported by districts to KDE. Calculations use data from complete data sets received from KDE including professional staff data (PSD), classified staff data (CSD), districts' annual financial reports (AFRs), and performance data.

Data Notations

Data for individual metrics are not reported in some cases. The following symbols are used to explain why data are not reported:

--- Three dashes indicate data that were not reported by KDE pursuant to the Family Educational Rights and Privacy Act. For indicators calculated by OEA, three dashes indicate a value that is greater than zero and less than 3. OEA also uses three dashes for a value of greater than zero or less than 3 that could be derived from the data provided.

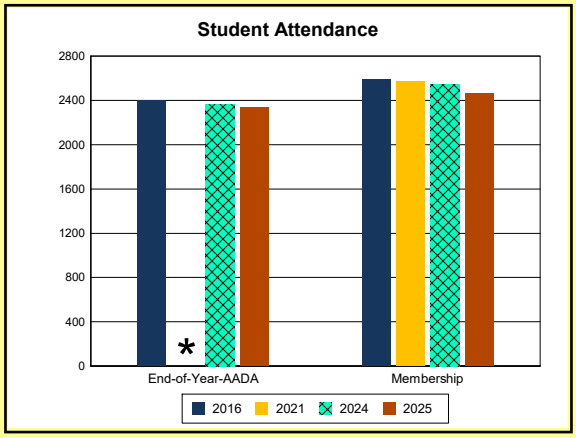
N/A The data element N/A indicates data not available or not applicable. This may be the case when a district offers only kindergarten through grade 8. For example, Anchorage Independent does not have a high school; therefore, its profile does not contain ACT scores reported for 11th grade students.

0 A data point that is 0 reflects an observed measure of 0 for that variable. For instance, a district may not levy a certain tax or may not have any migrant students. For both of those data points, a 0 populates the field.

***** Data are deemed to be invalid for comparative purposes. This can happen when the data for an individual metric is incomplete or otherwise inaccurate.

Adair County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	2,396	N/A	2,364	2,341
Membership	2,589	2,572	2,546	2,466
Attendance %	94.7	N/A	92.2	92.7
Chronic Absent %	18.5	N/A	28.3	24.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(67%)	(71%)	(67%)	(69%)
Homeless	101 (4%)	--- (0%)	9 (0%)	7 (0%)
LEP	21 (1%)	54 (2%)	56 (2%)	63 (3%)
Migrant	70 (3%)	43 (2%)	47 (2%)	42 (2%)
Foster Care	N/A	N/A	102 (4%)	116 (5%)
Exceptional Child				
Severe	76 (3%)	69 (3%)	79 (3%)	71 (3%)
Moderate	168 (6%)	185 (7%)	199 (8%)	177 (7%)
Speech	68 (3%)	86 (3%)	94 (4%)	112 (5%)
Membership				
Preschool	*	73 (3%)	105 (4%)	107 (4%)
K-5	1,204 (45%)	1,118 (42%)	1,123 (42%)	1,056 (41%)
6-8	592 (22%)	638 (24%)	581 (22%)	567 (22%)
9-12	793 (30%)	816 (31%)	842 (32%)	843 (33%)
Race				
Cauc/White	2,354 (91%)	2,250 (87%)	2,159 (85%)	2,082 (84%)
Black	47 (2%)	44 (2%)	72 (3%)	70 (3%)
Hispanic	103 (4%)	147 (6%)	179 (7%)	173 (7%)
Other	85 (3%)	131 (5%)	136 (5%)	141 (6%)
Attainment				
Grad Rate	(98.5%)	(96.1%)	(95.0%)	(97.0%)
Students Leave District	N/A	60 (2%)	83 (3%)	77 (3%)
Students Come Into District	N/A	26 (1%)	29 (1%)	29 (1%)
Retention Rate	(0.6%)	(0.2%)	(0.3%)	(1.6%)
Dropout Rate	(0.1%)	(0.1%)	(0.4%)	(0.2%)

Staffing Data

	2016	2021	2025
Classified Personnel	176 (46%)	172 (46%)	168 (44%)
Certified Personnel	210 (54%)	202 (54%)	216 (56%)
Number FTE Teachers	174	173	185
Pupil/Teacher Ratio	14.9	14.9	13.3
Students Per Counselor	517.8	514.4	493.2
Adm FTE District	4.0	5.0	8.4
Adm FTE School	13.0	12.0	13.0
Salary & Benefits As % Of GF Expenditures	76.7%	79.6%	82.6 %
Teacher Pay			
Avg Salary	$47,352	$49,997	$53,174
Avg Extended	$647	$382	$598
Avg Extra Duty	$535	$750	$622
Years of Experience			
0 (New)	5.7%	1.7%	5.4%
1-5	16.1%	20.8%	25.9%
6-10	14.4%	19.7%	20.0%
11-20	41.4%	34.1%	25.9%
21-25	14.9%	13.3%	13.5%
26-30	6.3%	8.1%	7.0%
Over 30	1.1%	2.3%	2.2%
Teacher Turnover	11.0%	8.0%	14.4%
Avg Years	13.7	13.9	12.1
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	17.2%	14.5%	21.1%
Rank II	37.4%	46.8%	36.2%
Rank I	45.4%	38.7%	42.7%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$34,646	$36,000	$38,000	$38,760
10 Years	43,625	44,500	46,322	47,248
20 Years	45,861	48,791	50,904	51,922
30 Years	45,861	50,024	53,507	54,577
Rank II				
0 Years	38,602	40,000	42,680	43,534
10 Years	47,581	49,500	52,100	53,142
20 Years	49,833	52,418	55,171	56,274
30 Years	49,833	53,743	56,560	57,691
Rank I				
0 Years	42,523	44,000	47,000	47,940
10 Years	51,536	53,500	57,939	59,098
20 Years	53,772	56,513	60,747	61,962
30 Years	53,772	57,941	62,283	63,529

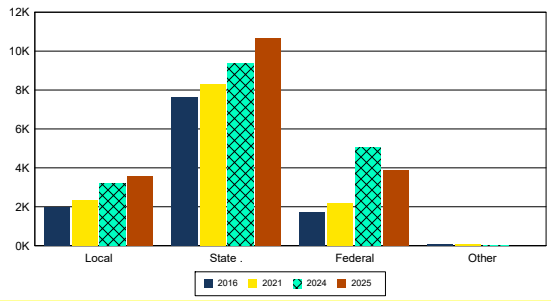
Adair County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,980	$6,789	$7,992	$8,604
Instructional Support	622	546	628	679
District Admin Support	374	371	386	406
School Admin Support	411	457	668	655
Business Support	198	251	288	273
Plant Operations	889	800	1,219	1,053
Transportation	650	715	1,079	1,150
Food Services	702	759	995	1,014
Total	$9,827	$10,690	$13,255	$13,833

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	61%	64%	60%	62%
Instructional Support	6	5	5	5
District Admin Support	4	3	3	3
School Admin Support	4	4	5	5
Business Support	2	2	2	2
Plant Operations	9	7	9	8
Transportation	7	7	8	8
Food Services	7	7	8	7
Fund Balance Percent	20.5%	23.8%	4.6%	8.6%
End-of-Year Balance	$3,678,724	$4,011,381	$992,533	$1,844,433

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,330
Per-Pupil Less 30 Cent Local Effort	$1,360
Per-Pupil State Tier I	$720
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,690
Per-Pupil Assessment	$453,445
Levied Equivalent Tax Rate	63.6
Real Estate Property Tax	54.3
Tangible Property Tax	54.3
Motor Vehicle Tax	56.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**45**	43	**50**	49	**38**	34	**42**	40
Middle	**48**	41	**48**	47	**38**	31	**39**	38
High	**48**	40	**58**	46	**45**	29	**55**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Blue
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Yellow	Green	Green
School Climate and Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**36**	37	**34**	38	**19**	43
Middle	**24**	29	**40**	39	**46**	48
High	**17**	21	**36**	38	**41**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.5	33 %
Math	16.8	22 %
Reading	17.5	34 %
Science	17	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

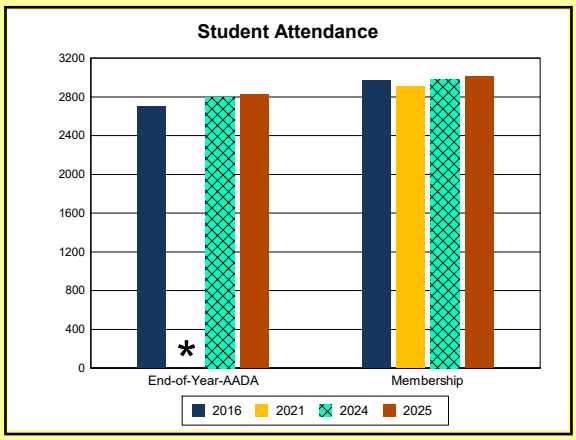
Total Postsecondary Readiness		90.2
Academic	**Total Academic Readiness**	78
	College Readiness Benchmark	77.6
	AP	6.8
	Dual Credit	25.9
Career	**Total Career Readiness**	73.7
	Industry Certification	47.8
	CTE End of Program Assessment	19
	Dual Credit	54.1
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Jason Faulkner 1204 Greensburg St. Columbia, KY 42728 (270) 384- 2476

Allen County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	2,698	N/A	2,793	2,822
Membership	2,969	2,911	2,977	3,014
Attendance %	94.3	N/A	93.4	93.5
Chronic Absent %	14.9	N/A	22.2	21.2

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(64%)	(64%)	(66%)	(64%)
Homeless	22 (1%)	--- (0%)	10 (0%)	7 (0%)
LEP	19 (1%)	37 (1%)	53 (2%)	57 (2%)
Migrant	9 (0%)	20 (1%)	32 (1%)	41 (1%)
Foster Care	N/A	N/A	82 (3%)	72 (2%)
Exceptional Child				
Severe	77 (3%)	94 (3%)	101 (3%)	116 (4%)
Moderate	233 (8%)	290 (10%)	368 (12%)	382 (13%)
Speech	77 (3%)	73 (3%)	69 (2%)	57 (2%)
Membership				
Preschool	*	86 (3%)	137 (4%)	136 (4%)
K-5	1,398 (45%)	1,306 (44%)	1,342 (43%)	1,340 (43%)
6-8	649 (21%)	713 (24%)	708 (23%)	703 (22%)
9-12	922 (30%)	892 (30%)	927 (30%)	971 (31%)
Race				
Cauc/White	2,787 (94%)	2,646 (91%)	2,655 (89%)	2,655 (88%)
Black	26 (1%)	31 (1%)	38 (1%)	38 (1%)
Hispanic	90 (3%)	140 (5%)	180 (6%)	202 (7%)
Other	66 (2%)	94 (3%)	104 (3%)	119 (4%)
Attainment				
Grad Rate	(90.4%)	(93.3%)	(94.0%)	(92.0%)
Students Leave District	N/A	127 (4%)	121 (4%)	140 (5%)
Students Come Into District	N/A	35 (1%)	33 (1%)	33 (1%)
Retention Rate	(1.3%)	(1.0%)	(2.0%)	(1.1%)
Dropout Rate	(0.7%)	(0.6%)	(0.7%)	(0.8%)

Staffing Data

	2016	2021	2025
Classified Personnel	196 (47%)	204 (48%)	202 (46%)
Certified Personnel	223 (53%)	217 (52%)	237 (54%)
Number FTE Teachers	185	181	184
Pupil/Teacher Ratio	16.1	16.1	16.4
Students Per Counselor	424.1	415.9	301.4
Adm FTE District	5.0	5.0	5.0
Adm FTE School	12.0	12.0	17.0
Salary & Benefits As % Of GF Expenditures	84.4%	84.6%	79.8 %
Teacher Pay			
Avg Salary	$49,852	$50,864	$55,180
Avg Extended	$257	$352	$468
Avg Extra Duty	$922	$1,160	$1,184
Years of Experience			
0 (New)	4.9%	3.3%	5.4%
1-5	21.6%	21.5%	29.4%
6-10	22.7%	22.7%	18.5%
11-20	32.5%	33.7%	31.0%
21-25	11.9%	10.5%	10.3%
26-30	4.3%	7.7%	3.8%
Over 30	2.2%	0.6%	1.6%
Teacher Turnover	8.3%	9.1%	17.3%
Avg Years	12.2	12.4	10.9
Rank			
Rank IV & V	0.0%	0.6%	0.0%
Rank III	15.6%	19.9%	32.6%
Rank II	63.3%	52.5%	43.5%
Rank I	21.1%	27.1%	23.9%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$36,985	$37,729	$40,963	$43,011
10 Years	47,270	48,220	51,166	53,724
20 Years	51,736	52,776	56,001	58,801
30 Years	55,069	56,176	59,609	62,589
Rank II				
0 Years	41,287	42,117	44,985	47,234
10 Years	51,598	52,635	55,851	58,644
20 Years	55,259	56,370	59,815	62,806
30 Years	58,602	59,780	63,818	67,009
Rank I				
0 Years	45,196	46,104	49,143	51,600
10 Years	55,761	56,882	60,359	63,377
20 Years	58,600	59,778	64,120	67,326
30 Years	61,942	63,187	68,795	72,235

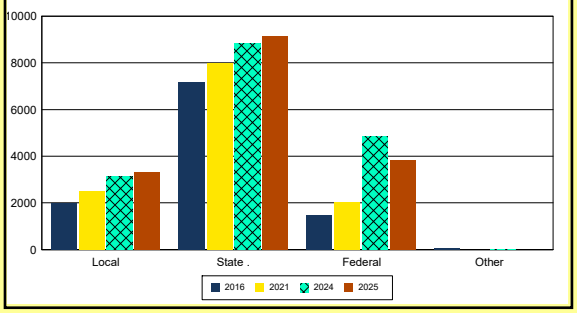
Allen County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,530	$6,585	$8,443	$8,287
Instructional Support	673	941	1,115	936
District Admin Support	273	268	271	297
School Admin Support	494	614	639	640
Business Support	225	281	253	264
Plant Operations	818	796	890	967
Transportation	535	578	812	985
Food Services	575	268	869	891
Total	$9,124	$10,332	$13,293	$13,267

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	61%	64%	64%	62%
Instructional Support	7	9	8	7
District Admin Support	3	3	2	2
School Admin Support	5	6	5	5
Business Support	2	3	2	2
Plant Operations	9	8	7	7
Transportation	6	6	6	7
Food Services	6	3	7	7
Fund Balance Percent	11.7%	15.5%	34.0%	40.0%
End-of-Year Balance	$2,249,727	$3,061,500	$7,365,132	$9,459,187

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,539
Per-Pupil Less 30 Cent Local Effort	$1,789
Per-Pupil State Tier I	$603
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,354
Per-Pupil Assessment	$596,185
Levied Equivalent Tax Rate	50.2
Real Estate Property Tax	50.2
Tangible Property Tax	53.3
Motor Vehicle Tax	51.8
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**40**	43	**42**	49	**34**	34	**39**	40
Middle	**33**	41	**35**	47	**28**	31	**33**	38
High	**49**	40	**47**	46	**44**	29	**39**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Green
Indicator			
Reading and Math	Green	Orange	Green
Science, Social Studies, Writing	Yellow	Orange	Orange
School Climate and Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Blue

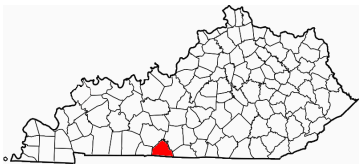
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**36**	37	**27**	38	**18**	43
Middle	**24**	29	**30**	39	**35**	48
High	**16**	21	**30**	38	**34**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.8	32 %
Math	16.5	22 %
Reading	17.8	33 %
Science	17.8	N/A
Composite	17	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		97.5
Academic	**Total Academic Readiness**	85.9
Academic	College Readiness Benchmark	81.3
Academic	AP	7.1
Academic	Dual Credit	37.3
Career	**Total Career Readiness**	76.8
Career	Industry Certification	48.1
Career	CTE End of Program Assessment	51
Career	Dual Credit	42.3
Career	Apprenticeship	0
Career	Work-Based Learning	0

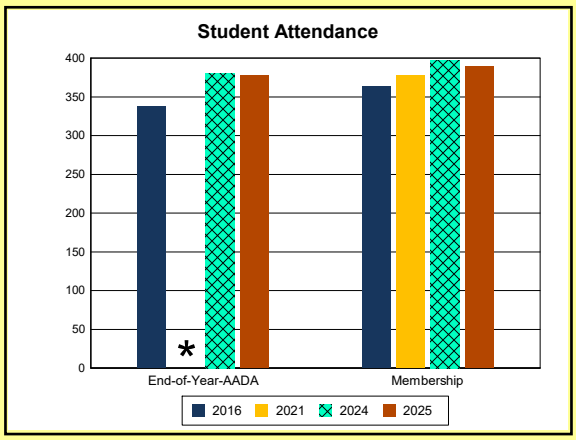


Superintendent

Travis Hamby
570 Oliver St
Scottsville, KY 42164
(270) 618- 3181

Anchorage Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	1	1	1	1
EOY AADA	338	N/A	380	377
Membership	363	377	397	389
Attendance %	97.5	N/A	96.8	97.0
Chronic Absent %	2.3	N/A	3.0	2.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(3%)	(3%)	---	(9%)
Homeless	0 (0%)	--- (0%)	--- (0%)	0 (0%)
LEP	4 (1%)	3 (1%)	1 (0%)	3 (1%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	2 (1%)	4 (1%)
Exceptional Child				
Severe	9 (2%)	8 (2%)	7 (2%)	9 (2%)
Moderate	20 (6%)	22 (6%)	22 (6%)	21 (5%)
Speech	14 (4%)	7 (2%)	12 (3%)	17 (4%)
Membership				
Preschool	*	1 (0%)	16 (4%)	7 (2%)
K-5	235 (65%)	252 (67%)	256 (62%)	255 (64%)
6-8	128 (35%)	125 (33%)	141 (34%)	134 (34%)
9-12	N/A	N/A	N/A	N/A
Race				
Cauc/White	336 (93%)	339 (90%)	347 (87%)	335 (86%)
Black	0 (0%)	3 (1%)	6 (2%)	5 (1%)
Hispanic	5 (1%)	9 (2%)	17 (4%)	17 (4%)
Other	22 (6%)	26 (7%)	27 (7%)	32 (8%)
Attainment				
Grad Rate	N/A	N/A	N/A	N/A
Students Leave District	N/A	18 (5%)	34 (9%)	38 (10%)
Students Come Into District	N/A	0 (0%)	0 (0%)	0 (0%)
Retention Rate	(0.0%)	(0.0%)	(0.0%)	(0.0%)
Dropout Rate	N/A	N/A	N/A	N/A

Staffing Data

	2016	2021	2025
Classified Personnel	27 (38%)	27 (36%)	29 (38%)
Certified Personnel	45 (63%)	47 (64%)	47 (62%)
Number FTE Teachers	37	40	39
Pupil/Teacher Ratio	9.9	9.5	9.9
Students Per Counselor	363.0	251.3	389.0
Adm FTE District	4.0	3.1	3.0
Adm FTE School	2.0	2.0	2.0
Salary & Benefits As % Of GF Expenditures	81.0%	76.0%	71.7 %
Teacher Pay			
Avg Salary	$61,594	$68,151	$76,924
Avg Extended	$0	$0	$111
Avg Extra Duty	$219	$452	$558
Years of Experience			
0 (New)	2.4%	2.6%	0.0%
1-5	17.9%	10.3%	2.7%
6-10	11.9%	15.4%	10.7%
11-20	26.8%	43.6%	46.5%
21-25	26.2%	5.1%	26.7%
26-30	8.9%	17.9%	5.3%
Over 30	6.0%	5.1%	8.0%
Teacher Turnover	15.8%	5.1%	9.8%
Avg Years	15.8	16.5	18.7
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	8.3%	7.7%	2.7%
Rank II	59.5%	51.3%	45.5%
Rank I	32.1%	41.0%	51.9%

Certified Salary Schedule

	2016 (188 Days)	2021 (188 Days)	2024 (188 Days)	2025 (188 Days)
Rank III				
0 Years	$39,708	$41,730	$45,252	$46,157
10 Years	50,314	52,877	57,339	58,486
20 Years	63,011	66,220	71,810	73,246
30 Years	71,222	74,849	81,166	82,789
Rank II				
0 Years	44,645	46,920	50,880	51,898
10 Years	55,424	58,247	63,163	64,426
20 Years	70,401	73,988	80,233	81,838
30 Years	73,186	76,914	83,406	85,074
Rank I				
0 Years	50,140	52,694	57,141	58,284
10 Years	60,509	63,591	68,959	70,338
20 Years	75,687	79,542	86,255	87,980
30 Years	78,542	82,542	89,508	91,298

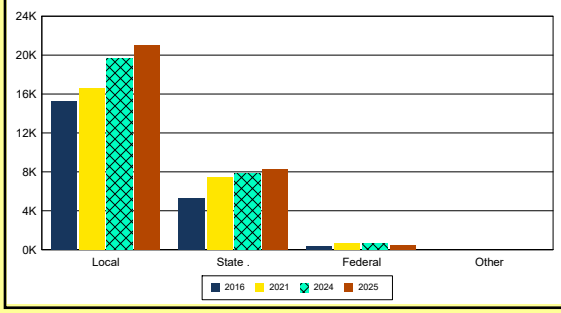
Anchorage Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$9,242	$12,706	$13,964	$14,722
Instructional Support	3,065	3,406	3,948	3,946
District Admin Support	953	1,653	1,740	1,571
School Admin Support	1,079	1,247	1,296	1,328
Business Support	1,586	1,840	1,839	1,718
Plant Operations	1,917	2,673	2,896	2,782
Transportation	0	0	0	0
Food Services	645	540	764	1,129
Total	$18,489	$24,064	$26,447	$27,197

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	50%	53%	53%	54%
Instructional Support	17	14	15	15
District Admin Support	5	7	7	6
School Admin Support	6	5	5	5
Business Support	9	8	7	6
Plant Operations	10	11	11	10
Transportation	0	0	0	0
Food Services	3	2	3	4
Fund Balance Percent	57.1%	47.6%	42.8%	43.5%
End-of-Year Balance	$3,084,141	$3,176,073	$3,343,446	$3,396,462

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$4,840
Per-Pupil Less 30 Cent Local Effort	$5,045
Per-Pupil State Tier I	$0
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$2,063
Per-Pupil Net General Fund SEEK	$1,857
Per-Pupil Assessment	$1,681,764
Levied Equivalent Tax Rate	114.7
Real Estate Property Tax	99.6
Tangible Property Tax	99.6
Motor Vehicle Tax	110.0
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.8

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**87**	43	**80**	49	**87**	34	**---**	40
Middle	**85**	41	**89**	47	**---**	31	**---**	38
High	**N/A**	40	**N/A**	46	**N/A**	29	**N/A**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Blue	N/A
Indicator			
Reading and Math	Blue	Blue	N/A
Science, Social Studies, Writing	Blue	Green	N/A
School Climate and Safety	Green	Green	N/A
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	N/A
Postsecondary Readiness	N/A	N/A	N/A

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**---**	37	**90**	38	**---**	43
Middle	**66**	29	**86**	39	**89**	48
High	**N/A**	21	**N/A**	38	**N/A**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		N/A
Academic	**Total Academic Readiness**	N/A
Academic	College Readiness Benchmark	N/A
Academic	AP	N/A
Academic	Dual Credit	N/A
Career	**Total Career Readiness**	N/A
Career	Industry Certification	N/A
Career	CTE End of Program Assessment	N/A
Career	Dual Credit	N/A
Career	Apprenticeship	N/A
Career	Work-Based Learning	N/A

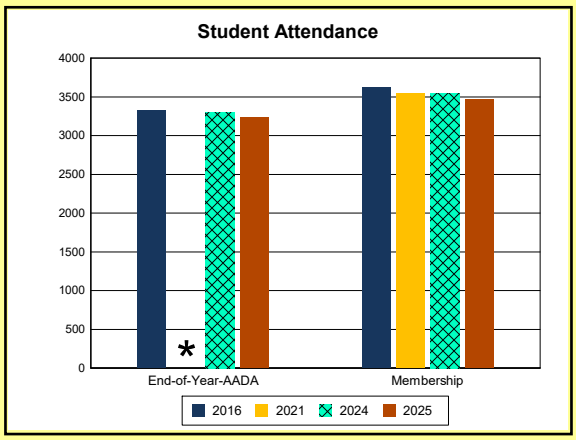


Superintendent

Sharla Six
11400 Ridge Rd
Anchorage, KY 40223
(502) 245- 8927

Anderson County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	6	6
EOY AADA	3,324	N/A	3,296	3,231
Membership	3,627	3,538	3,549	3,461
Attendance %	94.2	N/A	92.6	93.1
Chronic Absent %	16.2	N/A	27.6	22.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(47%)	(45%)	(51%)	(51%)
Homeless	22 (1%)	--- (0%)	5 (0%)	11 (0%)
LEP	30 (1%)	31 (1%)	67 (2%)	58 (2%)
Migrant	2 (0%)	18 (1%)	30 (1%)	22 (1%)
Foster Care	N/A	N/A	33 (1%)	32 (1%)
Exceptional Child				
Severe	57 (2%)	81 (2%)	109 (3%)	115 (3%)
Moderate	238 (7%)	262 (7%)	275 (8%)	269 (8%)
Speech	153 (4%)	118 (3%)	139 (4%)	146 (4%)
Membership				
Preschool	*	153 (4%)	192 (5%)	177 (5%)
K-5	1,682 (45%)	1,486 (40%)	1,641 (44%)	1,526 (42%)
6-8	860 (23%)	894 (24%)	728 (19%)	794 (22%)
9-12	1,085 (29%)	1,158 (31%)	1,180 (32%)	1,140 (31%)
Race				
Cauc/White	3,308 (91%)	3,173 (90%)	3,114 (88%)	3,032 (88%)
Black	57 (2%)	56 (2%)	63 (2%)	72 (2%)
Hispanic	101 (3%)	133 (4%)	185 (5%)	177 (5%)
Other	161 (4%)	176 (5%)	187 (5%)	180 (5%)
Attainment				
Grad Rate	(93.9%)	(87.5%)	(94.0%)	(97.0%)
Students Leave District	N/A	76 (2%)	97 (3%)	126 (4%)
Students Come Into District	N/A	54 (2%)	90 (3%)	83 (2%)
Retention Rate	(3.0%)	(0.1%)	(0.2%)	(0.1%)
Dropout Rate	(0.8%)	(0.5%)	(1%)	(0.7%)

Staffing Data

	2016	2021	2025
Classified Personnel	202 (44%)	188 (41%)	201 (42%)
Certified Personnel	262 (56%)	269 (59%)	278 (58%)
Number FTE Teachers	221	224	233
Pupil/Teacher Ratio	16.4	15.8	14.9
Students Per Counselor	518.1	442.3	346.1
Adm FTE District	3.0	3.0	3.2
Adm FTE School	18.8	18.7	15.9
Salary & Benefits As % Of GF Expenditures	83.4%	83.2%	80.9 %
Teacher Pay			
Avg Salary	$48,303	$50,539	$56,193
Avg Extended	$168	$173	$401
Avg Extra Duty	$517	$423	$285
Years of Experience			
0 (New)	3.6%	8.1%	7.0%
1-5	24.4%	20.7%	25.6%
6-10	22.2%	18.9%	14.5%
11-20	35.3%	34.2%	30.0%
21-25	8.1%	12.6%	15.8%
26-30	5.0%	4.1%	5.7%
Over 30	1.4%	1.4%	1.3%
Teacher Turnover	13.2%	11.8%	19.8%
Avg Years	11.6	11.9	12.1
Rank			
Rank IV & V	0.0%	0.9%	0.0%
Rank III	16.3%	23.0%	27.3%
Rank II	54.3%	49.6%	44.5%
Rank I	29.4%	26.6%	28.2%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$35,476	$37,286	$39,953	$41,251
10 Years	41,580	43,701	46,826	48,348
20 Years	47,682	50,114	53,697	55,442
30 Years	53,786	56,530	60,572	62,541
Rank II				
0 Years	39,085	41,080	44,018	45,449
10 Years	46,250	48,610	52,086	53,779
20 Years	53,414	56,138	60,152	62,107
30 Years	60,579	63,669	68,222	70,439
Rank I				
0 Years	42,693	44,871	48,080	49,643
10 Years	50,920	53,517	57,344	59,208
20 Years	59,145	62,161	66,606	68,771
30 Years	67,372	70,807	75,870	78,336

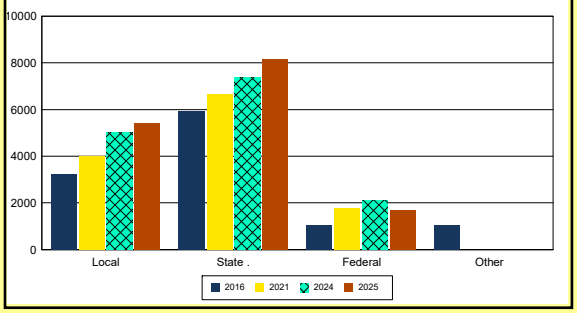
Anderson County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,521	$7,072	$8,087	$8,311
Instructional Support	683	740	1,030	964
District Admin Support	239	257	269	312
School Admin Support	471	506	520	594
Business Support	127	200	280	321
Plant Operations	679	876	953	990
Transportation	540	583	563	539
Food Services	515	528	747	744
Total	$8,775	$10,762	$12,448	$12,774

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	63%	66%	65%	65%
Instructional Support	8	7	8	8
District Admin Support	3	2	2	2
School Admin Support	5	5	4	5
Business Support	1	2	2	3
Plant Operations	8	8	8	8
Transportation	6	5	5	4
Food Services	6	5	6	6
Fund Balance Percent	6.4%	11.9%	8.2%	15.2%
End-of-Year Balance	$1,463,155	$2,869,583	$2,317,126	$4,313,086

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,931
Per-Pupil Less 30 Cent Local Effort	$2,314
Per-Pupil State Tier I	$387
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,003
Per-Pupil Assessment	$771,475
Levied Equivalent Tax Rate	64.4
Real Estate Property Tax	59.5
Tangible Property Tax	59.5
Motor Vehicle Tax	51.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**51**	43	**53**	49	**37**	34	**42**	40
Middle	**50**	41	**53**	47	**42**	31	**41**	38
High	**42**	40	**49**	46	**27**	29	**34**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Blue	Yellow
Science, Social Studies, Writing	Green	Blue	Orange
School Climate and Safety	Blue	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**40**	37	**48**	38	**57**	43
Middle	**28**	29	**55**	39	**65**	48
High	**22**	21	**37**	38	**41**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16	33 %
Math	16.7	25 %
Reading	17.4	34 %
Science	17.6	N/A
Composite	17	N/A

Postsecondary Readiness Rates

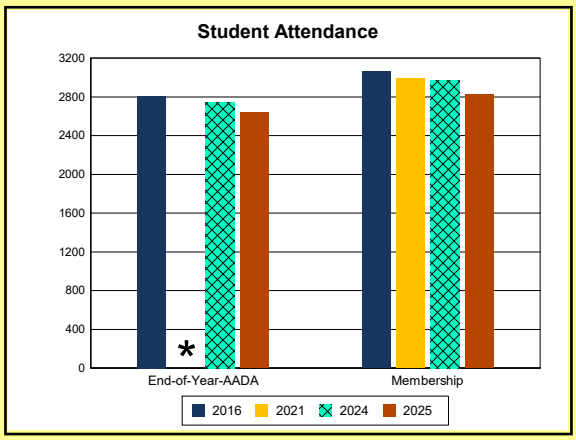
Total Postsecondary Readiness		86.1
Academic	**Total Academic Readiness**	60.5
Academic	College Readiness Benchmark	54.1
Academic	AP	25.9
Academic	Dual Credit	38.8
Career	**Total Career Readiness**	65.6
Career	Industry Certification	27.9
Career	CTE End of Program Assessment	35
Career	Dual Credit	15.3
Career	Apprenticeship	---
Career	Work-Based Learning	16.3



Superintendent
Sheila Mitchell 1160 By-pass North Lawrenceburg, KY 40342 (502) 839- 3406

Ashland Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	7	7	7	7
EOY AADA	2,808	N/A	2,740	2,637
Membership	3,058	2,992	2,966	2,825
Attendance %	95.0	N/A	91.9	92.1
Chronic Absent %	11.9	N/A	31.8	29.3

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(62%)	(59%)	(67%)	(64%)
Homeless	335 (11%)	57 (2%)	145 (4%)	101 (4%)
LEP	2 (0%)	7 (0%)	26 (1%)	35 (1%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	73 (2%)	53 (2%)
Exceptional Child				
Severe	144 (5%)	188 (6%)	175 (6%)	167 (6%)
Moderate	214 (7%)	335 (11%)	297 (10%)	280 (10%)
Speech	120 (4%)	96 (3%)	99 (3%)	96 (3%)
Membership				
Preschool	*	132 (4%)	199 (6%)	188 (6%)
K-5	1,468 (46%)	1,355 (43%)	1,467 (46%)	1,386 (46%)
6-8	728 (23%)	698 (22%)	658 (21%)	667 (22%)
9-12	862 (27%)	939 (30%)	841 (27%)	772 (26%)
Race				
Cauc/White	2,702 (88%)	2,516 (84%)	2,453 (83%)	2,364 (84%)
Black	125 (4%)	120 (4%)	122 (4%)	99 (4%)
Hispanic	73 (2%)	105 (4%)	137 (5%)	97 (3%)
Other	158 (5%)	251 (8%)	254 (9%)	265 (9%)
Attainment				
Grad Rate	(93.5%)	(94.1%)	(94.0%)	(93.0%)
Students Leave District	N/A	257 (9%)	276 (9%)	280 (10%)
Students Come Into District	N/A	483 (16%)	539 (18%)	442 (16%)
Retention Rate	(0.5%)	(0.1%)	(0.9%)	(0.7%)
Dropout Rate	(0.7%)	(0.4%)	(0.2%)	(0.3%)

Staffing Data

	2016	2021	2025
Classified Personnel	257 (51%)	273 (50%)	266 (50%)
Certified Personnel	246 (49%)	274 (50%)	266 (50%)
Number FTE Teachers	209	235	225
Pupil/Teacher Ratio	14.6	12.7	12.6
Students Per Counselor	382.3	332.4	313.9
Adm FTE District	3.0	4.0	5.0
Adm FTE School	13.0	17.0	19.0
Salary & Benefits As % Of GF Expenditures	77.5%	81.8%	77.0 %
Teacher Pay			
Avg Salary	$50,047	$49,777	$54,067
Avg Extended	$218	$186	$205
Avg Extra Duty	$997	$552	$548
Years of Experience			
0 (New)	3.8%	6.4%	5.8%
1-5	23.4%	22.1%	24.4%
6-10	18.2%	19.1%	17.3%
11-20	31.6%	29.4%	29.3%
21-25	12.9%	15.3%	14.2%
26-30	6.7%	5.5%	6.7%
Over 30	3.3%	2.1%	2.2%
Teacher Turnover	11.1%	9.8%	24.5%
Avg Years	13.0	12.5	12.4
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	19.6%	23.0%	31.6%
Rank II	56.5%	52.3%	48.4%
Rank I	23.9%	24.7%	20.0%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,928	$35,928	$38,320	$40,350
10 Years	44,614	44,614	47,584	49,011
20 Years	50,313	50,313	53,662	55,272
30 Years	55,584	56,887	60,674	62,494
Rank II				
0 Years	40,436	40,436	43,128	45,000
10 Years	49,079	49,079	52,346	53,916
20 Years	54,807	54,807	58,455	60,209
30 Years	60,389	61,703	65,811	67,785
Rank I				
0 Years	45,031	45,031	48,029	50,000
10 Years	53,575	53,575	57,141	58,855
20 Years	59,535	59,535	63,498	65,403
30 Years	65,303	66,638	71,074	73,206

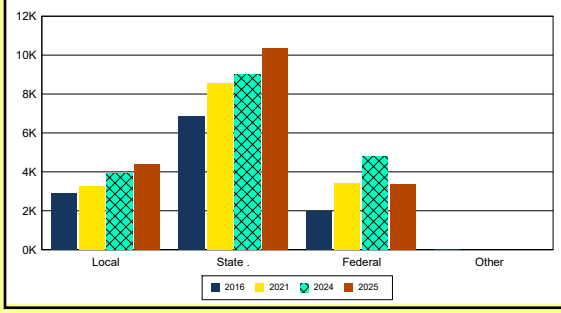
Ashland Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,967	$8,077	$9,574	$10,253
Instructional Support	1,757	1,926	1,626	1,650
District Admin Support	285	350	402	384
School Admin Support	446	561	636	688
Business Support	129	174	213	183
Plant Operations	1,175	1,051	1,664	1,713
Transportation	219	345	557	656
Food Services	672	127	828	1,009
Total	$10,649	$12,611	$15,500	$16,535

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	64%	62%	62%
Instructional Support	16	15	10	10
District Admin Support	3	3	3	2
School Admin Support	4	4	4	4
Business Support	1	1	1	1
Plant Operations	11	8	11	10
Transportation	2	3	4	4
Food Services	6	1	5	6
Fund Balance Percent	5.1%	9.3%	18.4%	13.9%
End-of-Year Balance	$1,140,176	$1,819,333	$4,954,658	$4,201,596

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,369
Per-Pupil Less 30 Cent Local Effort	$1,366
Per-Pupil State Tier I	$709
Per-Pupil Adjustments	($1)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,712
Per-Pupil Assessment	$455,281
Levied Equivalent Tax Rate	78.7
Real Estate Property Tax	72.5
Tangible Property Tax	72.5
Motor Vehicle Tax	51.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**44**	43	**50**	49	**36**	34	**43**	40
Middle	**34**	41	**47**	47	**26**	31	**39**	38
High	**44**	40	**55**	46	**31**	29	**47**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Green	Green	Green
School Climate and Safety	Green	Green	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**32**	37	**36**	38	**57**	43
Middle	**24**	29	**40**	39	**48**	48
High	**---**	21	**40**	38	**41**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18	46 %
Math	18	32 %
Reading	19.6	48 %
Science	18.6	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

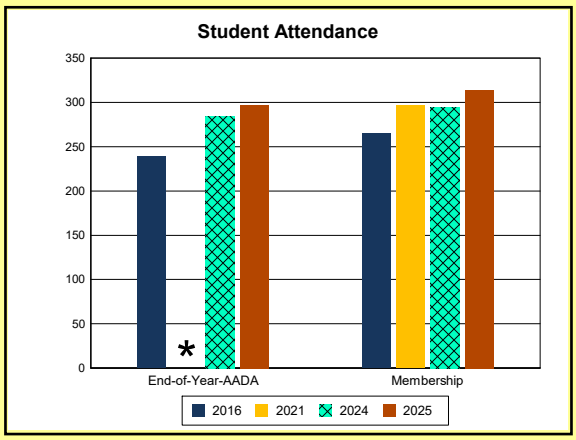
Total Postsecondary Readiness		85.2
Academic	**Total Academic Readiness**	72.8
	College Readiness Benchmark	72.2
	AP	29
	Dual Credit	0
Career	**Total Career Readiness**	72.2
	Industry Certification	62.3
	CTE End of Program Assessment	34.6
	Dual Credit	17.9
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Derek Howard 1820 Hickman St Ashland, KY 41101 (606) 327- 2706

Augusta Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	1	1	1	1
EOY AADA	239	N/A	284	297
Membership	265	296	294	314
Attendance %	94.8	N/A	93.9	93.2
Chronic Absent %	14.8	N/A	21.9	22.0

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(66%)	(60%)	(67%)	(60%)
Homeless	34 (13%)	--- (0%)	10 (3%)	14 (5%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	3 (1%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	3 (1%)	4 (1%)
Exceptional Child				
Severe	6 (2%)	6 (2%)	10 (3%)	11 (4%)
Moderate	26 (10%)	36 (12%)	32 (11%)	36 (11%)
Speech	19 (7%)	6 (2%)	11 (4%)	10 (3%)
Membership				
Preschool	*	20 (6%)	18 (6%)	15 (5%)
K-5	132 (47%)	123 (39%)	136 (44%)	129 (39%)
6-8	53 (19%)	77 (24%)	61 (20%)	77 (23%)
9-12	80 (28%)	96 (30%)	97 (31%)	108 (33%)
Race				
Cauc/White	258 (97%)	280 (95%)	278 (95%)	292 (93%)
Black	4 (2%)	4 (1%)	3 (1%)	2 (1%)
Hispanic	3 (1%)	8 (3%)	7 (2%)	6 (2%)
Other	0 (0%)	4 (1%)	6 (2%)	14 (4%)
Attainment				
Grad Rate	(96.0%)	(100.0%)	(90.0%)	(97.0%)
Students Leave District	N/A	16 (5%)	16 (5%)	18 (6%)
Students Come Into District	N/A	80 (27%)	104 (35%)	90 (29%)
Retention Rate	(1.2%)	(0.3%)	(0%)	(0%)
Dropout Rate	(0.8%)	(0.0%)	(0%)	(1.5%)

Staffing Data

	2016	2021	2025
Classified Personnel	18 (40%)	18 (38%)	20 (40%)
Certified Personnel	27 (60%)	29 (62%)	30 (60%)
Number FTE Teachers	20	21	22
Pupil/Teacher Ratio	13.2	14.4	14.6
Students Per Counselor	265.0	296.0	314.0
Adm FTE District	4.0	4.0	3.0
Adm FTE School	3.0	2.0	3.0
Salary & Benefits As % Of GF Expenditures	78.9%	75.6%	58.2 %
Teacher Pay			
Avg Salary	$41,680	$44,684	$47,380
Avg Extended	$63	$0	$0
Avg Extra Duty	$809	$112	$1,543
Years of Experience			
0 (New)	2.8%	5.0%	9.3%
1-5	44.9%	25.2%	32.5%
6-10	10.0%	25.2%	9.3%
11-20	39.2%	34.5%	35.0%
21-25	0.0%	10.1%	9.3%
26-30	3.1%	0.0%	4.6%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	14.3%	9.5%	13.6%
Avg Years	9.0	10.8	10.7
Rank			
Rank IV & V	5.0%	0.0%	9.3%
Rank III	22.8%	25.2%	18.6%
Rank II	53.0%	40.3%	41.8%
Rank I	19.3%	34.5%	30.4%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,691	$37,424	$39,703	$40,497
10 Years	41,141	41,964	44,520	45,410
20 Years	45,864	46,780	49,628	50,621
30 Years	45,864	47,248	50,374	51,381
Rank II				
0 Years	37,328	38,075	40,394	41,202
10 Years	44,705	45,599	48,376	49,344
20 Years	46,955	47,894	50,811	53,327
30 Years	47,593	48,544	52,016	54,556
Rank I				
0 Years	41,787	42,622	45,218	46,122
10 Years	48,424	49,391	52,399	53,447
20 Years	50,734	51,749	54,902	57,500
30 Years	51,351	52,378	56,124	58,746

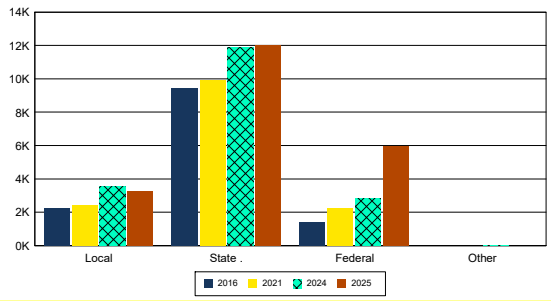
Augusta Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,252	$7,589	$8,874	$9,565
Instructional Support	665	959	1,028	957
District Admin Support	1,130	1,145	1,524	1,392
School Admin Support	775	724	833	773
Business Support	490	507	535	530
Plant Operations	882	991	1,438	1,872
Transportation	350	234	452	389
Food Services	761	735	1,167	891
Total	$11,304	$12,884	$15,851	$16,369

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	55%	59%	56%	58%
Instructional Support	6	7	6	6
District Admin Support	10	9	10	9
School Admin Support	7	6	5	5
Business Support	4	4	3	3
Plant Operations	8	8	9	11
Transportation	3	2	3	2
Food Services	7	6	7	5
Fund Balance Percent	14.3%	28.8%	38.8%	31.7%
End-of-Year Balance	$285,855	$603,929	$1,079,966	$1,178,422

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,035
Per-Pupil Less 30 Cent Local Effort	$816
Per-Pupil State Tier I	$832
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,051
Per-Pupil Assessment	$272,129
Levied Equivalent Tax Rate	97.1
Real Estate Property Tax	78.1
Tangible Property Tax	79.0
Motor Vehicle Tax	57.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	---	43	**28**	49	---	34	**24**	40
Middle	**41**	41	**47**	47	**38**	31	**46**	38
High	**48**	40	**22**	46	**47**	29	**20**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Green	Yellow
Indicator			
Reading and Math	Orange	Green	Green
Science, Social Studies, Writing	Green	Green	Yellow
School Climate and Safety	Green	Blue	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**36**	37	**22**	38	**28**	43
Middle	---	29	**31**	39	---	48
High	---	21	**31**	38	---	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.3	43 %
Math	15.7	14 %
Reading	16.7	29 %
Science	16.2	N/A
Composite	16.4	N/A

Postsecondary Readiness Rates

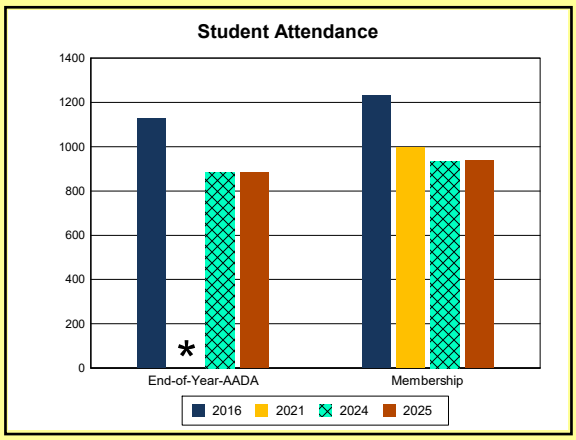
Total Postsecondary Readiness		83.8
Academic	**Total Academic Readiness**	70.3
Academic	College Readiness Benchmark	56.8
Academic	AP	0
Academic	Dual Credit	43.2
Career	**Total Career Readiness**	78.4
Career	Industry Certification	18.9
Career	CTE End of Program Assessment	67.6
Career	Dual Credit	18.9
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
Lisa McCane 307 Bracken St Augusta, KY 41002 (606) 756- 2545

Ballard County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	1,128	N/A	884	882
Membership	1,233	995	932	936
Attendance %	95.6	N/A	94.3	95.1
Chronic Absent %	9.0	N/A	15.7	13.7

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(54%)	(61%)	(61%)	(60%)
Homeless	27 (2%)	15 (2%)	27 (2%)	38 (4%)
LEP	1 (0%)	2 (0%)	2 (0%)	3 (0%)
Migrant	0 (0%)	--- (0%)	4 (0%)	4 (0%)
Foster Care	N/A	N/A	29 (3%)	24 (3%)
Exceptional Child				
Severe	30 (2%)	23 (2%)	28 (3%)	25 (3%)
Moderate	95 (8%)	92 (9%)	71 (8%)	79 (8%)
Speech	35 (3%)	36 (4%)	45 (5%)	36 (4%)
Membership				
Preschool	*	105 (10%)	105 (10%)	102 (10%)
K-5	527 (38%)	470 (43%)	454 (44%)	458 (44%)
6-8	298 (22%)	225 (21%)	222 (21%)	206 (20%)
9-12	408 (29%)	300 (27%)	256 (25%)	272 (26%)
Race				
Cauc/White	1,106 (90%)	894 (90%)	812 (87%)	814 (87%)
Black	41 (3%)	27 (3%)	27 (3%)	24 (3%)
Hispanic	18 (1%)	11 (1%)	24 (3%)	17 (2%)
Other	68 (6%)	63 (6%)	69 (7%)	81 (9%)
Attainment				
Grad Rate	(92.3%)	(89.7%)	(91.0%)	(96.0%)
Students Leave District	N/A	87 (9%)	143 (15%)	164 (18%)
Students Come Into District	N/A	52 (5%)	43 (5%)	45 (5%)
Retention Rate	(0.5%)	(0.0%)	(0%)	(0.7%)
Dropout Rate	(0.8%)	(1.3%)	(1.2%)	(0.5%)

Staffing Data

	2016	2021	2025
Classified Personnel	108 (52%)	87 (50%)	83 (51%)
Certified Personnel	101 (48%)	88 (50%)	81 (49%)
Number FTE Teachers	83	73	66
Pupil/Teacher Ratio	14.9	13.6	14.2
Students Per Counselor	411.0	331.7	312.0
Adm FTE District	5.7	4.0	3.0
Adm FTE School	10.7	8.0	7.0
Salary & Benefits As % Of GF Expenditures	80.4%	83.5%	75.5 %
Teacher Pay			
Avg Salary	$46,537	$46,910	$52,160
Avg Extended	$582	$511	$610
Avg Extra Duty	$672	$840	$1,010
Years of Experience			
0 (New)	3.6%	1.4%	6.3%
1-5	24.1%	35.6%	18.8%
6-10	18.1%	17.8%	23.4%
11-20	37.3%	30.1%	29.7%
21-25	9.6%	13.7%	14.1%
26-30	4.8%	1.4%	6.3%
Over 30	2.4%	0.0%	1.6%
Teacher Turnover	16.5%	10.5%	18.6%
Avg Years	12.3	10.6	12.8
Rank			
Rank IV & V	1.2%	1.4%	0.0%
Rank III	21.7%	20.5%	29.7%
Rank II	62.7%	58.9%	57.8%
Rank I	14.5%	19.2%	12.5%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,321	$36,210	$39,087	$40,260
10 Years	44,394	45,511	49,127	50,601
20 Years	47,239	48,426	52,275	53,843
30 Years	48,013	49,220	53,132	55,828
Rank II				
0 Years	39,285	40,273	43,473	44,777
10 Years	48,426	49,644	53,588	55,196
20 Years	51,211	52,499	57,221	58,937
30 Years	51,996	53,304	58,098	61,047
Rank I				
0 Years	43,336	44,426	47,956	49,395
10 Years	52,445	53,764	58,037	59,778
20 Years	55,187	56,575	61,664	63,514
30 Years	55,967	57,375	62,536	65,710

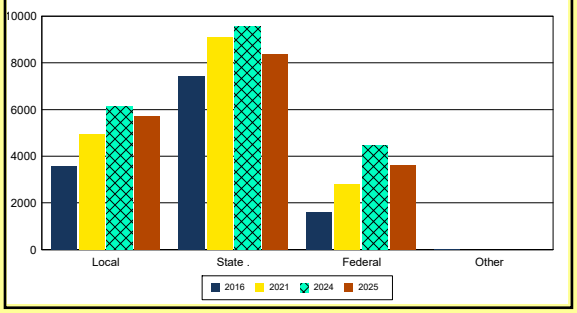
Ballard County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,591	$6,771	$8,301	$8,549
Instructional Support	905	1,221	1,301	1,286
District Admin Support	495	724	786	874
School Admin Support	739	957	1,138	1,138
Business Support	402	657	620	594
Plant Operations	1,105	1,145	1,595	1,668
Transportation	578	655	945	831
Food Services	830	1,088	1,330	1,360
Total	$10,645	$13,219	$16,014	$16,299

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	53%	51%	52%	52%
Instructional Support	8	9	8	8
District Admin Support	5	5	5	5
School Admin Support	7	7	7	7
Business Support	4	5	4	4
Plant Operations	10	9	10	10
Transportation	5	5	6	5
Food Services	8	8	8	8

Fund Balance Percent	21.0%	62.9%	86.6%	79.1%
End-of-Year Balance	$1,934,037	$5,052,776	$7,722,327	$7,692,301

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,284
Per-Pupil Less 30 Cent Local Effort	$2,604
Per-Pupil State Tier I	$325
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,005
Per-Pupil Assessment	$868,011
Levied Equivalent Tax Rate	58.6
Real Estate Property Tax	55.4
Tangible Property Tax	55.4
Motor Vehicle Tax	47.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**38**	43	**49**	49	**22**	34	**37**	40
Middle	**53**	41	**65**	47	**40**	31	**58**	38
High	**62**	40	**54**	46	**56**	29	**53**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Blue	Blue
Indicator			
Reading and Math	Yellow	Blue	Green
Science, Social Studies, Writing	Yellow	Blue	Blue
School Climate and Safety	Green	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**36**	37	**34**	38	**47**	43
Middle	**---**	29	**57**	39	**67**	48
High	**32**	21	**47**	38	**63**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.4	44 %
Math	19.3	40 %
Reading	19.5	46 %
Science	19.8	N/A
Composite	19.1	N/A

Postsecondary Readiness Rates

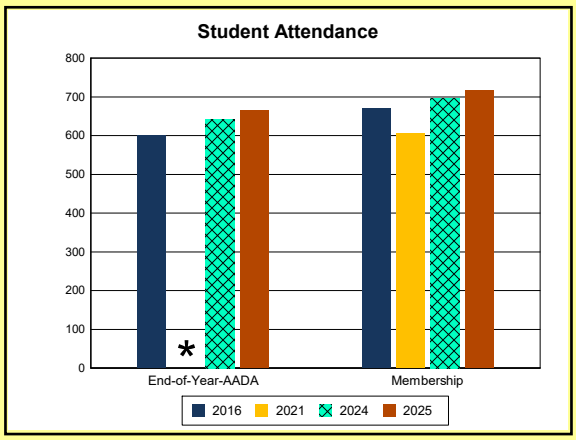
Total Postsecondary Readiness		93.3
Academic	**Total Academic Readiness**	66.7
	College Readiness Benchmark	64.4
	AP	8.9
	Dual Credit	35.6
Career	**Total Career Readiness**	86.7
	Industry Certification	84.4
	CTE End of Program Assessment	6.7
	Dual Credit	11.1
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Casey Allen 11 Vocational School Road Barlow, KY 42024 (270) 665- 8400

Barbourville Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	1	1	1	1
EOY AADA	601	N/A	642	664
Membership	670	605	695	717
Attendance %	92.6	N/A	91.7	91.0
Chronic Absent %	27.8	N/A	33.9	34.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(63%)	(73%)	(71%)	(68%)
Homeless	8 (1%)	--- (0%)	--- (0%)	--- (0%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	12 (2%)	13 (2%)
Exceptional Child				
Severe	4 (1%)	5 (1%)	5 (1%)	8 (1%)
Moderate	50 (7%)	38 (6%)	50 (7%)	64 (9%)
Speech	22 (3%)	26 (4%)	36 (5%)	37 (5%)
Membership				
Preschool	*	32 (5%)	39 (5%)	40 (5%)
K-5	301 (42%)	259 (41%)	319 (43%)	321 (42%)
6-8	172 (24%)	166 (26%)	156 (21%)	161 (21%)
9-12	197 (28%)	180 (28%)	220 (30%)	235 (31%)
Race				
Cauc/White	633 (94%)	573 (95%)	657 (95%)	678 (95%)
Black	24 (4%)	13 (2%)	18 (3%)	19 (3%)
Hispanic	3 (0%)	6 (1%)	9 (1%)	9 (1%)
Other	10 (1%)	13 (2%)	11 (2%)	11 (2%)
Attainment				
Grad Rate	(100.0%)	(98.1%)	(96.0%)	(95.0%)
Students Leave District	N/A	33 (5%)	106 (15%)	80 (11%)
Students Come Into District	N/A	263 (43%)	329 (47%)	350 (49%)
Retention Rate	(1.1%)	(0.0%)	(2.1%)	(0.6%)
Dropout Rate	(0.3%)	(0.0%)	(0.3%)	(0.3%)

Staffing Data

	2016	2021	2025
Classified Personnel	24 (35%)	26 (35%)	34 (38%)
Certified Personnel	45 (65%)	49 (65%)	56 (62%)
Number FTE Teachers	38	38	45
Pupil/Teacher Ratio	17.9	15.9	15.9
Students Per Counselor	670.0	605.0	358.5
Adm FTE District	3.5	4.0	4.5
Adm FTE School	2.0	2.0	4.5
Salary & Benefits As % Of GF Expenditures	80.5%	80.5%	73.1 %
Teacher Pay			
Avg Salary	$50,030	$48,717	$52,869
Avg Extended	$0	$0	$0
Avg Extra Duty	$43	$108	$182
Years of Experience			
0 (New)	0.0%	0.0%	2.2%
1-5	10.7%	23.7%	28.9%
6-10	22.7%	18.4%	8.9%
11-20	45.3%	39.5%	44.4%
21-25	8.0%	18.4%	6.7%
26-30	13.3%	0.0%	8.9%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	7.5%	9.8%	2.4%
Avg Years	14.6	12.2	12.5
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	9.3%	5.3%	11.1%
Rank II	45.3%	55.3%	53.3%
Rank I	45.3%	39.5%	35.6%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,295	$34,295	$36,756	$38,594
10 Years	43,969	43,969	45,728	48,014
20 Years	47,399	47,399	49,296	51,761
30 Years	47,399	47,399	49,296	51,761
Rank II				
0 Years	38,214	38,214	41,040	43,092
10 Years	47,845	47,845	49,761	52,249
20 Years	51,559	51,559	53,665	56,348
30 Years	51,559	51,559	53,665	56,348
Rank I				
0 Years	41,954	41,954	45,250	47,513
10 Years	52,811	52,811	54,924	57,670
20 Years	56,984	56,984	59,265	62,228
30 Years	56,984	56,984	59,265	62,228

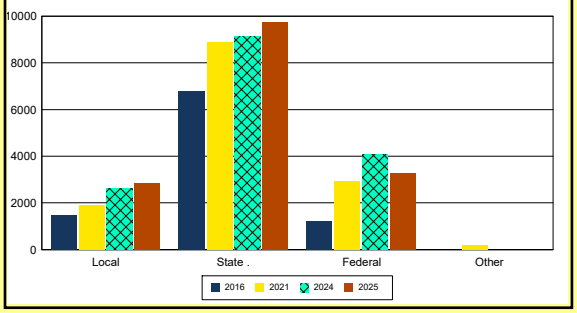
Barbourville Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$4,605	$6,717	$7,805	$8,617
Instructional Support	532	856	789	847
District Admin Support	680	886	711	886
School Admin Support	333	364	419	425
Business Support	564	653	569	546
Plant Operations	743	819	1,034	1,103
Transportation	106	147	161	98
Food Services	547	1,005	1,014	1,040
Total	$8,110	$11,447	$12,503	$13,563

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	59%	62%	64%
Instructional Support	7	7	6	6
District Admin Support	8	8	6	7
School Admin Support	4	3	3	3
Business Support	7	6	5	4
Plant Operations	9	7	8	8
Transportation	1	1	1	1
Food Services	7	9	8	8
Fund Balance Percent	12.9%	26.4%	29.2%	28.1%
End-of-Year Balance	$506,451	$1,082,139	$1,654,866	$1,641,245

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,459
Per-Pupil Less 30 Cent Local Effort	$582
Per-Pupil State Tier I	$808
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,684
Per-Pupil Assessment	$194,160
Levied Equivalent Tax Rate	84.4
Real Estate Property Tax	70.0
Tangible Property Tax	70.8
Motor Vehicle Tax	53.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**66**	43	**73**	49	**60**	34	**71**	40
Middle	**45**	41	**61**	47	**41**	31	**61**	38
High	**61**	40	**65**	46	**56**	29	**66**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Green	Blue
Indicator			
Reading and Math	Blue	Green	Blue
Science, Social Studies, Writing	Blue	Green	Blue
School Climate and Safety	Blue	Yellow	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**41**	37	**61**	38	**72**	43
Middle	**43**	29	**39**	39	**48**	48
High	**20**	21	**61**	38	**57**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.6	34 %
Math	17	26 %
Reading	17.6	40 %
Science	17.4	N/A
Composite	17.3	N/A

Postsecondary Readiness Rates

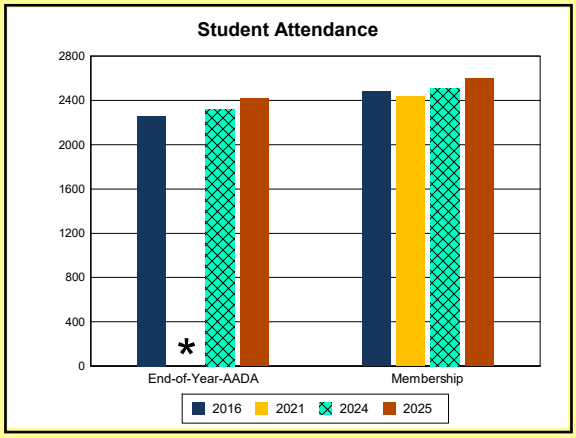
Total Postsecondary Readiness		94.8
Academic	**Total Academic Readiness**	91.4
	College Readiness Benchmark	84.5
	AP	10.3
	Dual Credit	53.4
Career	**Total Career Readiness**	82.8
	Industry Certification	39.7
	CTE End of Program Assessment	20.7
	Dual Credit	62.1
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Dennis Messer 140 School St Barbourville, KY 40906 (606) 546- 3120

Bardstown Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	2,259	N/A	2,319	2,418
Membership	2,480	2,435	2,511	2,597
Attendance %	94.4	N/A	92.6	92.9
Chronic Absent %	14.6	N/A	26.3	24.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(62%)	(54%)	(58%)	(55%)
Homeless	50 (2%)	--- (0%)	13 (0%)	15 (1%)
LEP	70 (3%)	74 (3%)	107 (4%)	109 (4%)
Migrant	2 (0%)	10 (0%)	13 (1%)	11 (0%)
Foster Care	N/A	N/A	14 (1%)	11 (0%)
Exceptional Child				
Severe	82 (3%)	102 (4%)	123 (5%)	130 (5%)
Moderate	173 (7%)	169 (7%)	192 (8%)	189 (7%)
Speech	144 (6%)	127 (5%)	180 (7%)	191 (7%)
Membership				
Preschool	*	228 (9%)	291 (10%)	280 (10%)
K-5	1,271 (46%)	1,179 (44%)	1,253 (45%)	1,278 (44%)
6-8	581 (21%)	577 (22%)	562 (20%)	593 (21%)
9-12	628 (23%)	679 (26%)	696 (25%)	726 (25%)
Race				
Cauc/White	1,694 (68%)	1,638 (67%)	1,649 (66%)	1,697 (65%)
Black	389 (16%)	302 (12%)	293 (12%)	286 (11%)
Hispanic	161 (6%)	176 (7%)	205 (8%)	229 (9%)
Other	236 (10%)	319 (13%)	364 (14%)	385 (15%)
Attainment				
Grad Rate	(91.3%)	(85.8%)	(93.0%)	(94.0%)
Students Leave District	N/A	228 (9%)	283 (11%)	295 (11%)
Students Come Into District	N/A	759 (31%)	800 (32%)	862 (33%)
Retention Rate	(2.6%)	(0.9%)	(5.3%)	(4.5%)
Dropout Rate	(0.6%)	(2.6%)	(0.8%)	(0.9%)

Staffing Data

	2016	2021	2025
Classified Personnel	209 (53%)	228 (54%)	256 (56%)
Certified Personnel	187 (47%)	194 (46%)	204 (44%)
Number FTE Teachers	156	158	170
Pupil/Teacher Ratio	15.9	15.5	15.3
Students Per Counselor	620.0	487.0	519.4
Adm FTE District	3.0	6.0	6.0
Adm FTE School	30.5	15.0	20.0
Salary & Benefits As % Of GF Expenditures	85.1%	88.4%	83.7 %
Teacher Pay			
Avg Salary	$56,842	$60,819	$65,787
Avg Extended	$406	$536	$114
Avg Extra Duty	$716	$922	$897
Years of Experience			
0 (New)	2.6%	0.6%	2.9%
1-5	14.2%	10.8%	19.4%
6-10	24.5%	15.9%	14.1%
11-20	44.5%	46.0%	32.9%
21-25	9.7%	22.2%	20.6%
26-30	3.2%	4.4%	10.0%
Over 30	1.3%	0.0%	0.0%
Teacher Turnover	7.6%	9.9%	12.2%
Avg Years	12.7	14.7	14.3
Rank			
Rank IV & V	0.0%	0.0%	0.6%
Rank III	9.0%	7.3%	17.3%
Rank II	51.0%	48.3%	44.1%
Rank I	40.0%	44.4%	38.0%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$39,824	$41,026	$43,322	$45,488
10 Years	49,851	51,356	54,230	56,942
20 Years	55,432	57,106	60,301	63,316
30 Years	57,963	59,713	64,182	67,391
Rank II				
0 Years	44,302	45,640	48,194	50,604
10 Years	54,685	56,337	59,489	62,463
20 Years	61,975	63,847	67,420	70,791
30 Years	65,153	67,121	72,027	75,628
Rank I				
0 Years	48,880	50,357	53,174	55,833
10 Years	59,237	61,026	64,441	67,663
20 Years	67,722	69,767	73,670	77,354
30 Years	71,140	73,289	78,552	82,480

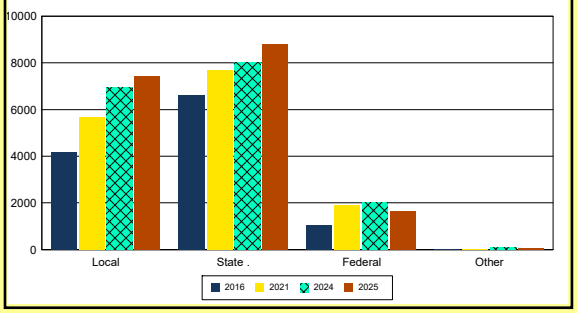
Bardstown Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,605	$8,117	$9,210	$9,416
Instructional Support	1,003	1,359	1,678	1,619
District Admin Support	384	502	560	474
School Admin Support	579	751	939	899
Business Support	219	346	400	499
Plant Operations	800	883	1,059	1,160
Transportation	398	402	622	600
Food Services	699	850	948	1,011
Total	$10,688	$13,209	$15,416	$15,679

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	62%	61%	60%	60%
Instructional Support	9	10	11	10
District Admin Support	4	4	4	3
School Admin Support	5	6	6	6
Business Support	2	3	3	3
Plant Operations	7	7	7	7
Transportation	4	3	4	4
Food Services	7	6	6	6
Fund Balance Percent	9.5%	18.9%	12.2%	15.8%
End-of-Year Balance	$1,896,157	$3,955,635	$3,257,727	$4,486,159

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,301
Per-Pupil Less 30 Cent Local Effort	$2,475
Per-Pupil State Tier I	$364
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,190
Per-Pupil Assessment	$825,030
Levied Equivalent Tax Rate	86.8
Real Estate Property Tax	81.9
Tangible Property Tax	81.9
Motor Vehicle Tax	53.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**45**	43	**51**	49	**35**	34	**40**	40
Middle	**36**	41	**47**	47	**24**	31	**35**	38
High	**37**	40	**40**	46	**28**	29	**33**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Green	Yellow	Green
School Climate and Safety	Orange	Green	Green
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**31**	37	**43**	38	**60**	43
Middle	**28**	29	**41**	39	**52**	48
High	**21**	21	**40**	38	**51**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.9	54 %
Math	18.4	35 %
Reading	19.8	49 %
Science	18.7	N/A
Composite	19.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		85.8
Academic	**Total Academic Readiness**	62.3
Academic	College Readiness Benchmark	60.5
Academic	AP	19.1
Academic	Dual Credit	39.5
Career	**Total Career Readiness**	73.5
Career	Industry Certification	36.4
Career	CTE End of Program Assessment	20.4
Career	Dual Credit	52.5
Career	Apprenticeship	6.8
Career	Work-Based Learning	3.7

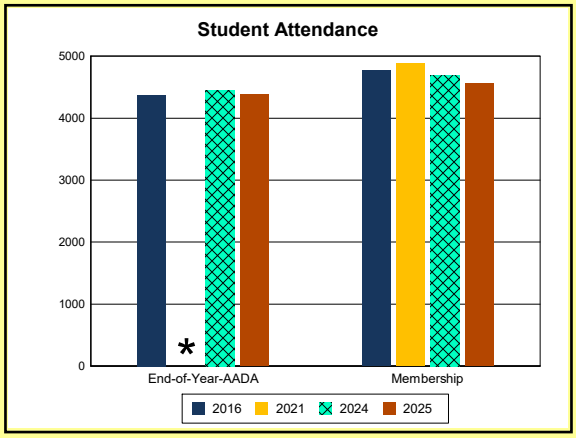


Superintendent

Ryan Clark
308 N. Fifth Street
Bardstown, KY 40004
(502) 331- 8800

Barren County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	9	9	9	9
EOY AADA	4,372	N/A	4,439	4,378
Membership	4,768	4,883	4,680	4,561
Attendance %	95.2	N/A	93.2	93.8
Chronic Absent %	10.9	N/A	23.8	20.3

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(58%)	(58%)	(59%)	(57%)
Homeless	363 (8%)	494 (10%)	444 (8%)	478 (11%)
LEP	51 (1%)	67 (1%)	80 (2%)	72 (2%)
Migrant	81 (2%)	77 (2%)	52 (1%)	50 (1%)
Foster Care	N/A	N/A	137 (3%)	74 (2%)
Exceptional Child				
Severe	111 (2%)	126 (3%)	123 (3%)	127 (3%)
Moderate	321 (7%)	423 (9%)	482 (10%)	482 (11%)
Speech	188 (4%)	217 (4%)	220 (5%)	226 (5%)
Membership				
Preschool	*	310 (6%)	356 (7%)	332 (7%)
K-5	2,221 (44%)	2,148 (41%)	2,244 (45%)	2,166 (44%)
6-8	1,077 (21%)	1,176 (23%)	1,015 (20%)	1,060 (22%)
9-12	1,470 (29%)	1,559 (30%)	1,421 (28%)	1,335 (27%)
Race				
Cauc/White	4,410 (92%)	4,397 (90%)	4,169 (89%)	4,067 (89%)
Black	57 (1%)	66 (1%)	73 (2%)	68 (1%)
Hispanic	184 (4%)	226 (5%)	248 (5%)	242 (5%)
Other	117 (2%)	194 (4%)	190 (4%)	184 (4%)
Attainment				
Grad Rate	(86.3%)	(93.4%)	(96.0%)	(99.0%)
Students Leave District	N/A	656 (13%)	624 (13%)	611 (13%)
Students Come Into District	N/A	1,032 (21%)	979 (21%)	977 (21%)
Retention Rate	(1.6%)	(0.5%)	(0.6%)	(0.6%)
Dropout Rate	(2.1%)	(0.5%)	(0%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	351 (49%)	332 (48%)	379 (50%)
Certified Personnel	362 (51%)	365 (52%)	378 (50%)
Number FTE Teachers	302	306	316
Pupil/Teacher Ratio	15.8	16.0	14.4
Students Per Counselor	381.4	443.9	304.1
Adm FTE District	6.2	8.0	11.0
Adm FTE School	22.0	23.0	24.0
Salary & Benefits As % Of GF Expenditures	78.6%	81.1%	79.4 %
Teacher Pay			
Avg Salary	$50,399	$49,652	$57,828
Avg Extended	$413	$436	$632
Avg Extra Duty	$906	$1,216	$1,502
Years of Experience			
0 (New)	5.3%	4.7%	4.5%
1-5	18.2%	22.6%	24.1%
6-10	20.5%	17.7%	25.1%
11-20	37.0%	35.4%	30.0%
21-25	12.6%	11.0%	10.9%
26-30	5.3%	7.5%	4.5%
Over 30	1.0%	1.0%	1.0%
Teacher Turnover	8.3%	10.9%	13.9%
Avg Years	12.6	12.3	11.5
Rank			
Rank IV & V	0.0%	0.3%	0.0%
Rank III	17.3%	19.7%	24.4%
Rank II	51.1%	53.3%	45.5%
Rank I	31.7%	26.7%	30.0%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,542	$36,542	$42,588	$45,250
10 Years	46,941	46,941	52,285	54,899
20 Years	50,456	50,456	56,200	59,010
30 Years	51,023	51,023	60,328	63,345
Rank II				
0 Years	40,629	40,629	45,864	48,157
10 Years	51,262	51,262	57,098	59,953
20 Years	54,953	54,953	61,208	64,269
30 Years	55,523	55,523	66,380	69,699
Rank I				
0 Years	44,964	44,964	50,082	52,586
10 Years	55,620	55,620	61,951	65,049
20 Years	59,255	59,255	66,000	69,300
30 Years	59,816	59,816	73,131	76,787

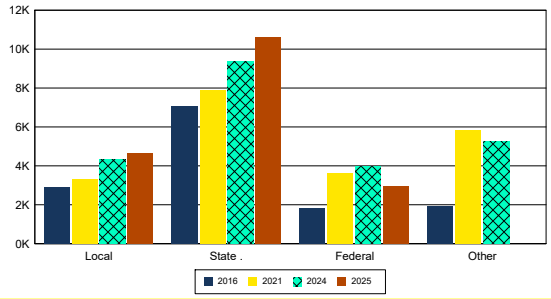
Barren County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,467	$7,258	$8,981	$9,240
Instructional Support	511	518	810	754
District Admin Support	356	303	417	398
School Admin Support	545	635	782	812
Business Support	208	241	353	376
Plant Operations	909	792	1,189	1,335
Transportation	581	606	835	910
Food Services	745	1,647	1,953	1,936
Total	$10,322	$12,000	$15,320	$15,761

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	63%	60%	59%	59%
Instructional Support	5	4	5	5
District Admin Support	3	3	3	3
School Admin Support	5	5	5	5
Business Support	2	2	2	2
Plant Operations	9	7	8	8
Transportation	6	5	5	6
Food Services	7	14	13	12

Fund Balance Percent	10.1%	18.5%	28.9%	31.9%
End-of-Year Balance	$3,388,734	$6,929,441	$12,723,361	$14,715,025

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,200
Per-Pupil Less 30 Cent Local Effort	$1,574
Per-Pupil State Tier I	$635
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,261
Per-Pupil Assessment	$524,727
Levied Equivalent Tax Rate	68.1
Real Estate Property Tax	65.7
Tangible Property Tax	67.4
Motor Vehicle Tax	49.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**42**	43	**44**	49	**35**	34	**38**	40
Middle	**48**	41	**52**	47	**40**	31	**44**	38
High	**44**	40	**44**	46	**28**	29	**28**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Yellow	Green	Green
School Climate and Safety	Green	Green	Green
ELL Progress	Yellow	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

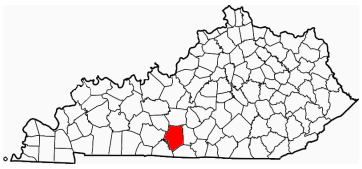
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**36**	37	**38**	38	**50**	43
Middle	**33**	29	**41**	39	**58**	48
High	**27**	21	**37**	38	**50**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17	42 %
Math	17.6	33 %
Reading	18.7	40 %
Science	18.9	N/A
Composite	18.1	N/A

Postsecondary Readiness Rates

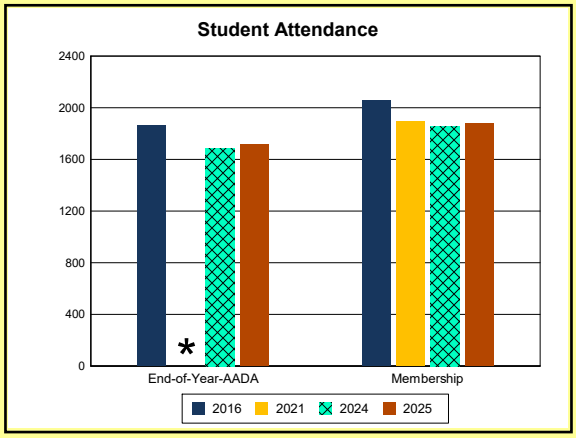
Total Postsecondary Readiness		91.7
Academic	**Total Academic Readiness**	64.9
Academic	College Readiness Benchmark	59.1
Academic	AP	24.6
Academic	Dual Credit	45.4
Career	**Total Career Readiness**	83.4
Career	Industry Certification	51.8
Career	CTE End of Program Assessment	30
Career	Dual Credit	62.3
Career	Apprenticeship	2.6
Career	Work-Based Learning	13.4



Superintendent
Amy Irwin 600 Trojan Way Glasgow, KY 42141 (270) 651- 3787

Bath County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	1,864	N/A	1,687	1,718
Membership	2,054	1,894	1,852	1,880
Attendance %	92.9	N/A	90.1	90.2
Chronic Absent %	23.5	N/A	42.0	39.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(73%)	(68%)	(76%)	(78%)
Homeless	38 (2%)	106 (6%)	242 (12%)	92 (5%)
LEP	13 (1%)	7 (0%)	12 (1%)	12 (1%)
Migrant	46 (2%)	--- (0%)	11 (1%)	22 (1%)
Foster Care	N/A	N/A	72 (4%)	73 (4%)
Exceptional Child				
Severe	50 (2%)	38 (2%)	46 (2%)	65 (3%)
Moderate	114 (6%)	158 (8%)	176 (10%)	182 (10%)
Speech	57 (3%)	53 (3%)	99 (5%)	105 (6%)
Membership				
Preschool	*	55 (3%)	64 (3%)	75 (4%)
K-5	985 (47%)	824 (42%)	843 (44%)	877 (45%)
6-8	472 (22%)	501 (26%)	390 (20%)	400 (20%)
9-12	597 (28%)	569 (29%)	619 (32%)	603 (31%)
Race				
Cauc/White	1,960 (95%)	1,789 (94%)	1,733 (94%)	1,753 (93%)
Black	14 (1%)	10 (1%)	15 (1%)	20 (1%)
Hispanic	52 (3%)	55 (3%)	62 (3%)	61 (3%)
Other	28 (1%)	40 (2%)	42 (2%)	46 (2%)
Attainment				
Grad Rate	(93.2%)	(88.0%)	(98.0%)	(96.0%)
Students Leave District	N/A	65 (3%)	73 (4%)	97 (5%)
Students Come Into District	N/A	33 (2%)	35 (2%)	27 (1%)
Retention Rate	(0.8%)	(1.1%)	(0.7%)	(0%)
Dropout Rate	(0.9%)	(1.2%)	(0.5%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	144 (47%)	136 (48%)	139 (47%)
Certified Personnel	164 (53%)	150 (52%)	159 (53%)
Number FTE Teachers	138	127	127
Pupil/Teacher Ratio	14.9	14.9	14.8
Students Per Counselor	410.8	378.8	313.3
Adm FTE District	5.0	4.0	5.0
Adm FTE School	13.0	13.0	13.0
Salary & Benefits As % Of GF Expenditures	80.5%	79.2%	76.8 %
Teacher Pay			
Avg Salary	$47,559	$49,029	$51,221
Avg Extended	$290	$287	$492
Avg Extra Duty	$894	$857	$1,161
Years of Experience			
0 (New)	2.8%	3.1%	7.3%
1-5	23.2%	11.8%	26.8%
6-10	16.7%	20.5%	13.8%
11-20	42.8%	36.2%	25.2%
21-25	10.2%	21.3%	14.6%
26-30	2.2%	6.3%	10.6%
Over 30	2.2%	0.8%	1.6%
Teacher Turnover	8.0%	8.7%	30.1%
Avg Years	12.3	14.4	12.7
Rank			
Rank IV & V	0.0%	0.0%	0.8%
Rank III	15.2%	12.6%	25.2%
Rank II	63.7%	63.0%	50.4%
Rank I	21.0%	24.4%	23.6%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,327	$35,527	$36,962	$38,810
10 Years	44,694	44,894	46,708	49,043
20 Years	47,077	47,277	49,187	51,646
30 Years	48,055	48,255	50,205	52,715
Rank II				
0 Years	39,415	39,615	41,215	43,276
10 Years	48,793	48,993	50,972	53,521
20 Years	51,815	52,015	54,116	56,822
30 Years	53,508	53,708	55,878	58,672
Rank I				
0 Years	43,372	43,572	45,332	47,599
10 Years	52,880	53,080	55,224	57,986
20 Years	55,888	56,088	58,354	61,272
30 Years	57,584	57,784	60,118	63,124

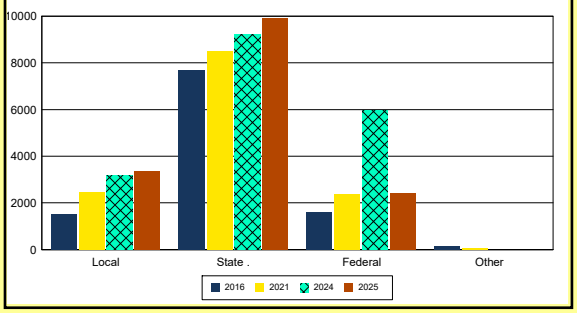
Bath County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,334	$6,332	$7,166	$7,078
Instructional Support	907	1,038	1,200	1,421
District Admin Support	520	506	526	683
School Admin Support	535	678	669	686
Business Support	189	248	298	325
Plant Operations	711	1,060	1,245	1,289
Transportation	536	579	898	846
Food Services	767	736	955	1,040
Total	$9,499	$11,177	$12,957	$13,367

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	57%	55%	53%
Instructional Support	10	9	9	11
District Admin Support	5	5	4	5
School Admin Support	6	6	5	5
Business Support	2	2	2	2
Plant Operations	7	9	10	10
Transportation	6	5	7	6
Food Services	8	7	7	8
Fund Balance Percent	20.6%	37.0%	44.2%	39.7%
End-of-Year Balance	$2,986,376	$4,838,002	$6,867,348	$6,802,173

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,358
Per-Pupil Less 30 Cent Local Effort	$1,284
Per-Pupil State Tier I	$744
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,818
Per-Pupil Assessment	$427,977
Levied Equivalent Tax Rate	65.1
Real Estate Property Tax	60.7
Tangible Property Tax	60.7
Motor Vehicle Tax	46.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**37**	43	**45**	49	**32**	34	**40**	40
Middle	**37**	41	**49**	47	**34**	31	**44**	38
High	**40**	40	**47**	46	**35**	29	**45**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Orange	Blue	Yellow
School Climate and Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**30**	37	**34**	38	**32**	43
Middle	**22**	29	**44**	39	**61**	48
High	**21**	21	**42**	38	**36**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16	33 %
Math	15.2	11 %
Reading	16.8	29 %
Science	16.7	N/A
Composite	16.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		83.8
Academic	**Total Academic Readiness**	61.7
Academic	College Readiness Benchmark	54.5
Academic	AP	0
Academic	Dual Credit	42.9
Career	**Total Career Readiness**	69.5
Career	Industry Certification	29.9
Career	CTE End of Program Assessment	10.4
Career	Dual Credit	53.9
Career	Apprenticeship	0
Career	Work-Based Learning	0

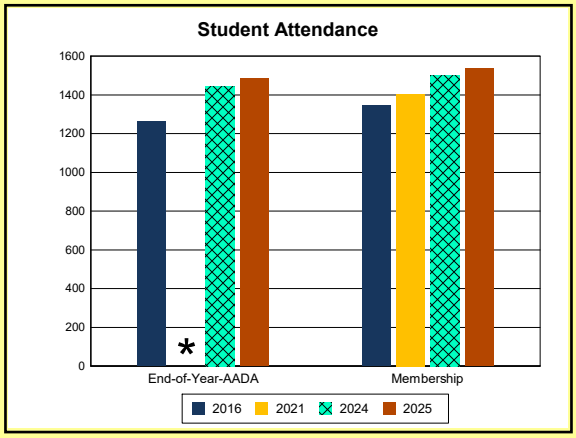


Superintendent

Michael Melton
405 West Main St
Owingsville, KY 40360
(606) 674- 6314

Beechwood Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	2	2	2	2
EOY AADA	1,263	N/A	1,442	1,483
Membership	1,344	1,404	1,500	1,536
Attendance %	97.0	N/A	95.5	96.0
Chronic Absent %	4.1	N/A	9.1	7.2

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(18%)	(17%)	(15%)	(11%)
Homeless	61 (5%)	--- (0%)	--- (0%)	0 (0%)
LEP	48 (4%)	36 (3%)	59 (4%)	68 (4%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	51 (3%)	45 (3%)
Exceptional Child				
Severe	24 (2%)	21 (1%)	16 (1%)	17 (1%)
Moderate	62 (5%)	85 (6%)	73 (5%)	72 (5%)
Speech	26 (2%)	39 (3%)	52 (3%)	47 (3%)
Membership				
Preschool	*	40 (3%)	36 (2%)	31 (2%)
K-5	575 (42%)	554 (38%)	620 (40%)	625 (40%)
6-8	350 (26%)	385 (27%)	377 (25%)	389 (25%)
9-12	419 (31%)	465 (32%)	503 (33%)	522 (33%)
Race				
Cauc/White	1,189 (88%)	1,224 (87%)	1,275 (85%)	1,292 (84%)
Black	13 (1%)	14 (1%)	17 (1%)	27 (2%)
Hispanic	81 (6%)	102 (7%)	128 (9%)	127 (8%)
Other	61 (5%)	64 (5%)	80 (5%)	90 (6%)
Attainment				
Grad Rate	(100.0%)	(99.1%)	(94.0%)	(97.0%)
Students Leave District	N/A	3 (0%)	12 (1%)	11 (1%)
Students Come Into District	N/A	171 (12%)	207 (14%)	242 (16%)
Retention Rate	(0%)	(0.2%)	(0.0%)	(0.0%)
Dropout Rate	(0.2%)	(0.0%)	(0%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	42 (30%)	50 (32%)	47 (32%)
Certified Personnel	99 (70%)	104 (68%)	100 (68%)
Number FTE Teachers	83	85	84
Pupil/Teacher Ratio	16.2	16.5	18.4
Students Per Counselor	336.0	351.0	307.2
Adm FTE District	3.0	2.0	3.0
Adm FTE School	4.0	5.0	7.0
Salary & Benefits As % Of GF Expenditures	78.2%	76.9%	71.9 %
Teacher Pay			
Avg Salary	$52,671	$55,150	$58,429
Avg Extended	$202	$162	$144
Avg Extra Duty	$1,771	$1,956	$2,461
Years of Experience			
0 (New)	0.0%	0.0%	1.2%
1-5	14.5%	14.1%	20.3%
6-10	28.9%	16.5%	15.6%
11-20	42.2%	45.9%	43.8%
21-25	4.8%	15.3%	13.2%
26-30	6.0%	3.5%	3.6%
Over 30	3.6%	4.7%	2.4%
Teacher Turnover	6.2%	6.0%	14.1%
Avg Years	12.7	14.8	13.5
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	11.4%	12.9%	21.5%
Rank II	58.4%	51.2%	45.0%
Rank I	30.1%	35.9%	33.5%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$40,026	$41,076	$43,360	$44,661
10 Years	45,145	45,137	47,647	49,076
20 Years	51,862	52,072	54,967	56,616
30 Years	57,406	58,630	62,956	64,845
Rank II				
0 Years	42,174	43,246	45,651	47,021
10 Years	49,715	49,399	52,146	53,710
20 Years	58,204	58,630	61,889	63,746
30 Years	63,523	64,808	69,590	71,678
Rank I				
0 Years	46,668	47,785	50,442	51,955
10 Years	53,885	53,384	56,352	58,043
20 Years	61,950	62,211	65,670	67,640
30 Years	69,241	70,583	75,795	78,069

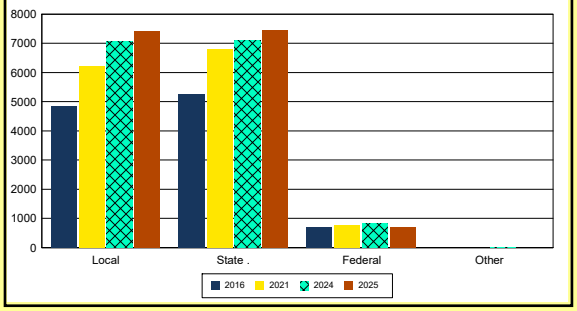
Beechwood Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,659	$7,029	$6,879	$7,193
Instructional Support	706	749	991	1,096
District Admin Support	365	495	541	714
School Admin Support	504	568	619	644
Business Support	439	459	412	419
Plant Operations	909	1,043	1,161	1,082
Transportation	70	39	56	35
Food Services	317	356	546	552
Total	$8,968	$10,738	$11,207	$11,735

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	63%	65%	61%	61%
Instructional Support	8	7	9	9
District Admin Support	4	5	5	6
School Admin Support	6	5	6	5
Business Support	5	4	4	4
Plant Operations	10	10	10	9
Transportation	1	0	1	0
Food Services	4	3	5	5

Fund Balance Percent	23.3%	13.3%	22.5%	20.3%
End-of-Year Balance	$2,269,655	$1,444,355	$2,613,700	$2,563,354

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$4,843
Per-Pupil Less 30 Cent Local Effort	$2,002
Per-Pupil State Tier I	$380
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$3,222
Per-Pupil Assessment	$667,370
Levied Equivalent Tax Rate	82.9
Real Estate Property Tax	79.9
Tangible Property Tax	91.3
Motor Vehicle Tax	57.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**66**	43	**68**	49	**34**	34	**25**	40
Middle	**73**	41	**66**	47	**48**	31	**33**	38
High	**77**	40	**67**	46	**54**	29	**54**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Blue	Blue
Indicator			
Reading and Math	Blue	Blue	Blue
Science, Social Studies, Writing	Blue	Blue	Blue
School Climate and Safety	Green	Green	Blue
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**71**	37	**58**	38	**64**	43
Middle	**64**	29	**72**	39	**76**	48
High	**34**	21	**62**	38	**61**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	24.5	82 %
Math	22.2	62 %
Reading	23.4	69 %
Science	23.2	N/A
Composite	23.5	N/A

Postsecondary Readiness Rates

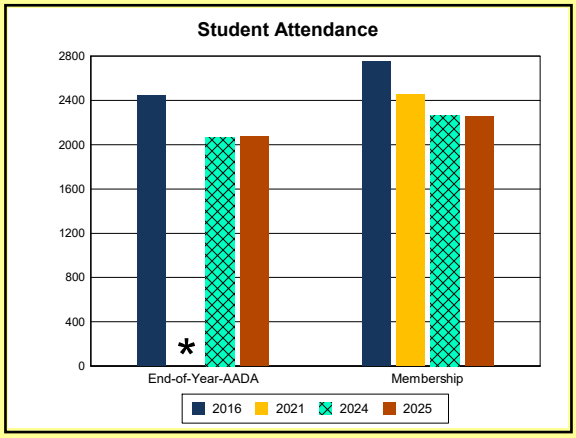
Total Postsecondary Readiness		100
Academic	**Total Academic Readiness**	97.2
	College Readiness Benchmark	97.2
	AP	58.6
	Dual Credit	28.3
Career	**Total Career Readiness**	62.1
	Industry Certification	2.8
	CTE End of Program Assessment	27.6
	Dual Credit	43.4
	Apprenticeship	0
	Work-Based Learning	2.1



Superintendent
Justin Kaiser 54 Beechwood Rd Fort Mitchell, KY 41017 (859) 331- 3250

Bell County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	7	7	7	7
EOY AADA	2,444	N/A	2,069	2,078
Membership	2,752	2,451	2,263	2,252
Attendance %	91.7	N/A	90.9	90.8
Chronic Absent %	29.4	N/A	35.8	36.9

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(82%)	(79%)	(80%)	(79%)
Homeless	471 (17%)	381 (16%)	329 (13%)	274 (12%)
LEP	0 (0%)	3 (0%)	1 (0%)	0 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	10 (0%)	11 (0%)
Exceptional Child				
Severe	67 (2%)	63 (3%)	76 (3%)	96 (4%)
Moderate	287 (10%)	257 (10%)	250 (11%)	284 (13%)
Speech	124 (5%)	88 (4%)	89 (4%)	83 (4%)
Membership				
Preschool	*	117 (5%)	162 (7%)	173 (7%)
K-5	1,297 (44%)	1,155 (45%)	1,117 (46%)	1,137 (47%)
6-8	651 (22%)	573 (22%)	513 (21%)	494 (20%)
9-12	804 (27%)	723 (28%)	633 (26%)	621 (26%)
Race				
Cauc/White	2,706 (98%)	2,398 (98%)	2,204 (97%)	2,189 (97%)
Black	14 (1%)	12 (0%)	17 (1%)	16 (1%)
Hispanic	15 (1%)	14 (1%)	15 (1%)	19 (1%)
Other	17 (1%)	27 (1%)	27 (1%)	28 (1%)
Attainment				
Grad Rate	(96.1%)	(92.0%)	(91.0%)	(93.0%)
Students Leave District	N/A	487 (20%)	382 (17%)	339 (15%)
Students Come Into District	N/A	478 (20%)	579 (26%)	559 (25%)
Retention Rate	(1.4%)	(0.5%)	(2.1%)	(2.4%)
Dropout Rate	(0.5%)	(0.3%)	(1.8%)	(0.6%)

Staffing Data

	2016	2021	2025
Classified Personnel	224 (49%)	179 (47%)	200 (51%)
Certified Personnel	229 (51%)	201 (53%)	194 (49%)
Number FTE Teachers	186	164	164
Pupil/Teacher Ratio	14.8	14.9	13.7
Students Per Counselor	393.1	306.4	321.7
Adm FTE District	5.0	4.0	4.0
Adm FTE School	17.0	16.0	18.0
Salary & Benefits As % Of GF Expenditures	74.8%	62.4%	55.1 %
Teacher Pay			
Avg Salary	$48,106	$49,829	$56,378
Avg Extended	$156	$99	$0
Avg Extra Duty	$355	$265	$338
Years of Experience			
0 (New)	6.5%	3.8%	5.6%
1-5	17.4%	20.8%	20.6%
6-10	14.7%	17.0%	12.5%
11-20	39.1%	37.1%	31.3%
21-25	13.0%	13.2%	19.4%
26-30	7.6%	5.0%	8.1%
Over 30	1.6%	3.1%	2.5%
Teacher Turnover	11.4%	13.9%	11.0%
Avg Years	13.3	13.6	14.0
Rank			
Rank IV & V	1.1%	0.0%	1.3%
Rank III	16.8%	15.1%	20.0%
Rank II	36.4%	36.5%	33.1%
Rank I	45.7%	48.4%	45.6%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$32,429	$33,402	$35,782	$37,929
10 Years	44,707	46,049	49,329	52,289
20 Years	47,479	48,421	52,056	55,180
30 Years	48,414	49,867	53,419	56,625
Rank II				
0 Years	36,048	37,130	39,775	42,162
10 Years	48,778	50,242	53,820	57,050
20 Years	51,100	52,634	56,383	59,766
30 Years	52,502	54,078	57,930	61,406
Rank I				
0 Years	38,928	40,096	42,951	45,529
10 Years	52,854	54,440	58,317	61,817
20 Years	55,153	56,808	60,854	64,506
30 Years	56,554	58,251	62,401	66,146

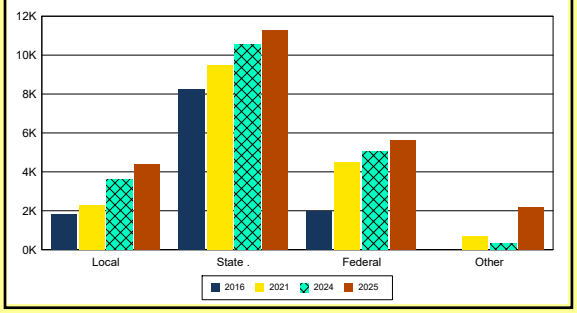
Bell County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,214	$8,436	$9,302	$9,474
Instructional Support	1,075	1,288	1,536	2,193
District Admin Support	502	388	924	718
School Admin Support	426	541	626	792
Business Support	854	211	260	348
Plant Operations	901	1,251	1,909	2,060
Transportation	670	597	887	794
Food Services	851	877	1,399	1,440
Total	$10,492	$13,589	$16,844	$17,819

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	50%	62%	55%	53%
Instructional Support	10	9	9	12
District Admin Support	5	3	5	4
School Admin Support	4	4	4	4
Business Support	8	2	2	2
Plant Operations	9	9	11	12
Transportation	6	4	5	4
Food Services	8	6	8	8
Fund Balance Percent	4.3%	14.7%	9.5%	8.2%
End-of-Year Balance	$896,934	$2,699,672	$2,449,871	$2,767,194

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,576
Per-Pupil Less 30 Cent Local Effort	$840
Per-Pupil State Tier I	$918
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,654
Per-Pupil Assessment	$280,129
Levied Equivalent Tax Rate	83.5
Real Estate Property Tax	68.7
Tangible Property Tax	69.3
Motor Vehicle Tax	56.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**46**	43	**52**	49	**41**	34	**50**	40
Middle	**50**	41	**63**	47	**45**	31	**59**	38
High	**46**	40	**58**	46	**43**	29	**53**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Blue	Green
Indicator			
Reading and Math	Green	Blue	Green
Science, Social Studies, Writing	Orange	Blue	Green
School Climate and Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**40**	37	**36**	38	**43**	43
Middle	**35**	29	**46**	39	**66**	48
High	**32**	21	**52**	38	**64**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.3	35 %
Math	16.7	20 %
Reading	18.5	38 %
Science	18.6	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

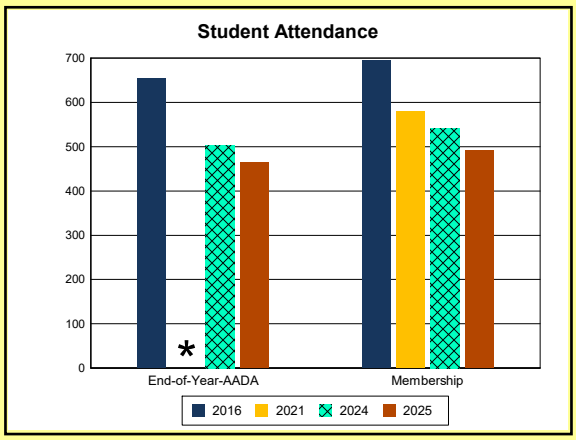
Total Postsecondary Readiness		95.8
Academic	**Total Academic Readiness**	91.7
Academic	College Readiness Benchmark	91
Academic	AP	0
Academic	Dual Credit	51.4
Career	**Total Career Readiness**	60.4
Career	Industry Certification	43.1
Career	CTE End of Program Assessment	9.7
Career	Dual Credit	38.9
Career	Apprenticeship	0
Career	Work-Based Learning	---



Superintendent
Paul Crawford PO Box 340 Pineville, KY 40977 (606) 337- 7051

Bellevue Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	2	2	2	2
EOY AADA	654	N/A	502	464
Membership	695	579	541	491
Attendance %	95.3	N/A	93.9	94.1
Chronic Absent %	12.8	N/A	18.9	18.7

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(77%)	(64%)	(69%)	(72%)
Homeless	3 (0%)	34 (6%)	46 (7%)	44 (9%)
LEP	8 (1%)	12 (2%)	8 (1%)	12 (2%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	6 (1%)	6 (1%)
Exceptional Child				
Severe	10 (1%)	13 (2%)	14 (3%)	14 (3%)
Moderate	64 (9%)	50 (9%)	42 (8%)	42 (9%)
Speech	30 (4%)	32 (6%)	34 (6%)	30 (6%)
Membership				
Preschool	*	39 (6%)	59 (10%)	56 (10%)
K-5	322 (43%)	206 (33%)	207 (35%)	199 (36%)
6-8	149 (20%)	149 (24%)	110 (18%)	88 (16%)
9-12	224 (30%)	224 (36%)	224 (37%)	204 (37%)
Race				
Cauc/White	598 (86%)	476 (82%)	427 (79%)	375 (76%)
Black	9 (1%)	24 (4%)	26 (5%)	24 (5%)
Hispanic	29 (4%)	29 (5%)	39 (7%)	41 (8%)
Other	59 (8%)	50 (9%)	49 (9%)	51 (10%)
Attainment				
Grad Rate	(95.5%)	(86.9%)	100.0%)	(100.0%)
Students Leave District	N/A	6 (1%)	33 (6%)	36 (7%)
Students Come Into District	N/A	29 (5%)	132 (24%)	125 (25%)
Retention Rate	(1.9%)	(2.3%)	(2.0%)	(6.8%)
Dropout Rate	(0.9%)	(0.0%)	(0.3%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	41 (39%)	38 (39%)	42 (42%)
Certified Personnel	63 (61%)	59 (61%)	57 (58%)
Number FTE Teachers	48	42	42
Pupil/Teacher Ratio	14.5	13.8	11.7
Students Per Counselor	347.5	289.5	245.5
Adm FTE District	2.0	3.6	4.0
Adm FTE School	5.0	5.0	7.0
Salary & Benefits As % Of GF Expenditures	81.4%	79.2%	78.4 %
Teacher Pay			
Avg Salary	$47,111	$47,385	$54,389
Avg Extended	$109	$158	$67
Avg Extra Duty	$414	$167	$702
Years of Experience			
0 (New)	0.0%	21.4%	4.8%
1-5	41.7%	26.2%	45.2%
6-10	18.8%	21.4%	19.0%
11-20	27.1%	16.7%	11.9%
21-25	6.3%	4.8%	7.1%
26-30	6.3%	9.5%	7.1%
Over 30	0.0%	0.0%	4.8%
Teacher Turnover	16.3%	19.5%	29.8%
Avg Years	10.0	8.5	9.5
Rank			
Rank IV & V	0.0%	0.0%	2.4%
Rank III	27.1%	40.5%	38.1%
Rank II	60.4%	45.2%	45.2%
Rank I	12.5%	14.3%	14.3%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$38,153	$39,800	$42,667	$43,947
10 Years	44,685	46,614	49,516	51,001
20 Years	48,360	54,596	57,466	59,190
30 Years	48,360	63,943	66,692	68,692
Rank II				
0 Years	40,557	41,373	46,126	47,510
10 Years	47,501	48,456	53,532	55,138
20 Years	55,634	56,753	62,125	63,989
30 Years	65,160	66,470	72,100	74,263
Rank I				
0 Years	44,094	44,980	50,650	52,170
10 Years	51,644	52,682	58,782	60,545
20 Years	60,486	61,702	68,219	70,265
30 Years	70,842	72,266	79,170	81,545

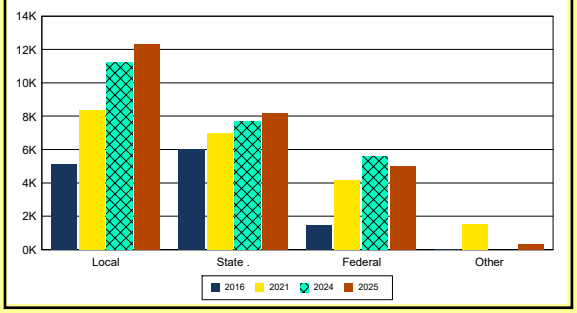
Bellevue Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,903	$9,052	$12,052	$12,410
Instructional Support	1,440	2,060	2,813	2,854
District Admin Support	662	1,241	1,445	1,183
School Admin Support	895	1,192	1,318	1,014
Business Support	571	568	656	775
Plant Operations	969	1,192	2,151	3,350
Transportation	85	34	173	155
Food Services	679	885	1,224	1,852
Total	$11,204	$16,225	$21,831	$23,594

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	53%	56%	55%	53%
Instructional Support	13	13	13	12
District Admin Support	6	8	7	5
School Admin Support	8	7	6	4
Business Support	5	3	3	3
Plant Operations	9	7	10	14
Transportation	1	0	1	1
Food Services	6	5	6	8

Fund Balance Percent	37.9%	65.0%	61.8%	55.6%
End-of-Year Balance	$2,247,222	$3,607,443	$4,347,409	$4,086,073

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,716
Per-Pupil Less 30 Cent Local Effort	$3,935
Per-Pupil State Tier I	$0
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$515
Per-Pupil Net General Fund SEEK	$2,297
Per-Pupil Assessment	$1,311,587
Levied Equivalent Tax Rate	81.3
Real Estate Property Tax	82.0
Tangible Property Tax	96.1
Motor Vehicle Tax	101.4
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**37**	43	**33**	49	**31**	34	**29**	40
Middle	**22**	41	**31**	47	**22**	31	**28**	38
High	**40**	40	**43**	46	**---**	29	**---**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Green	Yellow	Yellow
School Climate and Safety	Orange	Orange	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**39**	37	**---**	38	**---**	43
Middle	**---**	29	**26**	39	**26**	48
High	**17**	21	**30**	38	**38**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.1	45 %
Math	17.3	26 %
Reading	18.3	40 %
Science	18.4	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

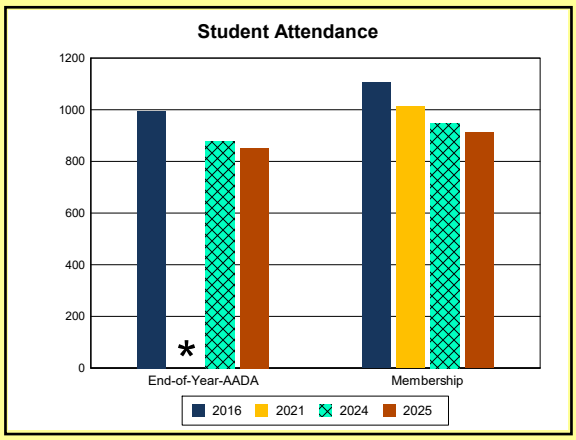
Total Postsecondary Readiness		80.4
Academic	**Total Academic Readiness**	75
	College Readiness Benchmark	53.6
	AP	0
	Dual Credit	53.6
Career	**Total Career Readiness**	19.6
	Industry Certification	---
	CTE End of Program Assessment	7.1
	Dual Credit	10.7
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Misty Middleton 219 Center St Bellevue, KY 41073 (859) 261- 2108

Berea Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	995	N/A	875	852
Membership	1,107	1,011	948	914
Attendance %	94.0	N/A	90.9	92.1
Chronic Absent %	18.6	N/A	36.9	29.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(68%)	(60%)	(65%)	(65%)
Homeless	38 (3%)	--- (0%)	--- (0%)	6 (1%)
LEP	14 (1%)	10 (1%)	16 (2%)	24 (3%)
Migrant	12 (1%)	--- (0%)	9 (1%)	9 (1%)
Foster Care	N/A	N/A	24 (3%)	19 (2%)
Exceptional Child				
Severe	38 (3%)	50 (5%)	51 (5%)	51 (6%)
Moderate	102 (9%)	160 (16%)	143 (15%)	156 (17%)
Speech	28 (3%)	24 (2%)	47 (5%)	39 (4%)
Membership				
Preschool	*	53 (5%)	49 (5%)	52 (5%)
K-5	523 (45%)	419 (39%)	419 (42%)	408 (42%)
6-8	239 (21%)	265 (25%)	206 (21%)	203 (21%)
9-12	345 (30%)	327 (31%)	323 (32%)	303 (31%)
Race				
Cauc/White	954 (86%)	855 (85%)	783 (83%)	741 (81%)
Black	46 (4%)	33 (3%)	28 (3%)	29 (3%)
Hispanic	67 (6%)	72 (7%)	62 (7%)	63 (7%)
Other	40 (4%)	51 (5%)	75 (8%)	81 (9%)
Attainment				
Grad Rate	(100.0%)	(88.2%)	(96.0%)	(96.0%)
Students Leave District	N/A	151 (15%)	94 (10%)	99 (11%)
Students Come Into District	N/A	384 (38%)	209 (22%)	179 (20%)
Retention Rate	(1.4%)	(0.2%)	(0.0%)	(0%)
Dropout Rate	(0.2%)	(0.2%)	(2%)	(0.2%)

Staffing Data

	2016	2021	2025
Classified Personnel	65 (41%)	62 (41%)	64 (40%)
Certified Personnel	92 (59%)	90 (59%)	98 (60%)
Number FTE Teachers	78	75	77
Pupil/Teacher Ratio	14.2	13.5	11.9
Students Per Counselor	369.0	337.0	228.5
Adm FTE District	3.0	5.0	7.0
Adm FTE School	4.0	5.0	5.0
Salary & Benefits As % Of GF Expenditures	80.4%	79.0%	78.9 %
Teacher Pay			
Avg Salary	$48,943	$51,525	$59,892
Avg Extended	$302	$105	$46
Avg Extra Duty	$920	$515	$720
Years of Experience			
0 (New)	1.3%	2.7%	1.3%
1-5	27.3%	18.7%	19.5%
6-10	24.7%	21.3%	22.1%
11-20	31.2%	33.3%	35.1%
21-25	7.8%	16.0%	14.3%
26-30	6.5%	6.7%	5.2%
Over 30	1.3%	1.3%	2.6%
Teacher Turnover	11.5%	15.6%	11.1%
Avg Years	11.7	13.3	13.0
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	22.1%	13.3%	20.8%
Rank II	48.1%	52.0%	48.1%
Rank I	29.9%	34.7%	31.2%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$36,801	$37,541	$41,437	$43,509
10 Years	46,264	47,194	52,092	54,697
20 Years	49,948	50,952	56,240	59,052
30 Years	50,891	51,914	57,301	60,167
Rank II				
0 Years	40,881	41,703	47,412	49,783
10 Years	50,505	51,520	58,574	61,503
20 Years	54,293	55,384	62,966	66,115
30 Years	55,236	56,346	64,060	67,263
Rank I				
0 Years	44,969	45,873	50,634	53,166
10 Years	54,839	55,941	61,747	64,835
20 Years	58,630	59,808	66,014	69,315
30 Years	59,538	60,735	67,038	70,390

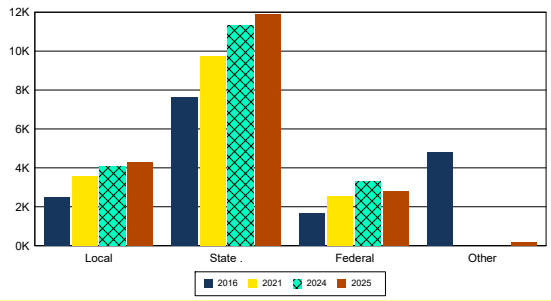
Berea Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,725	$9,629	$12,748	$12,824
Instructional Support	889	950	1,060	1,424
District Admin Support	480	544	1,282	1,029
School Admin Support	465	677	690	889
Business Support	227	381	692	538
Plant Operations	850	760	1,268	1,121
Transportation	217	186	425	499
Food Services	688	682	861	1,085
Total	$10,543	$13,810	$19,024	$19,409

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	64%	70%	67%	66%
Instructional Support	8	7	6	7
District Admin Support	5	4	7	5
School Admin Support	4	5	4	5
Business Support	2	3	4	3
Plant Operations	8	6	7	6
Transportation	2	1	2	3
Food Services	7	5	5	6
Fund Balance Percent	34.4%	37.2%	-0.5%	-12.0%
End-of-Year Balance	$2,835,699	$3,060,828	-$58,197	-$1,344,948

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,760
Per-Pupil Less 30 Cent Local Effort	$1,262
Per-Pupil State Tier I	$789
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,287
Per-Pupil Assessment	$420,587
Levied Equivalent Tax Rate	93.6
Real Estate Property Tax	84.5
Tangible Property Tax	87.8
Motor Vehicle Tax	59.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**40**	43	**49**	49	**33**	34	**40**	40
Middle	**37**	41	**48**	47	**29**	31	**42**	38
High	**49**	40	**59**	46	**40**	29	**50**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Blue
Indicator			
Reading and Math	Yellow	Green	Blue
Science, Social Studies, Writing	Yellow	Green	Green
School Climate and Safety	Orange	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**41**	37	**37**	38	**37**	43
Middle	**21**	29	**46**	39	**---**	48
High	**24**	21	**44**	38	**46**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.3	44 %
Math	17	30 %
Reading	19.2	51 %
Science	17.8	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

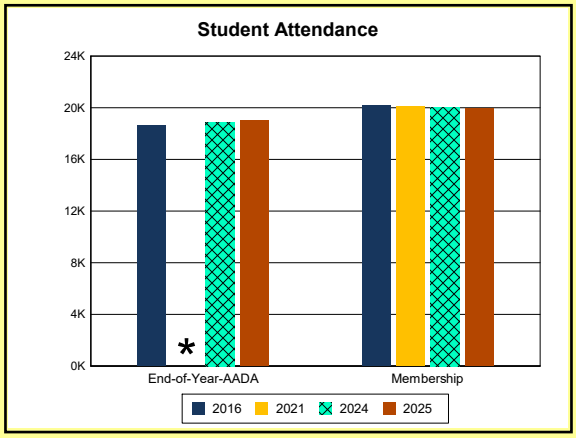
Total Postsecondary Readiness		90
Academic	**Total Academic Readiness**	90
	College Readiness Benchmark	87.1
	AP	24.3
	Dual Credit	40
Career	**Total Career Readiness**	22.9
	Industry Certification	7.1
	CTE End of Program Assessment	---
	Dual Credit	17.1
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Ryan Neaves 3 Pirate Pkwy Berea, KY 40403 (859) 986- 8446

Boone County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	23	24	25	25
EOY AADA	18,588	N/A	18,844	18,984
Membership	20,160	20,082	20,019	19,953
Attendance %	96.0	N/A	94.5	94.8
Chronic Absent %	8.1	N/A	15.5	14.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(38%)	(42%)	(44%)	(50%)
Homeless	419 (2%)	172 (1%)	325 (2%)	617 (3%)
LEP	991 (5%)	1,402 (7%)	1,865 (9%)	2,020 (10%)
Migrant	0 (0%)	--- (0%)	8 (0%)	13 (0%)
Foster Care	N/A	N/A	162 (1%)	165 (1%)
Exceptional Child				
Severe	433 (2%)	524 (3%)	575 (3%)	620 (3%)
Moderate	1,332 (7%)	1,528 (8%)	1,554 (8%)	1,650 (8%)
Speech	646 (3%)	503 (3%)	566 (3%)	559 (3%)
Membership				
Preschool	*	450 (2%)	604 (3%)	609 (3%)
K-5	9,312 (45%)	8,771 (43%)	9,071 (44%)	9,052 (44%)
6-8	4,863 (24%)	4,885 (24%)	4,556 (22%)	4,544 (22%)
9-12	5,985 (29%)	6,426 (31%)	6,392 (31%)	6,357 (31%)
Race				
Cauc/White	16,628 (82%)	15,293 (76%)	14,386 (72%)	13,982 (70%)
Black	791 (4%)	1,272 (6%)	1,489 (7%)	1,549 (8%)
Hispanic	1,446 (7%)	1,983 (10%)	2,407 (12%)	2,605 (13%)
Other	1,295 (6%)	1,534 (8%)	1,737 (9%)	1,817 (9%)
Attainment				
Grad Rate	(94.5%)	(94.1%)	(96.0%)	(96.0%)
Students Leave District	N/A	357 (2%)	468 (2%)	463 (2%)
Students Come Into District	N/A	269 (1%)	161 (1%)	216 (1%)
Retention Rate	(1.6%)	(1.3%)	(1.9%)	(1.5%)
Dropout Rate	(0.7%)	(0.5%)	(0.5%)	(0.5%)

Staffing Data

	2016	2021	2025
Classified Personnel	1,160 (44%)	1,223 (43%)	1,226 (43%)
Certified Personnel	1,463 (56%)	1,630 (57%)	1,614 (57%)
Number FTE Teachers	1,256	1.386	1,358
Pupil/Teacher Ratio	16.1	14.5	14.7
Students Per Counselor	463.4	397.7	332.6
Adm FTE District	8.0	12.0	12.0
Adm FTE School	76.5	90.7	99.5
Salary & Benefits As % Of GF Expenditures	81.3%	86.5%	80.7 %
Teacher Pay			
Avg Salary	$52,107	$55,432	$64,173
Avg Extended	$94	$220	$298
Avg Extra Duty	$827	$794	$770
Years of Experience			
0 (New)	4.4%	3.6%	3.9%
1-5	21.0%	17.3%	17.8%
6-10	23.8%	22.2%	18.4%
11-20	35.2%	37.9%	37.8%
21-25	8.2%	11.9%	13.8%
26-30	5.1%	4.8%	7.2%
Over 30	2.3%	2.2%	1.1%
Teacher Turnover	10.1%	7.7%	11.9%
Avg Years	11.9	12.9	13.4
Rank			
Rank IV & V	0.0%	0.3%	0.6%
Rank III	19.6%	17.8%	23.9%
Rank II	60.7%	60.7%	47.8%
Rank I	19.7%	21.3%	27.7%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$38,584	$40,230	$44,069	$46,163
10 Years	46,635	48,626	53,269	55,800
20 Years	56,022	58,416	63,993	67,033
30 Years	63,263	66,312	72,639	76,090
Rank II				
0 Years	41,155	42,913	47,009	49,242
10 Years	50,379	52,529	57,543	60,277
20 Years	59,783	62,336	68,287	71,531
30 Years	67,025	70,231	76,933	80,588
Rank I				
0 Years	44,808	46,719	51,178	53,609
10 Years	54,142	56,452	61,840	64,778
20 Years	63,546	66,259	72,585	76,033
30 Years	70,788	74,155	81,233	85,092

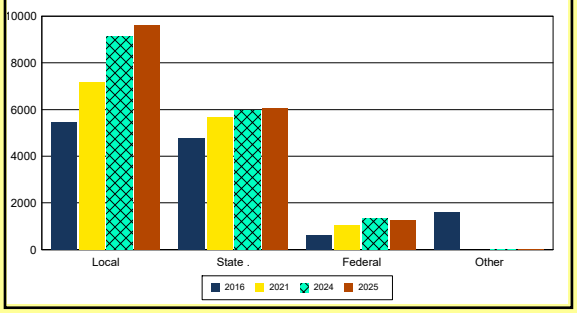
Boone County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,334	$7,063	$7,956	$8,159
Instructional Support	908	1,270	1,588	1,658
District Admin Support	302	328	427	423
School Admin Support	565	749	912	941
Business Support	195	314	362	340
Plant Operations	736	890	1,078	1,159
Transportation	609	723	796	831
Food Services	429	442	630	686
Total	$9,078	$11,779	$13,750	$14,198

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	60%	58%	57%
Instructional Support	10	11	12	12
District Admin Support	3	3	3	3
School Admin Support	6	6	7	7
Business Support	2	3	3	2
Plant Operations	8	8	8	8
Transportation	7	6	6	6
Food Services	5	4	5	5
Fund Balance Percent	24.0%	32.2%	40.4%	38.7%
End-of-Year Balance	$34,931,839	$51,521,291	$75,692,264	$75,016,330

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,107
Per-Pupil Less 30 Cent Local Effort	$3,617
Per-Pupil State Tier I	$5
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$2,495
Per-Pupil Assessment	$1,205,652
Levied Equivalent Tax Rate	76.9
Real Estate Property Tax	62.6
Tangible Property Tax	62.6
Motor Vehicle Tax	49.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**57**	43	**58**	49	**45**	34	**47**	40
Middle	**53**	41	**56**	47	**38**	31	**44**	38
High	**48**	40	**51**	46	**32**	29	**40**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate and Safety	Green	Green	Blue
ELL Progress	Green	Green	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**44**	37	**48**	38	**50**	43
Middle	**37**	29	**43**	39	**57**	48
High	**23**	21	**40**	38	**42**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.1	52 %
Math	18.9	43 %
Reading	19.6	49 %
Science	19.7	N/A
Composite	19.2	N/A

Postsecondary Readiness Rates

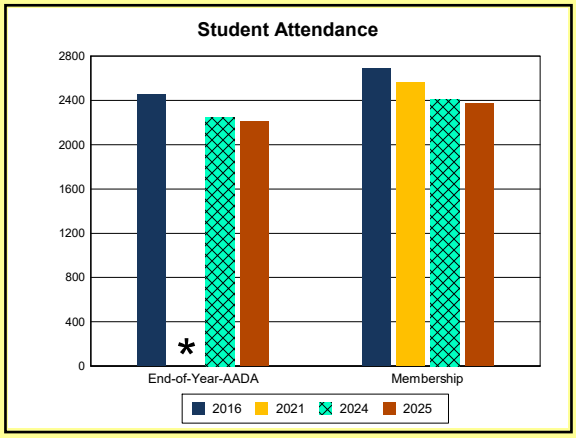
Total Postsecondary Readiness		83.6
Academic	**Total Academic Readiness**	74.3
Academic	College Readiness Benchmark	70.1
Academic	AP	23.7
Academic	Dual Credit	41
Career	**Total Career Readiness**	56.5
Career	Industry Certification	18.5
Career	CTE End of Program Assessment	28.5
Career	Dual Credit	31.4
Career	Apprenticeship	1
Career	Work-Based Learning	10.8



Superintendent
Jeff Hauswald 8330 Us 42 Florence, KY 41042 (859) 283- 1003

Bourbon County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	2,453	N/A	2,243	2,209
Membership	2,689	2,561	2,406	2,372
Attendance %	94.9	N/A	92.3	92.8
Chronic Absent %	16.6	N/A	29.0	25.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(61%)	(63%)	(64%)	(63%)
Homeless	312 (12%)	198 (8%)	263 (9%)	236 (10%)
LEP	130 (5%)	155 (6%)	169 (7%)	161 (7%)
Migrant	115 (4%)	106 (4%)	139 (6%)	112 (5%)
Foster Care	N/A	N/A	35 (1%)	33 (1%)
Exceptional Child				
Severe	60 (2%)	64 (2%)	68 (3%)	67 (3%)
Moderate	185 (7%)	175 (7%)	179 (7%)	181 (8%)
Speech	105 (4%)	142 (6%)	148 (6%)	144 (6%)
Membership				
Preschool	*	206 (7%)	204 (8%)	209 (8%)
K-5	1,254 (43%)	1,134 (41%)	1,063 (41%)	1,052 (41%)
6-8	577 (20%)	619 (22%)	564 (22%)	555 (22%)
9-12	858 (29%)	808 (29%)	779 (30%)	765 (30%)
Race				
Cauc/White	2,168 (81%)	1,959 (76%)	1,797 (75%)	1,790 (75%)
Black	85 (3%)	79 (3%)	57 (2%)	72 (3%)
Hispanic	350 (13%)	428 (17%)	458 (19%)	413 (17%)
Other	86 (3%)	95 (4%)	94 (4%)	97 (4%)
Attainment				
Grad Rate	(91.4%)	(97.8%)	(94.0%)	(95.0%)
Students Leave District	N/A	200 (8%)	190 (8%)	247 (10%)
Students Come Into District	N/A	546 (21%)	498 (21%)	436 (18%)
Retention Rate	(3.5%)	(1.6%)	(2.5%)	(2.8%)
Dropout Rate	(0.7%)	(0.3%)	(0.3%)	(0.9%)

Staffing Data

	2016	2021	2025
Classified Personnel	187 (45%)	180 (45%)	211 (50%)
Certified Personnel	226 (55%)	221 (55%)	209 (50%)
Number FTE Teachers	179	173	162
Pupil/Teacher Ratio	15.0	14.8	14.6
Students Per Counselor	372.9	426.8	338.9
Adm FTE District	5.9	4.0	4.0
Adm FTE School	11.0	10.0	16.9
Salary & Benefits As % Of GF Expenditures	78.7%	81.9%	75.9 %
Teacher Pay			
Avg Salary	$46,192	$47,536	$53,415
Avg Extended	$303	$223	$383
Avg Extra Duty	$612	$313	$646
Years of Experience			
0 (New)	9.5%	5.2%	6.2%
1-5	27.9%	29.4%	31.2%
6-10	24.0%	20.4%	24.3%
11-20	25.7%	34.6%	23.4%
21-25	8.9%	4.7%	11.2%
26-30	3.4%	5.2%	2.5%
Over 30	0.6%	0.6%	1.2%
Teacher Turnover	17.2%	12.1%	16.5%
Avg Years	9.6	10.1	10.1
Rank			
Rank IV & V	0.0%	1.7%	1.8%
Rank III	25.1%	23.6%	33.7%
Rank II	59.3%	57.0%	51.7%
Rank I	15.7%	17.7%	12.8%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,290	$35,996	$39,709	$41,718
10 Years	45,706	46,620	51,428	52,457
20 Years	49,499	50,489	55,696	59,082
30 Years	50,353	51,360	56,657	61,257
Rank II				
0 Years	39,475	40,265	44,417	46,665
10 Years	49,897	50,895	56,144	57,267
20 Years	53,687	54,761	60,409	64,082
30 Years	54,543	55,634	61,371	66,353
Rank I				
0 Years	43,664	44,537	49,130	51,616
10 Years	54,079	55,161	60,850	62,067
20 Years	57,872	59,030	65,118	69,077
30 Years	58,729	59,903	66,081	71,447

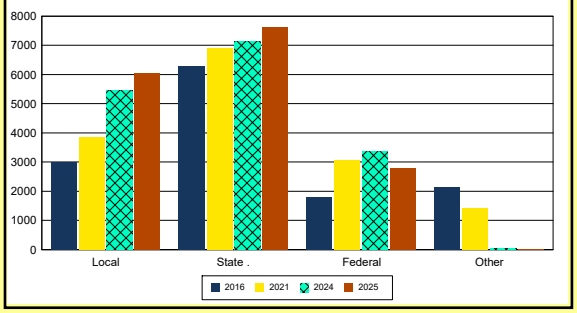
Bourbon County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,026	$7,468	$8,347	$8,892
Instructional Support	845	852	1,002	1,036
District Admin Support	282	286	495	593
School Admin Support	571	688	868	902
Business Support	217	277	303	349
Plant Operations	1,126	1,074	1,408	1,447
Transportation	658	694	1,185	1,212
Food Services	531	852	1,299	922
Total	$10,255	$12,191	$14,906	$15,353

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	61%	56%	58%
Instructional Support	8	7	7	7
District Admin Support	3	2	3	4
School Admin Support	6	6	6	6
Business Support	2	2	2	2
Plant Operations	11	9	9	9
Transportation	6	6	8	8
Food Services	5	7	9	6
Fund Balance Percent	18.0%	29.9%	23.6%	17.4%
End-of-Year Balance	$3,452,637	$5,502,650	$5,516,305	$4,135,810

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,148
Per-Pupil Less 30 Cent Local Effort	$2,746
Per-Pupil State Tier I	$271
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$3,673
Per-Pupil Assessment	$915,385
Levied Equivalent Tax Rate	59.5
Real Estate Property Tax	52.4
Tangible Property Tax	64.5
Motor Vehicle Tax	54.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**28**	43	**38**	49	**20**	34	**27**	40
Middle	**31**	41	**36**	47	**23**	31	**27**	38
High	**35**	40	**50**	46	**25**	29	**44**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Orange	Green	Green
School Climate and Safety	Green	Green	Green
ELL Progress	Green	N/A	Yellow
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**31**	37	**30**	38	**36**	43
Middle	**21**	29	**37**	39	**53**	48
High	**15**	21	**39**	38	**45**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.1	44 %
Math	16.6	21 %
Reading	17.6	33 %
Science	17.7	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

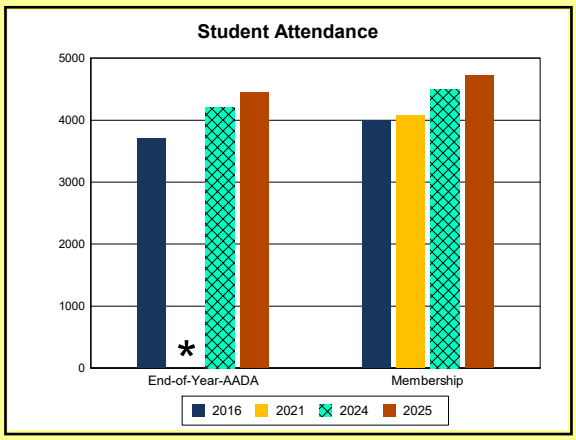
Total Postsecondary Readiness		72.3
Academic	**Total Academic Readiness**	59
	College Readiness Benchmark	55.9
	AP	17.4
	Dual Credit	31.3
Career	**Total Career Readiness**	52.3
	Industry Certification	21.5
	CTE End of Program Assessment	32.3
	Dual Credit	21
	Apprenticeship	0
	Work-Based Learning	9.7



Superintendent
Larry Begley 3343 Lexington Road Paris, KY 40361 (859) 987- 2180

Bowling Green Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	7	7	7	7
EOY AADA	3,708	N/A	4,202	4,447
Membership	3,999	4,070	4,490	4,716
Attendance %	96.1	N/A	95.0	95.1
Chronic Absent %	7.6	N/A	12.9	12.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(58%)	(62%)	(67%)	(65%)
Homeless	82 (2%)	108 (3%)	208 (4%)	188 (4%)
LEP	439 (11%)	665 (16%)	949 (21%)	984 (21%)
Migrant	71 (2%)	195 (5%)	144 (3%)	167 (4%)
Foster Care	N/A	N/A	146 (3%)	155 (3%)
Exceptional Child				
Severe	112 (3%)	107 (3%)	107 (2%)	119 (3%)
Moderate	277 (7%)	239 (6%)	288 (6%)	287 (6%)
Speech	90 (2%)	127 (3%)	206 (5%)	236 (5%)
Membership				
Preschool	*	126 (3%)	185 (4%)	204 (4%)
K-5	1,832 (45%)	1,818 (43%)	2,132 (46%)	2,225 (45%)
6-8	928 (23%)	945 (23%)	1,014 (22%)	1,061 (22%)
9-12	1,239 (30%)	1,307 (31%)	1,344 (29%)	1,430 (29%)
Race				
Cauc/White	2,227 (56%)	1,975 (49%)	1,935 (43%)	1,959 (42%)
Black	739 (18%)	862 (21%)	974 (22%)	1,069 (23%)
Hispanic	652 (16%)	745 (18%)	949 (21%)	991 (21%)
Other	381 (10%)	488 (12%)	632 (14%)	697 (15%)
Attainment				
Grad Rate	(92.8%)	(97.5%)	(98.0%)	(96.0%)
Students Leave District	N/A	74 (2%)	70 (2%)	57 (1%)
Students Come Into District	N/A	696 (17%)	847 (19%)	1,009 (21%)
Retention Rate	(1.6%)	(0.3%)	(1.0%)	(1.0%)
Dropout Rate	(0.5%)	(0.5%)	(0.5%)	(0.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	280 (47%)	271 (46%)	283 (43%)
Certified Personnel	321 (53%)	323 (54%)	370 (57%)
Number FTE Teachers	273	268	307
Pupil/Teacher Ratio	14.7	15.2	15.4
Students Per Counselor	358.3	339.2	362.8
Adm FTE District	6.0	4.0	4.8
Adm FTE School	20.0	21.0	24.0
Salary & Benefits As % Of GF Expenditures	81.1%	80.7%	77.8 %
Teacher Pay			
Avg Salary	$49,771	$51,610	$58,839
Avg Extended	$371	$284	$360
Avg Extra Duty	$1,122	$1,009	$1,090
Years of Experience			
0 (New)	2.2%	4.9%	5.5%
1-5	22.2%	23.9%	29.0%
6-10	17.4%	17.9%	15.6%
11-20	38.9%	31.0%	30.0%
21-25	11.1%	14.6%	12.1%
26-30	5.2%	5.6%	5.9%
Over 30	3.0%	2.2%	2.0%
Teacher Turnover	8.6%	11.3%	17.0%
Avg Years	12.9	12.3	11.6
Rank			
Rank IV & V	0.0%	0.0%	0.3%
Rank III	18.2%	21.6%	27.0%
Rank II	56.6%	51.9%	47.6%
Rank I	25.2%	26.5%	25.1%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$36,610	$38,282	$42,848	$45,000
10 Years	46,956	49,101	54,175	56,884
20 Years	50,033	52,317	57,724	60,610
30 Years	52,749	55,157	60,857	63,900
Rank II				
0 Years	40,673	42,531	46,926	49,272
10 Years	50,649	52,961	58,434	61,356
20 Years	54,436	56,921	62,803	65,943
30 Years	56,968	59,569	65,725	69,011
Rank I				
0 Years	45,107	47,166	52,040	54,642
10 Years	55,194	57,714	63,677	66,861
20 Years	58,862	61,550	67,911	71,307
30 Years	61,429	64,233	70,871	74,415

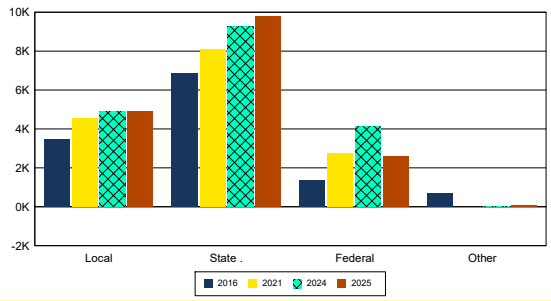
Bowling Green Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,395	$7,655	$7,990	$8,017
Instructional Support	776	1,233	1,668	1,678
District Admin Support	205	278	462	421
School Admin Support	487	567	610	650
Business Support	227	260	323	328
Plant Operations	1,207	1,320	1,471	1,576
Transportation	390	371	446	468
Food Services	748	673	1,364	1,319
Total	$10,435	$12,358	$14,334	$14,457

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	61%	62%	56%	55%
Instructional Support	7	10	12	12
District Admin Support	2	2	3	3
School Admin Support	5	5	4	4
Business Support	2	2	2	2
Plant Operations	12	11	10	11
Transportation	4	3	3	3
Food Services	7	5	10	9

Fund Balance Percent	12.9%	22.2%	30.6%	39.1%
End-of-Year Balance	$3,996,356	$7,712,512	$12,706,841	$18,158,207

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,954
Per-Pupil Less 30 Cent Local Effort	$1,453
Per-Pupil State Tier I	$644
Per-Pupil Adjustments	($1)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,145
Per-Pupil Assessment	$484,265
Levied Equivalent Tax Rate	90.7
Real Estate Property Tax	84.8
Tangible Property Tax	84.8
Motor Vehicle Tax	60.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**39**	43	**45**	49	**29**	34	**35**	40
Middle	**47**	41	**51**	47	**32**	31	**37**	38
High	**48**	40	**46**	46	**34**	29	**36**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Green	Blue	Blue
School Climate and Safety	Orange	Green	Blue
ELL Progress	Orange	Green	Yellow
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**32**	37	**40**	38	**48**	43
Middle	**38**	29	**43**	39	**54**	48
High	**30**	21	**46**	38	**44**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	19.3	57 %
Math	19.1	43 %
Reading	19.7	48 %
Science	19.7	N/A
Composite	19.6	N/A

Postsecondary Readiness Rates

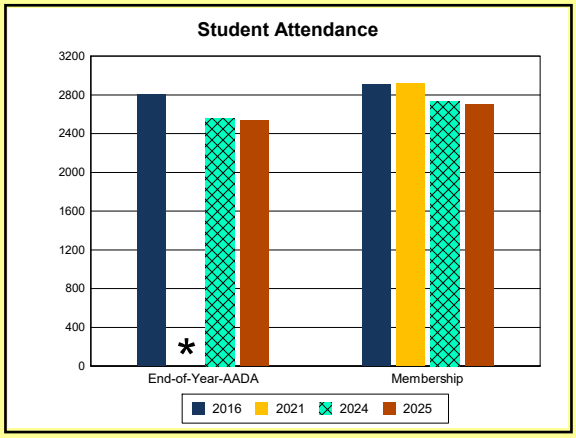
Total Postsecondary Readiness		78.7
Academic	**Total Academic Readiness**	65.7
Academic	College Readiness Benchmark	59
Academic	AP	30.5
Academic	Dual Credit	51.1
Career	**Total Career Readiness**	50.8
Career	Industry Certification	24.1
Career	CTE End of Program Assessment	19.7
Career	Dual Credit	28.6
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
Gary Fields 1211 Center St Bowling Green, KY 42101 (270) 746- 2200

Boyd County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	6	6
EOY AADA	2,807	N/A	2,558	2,532
Membership	2,905	2,914	2,730	2,701
Attendance %	94.1	N/A	92.0	91.8
Chronic Absent %	18.4	N/A	29.1	30.2

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(63%)	(57%)	(54%)	(59%)
Homeless	286 (10%)	109 (4%)	52 (2%)	62 (2%)
LEP	8 (0%)	15 (1%)	8 (0%)	12 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	31 (1%)	44 (2%)
Exceptional Child				
Severe	136 (5%)	167 (6%)	167 (6%)	165 (6%)
Moderate	221 (8%)	345 (12%)	337 (12%)	331 (12%)
Speech	147 (5%)	192 (7%)	195 (7%)	229 (8%)
Membership				
Preschool	*	188 (6%)	257 (9%)	245 (8%)
K-5	1,434 (46%)	1,252 (40%)	1,214 (41%)	1,219 (41%)
6-8	741 (24%)	706 (23%)	612 (20%)	614 (21%)
9-12	730 (23%)	956 (31%)	904 (30%)	868 (29%)
Race				
Cauc/White	2,774 (95%)	2,755 (95%)	2,557 (94%)	2,536 (94%)
Black	20 (1%)	18 (1%)	24 (1%)	26 (1%)
Hispanic	33 (1%)	48 (2%)	42 (2%)	39 (1%)
Other	78 (3%)	93 (3%)	107 (4%)	100 (4%)
Attainment				
Grad Rate	(92.6%)	(90.2%)	(92.0%)	(96.0%)
Students Leave District	N/A	666 (23%)	648 (24%)	590 (22%)
Students Come Into District	N/A	159 (5%)	234 (9%)	237 (9%)
Retention Rate	(1.0%)	(1.0%)	(1.2%)	(1.6%)
Dropout Rate	(0.8%)	(0.4%)	(0.4%)	(0.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	282 (51%)	275 (48%)	279 (49%)
Certified Personnel	270 (49%)	294 (52%)	286 (51%)
Number FTE Teachers	230	249	232
Pupil/Teacher Ratio	12.6	11.7	11.6
Students Per Counselor	363.1	291.4	225.1
Adm FTE District	7.3	6.0	7.8
Adm FTE School	26.4	27.4	26.9
Salary & Benefits As % Of GF Expenditures	81.5%	81.1%	74.4 %
Teacher Pay			
Avg Salary	$47,587	$50,349	$56,550
Avg Extended	$253	$250	$323
Avg Extra Duty	$838	$910	$1,290
Years of Experience			
0 (New)	3.1%	5.3%	0.9%
1-5	20.4%	22.5%	19.9%
6-10	16.8%	18.7%	20.8%
11-20	38.0%	29.8%	35.9%
21-25	10.9%	15.1%	11.3%
26-30	7.2%	5.7%	9.1%
Over 30	3.6%	2.9%	2.2%
Teacher Turnover	14.6%	9.6%	17.3%
Avg Years	13.3	12.6	13.8
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	16.3%	20.4%	18.2%
Rank II	63.3%	56.4%	50.2%
Rank I	20.4%	23.2%	31.6%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,504	$36,500	$40,265	$40,265
10 Years	45,609	47,394	52,282	48,304
20 Years	49,216	47,394	52,282	52,282
30 Years	50,014	47,394	52,282	52,282
Rank II				
0 Years	38,496	40,060	44,191	44,191
10 Years	49,804	51,826	57,171	51,774
20 Years	53,448	55,618	61,354	60,541
30 Years	54,248	60,190	68,431	67,406
Rank I				
0 Years	42,335	44,054	48,597	48,597
10 Years	53,735	55,917	61,684	56,268
20 Years	57,635	59,975	66,161	65,077
30 Years	58,435	66,897	76,056	74,918

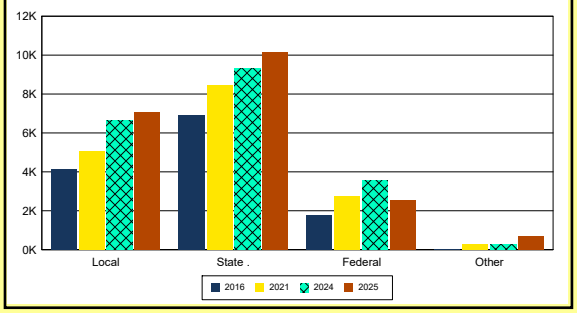
Boyd County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,773	$9,110	$11,014	$10,299
Instructional Support	1,067	1,544	2,026	2,034
District Admin Support	252	274	331	345
School Admin Support	567	649	879	912
Business Support	190	234	318	330
Plant Operations	1,309	1,369	1,892	1,576
Transportation	532	500	1,020	959
Food Services	659	737	1,053	955
Total	$11,349	$14,417	$18,532	$17,411

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	63%	59%	59%
Instructional Support	9	11	11	12
District Admin Support	2	2	2	2
School Admin Support	5	5	5	5
Business Support	2	2	2	2
Plant Operations	12	9	10	9
Transportation	5	3	6	6
Food Services	6	5	6	5
Fund Balance Percent	12.5%	20.4%	5.7%	3.4%
End-of-Year Balance	$2,922,045	$5,179,950	$1,867,947	$1,113,289

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,594
Per-Pupil Less 30 Cent Local Effort	$2,283
Per-Pupil State Tier I	$440
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,751
Per-Pupil Assessment	$760,873
Levied Equivalent Tax Rate	79.6
Real Estate Property Tax	70.8
Tangible Property Tax	70.8
Motor Vehicle Tax	54.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**48**	43	**48**	49	**38**	34	**39**	40
Middle	**36**	41	**42**	47	**29**	31	**34**	38
High	**39**	40	**49**	46	**32**	29	**50**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Yellow	Yellow	Green
School Climate and Safety	Green	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**40**	37	**36**	38	**36**	43
Middle	**25**	29	**34**	39	**61**	48
High	**22**	21	**37**	38	**47**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.5	38 %
Math	17	24 %
Reading	18.4	39 %
Science	18	N/A
Composite	17.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		82.6
Academic	**Total Academic Readiness**	75.1
Academic	College Readiness Benchmark	74.1
Academic	AP	16.4
Academic	Dual Credit	29.4
Career	**Total Career Readiness**	65.7
Career	Industry Certification	45.3
Career	CTE End of Program Assessment	33.3
Career	Dual Credit	18.4
Career	Apprenticeship	3.5
Career	Work-Based Learning	0

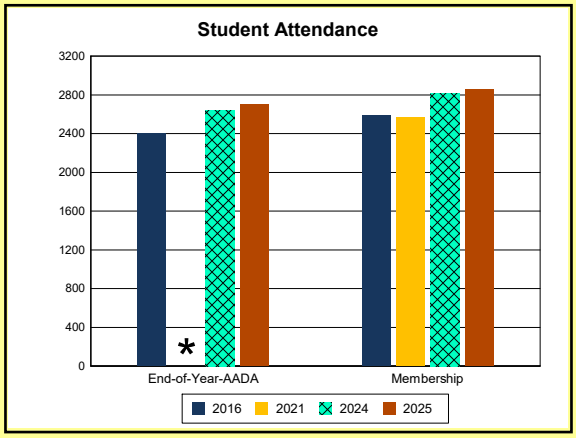


Superintendent

William Boblett
1104 Bob Mccullough Drive
Ashland, KY 41102
(606) 928- 4141

Boyle County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	2,397	N/A	2,641	2,705
Membership	2,589	2,565	2,820	2,852
Attendance %	95.9	N/A	94.3	94.2
Chronic Absent %	8.2	N/A	17.7	17.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(49%)	(53%)	(51%)	(52%)
Homeless	120 (5%)	35 (1%)	35 (1%)	58 (2%)
LEP	21 (1%)	23 (1%)	27 (1%)	27 (1%)
Migrant	8 (0%)	20 (1%)	23 (1%)	17 (1%)
Foster Care	N/A	N/A	30 (1%)	16 (1%)
Exceptional Child				
Severe	77 (3%)	58 (2%)	85 (3%)	106 (4%)
Moderate	417 (16%)	397 (15%)	288 (10%)	264 (9%)
Speech	106 (4%)	125 (5%)	103 (4%)	111 (4%)
Membership				
Preschool	*	101 (4%)	134 (5%)	113 (4%)
K-5	1,127 (42%)	1,094 (41%)	1,301 (44%)	1,343 (45%)
6-8	625 (23%)	651 (24%)	641 (22%)	659 (22%)
9-12	837 (31%)	820 (31%)	878 (30%)	850 (29%)
Race				
Cauc/White	2,364 (91%)	2,295 (89%)	2,460 (87%)	2,489 (87%)
Black	31 (1%)	41 (2%)	61 (2%)	60 (2%)
Hispanic	85 (3%)	104 (4%)	128 (5%)	115 (4%)
Other	109 (4%)	125 (5%)	171 (6%)	188 (7%)
Attainment				
Grad Rate	(95.6%)	(95.4%)	(95.0%)	(99.0%)
Students Leave District	N/A	37 (1%)	63 (2%)	79 (3%)
Students Come Into District	N/A	167 (7%)	339 (12%)	513 (18%)
Retention Rate	(0%)	(0.0%)	(0.0%)	(0%)
Dropout Rate	(0.5%)	(0.2%)	(0.1%)	(0.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	153 (41%)	141 (38%)	165 (41%)
Certified Personnel	222 (59%)	228 (62%)	235 (59%)
Number FTE Teachers	176	184	187
Pupil/Teacher Ratio	14.8	13.9	15.3
Students Per Counselor	369.9	320.6	259.3
Adm FTE District	6.0	4.0	5.0
Adm FTE School	14.0	19.0	21.0
Salary & Benefits As % Of GF Expenditures	80.6%	83.4%	82.3 %
Teacher Pay			
Avg Salary	$49,605	$51,766	$60,587
Avg Extended	$392	$252	$334
Avg Extra Duty	$611	$591	$608
Years of Experience			
0 (New)	5.8%	6.0%	2.7%
1-5	21.4%	28.5%	17.1%
6-10	18.6%	12.5%	24.6%
11-20	34.3%	33.7%	35.3%
21-25	14.2%	12.1%	13.4%
26-30	4.6%	6.0%	5.9%
Over 30	1.2%	1.1%	1.1%
Teacher Turnover	12.7%	15.5%	8.6%
Avg Years	12.4	11.8	13.2
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	15.7%	17.0%	15.5%
Rank II	48.1%	46.8%	51.3%
Rank I	36.2%	36.2%	33.2%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$36,681	$39,308	$43,370	$44,672
10 Years	45,555	48,183	53,162	54,757
20 Years	51,280	53,908	59,479	61,263
30 Years	52,034	54,678	60,902	62,744
Rank II				
0 Years	40,696	43,322	47,799	49,233
10 Years	49,737	52,364	57,775	59,508
20 Years	55,830	58,666	64,729	66,671
30 Years	56,586	59,461	66,191	68,177
Rank I				
0 Years	44,692	47,319	52,209	53,775
10 Years	53,892	56,630	62,483	64,357
20 Years	60,281	63,344	69,890	71,987
30 Years	61,036	64,137	71,352	73,491

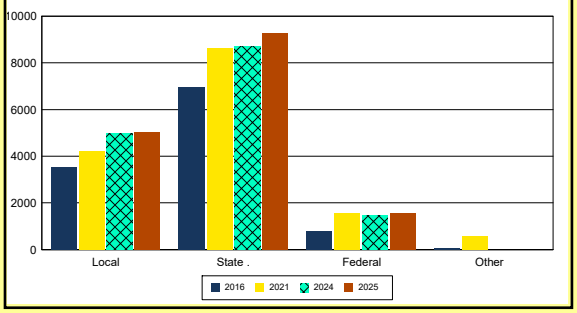
Boyle County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$4,967	$7,061	$7,772	$8,021
Instructional Support	1,344	1,394	1,505	1,613
District Admin Support	470	348	254	252
School Admin Support	428	713	757	768
Business Support	273	550	535	409
Plant Operations	538	923	991	1,156
Transportation	529	584	612	536
Food Services	1,191	798	915	999
Total	$9,740	$12,371	$13,342	$13,751

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	51%	57%	58%	58%
Instructional Support	14	11	11	12
District Admin Support	5	3	2	2
School Admin Support	4	6	6	6
Business Support	3	4	4	3
Plant Operations	6	7	7	8
Transportation	5	5	5	4
Food Services	12	6	7	7
Fund Balance Percent	33.6%	40.9%	5.2%	10.5%
End-of-Year Balance	$6,557,393	$8,374,646	$1,300,595	$2,760,877

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,060
Per-Pupil Less 30 Cent Local Effort	$1,960
Per-Pupil State Tier I	$503
Per-Pupil Adjustments	($1)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,602
Per-Pupil Assessment	$653,232
Levied Equivalent Tax Rate	69.2
Real Estate Property Tax	65.3
Tangible Property Tax	65.3
Motor Vehicle Tax	53.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**72**	43	**72**	49	**62**	34	**65**	40
Middle	**57**	41	**63**	47	**46**	31	**53**	38
High	**58**	40	**63**	46	**47**	29	**52**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Green	Blue
Indicator			
Reading and Math	Blue	Blue	Blue
Science, Social Studies, Writing	Blue	Blue	Blue
School Climate and Safety	Blue	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**52**	37	**68**	38	**70**	43
Middle	**38**	29	**49**	39	**66**	48
High	**35**	21	**58**	38	**64**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	20.7	66 %
Math	20.5	52 %
Reading	21.4	57 %
Science	20.3	N/A
Composite	20.9	N/A

Postsecondary Readiness Rates

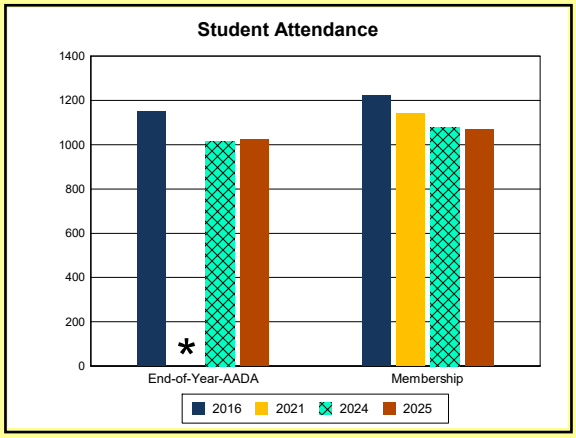
Total Postsecondary Readiness		97.6
Academic	**Total Academic Readiness**	95.7
Academic	College Readiness Benchmark	95.3
Academic	AP	28.9
Academic	Dual Credit	51.2
Career	**Total Career Readiness**	83.9
Career	Industry Certification	55
Career	CTE End of Program Assessment	60.7
Career	Dual Credit	27.5
Career	Apprenticeship	---
Career	Work-Based Learning	2.4



Superintendent
Mark Wade 101 Citation Drive Danville, KY 40422 (859) 236- 6634

Bracken County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	1,148	N/A	1,016	1,025
Membership	1,220	1,139	1,078	1,071
Attendance %	95.5	N/A	93.4	93.4
Chronic Absent %	9.7	N/A	23.5	22.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(63%)	(58%)	(62%)	(63%)
Homeless	28 (2%)	--- (0%)	32 (3%)	31 (3%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	6 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	4 (0%)	11 (1%)
Exceptional Child				
Severe	28 (2%)	31 (3%)	37 (3%)	40 (4%)
Moderate	100 (8%)	118 (10%)	143 (13%)	145 (14%)
Speech	33 (3%)	35 (3%)	60 (6%)	63 (6%)
Membership				
Preschool	*	72 (6%)	58 (5%)	51 (5%)
K-5	560 (44%)	500 (41%)	454 (40%)	436 (39%)
6-8	293 (23%)	297 (25%)	249 (22%)	266 (24%)
9-12	367 (29%)	342 (28%)	375 (33%)	369 (33%)
Race				
Cauc/White	1,171 (96%)	1,084 (95%)	1,031 (96%)	1,017 (95%)
Black	2 (0%)	1 (0%)	1 (0%)	6 (1%)
Hispanic	23 (2%)	22 (2%)	18 (2%)	19 (2%)
Other	24 (2%)	32 (3%)	28 (3%)	29 (3%)
Attainment				
Grad Rate	(94.7%)	(91.5%)	(88.0%)	(91.0%)
Students Leave District	N/A	90 (8%)	132 (12%)	120 (11%)
Students Come Into District	N/A	43 (4%)	60 (6%)	77 (7%)
Retention Rate	(0.7%)	(1.7%)	(0.4%)	(1.0%)
Dropout Rate	(0.9%)	(0.2%)	(0.9%)	(0.2%)

Staffing Data

	2016	2021	2025
Classified Personnel	81 (49%)	81 (47%)	86 (50%)
Certified Personnel	86 (51%)	90 (53%)	85 (50%)
Number FTE Teachers	72	74	71
Pupil/Teacher Ratio	16.8	15.3	15.1
Students Per Counselor	406.7	379.7	357.0
Adm FTE District	3.0	2.5	2.5
Adm FTE School	6.0	7.0	7.0
Salary & Benefits As % Of GF Expenditures	81.6%	88.0%	75.2 %
Teacher Pay			
Avg Salary	$48,684	$49,371	$52,607
Avg Extended	$208	$169	$489
Avg Extra Duty	$1,055	$940	$1,119
Years of Experience			
0 (New)	2.8%	5.4%	2.9%
1-5	20.8%	22.8%	33.8%
6-10	19.4%	17.5%	11.8%
11-20	36.1%	25.5%	23.5%
21-25	11.1%	17.5%	16.2%
26-30	8.3%	8.7%	11.8%
Over 30	1.4%	2.7%	0.0%
Teacher Turnover	16.2%	11.0%	16.2%
Avg Years	13.1	13.4	12.5
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	16.7%	18.8%	26.5%
Rank II	56.9%	53.0%	47.1%
Rank I	26.4%	28.2%	26.5%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (185 Days)
Rank III				
0 Years	$35,825	$35,825	$37,616	$39,497
10 Years	45,022	45,022	47,273	49,637
20 Years	48,758	48,758	51,196	53,756
30 Years	49,186	49,186	51,645	54,227
Rank II				
0 Years	39,953	39,953	41,951	44,049
10 Years	49,296	49,296	51,761	54,349
20 Years	52,768	53,403	56,073	58,877
30 Years	53,214	56,000	58,800	61,740
Rank I				
0 Years	44,081	44,081	46,285	48,599
10 Years	53,421	53,421	56,092	58,897
20 Years	57,198	58,669	61,602	64,682
30 Years	57,663	62,000	65,100	68,355

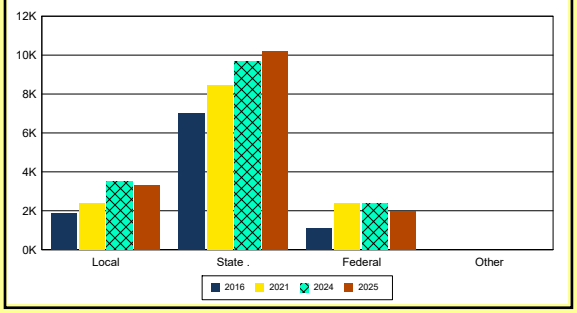
Bracken County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,073	$6,641	$7,482	$7,745
Instructional Support	717	980	1,248	1,513
District Admin Support	410	408	632	736
School Admin Support	534	535	610	604
Business Support	156	162	183	189
Plant Operations	626	889	1,243	1,286
Transportation	568	808	1,224	1,240
Food Services	708	920	940	1,171
Total	$8,791	$11,343	$13,561	$14,483

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	58%	59%	55%	53%
Instructional Support	8	9	9	10
District Admin Support	5	4	5	5
School Admin Support	6	5	4	4
Business Support	2	1	1	1
Plant Operations	7	8	9	9
Transportation	6	7	9	9
Food Services	8	8	7	8
Fund Balance Percent	23.0%	39.2%	51.0%	45.1%
End-of-Year Balance	$1,834,794	$2,958,548	$4,745,046	$4,787,629

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,612
Per-Pupil Less 30 Cent Local Effort	$1,658
Per-Pupil State Tier I	$656
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,611
Per-Pupil Assessment	$552,506
Levied Equivalent Tax Rate	54.3
Real Estate Property Tax	47.1
Tangible Property Tax	47.1
Motor Vehicle Tax	52.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**37**	43	**42**	49	**31**	34	**37**	40
Middle	**50**	41	**51**	47	**41**	31	**38**	38
High	**32**	40	**44**	46	**23**	29	**---**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Yellow	Orange	Green
School Climate and Safety	Orange	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**29**	37	**23**	38	**42**	43
Middle	**31**	29	**36**	39	**34**	48
High	**22**	21	**31**	38	**49**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.4	40 %
Math	16.7	26 %
Reading	17.7	34 %
Science	18.1	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

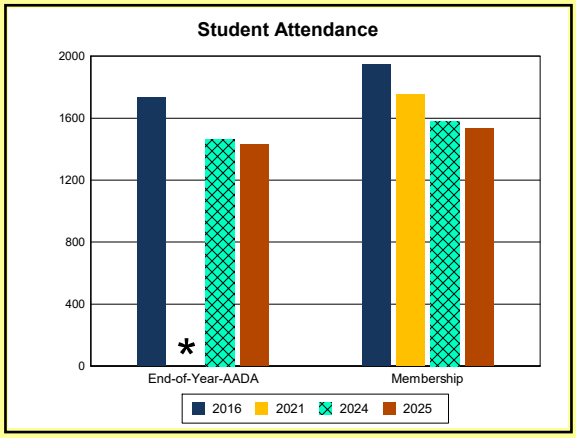
Total Postsecondary Readiness		81.2
Academic	**Total Academic Readiness**	65.3
	College Readiness Benchmark	64.4
	AP	6.9
	Dual Credit	30.7
Career	**Total Career Readiness**	65.3
	Industry Certification	28.7
	CTE End of Program Assessment	29.7
	Dual Credit	46.5
	Apprenticeship	---
	Work-Based Learning	---



Superintendent
Clayton King 1048 Bladeston Drive Brooksville, KY 41004 (606) 735- 2523

Breathitt County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	4	4	4
EOY AADA	1,735	N/A	1,463	1,433
Membership	1,949	1,751	1,577	1,531
Attendance %	94.1	N/A	89.6	90.8
Chronic Absent %	18.5	N/A	34.6	32.3

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(76%)	(79%)	(78%)	(78%)
Homeless	263 (13%)	263 (15%)	325 (15%)	310 (20%)
LEP	3 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	1 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	163 (10%)	153 (10%)
Exceptional Child				
Severe	85 (4%)	86 (5%)	76 (5%)	87 (6%)
Moderate	170 (9%)	176 (10%)	188 (12%)	202 (13%)
Speech	68 (3%)	75 (4%)	71 (5%)	89 (6%)
Membership				
Preschool	*	84 (5%)	128 (8%)	115 (7%)
K-5	906 (44%)	752 (41%)	725 (43%)	734 (45%)
6-8	470 (23%)	394 (22%)	345 (20%)	320 (19%)
9-12	573 (28%)	605 (33%)	507 (30%)	477 (29%)
Race				
Cauc/White	1,899 (97%)	1,705 (97%)	1,537 (97%)	1,485 (97%)
Black	25 (1%)	17 (1%)	10 (1%)	16 (1%)
Hispanic	13 (1%)	21 (1%)	23 (1%)	24 (2%)
Other	12 (1%)	8 (0%)	7 (0%)	6 (0%)
Attainment				
Grad Rate	(75.0%)	(92.7%)	(90.0%)	(94.0%)
Students Leave District	N/A	169 (10%)	188 (12%)	164 (11%)
Students Come Into District	N/A	73 (4%)	79 (5%)	76 (5%)
Retention Rate	(5.5%)	(1.0%)	(2.2%)	(1.1%)
Dropout Rate	(2.5%)	(0.6%)	(1.3%)	(0.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	156 (51%)	132 (50%)	140 (51%)
Certified Personnel	150 (49%)	130 (50%)	133 (49%)
Number FTE Teachers	120	107	104
Pupil/Teacher Ratio	16.3	16.4	14.7
Students Per Counselor	556.9	583.7	306.2
Adm FTE District	3.0	3.0	4.0
Adm FTE School	9.0	8.0	10.0
Salary & Benefits As % Of GF Expenditures	77.1%	76.0%	66.2 %
Teacher Pay			
Avg Salary	$52,403	$51,897	$53,201
Avg Extended	$936	$776	$790
Avg Extra Duty	$173	$302	$214
Years of Experience			
0 (New)	5.7%	7.5%	5.8%
1-5	9.2%	15.9%	37.5%
6-10	25.9%	10.3%	10.6%
11-20	41.7%	33.6%	26.9%
21-25	10.9%	28.0%	10.6%
26-30	5.0%	4.7%	8.7%
Over 30	1.7%	0.0%	0.0%
Teacher Turnover	14.0%	13.6%	16.7%
Avg Years	13.7	14.1	10.8
Rank			
Rank IV & V	0.0%	1.9%	0.0%
Rank III	11.7%	15.0%	29.8%
Rank II	41.5%	35.5%	36.5%
Rank I	46.8%	47.7%	33.7%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$37,422	$37,422	$40,422	$41,635
10 Years	47,401	47,401	50,401	51,913
20 Years	49,882	49,882	52,882	54,468
30 Years	52,028	52,028	55,028	56,679
Rank II				
0 Years	41,819	41,819	44,819	46,164
10 Years	51,821	51,821	54,821	56,466
20 Years	54,396	54,396	57,396	59,118
30 Years	56,537	56,537	59,537	61,323
Rank I				
0 Years	46,176	46,176	49,176	50,651
10 Years	56,333	56,333	59,333	61,113
20 Years	58,887	58,887	61,887	63,744
30 Years	61,030	61,030	64,030	65,951

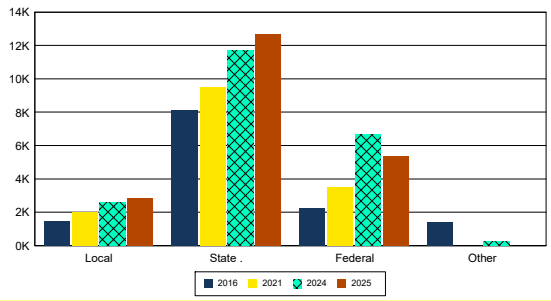
Breathitt County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,763	$6,670	$8,622	$8,750
Instructional Support	1,539	1,739	2,174	2,929
District Admin Support	328	459	723	908
School Admin Support	548	665	803	901
Business Support	159	248	370	382
Plant Operations	962	969	1,784	1,813
Transportation	746	751	1,281	1,411
Food Services	855	1,045	1,261	1,170
Total	$10,899	$12,547	$17,017	$18,264

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	53%	53%	51%	48%
Instructional Support	14	14	13	16
District Admin Support	3	4	4	5
School Admin Support	5	5	5	5
Business Support	1	2	2	2
Plant Operations	9	8	10	10
Transportation	7	6	8	8
Food Services	8	8	7	6
Fund Balance Percent	5.9%	26.9%	36.5%	23.9%
End-of-Year Balance	$848,888	$3,412,426	$5,505,936	$3,898,148

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,916
Per-Pupil Less 30 Cent Local Effort	$866
Per-Pupil State Tier I	$961
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$7,011
Per-Pupil Assessment	$288,658
Levied Equivalent Tax Rate	72.1
Real Estate Property Tax	68.4
Tangible Property Tax	68.4
Motor Vehicle Tax	49.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**42**	43	**46**	49	**48**	34	**52**	40
Middle	**38**	41	**40**	47	**54**	31	**23**	38
High	**39**	40	**42**	46	**---**	29	**---**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Yellow	Green	Yellow
School Climate and Safety	Blue	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**32**	37	**40**	38	**35**	43
Middle	**21**	29	**27**	39	**44**	48
High	**---**	21	**26**	38	**37**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.4	21 %
Math	15.5	12 %
Reading	16	24 %
Science	16.1	N/A
Composite	15.6	N/A

Postsecondary Readiness Rates

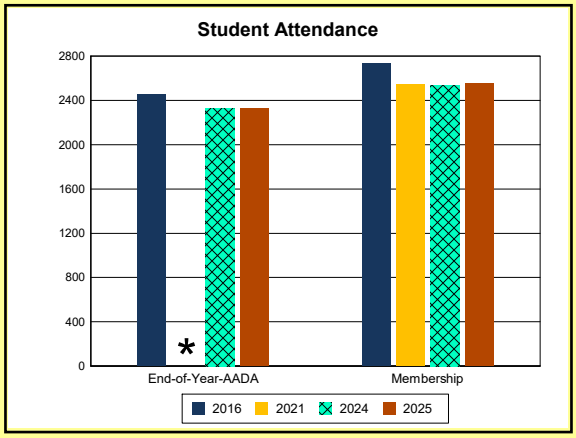
Total Postsecondary Readiness		88.1
Academic	**Total Academic Readiness**	61.9
Academic	College Readiness Benchmark	51.7
Academic	AP	14.4
Academic	Dual Credit	46.6
Career	**Total Career Readiness**	78.8
Career	Industry Certification	49.2
Career	CTE End of Program Assessment	22
Career	Dual Credit	68.6
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
Michael Watts P.O. Box 750 Jackson, KY 41339 (606) 666- 2491

Breckinridge County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	6	6
EOY AADA	2,456	N/A	2,326	2,331
Membership	2,734	2,547	2,532	2,551
Attendance %	94.2	N/A	91.9	92.0
Chronic Absent %	21.2	N/A	30.1	28.0

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(63%)	(62%)	(61%)	(62%)
Homeless	106 (4%)	54 (2%)	59 (2%)	50 (2%)
LEP	14 (1%)	16 (1%)	26 (1%)	27 (1%)
Migrant	5 (0%)	--- (0%)	9 (0%)	11 (0%)
Foster Care	N/A	N/A	31 (1%)	43 (2%)
Exceptional Child				
Severe	61 (2%)	79 (3%)	88 (3%)	91 (4%)
Moderate	176 (6%)	211 (8%)	276 (11%)	309 (12%)
Speech	85 (3%)	139 (5%)	142 (6%)	141 (6%)
Membership				
Preschool	*	167 (6%)	168 (6%)	166 (6%)
K-5	1,220 (42%)	1,041 (38%)	1,108 (41%)	1,136 (42%)
6-8	614 (21%)	605 (22%)	546 (20%)	537 (20%)
9-12	900 (31%)	901 (33%)	878 (33%)	878 (32%)
Race				
Cauc/White	2,522 (92%)	2,295 (90%)	2,275 (90%)	2,291 (90%)
Black	66 (2%)	56 (2%)	49 (2%)	45 (2%)
Hispanic	53 (2%)	63 (2%)	52 (2%)	64 (3%)
Other	93 (3%)	133 (5%)	156 (6%)	151 (6%)
Attainment				
Grad Rate	(90.3%)	(94.8%)	(95.0%)	(96.0%)
Students Leave District	N/A	82 (3%)	87 (3%)	82 (3%)
Students Come Into District	N/A	49 (2%)	43 (2%)	52 (2%)
Retention Rate	(0.5%)	(0.7%)	(0.8%)	(0.4%)
Dropout Rate	(0.5%)	(0.9%)	(1.9%)	(0.6%)

Staffing Data

	2016	2021	2025
Classified Personnel	213 (51%)	201 (50%)	207 (49%)
Certified Personnel	208 (49%)	204 (50%)	219 (51%)
Number FTE Teachers	166	164	174
Pupil/Teacher Ratio	16.5	15.5	14.7
Students Per Counselor	341.8	363.9	318.9
Adm FTE District	5.0	6.0	7.0
Adm FTE School	14.0	14.0	15.0
Salary & Benefits As % Of GF Expenditures	72.7%	84.2%	80.1 %
Teacher Pay			
Avg Salary	$49,162	$51,075	$55,110
Avg Extended	$590	$688	$645
Avg Extra Duty	$809	$1,013	$1,808
Years of Experience			
0 (New)	1.8%	6.7%	6.4%
1-5	27.7%	18.9%	28.9%
6-10	22.9%	22.6%	17.3%
11-20	31.9%	32.9%	27.8%
21-25	11.4%	11.0%	13.3%
26-30	2.4%	6.1%	5.2%
Over 30	1.8%	1.8%	1.2%
Teacher Turnover	6.5%	9.4%	12.6%
Avg Years	11.6	12.0	11.2
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	15.1%	19.5%	30.1%
Rank II	55.4%	45.7%	43.9%
Rank I	29.5%	34.8%	26.0%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$37,686	$38,828	$41,601	$42,433
10 Years	45,412	46,788	50,455	51,464
20 Years	49,519	51,019	57,522	58,672
30 Years	51,282	52,836	61,066	62,287
Rank II				
0 Years	41,889	43,158	46,241	47,166
10 Years	49,600	51,103	55,534	56,645
20 Years	53,999	55,635	62,599	63,851
30 Years	55,762	57,452	66,025	67,346
Rank I				
0 Years	46,025	47,420	50,806	51,822
10 Years	53,789	55,419	60,404	61,612
20 Years	59,192	60,986	67,470	68,819
30 Years	60,954	62,802	70,901	72,319

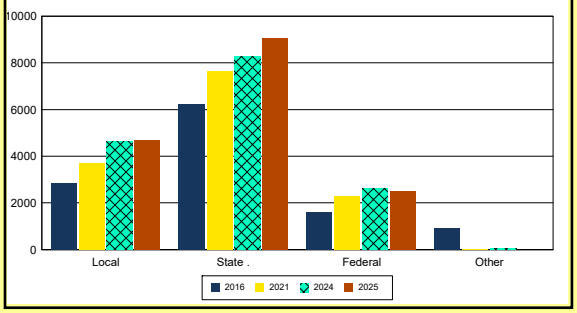
Breckinridge County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,532	$6,936	$7,950	$8,264
Instructional Support	673	846	1,039	1,054
District Admin Support	404	530	495	565
School Admin Support	620	712	797	806
Business Support	354	391	493	468
Plant Operations	846	1,068	1,305	1,346
Transportation	710	680	1,028	1,030
Food Services	781	318	990	1,013
Total	$9,920	$11,480	$14,097	$14,545

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	60%	56%	57%
Instructional Support	7	7	7	7
District Admin Support	4	5	4	4
School Admin Support	6	6	6	6
Business Support	4	3	3	3
Plant Operations	9	9	9	9
Transportation	7	6	7	7
Food Services	8	3	7	7
Fund Balance Percent	32.5%	22.3%	8.7%	6.9%
End-of-Year Balance	$6,345,779	$3,866,636	$2,064,318	$1,679,821

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,662
Per-Pupil Less 30 Cent Local Effort	$2,230
Per-Pupil State Tier I	$471
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,903
Per-Pupil Assessment	$743,340
Levied Equivalent Tax Rate	58.2
Real Estate Property Tax	51.5
Tangible Property Tax	51.5
Motor Vehicle Tax	55.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**34**	43	**45**	49	**27**	34	**37**	40
Middle	**38**	41	**41**	47	**31**	31	**34**	38
High	**43**	40	**42**	46	**34**	29	**34**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Orange	Green	Green
School Climate and Safety	Yellow	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

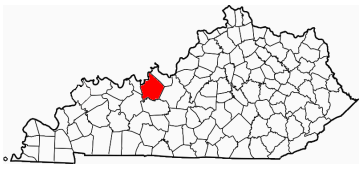
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**40**	37	**33**	38	**36**	43
Middle	**37**	29	**35**	39	**34**	48
High	**28**	21	**42**	38	**46**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.4	48 %
Math	17.3	30 %
Reading	18.6	43 %
Science	19.2	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

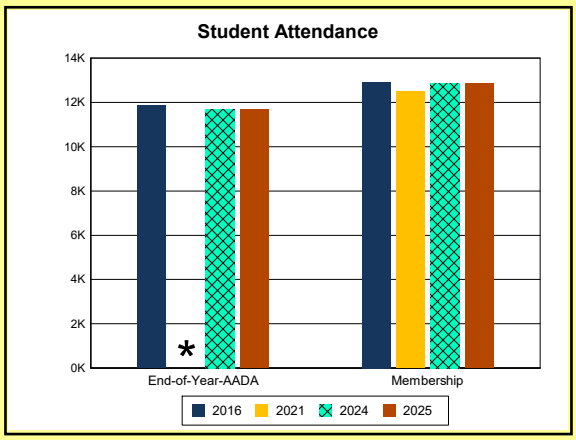
Total Postsecondary Readiness		98.3
Academic	**Total Academic Readiness**	84.4
Academic	College Readiness Benchmark	81.4
Academic	AP	4.3
Academic	Dual Credit	36.4
Career	**Total Career Readiness**	56.3
Career	Industry Certification	45
Career	CTE End of Program Assessment	14.3
Career	Dual Credit	19.9
Career	Apprenticeship	2.6
Career	Work-Based Learning	1.3



Superintendent
Nick Carter 86 Airport Rd Hardinsburg, KY 40143 (270) 756- 3000

Bullitt County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	22	22	22	22
EOY AADA	11,867	N/A	11,689	11,684
Membership	12,926	12,497	12,859	12,846
Attendance %	94.9	N/A	93.2	93.6
Chronic Absent %	11.8	N/A	23.9	19.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(48%)	(46%)	(49%)	(50%)
Homeless	389 (3%)	382 (3%)	379 (3%)	463 (4%)
LEP	104 (1%)	176 (1%)	363 (3%)	425 (3%)
Migrant	0 (0%)	11 (0%)	12 (0%)	9 (0%)
Foster Care	N/A	N/A	188 (1%)	194 (2%)
Exceptional Child				
Severe	348 (3%)	405 (3%)	411 (3%)	428 (3%)
Moderate	849 (7%)	823 (7%)	950 (7%)	974 (8%)
Speech	376 (3%)	359 (3%)	349 (3%)	360 (3%)
Membership				
Preschool	*	264 (2%)	423 (3%)	419 (3%)
K-5	5,732 (43%)	5,342 (42%)	5,670 (43%)	5,652 (43%)
6-8	3,091 (23%)	3,171 (25%)	2,855 (21%)	2,907 (22%)
9-12	4,103 (31%)	3,984 (31%)	4,334 (33%)	4,287 (32%)
Race				
Cauc/White	11,962 (93%)	11,195 (90%)	11,018 (86%)	10,923 (85%)
Black	139 (1%)	166 (1%)	323 (3%)	331 (3%)
Hispanic	373 (3%)	557 (4%)	817 (6%)	856 (7%)
Other	452 (3%)	579 (5%)	701 (5%)	736 (6%)
Attainment				
Grad Rate	(88.4%)	(89.2%)	(96.0%)	(95.0%)
Students Leave District	N/A	76 (1%)	130 (1%)	148 (1%)
Students Come Into District	N/A	65 (1%)	125 (1%)	220 (2%)
Retention Rate	(1.2%)	(0.8%)	(1.2%)	(0.1%)
Dropout Rate	(1.6%)	(1.1%)	(0.9%)	(0.8%)

Staffing Data

	2016	2021	2025
Classified Personnel	696 (43%)	682 (42%)	672 (41%)
Certified Personnel	934 (57%)	949 (58%)	957 (59%)
Number FTE Teachers	776	772	767
Pupil/Teacher Ratio	16.7	16.2	16.8
Students Per Counselor	462.3	430.9	432.3
Adm FTE District	9.0	9.0	5.0
Adm FTE School	39.0	43.0	45.5
Salary & Benefits As % Of GF Expenditures	84.3%	85.4%	81.5 %
Teacher Pay			
Avg Salary	$52,241	$55,723	$63,325
Avg Extended	$205	$230	$286
Avg Extra Duty	$1,075	$988	$1,023
Years of Experience			
0 (New)	6.1%	4.6%	6.1%
1-5	29.3%	27.5%	24.4%
6-10	23.2%	23.1%	21.2%
11-20	29.3%	28.2%	30.5%
21-25	7.0%	12.1%	11.1%
26-30	4.0%	3.6%	5.5%
Over 30	1.0%	0.8%	1.2%
Teacher Turnover	12.9%	10.6%	16.5%
Avg Years	10.3	10.9	11.6
Rank			
Rank IV & V	0.0%	0.0%	0.6%
Rank III	20.1%	23.9%	25.2%
Rank II	58.2%	51.4%	48.4%
Rank I	21.8%	24.7%	25.8%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$38,098	$40,237	$42,907	$45,053
10 Years	48,275	50,985	54,369	57,087
20 Years	57,045	60,249	64,247	67,459
30 Years	58,185	61,453	68,197	72,323
Rank II				
0 Years	42,594	44,986	47,971	50,370
10 Years	52,771	55,735	59,434	62,405
20 Years	61,824	65,296	69,629	73,111
30 Years	63,062	66,604	73,911	78,384
Rank I				
0 Years	47,012	49,652	52,947	55,594
10 Years	57,368	60,590	64,611	67,841
20 Years	67,173	70,945	75,653	79,436
30 Years	69,479	73,381	80,625	85,504

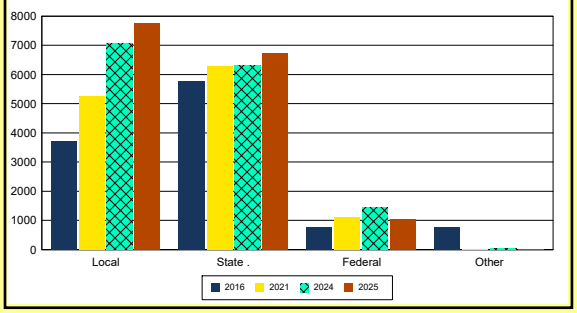
Bullitt County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,549	$6,861	$7,521	$7,999
Instructional Support	763	1,245	1,428	1,526
District Admin Support	148	193	292	281
School Admin Support	602	740	830	878
Business Support	138	176	248	270
Plant Operations	581	750	799	859
Transportation	515	509	604	606
Food Services	559	552	654	625
Total	$8,855	$11,026	$12,376	$13,044

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	63%	62%	61%	61%
Instructional Support	9	11	12	12
District Admin Support	2	2	2	2
School Admin Support	7	7	7	7
Business Support	2	2	2	2
Plant Operations	7	7	6	7
Transportation	6	5	5	5
Food Services	6	5	5	5

Fund Balance Percent	19.7%	20.8%	33.5%	33.6%
End-of-Year Balance	$17,285,116	$19,133,441	$36,320,530	$39,962,842

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,019
Per-Pupil Less 30 Cent Local Effort	$2,921
Per-Pupil State Tier I	$213
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$3,311
Per-Pupil Assessment	$973,610
Levied Equivalent Tax Rate	78.9
Real Estate Property Tax	75.9
Tangible Property Tax	75.9
Motor Vehicle Tax	47.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**37**	43	**41**	49	**27**	34	**31**	40
Middle	**38**	41	**40**	47	**26**	31	**30**	38
High	**35**	40	**37**	46	**24**	29	**27**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Orange	Green	Yellow
School Climate and Safety	Orange	Green	Green
ELL Progress	Orange	Green	Orange
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**32**	37	**29**	38	**34**	43
Middle	**23**	29	**31**	39	**48**	48
High	**14**	21	**27**	38	**38**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.1	42 %
Math	17.7	33 %
Reading	18.4	41 %
Science	18	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

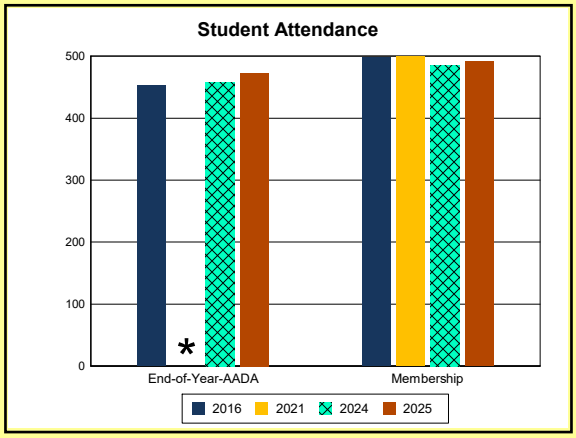
Total Postsecondary Readiness		93.2
Academic	**Total Academic Readiness**	65.9
	College Readiness Benchmark	63.2
	AP	18
	Dual Credit	31.1
Career	**Total Career Readiness**	86.6
	Industry Certification	43.5
	CTE End of Program Assessment	28.7
	Dual Credit	42.2
	Apprenticeship	2.6
	Work-Based Learning	9.2



Superintendent
William Bacon 1040 Hwy 44 E Shepherdsville, KY 40165 (502) 869- 8000

Burgin Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	1	1	1	1
EOY AADA	453	N/A	457	473
Membership	498	500	485	492
Attendance %	-1.0	N/A	94.1	94.7
Chronic Absent %	N/A	N/A	18.6	12.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(51%)	(49%)	(52%)	(50%)
Homeless	3 (1%)	--- (0%)	--- (0%)	3 (1%)
LEP	0 (0%)	2 (0%)	1 (0%)	1 (0%)
Migrant	0 (0%)	--- (0%)	5 (1%)	--- (0%)
Foster Care	N/A	N/A	3 (1%)	6 (1%)
Exceptional Child				
Severe	6 (1%)	7 (1%)	9 (2%)	10 (2%)
Moderate	34 (7%)	37 (7%)	36 (7%)	39 (8%)
Speech	27 (5%)	29 (6%)	27 (6%)	25 (5%)
Membership				
Preschool	*	21 (4%)	23 (5%)	23 (4%)
K-5	236 (45%)	214 (41%)	229 (45%)	248 (48%)
6-8	113 (22%)	132 (25%)	113 (22%)	98 (19%)
9-12	149 (29%)	154 (30%)	143 (28%)	146 (28%)
Race				
Cauc/White	467 (94%)	448 (90%)	434 (89%)	446 (91%)
Black	5 (1%)	6 (1%)	5 (1%)	2 (0%)
Hispanic	7 (1%)	11 (2%)	12 (2%)	9 (2%)
Other	19 (4%)	35 (7%)	34 (7%)	35 (7%)
Attainment				
Grad Rate	(93.2%)	(100.0%)	100.0%)	(100.0%)
Students Leave District	N/A	44 (9%)	36 (7%)	41 (8%)
Students Come Into District	N/A	62 (12%)	31 (6%)	26 (5%)
Retention Rate	(2.7%)	(0.0%)	(0%)	(0.0%)
Dropout Rate	(0.5%)	(0.5%)	(0.4%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	26 (39%)	28 (38%)	26 (38%)
Certified Personnel	41 (61%)	45 (62%)	43 (62%)
Number FTE Teachers	34	36	35
Pupil/Teacher Ratio	14.8	13.9	13.9
Students Per Counselor	498.0	250.0	492.0
Adm FTE District	3.0	3.0	3.0
Adm FTE School	3.0	2.0	2.0
Salary & Benefits As % Of GF Expenditures	82.4%	81.1%	81.9 %
Teacher Pay			
Avg Salary	$44,638	$48,742	$52,648
Avg Extended	$253	$275	$414
Avg Extra Duty	$0	$607	$624
Years of Experience			
0 (New)	4.5%	0.0%	2.8%
1-5	31.8%	25.0%	11.3%
6-10	23.8%	19.4%	29.1%
11-20	28.9%	47.2%	31.2%
21-25	6.0%	2.8%	25.5%
26-30	3.0%	5.6%	0.0%
Over 30	2.1%	0.0%	0.0%
Teacher Turnover	27.8%	13.2%	23.1%
Avg Years	9.7	12.2	13.4
Rank			
Rank IV & V	0.0%	0.0%	2.8%
Rank III	13.4%	13.9%	19.8%
Rank II	77.7%	63.9%	45.4%
Rank I	8.9%	22.2%	32.0%

Certified Salary Schedule

	2016 (187 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,463	$35,856	$38,401	$38,401
10 Years	44,734	46,542	49,845	49,845
20 Years	46,982	48,880	52,349	52,349
30 Years	48,337	50,290	53,859	53,859
Rank II				
0 Years	38,573	40,131	42,979	42,979
10 Years	48,207	50,155	53,715	53,715
20 Years	51,570	53,654	57,463	57,463
30 Years	53,071	55,215	59,134	59,134
Rank I				
0 Years	42,627	44,349	47,496	47,496
10 Years	52,262	54,374	58,234	58,234
20 Years	55,448	57,688	61,783	61,783
30 Years	56,842	59,139	63,337	63,337

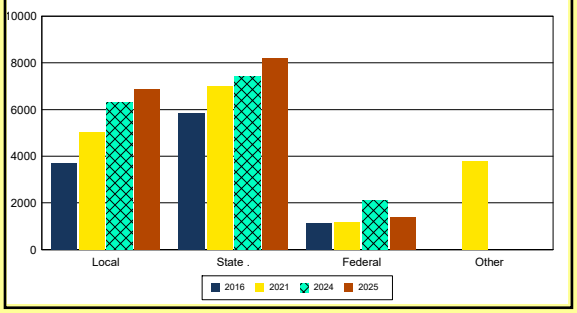
Burgin Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,881	$7,332	$9,329	$8,966
Instructional Support	572	911	841	657
District Admin Support	355	316	705	772
School Admin Support	437	666	616	583
Business Support	471	558	499	423
Plant Operations	699	1,029	946	946
Transportation	314	352	434	393
Food Services	534	596	753	713
Total	$9,264	$11,760	$14,123	$13,453

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	63%	62%	66%	67%
Instructional Support	6	8	6	5
District Admin Support	4	3	5	6
School Admin Support	5	6	4	4
Business Support	5	5	4	3
Plant Operations	8	9	7	7
Transportation	3	3	3	3
Food Services	6	5	5	5
Fund Balance Percent	22.6%	17.0%	2.7%	12.4%
End-of-Year Balance	$722,545	$629,651	$115,611	$527,560

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,538
Per-Pupil Less 30 Cent Local Effort	$2,343
Per-Pupil State Tier I	$350
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$3,546
Per-Pupil Assessment	$780,928
Levied Equivalent Tax Rate	79
Real Estate Property Tax	79.5
Tangible Property Tax	79.5
Motor Vehicle Tax	54.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**60**	43	**62**	49	**51**	34	**54**	40
Middle	**46**	41	**54**	47	**36**	31	**48**	38
High	**56**	40	**62**	46	**31**	29	**63**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Blue
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Orange	Orange	Orange
School Climate and Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**51**	37	**34**	38	**32**	43
Middle	**22**	29	**32**	39	**---**	48
High	**19**	21	**35**	38	**---**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17	44 %
Math	17	26 %
Reading	19.1	47 %
Science	18.9	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		100
Academic	**Total Academic Readiness**	76.7
	College Readiness Benchmark	70
	AP	23.3
	Dual Credit	63.3
Career	**Total Career Readiness**	100
	Industry Certification	50
	CTE End of Program Assessment	36.7
	Dual Credit	96.7
	Apprenticeship	---
	Work-Based Learning	0

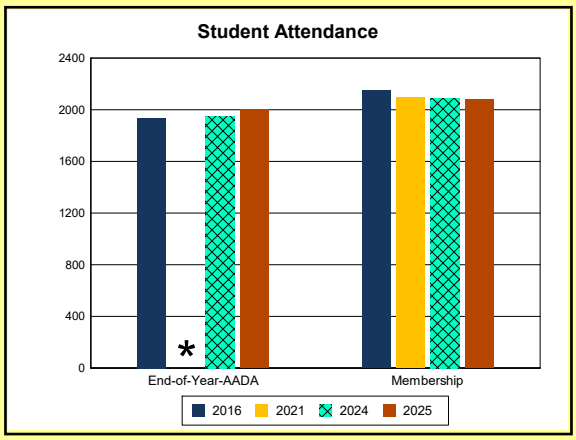


Superintendent

Kenneth Lemonds
140 Danville Rd
Burgin, KY 40310
(859) 748- 4000

Butler County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	1,937	N/A	1,947	2,002
Membership	2,149	2,098	2,086	2,079
Attendance %	93.9	N/A	93.9	94.1
Chronic Absent %	18.8	N/A	19.6	17.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(62%)	(62%)	(66%)	(65%)
Homeless	43 (2%)	--- (0%)	13 (1%)	8 (0%)
LEP	83 (4%)	129 (6%)	182 (9%)	175 (8%)
Migrant	1 (0%)	14 (1%)	16 (1%)	21 (1%)
Foster Care	N/A	N/A	68 (3%)	49 (2%)
Exceptional Child				
Severe	42 (2%)	56 (3%)	50 (2%)	58 (3%)
Moderate	153 (7%)	194 (9%)	188 (9%)	186 (9%)
Speech	109 (5%)	160 (8%)	184 (9%)	165 (8%)
Membership				
Preschool	*	138 (6%)	114 (5%)	107 (5%)
K-5	996 (44%)	921 (41%)	973 (44%)	971 (44%)
6-8	498 (22%)	508 (23%)	469 (21%)	460 (21%)
9-12	655 (29%)	669 (30%)	644 (29%)	648 (30%)
Race				
Cauc/White	1,944 (90%)	1,829 (87%)	1,755 (84%)	1,742 (84%)
Black	17 (1%)	15 (1%)	14 (1%)	14 (1%)
Hispanic	147 (7%)	209 (10%)	260 (12%)	271 (13%)
Other	41 (2%)	45 (2%)	57 (3%)	52 (3%)
Attainment				
Grad Rate	(84.9%)	(93.8%)	(96.0%)	(98.0%)
Students Leave District	N/A	36 (2%)	51 (2%)	55 (3%)
Students Come Into District	N/A	10 (0%)	24 (1%)	24 (1%)
Retention Rate	(2.3%)	(1.5%)	(1.6%)	(2.4%)
Dropout Rate	(1.0%)	(0.2%)	(0.2%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	138 (46%)	141 (46%)	143 (47%)
Certified Personnel	159 (54%)	164 (54%)	162 (53%)
Number FTE Teachers	131	134	130
Pupil/Teacher Ratio	16.4	15.7	16.0
Students Per Counselor	429.8	419.6	297.0
Adm FTE District	3.0	5.0	5.0
Adm FTE School	10.0	8.0	9.0
Salary & Benefits As % Of GF Expenditures	77.9%	83.3%	75.7 %
Teacher Pay			
Avg Salary	$48,300	$48,189	$54,170
Avg Extended	$438	$425	$440
Avg Extra Duty	$890	$518	$628
Years of Experience			
0 (New)	4.6%	7.5%	5.4%
1-5	23.7%	23.1%	29.2%
6-10	21.4%	22.4%	15.4%
11-20	29.8%	30.6%	34.6%
21-25	13.7%	10.4%	10.0%
26-30	6.1%	5.2%	3.1%
Over 30	0.8%	0.7%	2.3%
Teacher Turnover	9.4%	10.9%	11.5%
Avg Years	12.2	11.1	11.1
Rank			
Rank IV & V	0.8%	0.0%	0.8%
Rank III	22.1%	29.9%	24.6%
Rank II	55.7%	52.2%	48.5%
Rank I	21.4%	17.9%	26.2%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$35,720	$36,077	$39,985	$40,785
10 Years	44,730	45,177	50,000	51,000
20 Years	48,726	50,726	54,338	55,425
30 Years	50,315	52,315	56,039	57,160
Rank II				
0 Years	39,394	39,788	44,228	45,113
10 Years	49,701	50,198	54,843	55,940
20 Years	52,988	54,988	59,439	60,628
30 Years	54,589	56,589	61,154	62,377
Rank I				
0 Years	43,347	43,780	48,504	49,474
10 Years	53,926	54,465	59,414	60,602
20 Years	57,200	59,200	64,486	65,776
30 Years	58,812	60,812	66,213	67,537

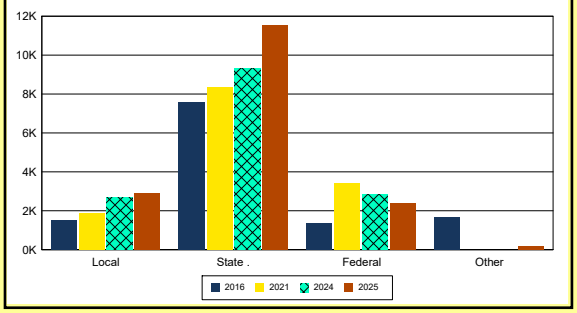
Butler County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,720	$6,958	$7,714	$7,954
Instructional Support	693	813	1,155	1,072
District Admin Support	325	544	465	444
School Admin Support	416	489	579	592
Business Support	227	298	389	416
Plant Operations	802	810	1,138	2,840
Transportation	601	692	1,001	966
Food Services	700	1,134	1,209	1,090
Total	$9,484	$11,738	$13,650	$15,376

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	59%	57%	52%
Instructional Support	7	7	8	7
District Admin Support	3	5	3	3
School Admin Support	4	4	4	4
Business Support	2	3	3	3
Plant Operations	8	7	8	18
Transportation	6	6	7	6
Food Services	7	10	9	7
Fund Balance Percent	20.0%	30.9%	31.1%	29.4%
End-of-Year Balance	$2,921,697	$4,483,170	$5,548,691	$5,595,791

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,546
Per-Pupil Less 30 Cent Local Effort	$1,173
Per-Pupil State Tier I	$813
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,186
Per-Pupil Assessment	$390,962
Levied Equivalent Tax Rate	53
Real Estate Property Tax	41.6
Tangible Property Tax	41.6
Motor Vehicle Tax	45.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**40**	43	**46**	49	**32**	34	**40**	40
Middle	**38**	41	**44**	47	**28**	31	**36**	38
High	**25**	40	**29**	46	**20**	29	**27**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Orange
Indicator			
Reading and Math	Green	Green	Red
Science, Social Studies, Writing	Green	Blue	Green
School Climate and Safety	Orange	Green	Green
ELL Progress	Green	N/A	Red
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**37**	37	**33**	38	**44**	43
Middle	**22**	29	**40**	39	**61**	48
High	**20**	21	**31**	38	**48**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.6	48 %
Math	16.9	25 %
Reading	17.8	38 %
Science	18.5	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

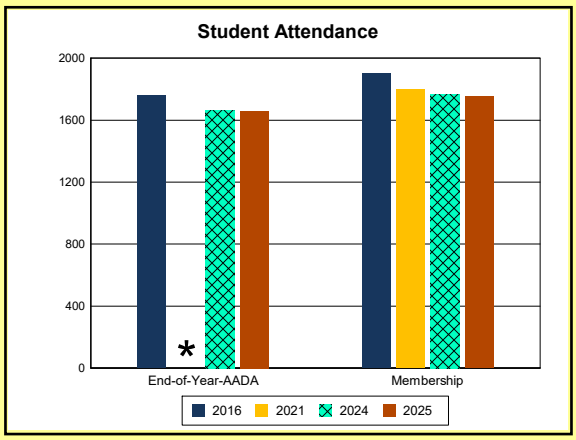
Total Postsecondary Readiness		87.7
Academic	**Total Academic Readiness**	58.3
Academic	College Readiness Benchmark	40.5
Academic	AP	0
Academic	Dual Credit	48.5
Career	**Total Career Readiness**	78.5
Career	Industry Certification	49.7
Career	CTE End of Program Assessment	19.6
Career	Dual Credit	55.2
Career	Apprenticeship	1.8
Career	Work-Based Learning	---



Superintendent
Robert Tuck 203 N Tyler St Morgantown, KY 42261 (270) 526- 5624

Caldwell County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	1,761	N/A	1,663	1,658
Membership	1,902	1,797	1,767	1,753
Attendance %	94.8	N/A	93.2	93.7
Chronic Absent %	11.8	N/A	23.7	21.0

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(61%)	(59%)	(61%)	(61%)
Homeless	38 (2%)	13 (1%)	18 (1%)	10 (1%)
LEP	1 (0%)	7 (0%)	8 (0%)	10 (1%)
Migrant	4 (0%)	10 (1%)	19 (1%)	7 (0%)
Foster Care	N/A	N/A	25 (1%)	39 (2%)
Exceptional Child				
Severe	27 (1%)	35 (2%)	50 (3%)	49 (3%)
Moderate	110 (6%)	91 (5%)	88 (5%)	87 (5%)
Speech	56 (3%)	67 (4%)	80 (5%)	80 (5%)
Membership				
Preschool	*	102 (5%)	121 (6%)	121 (6%)
K-5	897 (44%)	822 (43%)	811 (43%)	796 (42%)
6-8	434 (21%)	455 (24%)	421 (22%)	397 (21%)
9-12	571 (28%)	520 (27%)	535 (28%)	560 (30%)
Race				
Cauc/White	1,644 (86%)	1,523 (85%)	1,459 (83%)	1,437 (82%)
Black	145 (8%)	117 (7%)	97 (5%)	113 (6%)
Hispanic	29 (2%)	45 (3%)	48 (3%)	36 (2%)
Other	84 (4%)	112 (6%)	163 (9%)	167 (10%)
Attainment				
Grad Rate	(90.6%)	(95.4%)	(92.0%)	(96.0%)
Students Leave District	N/A	87 (5%)	125 (7%)	134 (8%)
Students Come Into District	N/A	77 (4%)	87 (5%)	82 (5%)
Retention Rate	(1.6%)	(0.7%)	(1.3%)	(1.9%)
Dropout Rate	(0.7%)	(0.1%)	(0.1%)	(0.7%)

Staffing Data

	2016	2021	2025
Classified Personnel	143 (50%)	133 (50%)	135 (50%)
Certified Personnel	142 (50%)	134 (50%)	135 (50%)
Number FTE Teachers	116	110	107
Pupil/Teacher Ratio	16.4	16.3	16.4
Students Per Counselor	422.7	359.4	292.2
Adm FTE District	5.7	5.0	6.1
Adm FTE School	8.5	8.5	12.0
Salary & Benefits As % Of GF Expenditures	79.7%	81.6%	76.5 %
Teacher Pay			
Avg Salary	$46,932	$49,463	$52,907
Avg Extended	$244	$346	$309
Avg Extra Duty	$1,241	$851	$862
Years of Experience			
0 (New)	6.0%	1.8%	10.3%
1-5	22.4%	15.5%	15.0%
6-10	18.9%	22.7%	16.9%
11-20	37.0%	32.7%	32.9%
21-25	11.0%	21.8%	15.5%
26-30	3.0%	5.5%	9.4%
Over 30	1.7%	0.0%	0.0%
Teacher Turnover	15.0%	8.8%	15.1%
Avg Years	11.9	13.8	12.9
Rank			
Rank IV & V	0.0%	0.0%	2.8%
Rank III	24.9%	20.9%	26.3%
Rank II	56.7%	51.8%	44.6%
Rank I	18.4%	27.3%	26.3%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,085	$36,810	$38,301	$40,216
10 Years	43,059	43,924	45,703	47,988
20 Years	47,794	48,755	50,729	53,266
30 Years	48,758	49,738	51,753	54,341
Rank II				
0 Years	40,200	41,008	42,669	44,803
10 Years	49,578	50,575	52,623	55,255
20 Years	51,927	52,971	56,126	58,932
30 Years	52,891	53,954	57,150	60,007
Rank I				
0 Years	43,513	44,388	46,185	48,495
10 Years	53,698	54,777	56,996	59,846
20 Years	56,042	57,169	60,494	63,519
30 Years	57,007	58,153	61,518	64,594

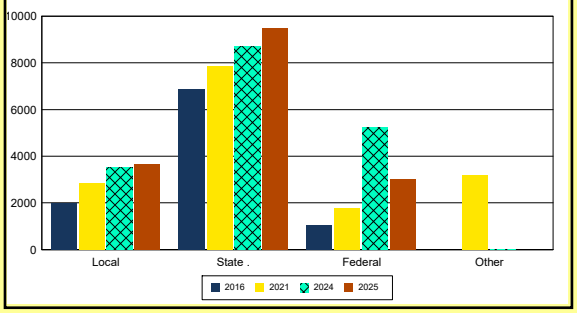
Caldwell County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,274	$6,672	$7,253	$7,662
Instructional Support	635	778	831	1,042
District Admin Support	376	414	370	453
School Admin Support	542	669	738	764
Business Support	293	189	314	308
Plant Operations	1,054	1,031	1,470	1,836
Transportation	558	585	773	877
Food Services	596	626	948	1,092
Total	$9,327	$10,964	$12,697	$14,034

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	61%	57%	55%
Instructional Support	7	7	7	7
District Admin Support	4	4	3	3
School Admin Support	6	6	6	5
Business Support	3	2	2	2
Plant Operations	11	9	12	13
Transportation	6	5	6	6
Food Services	6	6	7	8

Fund Balance Percent	29.2%	39.3%	43.0%	42.6%
End-of-Year Balance	$3,848,789	$4,622,675	$6,030,702	$6,490,882

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,193
Per-Pupil Less 30 Cent Local Effort	$1,547
Per-Pupil State Tier I	$652
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,298
Per-Pupil Assessment	$515,546
Levied Equivalent Tax Rate	58
Real Estate Property Tax	44.6
Tangible Property Tax	44.6
Motor Vehicle Tax	53.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**57**	43	**48**	49	**48**	34	**42**	40
Middle	**47**	41	**49**	47	**41**	31	**44**	38
High	**48**	40	**61**	46	**42**	29	**62**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Blue
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Green	Green	Yellow
School Climate and Safety	Blue	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**40**	37	**36**	38	**31**	43
Middle	**34**	29	**40**	39	**54**	48
High	**23**	21	**43**	38	**47**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.4	46 %
Math	17.9	41 %
Reading	18.2	41 %
Science	18.7	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

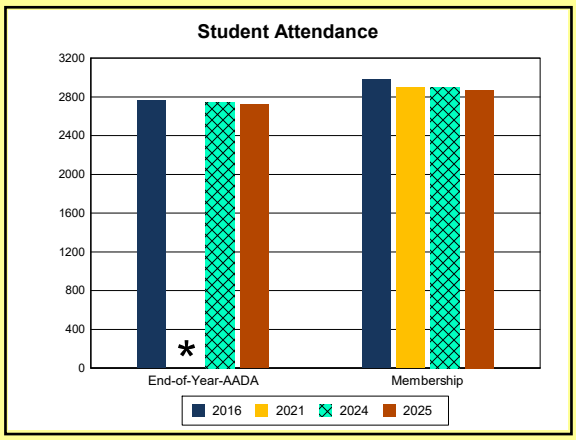
Total Postsecondary Readiness		84.1
Academic	**Total Academic Readiness**	68.2
Academic	College Readiness Benchmark	67.4
Academic	AP	7.6
Academic	Dual Credit	37.9
Career	**Total Career Readiness**	77.3
Career	Industry Certification	53
Career	CTE End of Program Assessment	36.4
Career	Dual Credit	25.8
Career	Apprenticeship	5.3
Career	Work-Based Learning	11.4



Superintendent
Jeremy Roach 612 W Washington St Princeton, KY 42445 (270) 365- 8000

Calloway County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	2,759	N/A	2,744	2,722
Membership	2,978	2,900	2,900	2,871
Attendance %	95.7	N/A	94.4	94.8
Chronic Absent %	9.6	N/A	18.7	15.2

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(61%)	(57%)	(60%)	(62%)
Homeless	12 (0%)	28 (1%)	34 (1%)	27 (1%)
LEP	65 (2%)	62 (2%)	81 (3%)	96 (3%)
Migrant	0 (0%)	--- (0%)	--- (0%)	3 (0%)
Foster Care	N/A	N/A	48 (2%)	44 (2%)
Exceptional Child				
Severe	68 (2%)	94 (3%)	84 (3%)	86 (3%)
Moderate	216 (7%)	251 (9%)	252 (9%)	254 (9%)
Speech	139 (5%)	118 (4%)	163 (6%)	156 (5%)
Membership				
Preschool	*	171 (6%)	197 (6%)	185 (6%)
K-5	1,387 (44%)	1,301 (42%)	1,334 (43%)	1,325 (43%)
6-8	670 (21%)	693 (23%)	628 (20%)	609 (20%)
9-12	921 (29%)	906 (30%)	938 (30%)	937 (31%)
Race				
Cauc/White	2,690 (90%)	2,491 (86%)	2,421 (83%)	2,406 (84%)
Black	32 (1%)	52 (2%)	66 (2%)	62 (2%)
Hispanic	138 (5%)	178 (6%)	249 (9%)	254 (9%)
Other	118 (4%)	179 (6%)	164 (6%)	149 (5%)
Attainment				
Grad Rate	(97.5%)	(93.7%)	(92.0%)	(94.0%)
Students Leave District	N/A	687 (24%)	683 (24%)	725 (25%)
Students Come Into District	N/A	205 (7%)	197 (7%)	206 (7%)
Retention Rate	(0%)	(0.1%)	(1.4%)	(1.6%)
Dropout Rate	(0.3%)	(0.1%)	(0.2%)	(0.6%)

Staffing Data

	2016	2021	2025
Classified Personnel	221 (49%)	176 (46%)	185 (46%)
Certified Personnel	226 (51%)	207 (54%)	220 (54%)
Number FTE Teachers	189	176	186
Pupil/Teacher Ratio	15.8	16.5	15.5
Students Per Counselor	425.4	362.5	319.0
Adm FTE District	5.0	6.0	6.0
Adm FTE School	15.0	16.0	18.0
Salary & Benefits As % Of GF Expenditures	81.9%	78.3%	77.7 %
Teacher Pay			
Avg Salary	$52,030	$54,497	$58,119
Avg Extended	$175	$182	$211
Avg Extra Duty	$788	$703	$757
Years of Experience			
0 (New)	1.6%	2.3%	4.3%
1-5	15.9%	10.2%	21.0%
6-10	21.2%	15.3%	14.6%
11-20	42.9%	47.7%	34.8%
21-25	13.2%	17.0%	15.6%
26-30	3.2%	6.3%	9.2%
Over 30	2.1%	1.1%	0.5%
Teacher Turnover	9.8%	6.1%	17.4%
Avg Years	13.3	15.0	13.7
Rank			
Rank IV & V	0.0%	0.0%	0.5%
Rank III	13.8%	11.9%	22.6%
Rank II	56.6%	52.8%	42.3%
Rank I	29.6%	35.2%	34.5%

Certified Salary Schedule

	2016 (186 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,392	$36,925	$40,915	$42,555
10 Years	48,961	49,677	52,664	54,775
20 Years	51,659	52,415	55,600	57,829
30 Years	51,759	54,536	58,700	61,053
Rank II				
0 Years	40,357	40,945	44,485	46,265
10 Years	53,396	54,177	57,259	59,551
20 Years	56,117	56,937	60,452	62,870
30 Years	56,211	59,053	63,822	66,375
Rank I				
0 Years	44,168	44,813	48,055	49,980
10 Years	57,834	58,680	61,855	64,332
20 Years	60,534	61,418	65,303	67,919
30 Years	60,630	63,536	68,944	71,705

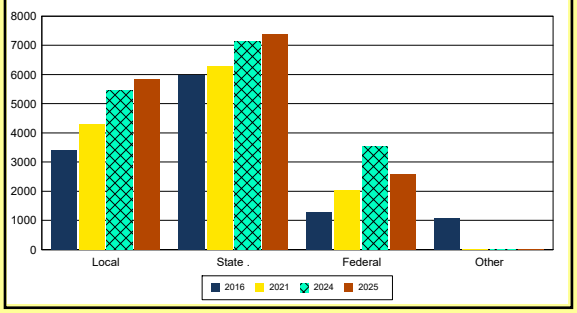
Calloway County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,121	$7,053	$8,619	$8,279
Instructional Support	800	854	1,092	1,175
District Admin Support	265	307	416	544
School Admin Support	468	548	663	669
Business Support	181	262	326	339
Plant Operations	802	737	964	1,038
Transportation	495	525	710	705
Food Services	770	881	997	1,053
Total	$9,902	$11,167	$13,787	$13,803

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	62%	63%	63%	60%
Instructional Support	8	8	8	9
District Admin Support	3	3	3	4
School Admin Support	5	5	5	5
Business Support	2	2	2	2
Plant Operations	8	7	7	8
Transportation	5	5	5	5
Food Services	8	8	7	8
Fund Balance Percent	31.4%	59.5%	62.4%	66.0%
End-of-Year Balance	$6,483,049	$11,869,307	$14,474,738	$15,998,045

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,192
Per-Pupil Less 30 Cent Local Effort	$2,940
Per-Pupil State Tier I	$214
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$3,467
Per-Pupil Assessment	$979,853
Levied Equivalent Tax Rate	51.2
Real Estate Property Tax	43.5
Tangible Property Tax	43.5
Motor Vehicle Tax	52.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**61**	43	**62**	49	**54**	34	**56**	40
Middle	**53**	41	**55**	47	**46**	31	**51**	38
High	**41**	40	**49**	46	**32**	29	**41**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Blue	Blue	Green
School Climate and Safety	Green	Green	Green
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**56**	37	**53**	38	**58**	43
Middle	**45**	29	**52**	39	**65**	48
High	**29**	21	**41**	38	**52**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.8	44 %
Math	17.9	33 %
Reading	18.8	44 %
Science	19	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

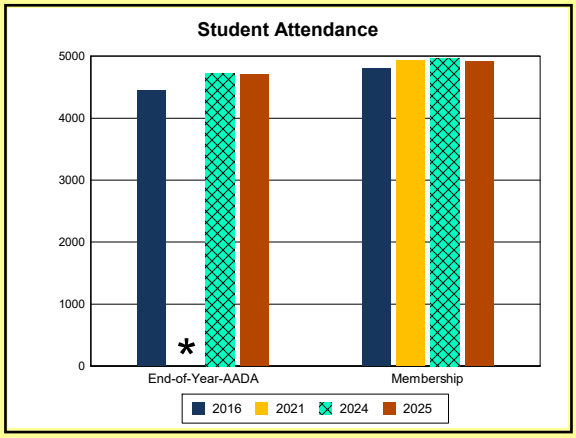
Total Postsecondary Readiness		77.2
Academic	**Total Academic Readiness**	63.8
	College Readiness Benchmark	63.8
	AP	6.2
	Dual Credit	26.8
Career	**Total Career Readiness**	64.3
	Industry Certification	30.4
	CTE End of Program Assessment	42.9
	Dual Credit	21
	Apprenticeship	4
	Work-Based Learning	2.2



Superintendent
Tres Settle 2110 College Farm Rd Murray, KY 42071 (270) 762- 7300

Campbell County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	7	7	7	7
EOY AADA	4,450	N/A	4,715	4,707
Membership	4,795	4,930	4,964	4,913
Attendance %	96.0	N/A	93.9	94.6
Chronic Absent %	9.5	N/A	19.6	15.7

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(47%)	(49%)	(48%)	(47%)
Homeless	255 (5%)	326 (7%)	300 (6%)	295 (6%)
LEP	53 (1%)	68 (1%)	61 (1%)	66 (1%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	85 (2%)	96 (2%)
Exceptional Child				
Severe	113 (2%)	119 (2%)	174 (4%)	162 (3%)
Moderate	502 (10%)	492 (10%)	544 (11%)	545 (11%)
Speech	135 (3%)	128 (3%)	189 (4%)	211 (4%)
Membership				
Preschool	*	145 (3%)	206 (4%)	207 (4%)
K-5	2,196 (45%)	2,227 (44%)	2,315 (45%)	2,334 (46%)
6-8	1,034 (21%)	1,207 (24%)	1,131 (22%)	1,085 (21%)
9-12	1,565 (32%)	1,496 (30%)	1,518 (29%)	1,494 (29%)
Race				
Cauc/White	4,403 (92%)	4,421 (90%)	4,423 (89%)	4,360 (89%)
Black	103 (2%)	117 (2%)	89 (2%)	101 (2%)
Hispanic	81 (2%)	108 (2%)	131 (3%)	127 (3%)
Other	208 (4%)	284 (6%)	321 (6%)	325 (7%)
Attainment				
Grad Rate	(95.1%)	(97.8%)	(97.0%)	(99.0%)
Students Leave District	N/A	94 (2%)	192 (4%)	226 (5%)
Students Come Into District	N/A	7 (0%)	4 (0%)	5 (0%)
Retention Rate	(0.9%)	(0.1%)	(0%)	(0.0%)
Dropout Rate	(0.5%)	(0.1%)	(0.1%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	330 (48%)	283 (42%)	362 (48%)
Certified Personnel	354 (52%)	390 (58%)	397 (52%)
Number FTE Teachers	292	320	321
Pupil/Teacher Ratio	16.4	15.4	15.3
Students Per Counselor	239.8	234.8	223.3
Adm FTE District	7.0	10.0	8.0
Adm FTE School	14.0	17.0	18.0
Salary & Benefits As % Of GF Expenditures	79.5%	84.8%	80.1 %
Teacher Pay			
Avg Salary	$50,750	$54,093	$60,930
Avg Extended	$169	$435	$288
Avg Extra Duty	$321	$285	$310
Years of Experience			
0 (New)	4.8%	3.4%	8.4%
1-5	21.8%	22.5%	22.7%
6-10	25.3%	20.2%	17.1%
11-20	34.4%	36.9%	32.4%
21-25	8.6%	12.2%	14.3%
26-30	3.4%	4.4%	4.4%
Over 30	1.7%	0.3%	0.6%
Teacher Turnover	14.0%	7.3%	15.5%
Avg Years	11.5	12.0	11.7
Rank			
Rank IV & V	0.0%	0.0%	1.2%
Rank III	18.0%	19.7%	27.1%
Rank II	59.1%	56.2%	43.0%
Rank I	22.8%	24.1%	28.7%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$38,048	$40,064	$44,329	$46,323
10 Years	44,567	46,496	51,445	53,760
20 Years	51,635	53,961	59,704	62,391
30 Years	56,565	59,888	67,256	71,337
Rank II				
0 Years	41,891	44,548	48,326	50,500
10 Years	49,590	51,700	56,084	58,608
20 Years	57,400	60,000	65,088	68,017
30 Years	62,892	66,590	73,321	77,770
Rank I				
0 Years	47,311	49,228	52,693	55,064
10 Years	54,410	57,131	61,152	63,904
20 Years	61,843	66,303	70,970	74,163
30 Years	67,056	73,586	79,947	84,798

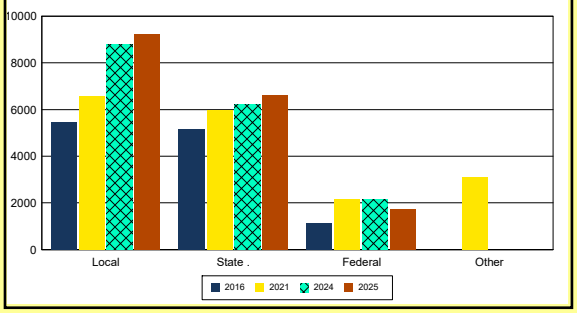
Campbell County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,324	$6,735	$8,310	$8,827
Instructional Support	1,206	1,451	1,377	1,369
District Admin Support	303	292	369	320
School Admin Support	532	619	582	615
Business Support	291	359	352	387
Plant Operations	983	1,052	1,587	1,585
Transportation	836	890	1,293	1,185
Food Services	480	436	1,109	1,171
Total	$9,955	$11,833	$14,979	$15,458

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	53%	57%	55%	57%
Instructional Support	12	12	9	9
District Admin Support	3	2	2	2
School Admin Support	5	5	4	4
Business Support	3	3	2	3
Plant Operations	10	9	11	10
Transportation	8	8	9	8
Food Services	5	4	7	8
Fund Balance Percent	26.3%	29.3%	29.2%	30.4%
End-of-Year Balance	$9,627,589	$12,091,702	$14,237,427	$15,503,641

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,475
Per-Pupil Less 30 Cent Local Effort	$3,735
Per-Pupil State Tier I	$0
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$2,740
Per-Pupil Assessment	$1,244,971
Levied Equivalent Tax Rate	68.9
Real Estate Property Tax	64.3
Tangible Property Tax	61.9
Motor Vehicle Tax	52.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**60**	43	**64**	49	**46**	34	**50**	40
Middle	**50**	41	**47**	47	**38**	31	**39**	38
High	**52**	40	**53**	46	**35**	29	**40**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Blue	Green
Science, Social Studies, Writing	Green	Green	Blue
School Climate and Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Yellow

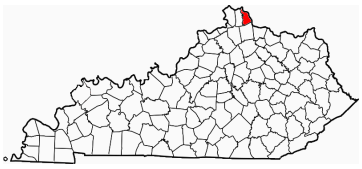
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**47**	37	**47**	38	**48**	43
Middle	**31**	29	**37**	39	**56**	48
High	**28**	21	**44**	38	**50**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	19.1	55 %
Math	19.6	46 %
Reading	20.6	54 %
Science	19.9	N/A
Composite	19.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		84.6
Academic	**Total Academic Readiness**	73.7
Academic	College Readiness Benchmark	73.1
Academic	AP	33.1
Academic	Dual Credit	24.3
Career	**Total Career Readiness**	68.6
Career	Industry Certification	27.1
Career	CTE End of Program Assessment	39.7
Career	Dual Credit	34.9
Career	Apprenticeship	1.4
Career	Work-Based Learning	5.1

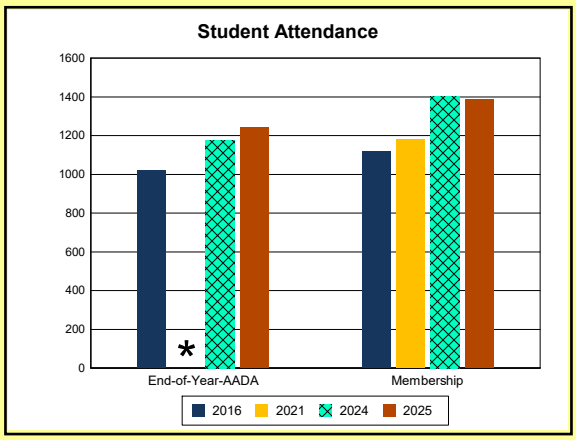


Superintendent

Shelli Wilson
101 Orchard Ln
Alexandria, KY 41001
(859) 635- 2173

Campbellsville Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	1,021	N/A	1,175	1,241
Membership	1,117	1,181	1,404	1,388
Attendance %	94.0	N/A	92.5	92.8
Chronic Absent %	20.0	N/A	31.0	26.9

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(69%)	(73%)	(67%)	(64%)
Homeless	30 (3%)	--- (0%)	13 (1%)	3 (0%)
LEP	15 (1%)	5 (0%)	3 (0%)	8 (1%)
Migrant	1 (0%)	--- (0%)	13 (1%)	13 (1%)
Foster Care	N/A	N/A	21 (1%)	20 (1%)
Exceptional Child				
Severe	23 (2%)	33 (3%)	42 (3%)	35 (3%)
Moderate	111 (10%)	157 (13%)	148 (11%)	150 (11%)
Speech	40 (4%)	38 (3%)	53 (4%)	58 (4%)
Membership				
Preschool	*	52 (4%)	69 (5%)	70 (5%)
K-5	579 (50%)	592 (48%)	683 (46%)	703 (48%)
6-8	254 (22%)	268 (22%)	356 (24%)	318 (22%)
9-12	284 (25%)	321 (26%)	365 (25%)	367 (25%)
Race				
Cauc/White	799 (72%)	861 (73%)	983 (70%)	960 (69%)
Black	115 (10%)	100 (8%)	126 (9%)	130 (9%)
Hispanic	54 (5%)	58 (5%)	85 (6%)	81 (6%)
Other	149 (13%)	162 (14%)	210 (15%)	217 (16%)
Attainment				
Grad Rate	(98.3%)	(92.4%)	(91.0%)	(96.0%)
Students Leave District	N/A	124 (10%)	181 (13%)	133 (10%)
Students Come Into District	N/A	92 (8%)	134 (10%)	96 (7%)
Retention Rate	(1.9%)	(0.1%)	(1.1%)	(1.5%)
Dropout Rate	(0.2%)	(0.6%)	(0.9%)	(0.5%)

Staffing Data

	2016	2021	2025
Classified Personnel	85 (45%)	69 (40%)	84 (42%)
Certified Personnel	102 (55%)	102 (60%)	118 (58%)
Number FTE Teachers	83	81	91
Pupil/Teacher Ratio	13.5	14.5	15.2
Students Per Counselor	372.3	393.7	347.0
Adm FTE District	4.5	4.5	6.0
Adm FTE School	6.0	6.5	9.0
Salary & Benefits As % Of GF Expenditures	81.0%	73.5%	79.2 %
Teacher Pay			
Avg Salary	$48,680	$50,135	$54,052
Avg Extended	$0	$150	$348
Avg Extra Duty	$1,341	$1,464	$1,590
Years of Experience			
0 (New)	2.5%	2.5%	6.1%
1-5	24.7%	25.8%	32.4%
6-10	16.0%	24.0%	20.1%
11-20	35.8%	24.6%	22.3%
21-25	13.6%	13.5%	10.1%
26-30	7.4%	5.8%	5.6%
Over 30	0.0%	3.7%	3.4%
Teacher Turnover	8.6%	12.2%	14.6%
Avg Years	12.7	12.2	10.7
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	14.8%	13.5%	29.6%
Rank II	51.9%	55.4%	45.8%
Rank I	33.3%	31.1%	24.6%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$36,420	$37,524	$39,431	$42,191
10 Years	45,891	47,281	49,683	53,161
20 Years	48,283	49,747	52,274	55,933
30 Years	49,062	50,549	53,943	57,719
Rank II				
0 Years	40,619	41,849	43,975	47,053
10 Years	50,216	51,737	54,366	58,172
20 Years	52,605	54,740	57,521	61,547
30 Years	53,386	55,554	59,202	63,346
Rank I				
0 Years	44,769	46,126	48,469	51,862
10 Years	54,396	56,044	58,892	63,014
20 Years	56,777	59,082	62,084	66,430
30 Years	57,557	59,894	63,762	68,225

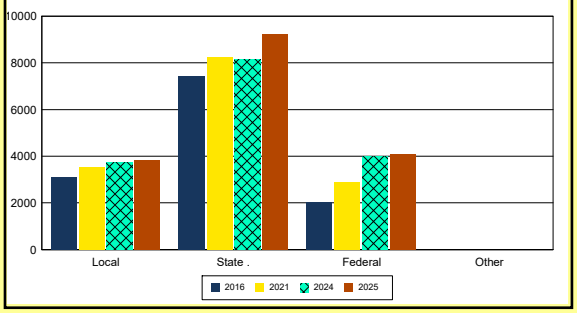
Campbellsville Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,404	$7,211	$7,200	$7,685
Instructional Support	1,061	1,227	1,085	1,111
District Admin Support	487	501	568	657
School Admin Support	428	664	683	822
Business Support	211	276	234	221
Plant Operations	1,079	1,320	1,361	1,523
Transportation	333	305	377	420
Food Services	862	773	1,072	1,458
Total	$10,864	$12,277	$12,580	$13,897

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	59%	57%	55%
Instructional Support	10	10	9	8
District Admin Support	4	4	5	5
School Admin Support	4	5	5	6
Business Support	2	2	2	2
Plant Operations	10	11	11	11
Transportation	3	2	3	3
Food Services	8	6	9	10
Fund Balance Percent	32.1%	28.1%	33.1%	23.3%
End-of-Year Balance	$2,823,599	$2,473,790	$3,596,940	$2,976,099

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,300
Per-Pupil Less 30 Cent Local Effort	$1,475
Per-Pupil State Tier I	$670
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,496
Per-Pupil Assessment	$491,604
Levied Equivalent Tax Rate	71.2
Real Estate Property Tax	60.6
Tangible Property Tax	65.6
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**32**	43	**40**	49	**24**	34	**32**	40
Middle	**36**	41	**42**	47	**29**	31	**35**	38
High	**47**	40	**46**	46	**47**	29	**43**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Green	Yellow
Science, Social Studies, Writing	Green	Green	Green
School Climate and Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**45**	37	**29**	38	**26**	43
Middle	**26**	29	**28**	39	**43**	48
High	**---**	21	**34**	38	**51**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.1	42 %
Math	16.9	27 %
Reading	17.6	31 %
Science	18.1	N/A
Composite	17.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87
Academic	**Total Academic Readiness**	60.9
	College Readiness Benchmark	55.1
	AP	8.7
	Dual Credit	33.3
Career	**Total Career Readiness**	59.4
	Industry Certification	37.7
	CTE End of Program Assessment	21.7
	Dual Credit	21.7
	Apprenticeship	0
	Work-Based Learning	7.2

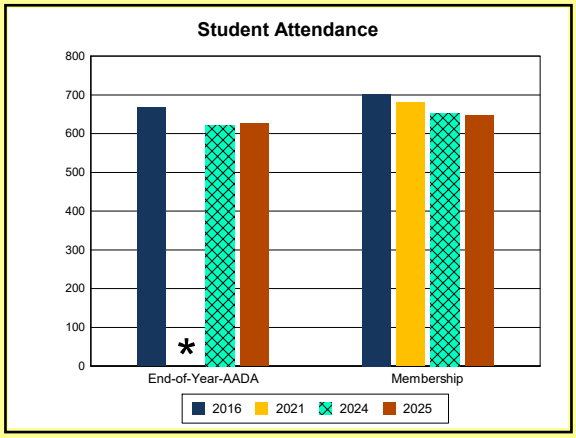


Superintendent

Kirby Smith
136 South Columbia Avenue
Campbellsville, KY 42718
(270) 465- 4162

Carlisle County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	668	N/A	620	626
Membership	702	681	651	648
Attendance %	95.8	N/A	94.6	94.9
Chronic Absent %	7.8	N/A	14.8	15.0

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(59%)	(63%)	(62%)	(59%)
Homeless	102 (15%)	70 (10%)	40 (5%)	47 (7%)
LEP	3 (0%)	6 (1%)	6 (1%)	9 (1%)
Migrant	0 (0%)	--- (0%)	13 (2%)	4 (1%)
Foster Care	N/A	N/A	10 (2%)	12 (2%)
Exceptional Child				
Severe	17 (2%)	22 (3%)	23 (4%)	26 (4%)
Moderate	74 (11%)	64 (9%)	69 (11%)	71 (11%)
Speech	16 (2%)	26 (4%)	19 (3%)	19 (3%)
Membership				
Preschool	*	87 (11%)	86 (12%)	80 (11%)
K-5	326 (42%)	310 (40%)	326 (44%)	318 (44%)
6-8	149 (19%)	166 (22%)	136 (18%)	149 (20%)
9-12	227 (29%)	205 (27%)	189 (26%)	181 (25%)
Race				
Cauc/White	644 (92%)	612 (90%)	571 (88%)	569 (88%)
Black	10 (1%)	6 (1%)	7 (1%)	3 (0%)
Hispanic	32 (5%)	46 (7%)	45 (7%)	46 (7%)
Other	16 (2%)	17 (2%)	28 (4%)	30 (5%)
Attainment				
Grad Rate	(90.4%)	(91.7%)	(92.0%)	(98.0%)
Students Leave District	N/A	52 (8%)	52 (8%)	63 (10%)
Students Come Into District	N/A	25 (4%)	40 (6%)	37 (6%)
Retention Rate	(1.0%)	(1.6%)	(0.7%)	(0%)
Dropout Rate	(0.6%)	(0.6%)	(0%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	58 (46%)	62 (49%)	60 (48%)
Certified Personnel	68 (54%)	65 (51%)	66 (52%)
Number FTE Teachers	57	55	54
Pupil/Teacher Ratio	12.4	12.4	12.0
Students Per Counselor	351.0	681.0	216.0
Adm FTE District	4.0	4.0	3.0
Adm FTE School	4.0	4.0	4.0
Salary & Benefits As % Of GF Expenditures	79.5%	78.9%	74.6 %
Teacher Pay			
Avg Salary	$43,827	$46,106	$48,910
Avg Extended	$597	$510	$375
Avg Extra Duty	$1,050	$1,145	$1,437
Years of Experience			
0 (New)	3.7%	3.6%	7.4%
1-5	27.8%	25.5%	20.4%
6-10	31.5%	18.2%	27.8%
11-20	27.8%	38.2%	27.8%
21-25	3.7%	10.9%	9.3%
26-30	5.6%	1.8%	5.6%
Over 30	0.0%	1.8%	1.9%
Teacher Turnover	16.9%	9.4%	25.5%
Avg Years	9.7	11.4	11.1
Rank			
Rank IV & V	1.9%	0.0%	1.9%
Rank III	24.1%	25.5%	33.3%
Rank II	53.7%	54.5%	40.7%
Rank I	20.4%	20.0%	24.1%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (185 Days)
Rank III				
0 Years	$35,493	$35,848	$38,300	$39,066
10 Years	44,396	44,839	47,117	48,059
20 Years	47,343	47,817	50,246	51,251
30 Years	47,343	47,817	50,246	51,251
Rank II				
0 Years	39,428	39,822	41,844	42,681
10 Years	48,305	48,788	51,267	52,292
20 Years	51,281	51,793	54,424	55,512
30 Years	51,281	51,793	54,424	55,512
Rank I				
0 Years	43,288	43,721	45,942	46,861
10 Years	52,264	52,786	55,468	56,577
20 Years	55,290	55,843	58,680	59,854
30 Years	55,290	55,843	58,680	59,854

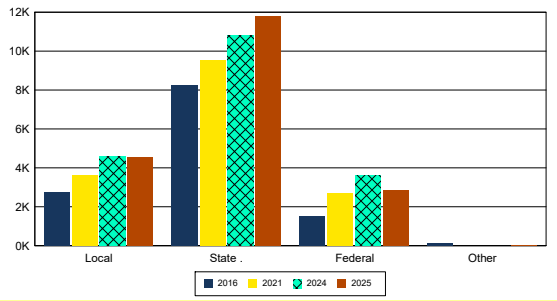
Carlisle County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,158	$7,963	$9,098	$9,192
Instructional Support	781	661	890	847
District Admin Support	779	798	1,110	1,104
School Admin Support	572	635	745	801
Business Support	339	414	432	416
Plant Operations	767	893	1,128	1,138
Transportation	702	678	1,065	925
Food Services	756	853	634	1,175
Total	$10,855	$12,895	$15,102	$15,598

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	62%	60%	59%
Instructional Support	7	5	6	5
District Admin Support	7	6	7	7
School Admin Support	5	5	5	5
Business Support	3	3	3	3
Plant Operations	7	7	7	7
Transportation	6	5	7	6
Food Services	7	7	4	8

Fund Balance Percent	17.4%	14.8%	25.0%	27.7%
End-of-Year Balance	$941,636	$752,196	$1,454,299	$1,735,465

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,538
Per-Pupil Less 30 Cent Local Effort	$1,794
Per-Pupil State Tier I	$605
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,349
Per-Pupil Assessment	$598,112
Levied Equivalent Tax Rate	66
Real Estate Property Tax	58.9
Tangible Property Tax	58.9
Motor Vehicle Tax	47.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**47**	43	**42**	49	**43**	34	**34**	40
Middle	**59**	41	**58**	47	**46**	31	**46**	38
High	**37**	40	**51**	46	**27**	29	**42**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Blue	Green
Indicator			
Reading and Math	Green	Blue	Green
Science, Social Studies, Writing	Yellow	Blue	Orange
School Climate and Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**42**	37	**26**	38	**48**	43
Middle	**45**	29	**65**	39	**67**	48
High	**---**	21	**33**	38	**37**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.5	44 %
Math	17.4	23 %
Reading	19.2	42 %
Science	18.6	N/A
Composite	18.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		95.2
Academic	**Total Academic Readiness**	92.9
Academic	College Readiness Benchmark	54.8
Academic	AP	0
Academic	Dual Credit	92.9
Career	**Total Career Readiness**	90.5
Career	Industry Certification	40.5
Career	CTE End of Program Assessment	64.3
Career	Dual Credit	54.8
Career	Apprenticeship	---
Career	Work-Based Learning	---

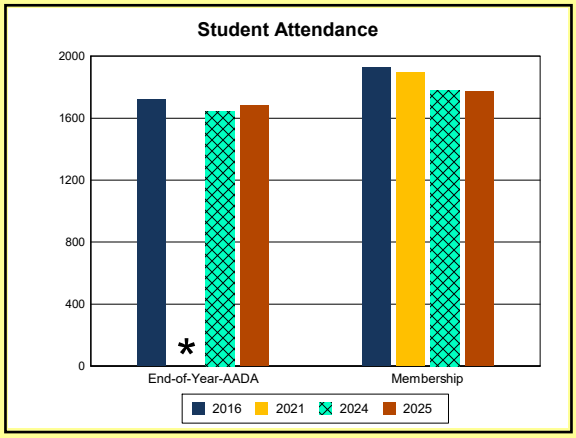


Superintendent

Thomas Radivonyk
4557 State Route 1377
Bardwell, KY 42023
(270) 628- 3800

Carroll County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	1,723	N/A	1,645	1,681
Membership	1,926	1,893	1,776	1,773
Attendance %	94.2	N/A	92.7	92.5
Chronic Absent %	19.7	N/A	26.4	25.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(67%)	(68%)	(65%)	(62%)
Homeless	4 (0%)	--- (0%)	93 (4%)	69 (4%)
LEP	104 (5%)	123 (7%)	169 (10%)	186 (10%)
Migrant	9 (0%)	--- (0%)	5 (0%)	5 (0%)
Foster Care	N/A	N/A	35 (2%)	54 (3%)
Exceptional Child				
Severe	35 (2%)	57 (3%)	68 (4%)	84 (5%)
Moderate	111 (6%)	151 (8%)	131 (7%)	139 (8%)
Speech	74 (4%)	58 (3%)	54 (3%)	58 (3%)
Membership				
Preschool	*	139 (7%)	163 (8%)	162 (8%)
K-5	959 (45%)	860 (42%)	792 (41%)	786 (41%)
6-8	421 (20%)	474 (23%)	415 (21%)	418 (22%)
9-12	546 (26%)	559 (28%)	569 (29%)	569 (29%)
Race				
Cauc/White	1,575 (82%)	1,490 (79%)	1,319 (74%)	1,302 (73%)
Black	16 (1%)	18 (1%)	20 (1%)	23 (1%)
Hispanic	231 (12%)	293 (15%)	345 (19%)	350 (20%)
Other	104 (5%)	92 (5%)	92 (5%)	98 (6%)
Attainment				
Grad Rate	(90.0%)	(90.8%)	(94.0%)	(94.0%)
Students Leave District	N/A	19 (1%)	36 (2%)	54 (3%)
Students Come Into District	N/A	89 (5%)	78 (4%)	78 (4%)
Retention Rate	(0.5%)	(0.8%)	(2.6%)	(0.9%)
Dropout Rate	(1.5%)	(0.9%)	(1.3%)	(0.6%)

Staffing Data

	2016	2021	2025
Classified Personnel	177 (53%)	187 (54%)	193 (56%)
Certified Personnel	158 (47%)	160 (46%)	152 (44%)
Number FTE Teachers	125	123	112
Pupil/Teacher Ratio	15.4	15.4	15.8
Students Per Counselor	481.5	378.6	295.5
Adm FTE District	5.0	5.0	5.0
Adm FTE School	10.0	15.0	13.0
Salary & Benefits As % Of GF Expenditures	76.9%	82.4%	72.5 %
Teacher Pay			
Avg Salary	$48,016	$50,372	$58,380
Avg Extended	$244	$510	$436
Avg Extra Duty	$1,173	$900	$172
Years of Experience			
0 (New)	11.4%	5.8%	10.0%
1-5	38.2%	40.4%	30.9%
6-10	20.3%	19.8%	19.1%
11-20	20.3%	21.5%	23.6%
21-25	7.3%	9.1%	10.0%
26-30	1.6%	2.6%	5.5%
Over 30	0.8%	0.8%	0.9%
Teacher Turnover	17.6%	11.8%	22.4%
Avg Years	8.1	8.8	9.9
Rank			
Rank IV & V	0.8%	0.0%	10.9%
Rank III	34.1%	30.5%	26.4%
Rank II	43.1%	48.7%	36.4%
Rank I	22.0%	20.8%	26.4%

Certified Salary Schedule

	2016 (187 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$38,582	$39,949	$43,213	$45,374
10 Years	45,365	46,971	50,810	53,351
20 Years	53,000	54,876	59,361	62,329
30 Years	53,000	57,439	62,132	65,239
Rank II				
0 Years	41,566	43,038	46,554	48,882
10 Years	49,721	51,481	55,688	58,472
20 Years	58,316	60,380	65,314	68,580
30 Years	60,555	64,852	70,152	73,660
Rank I				
0 Years	46,673	48,325	52,368	54,986
10 Years	55,997	57,979	62,717	65,853
20 Years	64,668	66,958	72,430	76,052
30 Years	67,356	72,252	78,157	82,065

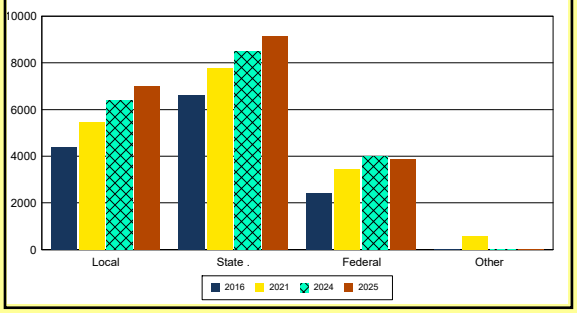
Carroll County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$7,061	$8,455	$10,068	$10,578
Instructional Support	1,165	1,614	1,951	2,152
District Admin Support	349	427	409	528
School Admin Support	779	980	1,066	1,180
Business Support	351	458	573	562
Plant Operations	1,044	1,142	1,494	1,833
Transportation	540	570	688	699
Food Services	741	1,032	1,333	1,171
Total	$12,030	$14,677	$17,582	$18,704

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	58%	57%	57%
Instructional Support	10	11	11	12
District Admin Support	3	3	2	3
School Admin Support	6	7	6	6
Business Support	3	3	3	3
Plant Operations	9	8	8	10
Transportation	4	4	4	4
Food Services	6	7	8	6

Fund Balance Percent	21.2%	25.9%	30.0%	26.1%
End-of-Year Balance	$3,463,220	$4,435,008	$6,465,458	$5,819,120

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,369
Per-Pupil Less 30 Cent Local Effort	$1,846
Per-Pupil State Tier I	$569
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,092
Per-Pupil Assessment	$615,424
Levied Equivalent Tax Rate	93.1
Real Estate Property Tax	66.5
Tangible Property Tax	66.5
Motor Vehicle Tax	55.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**24**	43	**29**	49	**20**	34	**23**	40
Middle	**23**	41	**27**	47	**19**	31	**19**	38
High	**22**	40	**35**	46	**13**	29	**23**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Orange
Indicator			
Reading and Math	Yellow	Yellow	Orange
Science, Social Studies, Writing	Orange	Yellow	Orange
School Climate and Safety	Orange	Yellow	Yellow
ELL Progress	Green	N/A	Blue
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

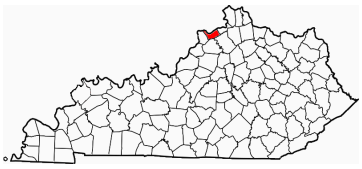
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**19**	37	**17**	38	**15**	43
Middle	**14**	29	**13**	39	**21**	48
High	**9**	21	**23**	38	**29**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.8	25 %
Math	15.1	14 %
Reading	16.2	25 %
Science	16.4	N/A
Composite	15.7	N/A

Postsecondary Readiness Rates

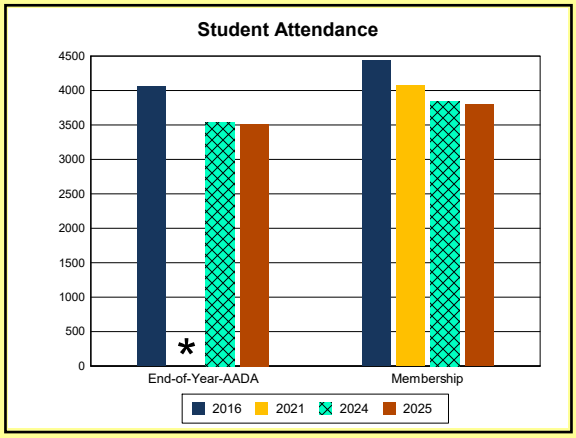
Total Postsecondary Readiness		97.5
Academic	**Total Academic Readiness**	64.7
Academic	College Readiness Benchmark	57.1
Academic	AP	0
Academic	Dual Credit	27.7
Career	**Total Career Readiness**	84.9
Career	Industry Certification	51.3
Career	CTE End of Program Assessment	21
Career	Dual Credit	58.8
Career	Apprenticeship	---
Career	Work-Based Learning	17.6



Superintendent
Casey Jaynes 813 Hawkins St Carrollton, KY 41008 (502) 732- 7070

Carter County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	10	10	10	10
EOY AADA	4,057	N/A	3,532	3,515
Membership	4,440	4,072	3,850	3,793
Attendance %	93.8	N/A	90.7	90.8
Chronic Absent %	17.9	N/A	37.6	35.0

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(68%)	(70%)	(68%)	(67%)
Homeless	818 (18%)	258 (6%)	100 (2%)	68 (2%)
LEP	20 (0%)	27 (1%)	25 (1%)	17 (0%)
Migrant	10 (0%)	7 (0%)	4 (0%)	4 (0%)
Foster Care	N/A	N/A	96 (2%)	81 (2%)
Exceptional Child				
Severe	114 (3%)	125 (3%)	133 (3%)	149 (4%)
Moderate	360 (8%)	442 (11%)	418 (11%)	406 (11%)
Speech	180 (4%)	162 (4%)	193 (5%)	197 (5%)
Membership				
Preschool	*	175 (4%)	171 (4%)	170 (4%)
K-5	2,092 (45%)	1,829 (43%)	1,792 (45%)	1,704 (43%)
6-8	981 (21%)	1,022 (24%)	847 (21%)	883 (22%)
9-12	1,367 (29%)	1,221 (29%)	1,211 (30%)	1,206 (30%)
Race				
Cauc/White	4,319 (97%)	3,910 (96%)	3,687 (96%)	3,630 (96%)
Black	19 (0%)	15 (0%)	12 (0%)	16 (0%)
Hispanic	55 (1%)	96 (2%)	75 (2%)	76 (2%)
Other	47 (1%)	51 (1%)	76 (2%)	71 (2%)
Attainment				
Grad Rate	(98.2%)	(97.4%)	(98.0%)	(96.0%)
Students Leave District	N/A	88 (2%)	111 (3%)	133 (4%)
Students Come Into District	N/A	127 (3%)	145 (4%)	55 (1%)
Retention Rate	(0%)	(0.1%)	(0.2%)	(0%)
Dropout Rate	(0.2%)	(0.1%)	(0.1%)	(0.3%)

Staffing Data

	2016	2021	2025
Classified Personnel	357 (50%)	311 (50%)	331 (53%)
Certified Personnel	351 (50%)	316 (50%)	297 (47%)
Number FTE Teachers	295	266	245
Pupil/Teacher Ratio	15.1	15.3	15.5
Students Per Counselor	370.0	407.2	379.3
Adm FTE District	5.0	4.0	5.0
Adm FTE School	27.0	26.0	29.8
Salary & Benefits As % Of GF Expenditures	82.9%	87.4%	83.2 %
Teacher Pay			
Avg Salary	$47,505	$49,983	$55,236
Avg Extended	$383	$409	$504
Avg Extra Duty	$985	$705	$1,346
Years of Experience			
0 (New)	4.2%	3.9%	3.3%
1-5	21.7%	21.0%	23.0%
6-10	26.3%	18.9%	16.2%
11-20	31.2%	38.1%	36.6%
21-25	8.8%	14.7%	14.1%
26-30	6.4%	3.4%	6.0%
Over 30	1.4%	0.0%	0.8%
Teacher Turnover	12.9%	7.6%	14.8%
Avg Years	11.9	12.1	12.9
Rank			
Rank IV & V	0.3%	0.0%	0.4%
Rank III	17.1%	18.7%	22.4%
Rank II	50.0%	44.0%	34.4%
Rank I	32.6%	37.4%	42.8%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$35,318	$36,752	$39,193	$40,368
10 Years	41,515	43,201	46,069	47,452
20 Years	47,368	49,292	52,565	54,142
30 Years	48,781	50,762	54,133	55,757
Rank II				
0 Years	36,831	38,326	40,871	42,098
10 Years	46,164	48,039	51,229	52,766
20 Years	52,170	54,289	57,894	59,631
30 Years	53,721	55,903	59,616	61,404
Rank I				
0 Years	40,788	42,444	45,263	46,621
10 Years	50,681	52,739	56,241	57,929
20 Years	57,134	59,455	63,403	65,305
30 Years	58,790	61,177	65,240	67,197

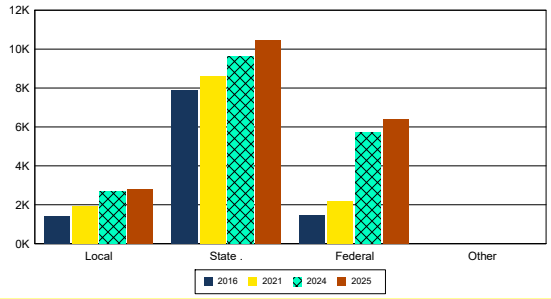
Carter County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,740	$6,905	$8,012	$8,062
Instructional Support	792	868	949	958
District Admin Support	172	116	209	279
School Admin Support	552	614	623	635
Business Support	162	166	166	160
Plant Operations	909	1,047	1,346	1,397
Transportation	621	613	905	940
Food Services	666	847	974	1,187
Total	$9,613	$11,176	$13,185	$13,618

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	62%	61%	59%
Instructional Support	8	8	7	7
District Admin Support	2	1	2	2
School Admin Support	6	5	5	5
Business Support	2	1	1	1
Plant Operations	9	9	10	10
Transportation	6	5	7	7
Food Services	7	8	7	9
Fund Balance Percent	6.9%	18.5%	18.9%	20.9%
End-of-Year Balance	$2,096,703	$4,940,367	$5,936,569	$6,846,369

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,497
Per-Pupil Less 30 Cent Local Effort	$1,211
Per-Pupil State Tier I	$784
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,070
Per-Pupil Assessment	$403,513
Levied Equivalent Tax Rate	55.3
Real Estate Property Tax	47.0
Tangible Property Tax	47.0
Motor Vehicle Tax	47.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**44**	43	**50**	49	**38**	34	**43**	40
Middle	**37**	41	**38**	47	**29**	31	**30**	38
High	**31**	40	**47**	46	**23**	29	**42**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Orange	Green
Science, Social Studies, Writing	Orange	Yellow	Yellow
School Climate and Safety	Blue	Yellow	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**40**	37	**37**	38	**52**	43
Middle	**21**	29	**32**	39	**55**	48
High	**20**	21	**38**	38	**50**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.9	36 %
Math	16.4	21 %
Reading	17.4	34 %
Science	17.7	N/A
Composite	17	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		89.2
Academic	**Total Academic Readiness**	71.2
	College Readiness Benchmark	68.1
	AP	1.4
	Dual Credit	34.6
Career	**Total Career Readiness**	76.6
	Industry Certification	60.3
	CTE End of Program Assessment	31.5
	Dual Credit	29.2
	Apprenticeship	---
	Work-Based Learning	0

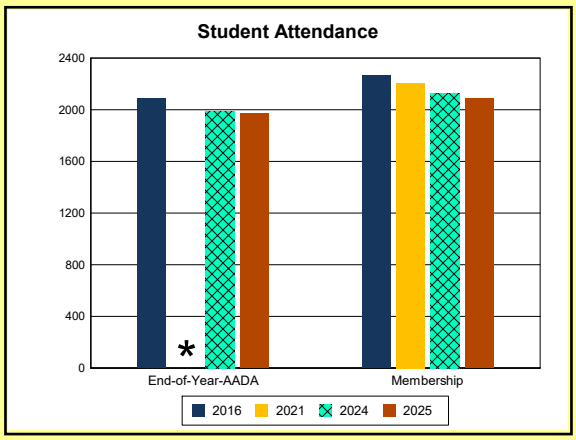


Superintendent

Jennifer Fraley
228 S Carol Malone Blvd
Grayson, KY 41143
(606) 474- 6696

Casey County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	2,088	N/A	1,990	1,971
Membership	2,266	2,207	2,127	2,084
Attendance %	94.8	N/A	93.2	93.3
Chronic Absent %	11.8	N/A	23.7	20.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(72%)	(73%)	(68%)	(71%)
Homeless	49 (2%)	--- (0%)	5 (0%)	5 (0%)
LEP	57 (3%)	62 (3%)	79 (4%)	73 (4%)
Migrant	40 (2%)	69 (3%)	66 (3%)	74 (4%)
Foster Care	N/A	N/A	35 (2%)	29 (1%)
Exceptional Child				
Severe	43 (2%)	47 (2%)	51 (2%)	60 (3%)
Moderate	218 (10%)	214 (10%)	255 (12%)	275 (13%)
Speech	76 (3%)	100 (5%)	112 (5%)	95 (5%)
Membership				
Preschool	*	83 (4%)	60 (3%)	57 (3%)
K-5	1,058 (45%)	1,043 (46%)	1,037 (47%)	1,004 (47%)
6-8	497 (21%)	545 (24%)	481 (22%)	480 (22%)
9-12	711 (30%)	619 (27%)	609 (28%)	600 (28%)
Race				
Cauc/White	2,070 (91%)	1,957 (89%)	1,848 (87%)	1,825 (88%)
Black	8 (0%)	11 (0%)	17 (1%)	17 (1%)
Hispanic	132 (6%)	171 (8%)	193 (9%)	182 (9%)
Other	56 (2%)	68 (3%)	69 (3%)	60 (3%)
Attainment				
Grad Rate	(97.4%)	(95.4%)	(96.0%)	(94.0%)
Students Leave District	N/A	43 (2%)	72 (3%)	84 (4%)
Students Come Into District	N/A	11 (0%)	9 (0%)	1 (0%)
Retention Rate	(0%)	(0.3%)	(1.1%)	(1.2%)
Dropout Rate	(0.4%)	(0.0%)	(0.4%)	(0.5%)

Staffing Data

	2016	2021	2025
Classified Personnel	201 (52%)	187 (51%)	177 (49%)
Certified Personnel	182 (48%)	183 (49%)	182 (51%)
Number FTE Teachers	146	151	150
Pupil/Teacher Ratio	15.5	14.6	13.9
Students Per Counselor	377.7	469.6	347.3
Adm FTE District	7.0	6.0	7.0
Adm FTE School	10.0	11.5	11.0
Salary & Benefits As % Of GF Expenditures	78.1%	77.6%	77.4 %
Teacher Pay			
Avg Salary	$47,435	$48,007	$52,214
Avg Extended	$373	$418	$488
Avg Extra Duty	$425	$506	$544
Years of Experience			
0 (New)	4.1%	5.2%	8.7%
1-5	24.0%	30.2%	30.9%
6-10	19.9%	17.6%	19.1%
11-20	32.2%	31.2%	21.1%
21-25	11.6%	11.3%	14.1%
26-30	7.5%	4.0%	6.0%
Over 30	0.7%	0.7%	0.0%
Teacher Turnover	10.1%	8.1%	17.5%
Avg Years	12.3	10.9	10.6
Rank			
Rank IV & V	0.0%	0.0%	1.3%
Rank III	15.1%	19.8%	17.5%
Rank II	42.5%	42.8%	44.6%
Rank I	42.5%	37.5%	36.6%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,271	$36,340	$38,564	$40,107
10 Years	44,435	45,781	48,584	50,527
20 Years	46,717	48,133	51,080	53,123
30 Years	46,717	48,133	51,080	53,123
Rank II				
0 Years	39,313	40,504	42,983	44,702
10 Years	48,480	49,950	53,007	55,127
20 Years	50,790	52,329	55,533	57,754
30 Years	50,790	52,844	56,079	58,322
Rank I				
0 Years	43,320	44,633	47,366	49,261
10 Years	52,579	54,172	57,487	59,786
20 Years	54,920	56,584	60,047	62,449
30 Years	54,920	57,099	60,594	63,018

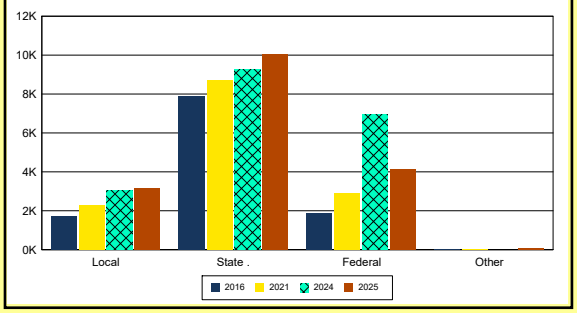
Casey County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,866	$7,145	$8,578	$8,872
Instructional Support	807	1,017	1,195	1,364
District Admin Support	189	291	322	475
School Admin Support	473	548	621	668
Business Support	234	271	336	402
Plant Operations	930	1,047	1,409	1,395
Transportation	643	779	843	834
Food Services	792	852	992	1,116
Total	$9,933	$11,949	$14,296	$15,126

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	60%	60%	59%
Instructional Support	8	9	8	9
District Admin Support	2	2	2	3
School Admin Support	5	5	4	4
Business Support	2	2	2	3
Plant Operations	9	9	10	9
Transportation	6	7	6	6
Food Services	8	7	7	7
Fund Balance Percent	37.2%	53.4%	58.9%	58.5%
End-of-Year Balance	$5,824,530	$8,343,833	$10,654,865	$11,407,058

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,615
Per-Pupil Less 30 Cent Local Effort	$1,341
Per-Pupil State Tier I	$761
Per-Pupil Adjustments	($2)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,033
Per-Pupil Assessment	$446,906
Levied Equivalent Tax Rate	57
Real Estate Property Tax	47.9
Tangible Property Tax	48.8
Motor Vehicle Tax	56.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**41**	43	**45**	49	**36**	34	**41**	40
Middle	**27**	41	**36**	47	**21**	31	**30**	38
High	**44**	40	**40**	46	**37**	29	**31**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Orange	Yellow	Orange
Science, Social Studies, Writing	Orange	Orange	Green
School Climate and Safety	Green	Green	Blue
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Blue

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**34**	37	**40**	38	**43**	43
Middle	**20**	29	**31**	39	**43**	48
High	**20**	21	**37**	38	**47**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.2	44 %
Math	17.9	30 %
Reading	19.2	47 %
Science	18.5	N/A
Composite	18.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		97
Academic	**Total Academic Readiness**	86.5
	College Readiness Benchmark	85.7
	AP	11.3
	Dual Credit	36.8
Career	**Total Career Readiness**	89.5
	Industry Certification	79.7
	CTE End of Program Assessment	26.3
	Dual Credit	30.1
	Apprenticeship	0
	Work-Based Learning	3.8

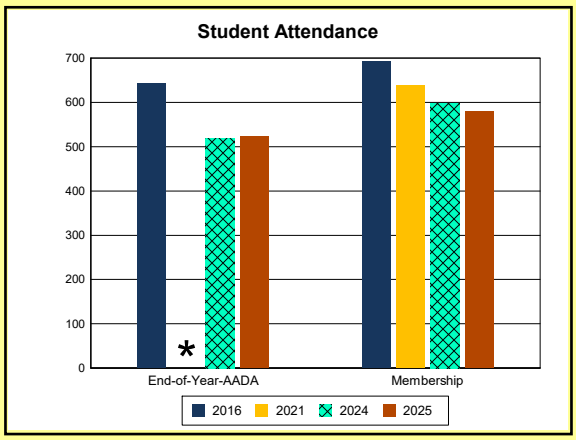


Superintendent

Barry Lee
1922 N Us 127
Liberty, KY 42539
(606) 787- 6941

Caverna Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	642	N/A	519	524
Membership	693	639	598	580
Attendance %	93.7	N/A	91.0	91.6
Chronic Absent %	19.0	N/A	40.3	34.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(82%)	(81%)	(80%)	(83%)
Homeless	108 (16%)	34 (5%)	23 (3%)	33 (6%)
LEP	5 (1%)	6 (1%)	12 (2%)	15 (3%)
Migrant	27 (4%)	6 (1%)	14 (2%)	12 (2%)
Foster Care	N/A	N/A	43 (7%)	26 (4%)
Exceptional Child				
Severe	21 (3%)	17 (3%)	22 (4%)	26 (4%)
Moderate	70 (10%)	71 (11%)	74 (12%)	61 (11%)
Speech	24 (3%)	38 (6%)	41 (7%)	49 (8%)
Membership				
Preschool	*	37 (6%)	56 (9%)	50 (8%)
K-5	336 (46%)	275 (41%)	278 (43%)	281 (45%)
6-8	142 (19%)	177 (26%)	108 (17%)	107 (17%)
9-12	215 (29%)	187 (28%)	212 (32%)	192 (30%)
Race				
Cauc/White	518 (75%)	452 (71%)	433 (72%)	414 (71%)
Black	89 (13%)	73 (11%)	67 (11%)	64 (11%)
Hispanic	23 (3%)	38 (6%)	40 (7%)	41 (7%)
Other	63 (9%)	76 (12%)	58 (10%)	61 (11%)
Attainment				
Grad Rate	(82.7%)	(88.4%)	(89.0%)	(98.0%)
Students Leave District	N/A	108 (17%)	160 (27%)	172 (30%)
Students Come Into District	N/A	57 (9%)	53 (9%)	52 (9%)
Retention Rate	(3.3%)	(3.0%)	(2.3%)	(0.0%)
Dropout Rate	(4.3%)	(1.0%)	(1.6%)	(3.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	46 (42%)	44 (40%)	53 (45%)
Certified Personnel	64 (58%)	66 (60%)	64 (55%)
Number FTE Teachers	50	53	48
Pupil/Teacher Ratio	13.9	12.1	12.1
Students Per Counselor	693.0	319.5	290.0
Adm FTE District	2.0	2.0	2.4
Adm FTE School	4.0	4.0	5.0
Salary & Benefits As % Of GF Expenditures	74.8%	81.3%	75.2 %
Teacher Pay			
Avg Salary	$51,046	$50,489	$56,438
Avg Extended	$70	$0	$204
Avg Extra Duty	$716	$1,037	$480
Years of Experience			
0 (New)	4.0%	9.4%	8.3%
1-5	22.0%	35.8%	31.1%
6-10	24.0%	11.3%	18.8%
11-20	34.0%	30.2%	20.9%
21-25	6.0%	13.2%	16.7%
26-30	10.0%	0.0%	2.1%
Over 30	0.0%	0.0%	2.1%
Teacher Turnover	19.2%	20.4%	33.3%
Avg Years	12.1	9.5	10.5
Rank			
Rank IV & V	0.0%	0.0%	1.9%
Rank III	18.0%	37.7%	27.1%
Rank II	58.0%	41.5%	48.0%
Rank I	24.0%	20.8%	23.0%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$37,464	$39,169	$42,488	$45,100
10 Years	47,351	49,506	53,135	54,729
20 Years	50,448	52,743	56,469	58,163
30 Years	51,799	54,156	57,924	59,662
Rank II				
0 Years	41,794	43,696	47,150	48,565
10 Years	51,745	54,100	57,866	59,602
20 Years	55,812	58,352	62,246	64,113
30 Years	57,424	60,037	63,982	65,901
Rank I				
0 Years	46,122	48,222	51,812	53,369
10 Years	56,162	58,717	62,622	64,501
20 Years	60,001	62,731	66,756	68,759
30 Years	62,153	64,982	69,075	71,147

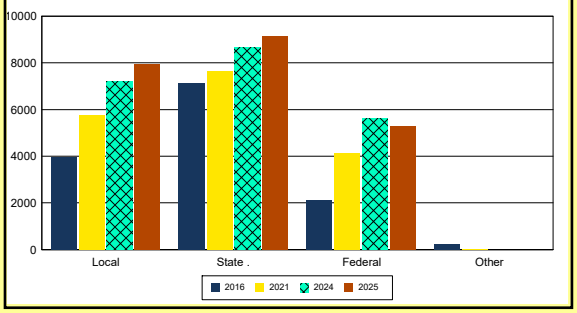
Caverna Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,556	$8,775	$10,585	$10,906
Instructional Support	1,228	1,819	2,432	2,122
District Admin Support	750	963	1,451	1,358
School Admin Support	809	889	1,075	1,324
Business Support	104	110	146	382
Plant Operations	896	1,025	1,720	1,577
Transportation	643	634	927	813
Food Services	912	1,153	1,171	1,719
Total	$11,898	$15,368	$19,507	$20,201

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	55%	57%	54%	54%
Instructional Support	10	12	12	11
District Admin Support	6	6	7	7
School Admin Support	7	6	6	7
Business Support	1	1	1	2
Plant Operations	8	7	9	8
Transportation	5	4	5	4
Food Services	8	8	6	9
Fund Balance Percent	36.4%	73.1%	56.0%	50.2%
End-of-Year Balance	$2,146,581	$4,084,477	$3,877,322	$3,638,770

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,945
Per-Pupil Less 30 Cent Local Effort	$2,918
Per-Pupil State Tier I	$249
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,276
Per-Pupil Assessment	$972,638
Levied Equivalent Tax Rate	71.5
Real Estate Property Tax	75.8
Tangible Property Tax	78.4
Motor Vehicle Tax	62.7
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**22**	43	**26**	49	**19**	34	**23**	40
Middle	**42**	41	**35**	47	**36**	31	**32**	38
High	**35**	40	**40**	46	**---**	29	**38**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Yellow	Yellow	Yellow
School Climate and Safety	Yellow	Yellow	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Red

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**20**	37	**6**	38	**9**	43
Middle	**---**	29	**18**	39	**---**	48
High	**11**	21	**23**	38	**27**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.1	21 %
Math	15.1	9 %
Reading	15.5	17 %
Science	15.7	N/A
Composite	15.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		68.5
Academic	**Total Academic Readiness**	57.4
Academic	College Readiness Benchmark	46.3
Academic	AP	---
Academic	Dual Credit	29.6
Career	**Total Career Readiness**	55.6
Career	Industry Certification	25.9
Career	CTE End of Program Assessment	24.1
Career	Dual Credit	33.3
Career	Apprenticeship	0
Career	Work-Based Learning	0

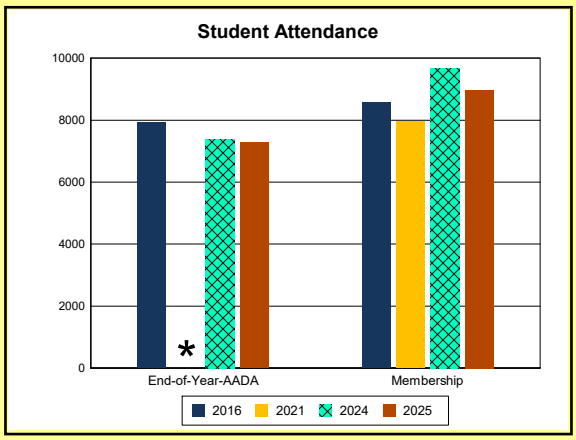


Superintendent

Amanda Abell
1102 N Dixie Hwy
Cave City, KY 42127
(270) 773- 2530

Christian County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	12	12	12	11
EOY AADA	7,909	N/A	7,387	7,288
Membership	8,557	7,968	9,664	8,968
Attendance %	95.1	N/A	93.0	93.0
Chronic Absent %	12.1	N/A	23.5	24.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(72%)	(70%)	(60%)	(62%)
Homeless	477 (6%)	58 (1%)	150 (2%)	93 (1%)
LEP	199 (2%)	214 (3%)	272 (3%)	303 (3%)
Migrant	20 (0%)	69 (1%)	76 (1%)	52 (1%)
Foster Care	N/A	N/A	190 (2%)	192 (2%)
Exceptional Child				
Severe	210 (2%)	270 (3%)	308 (3%)	319 (4%)
Moderate	492 (6%)	561 (7%)	726 (8%)	727 (8%)
Speech	352 (4%)	313 (4%)	292 (3%)	303 (3%)
Membership				
Preschool	*	223 (3%)	328 (3%)	284 (3%)
K-5	4,271 (48%)	3,640 (44%)	3,749 (38%)	3,679 (40%)
6-8	1,970 (22%)	1,904 (23%)	1,693 (17%)	1,677 (18%)
9-12	2,316 (26%)	2,424 (30%)	4,222 (42%)	3,612 (39%)
Race				
Cauc/White	4,601 (54%)	3,907 (49%)	4,480 (46%)	4,161 (46%)
Black	2,859 (33%)	2,725 (34%)	3,213 (33%)	2,934 (33%)
Hispanic	564 (7%)	621 (8%)	1,020 (11%)	994 (11%)
Other	533 (6%)	715 (9%)	951 (10%)	879 (10%)
Attainment				
Grad Rate	(92.2%)	(92.9%)	(88.0%)	(93.0%)
Students Leave District	N/A	60 (1%)	131 (1%)	156 (2%)
Students Come Into District	N/A	35 (0%)	30 (0%)	56 (1%)
Retention Rate	(1.6%)	(1.1%)	(1.8%)	(2.2%)
Dropout Rate	(1.2%)	(0.8%)	(1.3%)	(1.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	546 (45%)	518 (45%)	539 (46%)
Certified Personnel	665 (55%)	628 (55%)	627 (54%)
Number FTE Teachers	551	508	514
Pupil/Teacher Ratio	15.5	15.7	17.4
Students Per Counselor	305.6	318.7	298.9
Adm FTE District	13.0	14.0	16.0
Adm FTE School	39.0	50.0	51.0
Salary & Benefits As % Of GF Expenditures	81.8%	82.7%	75.3 %
Teacher Pay			
Avg Salary	$48,072	$47,680	$50,648
Avg Extended	$235	$149	$231
Avg Extra Duty	$522	$579	$152
Years of Experience			
0 (New)	6.4%	8.0%	10.8%
1-5	27.5%	25.4%	31.2%
6-10	25.1%	19.9%	15.2%
11-20	25.4%	32.0%	27.2%
21-25	9.5%	8.5%	9.7%
26-30	3.5%	4.9%	4.7%
Over 30	2.7%	1.4%	1.2%
Teacher Turnover	21.4%	16.7%	25.6%
Avg Years	10.7	11.0	10.1
Rank			
Rank IV & V	1.8%	3.1%	6.0%
Rank III	28.1%	28.6%	33.4%
Rank II	51.9%	49.3%	38.6%
Rank I	18.2%	18.9%	22.0%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$37,485	$37,485	$38,996	$40,166
10 Years	46,684	43,827	45,593	50,022
20 Years	50,493	49,464	51,457	54,104
30 Years	54,082	54,082	56,262	57,950
Rank II				
0 Years	41,474	41,474	43,145	44,439
10 Years	50,723	47,817	49,744	54,350
20 Years	54,531	53,453	55,607	58,431
30 Years	58,072	58,072	60,412	62,224
Rank I				
0 Years	45,444	45,444	47,275	48,693
10 Years	54,776	51,785	53,872	58,692
20 Years	58,585	57,423	59,737	62,774
30 Years	62,039	62,039	64,539	66,475

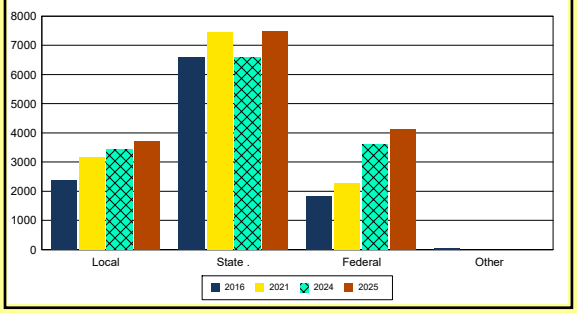
Christian County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,727	$6,623	$6,183	$6,781
Instructional Support	844	992	1,055	1,257
District Admin Support	153	207	220	218
School Admin Support	500	649	576	627
Business Support	321	390	305	409
Plant Operations	992	1,037	1,109	1,287
Transportation	474	510	554	640
Food Services	626	650	710	746
Total	$9,637	$11,058	$10,713	$11,964

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	60%	58%	57%
Instructional Support	9	9	10	11
District Admin Support	2	2	2	2
School Admin Support	5	6	5	5
Business Support	3	4	3	3
Plant Operations	10	9	10	11
Transportation	5	5	5	5
Food Services	6	6	7	6
Fund Balance Percent	11.3%	21.4%	30.1%	22.2%
End-of-Year Balance	$6,666,050	$11,974,914	$19,733,968	$15,938,386

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,479
Per-Pupil Less 30 Cent Local Effort	$2,284
Per-Pupil State Tier I	$437
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,633
Per-Pupil Assessment	$761,183
Levied Equivalent Tax Rate	49.8
Real Estate Property Tax	41.0
Tangible Property Tax	42.1
Motor Vehicle Tax	56.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**40**	43	**47**	49	**34**	34	**41**	40
Middle	**28**	41	**40**	47	**23**	31	**34**	38
High	**30**	40	**39**	46	**23**	29	**31**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Orange	Orange
Science, Social Studies, Writing	Green	Green	Green
School Climate and Safety	Green	Green	Yellow
ELL Progress	Green	Yellow	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

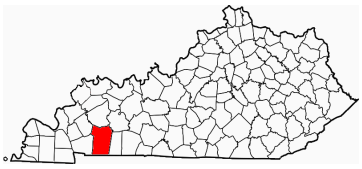
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**32**	37	**36**	38	**44**	43
Middle	**23**	29	**27**	39	**40**	48
High	**17**	21	**30**	38	**49**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.9	35 %
Math	16.2	19 %
Reading	17.1	29 %
Science	17.3	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

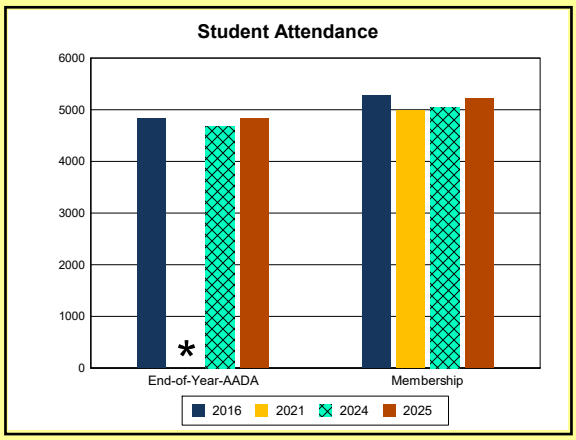
Total Postsecondary Readiness		90.2
Academic	**Total Academic Readiness**	86.4
Academic	College Readiness Benchmark	84.4
Academic	AP	8.1
Academic	Dual Credit	20.1
Career	**Total Career Readiness**	58.8
Career	Industry Certification	40.3
Career	CTE End of Program Assessment	34.5
Career	Dual Credit	14.3
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
Christopher Bentzel 200 Glass Ave Hopkinsville, KY 42240 (270) 887- 7000

Clark County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	7	7	7	7
EOY AADA	4,837	N/A	4,676	4,830
Membership	5,283	4,996	5,049	5,223
Attendance %	94.2	N/A	91.9	91.8
Chronic Absent %	17.1	N/A	31.3	30.7

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(61%)	(62%)	(64%)	(62%)
Homeless	106 (2%)	16 (0%)	36 (1%)	46 (1%)
LEP	75 (1%)	117 (2%)	225 (4%)	243 (5%)
Migrant	89 (2%)	74 (1%)	86 (2%)	74 (1%)
Foster Care	N/A	N/A	134 (3%)	107 (2%)
Exceptional Child				
Severe	145 (3%)	159 (3%)	179 (4%)	193 (4%)
Moderate	417 (8%)	451 (9%)	509 (10%)	532 (10%)
Speech	141 (3%)	167 (3%)	229 (5%)	254 (5%)
Membership				
Preschool	*	439 (8%)	502 (9%)	350 (6%)
K-5	2,387 (43%)	2,067 (38%)	2,259 (41%)	2,304 (41%)
6-8	1,262 (23%)	1,278 (24%)	1,143 (21%)	1,196 (21%)
9-12	1,634 (29%)	1,651 (30%)	1,647 (30%)	1,723 (31%)
Race				
Cauc/White	4,486 (85%)	4,057 (81%)	3,958 (78%)	4,079 (78%)
Black	314 (6%)	284 (6%)	276 (5%)	288 (6%)
Hispanic	276 (5%)	392 (8%)	522 (10%)	537 (10%)
Other	207 (4%)	263 (5%)	293 (6%)	319 (6%)
Attainment				
Grad Rate	(94.3%)	(95.9%)	(95.0%)	(94.0%)
Students Leave District	N/A	98 (2%)	109 (2%)	119 (2%)
Students Come Into District	N/A	72 (1%)	116 (2%)	173 (3%)
Retention Rate	(0%)	(0.1%)	(0.3%)	(0.2%)
Dropout Rate	(0.6%)	(0.3%)	(0.4%)	(0.7%)

Staffing Data

	2016	2021	2025
Classified Personnel	339 (48%)	361 (51%)	430 (50%)
Certified Personnel	366 (52%)	346 (49%)	435 (50%)
Number FTE Teachers	307	290	362
Pupil/Teacher Ratio	17.2	17.2	14.4
Students Per Counselor	587.0	454.2	348.2
Adm FTE District	4.0	5.0	8.0
Adm FTE School	21.0	25.0	33.0
Salary & Benefits As % Of GF Expenditures	79.0%	82.8%	74.9 %
Teacher Pay			
Avg Salary	$46,398	$50,741	$56,035
Avg Extended	$298	$258	$260
Avg Extra Duty	$161	$94	$162
Years of Experience			
0 (New)	8.7%	5.2%	8.6%
1-5	25.8%	35.2%	32.6%
6-10	19.0%	16.2%	18.5%
11-20	32.1%	26.9%	26.0%
21-25	8.4%	9.9%	9.1%
26-30	4.2%	4.8%	3.3%
Over 30	1.7%	1.7%	1.9%
Teacher Turnover	21.7%	28.9%	30.0%
Avg Years	10.8	10.7	10.0
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	20.3%	24.5%	34.8%
Rank II	59.0%	55.2%	46.4%
Rank I	20.8%	20.3%	18.8%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$35,809	$37,997	$39,920	$45,000
10 Years	46,343	49,175	51,663	51,677
20 Years	49,234	52,464	55,118	59,366
30 Years	50,210	54,328	57,077	63,338
Rank II				
0 Years	39,959	42,401	44,546	49,500
10 Years	50,517	53,604	56,316	56,844
20 Years	54,192	57,747	60,669	64,704
30 Years	55,704	59,799	62,824	69,033
Rank I				
0 Years	44,082	46,776	49,143	54,450
10 Years	54,783	58,131	61,072	62,529
20 Years	58,750	62,479	65,640	70,438
30 Years	60,030	64,699	67,973	75,151

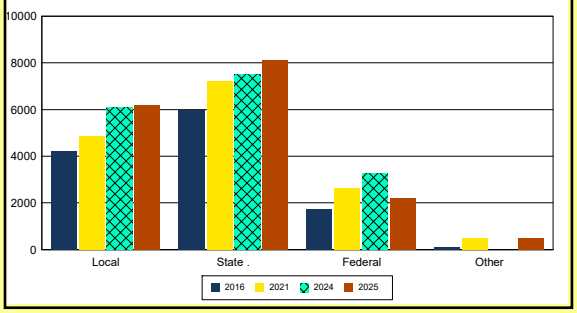
Clark County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,670	$7,528	$8,348	$8,837
Instructional Support	670	1,126	1,211	1,239
District Admin Support	364	185	300	309
School Admin Support	397	432	515	544
Business Support	247	267	526	432
Plant Operations	778	1,461	1,708	1,672
Transportation	581	761	1,323	1,373
Food Services	699	739	1,191	1,151
Total	$9,407	$12,497	$15,123	$15,558

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	60%	55%	57%
Instructional Support	7	9	8	8
District Admin Support	4	1	2	2
School Admin Support	4	3	3	3
Business Support	3	2	3	3
Plant Operations	8	12	11	11
Transportation	6	6	9	9
Food Services	7	6	8	7

Fund Balance Percent	39.6%	19.0%	21.8%	14.8%
End-of-Year Balance	$14,809,879	$7,504,681	$10,928,827	$8,609,330

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,376
Per-Pupil Less 30 Cent Local Effort	$2,552
Per-Pupil State Tier I	$343
Per-Pupil Adjustments	($1)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,165
Per-Pupil Assessment	$850,797
Levied Equivalent Tax Rate	70.8
Real Estate Property Tax	66.8
Tangible Property Tax	67.5
Motor Vehicle Tax	53.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**38**	43	**41**	49	**32**	34	**32**	40
Middle	**43**	41	**46**	47	**35**	31	**40**	38
High	**40**	40	**44**	46	**27**	29	**31**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate and Safety	Green	Yellow	Green
ELL Progress	Yellow	Green	Blue
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**31**	37	**34**	38	**32**	43
Middle	**26**	29	**40**	39	**39**	48
High	**23**	21	**42**	38	**42**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.4	40 %
Math	16.8	25 %
Reading	18.1	38 %
Science	18.2	N/A
Composite	17.5	N/A

Postsecondary Readiness Rates

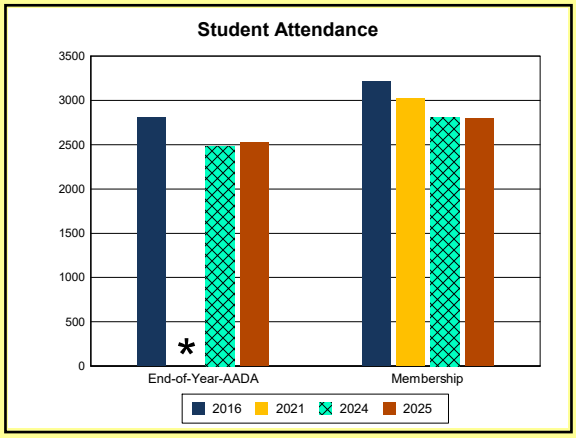
Total Postsecondary Readiness		83.9
Academic	**Total Academic Readiness**	62.8
Academic	College Readiness Benchmark	60.1
Academic	AP	22.9
Academic	Dual Credit	32.2
Career	**Total Career Readiness**	55.5
Career	Industry Certification	44
Career	CTE End of Program Assessment	15.8
Career	Dual Credit	22.6
Career	Apprenticeship	1
Career	Work-Based Learning	10.6



Superintendent
Dustin Howard 1600 W Lexington Ave Winchester, KY 40391 (859) 744- 4545

Clay County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	9	9	9	9
EOY AADA	2,805	N/A	2,482	2,528
Membership	3,210	3,025	2,806	2,796
Attendance %	89.5	N/A	90.7	90.0
Chronic Absent %	41.1	N/A	39.5	41.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(79%)	(82%)	(80%)	(77%)
Homeless	285 (9%)	--- (0%)	--- (0%)	4 (0%)
LEP	10 (0%)	2 (0%)	1 (0%)	2 (0%)
Migrant	0 (0%)	--- (0%)	3 (0%)	0 (0%)
Foster Care	N/A	N/A	124 (4%)	162 (6%)
Exceptional Child				
Severe	75 (2%)	91 (3%)	103 (4%)	121 (4%)
Moderate	336 (10%)	330 (11%)	325 (12%)	330 (12%)
Speech	198 (6%)	210 (7%)	229 (8%)	244 (9%)
Membership				
Preschool	*	122 (4%)	149 (5%)	142 (5%)
K-5	1,640 (50%)	1,458 (46%)	1,392 (47%)	1,381 (47%)
6-8	757 (23%)	733 (23%)	619 (21%)	612 (21%)
9-12	813 (25%)	834 (27%)	795 (27%)	803 (27%)
Race				
Cauc/White	3,118 (97%)	2,930 (97%)	2,694 (96%)	2,691 (96%)
Black	39 (1%)	33 (1%)	33 (1%)	27 (1%)
Hispanic	25 (1%)	25 (1%)	38 (1%)	40 (1%)
Other	28 (1%)	37 (1%)	41 (1%)	38 (1%)
Attainment				
Grad Rate	(79.8%)	(86.4%)	(89.0%)	(90.0%)
Students Leave District	N/A	33 (1%)	29 (1%)	25 (1%)
Students Come Into District	N/A	52 (2%)	31 (1%)	12 (0%)
Retention Rate	(3.6%)	(2.1%)	(4.1%)	(3.5%)
Dropout Rate	(2.0%)	(1.4%)	(0.4%)	(0.6%)

Staffing Data

	2016	2021	2025
Classified Personnel	313 (52%)	273 (50%)	259 (50%)
Certified Personnel	286 (48%)	271 (50%)	259 (50%)
Number FTE Teachers	243	229	215
Pupil/Teacher Ratio	13.2	13.2	13.0
Students Per Counselor	1,605.0	1,512.5	932.0
Adm FTE District	5.0	4.0	6.0
Adm FTE School	19.0	19.0	18.0
Salary & Benefits As % Of GF Expenditures	84.4%	84.9%	80.6 %
Teacher Pay			
Avg Salary	$48,655	$49,674	$54,745
Avg Extended	$179	$223	$264
Avg Extra Duty	$464	$192	$293
Years of Experience			
0 (New)	3.2%	2.0%	4.0%
1-5	17.7%	21.4%	26.5%
6-10	13.2%	17.5%	17.4%
11-20	40.0%	28.9%	25.1%
21-25	18.1%	18.8%	18.6%
26-30	5.8%	10.9%	6.0%
Over 30	2.1%	0.4%	2.3%
Teacher Turnover	7.3%	4.7%	11.2%
Avg Years	14.1	14.1	12.8
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	14.3%	13.4%	18.0%
Rank II	30.1%	37.0%	39.9%
Rank I	55.6%	49.7%	42.1%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,044	$36,102	$38,875	$40,819
10 Years	44,200	45,535	49,033	51,485
20 Years	46,615	48,023	51,711	54,297
30 Years	46,615	48,023	53,210	55,871
Rank II				
0 Years	38,927	40,103	43,184	45,343
10 Years	48,083	49,535	53,340	56,007
20 Years	50,498	52,023	56,018	58,819
30 Years	50,498	52,023	57,642	60,524
Rank I				
0 Years	42,957	44,254	47,653	50,036
10 Years	52,113	53,687	57,812	60,703
20 Years	54,528	56,175	60,490	63,515
30 Years	54,528	56,175	62,243	65,355

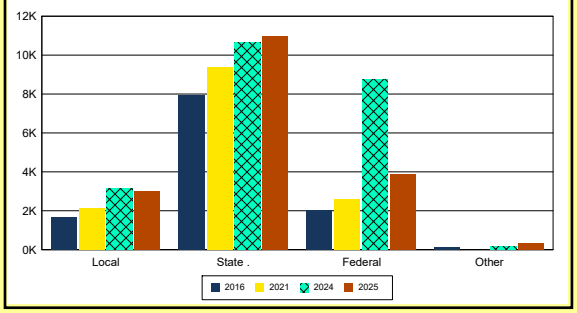
Clay County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,913	$6,749	$8,093	$7,791
Instructional Support	1,252	1,484	1,954	2,078
District Admin Support	420	407	473	581
School Admin Support	525	625	690	692
Business Support	154	120	174	172
Plant Operations	880	895	1,245	1,445
Transportation	742	683	897	877
Food Services	740	717	952	1,301
Total	$10,627	$11,681	$14,478	$14,938

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	58%	56%	52%
Instructional Support	12	13	13	14
District Admin Support	4	3	3	4
School Admin Support	5	5	5	5
Business Support	1	1	1	1
Plant Operations	8	8	9	10
Transportation	7	6	6	6
Food Services	7	6	7	9
Fund Balance Percent	15.5%	68.6%	90.7%	83.6%
End-of-Year Balance	$3,448,222	$12,685,593	$20,327,379	$21,162,074

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,918
Per-Pupil Less 30 Cent Local Effort	$786
Per-Pupil State Tier I	$985
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$7,117
Per-Pupil Assessment	$261,884
Levied Equivalent Tax Rate	80.2
Real Estate Property Tax	65.6
Tangible Property Tax	65.6
Motor Vehicle Tax	48.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**59**	43	**70**	49	**57**	34	**67**	40
Middle	**50**	41	**61**	47	**45**	31	**56**	38
High	**42**	40	**56**	46	**33**	29	**48**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Green	Yellow
Indicator			
Reading and Math	**Blue**	**Blue**	**Green**
Science, Social Studies, Writing	**Blue**	**Green**	**Green**
School Climate and Safety	**Blue**	**Blue**	**Blue**
ELL Progress	**N/A**	**N/A**	**N/A**
Graduation Rate	**N/A**	**N/A**	**Orange**
Postsecondary Readiness	**N/A**	**N/A**	**Green**

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**49**	37	**58**	38	**71**	43
Middle	**23**	29	**34**	39	**49**	48
High	**19**	21	**37**	38	**45**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.8	33 %
Math	16.7	27 %
Reading	17.1	31 %
Science	17.2	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

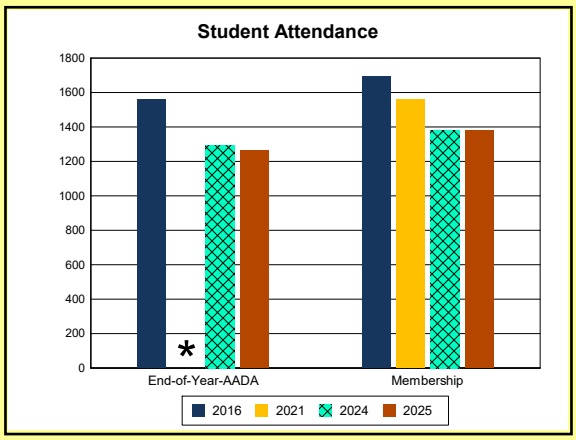
Total Postsecondary Readiness		78.2
Academic	**Total Academic Readiness**	66.5
Academic	College Readiness Benchmark	63.7
Academic	AP	10.6
Academic	Dual Credit	52
Career	**Total Career Readiness**	68.7
Career	Industry Certification	31.8
Career	CTE End of Program Assessment	26.3
Career	Dual Credit	36.9
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
William Sexton 128 Richmond Road Manchester, KY 40962 (606) 598- 2168

Clinton County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	1,557	N/A	1,292	1,265
Membership	1,692	1,562	1,380	1,381
Attendance %	94.1	N/A	90.9	91.6
Chronic Absent %	18.1	N/A	34.9	28.7

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(76%)	(81%)	(78%)	(78%)
Homeless	20 (1%)	55 (4%)	38 (2%)	27 (2%)
LEP	47 (3%)	35 (2%)	40 (3%)	43 (3%)
Migrant	39 (2%)	93 (6%)	109 (8%)	100 (7%)
Foster Care	N/A	N/A	81 (6%)	26 (2%)
Exceptional Child				
Severe	47 (3%)	54 (3%)	54 (4%)	51 (4%)
Moderate	152 (9%)	174 (11%)	178 (13%)	161 (12%)
Speech	58 (3%)	83 (5%)	79 (6%)	72 (5%)
Membership				
Preschool	*	117 (7%)	105 (7%)	106 (7%)
K-5	771 (44%)	698 (42%)	681 (46%)	667 (45%)
6-8	385 (22%)	397 (24%)	304 (20%)	302 (20%)
9-12	536 (31%)	467 (28%)	395 (27%)	412 (28%)
Race				
Cauc/White	1,565 (92%)	1,419 (91%)	1,251 (91%)	1,255 (91%)
Black	25 (1%)	17 (1%)	4 (0%)	5 (0%)
Hispanic	89 (5%)	115 (7%)	105 (8%)	101 (7%)
Other	13 (1%)	11 (1%)	20 (1%)	20 (1%)
Attainment				
Grad Rate	(95.0%)	(96.6%)	(95.0%)	(96.0%)
Students Leave District	N/A	26 (2%)	38 (3%)	40 (3%)
Students Come Into District	N/A	61 (4%)	27 (2%)	25 (2%)
Retention Rate	(3.4%)	(0.9%)	(3.9%)	(1.5%)
Dropout Rate	(0.1%)	(0.4%)	(0.1%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	151 (52%)	148 (51%)	134 (49%)
Certified Personnel	140 (48%)	141 (49%)	137 (51%)
Number FTE Teachers	112	116	110
Pupil/Teacher Ratio	15.0	13.5	12.6
Students Per Counselor	338.4	390.5	345.3
Adm FTE District	5.0	6.0	7.0
Adm FTE School	13.3	14.0	13.0
Salary & Benefits As % Of GF Expenditures	80.2%	76.6%	71.9 %
Teacher Pay			
Avg Salary	$47,792	$47,747	$50,884
Avg Extended	$1,325	$1,137	$249
Avg Extra Duty	$317	$155	$82
Years of Experience			
0 (New)	5.2%	4.2%	8.3%
1-5	20.5%	25.0%	25.7%
6-10	16.9%	21.6%	16.5%
11-20	36.3%	31.1%	32.1%
21-25	10.5%	11.2%	11.0%
26-30	9.8%	4.3%	5.5%
Over 30	0.9%	2.6%	0.9%
Teacher Turnover	7.1%	9.3%	15.9%
Avg Years	12.9	11.9	11.6
Rank			
Rank IV & V	0.0%	1.7%	1.8%
Rank III	20.3%	17.2%	22.0%
Rank II	37.4%	42.3%	43.1%
Rank I	42.3%	38.8%	33.0%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$35,294	$35,647	$37,083	$38,196
10 Years	44,095	44,536	46,330	47,720
20 Years	46,915	47,384	49,294	50,773
30 Years	46,915	47,384	52,693	54,274
Rank II				
0 Years	39,098	39,489	41,081	42,313
10 Years	48,223	48,705	50,668	52,188
20 Years	50,992	51,502	53,578	55,185
30 Years	50,992	51,502	56,977	58,686
Rank I				
0 Years	42,967	43,397	45,146	46,500
10 Years	52,343	52,866	54,997	56,647
20 Years	55,031	55,581	57,821	59,556
30 Years	55,031	55,581	61,220	63,057

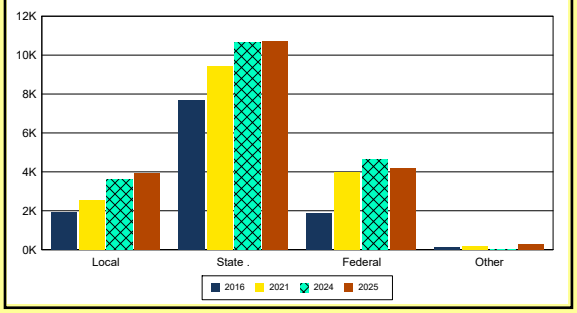
Clinton County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,433	$8,668	$9,348	$9,218
Instructional Support	715	918	1,030	1,157
District Admin Support	296	401	653	684
School Admin Support	629	728	894	959
Business Support	131	194	208	190
Plant Operations	795	969	1,405	2,241
Transportation	556	611	824	979
Food Services	785	753	1,050	1,062
Total	$10,340	$13,242	$15,413	$16,490

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	62%	65%	61%	56%
Instructional Support	7	7	7	7
District Admin Support	3	3	4	4
School Admin Support	6	5	6	6
Business Support	1	1	1	1
Plant Operations	8	7	9	14
Transportation	5	5	5	6
Food Services	8	6	7	6
Fund Balance Percent	4.7%	28.4%	74.4%	58.8%
End-of-Year Balance	$551,737	$3,075,150	$8,455,970	$8,278,118

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,619
Per-Pupil Less 30 Cent Local Effort	$1,364
Per-Pupil State Tier I	$745
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,999
Per-Pupil Assessment	$454,725
Levied Equivalent Tax Rate	59.6
Real Estate Property Tax	46.2
Tangible Property Tax	46.2
Motor Vehicle Tax	53.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**27**	43	**32**	49	**25**	34	**31**	40
Middle	**31**	41	**43**	47	**26**	31	**36**	38
High	**19**	40	**32**	46	**16**	29	**31**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Orange	Orange
Science, Social Studies, Writing	Yellow	Yellow	Blue
School Climate and Safety	Orange	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

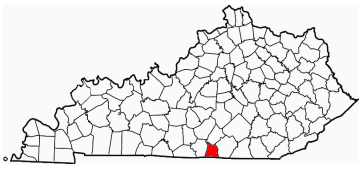
All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**24**	37	**19**	38	**20**	43
Middle	**25**	29	**29**	39	**47**	48
High	**24**	21	**54**	38	**63**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17	41 %
Math	16.8	19 %
Reading	18.2	37 %
Science	17.7	N/A
Composite	17.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		91.6
Academic	**Total Academic Readiness**	55.8
	College Readiness Benchmark	49.5
	AP	7.4
	Dual Credit	43.2
Career	**Total Career Readiness**	90.5
	Industry Certification	67.4
	CTE End of Program Assessment	32.6
	Dual Credit	80
	Apprenticeship	4.2
	Work-Based Learning	22.1

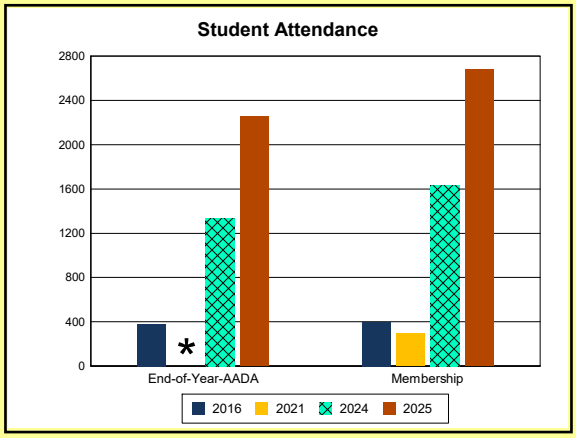


Superintendent

Wayne Ackerman
1273 KY HWY 90 West Ste 103
Albany, KY 42602
(606) 387- 6480

Cloverport Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	1	1	1
EOY AADA	380	N/A	1,331	2,254
Membership	399	294	1,630	2,681
Attendance %	95.6	N/A	90.4	85.4
Chronic Absent %	13.4	N/A	86.2	59.0

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(75%)	(66%)	(56%)	(52%)
Homeless	3 (1%)	--- (0%)	--- (0%)	0 (0%)
LEP	0 (0%)	0 (0%)	20 (1%)	63 (2%)
Migrant	0 (0%)	--- (0%)	7 (0%)	12 (0%)
Foster Care	N/A	N/A	35 (2%)	44 (2%)
Exceptional Child				
Severe	4 (1%)	9 (3%)	51 (3%)	93 (3%)
Moderate	31 (8%)	11 (4%)	129 (8%)	306 (11%)
Speech	19 (5%)	16 (5%)	42 (3%)	74 (3%)
Membership				
Preschool	*	13 (4%)	18 (1%)	12 (0%)
K-5	173 (41%)	100 (33%)	564 (34%)	867 (32%)
6-8	90 (21%)	87 (28%)	483 (29%)	755 (28%)
9-12	136 (32%)	107 (35%)	583 (35%)	1,059 (39%)
Race				
Cauc/White	386 (97%)	282 (96%)	1,200 (74%)	1,953 (73%)
Black	6 (2%)	6 (2%)	150 (9%)	266 (10%)
Hispanic	4 (1%)	2 (1%)	123 (8%)	211 (8%)
Other	3 (1%)	4 (1%)	157 (10%)	251 (9%)
Attainment				
Grad Rate	(100.0%)	(96.2%)	(74.0%)	(64.0%)
Students Leave District	N/A	23 (8%)	32 (2%)	27 (1%)
Students Come Into District	N/A	54 (18%)	1,750(107%)	2,940(110%)
Retention Rate	(0.0%)	(0.0%)	(0%)	(2.4%)
Dropout Rate	(0.0%)	(0.6%)	(0.7%)	(5.2%)

Staffing Data

	2016	2021	2025
Classified Personnel	30 (48%)	23 (48%)	24 (15%)
Certified Personnel	32 (52%)	25 (52%)	137 (85%)
Number FTE Teachers	26	20	120
Pupil/Teacher Ratio	15.3	14.7	22.3
Students Per Counselor	399.0	294.0	536.2
Adm FTE District	3.0	3.0	3.5
Adm FTE School	2.0	2.0	4.0
Salary & Benefits As % Of GF Expenditures	74.2%	76.3%	10.4 %
Teacher Pay			
Avg Salary	$42,326	$46,140	$52,882
Avg Extended	$349	$0	$0
Avg Extra Duty	$862	$948	$282
Years of Experience			
0 (New)	3.8%	0.0%	7.5%
1-5	46.2%	30.0%	32.2%
6-10	26.9%	25.0%	18.5%
11-20	15.4%	40.0%	27.5%
21-25	7.7%	5.0%	11.1%
26-30	0.0%	0.0%	2.5%
Over 30	0.0%	0.0%	0.8%
Teacher Turnover	14.8%	17.4%	10.5%
Avg Years	7.4	10.0	10.1
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	34.6%	25.0%	28.1%
Rank II	57.7%	60.0%	34.8%
Rank I	7.7%	15.0%	37.0%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,940	$35,642	$37,085	$41,500
10 Years	44,398	45,290	47,379	49,000
20 Years	48,031	48,996	49,980	56,500
30 Years	49,897	50,900	52,961	61,750
Rank II				
0 Years	39,025	39,809	41,421	44,100
10 Years	48,465	49,440	51,722	51,900
20 Years	51,232	52,261	54,527	59,700
30 Years	52,636	53,694	56,811	65,160
Rank I				
0 Years	43,042	43,907	45,685	48,600
10 Years	52,901	53,964	56,405	56,600
20 Years	55,113	56,221	58,498	64,600
30 Years	56,496	57,632	59,966	70,500

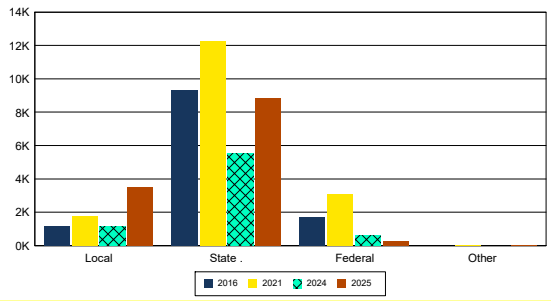
Cloverport Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,477	$6,805	$4,722	$10,142
Instructional Support	905	1,385	263	382
District Admin Support	748	1,338	243	176
School Admin Support	464	513	178	219
Business Support	767	926	260	137
Plant Operations	733	784	266	154
Transportation	523	448	109	62
Food Services	800	1,392	205	109
Total	$10,418	$13,592	$6,246	$11,382

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	53%	50%	76%	89%
Instructional Support	9	10	4	3
District Admin Support	7	10	4	2
School Admin Support	4	4	3	2
Business Support	7	7	4	1
Plant Operations	7	6	4	1
Transportation	5	3	2	1
Food Services	8	10	3	1
Fund Balance Percent	18.9%	28.2%	21.5%	5.9%
End-of-Year Balance	$546,429	$667,593	$1,576,394	$1,298,770

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$4,849
Per-Pupil Less 30 Cent Local Effort	$47
Per-Pupil State Tier I	$840
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,642
Per-Pupil Assessment	$15,513
Levied Equivalent Tax Rate	78.6
Real Estate Property Tax	74.1
Tangible Property Tax	74.1
Motor Vehicle Tax	56.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**10**	43	**24**	49	**9**	34	**22**	40
Middle	**15**	41	**30**	47	**14**	31	**28**	38
High	**18**	40	**38**	46	**17**	29	**35**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Red	Red	Red
Indicator			
Reading and Math	Orange	Orange	Yellow
Science, Social Studies, Writing	Orange	Red	Red
School Climate and Safety	Green	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Red
Postsecondary Readiness	N/A	N/A	Red

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	---	37	**13**	38	**5**	43
Middle	**12**	29	**20**	39	**18**	48
High	---	21	**17**	38	**13**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.8	25 %
Math	14.8	8 %
Reading	16.4	27 %
Science	15.8	N/A
Composite	15.6	N/A

Postsecondary Readiness Rates

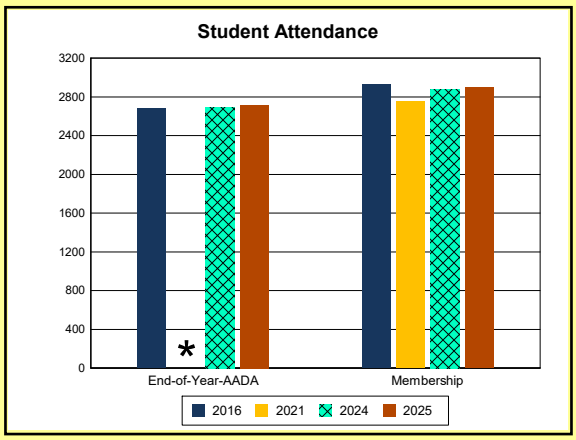
Total Postsecondary Readiness		41.6
Academic	**Total Academic Readiness**	30.5
	College Readiness Benchmark	29.5
	AP	---
	Dual Credit	3.7
Career	**Total Career Readiness**	23.2
	Industry Certification	8.4
	CTE End of Program Assessment	7.4
	Dual Credit	9.5
	Apprenticeship	---
	Work-Based Learning	---



Superintendent
Roger Haynes 301 Poplar Street Cloverport, KY 40111 (270) 788- 3388

Corbin Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	4	4	4
EOY AADA	2,684	N/A	2,691	2,717
Membership	2,924	2,755	2,874	2,896
Attendance %	95.2	N/A	93.3	93.3
Chronic Absent %	14.8	N/A	23.1	21.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(58%)	(64%)	(59%)	(57%)
Homeless	85 (3%)	18 (1%)	62 (2%)	68 (2%)
LEP	17 (1%)	26 (1%)	51 (2%)	51 (2%)
Migrant	0 (0%)	--- (0%)	5 (0%)	0 (0%)
Foster Care	N/A	N/A	67 (2%)	82 (3%)
Exceptional Child				
Severe	38 (1%)	68 (2%)	87 (3%)	90 (3%)
Moderate	125 (4%)	164 (6%)	202 (7%)	233 (8%)
Speech	99 (3%)	88 (3%)	119 (4%)	104 (4%)
Membership				
Preschool	*	90 (3%)	105 (4%)	109 (4%)
K-5	1,275 (42%)	1,070 (38%)	1,260 (42%)	1,284 (43%)
6-8	679 (22%)	666 (23%)	725 (24%)	731 (24%)
9-12	970 (32%)	1,019 (36%)	889 (30%)	881 (29%)
Race				
Cauc/White	2,799 (96%)	2,584 (94%)	2,624 (91%)	2,637 (91%)
Black	8 (0%)	10 (0%)	19 (1%)	18 (1%)
Hispanic	53 (2%)	97 (4%)	136 (5%)	134 (5%)
Other	64 (2%)	64 (2%)	95 (3%)	107 (4%)
Attainment				
Grad Rate	(97.6%)	(98.1%)	(98.0%)	(99.0%)
Students Leave District	N/A	422 (15%)	375 (13%)	361 (12%)
Students Come Into District	N/A	713 (26%)	1,000 (35%)	1,073 (37%)
Retention Rate	(1.2%)	(0.7%)	(1.0%)	(1.4%)
Dropout Rate	(0.8%)	(0.0%)	(0.1%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	165 (44%)	163 (44%)	165 (41%)
Certified Personnel	208 (56%)	211 (56%)	233 (59%)
Number FTE Teachers	176	177	191
Pupil/Teacher Ratio	16.7	15.6	15.2
Students Per Counselor	731.0	551.0	482.7
Adm FTE District	8.0	5.0	7.0
Adm FTE School	11.2	13.0	13.0
Salary & Benefits As % Of GF Expenditures	80.6%	83.0%	81.8 %
Teacher Pay			
Avg Salary	$48,907	$53,189	$58,871
Avg Extended	$302	$322	$69
Avg Extra Duty	$1,586	$1,448	$1,226
Years of Experience			
0 (New)	4.6%	3.4%	2.6%
1-5	24.2%	13.6%	23.0%
6-10	25.1%	24.9%	19.4%
11-20	32.5%	39.1%	37.2%
21-25	5.7%	13.9%	13.1%
26-30	7.4%	2.8%	3.7%
Over 30	0.6%	2.3%	1.0%
Teacher Turnover	7.5%	10.1%	8.8%
Avg Years	11.1	13.0	12.5
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	20.2%	13.0%	15.2%
Rank II	48.4%	49.0%	41.9%
Rank I	31.3%	38.0%	42.9%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (188 Days)
Rank III				
0 Years	$36,998	$38,881	$41,461	$43,350
10 Years	46,163	48,514	51,733	54,090
20 Years	49,324	51,834	55,274	57,792
30 Years	49,324	51,834	55,274	57,792
Rank II				
0 Years	40,990	43,077	45,936	48,029
10 Years	50,792	53,377	56,919	59,512
20 Years	53,571	56,298	60,033	62,769
30 Years	53,571	56,298	60,033	62,769
Rank I				
0 Years	45,276	47,581	50,739	53,050
10 Years	54,724	57,509	61,325	64,119
20 Years	57,774	60,715	64,745	67,694
30 Years	57,774	60,715	64,745	67,694

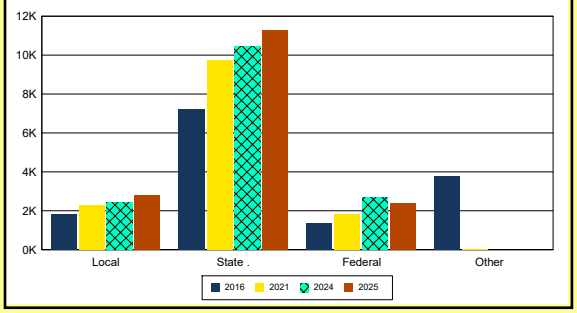
Corbin Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,725	$7,531	$8,698	$9,183
Instructional Support	302	488	548	583
District Admin Support	289	251	275	277
School Admin Support	545	721	752	761
Business Support	255	338	472	526
Plant Operations	680	728	922	1,077
Transportation	318	242	407	442
Food Services	588	674	985	930
Total	$8,702	$10,974	$13,058	$13,779

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	66%	69%	67%	67%
Instructional Support	3	4	4	4
District Admin Support	3	2	2	2
School Admin Support	6	7	6	6
Business Support	3	3	4	4
Plant Operations	8	7	7	8
Transportation	4	2	3	3
Food Services	7	6	8	7

Fund Balance Percent	17.8%	28.0%	27.2%	25.9%
End-of-Year Balance	$3,201,416	$5,151,273	$6,143,872	$6,315,237

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,831
Per-Pupil Less 30 Cent Local Effort	$873
Per-Pupil State Tier I	$790
Per-Pupil Adjustments	($2)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,745
Per-Pupil Assessment	$290,966
Levied Equivalent Tax Rate	69.6
Real Estate Property Tax	64.1
Tangible Property Tax	64.7
Motor Vehicle Tax	69.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**72**	43	**71**	49	**64**	34	**64**	40
Middle	**61**	41	**72**	47	**54**	31	**65**	38
High	**59**	40	**65**	46	**53**	29	**61**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Blue	Blue
Indicator			
Reading and Math	Blue	Blue	Blue
Science, Social Studies, Writing	Blue	Blue	Blue
School Climate and Safety	Blue	Blue	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**59**	37	**62**	38	**71**	43
Middle	**49**	29	**70**	39	**73**	48
High	**37**	21	**61**	38	**67**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.9	51 %
Math	18	38 %
Reading	19.9	52 %
Science	18.9	N/A
Composite	18.8	N/A

Postsecondary Readiness Rates

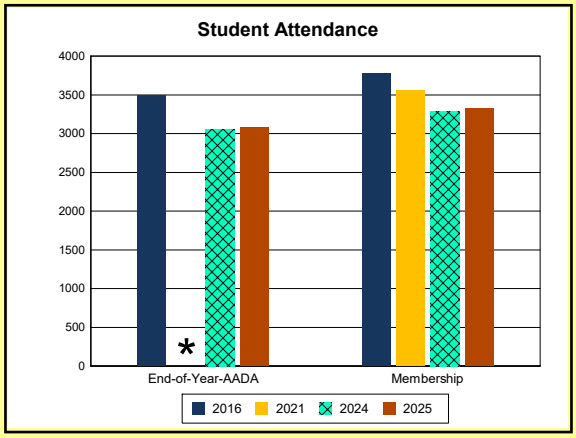
Total Postsecondary Readiness		91.9
Academic	**Total Academic Readiness**	85.7
	College Readiness Benchmark	85.7
	AP	7.6
	Dual Credit	50
Career	**Total Career Readiness**	75.7
	Industry Certification	27.1
	CTE End of Program Assessment	48.6
	Dual Credit	54.3
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Conley Wilder 108 Roy Kidd Ave Corbin, KY 40701 (606) 528- 1303

Covington Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	7	7	7	7
EOY AADA	3,487	N/A	3,056	3,079
Membership	3,771	3,555	3,283	3,330
Attendance %	95.4	N/A	93.4	93.2
Chronic Absent %	11.1	N/A	24.0	25.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(89%)	(83%)	(91%)	(92%)
Homeless	572 (15%)	570 (16%)	1,042 (26%)	1,080 (32%)
LEP	313 (8%)	443 (13%)	704 (21%)	734 (22%)
Migrant	3 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	70 (2%)	68 (2%)
Exceptional Child				
Severe	96 (3%)	128 (4%)	135 (4%)	129 (4%)
Moderate	405 (11%)	463 (13%)	369 (11%)	332 (10%)
Speech	134 (4%)	124 (3%)	105 (3%)	104 (3%)
Membership				
Preschool	*	283 (7%)	280 (8%)	324 (9%)
K-5	2,181 (54%)	1,873 (49%)	1,742 (49%)	1,780 (49%)
6-8	742 (18%)	758 (20%)	626 (18%)	642 (18%)
9-12	848 (21%)	924 (24%)	915 (26%)	908 (25%)
Race				
Cauc/White	1,753 (46%)	1,372 (39%)	1,129 (34%)	1,137 (34%)
Black	1,199 (32%)	979 (28%)	755 (23%)	726 (22%)
Hispanic	465 (12%)	775 (22%)	988 (30%)	1,029 (31%)
Other	354 (9%)	429 (12%)	411 (13%)	438 (13%)
Attainment				
Grad Rate	(75.3%)	(78.4%)	(84.0%)	(90.0%)
Students Leave District	N/A	253 (7%)	343 (10%)	317 (10%)
Students Come Into District	N/A	71 (2%)	40 (1%)	26 (1%)
Retention Rate	(2.8%)	(3.4%)	(6.5%)	(5.4%)
Dropout Rate	(2.9%)	(3.3%)	(4.8%)	(4.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	323 (47%)	304 (46%)	299 (47%)
Certified Personnel	358 (53%)	362 (54%)	340 (53%)
Number FTE Teachers	285	288	268
Pupil/Teacher Ratio	13.3	12.4	12.4
Students Per Counselor	377.1	296.3	245.1
Adm FTE District	6.0	5.6	7.0
Adm FTE School	28.0	30.0	33.0
Salary & Benefits As % Of GF Expenditures	79.5%	83.3%	78.7 %
Teacher Pay			
Avg Salary	$47,145	$49,313	$54,944
Avg Extended	$129	$229	$364
Avg Extra Duty	$779	$23	$370
Years of Experience			
0 (New)	13.8%	13.6%	14.3%
1-5	36.9%	37.1%	38.9%
6-10	18.4%	15.7%	18.9%
11-20	20.2%	19.2%	15.1%
21-25	3.9%	8.0%	7.2%
26-30	5.0%	2.4%	3.0%
Over 30	1.8%	3.8%	2.6%
Teacher Turnover	25.0%	19.4%	22.1%
Avg Years	8.3	9.1	8.2
Rank			
Rank IV & V	0.0%	2.1%	10.2%
Rank III	40.8%	42.3%	39.3%
Rank II	46.8%	42.0%	32.8%
Rank I	12.4%	13.6%	17.7%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$38,500	$40,051	$43,736	$45,485
10 Years	44,838	46,645	50,936	52,973
20 Years	53,462	55,617	60,734	63,163
30 Years	59,524	61,923	67,620	70,325
Rank II				
0 Years	41,167	42,826	46,766	48,637
10 Years	49,258	51,243	55,957	58,195
20 Years	58,290	60,639	66,218	68,867
30 Years	64,653	67,259	73,447	76,385
Rank I				
0 Years	45,467	47,299	51,651	53,717
10 Years	53,700	55,864	61,003	63,443
20 Years	62,751	65,279	71,285	74,136
30 Years	69,208	71,998	78,622	81,767

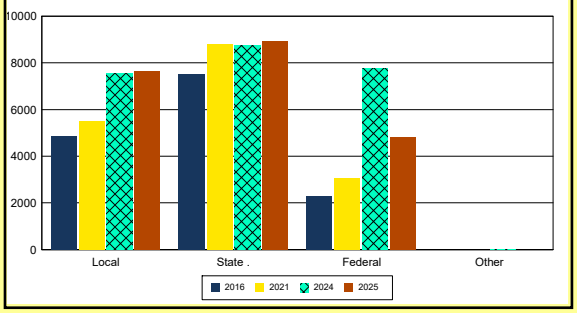
Covington Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$7,293	$8,487	$10,237	$10,370
Instructional Support	1,158	1,386	1,932	1,931
District Admin Support	530	662	781	830
School Admin Support	1,058	1,344	1,474	1,514
Business Support	414	691	745	717
Plant Operations	1,399	1,584	1,984	1,979
Transportation	417	541	761	722
Food Services	788	720	1,082	1,125
Total	$13,058	$15,415	$18,996	$19,186

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	55%	54%	54%
Instructional Support	9	9	10	10
District Admin Support	4	4	4	4
School Admin Support	8	9	8	8
Business Support	3	4	4	4
Plant Operations	11	10	10	10
Transportation	3	4	4	4
Food Services	6	5	6	6

Fund Balance Percent	27.6%	26.6%	39.6%	27.4%
End-of-Year Balance	$9,860,058	$9,021,915	$15,318,430	$12,161,464

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,632
Per-Pupil Less 30 Cent Local Effort	$2,432
Per-Pupil State Tier I	$394
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,593
Per-Pupil Assessment	$810,591
Levied Equivalent Tax Rate	90.8
Real Estate Property Tax	92.5
Tangible Property Tax	96.6
Motor Vehicle Tax	85.9
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**35**	43	**47**	49	**34**	34	**46**	40
Middle	**24**	41	**29**	47	**23**	31	**29**	38
High	**24**	40	**31**	46	**22**	29	**30**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Yellow	Yellow
Science, Social Studies, Writing	Green	Yellow	Yellow
School Climate and Safety	Yellow	Green	Green
ELL Progress	Orange	Yellow	Blue
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**42**	37	**34**	38	**27**	43
Middle	**15**	29	**19**	39	**29**	48
High	**12**	21	**25**	38	**21**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	13.2	18 %
Math	14.7	8 %
Reading	15.5	19 %
Science	15.8	N/A
Composite	14.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		77.8
Academic	**Total Academic Readiness**	47.8
	College Readiness Benchmark	40.9
	AP	3.9
	Dual Credit	16.1
Career	**Total Career Readiness**	58.7
	Industry Certification	7
	CTE End of Program Assessment	2.2
	Dual Credit	48.7
	Apprenticeship	0
	Work-Based Learning	3.9

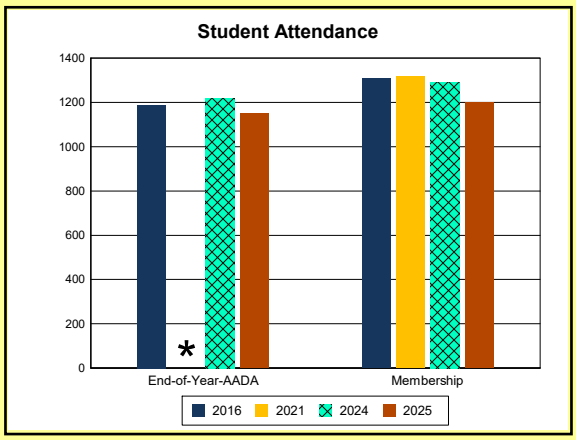


Superintendent

Alvin Garrison
25 E Seventh St
Covington, KY 41011
(859) 392- 1000

Crittenden County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	1,189	N/A	1,216	1,149
Membership	1,308	1,315	1,291	1,199
Attendance %	94.8	N/A	93.4	94.1
Chronic Absent %	10.5	N/A	22.1	17.2

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(58%)	(62%)	(58%)	(61%)
Homeless	253 (19%)	38 (3%)	102 (7%)	124 (10%)
LEP	5 (0%)	1 (0%)	1 (0%)	2 (0%)
Migrant	2 (0%)	--- (0%)	--- (0%)	--- (0%)
Foster Care	N/A	N/A	27 (2%)	37 (3%)
Exceptional Child				
Severe	20 (2%)	30 (2%)	41 (3%)	51 (4%)
Moderate	108 (8%)	100 (8%)	110 (9%)	116 (10%)
Speech	59 (5%)	48 (4%)	48 (4%)	35 (3%)
Membership				
Preschool	*	64 (5%)	61 (5%)	55 (4%)
K-5	643 (46%)	581 (42%)	609 (45%)	564 (45%)
6-8	309 (22%)	319 (23%)	280 (21%)	274 (22%)
9-12	356 (26%)	415 (30%)	402 (30%)	361 (29%)
Race				
Cauc/White	1,248 (95%)	1,242 (94%)	1,213 (94%)	1,121 (93%)
Black	8 (1%)	5 (0%)	10 (1%)	11 (1%)
Hispanic	12 (1%)	25 (2%)	28 (2%)	29 (2%)
Other	40 (3%)	43 (3%)	40 (3%)	38 (3%)
Attainment				
Grad Rate	(86.6%)	(91.9%)	(94.0%)	(93.0%)
Students Leave District	N/A	25 (2%)	36 (3%)	35 (3%)
Students Come Into District	N/A	48 (4%)	109 (8%)	99 (8%)
Retention Rate	(0%)	(0.8%)	(0.0%)	(0%)
Dropout Rate	(0.5%)	(0.5%)	(1.1%)	(0.2%)

Staffing Data

	2016	2021	2025
Classified Personnel	97 (50%)	93 (47%)	95 (47%)
Certified Personnel	97 (50%)	107 (54%)	108 (53%)
Number FTE Teachers	77	87	87
Pupil/Teacher Ratio	17.0	15.1	13.8
Students Per Counselor	436.0	328.8	299.8
Adm FTE District	3.0	4.0	4.0
Adm FTE School	8.0	7.0	6.0
Salary & Benefits As % Of GF Expenditures	80.0%	78.9%	65.7 %
Teacher Pay			
Avg Salary	$45,690	$46,943	$51,397
Avg Extended	$172	$145	$186
Avg Extra Duty	$956	$949	$993
Years of Experience			
0 (New)	6.5%	6.9%	4.7%
1-5	29.9%	32.2%	25.9%
6-10	16.9%	14.9%	27.1%
11-20	36.4%	28.7%	25.9%
21-25	3.9%	12.6%	14.1%
26-30	6.5%	3.4%	2.4%
Over 30	0.0%	1.1%	0.0%
Teacher Turnover	13.8%	15.7%	18.6%
Avg Years	10.4	10.7	10.7
Rank			
Rank IV & V	0.0%	0.0%	2.4%
Rank III	28.6%	32.2%	27.1%
Rank II	58.4%	52.9%	60.0%
Rank I	13.0%	14.9%	10.6%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,164	$37,255	$39,536	$41,245
10 Years	43,802	45,125	47,887	49,443
20 Years	48,216	49,672	52,712	54,425
30 Years	49,975	52,984	55,227	58,054
Rank II				
0 Years	39,650	40,847	43,347	45,224
10 Years	47,755	49,196	52,207	53,904
20 Years	52,590	54,178	57,494	59,363
30 Years	54,350	57,491	61,010	62,993
Rank I				
0 Years	43,678	44,996	47,751	49,770
10 Years	51,902	53,469	56,742	58,586
20 Years	56,750	58,463	62,042	64,058
30 Years	58,511	61,777	65,558	67,689

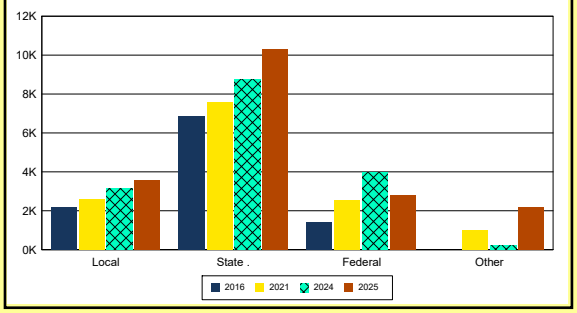
Crittenden County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$4,808	$6,691	$7,465	$7,745
Instructional Support	1,187	1,330	1,695	2,052
District Admin Support	408	453	622	706
School Admin Support	713	746	888	790
Business Support	184	298	294	318
Plant Operations	860	971	1,213	3,249
Transportation	579	667	1,000	856
Food Services	586	717	765	930
Total	$9,323	$11,872	$13,942	$16,645

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	52%	56%	54%	47%
Instructional Support	13	11	12	12
District Admin Support	4	4	4	4
School Admin Support	8	6	6	5
Business Support	2	3	2	2
Plant Operations	9	8	9	20
Transportation	6	6	7	5
Food Services	6	6	5	6
Fund Balance Percent	15.8%	13.3%	14.9%	18.9%
End-of-Year Balance	$1,357,581	$1,245,961	$1,594,306	$2,506,231

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,411
Per-Pupil Less 30 Cent Local Effort	$1,468
Per-Pupil State Tier I	$699
Per-Pupil Adjustments	($2)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,640
Per-Pupil Assessment	$489,402
Levied Equivalent Tax Rate	56.7
Real Estate Property Tax	51.4
Tangible Property Tax	51.9
Motor Vehicle Tax	54.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**46**	43	**45**	49	**40**	34	**41**	40
Middle	**50**	41	**56**	47	**43**	31	**50**	38
High	**48**	40	**58**	46	**42**	29	**51**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Yellow	Green	Blue
Science, Social Studies, Writing	Orange	Green	Green
School Climate and Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**36**	37	**33**	38	**19**	43
Middle	**36**	29	**38**	39	**52**	48
High	**19**	21	**38**	38	**51**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.8	45 %
Math	17	23 %
Reading	18.3	40 %
Science	18.3	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

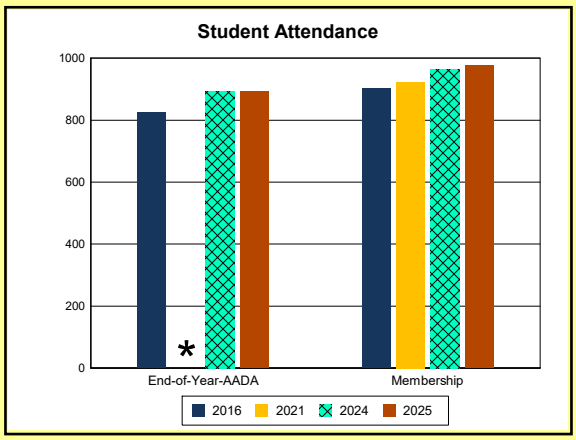
Total Postsecondary Readiness		76.7
Academic	**Total Academic Readiness**	50
	College Readiness Benchmark	48.8
	AP	0
	Dual Credit	23.3
Career	**Total Career Readiness**	72.1
	Industry Certification	24.4
	CTE End of Program Assessment	57
	Dual Credit	19.8
	Apprenticeship	---
	Work-Based Learning	5.8



Superintendent
Tonya Driver 601 W Elm Street Marion, KY 42064 (270) 965- 3525

Cumberland County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	825	N/A	892	893
Membership	903	923	963	975
Attendance %	94.8	N/A	92.3	92.4
Chronic Absent %	11.8	N/A	25.7	25.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(78%)	(82%)	(79%)	(77%)
Homeless	93 (10%)	59 (6%)	90 (8%)	125 (13%)
LEP	1 (0%)	1 (0%)	3 (0%)	2 (0%)
Migrant	25 (3%)	--- (0%)	19 (2%)	11 (1%)
Foster Care	N/A	N/A	20 (2%)	6 (1%)
Exceptional Child				
Severe	23 (3%)	18 (2%)	22 (2%)	26 (3%)
Moderate	61 (7%)	78 (8%)	106 (11%)	113 (12%)
Speech	59 (7%)	47 (5%)	57 (6%)	67 (7%)
Membership				
Preschool	*	59 (6%)	57 (6%)	56 (5%)
K-5	438 (48%)	430 (44%)	449 (44%)	456 (44%)
6-8	205 (23%)	223 (23%)	217 (21%)	228 (22%)
9-12	260 (29%)	270 (28%)	297 (29%)	291 (28%)
Race				
Cauc/White	830 (92%)	826 (89%)	859 (89%)	867 (89%)
Black	22 (2%)	11 (1%)	16 (2%)	19 (2%)
Hispanic	16 (2%)	29 (3%)	32 (3%)	32 (3%)
Other	35 (4%)	57 (6%)	56 (6%)	57 (6%)
Attainment				
Grad Rate	(94.9%)	(100.0%)	(93.0%)	(98.0%)
Students Leave District	N/A	47 (5%)	35 (4%)	34 (3%)
Students Come Into District	N/A	37 (4%)	20 (2%)	24 (2%)
Retention Rate	(1.0%)	(0.2%)	(0.6%)	(0%)
Dropout Rate	(0.7%)	(0.2%)	(0.7%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	65 (44%)	78 (48%)	89 (51%)
Certified Personnel	82 (56%)	86 (52%)	86 (49%)
Number FTE Teachers	59	64	66
Pupil/Teacher Ratio	15.2	14.3	14.7
Students Per Counselor	361.2	461.5	390.0
Adm FTE District	6.6	8.4	7.5
Adm FTE School	8.0	9.4	14.0
Salary & Benefits As % Of GF Expenditures	78.1%	69.7%	76.9 %
Teacher Pay			
Avg Salary	$45,699	$44,102	$51,292
Avg Extended	$480	$444	$877
Avg Extra Duty	$1,057	$850	$805
Years of Experience			
0 (New)	4.2%	15.5%	15.3%
1-5	25.3%	28.0%	30.7%
6-10	19.4%	18.6%	15.3%
11-20	32.6%	20.2%	22.6%
21-25	18.5%	14.5%	10.0%
26-30	0.0%	3.1%	4.6%
Over 30	0.0%	0.0%	1.5%
Teacher Turnover	14.1%	20.0%	25.8%
Avg Years	11.4	9.3	9.5
Rank			
Rank IV & V	0.8%	3.1%	0.0%
Rank III	25.3%	32.6%	36.7%
Rank II	48.6%	34.7%	33.4%
Rank I	25.3%	29.5%	29.9%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,970	$35,320	$38,481	$40,405
10 Years	44,083	44,524	47,988	50,867
20 Years	46,345	46,809	51,800	55,426
30 Years	46,345	46,809	54,452	58,263
Rank II				
0 Years	38,995	39,385	42,710	45,108
10 Years	48,088	48,569	52,674	56,099
20 Years	50,372	50,876	56,670	60,905
30 Years	50,372	50,876	59,628	64,070
Rank I				
0 Years	42,958	43,388	46,875	49,744
10 Years	52,096	52,617	56,922	60,868
20 Years	54,364	54,908	61,093	65,904
30 Years	54,364	54,908	64,153	69,179

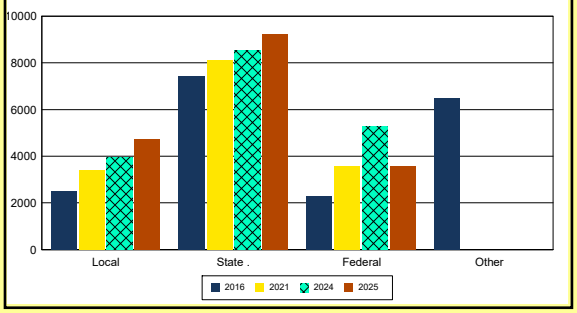
Cumberland County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,222	$7,529	$8,297	$8,755
Instructional Support	998	1,502	1,381	1,399
District Admin Support	329	374	626	756
School Admin Support	620	600	627	689
Business Support	323	339	239	358
Plant Operations	732	1,194	1,002	986
Transportation	430	510	630	661
Food Services	757	1,117	1,514	1,418
Total	$10,411	$13,166	$14,316	$15,022

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	57%	58%	58%
Instructional Support	10	11	10	9
District Admin Support	3	3	4	5
School Admin Support	6	5	4	5
Business Support	3	3	2	2
Plant Operations	7	9	7	7
Transportation	4	4	4	4
Food Services	7	8	11	9
Fund Balance Percent	15.8%	8.4%	41.5%	32.3%
End-of-Year Balance	$979,802	$586,259	$3,069,132	$2,956,374

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,701
Per-Pupil Less 30 Cent Local Effort	$2,098
Per-Pupil State Tier I	$519
Per-Pupil Adjustments	($2)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,120
Per-Pupil Assessment	$699,363
Levied Equivalent Tax Rate	50.5
Real Estate Property Tax	39.4
Tangible Property Tax	39.4
Motor Vehicle Tax	53.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**35**	43	**44**	49	**28**	34	**42**	40
Middle	**40**	41	**44**	47	**39**	31	**43**	38
High	**38**	40	**46**	46	**39**	29	**43**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Yellow	Yellow	Yellow
Science, Social Studies, Writing	Yellow	Yellow	Blue
School Climate and Safety	Blue	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**47**	37	**30**	38	**26**	43
Middle	**21**	29	**42**	39	**61**	48
High	**37**	21	**47**	38	**57**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.2	41 %
Math	17	27 %
Reading	18.6	34 %
Science	19.3	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

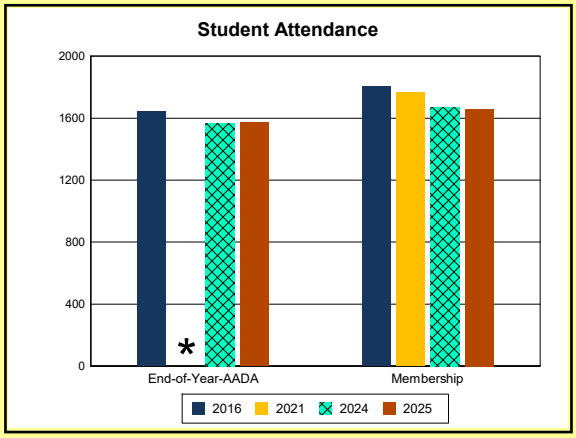
Total Postsecondary Readiness		92.9
Academic	**Total Academic Readiness**	71.8
Academic	College Readiness Benchmark	67.1
Academic	AP	---
Academic	Dual Credit	42.4
Career	**Total Career Readiness**	87.1
Career	Industry Certification	61.2
Career	CTE End of Program Assessment	49.4
Career	Dual Credit	48.2
Career	Apprenticeship	---
Career	Work-Based Learning	5.9



Superintendent
Kirk Biggerstaff 810 N Main St Burkesville, KY 42717 (270) 864- 3377

Danville Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	4	4	4
EOY AADA	1,643	N/A	1,567	1,573
Membership	1,803	1,765	1,672	1,659
Attendance %	94.6	N/A	92.5	93.5
Chronic Absent %	14.4	N/A	30.7	22.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(66%)	(67%)	(72%)	(71%)
Homeless	24 (1%)	23 (1%)	42 (2%)	77 (5%)
LEP	71 (4%)	68 (4%)	114 (7%)	118 (7%)
Migrant	36 (2%)	25 (1%)	103 (6%)	93 (6%)
Foster Care	N/A	N/A	24 (1%)	34 (2%)
Exceptional Child				
Severe	51 (3%)	57 (3%)	60 (4%)	69 (4%)
Moderate	166 (9%)	205 (12%)	212 (13%)	211 (13%)
Speech	76 (4%)	72 (4%)	85 (5%)	87 (5%)
Membership				
Preschool	*	93 (5%)	120 (7%)	121 (7%)
K-5	876 (46%)	836 (45%)	762 (43%)	776 (44%)
6-8	413 (22%)	394 (21%)	390 (22%)	364 (20%)
9-12	514 (27%)	535 (29%)	520 (29%)	519 (29%)
Race				
Cauc/White	1,127 (63%)	1,031 (58%)	895 (54%)	861 (52%)
Black	313 (17%)	279 (16%)	251 (15%)	260 (16%)
Hispanic	157 (9%)	202 (11%)	247 (15%)	258 (16%)
Other	206 (11%)	253 (14%)	279 (17%)	280 (17%)
Attainment				
Grad Rate	(92.6%)	(91.7%)	(93.0%)	(95.0%)
Students Leave District	N/A	62 (4%)	168 (10%)	253 (15%)
Students Come Into District	N/A	41 (2%)	103 (6%)	98 (6%)
Retention Rate	(0.5%)	(0.3%)	(0.5%)	(0%)
Dropout Rate	(1.4%)	(0.7%)	(2.4%)	(1.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	139 (46%)	103 (38%)	131 (43%)
Certified Personnel	163 (54%)	170 (62%)	175 (57%)
Number FTE Teachers	131	131	137
Pupil/Teacher Ratio	13.8	13.5	12.1
Students Per Counselor	450.8	353.0	276.5
Adm FTE District	3.0	5.0	6.0
Adm FTE School	12.0	11.8	14.8
Salary & Benefits As % Of GF Expenditures	77.5%	83.1%	72.2 %
Teacher Pay			
Avg Salary	$49,878	$51,187	$57,076
Avg Extended	$77	$18	$46
Avg Extra Duty	$1,024	$1,045	$402
Years of Experience			
0 (New)	4.2%	4.6%	4.4%
1-5	22.7%	22.9%	28.7%
6-10	28.1%	23.7%	18.4%
11-20	29.0%	34.3%	29.4%
21-25	10.6%	8.4%	13.2%
26-30	4.2%	4.6%	5.9%
Over 30	1.2%	1.5%	0.0%
Teacher Turnover	9.8%	20.1%	21.6%
Avg Years	11.2	11.4	11.5
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	20.4%	22.9%	27.2%
Rank II	56.2%	56.9%	51.5%
Rank I	23.5%	20.2%	21.3%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$38,910	$40,089	$42,726	$45,000
10 Years	48,330	49,794	53,068	51,581
20 Years	54,365	56,013	59,697	58,404
30 Years	55,805	57,496	61,277	62,923
Rank II				
0 Years	41,765	43,031	45,861	49,000
10 Years	51,375	52,932	56,412	56,166
20 Years	57,155	58,887	62,760	63,595
30 Years	58,670	60,449	64,424	68,517
Rank I				
0 Years	45,525	46,904	49,998	53,000
10 Years	55,075	56,744	60,476	60,751
20 Years	60,975	62,823	66,954	68,787
30 Years	62,520	64,414	68,650	74,110

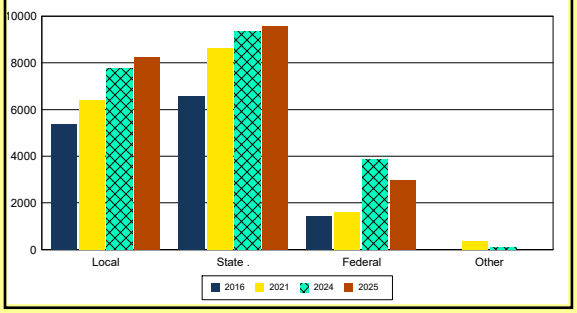
Danville Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$7,311	$8,823	$10,733	$10,874
Instructional Support	1,435	1,497	1,521	1,700
District Admin Support	244	342	373	267
School Admin Support	671	767	531	535
Business Support	292	349	655	594
Plant Operations	1,131	1,033	1,423	1,314
Transportation	322	347	712	695
Food Services	810	728	1,057	1,167
Total	$12,216	$13,886	$17,005	$17,147

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	64%	63%	63%
Instructional Support	12	11	9	10
District Admin Support	2	2	2	2
School Admin Support	5	6	3	3
Business Support	2	3	4	3
Plant Operations	9	7	8	8
Transportation	3	2	4	4
Food Services	7	5	6	7
Fund Balance Percent	26.0%	44.2%	78.7%	66.9%
End-of-Year Balance	$4,023,281	$6,776,622	$13,630,684	$12,578,244

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,475
Per-Pupil Less 30 Cent Local Effort	$2,429
Per-Pupil State Tier I	$386
Per-Pupil Adjustments	($1)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,430
Per-Pupil Assessment	$809,738
Levied Equivalent Tax Rate	97.5
Real Estate Property Tax	90.0
Tangible Property Tax	94.5
Motor Vehicle Tax	66.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**30**	43	**36**	49	**23**	34	**30**	40
Middle	**39**	41	**48**	47	**33**	31	**41**	38
High	**41**	40	**47**	46	**29**	29	**36**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Green
Indicator			
Reading and Math	Orange	Yellow	Green
Science, Social Studies, Writing	Yellow	Orange	Yellow
School Climate and Safety	Green	Green	Yellow
ELL Progress	Yellow	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**29**	37	**26**	38	**22**	43
Middle	**29**	29	**34**	39	**48**	48
High	**---**	21	**30**	38	**38**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.2	33 %
Math	16.5	22 %
Reading	17.5	33 %
Science	17.5	N/A
Composite	17	N/A

Postsecondary Readiness Rates

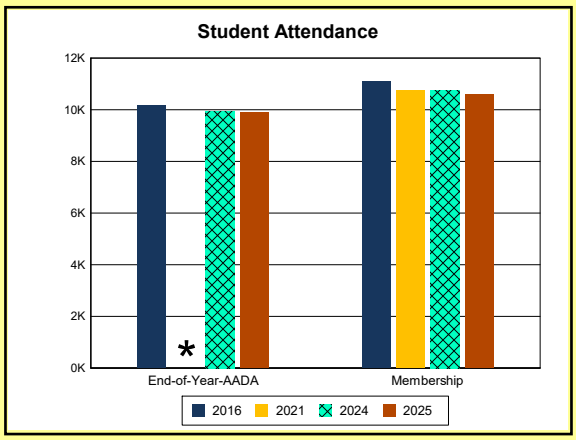
Total Postsecondary Readiness		79
Academic	**Total Academic Readiness**	66.1
	College Readiness Benchmark	61.3
	AP	27.4
	Dual Credit	37.9
Career	**Total Career Readiness**	36.3
	Industry Certification	20.2
	CTE End of Program Assessment	13.7
	Dual Credit	8.9
	Apprenticeship	0
	Work-Based Learning	4



Superintendent
Ronald Ballard 115 E. Lexington Ave. Danville, KY 40422 (859) 238- 1300

Daviess County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	17	17	17	17
EOY AADA	10,162	N/A	9,939	9,886
Membership	11,102	10,761	10,745	10,587
Attendance %	95.5	N/A	93.6	93.8
Chronic Absent %	11.2	N/A	20.9	20.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(52%)	(54%)	(58%)	(58%)
Homeless	256 (2%)	52 (0%)	53 (0%)	48 (1%)
LEP	422 (4%)	623 (6%)	849 (8%)	901 (9%)
Migrant	78 (1%)	133 (1%)	125 (1%)	103 (1%)
Foster Care	N/A	N/A	225 (2%)	200 (2%)
Exceptional Child				
Severe	243 (2%)	265 (2%)	314 (3%)	361 (3%)
Moderate	794 (7%)	868 (8%)	867 (8%)	873 (8%)
Speech	479 (4%)	447 (4%)	430 (4%)	450 (4%)
Membership				
Preschool	*	404 (4%)	468 (4%)	447 (4%)
K-5	5,302 (45%)	4,798 (43%)	4,995 (45%)	4,851 (44%)
6-8	2,517 (21%)	2,530 (23%)	2,436 (22%)	2,488 (23%)
9-12	3,283 (28%)	3,433 (31%)	3,314 (30%)	3,248 (29%)
Race				
Cauc/White	9,511 (86%)	8,557 (80%)	8,214 (76%)	8,039 (76%)
Black	366 (3%)	380 (4%)	415 (4%)	443 (4%)
Hispanic	535 (5%)	771 (7%)	949 (9%)	945 (9%)
Other	690 (6%)	1,053 (10%)	1,167 (11%)	1,160 (11%)
Attainment				
Grad Rate	(91.1%)	(89.2%)	(93.0%)	(94.0%)
Students Leave District	N/A	598 (6%)	715 (7%)	693 (7%)
Students Come Into District	N/A	209 (2%)	243 (2%)	240 (2%)
Retention Rate	(0%)	(0.4%)	(0.5%)	(0.3%)
Dropout Rate	(0.8%)	(0.5%)	(1%)	(0.7%)

Staffing Data

	2016	2021	2025
Classified Personnel	793 (49%)	751 (47%)	830 (50%)
Certified Personnel	816 (51%)	842 (53%)	822 (50%)
Number FTE Teachers	680	689	668
Pupil/Teacher Ratio	16.3	15.6	15.8
Students Per Counselor	444.1	398.6	392.1
Adm FTE District	6.0	8.0	8.0
Adm FTE School	59.9	61.0	69.8
Salary & Benefits As % Of GF Expenditures	83.3%	84.5%	82.6 %
Teacher Pay			
Avg Salary	$52,035	$53,997	$59,662
Avg Extended	$242	$237	$265
Avg Extra Duty	$892	$926	$1,030
Years of Experience			
0 (New)	3.2%	4.8%	4.5%
1-5	17.1%	19.9%	20.4%
6-10	20.7%	16.0%	18.8%
11-20	37.7%	37.2%	31.5%
21-25	12.5%	14.2%	15.6%
26-30	5.6%	6.4%	8.1%
Over 30	3.2%	1.6%	1.3%
Teacher Turnover	8.6%	9.1%	12.8%
Avg Years	13.3	13.2	13.3
Rank			
Rank IV & V	0.3%	0.3%	0.6%
Rank III	15.5%	20.6%	21.5%
Rank II	53.3%	48.3%	42.8%
Rank I	30.9%	30.8%	35.1%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$38,407	$39,967	$42,410	$44,106
10 Years	42,886	44,627	47,354	49,248
20 Years	51,019	53,090	56,335	58,588
30 Years	51,323	53,407	56,670	58,937
Rank II				
0 Years	39,942	41,563	44,103	45,867
10 Years	47,683	49,619	52,650	54,756
20 Years	58,666	61,048	64,778	67,369
30 Years	58,967	61,363	65,113	67,718
Rank I				
0 Years	44,052	45,841	48,642	50,588
10 Years	52,092	54,207	57,519	59,820
20 Years	63,945	66,541	70,606	73,430
30 Years	64,248	66,856	70,942	73,780

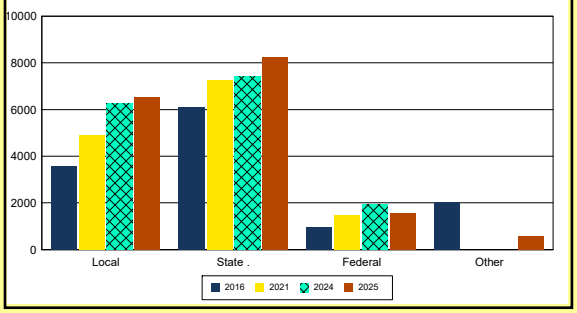
Daviess County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,030	$7,560	$8,424	$8,789
Instructional Support	684	883	1,075	1,120
District Admin Support	79	103	124	133
School Admin Support	656	807	874	903
Business Support	173	226	305	300
Plant Operations	592	731	974	1,150
Transportation	596	636	782	851
Food Services	637	597	782	803
Total	$9,446	$11,543	$13,342	$14,049

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	64%	65%	63%	63%
Instructional Support	7	8	8	8
District Admin Support	1	1	1	1
School Admin Support	7	7	7	6
Business Support	2	2	2	2
Plant Operations	6	6	7	8
Transportation	6	6	6	6
Food Services	7	5	6	6

Fund Balance Percent	19.9%	23.5%	36.8%	42.2%
End-of-Year Balance	$15,803,711	$19,061,730	$34,736,814	$43,673,465

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,177
Per-Pupil Less 30 Cent Local Effort	$2,395
Per-Pupil State Tier I	$381
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,163
Per-Pupil Assessment	$798,244
Levied Equivalent Tax Rate	74.4
Real Estate Property Tax	71.0
Tangible Property Tax	71.5
Motor Vehicle Tax	49.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**51**	43	**55**	49	**44**	34	**48**	40
Middle	**50**	41	**53**	47	**39**	31	**43**	38
High	**44**	40	**51**	46	**34**	29	**44**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate and Safety	Green	Green	Yellow
ELL Progress	Blue	Green	Orange
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**41**	37	**45**	38	**52**	43
Middle	**34**	29	**42**	39	**54**	48
High	**20**	21	**36**	38	**41**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17	44 %
Math	17.2	29 %
Reading	18.5	40 %
Science	18.5	N/A
Composite	18	N/A

Postsecondary Readiness Rates

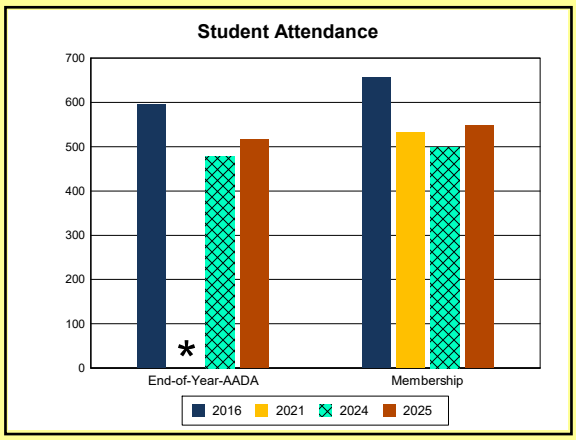
Total Postsecondary Readiness		84.3
Academic	**Total Academic Readiness**	73.8
Academic	College Readiness Benchmark	61
Academic	AP	17.2
Academic	Dual Credit	56.1
Career	**Total Career Readiness**	59.6
Career	Industry Certification	8
Career	CTE End of Program Assessment	21.8
Career	Dual Credit	43.8
Career	Apprenticeship	0
Career	Work-Based Learning	1.7



Superintendent
Charles Broughton 1622 Southeastern Parkway Owensboro, KY 42303 (270) 852- 7000

Dawson Springs Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	2	2	2	2
EOY AADA	596	N/A	477	517
Membership	656	532	498	548
Attendance %	95.6	N/A	92.6	92.8
Chronic Absent %	7.3	N/A	23.2	23.9

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(71%)	(67%)	(70%)	(72%)
Homeless	2 (0%)	--- (0%)	--- (0%)	0 (0%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	2 (0%)	10 (2%)
Exceptional Child				
Severe	17 (3%)	18 (3%)	24 (5%)	21 (4%)
Moderate	60 (9%)	53 (10%)	58 (12%)	71 (13%)
Speech	28 (4%)	23 (4%)	46 (9%)	39 (7%)
Membership				
Preschool	*	29 (5%)	63 (11%)	76 (12%)
K-5	298 (43%)	240 (43%)	234 (42%)	266 (43%)
6-8	156 (23%)	122 (22%)	124 (22%)	127 (20%)
9-12	202 (29%)	170 (30%)	140 (25%)	155 (25%)
Race				
Cauc/White	616 (94%)	502 (94%)	465 (93%)	512 (93%)
Black	1 (0%)	3 (1%)	4 (1%)	3 (1%)
Hispanic	17 (3%)	6 (1%)	10 (2%)	10 (2%)
Other	22 (3%)	21 (4%)	19 (4%)	23 (4%)
Attainment				
Grad Rate	(98.1%)	(87.5%)	(97.0%)	(100.0%)
Students Leave District	N/A	15 (3%)	18 (4%)	11 (2%)
Students Come Into District	N/A	142 (27%)	231 (46%)	267 (49%)
Retention Rate	(0.7%)	(0.8%)	(2.7%)	(1.1%)
Dropout Rate	(0.0%)	(0.0%)	(2.1%)	(0.8%)

Staffing Data

	2016	2021	2025
Classified Personnel	44 (46%)	43 (45%)	49 (47%)
Certified Personnel	52 (54%)	53 (55%)	55 (53%)
Number FTE Teachers	44	43	44
Pupil/Teacher Ratio	14.9	12.4	12.3
Students Per Counselor	656.0	532.0	548.0
Adm FTE District	3.0	3.0	2.0
Adm FTE School	4.0	4.0	5.0
Salary & Benefits As % Of GF Expenditures	83.7%	83.4%	81.6 %
Teacher Pay			
Avg Salary	$46,780	$45,980	$48,351
Avg Extended	$253	$249	$0
Avg Extra Duty	$293	$371	$484
Years of Experience			
0 (New)	2.3%	0.0%	4.5%
1-5	25.6%	25.6%	20.7%
6-10	14.0%	25.6%	33.8%
11-20	30.2%	25.6%	23.0%
21-25	14.0%	11.6%	13.5%
26-30	4.7%	9.3%	2.3%
Over 30	9.3%	2.3%	2.3%
Teacher Turnover	11.4%	4.7%	16.3%
Avg Years	13.8	12.4	10.9
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	16.3%	20.9%	38.1%
Rank II	55.8%	51.2%	36.5%
Rank I	27.9%	27.9%	25.4%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,004	$34,004	$38,204	$38,204
10 Years	42,774	42,774	46,625	46,625
20 Years	47,024	47,024	51,009	51,009
30 Years	49,435	49,435	54,095	54,095
Rank II				
0 Years	37,472	37,472	41,538	41,538
10 Years	46,654	46,654	49,748	49,748
20 Years	51,170	51,170	54,294	54,294
30 Years	53,586	53,586	57,258	57,258
Rank I				
0 Years	41,263	41,263	45,706	45,706
10 Years	50,417	50,417	55,583	55,583
20 Years	55,131	55,131	60,468	60,468
30 Years	57,715	57,715	63,526	63,526

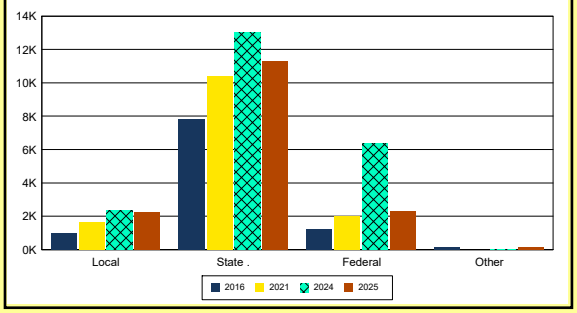
Dawson Springs Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,451	$8,038	$8,705	$8,838
Instructional Support	498	783	1,491	849
District Admin Support	493	764	839	1,211
School Admin Support	600	856	970	960
Business Support	357	513	660	521
Plant Operations	776	1,036	1,640	1,457
Transportation	220	166	410	347
Food Services	913	875	1,365	1,354
Total	$9,309	$13,033	$16,079	$15,537

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	62%	54%	57%
Instructional Support	5	6	9	5
District Admin Support	5	6	5	8
School Admin Support	6	7	6	6
Business Support	4	4	4	3
Plant Operations	8	8	10	9
Transportation	2	1	3	2
Food Services	10	7	8	9

Fund Balance Percent	25.6%	32.3%	38.9%	25.9%
End-of-Year Balance	$1,139,690	$1,337,345	$1,992,790	$1,458,572

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,333
Per-Pupil Less 30 Cent Local Effort	$599
Per-Pupil State Tier I	$947
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,681
Per-Pupil Assessment	$199,736
Levied Equivalent Tax Rate	81.9
Real Estate Property Tax	74.7
Tangible Property Tax	74.7
Motor Vehicle Tax	68.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**37**	43	**36**	49	**35**	34	**35**	40
Middle	**36**	41	**42**	47	**33**	31	**37**	38
High	**85**	40	**62**	46	**77**	29	**55**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Blue
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Green	Orange	Blue
School Climate and Safety	Yellow	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**27**	37	**32**	38	**29**	43
Middle	**---**	29	**33**	39	**44**	48
High	**30**	21	**58**	38	**58**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.3	48 %
Math	20	45 %
Reading	18.9	42 %
Science	20.1	N/A
Composite	19.5	N/A

Postsecondary Readiness Rates

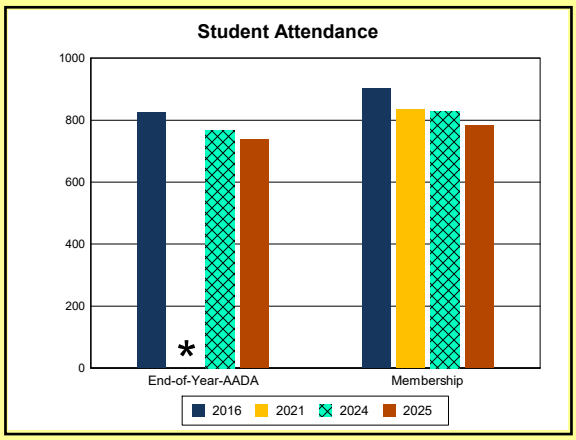
Total Postsecondary Readiness		95.6
Academic	**Total Academic Readiness**	91.1
	College Readiness Benchmark	91.1
	AP	0
	Dual Credit	51.1
Career	**Total Career Readiness**	71.1
	Industry Certification	17.8
	CTE End of Program Assessment	33.3
	Dual Credit	42.2
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Leonard Whalen 118 E Arcadia Ave Dawson Springs, KY 42408 (270) 797- 3811

Dayton Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	2	2	2	2
EOY AADA	825	N/A	768	738
Membership	903	833	828	783
Attendance %	94.3	N/A	92.1	93.0
Chronic Absent %	14.5	N/A	28.8	22.9

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(84%)	(71%)	(82%)	(80%)
Homeless	8 (1%)	49 (6%)	90 (10%)	57 (7%)
LEP	3 (0%)	13 (2%)	17 (2%)	24 (3%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	20 (2%)	11 (1%)
Exceptional Child				
Severe	16 (2%)	24 (3%)	27 (3%)	29 (4%)
Moderate	100 (11%)	110 (13%)	111 (13%)	104 (13%)
Speech	34 (4%)	51 (6%)	38 (5%)	33 (4%)
Membership				
Preschool	*	63 (7%)	96 (10%)	82 (9%)
K-5	457 (45%)	369 (41%)	364 (39%)	322 (37%)
6-8	189 (19%)	201 (22%)	194 (21%)	211 (24%)
9-12	257 (25%)	263 (29%)	270 (29%)	250 (29%)
Race				
Cauc/White	791 (88%)	702 (84%)	674 (81%)	625 (80%)
Black	52 (6%)	23 (3%)	34 (4%)	37 (5%)
Hispanic	35 (4%)	60 (7%)	64 (8%)	61 (8%)
Other	25 (3%)	48 (6%)	56 (7%)	60 (8%)
Attainment				
Grad Rate	(92.0%)	(96.3%)	(93.0%)	(99.0%)
Students Leave District	N/A	31 (4%)	57 (7%)	54 (7%)
Students Come Into District	N/A	9 (1%)	17 (2%)	17 (2%)
Retention Rate	(5.8%)	(2.8%)	(4.1%)	(3.7%)
Dropout Rate	(1.9%)	(0.0%)	(0.3%)	(0.3%)

Staffing Data

	2016	2021	2025
Classified Personnel	50 (39%)	49 (39%)	65 (47%)
Certified Personnel	77 (61%)	78 (61%)	74 (53%)
Number FTE Teachers	64	64	61
Pupil/Teacher Ratio	14.1	13.0	12.8
Students Per Counselor	301.0	416.5	391.5
Adm FTE District	3.0	3.0	3.0
Adm FTE School	7.8	7.0	8.3
Salary & Benefits As % Of GF Expenditures	79.3%	82.0%	83.2 %
Teacher Pay			
Avg Salary	$49,279	$51,409	$59,839
Avg Extended	$0	$88	$61
Avg Extra Duty	$1,056	$1,161	$1,794
Years of Experience			
0 (New)	10.9%	4.8%	3.4%
1-5	21.9%	34.9%	25.9%
6-10	20.3%	12.7%	20.7%
11-20	28.1%	31.7%	20.7%
21-25	9.4%	9.5%	17.2%
26-30	6.3%	4.8%	6.9%
Over 30	3.1%	1.6%	5.2%
Teacher Turnover	11.7%	18.8%	23.1%
Avg Years	11.2	10.9	13.0
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	26.6%	34.9%	32.8%
Rank II	53.1%	41.3%	48.3%
Rank I	20.3%	23.8%	19.0%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$36,780	$39,648	$43,648	$45,176
10 Years	47,129	48,600	52,600	54,441
20 Years	52,131	55,152	59,152	61,222
30 Years	61,220	63,332	67,332	69,689
Rank II				
0 Years	41,016	43,926	47,926	49,603
10 Years	51,493	53,008	57,008	59,003
20 Years	56,832	59,900	63,851	66,086
30 Years	65,847	68,005	72,005	74,525
Rank I				
0 Years	43,676	46,613	50,672	52,446
10 Years	55,880	57,439	61,439	63,589
20 Years	61,572	64,688	69,245	71,669
30 Years	71,836	74,054	78,295	81,035

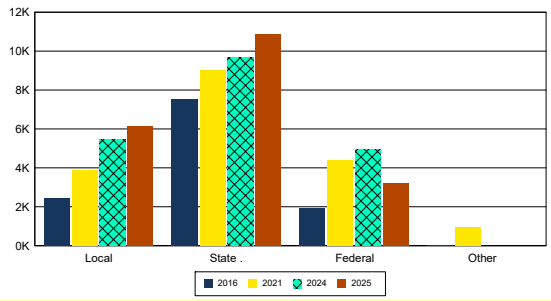
Dayton Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,005	$8,008	$9,184	$9,669
Instructional Support	1,191	2,026	3,181	2,806
District Admin Support	557	628	839	809
School Admin Support	720	977	1,031	1,131
Business Support	444	563	595	661
Plant Operations	809	1,145	1,382	1,440
Transportation	156	126	352	338
Food Services	774	1,182	1,001	870
Total	$10,656	$14,657	$17,565	$17,725

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	55%	52%	55%
Instructional Support	11	14	18	16
District Admin Support	5	4	5	5
School Admin Support	7	7	6	6
Business Support	4	4	3	4
Plant Operations	8	8	8	8
Transportation	1	1	2	2
Food Services	7	8	6	5

Fund Balance Percent	19.2%	32.2%	31.9%	21.8%
End-of-Year Balance	$1,312,543	$2,355,518	$2,764,247	$1,976,252

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,144
Per-Pupil Less 30 Cent Local Effort	$1,433
Per-Pupil State Tier I	$654
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,365
Per-Pupil Assessment	$477,633
Levied Equivalent Tax Rate	86.3
Real Estate Property Tax	87.0
Tangible Property Tax	118.4
Motor Vehicle Tax	85.9
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**34**	43	**38**	49	**31**	34	**34**	40
Middle	**35**	41	**41**	47	**34**	31	**39**	38
High	**32**	40	**48**	46	**30**	29	**44**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Green
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Orange	Yellow	Green
School Climate and Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	---	37	**25**	38	**50**	43
Middle	**21**	29	**17**	39	**39**	48
High	**15**	21	**38**	38	**50**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.8	40 %
Math	16.6	16 %
Reading	17.2	30 %
Science	16.8	N/A
Composite	16.7	N/A

Postsecondary Readiness Rates

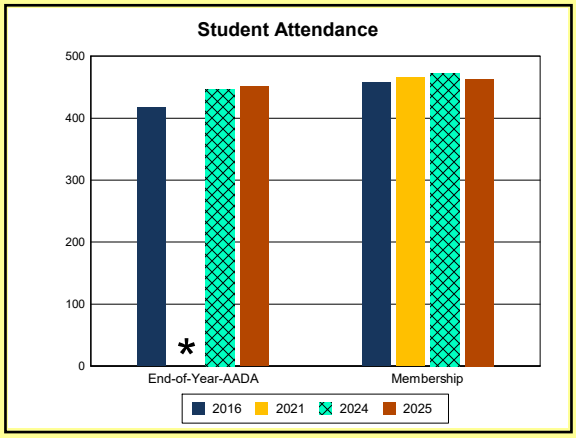
Total Postsecondary Readiness		87
Academic	**Total Academic Readiness**	55.1
	College Readiness Benchmark	50.7
	AP	0
	Dual Credit	27.5
Career	**Total Career Readiness**	75.4
	Industry Certification	14.5
	CTE End of Program Assessment	0
	Dual Credit	50.7
	Apprenticeship	0
	Work-Based Learning	30.4



Superintendent
Richard Wolf 200 Clay St Dayton, KY 41074 (859) 491- 6565

East Bernstadt Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	1	1	1	1
EOY AADA	418	N/A	446	451
Membership	457	466	472	463
Attendance %	95.9	N/A	93.8	93.9
Chronic Absent %	5.8	N/A	21.5	16.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(63%)	(68%)	(68%)	(63%)
Homeless	0 (0%)	12 (3%)	49 (9%)	51 (11%)
LEP	0 (0%)	2 (0%)	1 (0%)	0 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	4 (1%)	3 (1%)
Exceptional Child				
Severe	8 (2%)	14 (3%)	12 (3%)	10 (2%)
Moderate	52 (11%)	64 (14%)	41 (9%)	34 (7%)
Speech	28 (6%)	32 (7%)	35 (7%)	33 (7%)
Membership				
Preschool	*	60 (11%)	61 (11%)	76 (14%)
K-5	320 (62%)	345 (66%)	369 (69%)	359 (67%)
6-8	137 (27%)	121 (23%)	103 (19%)	104 (19%)
9-12	N/A	N/A	N/A	N/A
Race				
Cauc/White	446 (98%)	447 (96%)	449 (95%)	445 (96%)
Black	7 (2%)	8 (2%)	6 (1%)	3 (1%)
Hispanic	2 (0%)	4 (1%)	3 (1%)	3 (1%)
Other	2 (0%)	7 (2%)	14 (3%)	12 (3%)
Attainment				
Grad Rate	N/A	N/A	N/A	N/A
Students Leave District	N/A	10 (2%)	7 (1%)	7 (2%)
Students Come Into District	N/A	356 (76%)	374 (79%)	369 (80%)
Retention Rate	(0.0%)	(0.0%)	(1.4%)	(0%)
Dropout Rate	N/A	N/A	N/A	N/A

Staffing Data

	2016	2021	2025
Classified Personnel	20 (36%)	23 (37%)	26 (39%)
Certified Personnel	36 (64%)	39 (63%)	41 (61%)
Number FTE Teachers	29	31	33
Pupil/Teacher Ratio	15.8	14.9	14.0
Students Per Counselor	0.0	233.0	463.0
Adm FTE District	2.0	2.0	3.0
Adm FTE School	2.0	2.0	3.0
Salary & Benefits As % Of GF Expenditures	83.3%	79.8%	82.7 %
Teacher Pay			
Avg Salary	$53,058	$50,862	$56,962
Avg Extended	$380	$190	$0
Avg Extra Duty	$622	$732	$98
Years of Experience			
0 (New)	3.7%	12.9%	9.4%
1-5	14.8%	22.6%	28.1%
6-10	7.4%	9.7%	18.8%
11-20	40.7%	35.5%	28.1%
21-25	18.5%	9.7%	9.4%
26-30	11.1%	9.7%	6.3%
Over 30	3.7%	0.0%	0.0%
Teacher Turnover	10.0%	9.7%	14.7%
Avg Years	15.4	12.1	10.6
Rank			
Rank IV & V	0.0%	0.0%	3.1%
Rank III	3.7%	19.4%	25.0%
Rank II	29.6%	38.7%	21.9%
Rank I	66.7%	41.9%	50.0%

Certified Salary Schedule

	2016 (187 Days)	2021 (188 Days)	2024 (188 Days)	2025 (188 Days)
Rank III				
0 Years	$37,062	$38,008	$42,339	$43,609
10 Years	46,763	47,958	53,423	55,025
20 Years	49,241	50,499	56,253	57,940
30 Years	50,348	51,634	57,518	59,243
Rank II				
0 Years	41,329	42,385	47,215	48,631
10 Years	51,154	52,462	58,440	60,193
20 Years	53,667	55,039	61,310	63,149
30 Years	54,888	56,292	62,706	64,587
Rank I				
0 Years	45,566	46,731	52,056	53,618
10 Years	55,554	56,973	63,465	65,369
20 Years	58,043	59,525	66,308	68,297
30 Years	59,373	60,891	67,829	69,864

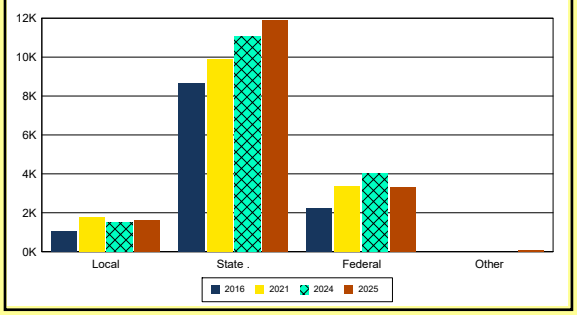
East Bernstadt Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,321	$6,647	$7,924	$8,099
Instructional Support	781	906	1,087	1,104
District Admin Support	633	871	773	822
School Admin Support	312	389	439	455
Business Support	402	631	665	663
Plant Operations	623	748	965	990
Transportation	256	189	282	346
Food Services	633	836	881	847
Total	$8,962	$11,217	$13,016	$13,327

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	59%	61%	61%
Instructional Support	9	8	8	8
District Admin Support	7	8	6	6
School Admin Support	3	3	3	3
Business Support	4	6	5	5
Plant Operations	7	7	7	7
Transportation	3	2	2	3
Food Services	7	7	7	6
Fund Balance Percent	20.8%	41.7%	39.4%	42.8%
End-of-Year Balance	$587,363	$1,288,347	$1,443,229	$1,549,636

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,803
Per-Pupil Less 30 Cent Local Effort	$571
Per-Pupil State Tier I	$866
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,098
Per-Pupil Assessment	$190,344
Levied Equivalent Tax Rate	62.2
Real Estate Property Tax	47.9
Tangible Property Tax	47.9
Motor Vehicle Tax	45.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**52**	43	**71**	49	**45**	34	**68**	40
Middle	**57**	41	**67**	47	**49**	31	**63**	38
High	**N/A**	40	**N/A**	46	**N/A**	29	**N/A**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	N/A
Indicator			
Reading and Math	Blue	Yellow	N/A
Science, Social Studies, Writing	Green	Blue	N/A
School Climate and Safety	Blue	Blue	N/A
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	N/A
Postsecondary Readiness	N/A	N/A	N/A

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**41**	37	**57**	38	**89**	43
Middle	**---**	29	**68**	39	**73**	48
High	**N/A**	21	**N/A**	38	**N/A**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		N/A
Academic	**Total Academic Readiness**	N/A
	College Readiness Benchmark	N/A
	AP	N/A
	Dual Credit	N/A
Career	**Total Career Readiness**	N/A
	Industry Certification	N/A
	CTE End of Program Assessment	N/A
	Dual Credit	N/A
	Apprenticeship	N/A
	Work-Based Learning	N/A

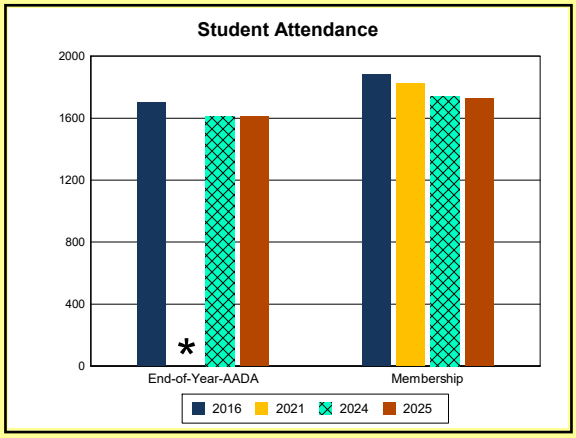


Superintendent

Vicki Jones
229 School Street
East Bernstadt, KY 40729
(606) 843- 7373

Edmonson County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	1,702	N/A	1,607	1,609
Membership	1,883	1,824	1,741	1,726
Attendance %	94.3	N/A	91.7	92.6
Chronic Absent %	15.1	N/A	31.9	25.7

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(62%)	(59%)	(64%)	(62%)
Homeless	30 (2%)	22 (1%)	15 (1%)	28 (2%)
LEP	7 (0%)	9 (1%)	17 (1%)	12 (1%)
Migrant	7 (0%)	12 (1%)	--- (0%)	4 (0%)
Foster Care	N/A	N/A	20 (1%)	34 (2%)
Exceptional Child				
Severe	49 (3%)	51 (3%)	49 (3%)	62 (4%)
Moderate	171 (9%)	220 (12%)	255 (15%)	265 (15%)
Speech	58 (3%)	51 (3%)	66 (4%)	54 (3%)
Membership				
Preschool	*	91 (5%)	140 (7%)	148 (8%)
K-5	874 (44%)	791 (41%)	792 (42%)	782 (42%)
6-8	445 (22%)	422 (22%)	386 (21%)	398 (21%)
9-12	564 (28%)	611 (32%)	563 (30%)	546 (29%)
Race				
Cauc/White	1,794 (95%)	1,722 (94%)	1,615 (93%)	1,599 (93%)
Black	2 (0%)	0 (0%)	12 (1%)	11 (1%)
Hispanic	39 (2%)	41 (2%)	54 (3%)	53 (3%)
Other	48 (3%)	61 (3%)	60 (3%)	63 (4%)
Attainment				
Grad Rate	(86.3%)	(86.3%)	(95.0%)	(97.0%)
Students Leave District	N/A	110 (6%)	95 (5%)	91 (5%)
Students Come Into District	N/A	70 (4%)	64 (4%)	71 (4%)
Retention Rate	(0.5%)	(0.1%)	(0.8%)	(0.3%)
Dropout Rate	(1.4%)	(0.6%)	(0.8%)	(0.5%)

Staffing Data

	2016	2021	2025
Classified Personnel	151 (52%)	146 (51%)	156 (52%)
Certified Personnel	140 (48%)	140 (49%)	142 (48%)
Number FTE Teachers	117	117	118
Pupil/Teacher Ratio	16.1	15.6	14.6
Students Per Counselor	313.8	304.0	287.7
Adm FTE District	4.0	4.0	4.0
Adm FTE School	8.0	9.0	9.0
Salary & Benefits As % Of GF Expenditures	80.7%	83.4%	81.2 %
Teacher Pay			
Avg Salary	$48,958	$48,800	$49,317
Avg Extended	$380	$380	$533
Avg Extra Duty	$856	$809	$921
Years of Experience			
0 (New)	3.4%	3.4%	7.8%
1-5	14.5%	18.8%	25.0%
6-10	19.7%	20.5%	13.8%
11-20	39.3%	41.9%	34.5%
21-25	16.2%	11.1%	14.7%
26-30	6.0%	3.4%	4.3%
Over 30	0.9%	0.9%	0.0%
Teacher Turnover	5.1%	7.8%	16.8%
Avg Years	13.4	12.5	11.8
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	17.9%	13.7%	27.6%
Rank II	54.7%	56.4%	44.0%
Rank I	27.4%	29.9%	28.4%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$35,256	$35,256	$35,961	$36,680
10 Years	44,309	44,309	45,195	46,099
20 Years	48,133	48,133	49,096	50,078
30 Years	49,163	49,163	50,146	51,149
Rank II				
0 Years	40,176	40,176	40,980	41,799
10 Years	49,072	49,072	50,053	51,055
20 Years	52,988	52,988	54,048	55,129
30 Years	54,019	54,019	55,099	56,201
Rank I				
0 Years	43,171	43,171	44,034	44,915
10 Years	52,488	52,488	53,538	54,609
20 Years	57,622	57,622	58,774	59,950
30 Years	58,652	58,652	59,825	61,022

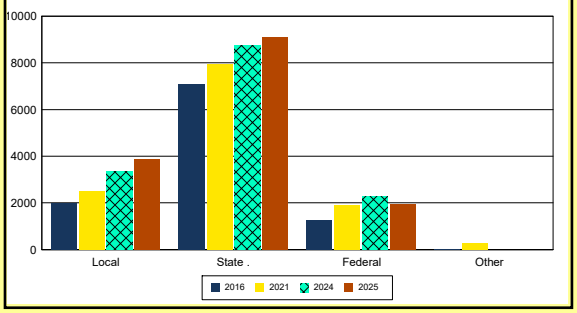
Edmonson County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,541	$6,278	$7,371	$7,439
Instructional Support	802	937	1,024	1,147
District Admin Support	273	320	375	376
School Admin Support	428	528	598	593
Business Support	234	306	581	271
Plant Operations	950	982	1,164	1,215
Transportation	630	757	970	936
Food Services	707	768	866	977
Total	$9,564	$10,876	$12,948	$12,954

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	58%	58%	57%	57%
Instructional Support	8	9	8	9
District Admin Support	3	3	3	3
School Admin Support	4	5	5	5
Business Support	2	3	4	2
Plant Operations	10	9	9	9
Transportation	7	7	7	7
Food Services	7	7	7	8
Fund Balance Percent	12.4%	21.0%	21.2%	26.2%
End-of-Year Balance	$1,599,166	$2,573,070	$2,974,386	$3,709,640

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,572
Per-Pupil Less 30 Cent Local Effort	$2,095
Per-Pupil State Tier I	$504
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,981
Per-Pupil Assessment	$698,316
Levied Equivalent Tax Rate	55.7
Real Estate Property Tax	47.8
Tangible Property Tax	47.8
Motor Vehicle Tax	50.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**54**	43	**53**	49	**51**	34	**50**	40
Middle	**49**	41	**48**	47	**44**	31	**45**	38
High	**45**	40	**53**	46	**38**	29	**48**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Orange	Yellow	Yellow
School Climate and Safety	Green	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**35**	37	**18**	38	**---**	43
Middle	**34**	29	**37**	39	**66**	48
High	**17**	21	**29**	38	**40**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.8	37 %
Math	16.4	23 %
Reading	17.3	32 %
Science	17.7	N/A
Composite	16.9	N/A

Postsecondary Readiness Rates

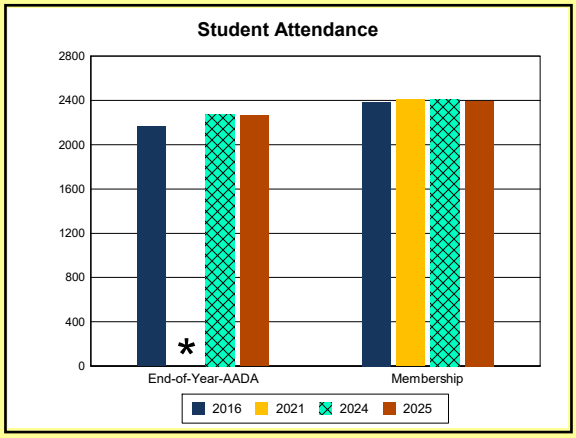
Total Postsecondary Readiness		93.5
Academic	**Total Academic Readiness**	72.4
Academic	College Readiness Benchmark	66.7
Academic	AP	10.6
Academic	Dual Credit	39.8
Career	**Total Career Readiness**	69.1
Career	Industry Certification	32.5
Career	CTE End of Program Assessment	39
Career	Dual Credit	8.1
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
Brian Alexander 100 Wildcat Way Brownsville, KY 42210 (270) 597- 2101

Elizabethtown Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	2,161	N/A	2,276	2,267
Membership	2,386	2,413	2,406	2,394
Attendance %	95.9	N/A	93.9	93.9
Chronic Absent %	6.9	N/A	20.1	20.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(53%)	(50%)	(48%)	(46%)
Homeless	66 (3%)	24 (1%)	38 (1%)	31 (1%)
LEP	46 (2%)	57 (2%)	68 (3%)	89 (4%)
Migrant	2 (0%)	--- (0%)	5 (0%)	3 (0%)
Foster Care	N/A	N/A	69 (3%)	61 (3%)
Exceptional Child				
Severe	61 (3%)	94 (4%)	81 (3%)	82 (3%)
Moderate	150 (6%)	173 (7%)	180 (7%)	170 (7%)
Speech	66 (3%)	82 (3%)	101 (4%)	107 (4%)
Membership				
Preschool	*	71 (3%)	87 (3%)	84 (3%)
K-5	1,084 (44%)	1,003 (40%)	1,058 (42%)	1,079 (44%)
6-8	521 (21%)	598 (24%)	531 (21%)	546 (22%)
9-12	781 (32%)	812 (33%)	817 (33%)	769 (31%)
Race				
Cauc/White	1,669 (70%)	1,579 (65%)	1,529 (64%)	1,495 (62%)
Black	305 (13%)	272 (11%)	252 (10%)	254 (11%)
Hispanic	123 (5%)	212 (9%)	230 (10%)	228 (10%)
Other	289 (12%)	350 (15%)	395 (16%)	417 (17%)
Attainment				
Grad Rate	(92.7%)	(89.5%)	(98.0%)	(100.0%)
Students Leave District	N/A	135 (6%)	139 (6%)	147 (6%)
Students Come Into District	N/A	412 (17%)	579 (24%)	618 (26%)
Retention Rate	(1.3%)	(1.1%)	(1.9%)	(1.3%)
Dropout Rate	(0.5%)	(0.3%)	(0.3%)	(0.7%)

Staffing Data

	2016	2021	2025
Classified Personnel	159 (46%)	151 (45%)	135 (41%)
Certified Personnel	186 (54%)	183 (55%)	194 (59%)
Number FTE Teachers	160	157	163
Pupil/Teacher Ratio	14.9	15.4	14.7
Students Per Counselor	477.2	482.6	478.8
Adm FTE District	4.7	4.0	5.0
Adm FTE School	11.0	10.0	13.0
Salary & Benefits As % Of GF Expenditures	84.5%	83.8%	74.3 %
Teacher Pay			
Avg Salary	$52,287	$54,861	$58,720
Avg Extended	$86	$27	$106
Avg Extra Duty	$1,126	$1,030	$1,560
Years of Experience			
0 (New)	3.8%	3.2%	3.7%
1-5	20.0%	18.5%	27.2%
6-10	15.8%	19.7%	17.9%
11-20	36.0%	35.7%	33.3%
21-25	13.1%	15.3%	9.9%
26-30	8.8%	5.1%	6.8%
Over 30	2.5%	2.5%	1.2%
Teacher Turnover	8.9%	13.2%	16.4%
Avg Years	13.5	13.2	11.9
Rank			
Rank IV & V	0.0%	0.0%	0.6%
Rank III	16.9%	13.4%	22.2%
Rank II	50.0%	57.1%	49.1%
Rank I	33.2%	29.6%	28.1%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$37,516	$39,426	$41,429	$43,500
10 Years	45,236	47,539	49,954	52,452
20 Years	53,840	56,580	59,455	62,427
30 Years	56,804	61,172	64,280	67,494
Rank II				
0 Years	40,302	42,354	44,506	46,731
10 Years	50,033	52,580	55,251	58,014
20 Years	57,557	60,487	63,560	66,738
30 Years	59,992	64,606	67,888	71,282
Rank I				
0 Years	44,081	46,325	48,679	51,113
10 Years	54,141	56,897	59,788	62,777
20 Years	61,811	64,958	68,258	71,671
30 Years	64,788	69,771	73,316	76,981

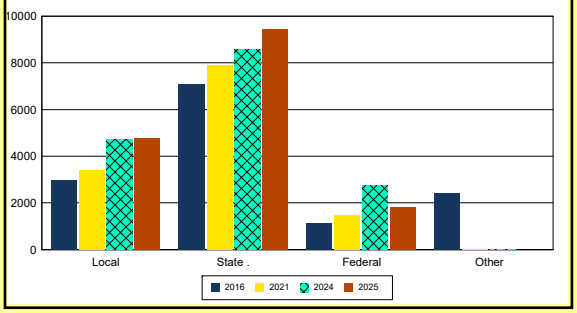
Elizabethtown Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,103	$7,420	$8,182	$8,524
Instructional Support	801	945	1,066	1,112
District Admin Support	202	242	311	406
School Admin Support	559	532	728	818
Business Support	272	252	303	356
Plant Operations	750	813	1,486	1,689
Transportation	267	288	408	465
Food Services	624	586	737	755
Total	$9,578	$11,079	$13,221	$14,126

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	64%	67%	62%	60%
Instructional Support	8	9	8	8
District Admin Support	2	2	2	3
School Admin Support	6	5	6	6
Business Support	3	2	2	3
Plant Operations	8	7	11	12
Transportation	3	3	3	3
Food Services	7	5	6	5
Fund Balance Percent	37.4%	29.1%	35.2%	30.7%
End-of-Year Balance	$6,376,163	$5,031,456	$7,351,179	$7,121,106

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,951
Per-Pupil Less 30 Cent Local Effort	$1,402
Per-Pupil State Tier I	$657
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,206
Per-Pupil Assessment	$467,239
Levied Equivalent Tax Rate	89.5
Real Estate Property Tax	84.5
Tangible Property Tax	84.5
Motor Vehicle Tax	53.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**42**	43	**50**	49	**22**	34	**36**	40
Middle	**42**	41	**48**	47	**26**	31	**32**	38
High	**56**	40	**63**	46	**39**	29	**59**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Blue
Indicator			
Reading and Math	Green	Yellow	Blue
Science, Social Studies, Writing	Yellow	Yellow	Blue
School Climate and Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**37**	37	**38**	38	**43**	43
Middle	**45**	29	**35**	39	**48**	48
High	**25**	21	**48**	38	**60**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	20.1	61 %
Math	18.6	40 %
Reading	20.4	53 %
Science	20	N/A
Composite	19.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		91.5
Academic	**Total Academic Readiness**	87.1
	College Readiness Benchmark	85.1
	AP	27.4
	Dual Credit	63.2
Career	**Total Career Readiness**	78.1
	Industry Certification	20.4
	CTE End of Program Assessment	33.3
	Dual Credit	75.1
	Apprenticeship	0
	Work-Based Learning	0

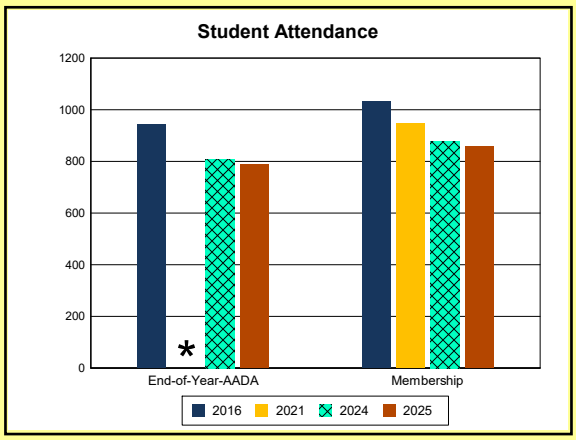


Superintendent

Paul Mullins
219 Helm St
Elizabethtown, KY 42701
(270) 765- 6146

Elliott County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	942	N/A	807	787
Membership	1,032	947	878	859
Attendance %	93.8	N/A	90.1	89.3
Chronic Absent %	17.7	N/A	40.6	43.2

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(79%)	(81%)	(74%)	(73%)
Homeless	139 (13%)	--- (0%)	40 (4%)	43 (5%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	--- (0%)
Foster Care	N/A	N/A	24 (3%)	23 (3%)
Exceptional Child				
Severe	19 (2%)	38 (4%)	32 (4%)	35 (4%)
Moderate	90 (9%)	122 (13%)	92 (10%)	80 (9%)
Speech	46 (4%)	48 (5%)	53 (6%)	46 (5%)
Membership				
Preschool	*	5 (1%)	14 (2%)	24 (3%)
K-5	497 (48%)	407 (43%)	387 (43%)	393 (45%)
6-8	216 (21%)	232 (24%)	191 (21%)	189 (21%)
9-12	319 (31%)	308 (32%)	300 (34%)	277 (31%)
Race				
Cauc/White	1,019 (99%)	931 (98%)	856 (97%)	837 (97%)
Black	3 (0%)	5 (1%)	5 (1%)	7 (1%)
Hispanic	7 (1%)	6 (1%)	7 (1%)	8 (1%)
Other	3 (0%)	5 (1%)	10 (1%)	7 (1%)
Attainment				
Grad Rate	(88.2%)	(90.7%)	(96.0%)	(95.0%)
Students Leave District	N/A	35 (4%)	47 (5%)	43 (5%)
Students Come Into District	N/A	13 (1%)	3 (0%)	7 (1%)
Retention Rate	(0.0%)	(0.2%)	(0%)	(0%)
Dropout Rate	(1.0%)	(0.4%)	(0%)	(0.2%)

Staffing Data

	2016	2021	2025
Classified Personnel	72 (46%)	61 (41%)	66 (44%)
Certified Personnel	86 (54%)	87 (59%)	83 (56%)
Number FTE Teachers	74	74	70
Pupil/Teacher Ratio	13.9	12.8	12.4
Students Per Counselor	1,032.0	947.0	859.0
Adm FTE District	6.3	4.3	3.3
Adm FTE School	6.0	7.0	7.0
Salary & Benefits As % Of GF Expenditures	77.5%	77.5%	75.0 %
Teacher Pay			
Avg Salary	$45,329	$45,715	$46,463
Avg Extended	$623	$538	$585
Avg Extra Duty	$683	$332	$312
Years of Experience			
0 (New)	1.4%	6.8%	14.4%
1-5	10.8%	27.0%	29.5%
6-10	27.0%	8.1%	17.3%
11-20	35.1%	32.4%	23.0%
21-25	18.9%	13.5%	12.9%
26-30	6.8%	9.5%	2.9%
Over 30	0.0%	2.7%	0.0%
Teacher Turnover	5.3%	15.1%	25.0%
Avg Years	14.1	13.0	9.4
Rank			
Rank IV & V	0.0%	0.0%	8.6%
Rank III	10.8%	20.3%	26.6%
Rank II	52.7%	48.6%	40.3%
Rank I	36.5%	31.1%	24.5%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$33,080	$34,145	$35,550	$37,328
10 Years	37,032	42,848	44,600	46,830
20 Years	43,254	45,784	47,650	50,033
30 Years	47,027	48,462	50,500	53,025
Rank II				
0 Years	36,823	37,956	39,500	41,475
10 Years	40,786	46,762	48,700	51,135
20 Years	47,135	49,646	51,700	54,285
30 Years	50,817	52,376	54,600	57,330
Rank I				
0 Years	40,608	41,870	43,600	45,780
10 Years	44,564	50,676	52,750	55,388
20 Years	50,847	53,612	55,800	58,590
30 Years	54,708	56,341	58,700	61,635

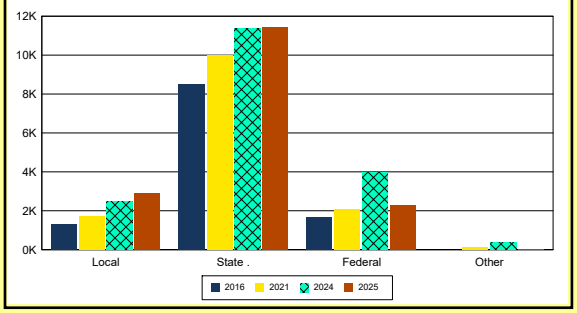
Elliott County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,895	$7,370	$9,075	$9,025
Instructional Support	379	449	572	525
District Admin Support	443	636	809	837
School Admin Support	420	583	688	707
Business Support	379	409	542	506
Plant Operations	875	1,001	1,570	1,357
Transportation	710	564	922	930
Food Services	781	609	1,060	1,453
Total	$9,882	$11,621	$15,238	$15,339

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	63%	60%	59%
Instructional Support	4	4	4	3
District Admin Support	4	5	5	5
School Admin Support	4	5	5	5
Business Support	4	4	4	3
Plant Operations	9	9	10	9
Transportation	7	5	6	6
Food Services	8	5	7	9

Fund Balance Percent	5.5%	11.5%	8.4%	9.1%
End-of-Year Balance	$389,685	$797,850	$743,598	$798,242

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,736
Per-Pupil Less 30 Cent Local Effort	$946
Per-Pupil State Tier I	$913
Per-Pupil Adjustments	($3)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,700
Per-Pupil Assessment	$315,447
Levied Equivalent Tax Rate	57.4
Real Estate Property Tax	45.2
Tangible Property Tax	45.2
Motor Vehicle Tax	56.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**35**	43	**42**	49	**29**	34	**37**	40
Middle	**18**	41	**27**	47	**15**	31	**23**	38
High	**26**	40	**42**	46	**26**	29	**36**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Green	Yellow	Orange
Science, Social Studies, Writing	Green	Yellow	Yellow
School Climate and Safety	Orange	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Red

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**17**	37	**44**	38	**55**	43
Middle	**---**	29	**26**	39	**---**	48
High	**11**	21	**30**	38	**26**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.9	36 %
Math	15.7	12 %
Reading	17.1	32 %
Science	16.7	N/A
Composite	16.5	N/A

Postsecondary Readiness Rates

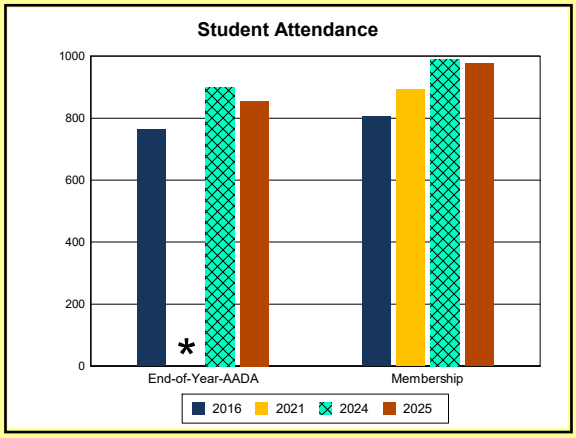
Total Postsecondary Readiness		67.2
Academic	**Total Academic Readiness**	52.5
	College Readiness Benchmark	52.5
	AP	6.6
	Dual Credit	21.3
Career	**Total Career Readiness**	54.1
	Industry Certification	27.9
	CTE End of Program Assessment	24.6
	Dual Credit	29.5
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Dolly Fannin 225 KY-7 Sandy Hook, KY 41171 (606) 738- 8002

Eminence Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	2	2	2	2
EOY AADA	765	N/A	899	855
Membership	805	892	988	976
Attendance %	95.4	N/A	93.7	94.4
Chronic Absent %	12.1	N/A	25.4	17.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(61%)	(29%)	(56%)	(47%)
Homeless	101 (13%)	83 (9%)	64 (6%)	44 (5%)
LEP	10 (1%)	16 (2%)	26 (3%)	36 (4%)
Migrant	3 (0%)	--- (0%)	4 (0%)	6 (1%)
Foster Care	N/A	N/A	6 (1%)	8 (1%)
Exceptional Child				
Severe	14 (2%)	16 (2%)	22 (2%)	22 (2%)
Moderate	51 (6%)	82 (9%)	76 (8%)	86 (9%)
Speech	10 (1%)	24 (3%)	27 (3%)	19 (2%)
Membership				
Preschool	*	35 (4%)	47 (5%)	50 (5%)
K-5	354 (43%)	369 (40%)	413 (40%)	406 (40%)
6-8	184 (22%)	221 (24%)	231 (22%)	232 (23%)
9-12	267 (32%)	302 (33%)	344 (33%)	338 (33%)
Race				
Cauc/White	600 (75%)	670 (75%)	734 (74%)	718 (74%)
Black	77 (10%)	50 (6%)	69 (7%)	61 (6%)
Hispanic	77 (10%)	96 (11%)	104 (11%)	114 (12%)
Other	51 (6%)	76 (9%)	81 (8%)	83 (9%)
Attainment				
Grad Rate	(87.5%)	(67.4%)	(91.0%)	(95.0%)
Students Leave District	N/A	76 (9%)	94 (10%)	110 (11%)
Students Come Into District	N/A	335 (38%)	364 (37%)	420 (43%)
Retention Rate	(2.8%)	(4.7%)	(1.0%)	(1.8%)
Dropout Rate	(1.4%)	(4.3%)	(9.5%)	(2.2%)

Staffing Data

	2016	2021	2025
Classified Personnel	33 (33%)	45 (38%)	47 (36%)
Certified Personnel	66 (67%)	74 (62%)	84 (64%)
Number FTE Teachers	53	59	67
Pupil/Teacher Ratio	15.2	15.2	14.7
Students Per Counselor	805.0	892.0	650.7
Adm FTE District	3.0	3.1	4.0
Adm FTE School	5.0	6.0	5.0
Salary & Benefits As % Of GF Expenditures	78.0%	80.7%	71.7 %
Teacher Pay			
Avg Salary	$43,701	$46,098	$48,440
Avg Extended	$398	$336	$608
Avg Extra Duty	$474	$1,266	$851
Years of Experience			
0 (New)	15.3%	5.1%	9.3%
1-5	21.6%	32.4%	28.7%
6-10	28.3%	13.1%	21.7%
11-20	21.2%	37.4%	24.8%
21-25	11.6%	6.8%	10.9%
26-30	0.0%	5.1%	4.7%
Over 30	1.9%	0.0%	0.0%
Teacher Turnover	23.9%	15.0%	31.3%
Avg Years	9.0	10.5	9.8
Rank			
Rank IV & V	3.9%	0.0%	0.0%
Rank III	25.0%	30.7%	37.2%
Rank II	48.0%	49.0%	42.6%
Rank I	23.1%	20.3%	20.2%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$34,657	$37,000	$38,000	$40,000
10 Years	43,254	43,687	44,687	45,581
20 Years	47,842	48,320	50,320	51,326
30 Years	52,699	53,226	55,226	60,000
Rank II				
0 Years	38,252	40,000	41,000	42,000
10 Years	46,798	47,266	48,266	49,231
20 Years	51,548	52,063	54,063	55,144
30 Years	56,804	57,372	59,372	65,000
Rank I				
0 Years	42,561	42,987	43,987	44,000
10 Years	51,038	51,548	52,548	53,599
20 Years	56,021	56,581	58,581	59,753
30 Years	61,677	62,294	64,294	70,000

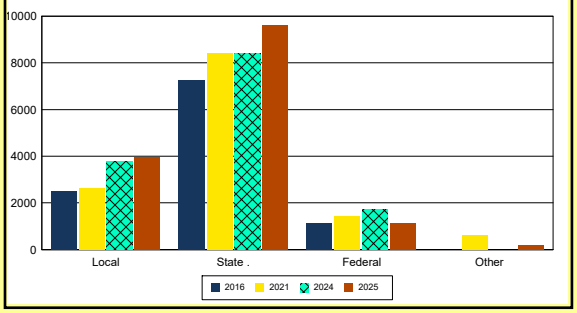
Eminence Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,732	$7,593	$7,169	$7,697
Instructional Support	451	809	983	728
District Admin Support	638	722	1,141	1,031
School Admin Support	503	634	690	756
Business Support	172	291	224	185
Plant Operations	764	717	926	1,098
Transportation	256	254	352	619
Food Services	596	487	700	810
Total	$9,113	$11,509	$12,185	$12,924

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	63%	66%	59%	60%
Instructional Support	5	7	8	6
District Admin Support	7	6	9	8
School Admin Support	6	6	6	6
Business Support	2	3	2	1
Plant Operations	8	6	8	8
Transportation	3	2	3	5
Food Services	7	4	6	6
Fund Balance Percent	38.2%	18.8%	13.1%	14.0%
End-of-Year Balance	$2,124,307	$1,217,861	$1,000,871	$1,189,583

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,652
Per-Pupil Less 30 Cent Local Effort	$864
Per-Pupil State Tier I	$767
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,555
Per-Pupil Assessment	$287,918
Levied Equivalent Tax Rate	73.4
Real Estate Property Tax	66.9
Tangible Property Tax	66.7
Motor Vehicle Tax	62.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**37**	43	**40**	49	**23**	34	**26**	40
Middle	**26**	41	**43**	47	---	31	**26**	38
High	**41**	40	**41**	46	---	29	**24**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Orange	Yellow
Science, Social Studies, Writing	Green	Orange	Yellow
School Climate and Safety	Orange	Yellow	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**28**	37	**23**	38	**26**	43
Middle	**28**	29	**40**	39	**40**	48
High	**18**	21	**35**	38	**42**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.1	39 %
Math	16.6	26 %
Reading	19.2	46 %
Science	17.9	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		77
Academic	**Total Academic Readiness**	63.5
	College Readiness Benchmark	55.4
	AP	9.5
	Dual Credit	45.9
Career	**Total Career Readiness**	51.4
	Industry Certification	24.3
	CTE End of Program Assessment	21.6
	Dual Credit	31.1
	Apprenticeship	0
	Work-Based Learning	---

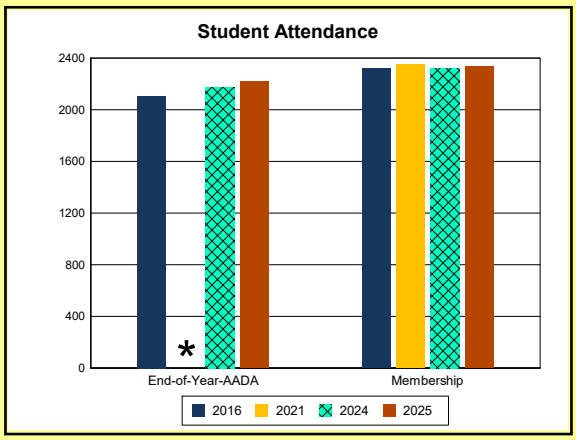


Superintendent

Buddy Berry
291 West Broadway Street
Eminence, KY 40019
(502) 845- 5427

Erlanger-Elsmere Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	6	6
EOY AADA	2,107	N/A	2,174	2,217
Membership	2,322	2,350	2,322	2,339
Attendance %	95.0	N/A	93.5	94.0
Chronic Absent %	12.1	N/A	23.1	20.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(73%)	(69%)	(82%)	(89%)
Homeless	326 (14%)	200 (9%)	271 (10%)	245 (11%)
LEP	130 (6%)	146 (6%)	197 (8%)	197 (8%)
Migrant	0 (0%)	--- (0%)	7 (0%)	6 (0%)
Foster Care	N/A	N/A	32 (1%)	29 (1%)
Exceptional Child				
Severe	48 (2%)	61 (3%)	65 (3%)	73 (3%)
Moderate	145 (6%)	176 (7%)	197 (8%)	213 (9%)
Speech	115 (5%)	127 (5%)	107 (5%)	95 (4%)
Membership				
Preschool	*	115 (5%)	114 (5%)	103 (4%)
K-5	1,227 (51%)	1,077 (44%)	1,064 (44%)	1,061 (43%)
6-8	507 (21%)	580 (24%)	566 (23%)	526 (22%)
9-12	588 (24%)	693 (28%)	692 (28%)	752 (31%)
Race				
Cauc/White	1,621 (70%)	1,557 (66%)	1,399 (60%)	1,387 (59%)
Black	207 (9%)	204 (9%)	231 (10%)	254 (11%)
Hispanic	232 (10%)	272 (12%)	325 (14%)	317 (14%)
Other	262 (11%)	317 (13%)	367 (16%)	381 (16%)
Attainment				
Grad Rate	(89.0%)	(95.9%)	(98.0%)	(98.0%)
Students Leave District	N/A	151 (6%)	173 (7%)	185 (8%)
Students Come Into District	N/A	64 (3%)	124 (5%)	141 (6%)
Retention Rate	(2.3%)	(0.6%)	(1.1%)	(0.6%)
Dropout Rate	(1.1%)	(0.2%)	(0.3%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	144 (42%)	144 (40%)	143 (40%)
Certified Personnel	198 (58%)	218 (60%)	214 (60%)
Number FTE Teachers	153	167	164
Pupil/Teacher Ratio	15.2	14.1	14.3
Students Per Counselor	216.8	175.4	194.9
Adm FTE District	5.0	6.0	8.0
Adm FTE School	16.0	17.6	17.1
Salary & Benefits As % Of GF Expenditures	81.3%	83.2%	75.9 %
Teacher Pay			
Avg Salary	$47,593	$49,127	$57,119
Avg Extended	$53	$52	$52
Avg Extra Duty	$1,185	$875	$1,077
Years of Experience			
0 (New)	9.2%	2.4%	4.9%
1-5	24.2%	40.4%	31.7%
6-10	24.7%	18.7%	18.9%
11-20	28.8%	27.1%	27.4%
21-25	6.5%	6.6%	10.4%
26-30	5.2%	1.8%	4.9%
Over 30	1.3%	3.0%	1.8%
Teacher Turnover	19.9%	6.2%	18.6%
Avg Years	10.1	9.6	10.9
Rank			
Rank IV & V	0.0%	0.0%	3.0%
Rank III	26.8%	33.1%	26.8%
Rank II	54.8%	50.6%	48.2%
Rank I	18.3%	16.3%	22.0%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,888	$38,755	$42,753	$42,753
10 Years	43,601	45,809	52,116	52,116
20 Years	49,542	52,050	63,528	63,528
30 Years	57,365	60,268	75,922	75,922
Rank II				
0 Years	39,196	41,180	45,427	45,427
10 Years	48,004	50,434	55,376	55,376
20 Years	55,036	57,822	67,504	67,504
30 Years	61,490	64,602	80,674	80,674
Rank I				
0 Years	42,972	45,148	49,321	49,321
10 Years	51,495	54,101	60,122	60,122
20 Years	58,167	61,112	73,288	73,288
30 Years	68,861	72,346	87,586	87,586

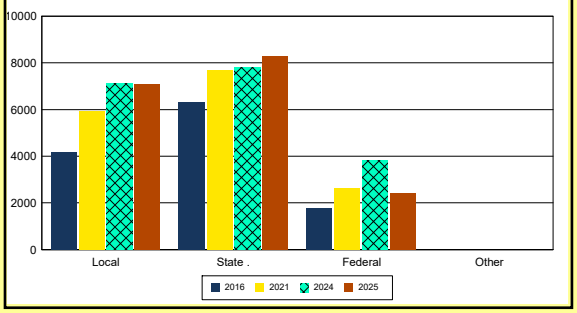
Erlanger-Elsmere Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,523	$8,553	$9,387	$9,559
Instructional Support	1,208	1,127	1,869	1,679
District Admin Support	750	643	1,123	1,163
School Admin Support	627	640	804	840
Business Support	159	208	190	180
Plant Operations	769	694	909	800
Transportation	163	148	229	215
Food Services	762	718	1,095	999
Total	$10,960	$12,730	$15,608	$15,435

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	67%	60%	62%
Instructional Support	11	9	12	11
District Admin Support	7	5	7	8
School Admin Support	6	5	5	5
Business Support	1	2	1	1
Plant Operations	7	5	6	5
Transportation	1	1	1	1
Food Services	7	6	7	6
Fund Balance Percent	24.6%	63.4%	48.1%	45.6%
End-of-Year Balance	$4,588,213	$12,180,000	$12,039,220	$11,278,856

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,773
Per-Pupil Less 30 Cent Local Effort	$2,169
Per-Pupil State Tier I	$409
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,013
Per-Pupil Assessment	$722,873
Levied Equivalent Tax Rate	96.9
Real Estate Property Tax	94.5
Tangible Property Tax	94.5
Motor Vehicle Tax	67.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**30**	43	**40**	49	**27**	34	**38**	40
Middle	**30**	41	**36**	47	**28**	31	**35**	38
High	**40**	40	**43**	46	**37**	29	**43**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Green	Yellow	Orange
School Climate and Safety	Green	Green	Blue
ELL Progress	Orange	Orange	Green
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**26**	37	**32**	38	**42**	43
Middle	**16**	29	**27**	39	**35**	48
High	**9**	21	**20**	38	**28**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.8	33 %
Math	16.1	20 %
Reading	17	29 %
Science	17.2	N/A
Composite	16.6	N/A

Postsecondary Readiness Rates

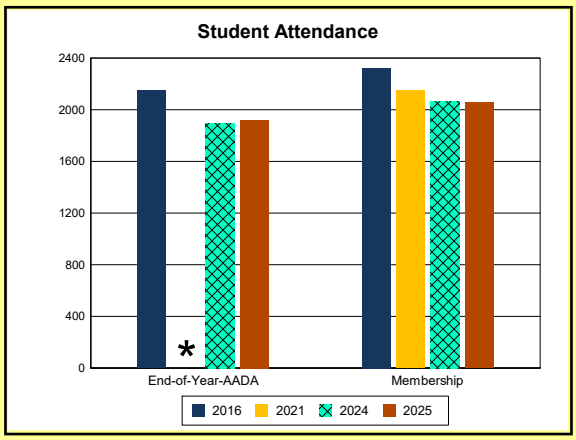
Total Postsecondary Readiness		76.4
Academic	**Total Academic Readiness**	67.7
Academic	College Readiness Benchmark	59
Academic	AP	7.2
Academic	Dual Credit	37.9
Career	**Total Career Readiness**	38.5
Career	Industry Certification	2.1
Career	CTE End of Program Assessment	---
Career	Dual Credit	38.5
Career	Apprenticeship	1.5
Career	Work-Based Learning	0



Superintendent
Chad Molley 500 Graves Ave Erlanger, KY 41018 (859) 727- 2009

Estill County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	4	4	4
EOY AADA	2,145	N/A	1,897	1,922
Membership	2,325	2,150	2,068	2,054
Attendance %	93.9	N/A	91.5	92.4
Chronic Absent %	19.6	N/A	32.3	28.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(69%)	(74%)	(72%)	(69%)
Homeless	123 (5%)	41 (2%)	256 (11%)	227 (11%)
LEP	1 (0%)	0 (0%)	1 (0%)	2 (0%)
Migrant	16 (1%)	--- (0%)	9 (0%)	10 (0%)
Foster Care	N/A	N/A	53 (3%)	48 (2%)
Exceptional Child				
Severe	51 (2%)	50 (2%)	51 (2%)	57 (3%)
Moderate	137 (6%)	194 (9%)	186 (9%)	190 (9%)
Speech	117 (5%)	70 (3%)	134 (6%)	146 (7%)
Membership				
Preschool	*	150 (7%)	137 (6%)	134 (6%)
K-5	1,065 (43%)	928 (40%)	973 (44%)	948 (43%)
6-8	556 (23%)	551 (24%)	422 (19%)	435 (20%)
9-12	704 (29%)	671 (29%)	673 (31%)	671 (31%)
Race				
Cauc/White	2,284 (98%)	2,084 (97%)	1,988 (96%)	1,963 (96%)
Black	4 (0%)	9 (0%)	7 (0%)	9 (0%)
Hispanic	19 (1%)	25 (1%)	32 (2%)	43 (2%)
Other	18 (1%)	32 (1%)	41 (2%)	39 (2%)
Attainment				
Grad Rate	(98.2%)	(88.4%)	(93.0%)	(95.0%)
Students Leave District	N/A	53 (2%)	40 (2%)	48 (2%)
Students Come Into District	N/A	67 (3%)	76 (4%)	83 (4%)
Retention Rate	(0.8%)	(2.2%)	(1.4%)	(1.0%)
Dropout Rate	(0.3%)	(1.0%)	(0.7%)	(0.6%)

Staffing Data

	2016	2021	2025
Classified Personnel	168 (48%)	164 (48%)	176 (49%)
Certified Personnel	182 (52%)	176 (52%)	182 (51%)
Number FTE Teachers	148	143	138
Pupil/Teacher Ratio	15.7	15.1	14.9
Students Per Counselor	387.5	430.0	342.3
Adm FTE District	4.0	4.0	3.9
Adm FTE School	7.9	10.0	12.0
Salary & Benefits As % Of GF Expenditures	83.7%	83.8%	78.2 %
Teacher Pay			
Avg Salary	$49,367	$49,875	$51,394
Avg Extended	$506	$446	$528
Avg Extra Duty	$700	$582	$450
Years of Experience			
0 (New)	7.3%	7.6%	12.3%
1-5	21.7%	25.2%	35.5%
6-10	23.0%	21.0%	13.8%
11-20	25.0%	28.7%	25.3%
21-25	14.9%	11.9%	10.9%
26-30	6.1%	4.9%	2.2%
Over 30	2.0%	0.7%	0.0%
Teacher Turnover	12.2%	12.9%	22.2%
Avg Years	12.4	11.0	9.0
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	22.9%	27.2%	40.6%
Rank II	53.4%	45.5%	34.8%
Rank I	23.7%	27.3%	24.6%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$37,077	$37,822	$39,740	$40,535
10 Years	46,450	47,383	49,786	50,782
20 Years	49,845	50,847	53,426	54,495
30 Years	50,965	51,990	54,626	55,719
Rank II				
0 Years	41,218	42,046	44,178	45,062
10 Years	50,500	51,515	54,127	55,210
20 Years	54,096	55,183	57,981	59,141
30 Years	55,215	56,325	59,180	60,364
Rank I				
0 Years	45,292	46,202	48,545	49,516
10 Years	54,900	56,003	58,843	60,020
20 Years	58,342	59,514	62,532	63,783
30 Years	59,464	60,660	63,735	65,010

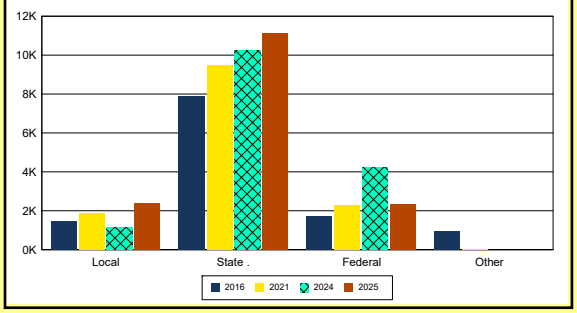
Estill County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,143	$5,798	$6,604	$7,437
Instructional Support	1,165	1,326	1,789	1,845
District Admin Support	373	440	533	522
School Admin Support	506	620	764	778
Business Support	213	306	460	392
Plant Operations	765	1,024	1,241	612
Transportation	755	860	971	929
Food Services	712	724	1,070	1,010
Total	$9,632	$11,099	$13,433	$13,525

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	53%	52%	49%	55%
Instructional Support	12	12	13	14
District Admin Support	4	4	4	4
School Admin Support	5	6	6	6
Business Support	2	3	3	3
Plant Operations	8	9	9	5
Transportation	8	8	7	7
Food Services	7	7	8	7
Fund Balance Percent	15.1%	17.0%	5.1%	0.6%
End-of-Year Balance	$2,402,283	$2,384,093	$944,813	$108,468

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,347
Per-Pupil Less 30 Cent Local Effort	$1,113
Per-Pupil State Tier I	$799
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,033
Per-Pupil Assessment	$370,921
Levied Equivalent Tax Rate	61.9
Real Estate Property Tax	49.4
Tangible Property Tax	49.9
Motor Vehicle Tax	54.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**36**	43	**37**	49	**31**	34	**34**	40
Middle	**35**	41	**43**	47	**25**	31	**35**	38
High	**32**	40	**40**	46	**25**	29	**33**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Green	Yellow
Science, Social Studies, Writing	Yellow	Green	Orange
School Climate and Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**30**	37	**31**	38	**37**	43
Middle	**28**	29	**27**	39	**40**	48
High	**17**	21	**34**	38	**35**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.8	37 %
Math	16.3	22 %
Reading	17.8	39 %
Science	17.7	N/A
Composite	17	N/A

Postsecondary Readiness Rates

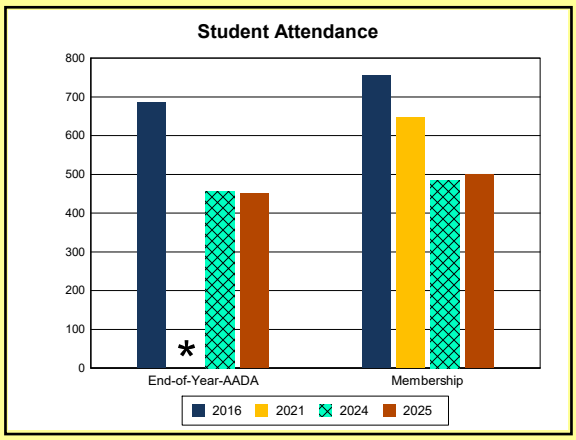
Total Postsecondary Readiness		91
Academic	**Total Academic Readiness**	78.9
	College Readiness Benchmark	78.9
	AP	0
	Dual Credit	34.3
Career	**Total Career Readiness**	76.5
	Industry Certification	48.8
	CTE End of Program Assessment	41
	Dual Credit	48.8
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Charlie Brock PO Box 930 Irvine, KY 40336 (606) 723- 2181

Fairview Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	2	2	2	2
EOY AADA	686	N/A	455	451
Membership	754	647	485	499
Attendance %	92.3	N/A	92.2	91.3
Chronic Absent %	25.7	N/A	30.8	32.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(68%)	(72%)	(86%)	(90%)
Homeless	100 (13%)	32 (5%)	60 (10%)	58 (12%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	9 (2%)	5 (1%)
Exceptional Child				
Severe	14 (2%)	35 (5%)	22 (5%)	24 (5%)
Moderate	46 (6%)	67 (10%)	73 (15%)	70 (14%)
Speech	19 (3%)	16 (2%)	28 (6%)	31 (6%)
Membership				
Preschool	*	20 (3%)	43 (8%)	33 (6%)
K-5	336 (43%)	250 (38%)	192 (36%)	193 (36%)
6-8	152 (19%)	166 (25%)	112 (21%)	126 (24%)
9-12	266 (34%)	231 (35%)	181 (34%)	180 (34%)
Race				
Cauc/White	716 (95%)	598 (92%)	448 (92%)	454 (91%)
Black	14 (2%)	8 (1%)	4 (1%)	10 (2%)
Hispanic	7 (1%)	11 (2%)	5 (1%)	8 (2%)
Other	17 (2%)	30 (5%)	28 (6%)	27 (5%)
Attainment				
Grad Rate	(92.0%)	(92.3%)	(84.0%)	(94.0%)
Students Leave District	N/A	107 (17%)	145 (30%)	118 (24%)
Students Come Into District	N/A	223 (34%)	178 (37%)	175 (35%)
Retention Rate	(0%)	(1.2%)	(1.4%)	(0%)
Dropout Rate	(0.5%)	(0.6%)	(2.3%)	(1.5%)

Staffing Data

	2016	2021	2025
Classified Personnel	49 (44%)	35 (39%)	39 (41%)
Certified Personnel	63 (56%)	55 (61%)	57 (59%)
Number FTE Teachers	52	42	43
Pupil/Teacher Ratio	14.5	15.4	11.5
Students Per Counselor	754.0	647.0	499.0
Adm FTE District	4.5	5.0	5.0
Adm FTE School	5.0	6.0	5.0
Salary & Benefits As % Of GF Expenditures	78.4%	75.5%	68.3 %
Teacher Pay			
Avg Salary	$46,443	$44,880	$51,056
Avg Extended	$0	$73	$197
Avg Extra Duty	$2,043	$981	$974
Years of Experience			
0 (New)	1.9%	9.2%	0.0%
1-5	38.4%	38.1%	39.2%
6-10	13.5%	22.6%	30.0%
11-20	23.1%	18.1%	20.8%
21-25	13.5%	4.8%	3.1%
26-30	9.6%	4.8%	0.0%
Over 30	0.0%	2.4%	6.9%
Teacher Turnover	19.0%	26.8%	19.6%
Avg Years	11.3	8.4	10.0
Rank			
Rank IV & V	0.0%	2.4%	2.3%
Rank III	26.8%	35.4%	25.4%
Rank II	55.9%	48.4%	51.6%
Rank I	17.3%	13.8%	20.8%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,501	$36,389	$39,748	$40,145
10 Years	44,693	45,810	50,039	50,539
20 Years	48,451	49,662	54,246	54,788
30 Years	51,166	52,445	57,286	57,859
Rank II				
0 Years	39,225	40,206	43,917	44,356
10 Years	48,727	49,945	54,555	55,101
20 Years	52,540	53,854	58,825	59,413
30 Years	55,472	56,859	62,108	62,729
Rank I				
0 Years	43,335	44,418	48,518	49,003
10 Years	52,975	54,299	59,311	59,904
20 Years	56,911	58,334	63,720	64,357
30 Years	60,030	61,531	67,211	67,883

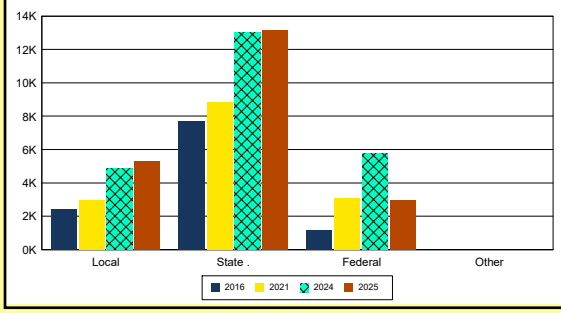
Fairview Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,830	$6,537	$11,217	$10,886
Instructional Support	835	1,281	2,188	1,811
District Admin Support	337	606	802	870
School Admin Support	641	870	928	1,011
Business Support	622	677	991	1,129
Plant Operations	1,255	1,106	1,521	2,021
Transportation	267	188	414	407
Food Services	782	921	1,320	1,231
Total	$10,568	$12,186	$19,380	$19,366

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	55%	54%	58%	56%
Instructional Support	8	11	11	9
District Admin Support	3	5	4	4
School Admin Support	6	7	5	5
Business Support	6	6	5	6
Plant Operations	12	9	8	10
Transportation	3	2	2	2
Food Services	7	8	7	6

Fund Balance Percent	3.9%	32.5%	73.5%	56.6%
End-of-Year Balance	$235,818	$1,474,617	$4,032,692	$3,512,234

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,663
Per-Pupil Less 30 Cent Local Effort	$1,138
Per-Pupil State Tier I	$825
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,350
Per-Pupil Assessment	$379,294
Levied Equivalent Tax Rate	98.5
Real Estate Property Tax	94.8
Tangible Property Tax	94.8
Motor Vehicle Tax	60.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**25**	43	**34**	49	**25**	34	**38**	40
Middle	**25**	41	**35**	47	**25**	31	**35**	38
High	**29**	40	**43**	46	**29**	29	**39**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Yellow
Indicator			
Reading and Math	Red	Orange	Yellow
Science, Social Studies, Writing	Orange	Orange	Red
School Climate and Safety	Green	Orange	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	---	37	**31**	38	**23**	43
Middle	---	29	**24**	39	**38**	48
High	---	21	**29**	38	**31**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.2	32 %
Math	15.2	14 %
Reading	15.9	24 %
Science	16.6	N/A
Composite	15.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88
Academic	**Total Academic Readiness**	68
	College Readiness Benchmark	66
	AP	---
	Dual Credit	28
Career	**Total Career Readiness**	74
	Industry Certification	20
	CTE End of Program Assessment	52
	Dual Credit	8
	Apprenticeship	0
	Work-Based Learning	0

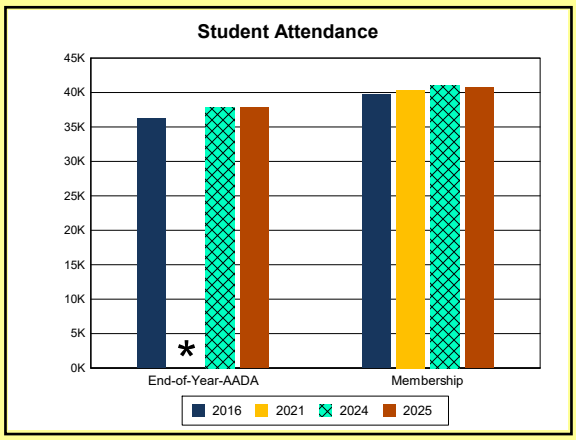


Superintendent

Jackie Hawley
2201 Main St
Ashland, KY 41102
(606) 324- 3877

Fayette County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	52	55	55	55
EOY AADA	36,271	N/A	37,792	37,878
Membership	39,694	40,362	41,013	40,792
Attendance %	94.6	N/A	92.4	92.4
Chronic Absent %	15.3	N/A	27.0	27.0

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(53%)	(54%)	(58%)	(57%)
Homeless	1,027 (3%)	535 (1%)	1,097 (3%)	1,110 (3%)
LEP	4,101 (10%)	5,379 (13%)	7,215 (18%)	7,710 (19%)
Migrant	202 (1%)	306 (1%)	259 (1%)	269 (1%)
Foster Care	N/A	N/A	356 (1%)	396 (1%)
Exceptional Child				
Severe	1,057 (3%)	1,242 (3%)	1,506 (4%)	1,696 (4%)
Moderate	2,175 (5%)	2,220 (6%)	2,436 (6%)	2,553 (6%)
Speech	1,010 (3%)	1,087 (3%)	1,162 (3%)	1,141 (3%)
Membership				
Preschool	*	775 (2%)	1,133 (3%)	1,195 (3%)
K-5	19,691 (49%)	18,017 (44%)	18,996 (45%)	18,995 (45%)
6-8	8,945 (22%)	9,750 (24%)	9,021 (21%)	9,097 (22%)
9-12	11,058 (27%)	12,595 (31%)	12,996 (31%)	12,700 (30%)
Race				
Cauc/White	21,138 (53%)	18,996 (47%)	17,668 (43%)	17,113 (42%)
Black	8,880 (22%)	9,382 (23%)	9,455 (23%)	9,486 (23%)
Hispanic	6,002 (15%)	7,524 (19%)	8,885 (22%)	9,071 (22%)
Other	3,674 (9%)	4,460 (11%)	5,005 (12%)	5,122 (13%)
Attainment				
Grad Rate	(83.2%)	(88.7%)	(93.0%)	(93.0%)
Students Leave District	N/A	321 (1%)	383 (1%)	462 (1%)
Students Come Into District	N/A	196 (0%)	164 (0%)	355 (1%)
Retention Rate	(3.1%)	(1.8%)	(3.1%)	(3.0%)
Dropout Rate	(1.6%)	(1.3%)	(1.4%)	(1.5%)

Staffing Data

	2016	2021	2025
Classified Personnel	2,252 (41%)	2,581 (42%)	2,844 (43%)
Certified Personnel	3,283 (59%)	3,569 (58%)	3,783 (57%)
Number FTE Teachers	2,797	2.975	3,067
Pupil/Teacher Ratio	14.2	13.6	13.3
Students Per Counselor	563.8	498.9	468.3
Adm FTE District	50.0	63.0	45.0
Adm FTE School	174.9	208.2	286.0
Salary & Benefits As % Of GF Expenditures	84.6%	85.6%	84.2 %
Teacher Pay			
Avg Salary	$57,703	$60,228	$70,108
Avg Extended	$682	$900	$1,021
Avg Extra Duty	$127	$503	$1,012
Years of Experience			
0 (New)	6.3%	4.8%	3.6%
1-5	24.1%	20.9%	19.0%
6-10	22.4%	20.3%	19.2%
11-20	31.6%	34.8%	34.5%
21-25	9.1%	12.5%	16.0%
26-30	4.3%	4.9%	6.3%
Over 30	2.1%	1.8%	1.3%
Teacher Turnover	11.6%	10.0%	14.0%
Avg Years	11.3	12.3	13.3
Rank			
Rank IV & V	0.0%	0.0%	0.1%
Rank III	21.5%	19.4%	21.3%
Rank II	55.1%	54.1%	47.8%
Rank I	23.4%	26.5%	30.8%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$41,565	$41,982	$49,555	$49,555
10 Years	52,630	53,159	60,401	60,401
20 Years	64,819	65,470	72,184	72,184
30 Years	71,924	77,484	85,011	85,011
Rank II				
0 Years	44,236	44,681	53,334	53,334
10 Years	56,308	56,873	65,006	65,006
20 Years	69,679	70,379	77,688	77,688
30 Years	77,315	83,291	91,493	91,493
Rank I				
0 Years	48,068	48,551	57,401	57,401
10 Years	60,581	61,189	69,963	69,963
20 Years	74,522	75,270	83,612	83,612
30 Years	82,688	89,080	98,469	98,469

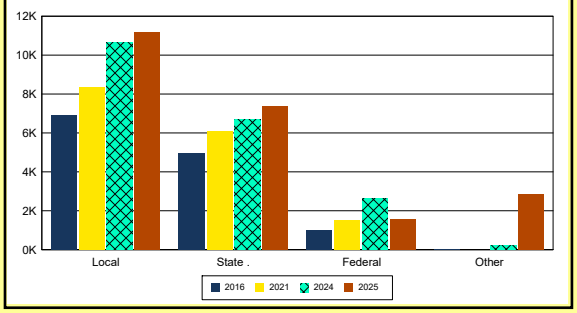
Fayette County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,910	$8,847	$10,755	$11,336
Instructional Support	1,063	1,356	2,121	2,095
District Admin Support	181	209	552	317
School Admin Support	659	747	933	945
Business Support	541	921	1,382	1,140
Plant Operations	943	1,129	1,516	1,412
Transportation	476	466	842	849
Food Services	539	516	818	792
Total	$11,310	$14,191	$18,919	$18,886

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	61%	62%	57%	60%
Instructional Support	9	10	11	11
District Admin Support	2	1	3	2
School Admin Support	6	5	5	5
Business Support	5	6	7	6
Plant Operations	8	8	8	7
Transportation	4	3	4	4
Food Services	5	4	4	4

Fund Balance Percent	13.6%	20.4%	7.9%	4.8%
End-of-Year Balance	$47,265,915	$78,807,096	$43,291,115	$26,221,245

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,085
Per-Pupil Less 30 Cent Local Effort	$3,509
Per-Pupil State Tier I	$37
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$2,613
Per-Pupil Assessment	$1,169,805
Levied Equivalent Tax Rate	91.9
Real Estate Property Tax	80.9
Tangible Property Tax	83.0
Motor Vehicle Tax	59.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**48**	43	**52**	49	**32**	34	**38**	40
Middle	**46**	41	**52**	47	**29**	31	**37**	38
High	**42**	40	**49**	46	**26**	29	**34**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate and Safety	Yellow	Green	Green
ELL Progress	Yellow	Green	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**39**	37	**43**	38	**48**	43
Middle	**33**	29	**47**	39	**51**	48
High	**26**	21	**45**	38	**44**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.2	48 %
Math	18.4	37 %
Reading	19.7	47 %
Science	19.3	N/A
Composite	19	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		84.4
Academic	**Total Academic Readiness**	63.7
Academic	College Readiness Benchmark	60.8
Academic	AP	25.1
Academic	Dual Credit	32.7
Career	**Total Career Readiness**	68.7
Career	Industry Certification	40.1
Career	CTE End of Program Assessment	22.7
Career	Dual Credit	19.1
Career	Apprenticeship	0.2
Career	Work-Based Learning	25.1

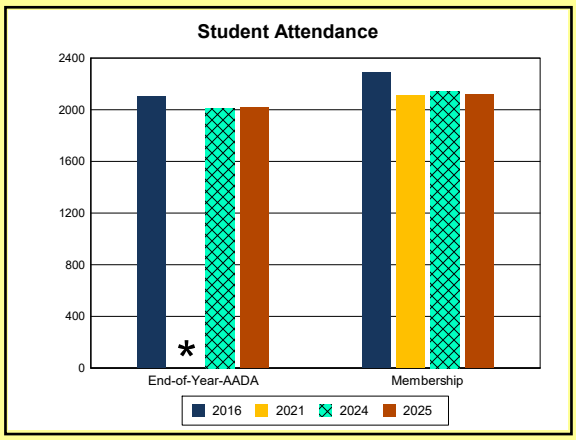


Superintendent

Demetrus Liggins
450 Park Place
Lexington, KY 40511
(859) 381- 4100

Fleming County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	5	5
EOY AADA	2,102	N/A	2,007	2,016
Membership	2,286	2,108	2,138	2,116
Attendance %	95.1	N/A	93.0	93.3
Chronic Absent %	11.4	N/A	24.3	21.2

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(66%)	(65%)	(64%)	(62%)
Homeless	17 (1%)	--- (0%)	47 (2%)	58 (3%)
LEP	20 (1%)	7 (0%)	16 (1%)	19 (1%)
Migrant	19 (1%)	--- (0%)	22 (1%)	18 (1%)
Foster Care	N/A	N/A	20 (1%)	32 (2%)
Exceptional Child				
Severe	64 (3%)	52 (2%)	61 (3%)	57 (3%)
Moderate	155 (7%)	219 (10%)	223 (10%)	219 (10%)
Speech	77 (3%)	70 (3%)	104 (5%)	109 (5%)
Membership				
Preschool	*	59 (3%)	78 (4%)	80 (4%)
K-5	1,036 (44%)	912 (42%)	1,010 (46%)	996 (45%)
6-8	533 (23%)	526 (24%)	448 (20%)	454 (21%)
9-12	717 (31%)	670 (31%)	680 (31%)	666 (30%)
Race				
Cauc/White	2,146 (94%)	1,962 (93%)	1,966 (92%)	1,952 (92%)
Black	39 (2%)	14 (1%)	16 (1%)	12 (1%)
Hispanic	53 (2%)	73 (3%)	91 (4%)	95 (4%)
Other	48 (2%)	59 (3%)	65 (3%)	57 (3%)
Attainment				
Grad Rate	(95.0%)	(97.4%)	(93.0%)	(98.0%)
Students Leave District	N/A	50 (2%)	106 (5%)	114 (5%)
Students Come Into District	N/A	24 (1%)	71 (3%)	61 (3%)
Retention Rate	(0.6%)	(0.8%)	(1.3%)	(0.8%)
Dropout Rate	(0.4%)	(0.1%)	(0.4%)	(0.5%)

Staffing Data

	2016	2021	2025
Classified Personnel	143 (47%)	126 (43%)	122 (40%)
Certified Personnel	163 (53%)	166 (57%)	183 (60%)
Number FTE Teachers	134	135	149
Pupil/Teacher Ratio	17.1	15.6	14.2
Students Per Counselor	457.2	351.3	264.5
Adm FTE District	3.0	4.0	4.0
Adm FTE School	14.0	15.3	12.0
Salary & Benefits As % Of GF Expenditures	81.2%	75.7%	78.8 %
Teacher Pay			
Avg Salary	$48,639	$47,190	$49,914
Avg Extended	$406	$446	$787
Avg Extra Duty	$756	$346	$309
Years of Experience			
0 (New)	6.0%	5.2%	8.1%
1-5	11.9%	25.9%	31.5%
6-10	20.9%	15.6%	14.1%
11-20	45.5%	34.1%	23.5%
21-25	9.0%	15.6%	15.4%
26-30	5.2%	3.0%	6.7%
Over 30	1.5%	0.7%	0.7%
Teacher Turnover	16.7%	13.8%	19.0%
Avg Years	12.8	11.9	11.3
Rank			
Rank IV & V	0.0%	0.0%	2.0%
Rank III	12.7%	20.7%	33.6%
Rank II	55.2%	53.3%	34.9%
Rank I	32.1%	25.9%	29.5%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,369	$35,369	$37,096	$38,580
10 Years	45,328	45,328	47,255	49,145
20 Years	47,458	47,458	49,427	51,404
30 Years	49,236	49,236	51,241	57,863
Rank II				
0 Years	39,635	39,635	41,448	43,106
10 Years	48,525	48,525	50,516	52,536
20 Years	51,370	51,370	53,417	55,554
30 Years	53,148	53,148	55,231	58,954
Rank I				
0 Years	43,901	43,900	45,798	47,630
10 Years	51,726	51,726	53,781	55,932
20 Years	55,991	55,991	58,131	60,456
30 Years	57,416	57,416	59,584	63,455

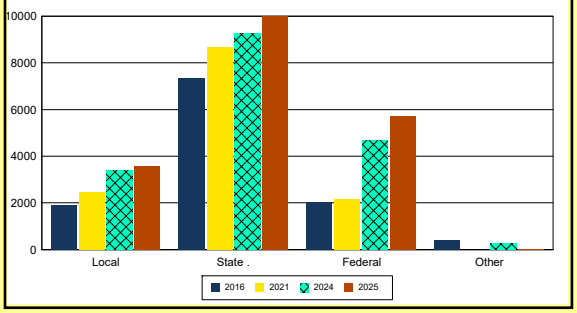
Fleming County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,272	$6,544	$8,754	$8,881
Instructional Support	681	565	707	794
District Admin Support	493	733	715	706
School Admin Support	550	596	712	564
Business Support	99	141	36	59
Plant Operations	792	991	1,145	841
Transportation	533	657	798	784
Food Services	864	895	891	1,013
Total	$9,284	$11,122	$13,759	$13,643

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	59%	64%	65%
Instructional Support	7	5	5	6
District Admin Support	5	7	5	5
School Admin Support	6	5	5	4
Business Support	1	1	0	0
Plant Operations	9	9	8	6
Transportation	6	6	6	6
Food Services	9	8	6	7

Fund Balance Percent	12.1%	15.3%	34.5%	29.2%
End-of-Year Balance	$1,779,446	$2,258,125	$5,558,421	$5,539,563

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,266
Per-Pupil Less 30 Cent Local Effort	$1,503
Per-Pupil State Tier I	$664
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,427
Per-Pupil Assessment	$501,055
Levied Equivalent Tax Rate	52.4
Real Estate Property Tax	44.8
Tangible Property Tax	45.3
Motor Vehicle Tax	55.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**24**	43	**38**	49	**17**	34	**32**	40
Middle	**33**	41	**50**	47	**24**	31	**42**	38
High	**40**	40	**44**	46	**33**	29	**38**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Green
Indicator			
Reading and Math	Yellow	Orange	Green
Science, Social Studies, Writing	Yellow	Green	Blue
School Climate and Safety	Yellow	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**31**	37	**27**	38	**26**	43
Middle	**19**	29	**34**	39	**69**	48
High	**21**	21	**38**	38	**49**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.8	40 %
Math	16.9	23 %
Reading	18.8	44 %
Science	17.9	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

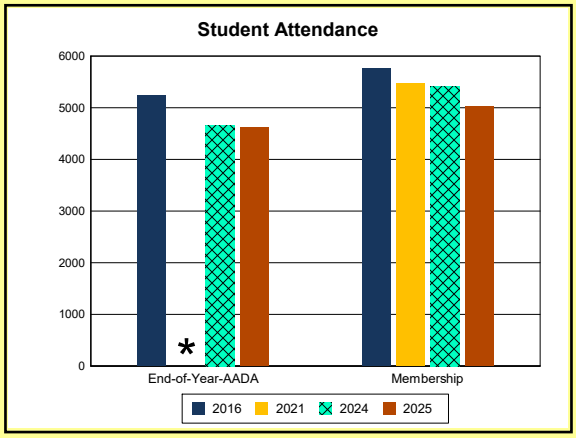
Total Postsecondary Readiness		70.7
Academic	**Total Academic Readiness**	54.3
Academic	College Readiness Benchmark	50.5
Academic	AP	12.8
Academic	Dual Credit	32.4
Career	**Total Career Readiness**	60.6
Career	Industry Certification	21.8
Career	CTE End of Program Assessment	36.7
Career	Dual Credit	29.8
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
Brian Creasman 211 W Water St Flemingsburg, KY 41041 (606) 845- 5851

Floyd County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	14	11	11	11
EOY AADA	5,236	N/A	4,655	4,612
Membership	5,756	5,478	5,409	5,032
Attendance %	95.2	N/A	90.1	90.8
Chronic Absent %	10.5	N/A	41.5	39.2

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(76%)	(78%)	(74%)	(77%)
Homeless	145 (3%)	23 (0%)	203 (4%)	155 (3%)
LEP	2 (0%)	9 (0%)	9 (0%)	9 (0%)
Migrant	1 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	129 (2%)	113 (2%)
Exceptional Child				
Severe	219 (4%)	224 (4%)	219 (4%)	215 (4%)
Moderate	736 (13%)	642 (12%)	509 (9%)	510 (10%)
Speech	260 (5%)	256 (5%)	257 (5%)	266 (5%)
Membership				
Preschool	*	284 (5%)	286 (5%)	306 (6%)
K-5	2,873 (48%)	2,543 (44%)	2,364 (42%)	2,294 (43%)
6-8	1,292 (21%)	1,318 (23%)	1,181 (21%)	1,140 (21%)
9-12	1,591 (26%)	1,617 (28%)	1,864 (33%)	1,598 (30%)
Race				
Cauc/White	5,661 (98%)	5,304 (97%)	5,233 (97%)	4,863 (97%)
Black	20 (0%)	28 (1%)	28 (1%)	23 (0%)
Hispanic	36 (1%)	80 (1%)	87 (2%)	82 (2%)
Other	39 (1%)	66 (1%)	61 (1%)	64 (1%)
Attainment				
Grad Rate	(96.4%)	(93.0%)	(92.0%)	(95.0%)
Students Leave District	N/A	443 (8%)	419 (8%)	444 (9%)
Students Come Into District	N/A	128 (2%)	97 (2%)	92 (2%)
Retention Rate	(0.9%)	(0.8%)	(1.0%)	(1.7%)
Dropout Rate	(0.9%)	(0.7%)	(0.6%)	(1.3%)

Staffing Data

	2016	2021	2025
Classified Personnel	471 (51%)	493 (53%)	471 (54%)
Certified Personnel	454 (49%)	441 (47%)	407 (46%)
Number FTE Teachers	378	365	338
Pupil/Teacher Ratio	15.2	15.0	14.9
Students Per Counselor	639.6	684.8	503.2
Adm FTE District	9.0	9.5	8.5
Adm FTE School	44.0	42.0	39.1
Salary & Benefits As % Of GF Expenditures	82.3%	77.1%	60.5 %
Teacher Pay			
Avg Salary	$49,807	$49,274	$52,602
Avg Extended	$53	$116	$55
Avg Extra Duty	$56	$10	$33
Years of Experience			
0 (New)	5.8%	10.4%	5.8%
1-5	18.1%	26.3%	37.6%
6-10	17.7%	14.3%	12.6%
11-20	36.2%	25.5%	24.1%
21-25	16.4%	15.9%	13.6%
26-30	5.3%	7.4%	5.0%
Over 30	0.5%	0.3%	1.2%
Teacher Turnover	11.5%	10.5%	11.4%
Avg Years	13.0	11.6	10.7
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	19.3%	27.1%	28.3%
Rank II	56.4%	46.6%	45.9%
Rank I	24.3%	26.3%	25.8%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$37,584	$38,150	$40,080	$41,282
10 Years	47,037	47,745	50,161	51,666
20 Years	49,315	50,057	52,590	54,168
30 Years	51,073	51,842	54,465	56,099
Rank II				
0 Years	41,722	42,350	44,493	45,828
10 Years	51,176	51,946	54,575	56,212
20 Years	53,469	54,274	57,020	58,731
30 Years	55,228	56,059	58,896	60,663
Rank I				
0 Years	45,824	46,514	48,867	50,333
10 Years	55,314	56,146	58,987	60,757
20 Years	57,590	58,457	61,415	63,257
30 Years	59,349	60,242	63,290	65,189

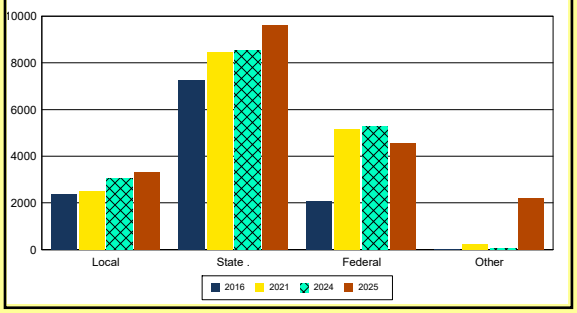
Floyd County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,891	$7,818	$7,729	$7,928
Instructional Support	787	950	1,045	1,059
District Admin Support	229	345	453	539
School Admin Support	775	1,004	945	958
Business Support	177	183	205	230
Plant Operations	1,097	1,115	1,411	1,650
Transportation	764	650	950	942
Food Services	989	992	1,105	1,301
Total	$10,709	$13,059	$13,843	$14,607

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	55%	60%	56%	54%
Instructional Support	7	7	8	7
District Admin Support	2	3	3	4
School Admin Support	7	8	7	7
Business Support	2	1	1	2
Plant Operations	10	9	10	11
Transportation	7	5	7	6
Food Services	9	8	8	9
Fund Balance Percent	18.4%	35.8%	22.3%	18.6%
End-of-Year Balance	$8,132,256	$12,140,912	$10,131,035	$10,778,027

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,547
Per-Pupil Less 30 Cent Local Effort	$1,296
Per-Pupil State Tier I	$760
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,011
Per-Pupil Assessment	$431,897
Levied Equivalent Tax Rate	62.9
Real Estate Property Tax	68.5
Tangible Property Tax	68.5
Motor Vehicle Tax	55.4
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**33**	43	**41**	49	**29**	34	**38**	40
Middle	**30**	41	**43**	47	**25**	31	**38**	38
High	**25**	40	**45**	46	**23**	29	**41**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Green	Green	Orange
School Climate and Safety	Green	Orange	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**32**	37	**31**	38	**35**	43
Middle	**20**	29	**38**	39	**48**	48
High	**14**	21	**25**	38	**42**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.1	37 %
Math	15.5	13 %
Reading	17.4	31 %
Science	16.9	N/A
Composite	16.6	N/A

Postsecondary Readiness Rates

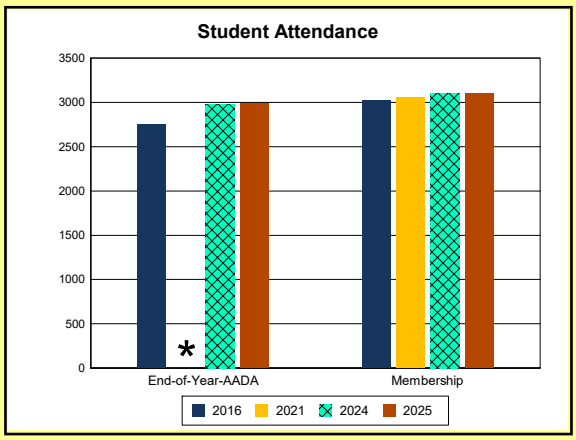
Total Postsecondary Readiness		83.9
Academic	**Total Academic Readiness**	74.1
Academic	College Readiness Benchmark	71.5
Academic	AP	9.8
Academic	Dual Credit	34.2
Career	**Total Career Readiness**	53.4
Career	Industry Certification	30.8
Career	CTE End of Program Assessment	13.5
Career	Dual Credit	32.4
Career	Apprenticeship	---
Career	Work-Based Learning	0



Superintendent
Tonya Horne-Williams 442 KY RT 550 Eastern, KY 41622 (606) 886- 2354

Fort Thomas Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	2,754	N/A	2,983	2,988
Membership	3,022	3,054	3,103	3,101
Attendance %	97.2	N/A	96.1	96.5
Chronic Absent %	4.0	N/A	6.3	5.9

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(12%)	(9%)	(10%)	(10%)
Homeless	8 (0%)	--- (0%)	6 (0%)	16 (1%)
LEP	29 (1%)	36 (1%)	38 (1%)	40 (1%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	5 (0%)	19 (1%)
Exceptional Child				
Severe	37 (1%)	36 (1%)	34 (1%)	39 (1%)
Moderate	92 (3%)	120 (4%)	151 (5%)	162 (5%)
Speech	57 (2%)	58 (2%)	62 (2%)	73 (2%)
Membership				
Preschool	*	46 (2%)	64 (2%)	76 (2%)
K-5	1,300 (42%)	1,270 (41%)	1,356 (43%)	1,370 (43%)
6-8	738 (24%)	759 (25%)	729 (23%)	724 (23%)
9-12	984 (32%)	1,025 (33%)	1,018 (32%)	1,007 (32%)
Race				
Cauc/White	2,794 (92%)	2,774 (91%)	2,772 (89%)	2,751 (89%)
Black	32 (1%)	27 (1%)	41 (1%)	53 (2%)
Hispanic	60 (2%)	89 (3%)	109 (4%)	108 (3%)
Other	136 (5%)	164 (5%)	181 (6%)	189 (6%)
Attainment				
Grad Rate	(94.9%)	(97.7%)	(98.0%)	(99.0%)
Students Leave District	N/A	8 (0%)	27 (1%)	20 (1%)
Students Come Into District	N/A	164 (5%)	211 (7%)	248 (8%)
Retention Rate	(1.2%)	(0.7%)	(0%)	(0.2%)
Dropout Rate	(0.2%)	(0.0%)	(0.1%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	126 (39%)	137 (39%)	128 (36%)
Certified Personnel	200 (61%)	218 (61%)	226 (64%)
Number FTE Teachers	171	185	193
Pupil/Teacher Ratio	17.7	16.6	16.1
Students Per Counselor	604.4	436.3	443.0
Adm FTE District	3.0	4.0	4.0
Adm FTE School	9.0	10.0	10.0
Salary & Benefits As % Of GF Expenditures	79.4%	82.9%	78.5 %
Teacher Pay			
Avg Salary	$59,560	$63,365	$68,636
Avg Extended	$587	$211	$291
Avg Extra Duty	$1,845	$2,061	$2,079
Years of Experience			
0 (New)	0.6%	0.5%	1.6%
1-5	11.4%	7.6%	10.9%
6-10	24.5%	19.0%	17.8%
11-20	37.1%	43.1%	42.8%
21-25	15.3%	14.1%	17.1%
26-30	5.8%	11.9%	6.2%
Over 30	5.3%	3.8%	3.6%
Teacher Turnover	10.3%	4.3%	10.9%
Avg Years	14.9	16.1	15.3
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	7.3%	7.0%	14.2%
Rank II	57.1%	51.2%	37.3%
Rank I	35.6%	41.7%	48.5%

Certified Salary Schedule

	2016 (187 Days)	2021 (188 Days)	2024 (188 Days)	2025 (188 Days)
Rank III				
0 Years	$39,698	$41,120	$44,337	$46,110
10 Years	49,875	51,661	54,280	56,451
20 Years	58,374	60,465	63,530	66,071
30 Years	65,322	67,661	71,092	73,936
Rank II				
0 Years	44,118	45,698	48,330	50,263
10 Years	54,780	56,742	59,619	62,004
20 Years	61,809	64,023	67,269	69,960
30 Years	69,117	71,592	75,222	78,231
Rank I				
0 Years	48,662	50,404	52,960	55,078
10 Years	61,591	63,796	67,031	69,712
20 Years	68,266	70,711	74,296	77,268
30 Years	74,986	77,671	81,610	84,874

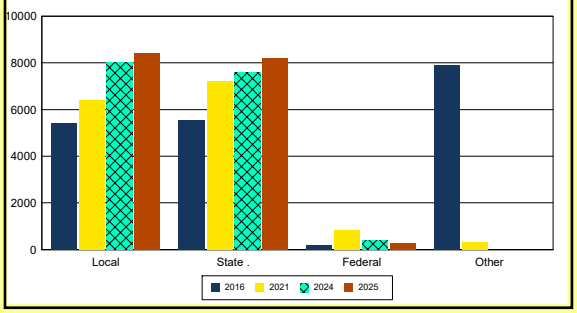
Fort Thomas Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,508	$7,404	$7,922	$8,284
Instructional Support	982	1,148	1,218	1,396
District Admin Support	422	505	569	567
School Admin Support	604	774	813	830
Business Support	334	396	429	487
Plant Operations	943	1,143	1,271	1,262
Transportation	40	65	72	68
Food Services	410	351	722	477
Total	$9,243	$11,786	$13,018	$13,371

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	63%	61%	62%
Instructional Support	11	10	9	10
District Admin Support	5	4	4	4
School Admin Support	7	7	6	6
Business Support	4	3	3	4
Plant Operations	10	10	10	9
Transportation	0	1	1	1
Food Services	4	3	6	4

Fund Balance Percent	15.7%	13.2%	18.9%	24.7%
End-of-Year Balance	$3,606,694	$3,354,939	$5,420,689	$7,445,947

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$4,797
Per-Pupil Less 30 Cent Local Effort	$1,919
Per-Pupil State Tier I	$397
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$3,275
Per-Pupil Assessment	$639,572
Levied Equivalent Tax Rate	105
Real Estate Property Tax	101.7
Tangible Property Tax	105.1
Motor Vehicle Tax	92.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**68**	43	**77**	49	**36**	34	**43**	40
Middle	**66**	41	**65**	47	**32**	31	**31**	38
High	**72**	40	**74**	46	**38**	29	**38**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Green	Blue
Indicator			
Reading and Math	Blue	Blue	Blue
Science, Social Studies, Writing	Blue	Green	Blue
School Climate and Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**69**	37	**68**	38	**70**	43
Middle	**56**	29	**49**	39	**51**	48
High	**42**	21	**61**	38	**69**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	22.6	74 %
Math	21.7	62 %
Reading	23	69 %
Science	22.7	N/A
Composite	22.6	N/A

Postsecondary Readiness Rates

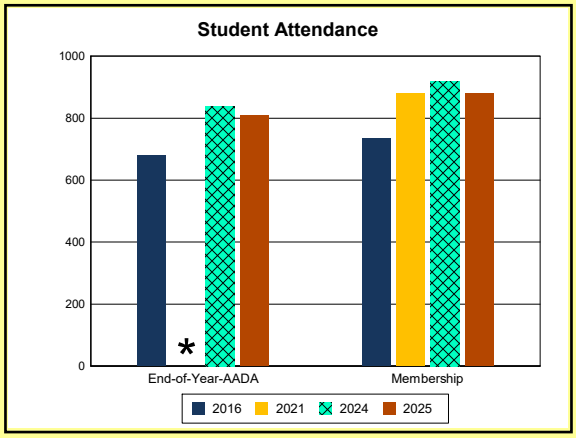
Total Postsecondary Readiness		96.4
Academic	**Total Academic Readiness**	88.9
	College Readiness Benchmark	88
	AP	62.7
	Dual Credit	21.3
Career	**Total Career Readiness**	60
	Industry Certification	47.6
	CTE End of Program Assessment	12.4
	Dual Credit	37.8
	Apprenticeship	---
	Work-Based Learning	---



Superintendent
Brian Robinson 28 N Ft Thomas Ave Fort Thomas, KY 41075 (859) 781- 3333

Frankfort Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	2	2	2	2
EOY AADA	680	N/A	837	809
Membership	735	879	917	880
Attendance %	93.5	N/A	91.3	92.3
Chronic Absent %	21.2	N/A	30.4	27.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(64%)	(54%)	(52%)	(48%)
Homeless	20 (3%)	13 (1%)	23 (2%)	27 (3%)
LEP	10 (1%)	12 (1%)	19 (2%)	19 (2%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	14 (2%)	9 (1%)
Exceptional Child				
Severe	15 (2%)	20 (2%)	27 (3%)	29 (3%)
Moderate	68 (9%)	63 (7%)	78 (9%)	76 (9%)
Speech	35 (5%)	30 (3%)	33 (4%)	24 (3%)
Membership				
Preschool	*	50 (5%)	52 (5%)	54 (6%)
K-5	333 (42%)	359 (39%)	393 (41%)	351 (38%)
6-8	176 (22%)	209 (23%)	199 (21%)	191 (20%)
9-12	226 (29%)	311 (34%)	325 (34%)	338 (36%)
Race				
Cauc/White	486 (66%)	607 (69%)	622 (68%)	616 (70%)
Black	142 (19%)	132 (15%)	140 (15%)	127 (14%)
Hispanic	31 (4%)	46 (5%)	55 (6%)	57 (6%)
Other	76 (10%)	94 (11%)	100 (11%)	80 (9%)
Attainment				
Grad Rate	(86.9%)	(100.0%)	(95.0%)	(97.0%)
Students Leave District	N/A	23 (3%)	27 (3%)	30 (3%)
Students Come Into District	N/A	238 (27%)	189 (21%)	146 (17%)
Retention Rate	(0.6%)	(1.5%)	(0%)	(1.4%)
Dropout Rate	(2.0%)	(0.2%)	(1%)	(1.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	45 (37%)	48 (37%)	50 (37%)
Certified Personnel	77 (63%)	83 (63%)	84 (63%)
Number FTE Teachers	60	67	68
Pupil/Teacher Ratio	12.3	13.1	12.9
Students Per Counselor	245.0	219.8	293.3
Adm FTE District	3.0	2.7	5.7
Adm FTE School	8.0	7.0	6.0
Salary & Benefits As % Of GF Expenditures	80.6%	75.0%	77.7 %
Teacher Pay			
Avg Salary	$45,033	$46,529	$52,097
Avg Extended	$22	$0	$224
Avg Extra Duty	$2,514	$1,402	$14,435
Years of Experience			
0 (New)	8.5%	7.6%	10.4%
1-5	30.6%	28.8%	26.9%
6-10	21.8%	24.2%	16.4%
11-20	34.0%	30.3%	28.4%
21-25	5.1%	6.1%	13.4%
26-30	0.0%	3.0%	4.5%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	29.2%	24.2%	27.9%
Avg Years	8.5	9.8	10.6
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	23.8%	33.3%	26.9%
Rank II	60.9%	53.0%	50.7%
Rank I	15.3%	13.6%	22.4%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,572	$37,307	$38,814	$40,755
10 Years	43,013	43,877	45,650	47,933
20 Years	48,654	49,632	51,638	54,220
30 Years	52,408	53,461	57,439	60,311
Rank II				
0 Years	41,412	42,244	43,951	46,149
10 Years	46,565	47,501	49,420	51,891
20 Years	52,334	53,386	55,543	58,320
30 Years	57,382	58,536	63,258	66,421
Rank I				
0 Years	43,784	44,664	46,468	48,791
10 Years	50,159	51,168	53,235	55,897
20 Years	56,173	57,302	59,617	62,598
30 Years	60,475	61,691	66,099	69,404

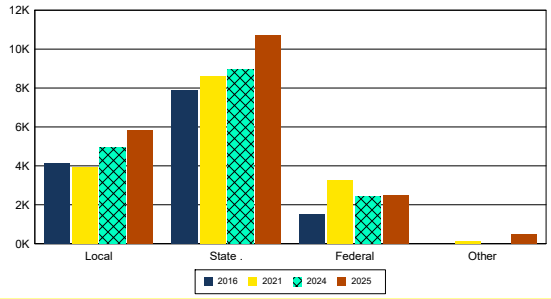
Frankfort Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$7,049	$7,686	$7,864	$8,787
Instructional Support	1,314	1,595	2,178	2,315
District Admin Support	382	487	403	427
School Admin Support	731	681	760	827
Business Support	456	779	796	936
Plant Operations	1,064	964	1,504	1,640
Transportation	404	279	399	669
Food Services	734	874	1,137	1,339
Total	$12,135	$13,345	$15,040	$16,940

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	58%	58%	52%	52%
Instructional Support	11	12	14	14
District Admin Support	3	4	3	3
School Admin Support	6	5	5	5
Business Support	4	6	5	6
Plant Operations	9	7	10	10
Transportation	3	2	3	4
Food Services	6	7	8	8
Fund Balance Percent	14.6%	22.0%	19.9%	22.8%
End-of-Year Balance	$930,052	$1,444,212	$1,778,264	$2,247,324

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,887
Per-Pupil Less 30 Cent Local Effort	$1,134
Per-Pupil State Tier I	$724
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,478
Per-Pupil Assessment	$377,930
Levied Equivalent Tax Rate	117.2
Real Estate Property Tax	107.5
Tangible Property Tax	107.5
Motor Vehicle Tax	47.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**36**	43	**45**	49	**23**	34	**37**	40
Middle	**42**	41	**46**	47	**25**	31	**33**	38
High	**34**	40	**37**	46	**23**	29	**29**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Green	Green	Yellow
School Climate and Safety	Blue	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**37**	37	**35**	38	**25**	43
Middle	**31**	29	**38**	39	**50**	48
High	**---**	21	**27**	38	**36**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.3	58 %
Math	18.6	38 %
Reading	20.7	57 %
Science	20.3	N/A
Composite	19.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		86.1
Academic	**Total Academic Readiness**	78.5
	College Readiness Benchmark	72.2
	AP	---
	Dual Credit	63.3
Career	**Total Career Readiness**	72.2
	Industry Certification	3.8
	CTE End of Program Assessment	38
	Dual Credit	57
	Apprenticeship	0
	Work-Based Learning	46.8

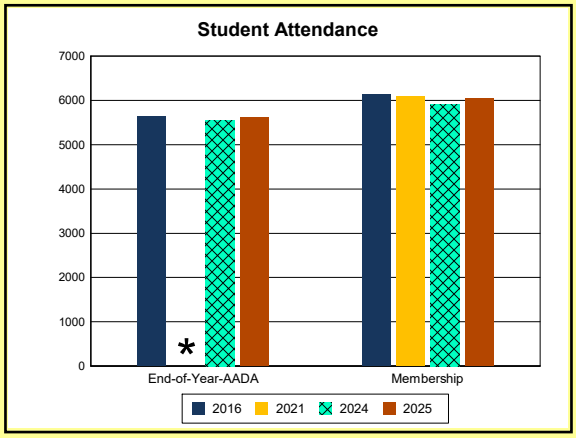


Superintendent

Sheri Satterly
212 Steele Street
Frankfort, KY 40601
(502) 875- 8661

Franklin County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	11	11	11	11
EOY AADA	5,636	N/A	5,542	5,616
Membership	6,131	6,076	5,905	6,038
Attendance %	95.0	N/A	93.0	93.6
Chronic Absent %	12.5	N/A	24.5	20.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(56%)	(57%)	(60%)	(60%)
Homeless	419 (7%)	108 (2%)	154 (2%)	194 (3%)
LEP	195 (3%)	223 (4%)	338 (6%)	366 (6%)
Migrant	6 (0%)	10 (0%)	19 (0%)	20 (0%)
Foster Care	N/A	N/A	145 (2%)	143 (2%)
Exceptional Child				
Severe	143 (2%)	224 (4%)	290 (5%)	300 (5%)
Moderate	309 (5%)	398 (7%)	495 (8%)	541 (9%)
Speech	225 (4%)	240 (4%)	242 (4%)	244 (4%)
Membership				
Preschool	*	165 (3%)	243 (4%)	215 (3%)
K-5	3,002 (48%)	2,688 (43%)	2,740 (45%)	2,792 (45%)
6-8	1,381 (22%)	1,472 (24%)	1,342 (22%)	1,399 (22%)
9-12	1,748 (28%)	1,916 (31%)	1,823 (30%)	1,847 (30%)
Race				
Cauc/White	4,632 (76%)	4,354 (72%)	4,063 (69%)	4,103 (68%)
Black	578 (9%)	604 (10%)	556 (9%)	574 (10%)
Hispanic	401 (7%)	502 (8%)	673 (11%)	720 (12%)
Other	520 (8%)	616 (10%)	613 (10%)	641 (11%)
Attainment				
Grad Rate	(83.5%)	(95.0%)	(96.0%)	(96.0%)
Students Leave District	N/A	333 (5%)	353 (6%)	330 (5%)
Students Come Into District	N/A	129 (2%)	157 (3%)	166 (3%)
Retention Rate	(3.6%)	(2.3%)	(3.7%)	(3.0%)
Dropout Rate	(1.4%)	(0.6%)	(0.8%)	(0.7%)

Staffing Data

	2016	2021	2025
Classified Personnel	375 (45%)	382 (43%)	436 (46%)
Certified Personnel	452 (55%)	501 (57%)	521 (54%)
Number FTE Teachers	375	403	424
Pupil/Teacher Ratio	16.3	15.1	14.3
Students Per Counselor	471.6	337.6	335.4
Adm FTE District	6.0	6.0	8.0
Adm FTE School	27.0	42.9	43.0
Salary & Benefits As % Of GF Expenditures	79.2%	84.4%	78.3 %
Teacher Pay			
Avg Salary	$48,732	$51,475	$57,442
Avg Extended	$245	$377	$495
Avg Extra Duty	$839	$704	$0
Years of Experience			
0 (New)	6.7%	9.1%	7.8%
1-5	27.1%	27.7%	25.0%
6-10	19.6%	19.1%	21.8%
11-20	32.4%	27.9%	25.1%
21-25	8.6%	10.5%	13.0%
26-30	3.5%	4.7%	4.7%
Over 30	2.1%	1.0%	2.6%
Teacher Turnover	15.6%	13.4%	15.6%
Avg Years	10.9	10.7	11.4
Rank			
Rank IV & V	0.8%	0.7%	0.7%
Rank III	18.8%	26.4%	31.5%
Rank II	54.4%	49.2%	40.1%
Rank I	26.0%	23.7%	27.7%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$36,729	$38,985	$41,371	$43,026
10 Years	46,342	49,432	52,458	54,556
20 Years	52,215	55,696	59,105	61,469
30 Years	56,047	59,785	65,367	67,982
Rank II				
0 Years	41,164	43,692	46,366	48,221
10 Years	47,969	51,167	54,299	56,471
20 Years	54,634	58,276	61,844	64,317
30 Years	59,383	63,341	69,255	72,025
Rank I				
0 Years	45,827	48,642	51,619	53,684
10 Years	52,612	56,119	59,554	61,936
20 Years	59,448	63,410	67,291	69,983
30 Years	64,189	68,467	74,859	77,854

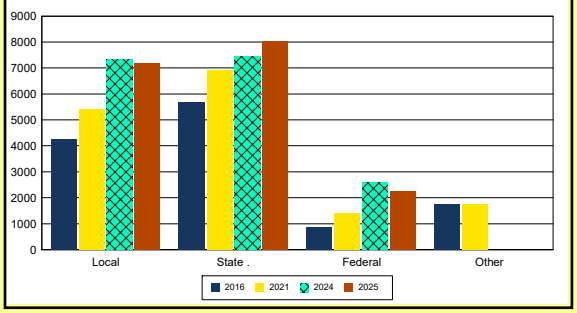
Franklin County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,445	$6,919	$8,949	$8,928
Instructional Support	942	1,109	1,613	1,539
District Admin Support	203	303	402	440
School Admin Support	648	913	1,083	1,049
Business Support	152	253	310	297
Plant Operations	822	1,110	1,453	1,622
Transportation	576	775	865	839
Food Services	507	-117	734	867
Total	$9,295	$11,264	$15,410	$15,582

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	61%	58%	57%
Instructional Support	10	10	10	10
District Admin Support	2	3	3	3
School Admin Support	7	8	7	7
Business Support	2	2	2	2
Plant Operations	9	10	9	10
Transportation	6	7	6	5
Food Services	5	-1	5	6

Fund Balance Percent	18.9%	40.0%	20.0%	22.4%
End-of-Year Balance	$8,337,087	$17,061,723	$12,053,363	$14,127,444

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,464
Per-Pupil Less 30 Cent Local Effort	$2,790
Per-Pupil State Tier I	$272
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$3,947
Per-Pupil Assessment	$929,944
Levied Equivalent Tax Rate	79.4
Real Estate Property Tax	74.1
Tangible Property Tax	74.1
Motor Vehicle Tax	51.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**45**	43	**45**	49	**36**	34	**35**	40
Middle	**33**	41	**42**	47	**23**	31	**32**	38
High	**41**	40	**53**	46	**30**	29	**42**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate and Safety	Green	Green	Green
ELL Progress	Green	Green	Blue
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**36**	37	**38**	38	**35**	43
Middle	**23**	29	**35**	39	**39**	48
High	**21**	21	**39**	38	**49**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.4	43 %
Math	16.9	25 %
Reading	18.9	45 %
Science	18.5	N/A
Composite	18	N/A

Postsecondary Readiness Rates

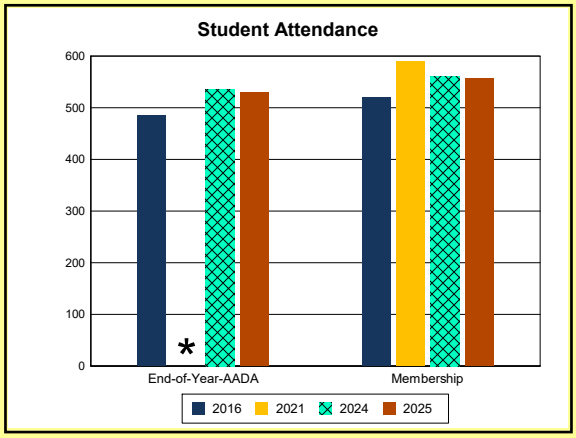
Total Postsecondary Readiness		89.7
Academic	**Total Academic Readiness**	66.4
	College Readiness Benchmark	63.1
	AP	23.3
	Dual Credit	34
Career	**Total Career Readiness**	74.5
	Industry Certification	20.6
	CTE End of Program Assessment	22.4
	Dual Credit	53.5
	Apprenticeship	0.7
	Work-Based Learning	26.4



Superintendent
Mark Kopp 652 Chamberlin Ave Frankfort, KY 40601 (502) 695- 6700

Fulton County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	2	3	3	3
EOY AADA	486	N/A	535	529
Membership	520	589	561	557
Attendance %	95.7	N/A	94.6	94.3
Chronic Absent %	6.9	N/A	14.6	16.0

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(74%)	(70%)	(72%)	(73%)
Homeless	17 (3%)	--- (0%)	31 (5%)	9 (2%)
LEP	1 (0%)	5 (1%)	6 (1%)	6 (1%)
Migrant	0 (0%)	--- (0%)	16 (3%)	7 (1%)
Foster Care	N/A	N/A	16 (3%)	6 (1%)
Exceptional Child				
Severe	8 (2%)	18 (3%)	18 (3%)	21 (4%)
Moderate	51 (10%)	60 (10%)	55 (10%)	56 (10%)
Speech	28 (5%)	22 (4%)	27 (5%)	24 (4%)
Membership				
Preschool	*	64 (10%)	57 (9%)	54 (9%)
K-5	245 (43%)	279 (43%)	272 (44%)	261 (43%)
6-8	125 (22%)	138 (21%)	125 (20%)	123 (20%)
9-12	150 (26%)	172 (26%)	164 (27%)	173 (28%)
Race				
Cauc/White	330 (63%)	332 (56%)	318 (57%)	326 (59%)
Black	145 (28%)	180 (31%)	163 (29%)	162 (29%)
Hispanic	12 (2%)	19 (3%)	20 (4%)	18 (3%)
Other	33 (6%)	58 (10%)	60 (11%)	51 (9%)
Attainment				
Grad Rate	(100.0%)	(97.8%)	(97.0%)	(98.0%)
Students Leave District	N/A	25 (4%)	22 (4%)	31 (6%)
Students Come Into District	N/A	57 (10%)	59 (11%)	64 (11%)
Retention Rate	(0%)	(0.7%)	(1.1%)	(0%)
Dropout Rate	(0.4%)	(0.4%)	(0%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	47 (49%)	34 (39%)	48 (48%)
Certified Personnel	49 (51%)	53 (61%)	53 (52%)
Number FTE Teachers	39	43	41
Pupil/Teacher Ratio	13.3	13.8	13.6
Students Per Counselor	961.2	0.0	185.7
Adm FTE District	3.0	2.0	4.0
Adm FTE School	2.0	4.7	5.0
Salary & Benefits As % Of GF Expenditures	77.9%	83.5%	70.4 %
Teacher Pay			
Avg Salary	$44,942	$45,978	$49,594
Avg Extended	$952	$268	$376
Avg Extra Duty	$875	$837	$775
Years of Experience			
0 (New)	2.6%	18.8%	5.0%
1-5	25.6%	16.5%	45.0%
6-10	35.9%	17.7%	7.5%
11-20	17.9%	35.3%	32.5%
21-25	12.8%	4.7%	5.0%
26-30	2.6%	4.7%	5.0%
Over 30	2.6%	2.4%	0.0%
Teacher Turnover	23.1%	18.4%	23.3%
Avg Years	10.5	9.5	9.7
Rank			
Rank IV & V	2.6%	0.0%	0.0%
Rank III	28.2%	35.3%	37.5%
Rank II	43.6%	43.6%	35.0%
Rank I	25.6%	21.2%	27.5%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,169	$37,168	$38,469	$39,238
10 Years	44,475	44,474	46,031	46,951
20 Years	46,809	50,100	51,853	52,890
30 Years	46,809	50,100	57,168	58,311
Rank II				
0 Years	39,279	39,278	40,652	41,465
10 Years	48,639	48,639	50,341	51,348
20 Years	51,041	54,984	56,908	58,046
30 Years	51,041	54,984	62,741	63,996
Rank I				
0 Years	43,329	43,329	44,845	45,742
10 Years	52,862	52,862	54,712	55,806
20 Years	55,245	58,358	60,400	61,608
30 Years	55,245	58,358	66,591	67,923

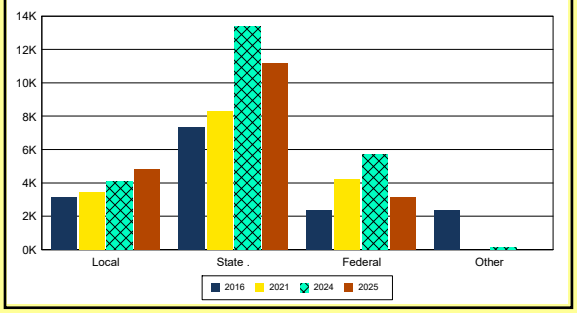
Fulton County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$7,292	$7,417	$8,859	$8,921
Instructional Support	512	546	1,132	1,151
District Admin Support	779	743	1,109	1,237
School Admin Support	597	965	949	852
Business Support	535	569	787	749
Plant Operations	1,118	934	1,635	1,512
Transportation	436	451	898	1,208
Food Services	856	1,321	1,234	1,404
Total	$12,125	$12,947	$16,603	$17,034

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	57%	53%	52%
Instructional Support	4	4	7	7
District Admin Support	6	6	7	7
School Admin Support	5	7	6	5
Business Support	4	4	5	4
Plant Operations	9	7	10	9
Transportation	4	3	5	7
Food Services	7	10	7	8
Fund Balance Percent	8.1%	34.7%	48.5%	29.0%
End-of-Year Balance	$343,714	$1,447,388	$2,425,420	$1,851,775

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,428
Per-Pupil Less 30 Cent Local Effort	$1,695
Per-Pupil State Tier I	$623
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,356
Per-Pupil Assessment	$565,095
Levied Equivalent Tax Rate	58.5
Real Estate Property Tax	57.0
Tangible Property Tax	57.0
Motor Vehicle Tax	55.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**22**	43	**37**	49	**21**	34	**35**	40
Middle	**28**	41	**37**	47	**26**	31	**32**	38
High	**51**	40	**49**	46	**40**	29	**40**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Green
Indicator			
Reading and Math	Orange	Yellow	Green
Science, Social Studies, Writing	Yellow	Yellow	Orange
School Climate and Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**26**	37	**21**	38	**27**	43
Middle	**---**	29	**25**	39	**35**	48
High	**---**	21	**24**	38	**52**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.6	42 %
Math	16.5	25 %
Reading	16.7	23 %
Science	16.5	N/A
Composite	16.7	N/A

Postsecondary Readiness Rates

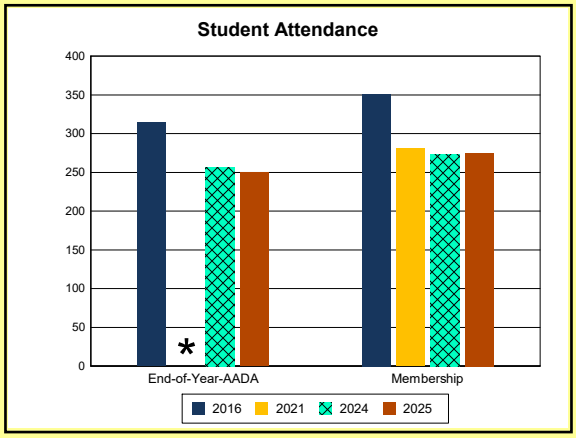
Total Postsecondary Readiness		95.1
Academic	**Total Academic Readiness**	90.2
	College Readiness Benchmark	90.2
	AP	0
	Dual Credit	53.7
Career	**Total Career Readiness**	87.8
	Industry Certification	34.1
	CTE End of Program Assessment	53.7
	Dual Credit	17.1
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Ellen Murphy 2780 Moscow Ave Hickman, KY 42050 (270) 236- 3923

Fulton Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	1	1	1	1
EOY AADA	314	N/A	257	250
Membership	351	281	273	275
Attendance %	95.3	N/A	93.8	93.4
Chronic Absent %	9.3	N/A	20.9	21.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(82%)	(75%)	(93%)	(84%)
Homeless	64 (18%)	--- (0%)	27 (8%)	37 (14%)
LEP	0 (0%)	1 (0%)	2 (1%)	19 (7%)
Migrant	0 (0%)	--- (0%)	8 (3%)	4 (1%)
Foster Care	N/A	N/A	4 (1%)	5 (2%)
Exceptional Child				
Severe	21 (6%)	8 (3%)	9 (3%)	10 (4%)
Moderate	45 (13%)	39 (14%)	32 (12%)	45 (16%)
Speech	16 (5%)	11 (4%)	8 (3%)	11 (4%)
Membership				
Preschool	*	33 (11%)	36 (12%)	32 (10%)
K-5	178 (46%)	131 (42%)	138 (45%)	148 (48%)
6-8	85 (22%)	73 (23%)	59 (19%)	57 (19%)
9-12	88 (23%)	77 (25%)	76 (25%)	70 (23%)
Race				
Cauc/White	161 (46%)	116 (41%)	100 (37%)	96 (35%)
Black	139 (40%)	104 (37%)	107 (39%)	96 (35%)
Hispanic	7 (2%)	13 (5%)	20 (7%)	28 (10%)
Other	44 (13%)	48 (17%)	46 (17%)	55 (20%)
Attainment				
Grad Rate	(87.0%)	(84.6%)	100.0%)	(88.0%)
Students Leave District	N/A	73 (26%)	77 (28%)	91 (33%)
Students Come Into District	N/A	8 (3%)	10 (4%)	4 (1%)
Retention Rate	(1.8%)	(0.4%)	(2.2%)	(2.2%)
Dropout Rate	(0.0%)	(0.0%)	(0.7%)	(0.9%)

Staffing Data

	2016	2021	2025
Classified Personnel	30 (47%)	30 (49%)	32 (53%)
Certified Personnel	34 (53%)	31 (51%)	28 (47%)
Number FTE Teachers	28	24	19
Pupil/Teacher Ratio	12.4	11.8	14.9
Students Per Counselor	0.0	0.0	275.0
Adm FTE District	2.4	3.0	4.0
Adm FTE School	2.0	3.0	4.0
Salary & Benefits As % Of GF Expenditures	74.8%	67.7%	67.7 %
Teacher Pay			
Avg Salary	$43,512	$42,579	$45,399
Avg Extended	$0	$0	$0
Avg Extra Duty	$1,606	$0	$0
Years of Experience			
0 (New)	14.1%	8.4%	5.4%
1-5	32.8%	41.9%	70.3%
6-10	14.1%	21.0%	10.8%
11-20	17.7%	21.0%	0.0%
21-25	14.1%	7.8%	8.1%
26-30	7.1%	0.0%	0.0%
Over 30	0.0%	0.0%	5.4%
Teacher Turnover	35.7%	28.6%	60.0%
Avg Years	9.8	8.0	7.0
Rank			
Rank IV & V	0.0%	0.0%	10.8%
Rank III	49.5%	41.9%	48.6%
Rank II	38.9%	41.9%	27.0%
Rank I	11.6%	16.1%	13.5%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,440	$35,440	$39,856	$39,856
10 Years	44,811	44,811	50,351	50,351
20 Years	47,230	47,230	53,069	53,069
30 Years	47,230	47,230	53,069	53,069
Rank II				
0 Years	39,612	39,612	44,509	44,509
10 Years	49,043	49,043	55,106	55,106
20 Years	51,342	51,342	57,689	57,689
30 Years	51,342	51,342	57,689	57,689
Rank I				
0 Years	44,154	44,154	49,613	49,613
10 Years	53,096	53,096	59,661	59,661
20 Years	55,512	55,512	62,375	62,375
30 Years	55,512	55,512	62,375	62,375

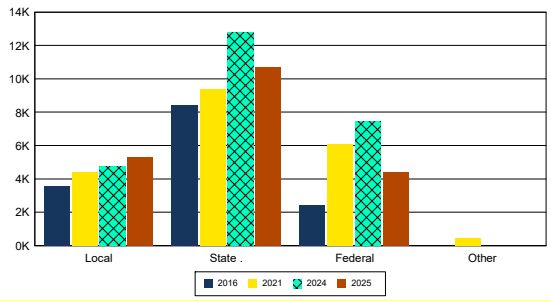
Fulton Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$7,164	$9,572	$15,215	$9,296
Instructional Support	987	1,079	1,155	1,247
District Admin Support	1,210	1,575	2,264	2,078
School Admin Support	519	1,187	1,363	1,510
Business Support	501	778	788	693
Plant Operations	1,293	1,394	1,333	2,270
Transportation	194	341	644	757
Food Services	991	1,252	1,683	1,723
Total	$12,860	$17,178	$24,445	$19,575

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	56%	62%	47%
Instructional Support	8	6	5	6
District Admin Support	9	9	9	11
School Admin Support	4	7	6	8
Business Support	4	5	3	4
Plant Operations	10	8	5	12
Transportation	2	2	3	4
Food Services	8	7	7	9
Fund Balance Percent	18.7%	60.1%	22.2%	24.6%
End-of-Year Balance	$613,148	$1,497,808	$712,082	$798,755

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,319
Per-Pupil Less 30 Cent Local Effort	$1,547
Per-Pupil State Tier I	$649
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,421
Per-Pupil Assessment	$515,657
Levied Equivalent Tax Rate	75.2
Real Estate Property Tax	62.4
Tangible Property Tax	62.4
Motor Vehicle Tax	78.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**17**	43	**21**	49	**15**	34	**18**	40
Middle	**27**	41	**31**	47	**23**	31	**30**	38
High	**43**	40	**39**	46	**33**	29	**28**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Green
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Yellow	Yellow	Red
School Climate and Safety	Red	Red	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Blue

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	---	37	**23**	38	---	43
Middle	---	29	**24**	39	---	48
High	---	21	**25**	38	**17**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.5	15 %
Math	13.4	0 %
Reading	15.7	15 %
Science	16	N/A
Composite	15	N/A

Postsecondary Readiness Rates

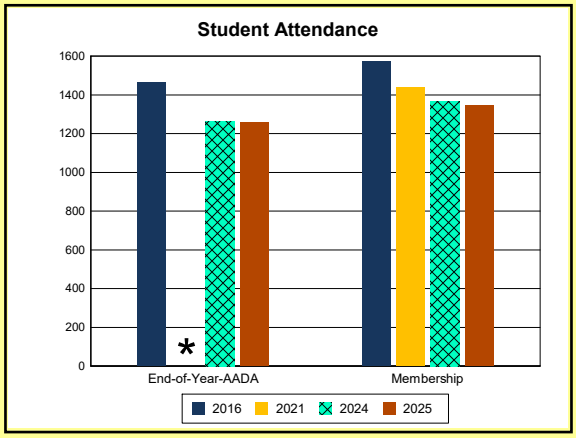
Total Postsecondary Readiness		100
Academic	**Total Academic Readiness**	76.9
	College Readiness Benchmark	76.9
	AP	---
	Dual Credit	38.5
Career	**Total Career Readiness**	100
	Industry Certification	53.8
	CTE End of Program Assessment	46.2
	Dual Credit	---
	Apprenticeship	0
	Work-Based Learning	46.2



Superintendent
Terry Sullivan 304 W State Line Fulton, KY 42041 (270) 472- 1553

Gallatin County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	1,466	N/A	1,262	1,257
Membership	1,570	1,437	1,366	1,345
Attendance %	94.9	N/A	93.3	93.4
Chronic Absent %	12.7	N/A	25.8	22.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(70%)	(68%)	(77%)	(77%)
Homeless	59 (4%)	182 (13%)	85 (5%)	55 (4%)
LEP	88 (6%)	78 (5%)	87 (6%)	94 (7%)
Migrant	2 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	21 (2%)	13 (1%)
Exceptional Child				
Severe	24 (2%)	36 (3%)	39 (3%)	30 (2%)
Moderate	104 (7%)	80 (6%)	96 (7%)	98 (7%)
Speech	69 (4%)	84 (6%)	87 (6%)	96 (7%)
Membership				
Preschool	*	95 (6%)	126 (8%)	106 (7%)
K-5	714 (43%)	628 (41%)	587 (39%)	600 (41%)
6-8	352 (21%)	307 (20%)	319 (21%)	314 (22%)
9-12	504 (30%)	502 (33%)	460 (31%)	431 (30%)
Race				
Cauc/White	1,359 (87%)	1,246 (87%)	1,155 (85%)	1,118 (83%)
Black	6 (0%)	6 (0%)	4 (0%)	4 (0%)
Hispanic	157 (10%)	147 (10%)	157 (11%)	169 (13%)
Other	48 (3%)	38 (3%)	50 (4%)	54 (4%)
Attainment				
Grad Rate	(91.0%)	(94.1%)	(97.0%)	(99.0%)
Students Leave District	N/A	47 (3%)	73 (5%)	74 (6%)
Students Come Into District	N/A	21 (1%)	16 (1%)	36 (3%)
Retention Rate	(3.2%)	(0.1%)	(0.3%)	(0.0%)
Dropout Rate	(0.8%)	(0.4%)	(0.6%)	(0.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	117 (49%)	113 (49%)	114 (53%)
Certified Personnel	123 (51%)	116 (51%)	101 (47%)
Number FTE Teachers	102	96	83
Pupil/Teacher Ratio	15.4	15.0	16.2
Students Per Counselor	392.5	359.3	336.3
Adm FTE District	6.0	5.0	7.0
Adm FTE School	8.0	8.0	7.0
Salary & Benefits As % Of GF Expenditures	78.1%	78.5%	75.9 %
Teacher Pay			
Avg Salary	$47,531	$47,511	$54,373
Avg Extended	$258	$203	$335
Avg Extra Duty	$897	$1,017	$802
Years of Experience			
0 (New)	9.9%	7.3%	6.1%
1-5	21.8%	35.6%	35.4%
6-10	17.8%	18.8%	26.8%
11-20	35.6%	26.2%	12.2%
21-25	4.0%	10.5%	13.4%
26-30	9.9%	0.5%	6.1%
Over 30	1.0%	1.0%	0.0%
Teacher Turnover	22.3%	7.4%	22.0%
Avg Years	11.1	10.0	9.4
Rank			
Rank IV & V	0.0%	0.0%	4.9%
Rank III	18.8%	27.2%	26.8%
Rank II	50.5%	57.1%	46.3%
Rank I	30.7%	15.7%	22.0%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,672	$37,116	$41,326	$42,152
10 Years	45,107	46,934	52,257	53,302
20 Years	47,435	49,356	54,954	60,954
30 Years	49,299	51,296	57,114	63,114
Rank II				
0 Years	39,840	41,453	46,155	47,078
10 Years	49,254	51,248	57,061	58,202
20 Years	51,601	53,691	59,781	65,781
30 Years	53,528	55,696	62,013	68,013
Rank I				
0 Years	43,946	45,726	50,913	51,931
10 Years	53,472	55,637	61,948	63,187
20 Years	55,875	58,138	64,733	70,733
30 Years	57,806	60,147	66,969	72,969

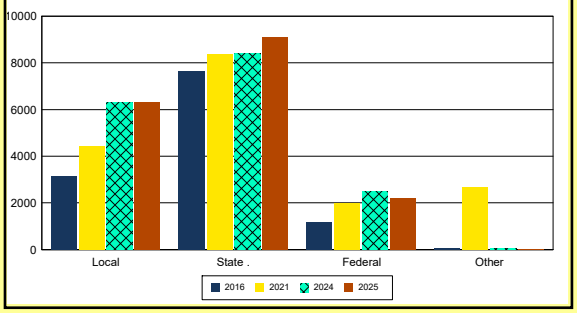
Gallatin County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,636	$6,878	$7,449	$8,232
Instructional Support	867	937	1,015	1,114
District Admin Support	445	468	469	641
School Admin Support	700	796	889	947
Business Support	361	518	573	869
Plant Operations	822	1,147	1,409	1,530
Transportation	675	1,016	977	996
Food Services	694	696	1,178	1,102
Total	$10,200	$12,455	$13,959	$15,430

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	55%	55%	53%	53%
Instructional Support	8	8	7	7
District Admin Support	4	4	3	4
School Admin Support	7	6	6	6
Business Support	4	4	4	6
Plant Operations	8	9	10	10
Transportation	7	8	7	6
Food Services	7	6	8	7
Fund Balance Percent	15.2%	11.5%	28.9%	18.7%
End-of-Year Balance	$1,869,379	$1,328,922	$3,849,196	$2,846,648

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,190
Per-Pupil Less 30 Cent Local Effort	$2,219
Per-Pupil State Tier I	$435
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,406
Per-Pupil Assessment	$739,558
Levied Equivalent Tax Rate	85.3
Real Estate Property Tax	64.9
Tangible Property Tax	64.9
Motor Vehicle Tax	55.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**34**	43	**43**	49	**29**	34	**40**	40
Middle	**39**	41	**51**	47	**35**	31	**47**	38
High	**30**	40	**36**	46	**25**	29	**31**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Yellow	Green	Orange
School Climate and Safety	Green	Green	Green
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Orange

All Students

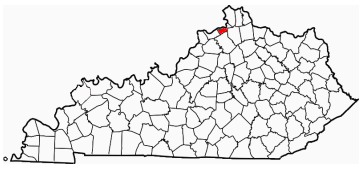
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**29**	37	**20**	38	**22**	43
Middle	**32**	29	**30**	39	**40**	48
High	**9**	21	**20**	38	**20**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14	22 %
Math	15.6	14 %
Reading	15.1	21 %
Science	16.7	N/A
Composite	15.5	N/A

Postsecondary Readiness Rates

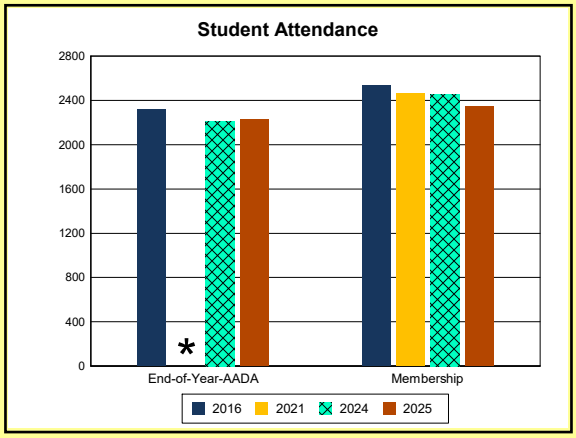
Total Postsecondary Readiness		73.6
Academic	**Total Academic Readiness**	45.3
	College Readiness Benchmark	36.8
	AP	0
	Dual Credit	33
Career	**Total Career Readiness**	66
	Industry Certification	19.8
	CTE End of Program Assessment	32.1
	Dual Credit	53.8
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
David Arvin 75 Boardwalk Warsaw, KY 41095 (859) 567- 1820

Garrard County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	2,319	N/A	2,211	2,226
Membership	2,533	2,460	2,448	2,344
Attendance %	94.3	N/A	93.2	93.3
Chronic Absent %	20.0	N/A	25.0	22.0

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(60%)	(66%)	(66%)	(66%)
Homeless	12 (0%)	--- (0%)	59 (2%)	55 (2%)
LEP	41 (2%)	49 (2%)	79 (3%)	64 (3%)
Migrant	30 (1%)	30 (1%)	26 (1%)	32 (1%)
Foster Care	N/A	N/A	37 (2%)	46 (2%)
Exceptional Child				
Severe	68 (3%)	56 (2%)	70 (3%)	76 (3%)
Moderate	195 (8%)	228 (9%)	237 (10%)	236 (10%)
Speech	72 (3%)	100 (4%)	100 (4%)	111 (5%)
Membership				
Preschool	*	96 (4%)	105 (4%)	103 (4%)
K-5	1,224 (46%)	1,101 (43%)	1,100 (43%)	1,033 (42%)
6-8	581 (22%)	628 (25%)	531 (21%)	526 (21%)
9-12	728 (27%)	731 (29%)	817 (32%)	785 (32%)
Race				
Cauc/White	2,287 (90%)	2,183 (89%)	2,108 (86%)	2,022 (86%)
Black	42 (2%)	60 (2%)	54 (2%)	47 (2%)
Hispanic	120 (5%)	128 (5%)	137 (6%)	131 (6%)
Other	84 (3%)	89 (4%)	149 (6%)	144 (6%)
Attainment				
Grad Rate	(91.5%)	(92.8%)	(95.0%)	(100.0%)
Students Leave District	N/A	86 (3%)	130 (5%)	175 (7%)
Students Come Into District	N/A	36 (1%)	38 (2%)	39 (2%)
Retention Rate	(0.0%)	(0.1%)	(0%)	(0.0%)
Dropout Rate	(1.8%)	(0.4%)	(0.3%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	179 (47%)	168 (44%)	192 (46%)
Certified Personnel	204 (53%)	213 (56%)	221 (54%)
Number FTE Teachers	169	179	182
Pupil/Teacher Ratio	15.0	13.7	12.9
Students Per Counselor	633.3	492.0	390.7
Adm FTE District	5.0	4.0	3.0
Adm FTE School	9.0	10.0	10.0
Salary & Benefits As % Of GF Expenditures	80.9%	83.3%	77.5 %
Teacher Pay			
Avg Salary	$47,732	$48,698	$53,178
Avg Extended	$175	$165	$225
Avg Extra Duty	$716	$629	$1,277
Years of Experience			
0 (New)	6.5%	6.4%	5.1%
1-5	21.3%	27.1%	32.4%
6-10	21.9%	12.8%	13.1%
11-20	38.5%	35.8%	31.3%
21-25	5.9%	13.4%	10.8%
26-30	4.7%	2.2%	7.4%
Over 30	1.2%	2.2%	0.0%
Teacher Turnover	16.8%	12.4%	21.2%
Avg Years	11.2	11.8	11.2
Rank			
Rank IV & V	0.0%	0.6%	1.1%
Rank III	17.2%	22.6%	31.3%
Rank II	63.9%	57.3%	50.0%
Rank I	18.9%	19.5%	17.6%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$36,607	$37,343	$40,002	$41,602
10 Years	45,845	46,766	50,096	52,100
20 Years	47,567	48,523	51,978	54,057
30 Years	48,860	51,163	54,806	56,998
Rank II				
0 Years	40,652	41,470	44,423	46,200
10 Years	49,886	50,889	54,512	56,693
20 Years	52,711	53,770	57,598	59,902
30 Years	54,145	56,702	60,739	63,169
Rank I				
0 Years	44,663	45,561	48,805	50,757
10 Years	53,936	55,020	58,937	61,295
20 Years	56,777	57,918	62,042	64,523
30 Years	58,323	61,072	65,420	68,037

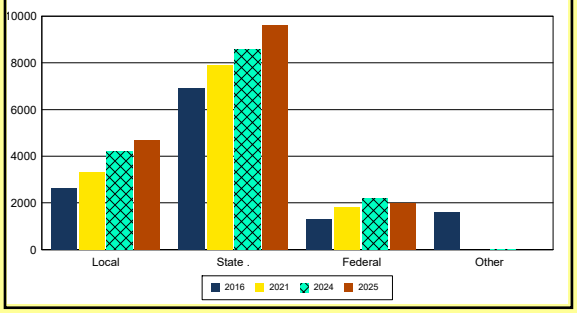
Garrard County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,029	$6,908	$8,288	$8,829
Instructional Support	508	528	520	614
District Admin Support	353	510	447	634
School Admin Support	492	768	814	868
Business Support	134	269	353	357
Plant Operations	754	981	1,384	1,390
Transportation	667	666	1,001	1,021
Food Services	679	630	906	995
Total	$9,616	$11,261	$13,713	$14,708

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	63%	61%	60%	60%
Instructional Support	5	5	4	4
District Admin Support	4	5	3	4
School Admin Support	5	7	6	6
Business Support	1	2	3	2
Plant Operations	8	9	10	9
Transportation	7	6	7	7
Food Services	7	6	7	7
Fund Balance Percent	4.8%	21.9%	13.0%	8.9%
End-of-Year Balance	$851,779	$3,749,875	$2,840,767	$2,049,962

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,230
Per-Pupil Less 30 Cent Local Effort	$1,848
Per-Pupil State Tier I	$552
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,934
Per-Pupil Assessment	$615,870
Levied Equivalent Tax Rate	67.6
Real Estate Property Tax	62.6
Tangible Property Tax	64.0
Motor Vehicle Tax	55.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**60**	43	**59**	49	**58**	34	**54**	40
Middle	**35**	41	**43**	47	**27**	31	**37**	38
High	**38**	40	**44**	46	**30**	29	**35**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Yellow	Green
Indicator			
Reading and Math	Green	Yellow	Yellow
Science, Social Studies, Writing	Green	Green	Blue
School Climate and Safety	Blue	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**45**	37	**47**	38	**56**	43
Middle	**29**	29	**41**	39	**52**	48
High	**28**	21	**40**	38	**44**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.2	37 %
Math	17.3	31 %
Reading	18.4	42 %
Science	17.5	N/A
Composite	17.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		95
Academic	**Total Academic Readiness**	73.9
	College Readiness Benchmark	71.9
	AP	21.1
	Dual Credit	30.7
Career	**Total Career Readiness**	83.4
	Industry Certification	55.8
	CTE End of Program Assessment	37.7
	Dual Credit	69.3
	Apprenticeship	---
	Work-Based Learning	4

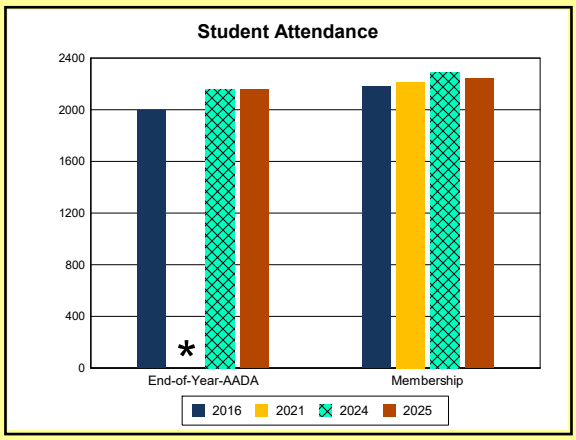


Superintendent

Kevin Stull
322 West Maple Avenue
Lancaster, KY 40444
(859) 792- 3018

Glasgow Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	1,996	N/A	2,157	2,156
Membership	2,184	2,216	2,291	2,240
Attendance %	95.1	N/A	93.7	94.3
Chronic Absent %	10.9	N/A	22.5	19.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(62%)	(64%)	(68%)	(62%)
Homeless	219 (10%)	32 (1%)	55 (2%)	35 (2%)
LEP	97 (4%)	125 (6%)	203 (9%)	226 (10%)
Migrant	66 (3%)	74 (3%)	92 (4%)	96 (4%)
Foster Care	N/A	N/A	42 (2%)	54 (2%)
Exceptional Child				
Severe	48 (2%)	50 (2%)	64 (3%)	71 (3%)
Moderate	162 (7%)	208 (9%)	236 (10%)	240 (11%)
Speech	85 (4%)	94 (4%)	121 (5%)	123 (5%)
Membership				
Preschool	*	163 (7%)	204 (8%)	201 (8%)
K-5	1,049 (45%)	1,042 (44%)	1,093 (44%)	1,079 (44%)
6-8	475 (20%)	534 (22%)	529 (21%)	506 (21%)
9-12	660 (28%)	640 (27%)	669 (27%)	655 (27%)
Race				
Cauc/White	1,549 (71%)	1,409 (64%)	1,367 (60%)	1,318 (59%)
Black	279 (13%)	194 (9%)	167 (7%)	162 (7%)
Hispanic	209 (10%)	302 (14%)	434 (19%)	432 (19%)
Other	147 (7%)	311 (14%)	323 (14%)	328 (15%)
Attainment				
Grad Rate	(93.1%)	(92.3%)	(94.0%)	(98.0%)
Students Leave District	N/A	562 (25%)	507 (22%)	561 (25%)
Students Come Into District	N/A	612 (28%)	602 (26%)	592 (26%)
Retention Rate	(0.6%)	(0.2%)	(0.3%)	(0.0%)
Dropout Rate	(0.2%)	(0.9%)	(0.7%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	129 (42%)	133 (41%)	134 (41%)
Certified Personnel	178 (58%)	189 (59%)	189 (59%)
Number FTE Teachers	151	156	157
Pupil/Teacher Ratio	14.5	14.2	14.3
Students Per Counselor	436.8	369.3	320.0
Adm FTE District	5.0	5.0	5.0
Adm FTE School	10.5	12.0	12.0
Salary & Benefits As % Of GF Expenditures	80.5%	82.5%	76.9 %
Teacher Pay			
Avg Salary	$51,939	$52,687	$60,333
Avg Extended	$31	$106	$146
Avg Extra Duty	$937	$1,227	$1,135
Years of Experience			
0 (New)	3.3%	4.5%	5.7%
1-5	21.3%	17.9%	22.9%
6-10	12.0%	23.1%	19.1%
11-20	38.2%	30.1%	28.1%
21-25	15.9%	13.5%	14.0%
26-30	6.0%	9.6%	7.0%
Over 30	3.3%	1.3%	3.2%
Teacher Turnover	7.4%	9.0%	11.8%
Avg Years	13.9	13.2	12.8
Rank			
Rank IV & V	0.0%	0.0%	0.6%
Rank III	18.6%	14.7%	20.3%
Rank II	53.2%	55.1%	38.3%
Rank I	28.2%	30.1%	40.8%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,880	$37,621	$40,706	$45,000
10 Years	48,122	49,089	53,115	55,771
20 Years	52,613	53,670	58,072	60,976
30 Years	53,256	54,327	59,823	62,815
Rank II				
0 Years	40,603	41,419	44,816	47,057
10 Years	52,443	53,497	57,884	60,779
20 Years	56,950	58,095	62,860	66,003
30 Years	57,693	58,853	65,760	69,048
Rank I				
0 Years	44,866	45,768	49,522	51,999
10 Years	56,756	57,897	62,645	65,778
20 Years	61,256	62,488	67,614	70,995
30 Years	62,224	63,474	69,928	73,425

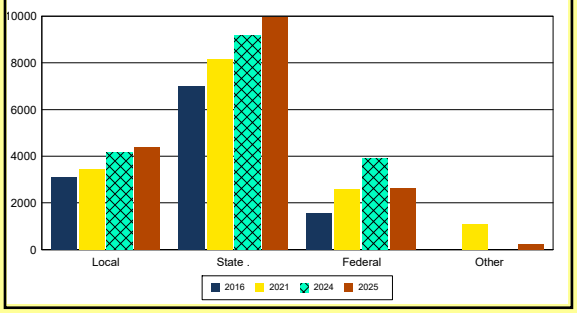
Glasgow Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,153	$7,667	$8,437	$9,171
Instructional Support	783	1,002	1,212	1,356
District Admin Support	381	519	645	763
School Admin Support	491	627	687	819
Business Support	134	173	251	258
Plant Operations	772	668	847	1,020
Transportation	277	295	310	333
Food Services	836	992	926	1,191
Total	$9,826	$11,944	$13,315	$14,913

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	63%	64%	63%	61%
Instructional Support	8	8	9	9
District Admin Support	4	4	5	5
School Admin Support	5	5	5	5
Business Support	1	1	2	2
Plant Operations	8	6	6	7
Transportation	3	2	2	2
Food Services	9	8	7	8
Fund Balance Percent	9.7%	20.6%	21.2%	21.7%
End-of-Year Balance	$1,553,818	$3,301,144	$4,183,247	$4,709,599

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,136
Per-Pupil Less 30 Cent Local Effort	$1,426
Per-Pupil State Tier I	$668
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,377
Per-Pupil Assessment	$475,425
Levied Equivalent Tax Rate	74.9
Real Estate Property Tax	79.4
Tangible Property Tax	80.9
Motor Vehicle Tax	55.4
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**48**	43	**53**	49	**39**	34	**44**	40
Middle	**43**	41	**51**	47	**31**	31	**38**	38
High	**41**	40	**48**	46	**37**	29	**41**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Blue	Green
Science, Social Studies, Writing	Green	Blue	Green
School Climate and Safety	Green	Green	Green
ELL Progress	Green	N/A	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**45**	37	**39**	38	**44**	43
Middle	**30**	29	**42**	39	**57**	48
High	**21**	21	**32**	38	**42**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.1	45 %
Math	18.4	39 %
Reading	18.3	37 %
Science	18.5	N/A
Composite	18.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		81.9
Academic	**Total Academic Readiness**	77.8
Academic	College Readiness Benchmark	75
Academic	AP	28.5
Academic	Dual Credit	40.3
Career	**Total Career Readiness**	56.2
Career	Industry Certification	29.9
Career	CTE End of Program Assessment	17.4
Career	Dual Credit	24.3
Career	Apprenticeship	0
Career	Work-Based Learning	0

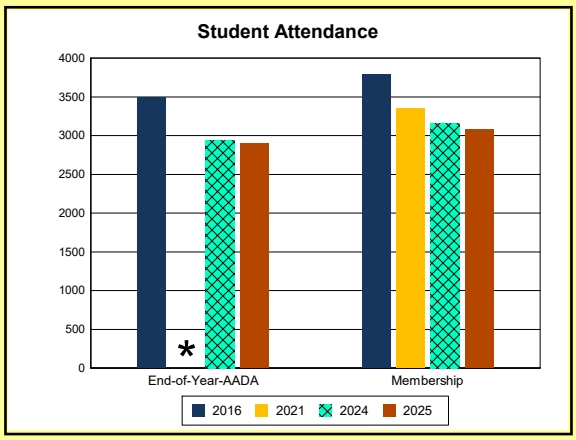


Superintendent

Chad Muhlenkamp
711 S. L. Rogers Wells Blvd
Glasgow, KY 42142
(270) 651- 6757

Grant County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	6	6
EOY AADA	3,486	N/A	2,936	2,900
Membership	3,785	3,349	3,158	3,084
Attendance %	95.0	N/A	92.8	92.9
Chronic Absent %	12.6	N/A	25.8	23.7

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(69%)	(66%)	(71%)	(71%)
Homeless	116 (3%)	17 (1%)	37 (1%)	42 (1%)
LEP	52 (1%)	53 (2%)	84 (3%)	97 (3%)
Migrant	0 (0%)	--- (0%)	--- (0%)	--- (0%)
Foster Care	N/A	N/A	42 (1%)	54 (2%)
Exceptional Child				
Severe	72 (2%)	87 (3%)	95 (3%)	103 (3%)
Moderate	299 (8%)	327 (10%)	287 (9%)	298 (10%)
Speech	150 (4%)	137 (4%)	157 (5%)	162 (5%)
Membership				
Preschool	*	69 (2%)	119 (4%)	77 (2%)
K-5	1,811 (46%)	1,442 (42%)	1,422 (43%)	1,426 (45%)
6-8	824 (21%)	852 (25%)	701 (21%)	684 (22%)
9-12	1,150 (30%)	1,055 (31%)	1,035 (32%)	974 (31%)
Race				
Cauc/White	3,486 (92%)	3,044 (91%)	2,787 (88%)	2,709 (88%)
Black	14 (0%)	23 (1%)	27 (1%)	29 (1%)
Hispanic	162 (4%)	161 (5%)	239 (8%)	236 (8%)
Other	123 (3%)	121 (4%)	105 (3%)	110 (4%)
Attainment				
Grad Rate	(88.5%)	(91.7%)	(91.0%)	(95.0%)
Students Leave District	N/A	325 (10%)	356 (11%)	397 (13%)
Students Come Into District	N/A	139 (4%)	92 (3%)	105 (3%)
Retention Rate	(0%)	(0.2%)	(0.4%)	(0.5%)
Dropout Rate	(1.8%)	(0.3%)	(1%)	(0.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	262 (49%)	247 (48%)	242 (52%)
Certified Personnel	269 (51%)	272 (52%)	224 (48%)
Number FTE Teachers	224	225	179
Pupil/Teacher Ratio	16.9	14.9	17.2
Students Per Counselor	420.6	334.9	308.4
Adm FTE District	4.0	5.0	4.0
Adm FTE School	17.0	18.0	20.0
Salary & Benefits As % Of GF Expenditures	77.9%	81.6%	72.6 %
Teacher Pay			
Avg Salary	$48,311	$47,540	$48,753
Avg Extended	$180	$263	$524
Avg Extra Duty	$464	$736	$629
Years of Experience			
0 (New)	8.0%	12.0%	14.0%
1-5	23.2%	28.0%	38.0%
6-10	19.0%	14.7%	13.4%
11-20	34.8%	29.3%	16.2%
21-25	9.4%	9.8%	10.6%
26-30	5.1%	4.0%	5.6%
Over 30	0.4%	2.2%	2.2%
Teacher Turnover	15.3%	19.2%	35.4%
Avg Years	11.0	10.6	9.1
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	22.3%	32.0%	38.5%
Rank II	58.0%	48.4%	45.8%
Rank I	19.6%	19.6%	15.6%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,988	$35,988	$37,816	$38,194
10 Years	45,093	45,093	47,384	47,858
20 Years	50,836	50,836	53,419	53,953
30 Years	55,692	56,249	59,106	59,697
Rank II				
0 Years	40,180	40,180	42,222	42,644
10 Years	49,259	49,259	51,762	52,280
20 Years	55,051	55,051	57,848	58,426
30 Years	60,003	60,003	63,052	63,683
Rank I				
0 Years	44,293	44,293	46,544	47,009
10 Years	53,504	53,504	56,223	56,785
20 Years	59,479	59,479	62,500	63,125
30 Years	64,431	64,431	67,704	68,381

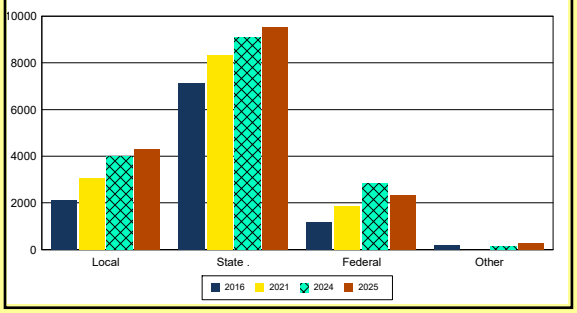
Grant County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,074	$6,347	$7,468	$7,295
Instructional Support	1,047	1,470	1,974	1,875
District Admin Support	177	220	528	253
School Admin Support	571	675	792	831
Business Support	176	170	201	203
Plant Operations	956	1,097	1,455	1,439
Transportation	562	558	862	833
Food Services	683	755	1,066	1,182
Total	$9,245	$11,292	$14,347	$13,912

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	55%	56%	52%	52%
Instructional Support	11	13	14	13
District Admin Support	2	2	4	2
School Admin Support	6	6	6	6
Business Support	2	2	1	1
Plant Operations	10	10	10	10
Transportation	6	5	6	6
Food Services	7	7	7	8

Fund Balance Percent	14.0%	12.5%	12.6%	13.4%
End-of-Year Balance	$3,753,957	$3,042,685	$3,928,750	$4,040,235

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,496
Per-Pupil Less 30 Cent Local Effort	$1,848
Per-Pupil State Tier I	$583
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,232
Per-Pupil Assessment	$615,971
Levied Equivalent Tax Rate	60.6
Real Estate Property Tax	57.6
Tangible Property Tax	57.6
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**35**	43	**36**	49	**29**	34	**30**	40
Middle	**36**	41	**42**	47	**30**	31	**36**	38
High	**29**	40	**35**	46	**25**	29	**35**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Orange
Indicator			
Reading and Math	Yellow	Orange	Orange
Science, Social Studies, Writing	Green	Green	Yellow
School Climate and Safety	Orange	Green	Yellow
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**28**	37	**25**	38	**26**	43
Middle	**20**	29	**33**	39	**46**	48
High	**---**	21	**23**	38	**37**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.3	41 %
Math	16.7	27 %
Reading	17.9	38 %
Science	17.8	N/A
Composite	17.3	N/A

Postsecondary Readiness Rates

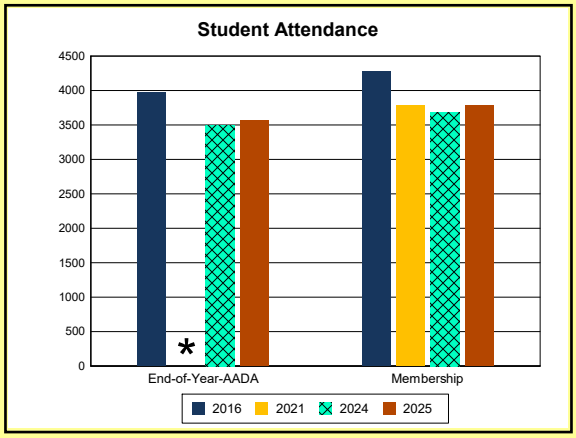
Total Postsecondary Readiness		72.7
Academic	**Total Academic Readiness**	54.7
Academic	College Readiness Benchmark	52.7
Academic	AP	---
Academic	Dual Credit	26.6
Career	**Total Career Readiness**	59.4
Career	Industry Certification	41.4
Career	CTE End of Program Assessment	35.2
Career	Dual Credit	10.2
Career	Apprenticeship	0
Career	Work-Based Learning	1.2



Superintendent
Todd Moody 820 Arnie Risen Boulevard Williamstown, KY 41097 (859) 824- 3323

Graves County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	9	9	8	8
EOY AADA	3,968	N/A	3,491	3,564
Membership	4,276	3,779	3,683	3,778
Attendance %	96.2	N/A	94.5	95.1
Chronic Absent %	6.5	N/A	16.1	12.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(62%)	(58%)	(58%)	(60%)
Homeless	526 (12%)	133 (4%)	14 (0%)	11 (0%)
LEP	120 (3%)	106 (3%)	112 (3%)	115 (3%)
Migrant	41 (1%)	21 (1%)	31 (1%)	35 (1%)
Foster Care	N/A	N/A	82 (2%)	71 (2%)
Exceptional Child				
Severe	85 (2%)	83 (2%)	96 (3%)	105 (3%)
Moderate	281 (7%)	207 (5%)	296 (8%)	273 (7%)
Speech	227 (5%)	229 (6%)	318 (9%)	299 (8%)
Membership				
Preschool	*	203 (5%)	215 (6%)	189 (5%)
K-5	1,918 (42%)	1,720 (43%)	1,701 (44%)	1,746 (44%)
6-8	979 (22%)	925 (23%)	840 (22%)	832 (21%)
9-12	1,379 (30%)	1,134 (29%)	1,142 (29%)	1,200 (30%)
Race				
Cauc/White	3,791 (89%)	3,210 (85%)	3,058 (83%)	3,096 (82%)
Black	63 (1%)	59 (2%)	54 (1%)	72 (2%)
Hispanic	246 (6%)	278 (7%)	321 (9%)	347 (9%)
Other	176 (4%)	232 (6%)	250 (7%)	263 (7%)
Attainment				
Grad Rate	(92.7%)	(91.9%)	(96.0%)	(93.0%)
Students Leave District	N/A	495 (13%)	556 (15%)	593 (16%)
Students Come Into District	N/A	338 (9%)	305 (8%)	308 (8%)
Retention Rate	(1.6%)	(1.8%)	(1.7%)	(1.2%)
Dropout Rate	(0.8%)	(0.7%)	(0.6%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	314 (50%)	302 (50%)	305 (49%)
Certified Personnel	319 (50%)	297 (50%)	313 (51%)
Number FTE Teachers	264	252	257
Pupil/Teacher Ratio	16.2	15.0	14.7
Students Per Counselor	436.3	349.9	251.9
Adm FTE District	9.0	6.0	6.0
Adm FTE School	25.5	23.0	25.0
Salary & Benefits As % Of GF Expenditures	82.4%	87.5%	81.2 %
Teacher Pay			
Avg Salary	$49,294	$49,417	$53,201
Avg Extended	$201	$260	$280
Avg Extra Duty	$1,264	$1,100	$1,200
Years of Experience			
0 (New)	6.6%	4.9%	11.9%
1-5	16.0%	24.2%	28.1%
6-10	21.7%	17.8%	19.0%
11-20	42.8%	36.5%	25.3%
21-25	8.7%	13.0%	12.5%
26-30	3.0%	3.6%	2.7%
Over 30	1.1%	0.0%	0.4%
Teacher Turnover	14.2%	15.8%	24.1%
Avg Years	11.7	11.8	9.8
Rank			
Rank IV & V	0.0%	0.0%	0.8%
Rank III	20.5%	22.9%	35.0%
Rank II	48.0%	48.2%	34.7%
Rank I	31.6%	29.0%	29.6%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$37,043	$37,043	$40,467	$41,682
10 Years	46,130	46,130	50,393	51,905
20 Years	49,133	49,133	53,673	55,284
30 Years	50,780	50,800	55,494	57,159
Rank II				
0 Years	40,993	40,993	44,781	46,124
10 Years	50,336	50,336	54,988	56,638
20 Years	53,423	53,423	58,360	60,111
30 Years	55,140	55,140	60,236	62,043
Rank I				
0 Years	44,992	44,992	49,150	50,624
10 Years	54,638	54,638	59,687	61,478
20 Years	57,801	57,801	63,143	65,037
30 Years	59,444	59,444	64,937	66,885

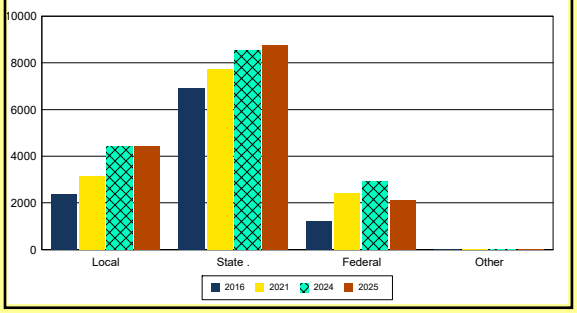
Graves County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,326	$6,933	$8,018	$8,044
Instructional Support	969	1,278	1,696	1,622
District Admin Support	271	298	329	364
School Admin Support	529	680	675	681
Business Support	153	171	209	187
Plant Operations	817	807	1,014	1,010
Transportation	572	616	842	835
Food Services	753	534	814	967
Total	$9,389	$11,317	$13,597	$13,710

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	61%	59%	59%
Instructional Support	10	11	12	12
District Admin Support	3	3	2	3
School Admin Support	6	6	5	5
Business Support	2	2	2	1
Plant Operations	9	7	7	7
Transportation	6	5	6	6
Food Services	8	5	6	7
Fund Balance Percent	10.4%	17.2%	50.0%	47.9%
End-of-Year Balance	$3,048,226	$4,487,287	$15,716,049	$16,201,256

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,137
Per-Pupil Less 30 Cent Local Effort	$2,129
Per-Pupil State Tier I	$461
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,470
Per-Pupil Assessment	$709,609
Levied Equivalent Tax Rate	51.4
Real Estate Property Tax	44.6
Tangible Property Tax	44.6
Motor Vehicle Tax	46.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**63**	43	**71**	49	**57**	34	**65**	40
Middle	**57**	41	**64**	47	**47**	31	**55**	38
High	**43**	40	**45**	46	**34**	29	**35**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Green	Yellow
Indicator			
Reading and Math	**Blue**	**Blue**	**Yellow**
Science, Social Studies, Writing	**Blue**	**Green**	**Green**
School Climate and Safety	**Blue**	**Blue**	**Orange**
ELL Progress	**Green**	**N/A**	**N/A**
Graduation Rate	**N/A**	**N/A**	**Yellow**
Postsecondary Readiness	**N/A**	**N/A**	**Green**

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**51**	37	**56**	38	**69**	43
Middle	**32**	29	**49**	39	**62**	48
High	**24**	21	**47**	38	**38**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.7	39 %
Math	17.6	31 %
Reading	18.6	39 %
Science	18.9	N/A
Composite	18.1	N/A

Postsecondary Readiness Rates

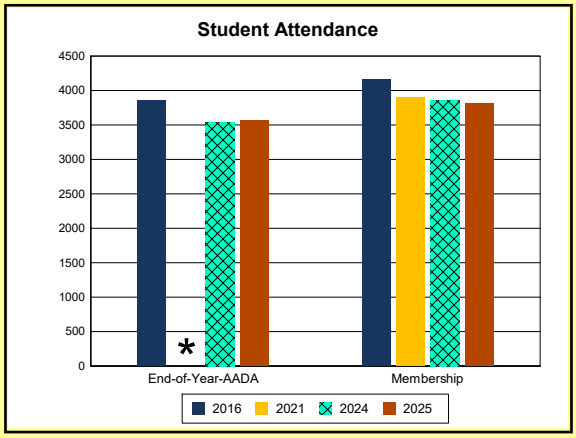
Total Postsecondary Readiness		85.4
Academic	**Total Academic Readiness**	70.1
Academic	College Readiness Benchmark	69.8
Academic	AP	22.8
Academic	Dual Credit	34.5
Career	**Total Career Readiness**	75.4
Career	Industry Certification	41.3
Career	CTE End of Program Assessment	48
Career	Dual Credit	28.1
Career	Apprenticeship	3.9
Career	Work-Based Learning	---



Superintendent
Matthew Madding 2290 State Rt 121 N Mayfield, KY 42066 (270) 328- 2656

Grayson County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	6	6
EOY AADA	3,861	N/A	3,538	3,561
Membership	4,159	3,895	3,859	3,817
Attendance %	94.5	N/A	92.5	92.7
Chronic Absent %	14.7	N/A	28.7	26.3

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(67%)	(65%)	(66%)	(63%)
Homeless	76 (2%)	--- (0%)	16 (0%)	6 (0%)
LEP	23 (1%)	11 (0%)	19 (0%)	28 (1%)
Migrant	2 (0%)	--- (0%)	3 (0%)	--- (0%)
Foster Care	N/A	N/A	101 (3%)	108 (3%)
Exceptional Child				
Severe	103 (2%)	98 (3%)	120 (3%)	127 (3%)
Moderate	280 (7%)	370 (9%)	416 (11%)	423 (11%)
Speech	150 (4%)	102 (3%)	156 (4%)	161 (4%)
Membership				
Preschool	*	192 (5%)	273 (7%)	221 (5%)
K-5	1,932 (45%)	1,652 (40%)	1,796 (43%)	1,778 (44%)
6-8	982 (23%)	942 (23%)	843 (20%)	834 (21%)
9-12	1,245 (29%)	1,301 (32%)	1,220 (30%)	1,205 (30%)
Race				
Cauc/White	3,963 (95%)	3,696 (95%)	3,637 (94%)	3,581 (94%)
Black	33 (1%)	15 (0%)	22 (1%)	26 (1%)
Hispanic	72 (2%)	80 (2%)	94 (2%)	106 (3%)
Other	91 (2%)	104 (3%)	106 (3%)	104 (3%)
Attainment				
Grad Rate	(88.0%)	(91.4%)	(94.0%)	(92.0%)
Students Leave District	N/A	84 (2%)	83 (2%)	89 (2%)
Students Come Into District	N/A	46 (1%)	30 (1%)	26 (1%)
Retention Rate	(2.1%)	(0.9%)	(1.6%)	(1.1%)
Dropout Rate	(0.7%)	(0.7%)	(0.6%)	(1.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	275 (47%)	285 (48%)	304 (51%)
Certified Personnel	314 (53%)	307 (52%)	291 (49%)
Number FTE Teachers	270	263	242
Pupil/Teacher Ratio	15.4	14.8	15.8
Students Per Counselor	462.1	432.8	424.1
Adm FTE District	5.0	4.0	4.5
Adm FTE School	17.0	17.0	16.0
Salary & Benefits As % Of GF Expenditures	81.9%	81.6%	76.4 %
Teacher Pay			
Avg Salary	$49,202	$48,376	$54,612
Avg Extended	$79	$50	$73
Avg Extra Duty	$964	$822	$894
Years of Experience			
0 (New)	5.2%	5.7%	6.4%
1-5	17.7%	26.7%	24.0%
6-10	22.9%	16.8%	22.7%
11-20	37.4%	33.6%	27.0%
21-25	11.1%	13.4%	12.9%
26-30	4.4%	3.4%	6.9%
Over 30	1.3%	0.4%	0.0%
Teacher Turnover	9.2%	10.5%	18.5%
Avg Years	12.2	11.2	11.6
Rank			
Rank IV & V	0.4%	0.8%	0.9%
Rank III	16.3%	19.1%	24.0%
Rank II	63.2%	61.5%	50.2%
Rank I	20.1%	18.7%	24.9%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$36,734	$36,734	$40,000	$42,000
10 Years	45,527	45,527	48,778	51,217
20 Years	49,787	49,787	53,343	56,010
30 Years	52,811	52,811	58,327	61,243
Rank II				
0 Years	40,531	40,531	43,425	45,596
10 Years	49,441	49,441	52,971	55,620
20 Years	53,735	53,735	57,572	60,451
30 Years	56,763	56,763	62,561	65,689
Rank I				
0 Years	44,088	44,088	47,236	49,598
10 Years	53,724	53,724	57,560	60,438
20 Years	58,018	58,018	62,161	65,269
30 Years	61,047	61,047	67,150	70,508

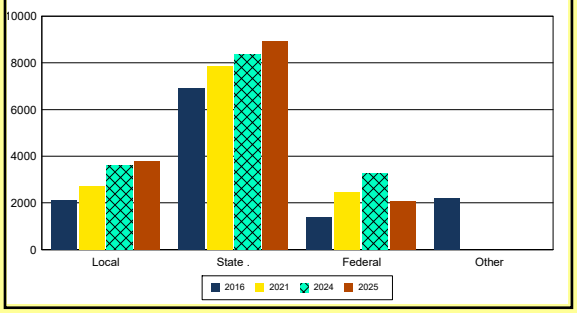
Grayson County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,690	$7,179	$7,674	$7,800
Instructional Support	924	1,073	1,103	1,257
District Admin Support	197	224	312	354
School Admin Support	390	460	502	524
Business Support	126	174	209	207
Plant Operations	682	754	921	995
Transportation	507	602	754	818
Food Services	729	684	972	1,014
Total	$9,245	$11,150	$12,446	$12,968

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	62%	64%	62%	60%
Instructional Support	10	10	9	10
District Admin Support	2	2	3	3
School Admin Support	4	4	4	4
Business Support	1	2	2	2
Plant Operations	7	7	7	8
Transportation	5	5	6	6
Food Services	8	6	8	8

Fund Balance Percent	25.1%	46.3%	44.8%	38.7%
End-of-Year Balance	$6,984,003	$11,713,579	$13,906,014	$13,169,446

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,351
Per-Pupil Less 30 Cent Local Effort	$1,696
Per-Pupil State Tier I	$613
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,268
Per-Pupil Assessment	$565,398
Levied Equivalent Tax Rate	66.4
Real Estate Property Tax	56.9
Tangible Property Tax	58.6
Motor Vehicle Tax	46.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**50**	43	**53**	49	**43**	34	**46**	40
Middle	**53**	41	**61**	47	**46**	31	**53**	38
High	**46**	40	**49**	46	**40**	29	**48**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Blue	Green
Indicator			
Reading and Math	Orange	Blue	Blue
Science, Social Studies, Writing	Orange	Blue	Green
School Climate and Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**38**	37	**32**	38	**32**	43
Middle	**36**	29	**54**	39	**72**	48
High	**24**	21	**35**	38	**54**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.2	37 %
Math	16.9	24 %
Reading	18.1	36 %
Science	17.8	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

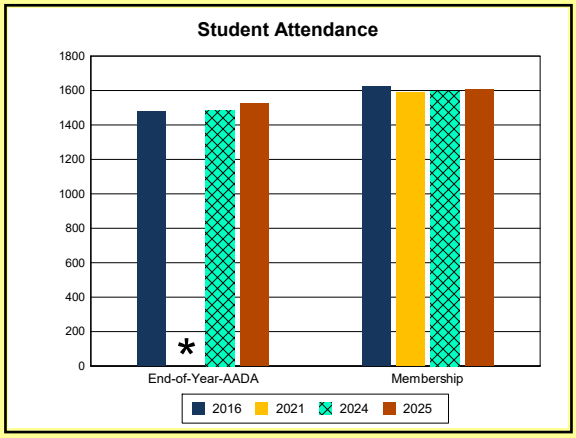
Total Postsecondary Readiness		80.6
Academic	**Total Academic Readiness**	60.5
Academic	College Readiness Benchmark	58.9
Academic	AP	12.2
Academic	Dual Credit	19.7
Career	**Total Career Readiness**	64.5
Career	Industry Certification	56.2
Career	CTE End of Program Assessment	29.3
Career	Dual Credit	15.5
Career	Apprenticeship	1
Career	Work-Based Learning	0



Superintendent
Douglas Robinson 790 Shaw Station Rd Leitchfield, KY 42755 (270) 259- 4011

Green County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	1,478	N/A	1,483	1,526
Membership	1,622	1,590	1,595	1,604
Attendance %	94.7	N/A	93.3	93.9
Chronic Absent %	26.0	N/A	26.5	19.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(68%)	(65%)	(66%)	(64%)
Homeless	5 (0%)	--- (0%)	--- (0%)	0 (0%)
LEP	6 (0%)	17 (1%)	18 (1%)	18 (1%)
Migrant	17 (1%)	39 (2%)	13 (1%)	11 (1%)
Foster Care	N/A	N/A	31 (2%)	39 (2%)
Exceptional Child				
Severe	42 (3%)	38 (2%)	47 (3%)	52 (3%)
Moderate	127 (8%)	165 (10%)	148 (9%)	142 (9%)
Speech	47 (3%)	96 (6%)	86 (5%)	103 (6%)
Membership				
Preschool	*	64 (4%)	77 (5%)	75 (4%)
K-5	745 (45%)	729 (44%)	741 (44%)	746 (44%)
6-8	377 (23%)	395 (24%)	363 (22%)	372 (22%)
9-12	500 (30%)	466 (28%)	491 (29%)	486 (29%)
Race				
Cauc/White	1,492 (92%)	1,447 (91%)	1,459 (91%)	1,475 (92%)
Black	39 (2%)	24 (2%)	12 (1%)	14 (1%)
Hispanic	31 (2%)	60 (4%)	69 (4%)	67 (4%)
Other	60 (4%)	59 (4%)	55 (3%)	48 (3%)
Attainment				
Grad Rate	(95.3%)	(87.8%)	(92.0%)	(100.0%)
Students Leave District	N/A	82 (5%)	74 (5%)	76 (5%)
Students Come Into District	N/A	50 (3%)	51 (3%)	54 (3%)
Retention Rate	(1.0%)	(1.9%)	(1.3%)	(1.4%)
Dropout Rate	(0.5%)	(0.6%)	(0.4%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	145 (53%)	140 (50%)	144 (50%)
Certified Personnel	131 (47%)	141 (50%)	144 (50%)
Number FTE Teachers	106	119	122
Pupil/Teacher Ratio	15.3	13.4	13.1
Students Per Counselor	811.0	795.0	802.0
Adm FTE District	4.0	4.0	5.0
Adm FTE School	12.0	12.0	11.0
Salary & Benefits As % Of GF Expenditures	84.1%	78.1%	83.3 %
Teacher Pay			
Avg Salary	$47,080	$48,278	$56,094
Avg Extended	$203	$212	$315
Avg Extra Duty	$794	$804	$898
Years of Experience			
0 (New)	6.0%	4.2%	7.4%
1-5	22.5%	26.1%	22.7%
6-10	21.6%	18.9%	24.5%
11-20	32.0%	28.2%	23.3%
21-25	14.1%	16.8%	15.5%
26-30	3.8%	5.9%	5.7%
Over 30	0.0%	0.0%	0.8%
Teacher Turnover	16.5%	5.5%	16.4%
Avg Years	11.9	12.1	11.7
Rank			
Rank IV & V	1.8%	0.8%	0.0%
Rank III	15.5%	16.0%	23.5%
Rank II	57.3%	60.5%	50.3%
Rank I	25.4%	22.7%	26.2%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,616	$36,512	$38,935	$43,000
10 Years	44,850	45,978	49,029	51,425
20 Years	47,150	48,336	51,544	58,046
30 Years	47,150	51,280	58,533	67,485
Rank II				
0 Years	39,697	40,695	43,395	46,750
10 Years	48,918	50,148	53,476	56,568
20 Years	51,585	52,883	56,392	63,851
30 Years	51,585	56,103	64,037	74,233
Rank I				
0 Years	43,713	44,812	47,786	51,425
10 Years	52,976	54,309	57,914	62,224
20 Years	55,631	57,030	60,814	70,236
30 Years	55,631	60,503	69,059	81,657

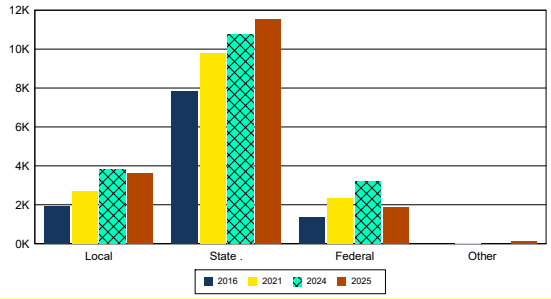
Green County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,915	$8,186	$8,869	$8,942
Instructional Support	568	739	1,100	1,089
District Admin Support	362	301	353	543
School Admin Support	640	707	895	916
Business Support	269	280	313	312
Plant Operations	636	1,017	899	1,057
Transportation	706	709	979	1,001
Food Services	825	781	880	1,172
Total	$9,921	$12,721	$14,286	$15,032

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	64%	62%	59%
Instructional Support	6	6	8	7
District Admin Support	4	2	2	4
School Admin Support	6	6	6	6
Business Support	3	2	2	2
Plant Operations	6	8	6	7
Transportation	7	6	7	7
Food Services	8	6	6	8
Fund Balance Percent	9.5%	18.9%	31.2%	26.0%
End-of-Year Balance	$1,074,003	$2,278,775	$4,200,586	$3,952,866

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,566
Per-Pupil Less 30 Cent Local Effort	$1,300
Per-Pupil State Tier I	$775
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,041
Per-Pupil Assessment	$433,459
Levied Equivalent Tax Rate	64.5
Real Estate Property Tax	54.9
Tangible Property Tax	54.9
Motor Vehicle Tax	53.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**44**	43	**38**	49	**36**	34	**30**	40
Middle	**42**	41	**37**	47	**32**	31	**30**	38
High	**57**	40	**53**	46	**51**	29	**51**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Blue
Indicator			
Reading and Math	Orange	Orange	Blue
Science, Social Studies, Writing	Yellow	Green	Orange
School Climate and Safety	Orange	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**34**	37	**25**	38	**32**	43
Middle	**30**	29	**39**	39	**61**	48
High	**17**	21	**30**	38	**53**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.2	32 %
Math	16.4	24 %
Reading	17.2	32 %
Science	17.1	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

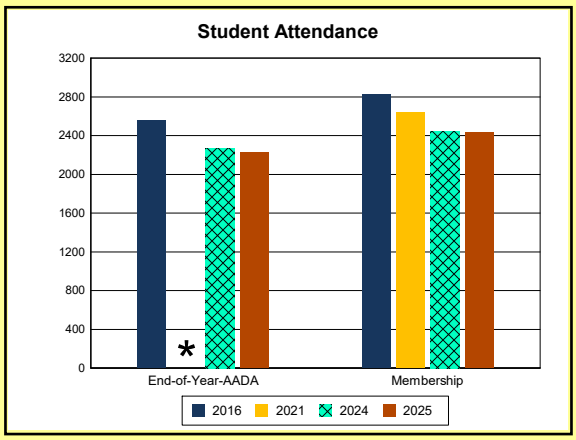
Total Postsecondary Readiness		96.7
Academic	**Total Academic Readiness**	73.3
Academic	College Readiness Benchmark	70.8
Academic	AP	20
Academic	Dual Credit	45
Career	**Total Career Readiness**	93.3
Career	Industry Certification	66.7
Career	CTE End of Program Assessment	48.3
Career	Dual Credit	72.5
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
William Hodges P.O. Box 100 Greensburg, KY 42743 (270) 932- 6601

Greenup County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	7	7	7	7
EOY AADA	2,559	N/A	2,262	2,229
Membership	2,823	2,642	2,440	2,432
Attendance %	94.1	N/A	92.1	92.0
Chronic Absent %	16.9	N/A	30.3	28.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(66%)	(65%)	(69%)	(65%)
Homeless	263 (9%)	96 (4%)	26 (1%)	43 (2%)
LEP	2 (0%)	1 (0%)	1 (0%)	2 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	--- (0%)
Foster Care	N/A	N/A	46 (2%)	69 (3%)
Exceptional Child				
Severe	78 (3%)	101 (4%)	114 (5%)	117 (5%)
Moderate	172 (6%)	210 (8%)	205 (8%)	217 (9%)
Speech	99 (4%)	106 (4%)	113 (5%)	120 (5%)
Membership				
Preschool	*	116 (4%)	118 (5%)	119 (5%)
K-5	1,374 (47%)	1,117 (41%)	1,055 (41%)	1,069 (42%)
6-8	640 (22%)	645 (23%)	553 (22%)	558 (22%)
9-12	809 (28%)	880 (32%)	832 (33%)	805 (32%)
Race				
Cauc/White	2,704 (96%)	2,517 (95%)	2,310 (95%)	2,296 (94%)
Black	23 (1%)	24 (1%)	17 (1%)	19 (1%)
Hispanic	45 (2%)	43 (2%)	44 (2%)	47 (2%)
Other	51 (2%)	58 (2%)	69 (3%)	70 (3%)
Attainment				
Grad Rate	(93.9%)	(93.8%)	(97.0%)	(97.0%)
Students Leave District	N/A	278 (11%)	310 (13%)	298 (12%)
Students Come Into District	N/A	79 (3%)	65 (3%)	78 (3%)
Retention Rate	(1.2%)	(0.1%)	(1.2%)	(0.4%)
Dropout Rate	(0.8%)	(0.4%)	(0.2%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	209 (50%)	229 (51%)	237 (52%)
Certified Personnel	209 (50%)	220 (49%)	223 (48%)
Number FTE Teachers	170	184	186
Pupil/Teacher Ratio	16.7	14.4	13.1
Students Per Counselor	352.9	330.3	243.2
Adm FTE District	4.0	7.0	5.0
Adm FTE School	20.7	18.6	22.0
Salary & Benefits As % Of GF Expenditures	80.5%	81.6%	75.5 %
Teacher Pay			
Avg Salary	$45,924	$46,627	$50,857
Avg Extended	$287	$273	$188
Avg Extra Duty	$98	$228	$476
Years of Experience			
0 (New)	9.5%	7.7%	7.6%
1-5	20.3%	30.8%	34.6%
6-10	19.6%	17.6%	19.5%
11-20	34.6%	28.0%	22.7%
21-25	7.7%	11.0%	9.2%
26-30	7.7%	3.3%	4.3%
Over 30	0.6%	1.6%	2.2%
Teacher Turnover	22.0%	12.2%	20.0%
Avg Years	11.5	10.5	10.0
Rank			
Rank IV & V	0.0%	1.6%	1.1%
Rank III	23.8%	32.4%	36.2%
Rank II	60.1%	51.1%	46.5%
Rank I	16.1%	14.8%	16.2%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,753	$35,101	$38,586	$40,129
10 Years	43,607	44,043	46,624	48,489
20 Years	47,532	48,007	51,983	54,063
30 Years	52,233	52,755	57,342	59,636
Rank II				
0 Years	38,188	0	42,069	43,752
10 Years	47,108	0	52,251	54,341
20 Years	51,120	0	57,610	59,915
30 Years	55,885	0	62,969	65,488
Rank I				
0 Years	41,622	0	46,624	48,489
10 Years	50,682	0	56,806	59,079
20 Years	54,768	0	62,166	64,652
30 Years	59,533	0	67,524	70,225

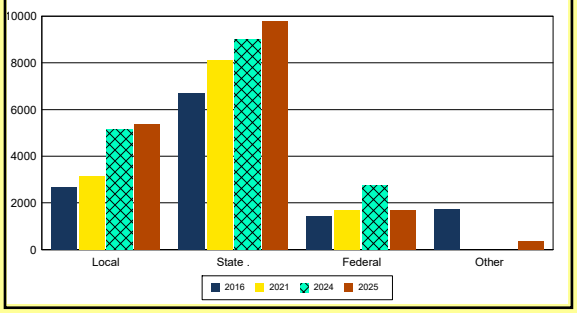
Greenup County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$4,916	$6,352	$7,783	$8,580
Instructional Support	1,209	1,592	2,016	2,019
District Admin Support	455	465	540	840
School Admin Support	643	828	1,036	1,041
Business Support	240	263	283	230
Plant Operations	965	1,075	1,423	1,421
Transportation	596	646	914	891
Food Services	673	605	874	894
Total	$9,696	$11,827	$14,869	$15,916

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	51%	54%	52%	54%
Instructional Support	12	13	14	13
District Admin Support	5	4	4	5
School Admin Support	7	7	7	7
Business Support	2	2	2	1
Plant Operations	10	9	10	9
Transportation	6	5	6	6
Food Services	7	5	6	6

Fund Balance Percent	22.9%	26.3%	18.0%	15.1%
End-of-Year Balance	$4,715,831	$5,268,196	$4,376,947	$4,051,338

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,499
Per-Pupil Less 30 Cent Local Effort	$1,515
Per-Pupil State Tier I	$688
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,673
Per-Pupil Assessment	$504,873
Levied Equivalent Tax Rate	67.9
Real Estate Property Tax	85.9
Tangible Property Tax	89.5
Motor Vehicle Tax	49.4
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**29**	43	**40**	49	**25**	34	**35**	40
Middle	**32**	41	**43**	47	**26**	31	**38**	38
High	**27**	40	**48**	46	**23**	29	**39**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Green	Green	Yellow
School Climate and Safety	Green	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**27**	37	**33**	38	**38**	43
Middle	**26**	29	**31**	39	**40**	48
High	**16**	21	**35**	38	**51**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.8	31 %
Math	15.7	16 %
Reading	16.9	27 %
Science	17.4	N/A
Composite	16.6	N/A

Postsecondary Readiness Rates

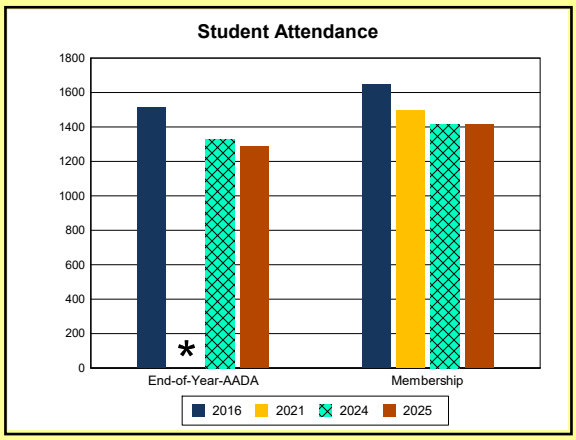
Total Postsecondary Readiness		89.4
Academic	**Total Academic Readiness**	75.6
	College Readiness Benchmark	73.3
	AP	0
	Dual Credit	41.1
Career	**Total Career Readiness**	70
	Industry Certification	60
	CTE End of Program Assessment	17.2
	Dual Credit	36.7
	Apprenticeship	0
	Work-Based Learning	---



Superintendent
Steve Hall 45 County Road-1020Ff Greenup, KY 41144 (606) 473- 9810

Hancock County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	1,512	N/A	1,328	1,288
Membership	1,645	1,496	1,416	1,414
Attendance %	96.0	N/A	93.7	93.0
Chronic Absent %	7.9	N/A	22.7	22.2

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(49%)	(55%)	(56%)	(51%)
Homeless	17 (1%)	--- (0%)	7 (0%)	10 (1%)
LEP	8 (0%)	15 (1%)	6 (0%)	13 (1%)
Migrant	1 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	20 (1%)	19 (1%)
Exceptional Child				
Severe	42 (3%)	38 (3%)	42 (3%)	42 (3%)
Moderate	116 (7%)	104 (7%)	105 (7%)	113 (8%)
Speech	72 (4%)	61 (4%)	77 (5%)	87 (6%)
Membership				
Preschool	*	58 (4%)	67 (5%)	58 (4%)
K-5	732 (43%)	630 (41%)	625 (42%)	638 (43%)
6-8	405 (24%)	369 (24%)	315 (21%)	303 (21%)
9-12	508 (30%)	497 (32%)	476 (32%)	473 (32%)
Race				
Cauc/White	1,556 (95%)	1,386 (93%)	1,311 (93%)	1,286 (91%)
Black	18 (1%)	12 (1%)	10 (1%)	9 (1%)
Hispanic	30 (2%)	42 (3%)	39 (3%)	59 (4%)
Other	41 (2%)	56 (4%)	56 (4%)	60 (4%)
Attainment				
Grad Rate	(91.5%)	(90.7%)	(93.0%)	(91.0%)
Students Leave District	N/A	25 (2%)	37 (3%)	27 (2%)
Students Come Into District	N/A	92 (6%)	85 (6%)	74 (5%)
Retention Rate	(0%)	(1.3%)	(0.8%)	(1.4%)
Dropout Rate	(0.1%)	(1.2%)	(0.8%)	(0.9%)

Staffing Data

	2016	2021	2025
Classified Personnel	133 (52%)	123 (51%)	134 (53%)
Certified Personnel	125 (48%)	118 (49%)	121 (47%)
Number FTE Teachers	103	98	101
Pupil/Teacher Ratio	16.0	15.2	14.0
Students Per Counselor	411.3	374.0	353.5
Adm FTE District	5.0	4.0	5.5
Adm FTE School	12.0	10.0	10.0
Salary & Benefits As % Of GF Expenditures	80.2%	82.5%	77.7 %
Teacher Pay			
Avg Salary	$49,806	$52,942	$56,916
Avg Extended	$185	$216	$353
Avg Extra Duty	$1,351	$1,699	$1,490
Years of Experience			
0 (New)	3.9%	2.0%	5.9%
1-5	25.3%	23.2%	18.8%
6-10	18.5%	14.2%	23.8%
11-20	39.6%	32.6%	25.7%
21-25	8.8%	19.8%	13.9%
26-30	1.9%	7.1%	10.9%
Over 30	1.9%	1.0%	1.0%
Teacher Turnover	8.5%	6.9%	16.2%
Avg Years	11.8	13.9	12.9
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	22.4%	17.0%	23.8%
Rank II	57.2%	55.5%	44.6%
Rank I	20.4%	27.5%	31.7%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$37,318	$38,983	$40,963	$42,602
10 Years	40,872	42,589	46,166	48,013
20 Years	40,872	42,589	54,603	56,787
30 Years	40,872	42,589	63,048	65,570
Rank II				
0 Years	38,958	39,938	41,967	43,646
10 Years	49,945	51,201	53,802	55,954
20 Years	57,578	59,026	62,025	64,506
30 Years	57,878	59,626	65,171	67,778
Rank I				
0 Years	43,070	44,154	46,397	48,253
10 Years	54,089	55,449	58,266	60,597
20 Years	62,854	64,435	67,709	70,417
30 Years	63,158	65,066	70,841	73,675

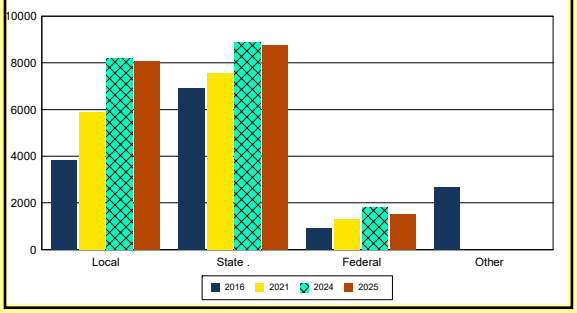
Hancock County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,658	$7,306	$9,634	$9,397
Instructional Support	1,040	1,062	1,540	1,340
District Admin Support	262	315	564	668
School Admin Support	693	712	897	922
Business Support	267	419	497	451
Plant Operations	800	960	1,416	1,533
Transportation	631	795	1,095	1,115
Food Services	579	880	1,088	1,140
Total	$9,931	$12,449	$16,730	$16,567

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	59%	58%	57%
Instructional Support	10	9	9	8
District Admin Support	3	3	3	4
School Admin Support	7	6	5	6
Business Support	3	3	3	3
Plant Operations	8	8	8	9
Transportation	6	6	7	7
Food Services	6	7	7	7
Fund Balance Percent	34.9%	32.7%	23.7%	21.6%
End-of-Year Balance	$4,344,014	$4,216,628	$4,041,217	$3,621,834

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,182
Per-Pupil Less 30 Cent Local Effort	$2,478
Per-Pupil State Tier I	$357
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,061
Per-Pupil Assessment	$826,034
Levied Equivalent Tax Rate	92.6
Real Estate Property Tax	73.4
Tangible Property Tax	73.4
Motor Vehicle Tax	40.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**47**	43	**52**	49	**35**	34	**41**	40
Middle	**38**	41	**42**	47	**27**	31	**38**	38
High	**58**	40	**49**	46	**43**	29	**40**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Green
Indicator			
Reading and Math	Green	Orange	Green
Science, Social Studies, Writing	Green	Yellow	Orange
School Climate and Safety	Blue	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

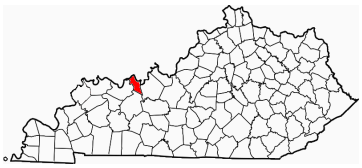
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**41**	37	**46**	38	**44**	43
Middle	**34**	29	**30**	39	**40**	48
High	**20**	21	**35**	38	**56**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.2	45 %
Math	17.1	24 %
Reading	17.1	33 %
Science	17.2	N/A
Composite	17.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87
Academic	**Total Academic Readiness**	74.8
Academic	College Readiness Benchmark	64.2
Academic	AP	4.9
Academic	Dual Credit	58.5
Career	**Total Career Readiness**	78.9
Career	Industry Certification	41.5
Career	CTE End of Program Assessment	56.1
Career	Dual Credit	43.9
Career	Apprenticeship	2.4
Career	Work-Based Learning	0

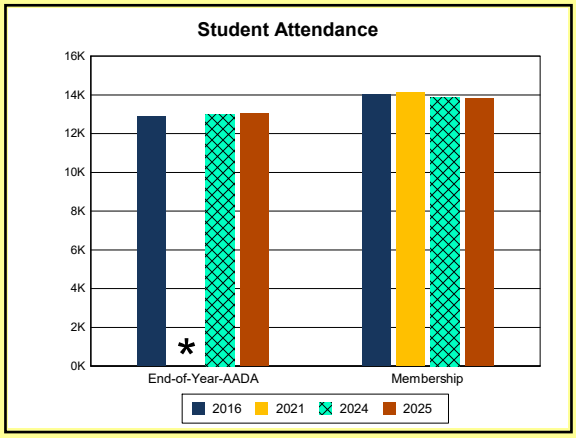


Superintendent

Robert Asberry
83 State Route 3543
Hawesville, KY 42348
(270) 927- 6914

Hardin County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	21	21	21	21
EOY AADA	12,894	N/A	13,015	13,048
Membership	14,024	14,111	13,856	13,810
Attendance %	94.8	N/A	93.2	93.6
Chronic Absent %	14.3	N/A	23.9	20.2

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(57%)	(53%)	(57%)	(56%)
Homeless	103 (1%)	85 (1%)	88 (1%)	246 (2%)
LEP	254 (2%)	307 (2%)	381 (3%)	414 (3%)
Migrant	33 (0%)	43 (0%)	38 (0%)	36 (0%)
Foster Care	N/A	N/A	355 (3%)	385 (3%)
Exceptional Child				
Severe	348 (2%)	444 (3%)	486 (4%)	519 (4%)
Moderate	1,389 (10%)	1,337 (9%)	1,448 (10%)	1,471 (11%)
Speech	414 (3%)	479 (3%)	539 (4%)	546 (4%)
Membership				
Preschool	*	706 (5%)	798 (5%)	819 (6%)
K-5	6,496 (45%)	6,095 (41%)	6,328 (43%)	6,278 (43%)
6-8	3,170 (22%)	3,409 (23%)	3,097 (21%)	3,107 (21%)
9-12	4,358 (30%)	4,607 (31%)	4,431 (30%)	4,425 (30%)
Race				
Cauc/White	9,566 (68%)	9,384 (67%)	9,048 (65%)	8,963 (65%)
Black	2,096 (15%)	1,848 (13%)	1,669 (12%)	1,663 (12%)
Hispanic	1,072 (8%)	1,249 (9%)	1,414 (10%)	1,427 (10%)
Other	1,290 (9%)	1,630 (12%)	1,725 (12%)	1,757 (13%)
Attainment				
Grad Rate	(90.9%)	(89.2%)	(92.0%)	(94.0%)
Students Leave District	N/A	556 (4%)	820 (6%)	909 (7%)
Students Come Into District	N/A	267 (2%)	251 (2%)	281 (2%)
Retention Rate	(2.8%)	(1.8%)	(2.8%)	(2.2%)
Dropout Rate	(1.2%)	(0.4%)	(0.8%)	(0.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	1,016 (49%)	1,069 (50%)	1,100 (49%)
Certified Personnel	1,038 (51%)	1,077 (50%)	1,126 (51%)
Number FTE Teachers	871	907	950
Pupil/Teacher Ratio	16.1	15.6	14.5
Students Per Counselor	397.3	392.0	378.4
Adm FTE District	9.0	8.0	8.0
Adm FTE School	70.5	79.5	87.3
Salary & Benefits As % Of GF Expenditures	83.0%	88.1%	75.2 %
Teacher Pay			
Avg Salary	$51,990	$53,514	$60,329
Avg Extended	$339	$278	$283
Avg Extra Duty	$839	$879	$1,110
Years of Experience			
0 (New)	4.7%	6.1%	5.7%
1-5	24.5%	21.4%	28.5%
6-10	19.8%	22.2%	18.9%
11-20	32.8%	31.6%	28.3%
21-25	10.8%	12.1%	11.2%
26-30	6.1%	5.4%	6.3%
Over 30	1.4%	1.2%	1.1%
Teacher Turnover	12.4%	12.6%	17.0%
Avg Years	11.8	11.9	11.3
Rank			
Rank IV & V	0.2%	0.5%	0.1%
Rank III	18.8%	22.7%	27.6%
Rank II	52.4%	49.4%	45.2%
Rank I	28.5%	27.4%	27.1%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$37,851	$38,998	$42,672	$45,232
10 Years	45,428	46,804	50,401	53,426
20 Years	54,664	56,321	60,651	64,290
30 Years	58,100	59,861	64,762	70,021
Rank II				
0 Years	41,310	42,561	46,434	49,220
10 Years	49,645	51,148	55,589	58,924
20 Years	59,807	61,619	66,356	70,337
30 Years	63,583	65,510	70,545	76,273
Rank I				
0 Years	45,117	46,484	50,567	53,602
10 Years	54,285	55,930	60,229	63,843
20 Years	65,462	67,446	72,630	76,988
30 Years	69,616	71,725	77,238	83,510

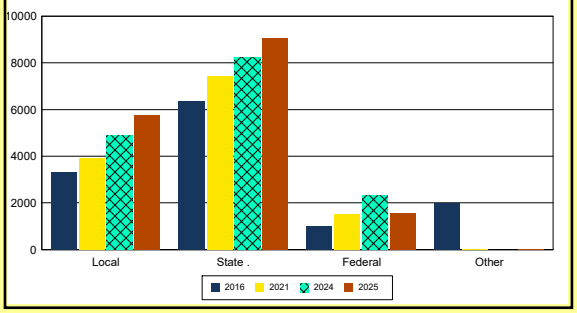
Hardin County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,378	$6,322	$7,385	$8,063
Instructional Support	1,167	1,445	1,558	1,661
District Admin Support	94	107	175	354
School Admin Support	528	626	681	748
Business Support	143	173	224	239
Plant Operations	760	927	1,554	1,434
Transportation	627	729	1,118	1,118
Food Services	651	824	914	933
Total	$9,347	$11,153	$13,610	$14,550

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	58%	57%	54%	55%
Instructional Support	12	13	11	11
District Admin Support	1	1	1	2
School Admin Support	6	6	5	5
Business Support	2	2	2	2
Plant Operations	8	8	11	10
Transportation	7	7	8	8
Food Services	7	7	7	6

Fund Balance Percent	24.2%	31.7%	32.2%	22.5%
End-of-Year Balance	$23,853,673	$32,033,420	$40,908,246	$32,679,055

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,427
Per-Pupil Less 30 Cent Local Effort	$2,236
Per-Pupil State Tier I	$450
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,641
Per-Pupil Assessment	$745,173
Levied Equivalent Tax Rate	69.9
Real Estate Property Tax	65.2
Tangible Property Tax	65.2
Motor Vehicle Tax	54.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**45**	43	**51**	49	**37**	34	**43**	40
Middle	**38**	41	**47**	47	**27**	31	**35**	38
High	**51**	40	**51**	46	**40**	29	**40**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Green	Yellow	Green
School Climate and Safety	Green	Green	Blue
ELL Progress	Yellow	Green	Yellow
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**34**	37	**40**	38	**46**	43
Middle	**31**	29	**36**	39	**42**	48
High	**21**	21	**40**	38	**46**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.2	45 %
Math	17.8	34 %
Reading	18.7	43 %
Science	18.4	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

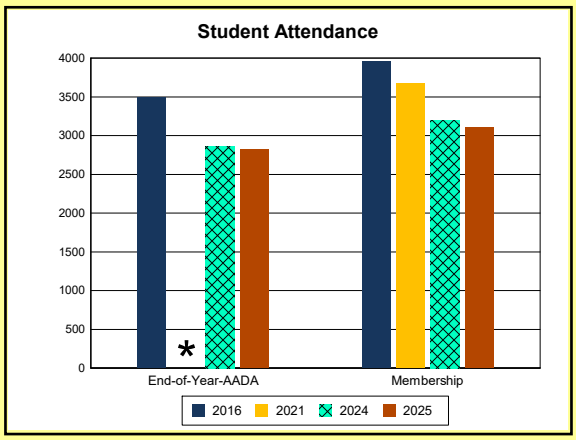
Total Postsecondary Readiness		90
Academic	**Total Academic Readiness**	72.4
	College Readiness Benchmark	70.8
	AP	10
	Dual Credit	34.7
Career	**Total Career Readiness**	81.8
	Industry Certification	41.1
	CTE End of Program Assessment	41
	Dual Credit	52.8
	Apprenticeship	0
	Work-Based Learning	15.3



Superintendent
Teresa Morgan 65 W.a. Jenkins Rd Elizabethtown, KY 42701 (270) 769- 8800

Harlan County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	9	9	9	9
EOY AADA	3,490	N/A	2,855	2,819
Membership	3,961	3,672	3,198	3,109
Attendance %	91.0	N/A	87.7	88.1
Chronic Absent %	35.5	N/A	52.3	51.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(83%)	(89%)	(85%)	(83%)
Homeless	979 (25%)	1,220 (33%)	1,266 (35%)	1,086 (35%)
LEP	3 (0%)	4 (0%)	4 (0%)	5 (0%)
Migrant	1 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	14 (0%)	12 (0%)
Exceptional Child				
Severe	74 (2%)	88 (2%)	81 (3%)	93 (3%)
Moderate	586 (15%)	669 (18%)	647 (20%)	648 (21%)
Speech	193 (5%)	198 (5%)	225 (7%)	228 (7%)
Membership				
Preschool	*	131 (3%)	143 (4%)	146 (4%)
K-5	2,021 (49%)	1,654 (44%)	1,526 (46%)	1,504 (46%)
6-8	910 (22%)	969 (26%)	752 (23%)	706 (22%)
9-12	1,030 (25%)	1,049 (28%)	920 (28%)	899 (28%)
Race				
Cauc/White	3,793 (96%)	3,501 (95%)	3,044 (95%)	2,950 (95%)
Black	83 (2%)	59 (2%)	43 (1%)	43 (1%)
Hispanic	57 (1%)	61 (2%)	46 (1%)	56 (2%)
Other	28 (1%)	51 (1%)	65 (2%)	60 (2%)
Attainment				
Grad Rate	(89.2%)	(89.5%)	(89.0%)	(93.0%)
Students Leave District	N/A	337 (9%)	464 (15%)	460 (15%)
Students Come Into District	N/A	144 (4%)	115 (4%)	132 (4%)
Retention Rate	(3.3%)	(1.2%)	(3.1%)	(3.1%)
Dropout Rate	(1.6%)	(0.6%)	(0.3%)	(0.3%)

Staffing Data

	2016	2021	2025
Classified Personnel	305 (49%)	316 (51%)	330 (52%)
Certified Personnel	315 (51%)	309 (49%)	305 (48%)
Number FTE Teachers	258	254	251
Pupil/Teacher Ratio	15.4	14.5	12.4
Students Per Counselor	396.1	367.2	282.6
Adm FTE District	10.0	9.0	13.0
Adm FTE School	21.0	23.0	22.0
Salary & Benefits As % Of GF Expenditures	80.1%	81.1%	77.9 %
Teacher Pay			
Avg Salary	$47,544	$46,526	$51,868
Avg Extended	$108	$145	$424
Avg Extra Duty	$461	$574	$516
Years of Experience			
0 (New)	5.9%	7.8%	6.8%
1-5	21.8%	25.9%	32.0%
6-10	15.6%	16.0%	18.4%
11-20	31.5%	26.9%	22.0%
21-25	17.5%	14.4%	12.4%
26-30	6.2%	8.0%	6.8%
Over 30	1.6%	1.0%	1.6%
Teacher Turnover	9.8%	9.3%	11.5%
Avg Years	12.9	12.0	11.1
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	20.0%	21.4%	25.6%
Rank II	49.7%	48.7%	45.2%
Rank I	30.3%	29.9%	29.2%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,518	$34,518	$36,968	$39,186
10 Years	43,254	43,254	46,325	49,105
20 Years	49,486	49,486	53,000	56,180
30 Years	49,486	49,486	53,000	56,180
Rank II				
0 Years	38,305	38,305	41,025	43,487
10 Years	47,226	47,226	50,580	53,615
20 Years	53,348	53,348	57,136	60,564
30 Years	53,348	53,348	57,136	60,564
Rank I				
0 Years	42,268	42,268	45,269	47,985
10 Years	51,103	51,103	54,731	58,015
20 Years	57,376	57,376	61,450	65,137
30 Years	57,376	57,376	61,450	65,137

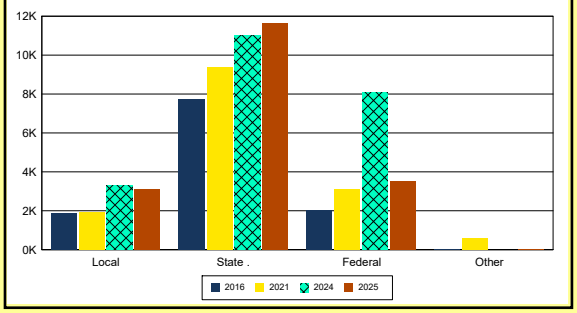
Harlan County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,412	$6,710	$8,961	$9,388
Instructional Support	911	960	1,220	1,265
District Admin Support	327	309	466	498
School Admin Support	475	582	712	817
Business Support	119	157	288	287
Plant Operations	984	1,184	1,846	1,911
Transportation	715	654	1,127	1,135
Food Services	895	1,239	1,345	1,453
Total	$9,839	$11,795	$15,965	$16,754

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	55%	57%	56%	56%
Instructional Support	9	8	8	8
District Admin Support	3	3	3	3
School Admin Support	5	5	4	5
Business Support	1	1	2	2
Plant Operations	10	10	12	11
Transportation	7	6	7	7
Food Services	9	11	8	9
Fund Balance Percent	9.8%	27.9%	40.7%	32.7%
End-of-Year Balance	$2,608,266	$7,234,009	$11,903,542	$10,734,562

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,982
Per-Pupil Less 30 Cent Local Effort	$943
Per-Pupil State Tier I	$930
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,968
Per-Pupil Assessment	$314,491
Levied Equivalent Tax Rate	71.2
Real Estate Property Tax	54.8
Tangible Property Tax	54.8
Motor Vehicle Tax	46.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**40**	43	**52**	49	**40**	34	**53**	40
Middle	**47**	41	**54**	47	**45**	31	**51**	38
High	**31**	40	**23**	46	**30**	29	**21**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Orange
Indicator			
Reading and Math	Orange	Green	Orange
Science, Social Studies, Writing	Orange	Green	Orange
School Climate and Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**44**	37	**44**	38	**37**	43
Middle	**37**	29	**43**	39	**55**	48
High	**20**	21	**35**	38	**42**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.7	53 %
Math	16.3	20 %
Reading	18.4	42 %
Science	17.7	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

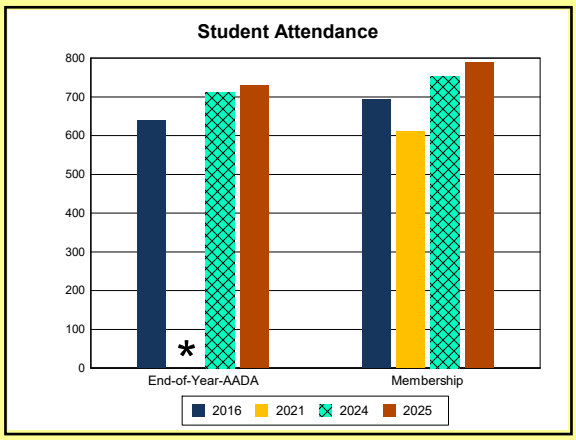
Total Postsecondary Readiness		91
Academic	**Total Academic Readiness**	74.1
	College Readiness Benchmark	68.2
	AP	2
	Dual Credit	45.8
Career	**Total Career Readiness**	62.7
	Industry Certification	5
	CTE End of Program Assessment	18.9
	Dual Credit	50.2
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Brett Johnson 251 Ball Park Rd Harlan, KY 40831 (606) 573- 4330

Harlan Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	2	2	2	2
EOY AADA	638	N/A	711	729
Membership	693	610	753	788
Attendance %	94.3	N/A	91.2	91.8
Chronic Absent %	15.2	N/A	37.7	32.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(59%)	(72%)	(69%)	(62%)
Homeless	169 (24%)	118 (19%)	127 (13%)	107 (14%)
LEP	0 (0%)	1 (0%)	2 (0%)	4 (1%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	4 (1%)	10 (1%)
Exceptional Child				
Severe	15 (2%)	11 (2%)	21 (3%)	27 (3%)
Moderate	61 (9%)	75 (12%)	106 (14%)	106 (13%)
Speech	34 (5%)	43 (7%)	57 (8%)	70 (9%)
Membership				
Preschool	*	83 (12%)	124 (14%)	119 (13%)
K-5	331 (41%)	305 (44%)	403 (46%)	410 (45%)
6-8	159 (20%)	140 (20%)	160 (18%)	183 (20%)
9-12	203 (25%)	165 (24%)	190 (22%)	195 (21%)
Race				
Cauc/White	620 (89%)	524 (86%)	649 (86%)	680 (86%)
Black	28 (4%)	32 (5%)	27 (4%)	29 (4%)
Hispanic	11 (2%)	13 (2%)	14 (2%)	15 (2%)
Other	34 (5%)	41 (7%)	63 (8%)	64 (8%)
Attainment				
Grad Rate	(89.5%)	(97.7%)	(84.0%)	(100.0%)
Students Leave District	N/A	77 (13%)	65 (9%)	71 (9%)
Students Come Into District	N/A	266 (44%)	383 (51%)	388 (49%)
Retention Rate	(2.4%)	(0.8%)	(0.6%)	(0%)
Dropout Rate	(0.3%)	(1.1%)	(0.3%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	47 (47%)	45 (44%)	60 (48%)
Certified Personnel	52 (53%)	57 (56%)	65 (52%)
Number FTE Teachers	44	48	54
Pupil/Teacher Ratio	15.6	12.8	14.5
Students Per Counselor	346.5	305.0	262.7
Adm FTE District	2.0	3.0	3.0
Adm FTE School	3.0	3.6	3.4
Salary & Benefits As % Of GF Expenditures	81.5%	93.1%	73.3 %
Teacher Pay			
Avg Salary	$49,709	$47,636	$53,234
Avg Extended	$0	$0	$0
Avg Extra Duty	$71	$698	$814
Years of Experience			
0 (New)	0.0%	2.2%	5.7%
1-5	3.7%	17.4%	35.8%
6-10	24.8%	17.4%	13.2%
11-20	36.1%	41.3%	30.2%
21-25	22.6%	10.9%	11.3%
26-30	12.8%	6.5%	3.8%
Over 30	0.0%	4.3%	0.0%
Teacher Turnover	2.1%	17.6%	22.8%
Avg Years	16.4	13.8	10.5
Rank			
Rank IV & V	0.0%	0.0%	1.9%
Rank III	9.0%	10.9%	22.6%
Rank II	44.8%	54.3%	34.0%
Rank I	46.1%	34.8%	41.5%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,331	$34,331	$36,810	$40,500
10 Years	43,019	43,019	46,110	50,730
20 Years	46,570	46,570	49,930	54,930
30 Years	47,689	47,689	51,120	56,240
Rank II				
0 Years	38,278	38,278	41,040	45,150
10 Years	47,164	47,164	50,560	55,620
20 Years	50,781	50,781	54,430	59,880
30 Years	51,900	51,900	55,620	61,190
Rank I				
0 Years	42,424	42,424	45,480	50,030
10 Years	51,377	51,377	55,070	60,580
20 Years	55,257	55,257	59,230	65,160
30 Years	56,376	56,376	60,440	66,490

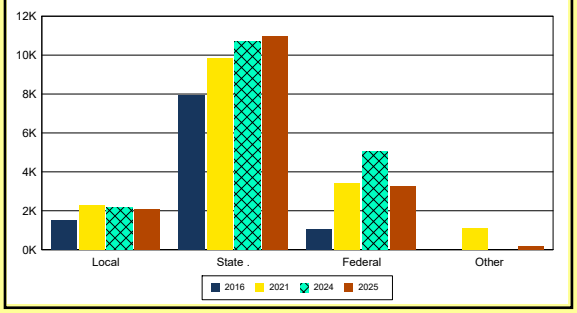
Harlan Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,148	$8,728	$8,463	$9,019
Instructional Support	735	1,216	1,141	1,174
District Admin Support	546	360	748	736
School Admin Support	344	717	676	684
Business Support	193	342	281	239
Plant Operations	681	539	1,185	1,303
Transportation	200	262	267	365
Food Services	498	42	805	887
Total	$9,345	$12,204	$13,567	$14,407

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	66%	72%	62%	63%
Instructional Support	8	10	8	8
District Admin Support	6	3	6	5
School Admin Support	4	6	5	5
Business Support	2	3	2	2
Plant Operations	7	4	9	9
Transportation	2	2	2	3
Food Services	5	0	6	6
Fund Balance Percent	32.6%	73.1%	51.2%	40.9%
End-of-Year Balance	$1,457,674	$2,497,280	$2,862,388	$2,672,105

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,220
Per-Pupil Less 30 Cent Local Effort	$614
Per-Pupil State Tier I	$919
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,526
Per-Pupil Assessment	$204,564
Levied Equivalent Tax Rate	66.1
Real Estate Property Tax	50.9
Tangible Property Tax	50.9
Motor Vehicle Tax	52.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**41**	43	**56**	49	**35**	34	**50**	40
Middle	**43**	41	**55**	47	**40**	31	**53**	38
High	**54**	40	**57**	46	**---**	29	**43**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Orange	Green	Green
Science, Social Studies, Writing	Orange	Green	Blue
School Climate and Safety	Yellow	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**60**	37	**37**	38	**28**	43
Middle	**30**	29	**38**	39	**55**	48
High	**34**	21	**61**	38	**---**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	21.5	63 %
Math	19.7	44 %
Reading	20.9	44 %
Science	19.4	N/A
Composite	20.5	N/A

Postsecondary Readiness Rates

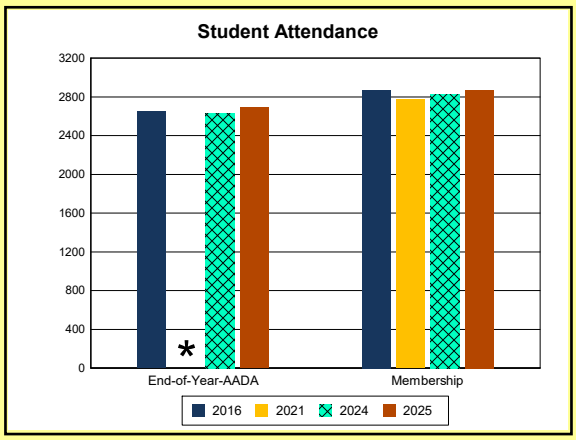
Total Postsecondary Readiness		98
Academic	**Total Academic Readiness**	96
	College Readiness Benchmark	88
	AP	24
	Dual Credit	68
Career	**Total Career Readiness**	64
	Industry Certification	0
	CTE End of Program Assessment	0
	Dual Credit	64
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Jennifer Parsons 420 E Central St Harlan, KY 40831 (606) 573- 8700

Harrison County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	6	6
EOY AADA	2,647	N/A	2,626	2,692
Membership	2,872	2,768	2,828	2,872
Attendance %	94.5	N/A	93.2	93.8
Chronic Absent %	20.6	N/A	21.7	16.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(60%)	(58%)	(62%)	(60%)
Homeless	339 (12%)	137 (5%)	175 (6%)	386 (13%)
LEP	17 (1%)	21 (1%)	27 (1%)	29 (1%)
Migrant	21 (1%)	18 (1%)	3 (0%)	6 (0%)
Foster Care	N/A	N/A	62 (2%)	60 (2%)
Exceptional Child				
Severe	68 (2%)	81 (3%)	78 (3%)	104 (4%)
Moderate	246 (9%)	273 (10%)	274 (10%)	282 (10%)
Speech	97 (3%)	115 (4%)	130 (5%)	117 (4%)
Membership				
Preschool	*	82 (3%)	124 (4%)	126 (4%)
K-5	1,317 (44%)	1,211 (43%)	1,338 (45%)	1,358 (45%)
6-8	680 (23%)	679 (24%)	616 (21%)	618 (21%)
9-12	875 (29%)	878 (31%)	874 (30%)	896 (30%)
Race				
Cauc/White	2,657 (93%)	2,540 (92%)	2,518 (89%)	2,552 (89%)
Black	52 (2%)	33 (1%)	38 (1%)	41 (1%)
Hispanic	93 (3%)	99 (4%)	130 (5%)	139 (5%)
Other	70 (2%)	96 (3%)	142 (5%)	140 (5%)
Attainment				
Grad Rate	(92.6%)	(94.3%)	(95.0%)	(97.0%)
Students Leave District	N/A	72 (3%)	76 (3%)	82 (3%)
Students Come Into District	N/A	41 (1%)	57 (2%)	61 (2%)
Retention Rate	(2.1%)	(0.7%)	(1.1%)	(1.1%)
Dropout Rate	(0.7%)	(0.6%)	(0.2%)	(0.2%)

Staffing Data

	2016	2021	2025
Classified Personnel	180 (45%)	179 (46%)	185 (47%)
Certified Personnel	219 (55%)	206 (54%)	211 (53%)
Number FTE Teachers	180	173	173
Pupil/Teacher Ratio	15.9	16.0	16.6
Students Per Counselor	718.0	692.0	718.0
Adm FTE District	5.0	4.5	5.9
Adm FTE School	15.0	16.0	16.0
Salary & Benefits As % Of GF Expenditures	81.8%	86.9%	80.7 %
Teacher Pay			
Avg Salary	$48,080	$50,195	$57,263
Avg Extended	$293	$258	$359
Avg Extra Duty	$1,023	$578	$1,044
Years of Experience			
0 (New)	2.2%	5.2%	4.0%
1-5	21.1%	16.3%	19.1%
6-10	20.0%	18.6%	17.9%
11-20	39.4%	34.9%	30.6%
21-25	11.7%	18.6%	15.6%
26-30	5.0%	6.4%	11.0%
Over 30	0.6%	0.1%	1.7%
Teacher Turnover	9.8%	8.7%	8.9%
Avg Years	12.6	13.5	13.9
Rank			
Rank IV & V	0.0%	0.0%	1.2%
Rank III	13.9%	16.8%	19.1%
Rank II	56.7%	51.1%	41.6%
Rank I	29.4%	32.0%	38.2%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$35,037	$36,453	$39,937	$42,511
10 Years	44,312	46,102	48,891	51,913
20 Years	47,438	49,355	52,423	55,622
30 Years	49,580	51,583	56,211	59,599
Rank II				
0 Years	39,260	40,846	44,102	46,307
10 Years	48,750	50,720	53,788	56,477
20 Years	51,543	53,625	57,099	59,954
30 Years	53,765	55,937	60,617	63,648
Rank I				
0 Years	43,166	44,910	48,720	51,156
10 Years	52,541	54,664	57,972	60,871
20 Years	55,713	57,964	61,546	64,623
30 Years	58,013	60,356	65,339	68,606

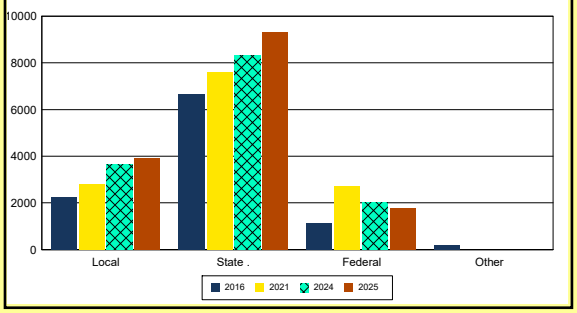
Harrison County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$4,968	$5,847	$6,561	$6,898
Instructional Support	892	1,685	1,598	1,671
District Admin Support	244	223	314	411
School Admin Support	618	518	601	583
Business Support	328	333	344	359
Plant Operations	906	1,121	1,159	1,121
Transportation	506	622	816	835
Food Services	700	901	910	640
Total	$9,162	$11,250	$12,303	$12,518

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	54%	52%	53%	55%
Instructional Support	10	15	13	13
District Admin Support	3	2	3	3
School Admin Support	7	5	5	5
Business Support	4	3	3	3
Plant Operations	10	10	9	9
Transportation	6	6	7	7
Food Services	8	8	7	5
Fund Balance Percent	18.2%	30.7%	49.6%	52.1%
End-of-Year Balance	$3,602,447	$5,656,238	$11,287,320	$12,343,342

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,250
Per-Pupil Less 30 Cent Local Effort	$1,560
Per-Pupil State Tier I	$648
Per-Pupil Adjustments	$19
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,357
Per-Pupil Assessment	$520,146
Levied Equivalent Tax Rate	64.1
Real Estate Property Tax	57.7
Tangible Property Tax	57.7
Motor Vehicle Tax	50.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**42**	43	**41**	49	**33**	34	**33**	40
Middle	**30**	41	**36**	47	**24**	31	**32**	38
High	**38**	40	**42**	46	**29**	29	**38**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Orange	Green
Science, Social Studies, Writing	Orange	Yellow	Yellow
School Climate and Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**27**	37	**36**	38	**33**	43
Middle	**28**	29	**28**	39	**28**	48
High	**16**	21	**31**	38	**34**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.2	37 %
Math	16.6	22 %
Reading	17.6	32 %
Science	18.1	N/A
Composite	17.3	N/A

Postsecondary Readiness Rates

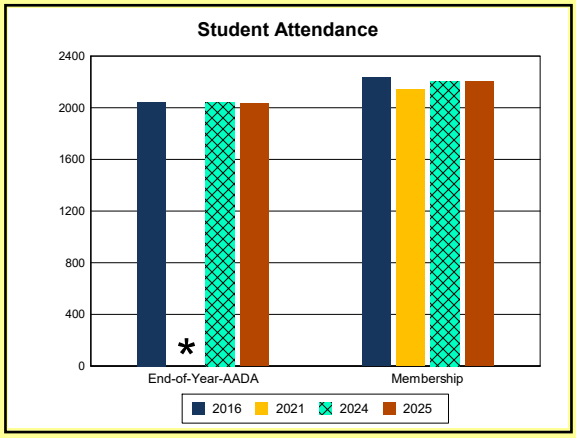
Total Postsecondary Readiness		91.6
Academic	**Total Academic Readiness**	56.3
	College Readiness Benchmark	53
	AP	13
	Dual Credit	21.9
Career	**Total Career Readiness**	81.9
	Industry Certification	43.7
	CTE End of Program Assessment	43.3
	Dual Credit	55.8
	Apprenticeship	0
	Work-Based Learning	7.9



Superintendent
Harry Burchett 308 Webster Ave Cynthiana, KY 41031 (859) 234- 7110

Hart County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	6	6
EOY AADA	2,044	N/A	2,041	2,030
Membership	2,238	2,144	2,201	2,203
Attendance %	94.5	N/A	92.0	92.7
Chronic Absent %	16.1	N/A	28.1	24.9

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(65%)	(67%)	(69%)	(66%)
Homeless	46 (2%)	11 (1%)	31 (1%)	11 (1%)
LEP	15 (1%)	15 (1%)	16 (1%)	18 (1%)
Migrant	29 (1%)	11 (1%)	15 (1%)	10 (0%)
Foster Care	N/A	N/A	57 (3%)	42 (2%)
Exceptional Child				
Severe	55 (2%)	68 (3%)	79 (4%)	81 (4%)
Moderate	230 (10%)	320 (15%)	281 (13%)	284 (13%)
Speech	94 (4%)	117 (5%)	172 (8%)	156 (7%)
Membership				
Preschool	*	141 (6%)	159 (7%)	136 (6%)
K-5	1,053 (44%)	967 (42%)	1,077 (46%)	1,108 (47%)
6-8	523 (22%)	505 (22%)	458 (19%)	462 (20%)
9-12	662 (28%)	672 (29%)	666 (28%)	633 (27%)
Race				
Cauc/White	2,072 (93%)	1,987 (93%)	2,006 (91%)	2,010 (91%)
Black	48 (2%)	38 (2%)	43 (2%)	40 (2%)
Hispanic	53 (2%)	72 (3%)	89 (4%)	80 (4%)
Other	65 (3%)	47 (2%)	63 (3%)	73 (3%)
Attainment				
Grad Rate	(98.3%)	(97.8%)	(94.0%)	(99.0%)
Students Leave District	N/A	144 (7%)	129 (6%)	133 (6%)
Students Come Into District	N/A	184 (9%)	185 (8%)	213 (10%)
Retention Rate	(0.5%)	(0.2%)	(0.3%)	(0.5%)
Dropout Rate	(0.2%)	(0.2%)	(0%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	167 (46%)	168 (47%)	173 (46%)
Certified Personnel	199 (54%)	191 (53%)	205 (54%)
Number FTE Teachers	164	157	169
Pupil/Teacher Ratio	13.7	13.7	13.0
Students Per Counselor	373.0	306.3	314.7
Adm FTE District	5.0	4.0	4.0
Adm FTE School	13.0	12.0	13.0
Salary & Benefits As % Of GF Expenditures	83.1%	78.5%	75.9 %
Teacher Pay			
Avg Salary	$49,000	$49,290	$52,846
Avg Extended	$449	$398	$523
Avg Extra Duty	$179	$152	$236
Years of Experience			
0 (New)	6.1%	3.2%	6.0%
1-5	13.4%	23.8%	36.3%
6-10	23.8%	16.1%	15.5%
11-20	40.3%	37.9%	26.8%
21-25	11.0%	11.6%	8.9%
26-30	5.5%	6.8%	6.6%
Over 30	0.0%	0.6%	0.0%
Teacher Turnover	8.5%	7.7%	16.1%
Avg Years	12.2	12.4	10.2
Rank			
Rank IV & V	0.0%	0.0%	4.8%
Rank III	18.0%	19.3%	28.6%
Rank II	56.1%	53.7%	40.4%
Rank I	25.9%	27.0%	26.2%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,350	$35,704	$38,260	$40,173
10 Years	42,005	42,425	45,463	47,736
20 Years	48,318	48,802	52,296	54,911
30 Years	50,917	51,427	55,110	57,866
Rank II				
0 Years	38,380	38,764	41,540	43,617
10 Years	46,473	46,938	50,299	52,814
20 Years	52,921	53,450	57,278	60,142
30 Years	56,189	56,751	60,814	63,855
Rank I				
0 Years	42,925	43,354	46,459	48,782
10 Years	50,872	51,380	55,060	57,813
20 Years	57,315	57,888	62,033	65,135
30 Years	61,799	62,417	66,887	70,231

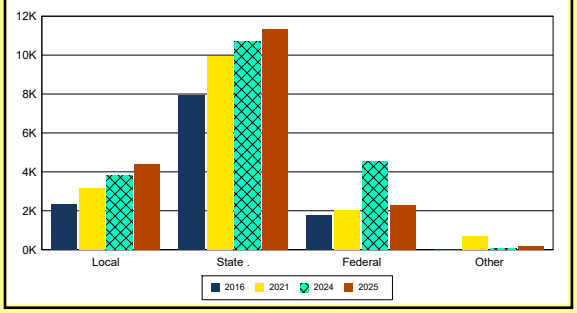
Hart County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,236	$7,177	$7,793	$7,794
Instructional Support	1,026	1,230	1,702	1,667
District Admin Support	365	424	490	529
School Admin Support	655	655	876	894
Business Support	244	198	323	341
Plant Operations	844	1,096	1,432	1,664
Transportation	667	578	917	907
Food Services	829	807	759	1,359
Total	$10,866	$12,164	$14,292	$15,155

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	59%	55%	51%
Instructional Support	9	10	12	11
District Admin Support	3	3	3	3
School Admin Support	6	5	6	6
Business Support	2	2	2	2
Plant Operations	8	9	10	11
Transportation	6	5	6	6
Food Services	8	7	5	9
Fund Balance Percent	2.8%	20.3%	15.0%	18.4%
End-of-Year Balance	$478,783	$3,264,303	$2,802,589	$3,925,631

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,713
Per-Pupil Less 30 Cent Local Effort	$1,715
Per-Pupil State Tier I	$644
Per-Pupil Adjustments	($1)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,642
Per-Pupil Assessment	$571,507
Levied Equivalent Tax Rate	67.3
Real Estate Property Tax	55.6
Tangible Property Tax	55.6
Motor Vehicle Tax	55.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**34**	43	**43**	49	**30**	34	**38**	40
Middle	**32**	41	**46**	47	**25**	31	**36**	38
High	**49**	40	**60**	46	**43**	29	**56**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Blue
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Yellow	Yellow	Green
School Climate and Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**34**	37	**38**	38	**31**	43
Middle	**22**	29	**37**	39	**48**	48
High	**---**	21	**43**	38	**48**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.3	39 %
Math	16.7	23 %
Reading	17.8	36 %
Science	18.3	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

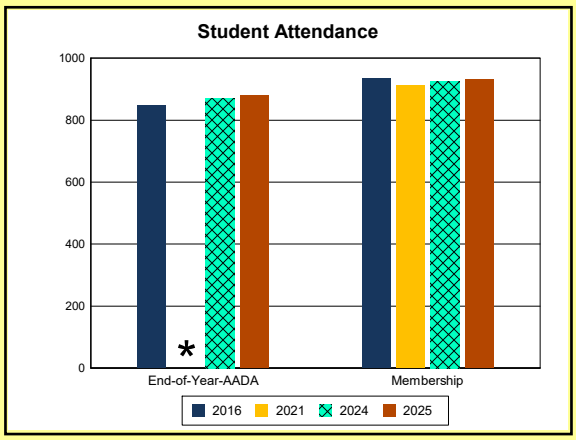
Total Postsecondary Readiness		96.9
Academic	**Total Academic Readiness**	77.3
Academic	College Readiness Benchmark	74.2
Academic	AP	5.5
Academic	Dual Credit	40.5
Career	**Total Career Readiness**	92.6
Career	Industry Certification	80.4
Career	CTE End of Program Assessment	32.5
Career	Dual Credit	37.4
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
Burke Chenoweth 25 Quality Street Munfordville, KY 42765 (270) 524- 2631

Hazard Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	848	N/A	871	879
Membership	933	912	925	930
Attendance %	93.8	N/A	92.3	93.4
Chronic Absent %	20.0	N/A	29.0	22.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(61%)	(69%)	(61%)	(58%)
Homeless	175 (19%)	108 (12%)	91 (8%)	72 (8%)
LEP	0 (0%)	4 (0%)	4 (0%)	1 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	28 (3%)	22 (2%)
Exceptional Child				
Severe	26 (3%)	27 (3%)	28 (3%)	26 (3%)
Moderate	88 (9%)	105 (12%)	115 (12%)	125 (13%)
Speech	23 (2%)	25 (3%)	36 (4%)	36 (4%)
Membership				
Preschool	*	49 (5%)	79 (8%)	84 (8%)
K-5	418 (43%)	422 (44%)	425 (42%)	427 (42%)
6-8	210 (21%)	213 (22%)	208 (21%)	197 (19%)
9-12	305 (31%)	277 (29%)	292 (29%)	306 (30%)
Race				
Cauc/White	804 (86%)	807 (88%)	833 (90%)	835 (90%)
Black	60 (6%)	49 (5%)	40 (4%)	42 (5%)
Hispanic	6 (1%)	7 (1%)	10 (1%)	9 (1%)
Other	63 (7%)	49 (5%)	42 (5%)	44 (5%)
Attainment				
Grad Rate	(95.7%)	(95.3%)	(80.0%)	(100.0%)
Students Leave District	N/A	30 (3%)	21 (2%)	22 (2%)
Students Come Into District	N/A	94 (10%)	85 (9%)	80 (9%)
Retention Rate	(2.5%)	(1.2%)	(0.8%)	(1.0%)
Dropout Rate	(0.0%)	(0.2%)	(0.2%)	(0.2%)

Staffing Data

	2016	2021	2025
Classified Personnel	52 (39%)	62 (44%)	81 (49%)
Certified Personnel	82 (61%)	80 (56%)	86 (51%)
Number FTE Teachers	68	68	71
Pupil/Teacher Ratio	13.8	13.4	13.1
Students Per Counselor	311.0	304.0	310.0
Adm FTE District	4.0	3.5	3.5
Adm FTE School	3.0	5.0	5.0
Salary & Benefits As % Of GF Expenditures	80.8%	69.0%	77.3 %
Teacher Pay			
Avg Salary	$49,015	$49,855	$54,065
Avg Extended	$290	$134	$93
Avg Extra Duty	$1,446	$1,474	$1,442
Years of Experience			
0 (New)	7.3%	6.0%	2.8%
1-5	19.2%	20.9%	29.6%
6-10	25.0%	25.4%	22.5%
11-20	25.2%	29.9%	28.2%
21-25	10.4%	7.5%	12.7%
26-30	8.5%	9.0%	2.8%
Over 30	4.4%	1.5%	1.4%
Teacher Turnover	12.1%	22.1%	19.2%
Avg Years	12.8	11.6	11.1
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	16.2%	13.4%	16.9%
Rank II	45.7%	53.7%	53.5%
Rank I	38.1%	32.8%	29.6%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$36,812	$37,740	$39,650	$40,840
10 Years	45,959	47,117	49,501	50,986
20 Years	48,734	49,963	52,491	54,066
30 Years	48,734	49,963	52,491	54,066
Rank II				
0 Years	40,895	41,925	44,047	45,368
10 Years	50,205	51,471	54,075	55,697
20 Years	52,819	54,150	56,890	58,597
30 Years	53,876	55,233	59,603	61,391
Rank I				
0 Years	45,143	46,281	48,623	50,082
10 Years	54,452	55,824	58,648	60,407
20 Years	57,063	58,500	61,460	63,304
30 Years	58,205	59,672	64,266	66,194

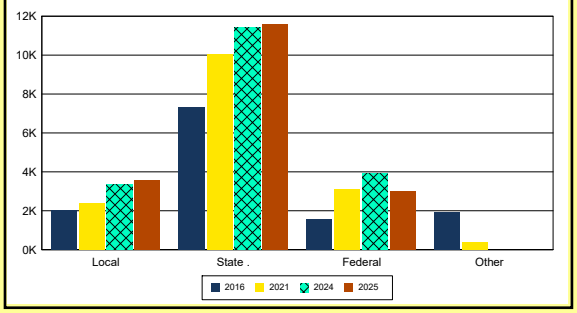
Hazard Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,836	$8,551	$10,692	$9,930
Instructional Support	645	713	901	892
District Admin Support	602	605	819	902
School Admin Support	465	547	585	634
Business Support	317	364	381	534
Plant Operations	899	1,832	1,482	1,325
Transportation	203	228	376	449
Food Services	595	1,065	1,299	1,251
Total	$9,563	$13,906	$16,535	$15,917

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	61%	61%	65%	62%
Instructional Support	7	5	5	6
District Admin Support	6	4	5	6
School Admin Support	5	4	4	4
Business Support	3	3	2	3
Plant Operations	9	13	9	8
Transportation	2	2	2	3
Food Services	6	8	8	8
Fund Balance Percent	41.3%	42.3%	41.0%	34.8%
End-of-Year Balance	$2,629,947	$3,165,207	$3,390,355	$3,023,844

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,156
Per-Pupil Less 30 Cent Local Effort	$853
Per-Pupil State Tier I	$841
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,144
Per-Pupil Assessment	$284,258
Levied Equivalent Tax Rate	77.3
Real Estate Property Tax	66.9
Tangible Property Tax	66.9
Motor Vehicle Tax	50.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**37**	43	**50**	49	**31**	34	**45**	40
Middle	**46**	41	**49**	47	**41**	31	**41**	38
High	**47**	40	**58**	46	**40**	29	**57**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Blue
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Green	Green	Blue
School Climate and Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**55**	37	**34**	38	**47**	43
Middle	**31**	29	**39**	39	**48**	48
High	**23**	21	**45**	38	**77**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.9	59 %
Math	17.8	31 %
Reading	19.7	54 %
Science	18.9	N/A
Composite	19	N/A

Postsecondary Readiness Rates

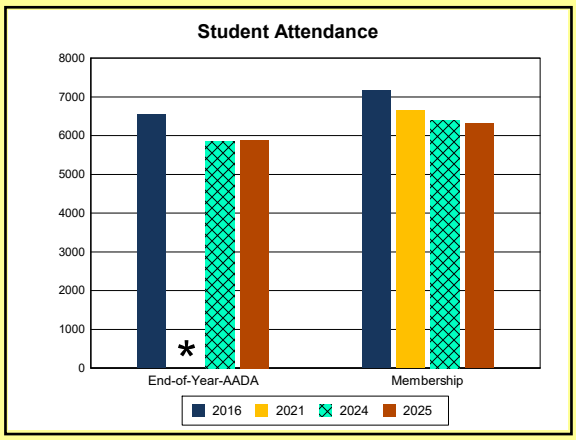
Total Postsecondary Readiness		98.7
Academic	**Total Academic Readiness**	80.3
Academic	College Readiness Benchmark	64.5
Academic	AP	15.8
Academic	Dual Credit	64.5
Career	**Total Career Readiness**	92.1
Career	Industry Certification	34.2
Career	CTE End of Program Assessment	34.2
Career	Dual Credit	86.8
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
Sondra Combs 705 Main St Hazard, KY 41701 (606) 436- 3911

Henderson County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	11	11	11	11
EOY AADA	6,541	N/A	5,852	5,890
Membership	7,164	6,663	6,385	6,320
Attendance %	95.0	N/A	93.3	93.4
Chronic Absent %	12.6	N/A	23.3	21.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(61%)	(59%)	(60%)	(58%)
Homeless	359 (5%)	106 (2%)	132 (2%)	94 (2%)
LEP	109 (2%)	163 (2%)	225 (4%)	275 (4%)
Migrant	3 (0%)	18 (0%)	23 (0%)	20 (0%)
Foster Care	N/A	N/A	54 (1%)	70 (1%)
Exceptional Child				
Severe	192 (3%)	188 (3%)	238 (4%)	223 (4%)
Moderate	492 (7%)	497 (7%)	490 (8%)	498 (8%)
Speech	340 (5%)	289 (4%)	308 (5%)	293 (5%)
Membership				
Preschool	*	274 (4%)	381 (6%)	359 (5%)
K-5	3,448 (46%)	2,872 (41%)	2,935 (43%)	2,904 (43%)
6-8	1,611 (21%)	1,658 (24%)	1,326 (20%)	1,324 (20%)
9-12	2,105 (28%)	2,133 (31%)	2,124 (31%)	2,092 (31%)
Race				
Cauc/White	5,750 (80%)	5,014 (75%)	4,609 (72%)	4,480 (71%)
Black	627 (9%)	614 (9%)	624 (10%)	610 (10%)
Hispanic	283 (4%)	390 (6%)	450 (7%)	507 (8%)
Other	504 (7%)	645 (10%)	702 (11%)	723 (11%)
Attainment				
Grad Rate	(91.1%)	(86.8%)	(88.0%)	(91.0%)
Students Leave District	N/A	18 (0%)	54 (1%)	68 (1%)
Students Come Into District	N/A	32 (0%)	34 (1%)	31 (0%)
Retention Rate	(0%)	(1.2%)	(3.0%)	(4.1%)
Dropout Rate	(1.0%)	(0.9%)	(2.2%)	(1.7%)

Staffing Data

	2016	2021	2025
Classified Personnel	548 (49%)	498 (47%)	501 (49%)
Certified Personnel	563 (51%)	562 (53%)	521 (51%)
Number FTE Teachers	457	455	420
Pupil/Teacher Ratio	15.7	14.6	15.0
Students Per Counselor	341.1	317.3	332.6
Adm FTE District	10.0	12.0	12.0
Adm FTE School	42.9	44.0	46.0
Salary & Benefits As % Of GF Expenditures	85.4%	84.7%	84.1 %
Teacher Pay			
Avg Salary	$48,211	$50,166	$56,034
Avg Extended	$109	$118	$77
Avg Extra Duty	$1,003	$1,041	$1,263
Years of Experience			
0 (New)	3.7%	5.7%	6.4%
1-5	24.6%	26.1%	21.9%
6-10	24.4%	19.0%	20.0%
11-20	30.8%	28.6%	29.6%
21-25	11.9%	13.7%	13.8%
26-30	3.1%	6.6%	6.4%
Over 30	1.5%	0.2%	1.9%
Teacher Turnover	18.1%	13.9%	17.4%
Avg Years	11.5	11.5	12.3
Rank			
Rank IV & V	0.0%	0.2%	3.3%
Rank III	24.4%	26.7%	27.6%
Rank II	51.4%	48.3%	42.9%
Rank I	24.2%	24.8%	26.2%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,699	$37,141	$42,224	$43,491
10 Years	45,560	47,401	47,101	48,514
20 Years	48,754	50,724	53,824	55,439
30 Years	50,328	52,361	56,368	58,059
Rank II				
0 Years	39,792	41,400	43,931	45,249
10 Years	49,986	52,005	55,185	56,841
20 Years	55,272	57,505	61,021	62,852
30 Years	56,846	59,143	64,960	66,909
Rank I				
0 Years	44,039	45,818	48,775	50,238
10 Years	54,555	56,759	60,229	62,036
20 Years	60,185	62,616	66,444	68,437
30 Years	61,761	64,256	71,135	73,269

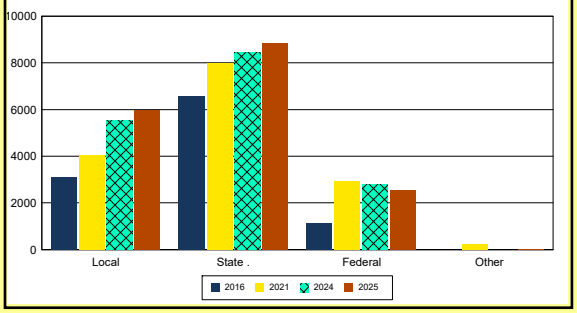
Henderson County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,987	$7,955	$8,649	$8,706
Instructional Support	869	1,208	1,245	1,273
District Admin Support	136	159	231	159
School Admin Support	584	676	857	913
Business Support	259	426	349	425
Plant Operations	815	987	1,205	1,171
Transportation	476	411	590	579
Food Services	636	952	1,064	1,111
Total	$9,762	$12,774	$14,189	$14,338

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	61%	62%	61%	61%
Instructional Support	9	9	9	9
District Admin Support	1	1	2	1
School Admin Support	6	5	6	6
Business Support	3	3	2	3
Plant Operations	8	8	8	8
Transportation	5	3	4	4
Food Services	7	7	7	8
Fund Balance Percent	31.3%	50.7%	65.9%	75.7%
End-of-Year Balance	$15,729,317	$26,834,599	$37,472,934	$44,907,546

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,377
Per-Pupil Less 30 Cent Local Effort	$2,043
Per-Pupil State Tier I	$508
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,841
Per-Pupil Assessment	$681,031
Levied Equivalent Tax Rate	75.8
Real Estate Property Tax	67.4
Tangible Property Tax	67.4
Motor Vehicle Tax	54.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**55**	43	**58**	49	**45**	34	**48**	40
Middle	**50**	41	**50**	47	**39**	31	**40**	38
High	**60**	40	**57**	46	**47**	29	**45**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Blue
Indicator			
Reading and Math	**Green**	**Green**	**Green**
Science, Social Studies, Writing	**Green**	**Green**	**Green**
School Climate and Safety	**Blue**	**Green**	**Blue**
ELL Progress	**Blue**	**Green**	**Green**
Graduation Rate	**N/A**	**N/A**	**Yellow**
Postsecondary Readiness	**N/A**	**N/A**	**Blue**

All Students

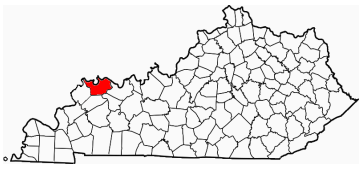
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**44**	37	**46**	38	**52**	43
Middle	**32**	29	**33**	39	**56**	48
High	**25**	21	**39**	38	**43**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.3	47 %
Math	18.3	37 %
Reading	18.8	44 %
Science	18.9	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		98.7
Academic	**Total Academic Readiness**	89.9
Academic	College Readiness Benchmark	89.3
Academic	AP	20.8
Academic	Dual Credit	17.4
Career	**Total Career Readiness**	73.9
Career	Industry Certification	40.7
Career	CTE End of Program Assessment	27
Career	Dual Credit	53.8
Career	Apprenticeship	3.4
Career	Work-Based Learning	18.8

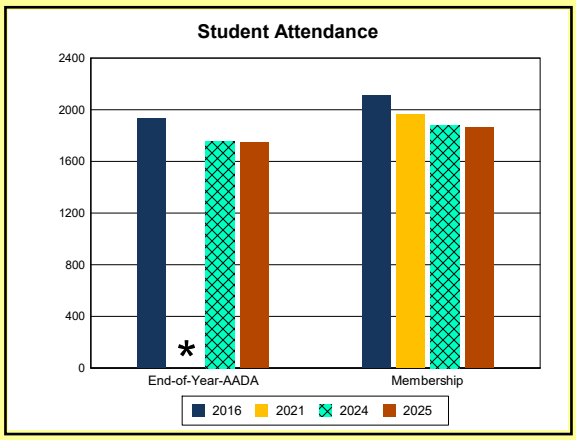


Superintendent

Bob Lawson
1805 Second St
Henderson, KY 42420
(270) 831- 5000

Henry County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	1,932	N/A	1,752	1,744
Membership	2,112	1,967	1,876	1,863
Attendance %	95.1	N/A	93.3	93.5
Chronic Absent %	11.5	N/A	23.4	19.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(56%)	(54%)	(53%)	(55%)
Homeless	21 (1%)	48 (2%)	67 (3%)	56 (3%)
LEP	21 (1%)	22 (1%)	23 (1%)	26 (1%)
Migrant	2 (0%)	--- (0%)	7 (0%)	5 (0%)
Foster Care	N/A	N/A	25 (1%)	33 (2%)
Exceptional Child				
Severe	39 (2%)	48 (2%)	48 (3%)	49 (3%)
Moderate	158 (7%)	150 (8%)	185 (10%)	196 (11%)
Speech	81 (4%)	95 (5%)	110 (6%)	114 (6%)
Membership				
Preschool	*	98 (5%)	137 (7%)	122 (6%)
K-5	911 (41%)	848 (41%)	846 (42%)	850 (43%)
6-8	516 (23%)	459 (22%)	420 (21%)	418 (21%)
9-12	685 (31%)	660 (32%)	610 (30%)	595 (30%)
Race				
Cauc/White	1,961 (93%)	1,767 (90%)	1,651 (88%)	1,625 (87%)
Black	28 (1%)	14 (1%)	24 (1%)	25 (1%)
Hispanic	83 (4%)	96 (5%)	110 (6%)	120 (6%)
Other	40 (2%)	90 (5%)	91 (5%)	93 (5%)
Attainment				
Grad Rate	(97.1%)	(90.9%)	(94.0%)	(93.0%)
Students Leave District	N/A	136 (7%)	142 (8%)	167 (9%)
Students Come Into District	N/A	180 (9%)	261 (14%)	299 (16%)
Retention Rate	(1.0%)	(0.7%)	(2.6%)	(0.5%)
Dropout Rate	(0.1%)	(0.4%)	(1.7%)	(1.2%)

Staffing Data

	2016	2021	2025
Classified Personnel	150 (49%)	148 (47%)	167 (51%)
Certified Personnel	158 (51%)	166 (53%)	158 (49%)
Number FTE Teachers	130	133	127
Pupil/Teacher Ratio	16.3	14.8	14.7
Students Per Counselor	603.4	338.4	372.6
Adm FTE District	4.5	4.5	4.0
Adm FTE School	9.0	11.0	11.0
Salary & Benefits As % Of GF Expenditures	81.7%	80.6%	74.4 %
Teacher Pay			
Avg Salary	$48,509	$48,507	$52,908
Avg Extended	$151	$242	$395
Avg Extra Duty	$1,670	$987	$1,239
Years of Experience			
0 (New)	5.4%	12.8%	11.2%
1-5	31.7%	24.4%	33.9%
6-10	21.6%	24.4%	15.1%
11-20	28.2%	27.1%	21.9%
21-25	3.9%	9.8%	12.4%
26-30	5.4%	0.8%	4.0%
Over 30	3.9%	0.8%	1.6%
Teacher Turnover	14.1%	18.2%	19.2%
Avg Years	10.7	9.6	9.8
Rank			
Rank IV & V	0.8%	2.3%	3.2%
Rank III	20.8%	25.2%	25.9%
Rank II	49.0%	46.2%	42.6%
Rank I	29.3%	26.3%	28.3%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$35,826	$36,543	$40,000	$41,200
10 Years	46,373	47,300	48,728	50,190
20 Years	50,517	51,527	53,083	54,675
30 Years	53,747	54,822	57,289	59,008
Rank II				
0 Years	39,868	40,665	41,893	43,150
10 Years	50,651	51,664	53,225	54,822
20 Years	55,086	56,188	57,885	59,622
30 Years	58,373	59,540	62,152	64,017
Rank I				
0 Years	43,977	44,857	46,212	47,598
10 Years	55,055	56,156	57,852	59,588
20 Years	59,653	60,846	62,683	64,563
30 Years	62,979	64,239	66,991	69,001

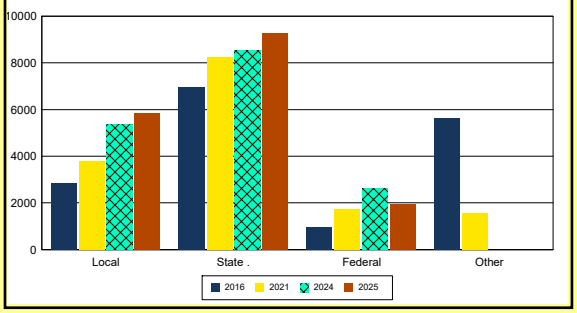
Henry County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,284	$6,560	$8,121	$8,090
Instructional Support	840	1,398	1,661	1,850
District Admin Support	368	420	476	580
School Admin Support	524	690	759	810
Business Support	197	282	307	309
Plant Operations	756	864	1,043	1,153
Transportation	557	603	1,022	1,024
Food Services	737	600	966	1,043
Total	$9,263	$11,417	$14,355	$14,858

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	57%	57%	54%
Instructional Support	9	12	12	12
District Admin Support	4	4	3	4
School Admin Support	6	6	5	5
Business Support	2	2	2	2
Plant Operations	8	8	7	8
Transportation	6	5	7	7
Food Services	8	5	7	7
Fund Balance Percent	32.0%	46.4%	40.9%	31.8%
End-of-Year Balance	$4,709,985	$6,710,465	$7,002,444	$5,902,293

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,374
Per-Pupil Less 30 Cent Local Effort	$2,111
Per-Pupil State Tier I	$488
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,751
Per-Pupil Assessment	$703,728
Levied Equivalent Tax Rate	75.6
Real Estate Property Tax	70.1
Tangible Property Tax	70.1
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**36**	43	**29**	49	**21**	34	**19**	40
Middle	**48**	41	**60**	47	**39**	31	**50**	38
High	**38**	40	**42**	46	**31**	29	**37**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Blue	Yellow
Indicator			
Reading and Math	Orange	Green	Green
Science, Social Studies, Writing	Green	Blue	Orange
School Climate and Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

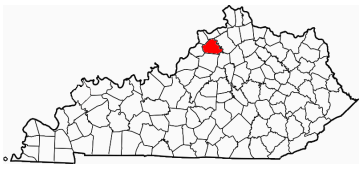
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**28**	37	**27**	38	**26**	43
Middle	**22**	29	**51**	39	**71**	48
High	**20**	21	**29**	38	**47**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.5	30 %
Math	16.3	19 %
Reading	17.5	34 %
Science	17.4	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

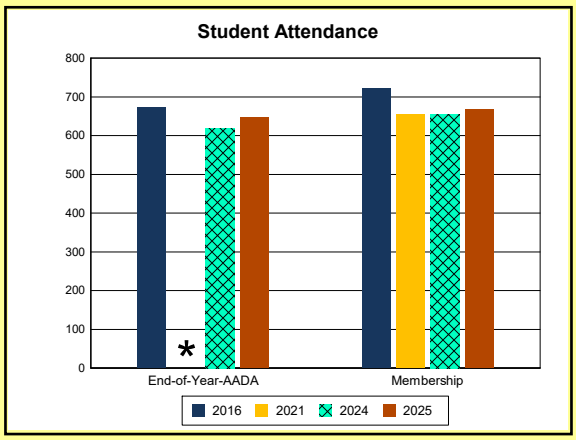
Total Postsecondary Readiness		89.3
Academic	**Total Academic Readiness**	57.9
	College Readiness Benchmark	53.5
	AP	---
	Dual Credit	38.4
Career	**Total Career Readiness**	81.1
	Industry Certification	45.9
	CTE End of Program Assessment	8.8
	Dual Credit	60.4
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
James Masters 326 S Main St New Castle, KY 40050 (502) 845- 8600

Hickman County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	2	2	2	2
EOY AADA	672	N/A	618	646
Membership	722	655	655	668
Attendance %	96.0	N/A	94.8	95.3
Chronic Absent %	5.7	N/A	15.0	12.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(61%)	(54%)	(62%)	(64%)
Homeless	11 (2%)	--- (0%)	--- (0%)	3 (0%)
LEP	5 (1%)	5 (1%)	3 (0%)	6 (1%)
Migrant	0 (0%)	--- (0%)	3 (0%)	4 (1%)
Foster Care	N/A	N/A	17 (3%)	12 (2%)
Exceptional Child				
Severe	14 (2%)	21 (3%)	24 (4%)	28 (4%)
Moderate	86 (12%)	55 (8%)	50 (8%)	55 (8%)
Speech	29 (4%)	36 (5%)	32 (5%)	22 (3%)
Membership				
Preschool	*	83 (11%)	75 (10%)	70 (9%)
K-5	346 (44%)	290 (39%)	305 (42%)	325 (44%)
6-8	157 (20%)	169 (23%)	145 (20%)	139 (19%)
9-12	219 (28%)	196 (27%)	205 (28%)	204 (28%)
Race				
Cauc/White	609 (84%)	524 (80%)	513 (78%)	514 (77%)
Black	53 (7%)	49 (7%)	67 (10%)	71 (11%)
Hispanic	20 (3%)	27 (4%)	23 (4%)	24 (4%)
Other	40 (6%)	55 (8%)	52 (8%)	59 (9%)
Attainment				
Grad Rate	(88.7%)	(90.2%)	(95.0%)	(98.0%)
Students Leave District	N/A	30 (5%)	37 (6%)	42 (6%)
Students Come Into District	N/A	34 (5%)	23 (4%)	66 (10%)
Retention Rate	(1.6%)	(2.1%)	(0.7%)	(0%)
Dropout Rate	(3.2%)	(0.3%)	(0.3%)	(0.3%)

Staffing Data

	2016	2021	2025
Classified Personnel	50 (42%)	60 (48%)	59 (46%)
Certified Personnel	68 (58%)	66 (52%)	68 (54%)
Number FTE Teachers	56	54	55
Pupil/Teacher Ratio	12.9	12.1	12.1
Students Per Counselor	361.0	327.5	222.7
Adm FTE District	3.0	4.0	3.0
Adm FTE School	3.0	3.0	4.0
Salary & Benefits As % Of GF Expenditures	77.3%	79.5%	76.3 %
Teacher Pay			
Avg Salary	$47,363	$48,306	$49,755
Avg Extended	$387	$412	$420
Avg Extra Duty	$937	$929	$1,181
Years of Experience			
0 (New)	5.5%	5.6%	9.1%
1-5	18.2%	14.8%	30.9%
6-10	29.1%	20.4%	10.9%
11-20	36.4%	35.2%	29.1%
21-25	3.6%	22.2%	12.7%
26-30	5.5%	1.9%	7.3%
Over 30	1.8%	0.0%	0.0%
Teacher Turnover	14.3%	7.5%	18.2%
Avg Years	11.6	12.9	11.2
Rank			
Rank IV & V	0.0%	1.9%	0.0%
Rank III	20.0%	20.4%	32.7%
Rank II	56.4%	53.7%	43.6%
Rank I	23.6%	24.1%	23.6%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$35,455	$35,906	$38,323	$39,090
10 Years	45,233	45,685	47,536	48,486
20 Years	47,667	48,144	50,094	51,096
30 Years	47,667	48,144	50,094	51,096
Rank II				
0 Years	39,770	40,168	41,795	42,631
10 Years	49,535	50,030	52,056	53,098
20 Years	51,982	52,502	54,629	55,721
30 Years	51,982	52,502	54,629	55,721
Rank I				
0 Years	44,022	44,462	46,263	47,188
10 Years	53,839	54,377	56,579	57,711
20 Years	56,272	56,835	59,137	60,319
30 Years	56,272	56,835	59,137	60,319

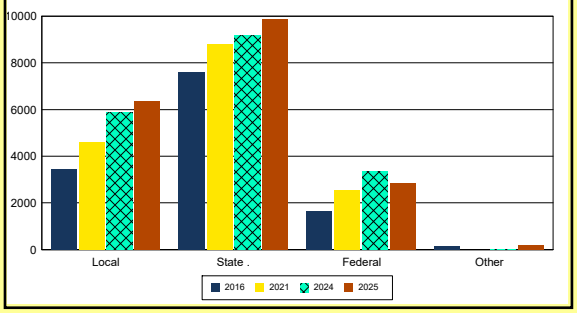
Hickman County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,434	$8,577	$9,322	$9,106
Instructional Support	1,045	1,367	1,305	1,331
District Admin Support	652	747	1,021	902
School Admin Support	446	513	567	709
Business Support	438	524	656	642
Plant Operations	991	1,279	1,322	1,718
Transportation	539	721	745	760
Food Services	869	900	1,286	1,523
Total	$11,414	$14,628	$16,224	$16,693

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	59%	57%	55%
Instructional Support	9	9	8	8
District Admin Support	6	5	6	5
School Admin Support	4	4	3	4
Business Support	4	4	4	4
Plant Operations	9	9	8	10
Transportation	5	5	5	5
Food Services	8	6	8	9

Fund Balance Percent	16.5%	26.3%	49.2%	60.8%
End-of-Year Balance	$980,020	$1,530,808	$3,087,304	$4,228,433

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,756
Per-Pupil Less 30 Cent Local Effort	$2,151
Per-Pupil State Tier I	$514
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,118
Per-Pupil Assessment	$717,065
Levied Equivalent Tax Rate	59.4
Real Estate Property Tax	56.7
Tangible Property Tax	56.7
Motor Vehicle Tax	54.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**37**	43	**40**	49	**30**	34	**37**	40
Middle	**53**	41	**50**	47	**47**	31	**44**	38
High	**21**	40	**43**	46	**16**	29	**35**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Green	Yellow
Indicator			
Reading and Math	Orange	Green	Orange
Science, Social Studies, Writing	Orange	Blue	Green
School Climate and Safety	Yellow	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**35**	37	**26**	38	**22**	43
Middle	**33**	29	**61**	39	**77**	48
High	**12**	21	**38**	38	**72**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	20.3	63 %
Math	18.2	33 %
Reading	18.5	35 %
Science	18.1	N/A
Composite	18.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		94.6
Academic	**Total Academic Readiness**	92.9
Academic	College Readiness Benchmark	91.1
Academic	AP	0
Academic	Dual Credit	62.5
Career	**Total Career Readiness**	76.8
Career	Industry Certification	17.9
Career	CTE End of Program Assessment	48.2
Career	Dual Credit	46.4
Career	Apprenticeship	0
Career	Work-Based Learning	8.9

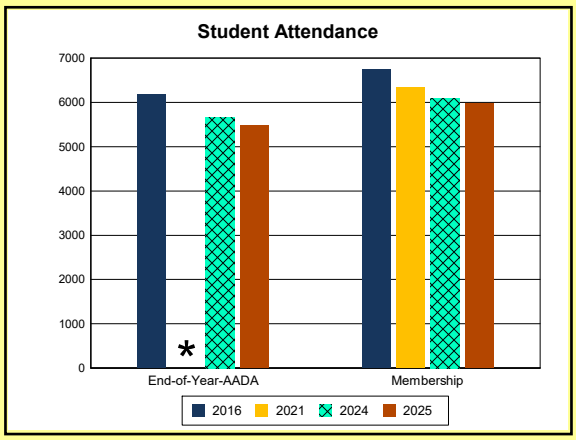


Superintendent

Heather Spillman
416 Waterfield Drive North
Clinton, KY 42031
(270) 653- 2341

Hopkins County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	13	13	12	12
EOY AADA	6,185	N/A	5,654	5,480
Membership	6,738	6,345	6,083	5,981
Attendance %	95.2	N/A	92.7	93.0
Chronic Absent %	11.6	N/A	25.3	21.7

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(60%)	(61%)	(61%)	(58%)
Homeless	50 (1%)	40 (1%)	52 (1%)	58 (1%)
LEP	66 (1%)	96 (2%)	119 (2%)	132 (2%)
Migrant	23 (0%)	20 (0%)	51 (1%)	47 (1%)
Foster Care	N/A	N/A	71 (1%)	86 (1%)
Exceptional Child				
Severe	190 (3%)	197 (3%)	200 (3%)	217 (4%)
Moderate	779 (12%)	773 (12%)	851 (14%)	915 (15%)
Speech	208 (3%)	195 (3%)	217 (4%)	202 (3%)
Membership				
Preschool	*	197 (3%)	319 (5%)	275 (4%)
K-5	3,272 (47%)	2,738 (42%)	2,702 (42%)	2,725 (44%)
6-8	1,479 (21%)	1,650 (25%)	1,401 (22%)	1,304 (21%)
9-12	1,987 (28%)	1,957 (30%)	1,980 (31%)	1,952 (31%)
Race				
Cauc/White	5,435 (81%)	4,977 (78%)	4,736 (78%)	4,649 (78%)
Black	617 (9%)	556 (9%)	495 (8%)	465 (8%)
Hispanic	267 (4%)	285 (4%)	306 (5%)	313 (5%)
Other	419 (6%)	527 (8%)	546 (9%)	554 (9%)
Attainment				
Grad Rate	(88.8%)	(88.4%)	(91.0%)	(95.0%)
Students Leave District	N/A	142 (2%)	208 (3%)	260 (4%)
Students Come Into District	N/A	51 (1%)	55 (1%)	56 (1%)
Retention Rate	(1.6%)	(1.0%)	(2.9%)	(2.0%)
Dropout Rate	(1.2%)	(0.9%)	(1.4%)	(1.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	469 (46%)	416 (45%)	439 (47%)
Certified Personnel	548 (54%)	500 (55%)	504 (53%)
Number FTE Teachers	462	417	426
Pupil/Teacher Ratio	14.6	15.2	14.0
Students Per Counselor	374.3	333.9	314.8
Adm FTE District	7.0	9.5	9.5
Adm FTE School	40.0	40.0	43.0
Salary & Benefits As % Of GF Expenditures	82.3%	86.9%	77.2 %
Teacher Pay			
Avg Salary	$46,321	$47,682	$53,634
Avg Extended	$351	$338	$549
Avg Extra Duty	$873	$933	$924
Years of Experience			
0 (New)	6.5%	5.3%	6.3%
1-5	24.2%	25.8%	23.0%
6-10	22.5%	18.0%	19.8%
11-20	31.4%	34.4%	30.1%
21-25	7.1%	9.8%	13.0%
26-30	5.4%	5.5%	5.9%
Over 30	2.8%	1.2%	1.9%
Teacher Turnover	13.8%	11.7%	13.2%
Avg Years	11.2	11.6	12.1
Rank			
Rank IV & V	0.4%	0.0%	0.5%
Rank III	27.7%	24.1%	27.7%
Rank II	50.9%	52.6%	43.6%
Rank I	21.0%	23.3%	28.2%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,307	$37,033	$39,663	$42,663
10 Years	44,334	45,221	47,510	50,510
20 Years	47,878	48,836	51,307	54,307
30 Years	55,135	56,238	59,084	62,084
Rank II				
0 Years	37,919	38,677	41,423	44,423
10 Years	48,146	49,109	51,594	54,594
20 Years	51,695	52,729	55,397	58,397
30 Years	58,478	59,648	62,666	65,666
Rank I				
0 Years	42,543	43,394	46,475	49,475
10 Years	52,858	53,915	56,643	59,643
20 Years	59,354	60,541	63,604	66,604
30 Years	66,138	67,461	70,875	73,875

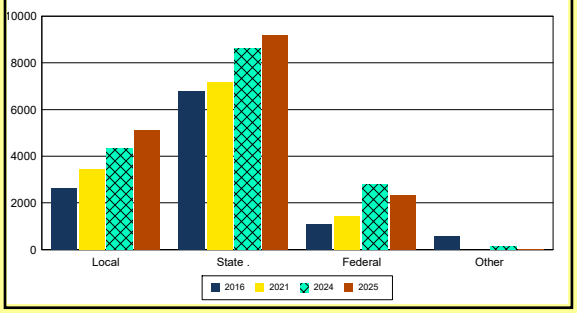
Hopkins County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,776	$6,410	$7,765	$8,635
Instructional Support	794	979	1,042	1,086
District Admin Support	203	188	310	304
School Admin Support	578	686	737	842
Business Support	324	427	534	547
Plant Operations	889	1,125	1,178	1,311
Transportation	474	537	683	789
Food Services	529	577	689	715
Total	$9,567	$10,930	$12,938	$14,229

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	59%	60%	61%
Instructional Support	8	9	8	8
District Admin Support	2	2	2	2
School Admin Support	6	6	6	6
Business Support	3	4	4	4
Plant Operations	9	10	9	9
Transportation	5	5	5	6
Food Services	6	5	5	5
Fund Balance Percent	8.9%	30.7%	50.7%	40.7%
End-of-Year Balance	$4,206,411	$13,381,339	$25,907,003	$22,893,496

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,365
Per-Pupil Less 30 Cent Local Effort	$1,982
Per-Pupil State Tier I	$519
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,902
Per-Pupil Assessment	$660,658
Levied Equivalent Tax Rate	60.6
Real Estate Property Tax	68.2
Tangible Property Tax	68.2
Motor Vehicle Tax	54.7
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**51**	43	**55**	49	**41**	34	**46**	40
Middle	**42**	41	**47**	47	**35**	31	**40**	38
High	**37**	40	**37**	46	**28**	29	**30**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Yellow	Green	Orange
Science, Social Studies, Writing	Green	Green	Yellow
School Climate and Safety	Blue	Green	Green
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

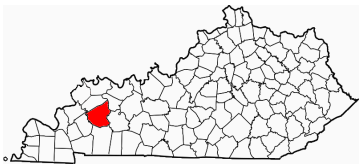
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**42**	37	**42**	38	**49**	43
Middle	**26**	29	**42**	39	**47**	48
High	**19**	21	**35**	38	**35**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.8	41 %
Math	17.1	30 %
Reading	17.7	37 %
Science	17.9	N/A
Composite	17.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		79.4
Academic	**Total Academic Readiness**	61.5
Academic	College Readiness Benchmark	56.5
Academic	AP	14.3
Academic	Dual Credit	39.2
Career	**Total Career Readiness**	71.1
Career	Industry Certification	30.4
Career	CTE End of Program Assessment	36.2
Career	Dual Credit	44.1
Career	Apprenticeship	0
Career	Work-Based Learning	14.1

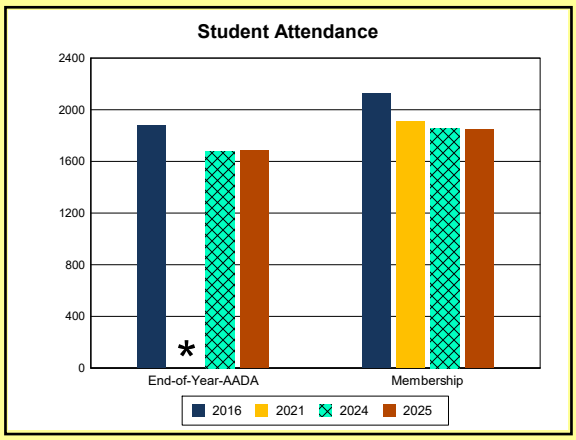


Superintendent

Damon Fleming
320 S Seminary St
Madisonville, KY 42431
(270) 825- 6000

Jackson County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	1,882	N/A	1,675	1,687
Membership	2,128	1,911	1,855	1,845
Attendance %	92.1	N/A	89.6	90.1
Chronic Absent %	28.1	N/A	45.4	41.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(73%)	(76%)	(73%)	(74%)
Homeless	179 (8%)	67 (4%)	106 (5%)	118 (6%)
LEP	0 (0%)	1 (0%)	2 (0%)	8 (0%)
Migrant	2 (0%)	--- (0%)	--- (0%)	3 (0%)
Foster Care	N/A	N/A	90 (5%)	90 (5%)
Exceptional Child				
Severe	75 (4%)	61 (3%)	62 (3%)	73 (4%)
Moderate	335 (16%)	392 (21%)	360 (19%)	333 (18%)
Speech	90 (4%)	106 (6%)	118 (6%)	103 (6%)
Membership				
Preschool	*	154 (8%)	152 (8%)	153 (8%)
K-5	1,028 (44%)	909 (44%)	951 (47%)	924 (46%)
6-8	449 (19%)	450 (22%)	366 (18%)	375 (19%)
9-12	651 (28%)	552 (27%)	538 (27%)	546 (27%)
Race				
Cauc/White	2,101 (99%)	1,869 (98%)	1,794 (97%)	1,775 (96%)
Black	4 (0%)	3 (0%)	3 (0%)	11 (1%)
Hispanic	14 (1%)	19 (1%)	33 (2%)	31 (2%)
Other	9 (0%)	20 (1%)	25 (1%)	28 (2%)
Attainment				
Grad Rate	(89.6%)	(87.9%)	(88.0%)	(96.0%)
Students Leave District	N/A	72 (4%)	61 (3%)	69 (4%)
Students Come Into District	N/A	47 (2%)	21 (1%)	14 (1%)
Retention Rate	(1.3%)	(0.7%)	(1.5%)	(1.4%)
Dropout Rate	(0.8%)	(0.4%)	(0.5%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	215 (54%)	182 (51%)	170 (50%)
Certified Personnel	181 (46%)	174 (49%)	170 (50%)
Number FTE Teachers	155	151	140
Pupil/Teacher Ratio	13.7	12.7	13.1
Students Per Counselor	425.6	637.0	461.3
Adm FTE District	5.0	4.0	3.0
Adm FTE School	10.0	10.0	9.8
Salary & Benefits As % Of GF Expenditures	77.3%	84.1%	76.0 %
Teacher Pay			
Avg Salary	$49,036	$49,230	$55,475
Avg Extended	$333	$255	$274
Avg Extra Duty	$85	$97	$187
Years of Experience			
0 (New)	5.2%	6.6%	3.5%
1-5	19.4%	17.9%	27.4%
6-10	16.1%	19.2%	17.8%
11-20	34.2%	28.5%	29.9%
21-25	22.6%	18.5%	13.5%
26-30	2.6%	9.3%	7.1%
Over 30	0.0%	0.0%	0.7%
Teacher Turnover	9.1%	10.5%	9.2%
Avg Years	13.0	13.1	12.1
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	15.5%	13.2%	20.2%
Rank II	40.0%	40.4%	34.9%
Rank I	44.5%	46.4%	44.9%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,981	$35,981	$38,540	$41,238
10 Years	45,542	45,542	48,780	52,195
20 Years	47,884	47,884	51,289	54,879
30 Years	47,884	47,884	53,361	57,096
Rank II				
0 Years	39,951	39,951	42,793	45,789
10 Years	49,671	49,671	53,203	56,927
20 Years	52,049	52,049	55,749	59,651
30 Years	52,049	52,049	58,001	62,061
Rank I				
0 Years	44,373	44,373	47,529	50,856
10 Years	53,836	53,836	57,664	61,700
20 Years	56,245	56,245	60,243	64,460
30 Years	56,245	56,245	62,678	67,065

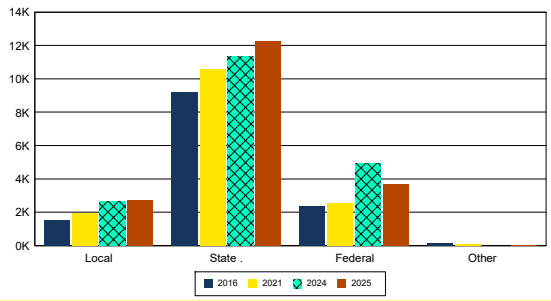
Jackson County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,439	$7,986	$9,385	$10,091
Instructional Support	1,081	1,107	1,122	1,421
District Admin Support	350	418	500	502
School Admin Support	307	395	343	443
Business Support	287	345	331	360
Plant Operations	1,047	1,008	1,288	1,929
Transportation	954	857	908	1,056
Food Services	811	633	1,008	1,077
Total	$11,277	$12,748	$14,885	$16,880

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	63%	63%	60%
Instructional Support	10	9	8	8
District Admin Support	3	3	3	3
School Admin Support	3	3	2	3
Business Support	3	3	2	2
Plant Operations	9	8	9	11
Transportation	8	7	6	6
Food Services	7	5	7	6
Fund Balance Percent	22.2%	40.7%	68.4%	58.8%
End-of-Year Balance	$3,686,071	$5,365,229	$11,014,605	$11,279,315

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$7,196
Per-Pupil Less 30 Cent Local Effort	$907
Per-Pupil State Tier I	$981
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$7,271
Per-Pupil Assessment	$302,272
Levied Equivalent Tax Rate	74.3
Real Estate Property Tax	59.2
Tangible Property Tax	62.3
Motor Vehicle Tax	56.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**51**	43	**63**	49	**48**	34	**58**	40
Middle	**30**	41	**43**	47	**24**	31	**38**	38
High	**43**	40	**57**	46	---	29	**52**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Orange	Green
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Blue	Red	Yellow
School Climate and Safety	Blue	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**54**	37	**52**	38	**59**	43
Middle	**13**	29	**19**	39	**30**	48
High	**21**	21	**42**	38	**47**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.4	40 %
Math	16.6	18 %
Reading	18.1	33 %
Science	17.8	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

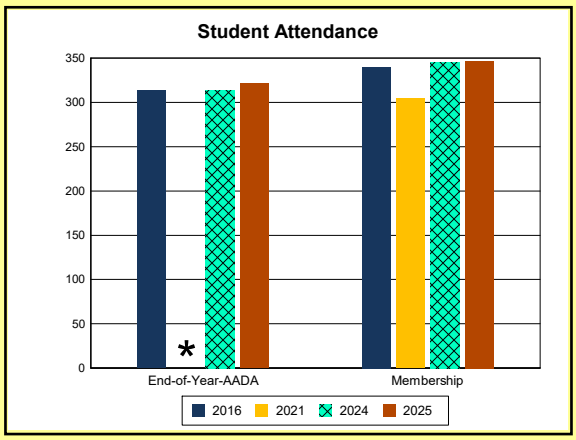
Total Postsecondary Readiness		93.3
Academic	**Total Academic Readiness**	70.4
	College Readiness Benchmark	66.7
	AP	0
	Dual Credit	43
Career	**Total Career Readiness**	91.9
	Industry Certification	65.2
	CTE End of Program Assessment	46.7
	Dual Credit	40
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Renee Smith 3331 Hwy 421 S McKee, KY 40447 (606) 287- 7181

Jackson Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	1	1	1	1
EOY AADA	313	N/A	313	321
Membership	340	304	345	347
Attendance %	94.6	N/A	91.7	91.4
Chronic Absent %	14.3	N/A	32.7	32.3

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(62%)	(68%)	(67%)	(61%)
Homeless	7 (2%)	--- (0%)	--- (0%)	3 (1%)
LEP	4 (1%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	1 (0%)	1 (0%)
Exceptional Child				
Severe	8 (2%)	6 (2%)	10 (3%)	12 (3%)
Moderate	18 (5%)	19 (6%)	26 (8%)	28 (8%)
Speech	13 (4%)	13 (4%)	21 (6%)	24 (7%)
Membership				
Preschool	*	17 (5%)	20 (5%)	19 (5%)
K-5	159 (45%)	153 (48%)	187 (51%)	198 (54%)
6-8	93 (26%)	65 (20%)	77 (21%)	67 (18%)
9-12	88 (25%)	86 (27%)	81 (22%)	82 (22%)
Race				
Cauc/White	328 (96%)	299 (98%)	337 (98%)	340 (98%)
Black	4 (1%)	1 (0%)	1 (0%)	1 (0%)
Hispanic	1 (0%)	0 (0%)	2 (1%)	2 (1%)
Other	7 (2%)	4 (1%)	5 (1%)	4 (1%)
Attainment				
Grad Rate	(84.2%)	(100.0%)	(95.0%)	(100.0%)
Students Leave District	N/A	43 (14%)	42 (12%)	33 (10%)
Students Come Into District	N/A	173 (57%)	196 (57%)	166 (48%)
Retention Rate	(2.1%)	(1.3%)	(0.0%)	(0%)
Dropout Rate	(0.7%)	(0.0%)	(0.8%)	(0.8%)

Staffing Data

	2016	2021	2025
Classified Personnel	27 (51%)	21 (48%)	28 (51%)
Certified Personnel	26 (49%)	23 (52%)	27 (49%)
Number FTE Teachers	21	19	23
Pupil/Teacher Ratio	16.2	16.0	15.1
Students Per Counselor	0.0	0.0	0.0
Adm FTE District	3.0	3.0	3.0
Adm FTE School	1.0	1.2	1.5
Salary & Benefits As % Of GF Expenditures	75.1%	75.4%	76.9 %
Teacher Pay			
Avg Salary	$49,989	$49,128	$53,693
Avg Extended	$671	$1,576	$906
Avg Extra Duty	$1,409	$663	$348
Years of Experience			
0 (New)	0.0%	0.0%	0.0%
1-5	14.3%	16.7%	21.7%
6-10	19.0%	11.1%	13.0%
11-20	38.1%	27.8%	21.7%
21-25	23.8%	27.8%	34.8%
26-30	4.8%	16.7%	8.7%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	4.8%	5.9%	9.1%
Avg Years	14.0	16.5	15.3
Rank			
Rank IV & V	0.0%	5.6%	4.3%
Rank III	14.3%	5.6%	8.7%
Rank II	61.9%	61.1%	56.5%
Rank I	23.8%	27.8%	30.4%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$33,962	$33,962	$35,151	$35,854
10 Years	46,223	46,223	47,841	48,798
20 Years	49,856	49,856	51,601	52,633
30 Years	49,856	49,856	52,891	53,949
Rank II				
0 Years	38,261	38,261	39,600	40,392
10 Years	50,489	50,489	52,256	53,301
20 Years	54,135	54,135	56,030	57,151
30 Years	54,135	54,135	57,430	58,579
Rank I				
0 Years	45,014	45,014	46,590	47,521
10 Years	54,771	54,771	56,688	57,822
20 Years	58,404	58,404	60,448	61,657
30 Years	58,404	58,404	61,959	63,198

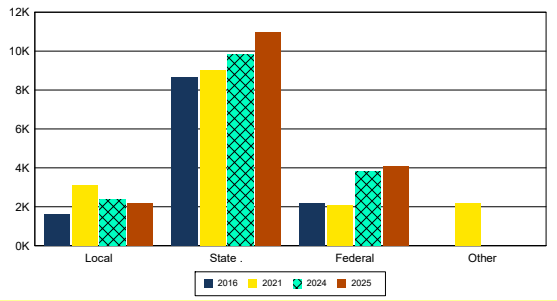
Jackson Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,568	$7,912	$9,713	$9,826
Instructional Support	266	333	23	38
District Admin Support	905	1,135	1,156	1,227
School Admin Support	443	550	533	504
Business Support	303	406	435	320
Plant Operations	1,428	808	1,101	849
Transportation	336	237	320	242
Food Services	879	918	1,752	1,686
Total	$11,130	$12,299	$15,034	$14,691

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	64%	65%	67%
Instructional Support	2	3	0	0
District Admin Support	8	9	8	8
School Admin Support	4	4	4	3
Business Support	3	3	3	2
Plant Operations	13	7	7	6
Transportation	3	2	2	2
Food Services	8	7	12	11
Fund Balance Percent	33.6%	9.3%	13.4%	21.8%
End-of-Year Balance	$803,921	$200,263	$394,192	$630,032

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,732
Per-Pupil Less 30 Cent Local Effort	$353
Per-Pupil State Tier I	$916
Per-Pupil Adjustments	($6)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,289
Per-Pupil Assessment	$117,636
Levied Equivalent Tax Rate	109.1
Real Estate Property Tax	59.0
Tangible Property Tax	59.0
Motor Vehicle Tax	49.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**29**	43	**39**	49	**21**	34	**35**	40
Middle	**41**	41	**44**	47	**25**	31	**36**	38
High	**26**	40	**30**	46	**30**	29	**30**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Green
Indicator			
Reading and Math	Orange	Yellow	Yellow
Science, Social Studies, Writing	Orange	Orange	Green
School Climate and Safety	Orange	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**29**	37	**25**	38	**44**	43
Middle	**42**	29	**43**	39	**26**	48
High	**---**	21	**54**	38	**---**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.6	70 %
Math	15.9	20 %
Reading	20.2	60 %
Science	17.5	N/A
Composite	18.3	N/A

Postsecondary Readiness Rates

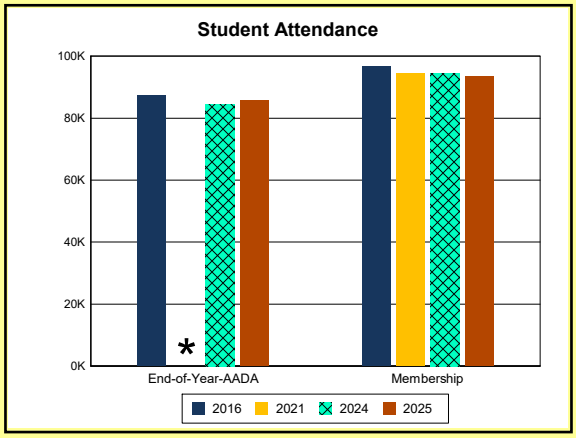
Total Postsecondary Readiness		100
Academic	**Total Academic Readiness**	100
	College Readiness Benchmark	94.4
	AP	0
	Dual Credit	100
Career	**Total Career Readiness**	83.3
	Industry Certification	---
	CTE End of Program Assessment	0
	Dual Credit	83.3
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Wayne Sizemore 940 Highland Ave Jackson, KY 41339 (606) 666- 4979

Jefferson County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	134	133	132	132
EOY AADA	87,151	N/A	84,441	85,860
Membership	96,595	94,413	94,399	93,301
Attendance %	93.5	N/A	89.7	90.9
Chronic Absent %	19.9	N/A	38.1	33.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(66%)	(67%)	(65%)	(67%)
Homeless	6,059 (6%)	3,953 (4%)	3,505 (3%)	3,950 (4%)
LEP	7,042 (7%)	11,933 (13%)	17,786 (19%)	19,821 (21%)
Migrant	22 (0%)	83 (0%)	37 (0%)	38 (0%)
Foster Care	N/A	N/A	1,207 (1%)	1,360 (1%)
Exceptional Child				
Severe	2,753 (3%)	2,816 (3%)	2,974 (3%)	3,279 (4%)
Moderate	6,506 (7%)	7,135 (8%)	7,352 (8%)	7,430 (8%)
Speech	2,459 (3%)	1,844 (2%)	1,945 (2%)	1,802 (2%)
Membership				
Preschool	*	2,141 (2%)	2,658 (3%)	2,576 (3%)
K-5	46,080 (46%)	42,521 (44%)	44,140 (45%)	43,498 (45%)
6-8	21,419 (21%)	22,311 (23%)	20,828 (21%)	20,472 (21%)
9-12	29,096 (29%)	29,581 (31%)	29,431 (30%)	29,331 (31%)
Race				
Cauc/White	44,974 (47%)	37,672 (40%)	32,529 (34%)	30,923 (33%)
Black	34,837 (36%)	34,942 (37%)	33,919 (36%)	33,403 (36%)
Hispanic	9,260 (10%)	12,057 (13%)	17,339 (18%)	18,260 (20%)
Other	7,524 (8%)	9,742 (10%)	10,612 (11%)	10,715 (11%)
Attainment				
Grad Rate	(80.1%)	(84.4%)	(88.0%)	(89.0%)
Students Leave District	N/A	257 (0%)	669 (1%)	1,120 (1%)
Students Come Into District	N/A	26 (0%)	34 (0%)	39 (0%)
Retention Rate	(3.6%)	(2.2%)	(4.4%)	(4.2%)
Dropout Rate	(2.6%)	(2.2%)	(2.6%)	(2.6%)

Staffing Data

	2016	2021	2025
Classified Personnel	7,208 (49%)	6,687 (46%)	6,434 (45%)
Certified Personnel	7,392 (51%)	7,796 (54%)	7,826 (55%)
Number FTE Teachers	6,016	6,215	6,225
Pupil/Teacher Ratio	16.1	15.2	15.0
Students Per Counselor	398.9	353.6	286.2
Adm FTE District	35.0	50.0	48.0
Adm FTE School	513.0	574.0	692.0
Salary & Benefits As % Of GF Expenditures	88.5%	91.5%	82.2 %
Teacher Pay			
Avg Salary	$61,877	$65,116	$74,490
Avg Extended	$66	$73	$78
Avg Extra Duty	$38	$26	$27
Years of Experience			
0 (New)	5.0%	4.7%	4.6%
1-5	26.5%	22.6%	19.9%
6-10	22.1%	21.6%	19.1%
11-20	32.3%	35.3%	36.6%
21-25	8.0%	11.3%	13.7%
26-30	6.0%	3.5%	5.3%
Over 30	0.0%	0.9%	0.8%
Teacher Turnover	10.8%	9.4%	12.3%
Avg Years	10.9	11.6	12.7
Rank			
Rank IV & V	0.2%	0.4%	0.2%
Rank III	15.9%	17.5%	17.0%
Rank II	53.3%	48.2%	44.0%
Rank I	30.7%	33.9%	38.8%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$41,756	$43,129	$47,096	$48,038
10 Years	53,759	55,526	60,634	61,847
20 Years	69,515	71,799	78,405	79,973
30 Years	70,637	72,958	79,670	81,263
Rank II				
0 Years	47,387	48,944	53,447	54,516
10 Years	59,386	61,337	66,980	68,320
20 Years	75,139	77,608	84,748	86,443
30 Years	76,263	78,769	86,016	87,736
Rank I				
0 Years	53,011	54,753	59,791	60,987
10 Years	65,008	67,144	73,322	74,788
20 Years	80,765	83,420	91,094	92,916
30 Years	81,887	84,579	92,360	94,207

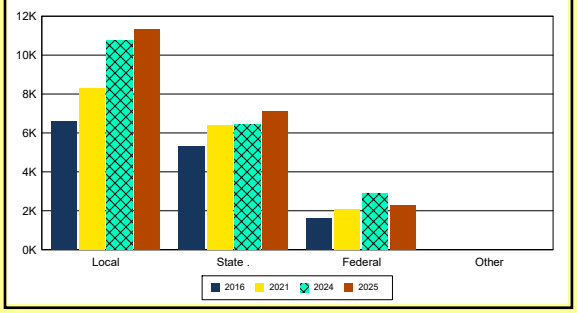
Jefferson County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,621	$8,413	$9,813	$10,451
Instructional Support	1,894	2,346	2,884	3,148
District Admin Support	48	78	112	132
School Admin Support	874	1,235	1,402	1,506
Business Support	383	473	868	773
Plant Operations	1,118	1,143	1,789	1,878
Transportation	786	674	1,115	1,285
Food Services	645	620	687	742
Total	$12,368	$14,980	$18,672	$19,917

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	54%	56%	53%	52%
Instructional Support	15	16	15	16
District Admin Support	0	1	1	1
School Admin Support	7	8	8	8
Business Support	3	3	5	4
Plant Operations	9	8	10	9
Transportation	6	4	6	6
Food Services	5	4	4	4

Fund Balance Percent	14.0%	16.0%	29.3%	21.4%
End-of-Year Balance	$126,650,524	$149,418,083	$370,474,462	$287,599,144

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,331
Per-Pupil Less 30 Cent Local Effort	$3,822
Per-Pupil State Tier I	$0
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$2,509
Per-Pupil Assessment	$1,273,949
Levied Equivalent Tax Rate	90.6
Real Estate Property Tax	73.5
Tangible Property Tax	73.5
Motor Vehicle Tax	58.5
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.8

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**31**	43	**36**	49	**21**	34	**27**	40
Middle	**29**	41	**35**	47	**19**	31	**25**	38
High	**28**	40	**34**	46	**17**	29	**24**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Orange
Indicator			
Reading and Math	Yellow	Yellow	Yellow
Science, Social Studies, Writing	Orange	Yellow	Yellow
School Climate and Safety	Yellow	Yellow	Green
ELL Progress	Green	Green	Green
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

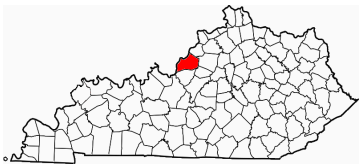
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**25**	37	**27**	38	**28**	43
Middle	**20**	29	**28**	39	**29**	48
High	**17**	21	**29**	38	**31**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.7	39 %
Math	16.9	25 %
Reading	17.8	35 %
Science	17.9	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		77.8
Academic	**Total Academic Readiness**	59.3
	College Readiness Benchmark	56.3
	AP	18
	Dual Credit	25.4
Career	**Total Career Readiness**	56.6
	Industry Certification	32
	CTE End of Program Assessment	18.3
	Dual Credit	24.4
	Apprenticeship	0.5
	Work-Based Learning	2.8

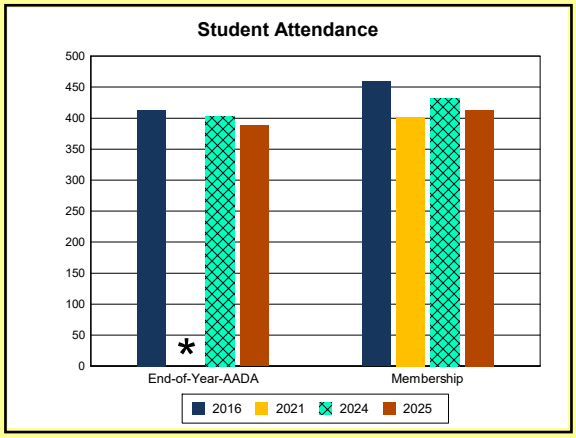


Superintendent

Brian Yearwood
3332 Newburg Rd
Louisville, KY 40218
(502) 485- 3011

Jenkins Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	1	1	1	1
EOY AADA	413	N/A	402	388
Membership	459	402	431	413
Attendance %	92.4	N/A	90.6	91.2
Chronic Absent %	26.6	N/A	36.8	36.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(82%)	(88%)	(81%)	(79%)
Homeless	1 (0%)	--- (0%)	--- (0%)	0 (0%)
LEP	0 (0%)	0 (0%)	0 (0%)	1 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	3 (1%)	2 (0%)
Exceptional Child				
Severe	10 (2%)	11 (3%)	18 (4%)	20 (5%)
Moderate	55 (12%)	58 (14%)	51 (12%)	52 (13%)
Speech	43 (9%)	30 (7%)	24 (6%)	24 (6%)
Membership				
Preschool	*	26 (6%)	31 (7%)	23 (5%)
K-5	208 (43%)	173 (40%)	180 (39%)	171 (39%)
6-8	98 (20%)	92 (22%)	89 (19%)	87 (20%)
9-12	153 (32%)	137 (32%)	162 (35%)	155 (36%)
Race				
Cauc/White	449 (98%)	392 (98%)	417 (97%)	402 (97%)
Black	3 (1%)	1 (0%)	3 (1%)	1 (0%)
Hispanic	5 (1%)	6 (1%)	10 (2%)	8 (2%)
Other	2 (0%)	3 (1%)	1 (0%)	2 (0%)
Attainment				
Grad Rate	(88.1%)	(87.0%)	(91.0%)	(96.0%)
Students Leave District	N/A	107 (27%)	54 (13%)	57 (14%)
Students Come Into District	N/A	51 (13%)	82 (19%)	56 (14%)
Retention Rate	(0%)	(0.5%)	(2.0%)	(0%)
Dropout Rate	(0.4%)	(0.5%)	(2.1%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	33 (41%)	20 (35%)	39 (50%)
Certified Personnel	47 (59%)	37 (65%)	39 (50%)
Number FTE Teachers	35	28	30
Pupil/Teacher Ratio	13.1	14.4	13.8
Students Per Counselor	459.0	402.0	413.0
Adm FTE District	3.0	3.0	3.0
Adm FTE School	3.0	2.0	3.0
Salary & Benefits As % Of GF Expenditures	72.4%	74.3%	50.8 %
Teacher Pay			
Avg Salary	$45,466	$48,993	$51,871
Avg Extended	$35	$161	$712
Avg Extra Duty	$271	$339	$367
Years of Experience			
0 (New)	25.7%	11.5%	0.0%
1-5	20.0%	23.1%	46.4%
6-10	11.4%	7.7%	10.7%
11-20	28.6%	30.8%	25.0%
21-25	5.7%	19.2%	10.7%
26-30	8.6%	3.8%	3.6%
Over 30	0.0%	3.8%	3.6%
Teacher Turnover	40.0%	23.3%	22.2%
Avg Years	9.5	12.6	10.5
Rank			
Rank IV & V	0.0%	0.0%	3.6%
Rank III	40.0%	23.1%	21.4%
Rank II	48.6%	61.5%	53.6%
Rank I	11.4%	15.4%	21.4%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,972	$37,711	$39,619	$41,600
10 Years	46,079	47,001	49,379	51,848
20 Years	48,516	49,486	51,990	54,590
30 Years	48,516	49,486	51,990	54,590
Rank II				
0 Years	40,412	41,220	43,306	45,471
10 Years	50,182	51,186	53,776	56,465
20 Years	52,629	53,682	56,398	59,218
30 Years	52,629	53,682	56,398	59,218
Rank I				
0 Years	44,561	45,452	47,752	50,140
10 Years	54,276	55,362	58,163	61,072
20 Years	56,722	57,856	60,784	63,823
30 Years	56,722	57,856	60,784	63,823

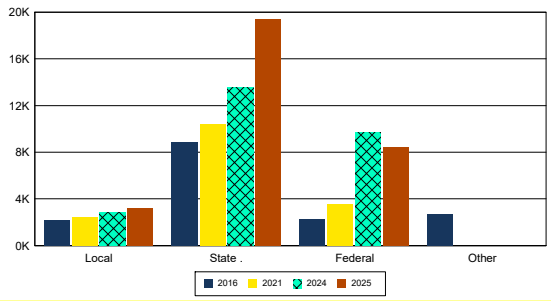
Jenkins Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,424	$7,030	$11,629	$13,625
Instructional Support	883	667	951	1,000
District Admin Support	1,101	812	1,315	1,401
School Admin Support	449	809	520	826
Business Support	742	1,061	844	1,325
Plant Operations	1,292	1,417	1,897	2,229
Transportation	639	652	659	879
Food Services	815	1,168	1,381	1,384
Total	$12,345	$13,615	$19,196	$22,669

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	52%	52%	61%	60%
Instructional Support	7	5	5	4
District Admin Support	9	6	7	6
School Admin Support	4	6	3	4
Business Support	6	8	4	6
Plant Operations	10	10	10	10
Transportation	5	5	3	4
Food Services	7	9	7	6
Fund Balance Percent	16.3%	24.9%	17.2%	18.6%
End-of-Year Balance	$647,682	$778,701	$611,544	$973,924

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$7,011
Per-Pupil Less 30 Cent Local Effort	$617
Per-Pupil State Tier I	$1,062
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$7,456
Per-Pupil Assessment	$205,793
Levied Equivalent Tax Rate	101.1
Real Estate Property Tax	87.1
Tangible Property Tax	91.6
Motor Vehicle Tax	69.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**21**	43	**44**	49	**23**	34	**42**	40
Middle	**28**	41	**44**	47	**28**	31	**45**	38
High	**19**	40	**27**	46	**20**	29	**24**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Red
Indicator			
Reading and Math	Yellow	Yellow	Red
Science, Social Studies, Writing	Orange	Green	N/A
School Climate and Safety	Blue	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	N/A

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**41**	37	**24**	38	**---**	43
Middle	**6**	29	**46**	39	**54**	48
High	**---**	21	**52**	38	**48**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.3	34 %
Math	15.8	17 %
Reading	18.8	41 %
Science	19.5	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

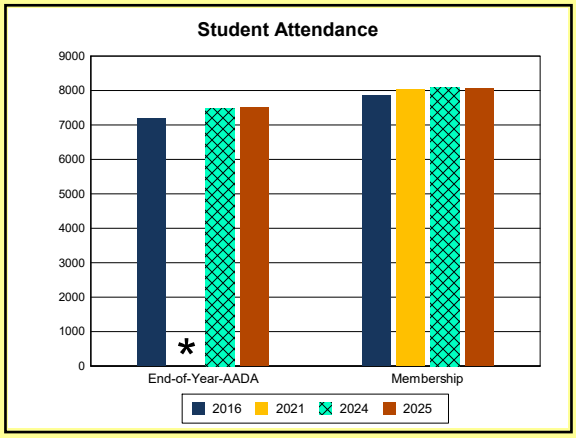
Total Postsecondary Readiness		78.6
Academic	**Total Academic Readiness**	75
	College Readiness Benchmark	64.3
	AP	0
	Dual Credit	50
Career	**Total Career Readiness**	46.4
	Industry Certification	0
	CTE End of Program Assessment	39.3
	Dual Credit	17.9
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Damian Johnson 9409 Hwy 805 Jenkins, KY 41537 (606) 832- 2183

Jessamine County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	11	11	11	11
EOY AADA	7,190	N/A	7,489	7,521
Membership	7,849	8,037	8,086	8,065
Attendance %	94.6	N/A	93.7	93.6
Chronic Absent %	15.2	N/A	20.5	19.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(55%)	(57%)	(58%)	(58%)
Homeless	130 (2%)	324 (4%)	418 (5%)	508 (6%)
LEP	208 (3%)	401 (5%)	636 (8%)	725 (9%)
Migrant	34 (0%)	72 (1%)	177 (2%)	190 (2%)
Foster Care	N/A	N/A	122 (2%)	104 (1%)
Exceptional Child				
Severe	179 (2%)	202 (3%)	253 (3%)	268 (3%)
Moderate	681 (9%)	745 (9%)	806 (10%)	807 (10%)
Speech	168 (2%)	249 (3%)	233 (3%)	246 (3%)
Membership				
Preschool	*	250 (3%)	307 (4%)	299 (4%)
K-5	3,791 (47%)	3,510 (42%)	3,676 (44%)	3,652 (44%)
6-8	1,724 (21%)	2,051 (25%)	1,796 (21%)	1,853 (22%)
9-12	2,334 (29%)	2,476 (30%)	2,614 (31%)	2,560 (31%)
Race				
Cauc/White	6,581 (84%)	6,358 (79%)	6,168 (76%)	6,098 (76%)
Black	466 (6%)	523 (7%)	508 (6%)	502 (6%)
Hispanic	434 (6%)	643 (8%)	791 (10%)	814 (10%)
Other	368 (5%)	513 (6%)	619 (8%)	651 (8%)
Attainment				
Grad Rate	(91.5%)	(95.3%)	(96.0%)	(97.0%)
Students Leave District	N/A	71 (1%)	86 (1%)	109 (1%)
Students Come Into District	N/A	96 (1%)	139 (2%)	178 (2%)
Retention Rate	(3.1%)	(1.1%)	(1.6%)	(1.1%)
Dropout Rate	(0.7%)	(0.5%)	(0.3%)	(0.2%)

Staffing Data

	2016	2021	2025
Classified Personnel	541 (47%)	523 (44%)	577 (46%)
Certified Personnel	604 (53%)	659 (56%)	690 (54%)
Number FTE Teachers	511	561	583
Pupil/Teacher Ratio	15.4	14.3	13.8
Students Per Counselor	560.6	730.6	488.8
Adm FTE District	5.0	5.7	9.0
Adm FTE School	37.0	40.3	40.9
Salary & Benefits As % Of GF Expenditures	83.6%	85.9%	86.4 %
Teacher Pay			
Avg Salary	$47,655	$50,965	$59,205
Avg Extended	$486	$594	$318
Avg Extra Duty	$658	$730	$911
Years of Experience			
0 (New)	5.7%	6.0%	7.3%
1-5	31.9%	30.1%	28.5%
6-10	23.6%	21.8%	21.4%
11-20	25.3%	26.3%	26.2%
21-25	7.3%	10.1%	9.2%
26-30	4.1%	3.6%	5.5%
Over 30	2.1%	2.1%	1.9%
Teacher Turnover	14.6%	11.6%	19.6%
Avg Years	10.2	10.6	10.7
Rank			
Rank IV & V	0.0%	0.2%	0.0%
Rank III	23.1%	26.0%	30.2%
Rank II	56.6%	50.4%	47.8%
Rank I	20.4%	23.5%	22.0%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (188 Days)	2025 (188 Days)
Rank III				
0 Years	$36,864	$39,787	$45,460	$46,369
10 Years	44,213	46,914	53,612	54,684
20 Years	50,222	53,290	60,884	62,102
30 Years	55,152	58,522	66,867	68,204
Rank II				
0 Years	40,877	44,014	50,297	51,303
10 Years	48,186	51,141	58,440	59,609
20 Years	54,176	57,517	65,721	67,036
30 Years	59,106	62,750	71,693	73,127
Rank I				
0 Years	44,891	48,490	55,407	56,515
10 Years	52,162	55,617	63,550	64,821
20 Years	58,133	61,993	70,831	72,248
30 Years	63,060	67,226	76,816	78,352

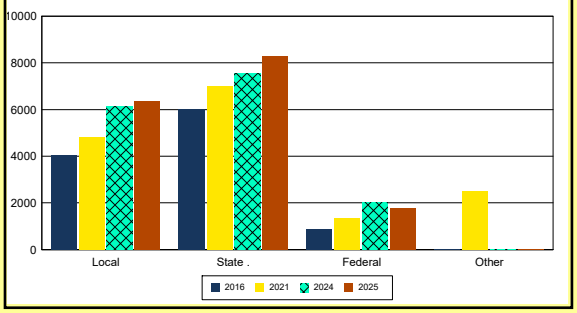
Jessamine County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,550	$6,762	$8,258	$8,473
Instructional Support	908	1,254	1,620	1,709
District Admin Support	106	117	120	146
School Admin Support	774	936	1,082	1,129
Business Support	354	456	532	517
Plant Operations	808	905	1,146	1,241
Transportation	661	606	833	868
Food Services	492	399	845	977
Total	$9,653	$11,435	$14,434	$15,061

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	59%	57%	56%
Instructional Support	9	11	11	11
District Admin Support	1	1	1	1
School Admin Support	8	8	7	7
Business Support	4	4	4	3
Plant Operations	8	8	8	8
Transportation	7	5	6	6
Food Services	5	3	6	6
Fund Balance Percent	10.5%	20.5%	13.9%	9.1%
End-of-Year Balance	$5,836,482	$12,214,828	$10,978,660	$7,505,009

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,395
Per-Pupil Less 30 Cent Local Effort	$2,746
Per-Pupil State Tier I	$284
Per-Pupil Adjustments	($1)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$3,932
Per-Pupil Assessment	$915,432
Levied Equivalent Tax Rate	69.9
Real Estate Property Tax	67.8
Tangible Property Tax	67.8
Motor Vehicle Tax	54.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**48**	43	**53**	49	**38**	34	**44**	40
Middle	**45**	41	**50**	47	**32**	31	**39**	38
High	**41**	40	**49**	46	**28**	29	**39**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Blue	Green
School Climate and Safety	Yellow	Green	Green
ELL Progress	Green	Green	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**41**	37	**42**	38	**44**	43
Middle	**31**	29	**43**	39	**47**	48
High	**22**	21	**40**	38	**47**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.7	45 %
Math	17.9	33 %
Reading	18.7	40 %
Science	18.9	N/A
Composite	18.4	N/A

Postsecondary Readiness Rates

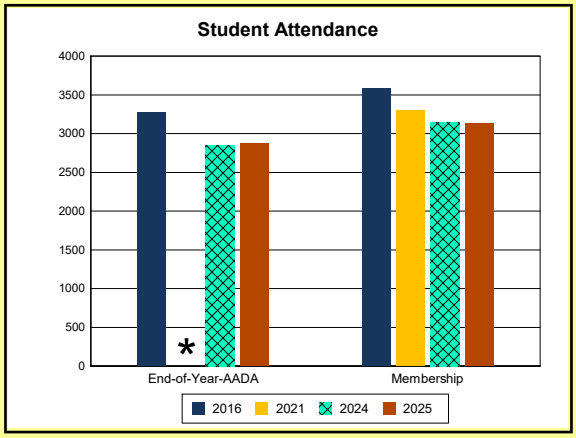
Total Postsecondary Readiness		84.5
Academic	**Total Academic Readiness**	69
	College Readiness Benchmark	66.6
	AP	21.1
	Dual Credit	39.7
Career	**Total Career Readiness**	74.2
	Industry Certification	29
	CTE End of Program Assessment	49.4
	Dual Credit	17
	Apprenticeship	0
	Work-Based Learning	13.9



Superintendent
Sara Crum 871 Wilmore Rd Nicholasville, KY 40356 (859) 885- 4179

Johnson County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	8	7	7	7
EOY AADA	3,273	N/A	2,845	2,879
Membership	3,580	3,299	3,139	3,138
Attendance %	93.7	N/A	89.7	90.9
Chronic Absent %	22.0	N/A	43.5	35.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(71%)	(68%)	(70%)	(66%)
Homeless	51 (1%)	10 (0%)	61 (2%)	42 (1%)
LEP	8 (0%)	9 (0%)	12 (0%)	11 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	72 (2%)	86 (3%)
Exceptional Child				
Severe	76 (2%)	116 (4%)	155 (5%)	155 (5%)
Moderate	366 (10%)	365 (11%)	348 (11%)	339 (11%)
Speech	180 (5%)	144 (4%)	157 (5%)	159 (5%)
Membership				
Preschool	*	109 (3%)	188 (6%)	192 (6%)
K-5	1,643 (44%)	1,402 (41%)	1,403 (42%)	1,406 (42%)
6-8	809 (22%)	759 (22%)	705 (21%)	707 (21%)
9-12	1,128 (30%)	1,138 (33%)	1,031 (31%)	1,025 (31%)
Race				
Cauc/White	3,514 (98%)	3,197 (97%)	3,019 (96%)	3,012 (96%)
Black	3 (0%)	6 (0%)	12 (0%)	16 (1%)
Hispanic	15 (0%)	37 (1%)	38 (1%)	41 (1%)
Other	48 (1%)	59 (2%)	70 (2%)	69 (2%)
Attainment				
Grad Rate	(82.7%)	(96.6%)	(95.0%)	(97.0%)
Students Leave District	N/A	207 (6%)	296 (9%)	356 (11%)
Students Come Into District	N/A	381 (12%)	454 (14%)	496 (16%)
Retention Rate	(1.9%)	(0.3%)	(0.8%)	(0.8%)
Dropout Rate	(0.1%)	(0.3%)	(0.2%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	251 (47%)	218 (44%)	250 (45%)
Certified Personnel	288 (53%)	280 (56%)	301 (55%)
Number FTE Teachers	237	235	250
Pupil/Teacher Ratio	15.1	14.1	12.6
Students Per Counselor	397.8	471.3	285.3
Adm FTE District	6.0	4.0	9.0
Adm FTE School	40.0	37.0	44.0
Salary & Benefits As % Of GF Expenditures	82.6%	85.0%	79.4 %
Teacher Pay			
Avg Salary	$51,267	$52,186	$54,265
Avg Extended	$290	$342	$692
Avg Extra Duty	$589	$584	$680
Years of Experience			
0 (New)	2.7%	3.2%	7.0%
1-5	17.3%	19.4%	25.7%
6-10	24.5%	16.6%	17.3%
11-20	34.8%	34.5%	30.3%
21-25	14.8%	19.0%	11.6%
26-30	5.1%	6.4%	6.4%
Over 30	0.8%	0.9%	1.6%
Teacher Turnover	6.7%	5.5%	11.1%
Avg Years	13.0	13.2	11.9
Rank			
Rank IV & V	0.0%	0.0%	0.4%
Rank III	10.3%	13.2%	24.7%
Rank II	41.8%	37.1%	34.2%
Rank I	47.9%	49.7%	40.7%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$37,097	$37,839	$39,364	$41,000
10 Years	46,846	47,783	49,708	51,696
20 Years	49,344	50,331	52,359	54,453
30 Years	49,846	50,843	53,397	55,533
Rank II				
0 Years	41,399	42,227	43,929	45,686
10 Years	51,254	52,279	54,385	56,560
20 Years	53,776	54,852	57,063	59,346
30 Years	54,280	55,366	58,102	60,500
Rank I				
0 Years	45,625	46,538	48,413	50,350
10 Years	55,672	56,785	59,074	61,437
20 Years	58,164	59,327	61,718	64,187
30 Years	58,669	59,842	62,758	65,500

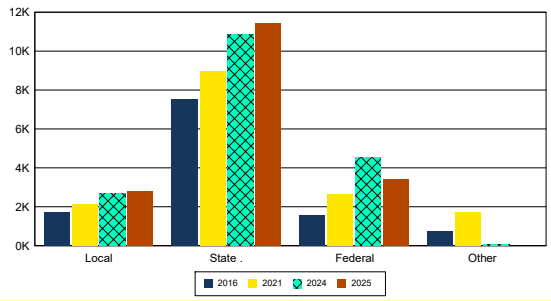
Johnson County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,540	$7,994	$10,549	$10,025
Instructional Support	375	370	432	492
District Admin Support	150	195	278	274
School Admin Support	569	641	741	767
Business Support	201	248	258	227
Plant Operations	1,050	1,154	1,609	1,593
Transportation	558	514	688	670
Food Services	641	848	1,404	1,231
Total	$10,084	$11,963	$15,959	$15,277

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	65%	67%	66%	66%
Instructional Support	4	3	3	3
District Admin Support	1	2	2	2
School Admin Support	6	5	5	5
Business Support	2	2	2	1
Plant Operations	10	10	10	10
Transportation	6	4	4	4
Food Services	6	7	9	8

Fund Balance Percent	22.3%	24.3%	26.7%	28.0%
End-of-Year Balance	$5,722,258	$5,700,372	$7,471,698	$8,128,109

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,725
Per-Pupil Less 30 Cent Local Effort	$948
Per-Pupil State Tier I	$902
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,680
Per-Pupil Assessment	$315,908
Levied Equivalent Tax Rate	67.4
Real Estate Property Tax	61.0
Tangible Property Tax	61.0
Motor Vehicle Tax	52.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**53**	43	**60**	49	**45**	34	**55**	40
Middle	**55**	41	**55**	47	**50**	31	**49**	38
High	**55**	40	**62**	46	**50**	29	**57**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Blue
Indicator			
Reading and Math	Blue	Green	Green
Science, Social Studies, Writing	Green	Green	Blue
School Climate and Safety	Blue	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**47**	37	**53**	38	**63**	43
Middle	**30**	29	**42**	39	**50**	48
High	**28**	21	**45**	38	**52**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.5	48 %
Math	17.2	27 %
Reading	18.7	40 %
Science	18.3	N/A
Composite	18.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		85.3
Academic	**Total Academic Readiness**	84.2
Academic	College Readiness Benchmark	84.2
Academic	AP	17.4
Academic	Dual Credit	44
Career	**Total Career Readiness**	76.1
Career	Industry Certification	68
Career	CTE End of Program Assessment	27
Career	Dual Credit	26.6
Career	Apprenticeship	0
Career	Work-Based Learning	58.3

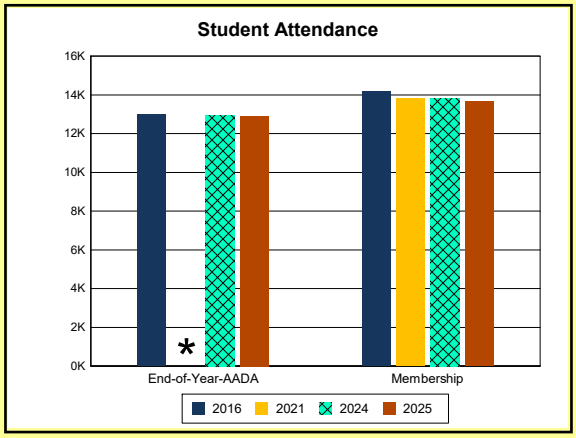


Superintendent

Sean Cochran
253 North Mayo Trail
Paintsville, KY 41240
(606) 789- 2530

Kenton County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	17	17	17	17
EOY AADA	13,013	N/A	12,930	12,907
Membership	14,160	13,809	13,794	13,646
Attendance %	95.9	N/A	94.8	95.0
Chronic Absent %	8.1	N/A	13.7	13.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(42%)	(42%)	(47%)	(45%)
Homeless	434 (3%)	482 (3%)	484 (3%)	393 (3%)
LEP	354 (3%)	424 (3%)	532 (4%)	613 (4%)
Migrant	1 (0%)	--- (0%)	6 (0%)	5 (0%)
Foster Care	N/A	N/A	159 (1%)	148 (1%)
Exceptional Child				
Severe	314 (2%)	360 (3%)	492 (4%)	530 (4%)
Moderate	1,112 (8%)	1,118 (8%)	1,108 (8%)	1,081 (8%)
Speech	374 (3%)	336 (2%)	341 (2%)	310 (2%)
Membership				
Preschool	*	311 (2%)	506 (4%)	486 (3%)
K-5	6,714 (46%)	6,140 (44%)	6,319 (44%)	6,234 (44%)
6-8	3,367 (23%)	3,365 (24%)	3,032 (21%)	2,985 (21%)
9-12	4,079 (28%)	4,304 (31%)	4,443 (31%)	4,427 (31%)
Race				
Cauc/White	12,431 (88%)	11,556 (84%)	11,181 (81%)	10,875 (80%)
Black	333 (2%)	402 (3%)	485 (4%)	556 (4%)
Hispanic	602 (4%)	835 (6%)	974 (7%)	1,018 (7%)
Other	794 (6%)	1,016 (7%)	1,154 (8%)	1,197 (9%)
Attainment				
Grad Rate	(92.3%)	(92.7%)	(98.0%)	(98.0%)
Students Leave District	N/A	356 (3%)	431 (3%)	477 (3%)
Students Come Into District	N/A	467 (3%)	456 (3%)	443 (3%)
Retention Rate	(2.2%)	(1.4%)	(2.8%)	(1.8%)
Dropout Rate	(0.7%)	(0.6%)	(0.4%)	(0.3%)

Staffing Data

	2016	2021	2025
Classified Personnel	694 (42%)	735 (44%)	677 (42%)
Certified Personnel	960 (58%)	944 (56%)	949 (58%)
Number FTE Teachers	799	796	796
Pupil/Teacher Ratio	17.7	17.3	17.1
Students Per Counselor	690.7	525.1	442.6
Adm FTE District	8.5	10.0	10.0
Adm FTE School	50.0	74.0	71.5
Salary & Benefits As % Of GF Expenditures	83.3%	84.3%	81.5 %
Teacher Pay			
Avg Salary	$53,311	$56,586	$64,861
Avg Extended	$27	$22	$38
Avg Extra Duty	$998	$928	$332
Years of Experience			
0 (New)	3.4%	4.3%	3.7%
1-5	22.0%	20.5%	21.8%
6-10	21.9%	21.1%	21.1%
11-20	36.2%	33.3%	30.3%
21-25	8.1%	13.2%	14.2%
26-30	6.5%	5.6%	7.4%
Over 30	1.9%	1.9%	1.5%
Teacher Turnover	11.5%	10.3%	12.0%
Avg Years	12.0	12.6	12.8
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	17.6%	20.9%	27.9%
Rank II	58.6%	52.6%	46.5%
Rank I	23.8%	26.5%	25.6%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$40,834	$42,942	$46,916	$49,262
10 Years	45,184	49,328	54,450	57,173
20 Years	55,336	57,529	62,630	65,762
30 Years	63,545	65,552	72,101	75,706
Rank II				
0 Years	42,519	44,844	49,043	51,495
10 Years	49,754	53,021	58,191	61,101
20 Years	60,577	62,441	67,824	71,215
30 Years	69,182	72,039	79,717	83,703
Rank I				
0 Years	46,549	48,914	53,559	56,237
10 Years	54,675	57,716	63,246	66,408
20 Years	66,008	67,690	73,578	77,257
30 Years	75,269	77,866	86,063	90,366

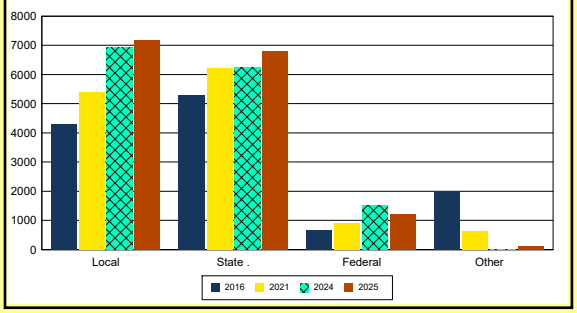
Kenton County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,196	$6,350	$7,201	$7,402
Instructional Support	830	1,082	1,344	1,384
District Admin Support	164	163	212	225
School Admin Support	589	763	816	851
Business Support	116	228	284	318
Plant Operations	737	971	1,142	1,170
Transportation	643	540	598	633
Food Services	453	378	597	663
Total	$8,730	$10,476	$12,195	$12,646

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	61%	59%	59%
Instructional Support	10	10	11	11
District Admin Support	2	2	2	2
School Admin Support	7	7	7	7
Business Support	1	2	2	3
Plant Operations	8	9	9	9
Transportation	7	5	5	5
Food Services	5	4	5	5
Fund Balance Percent	15.0%	22.5%	37.4%	40.2%
End-of-Year Balance	$14,295,571	$22,188,992	$41,593,136	$47,799,394

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,180
Per-Pupil Less 30 Cent Local Effort	$3,090
Per-Pupil State Tier I	$168
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$3,259
Per-Pupil Assessment	$1,029,841
Levied Equivalent Tax Rate	68
Real Estate Property Tax	63.5
Tangible Property Tax	63.5
Motor Vehicle Tax	63.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**57**	43	**59**	49	**45**	34	**48**	40
Middle	**49**	41	**55**	47	**39**	31	**44**	38
High	**51**	40	**52**	46	**38**	29	**40**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate and Safety	Green	Green	Blue
ELL Progress	Blue	Blue	Blue
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

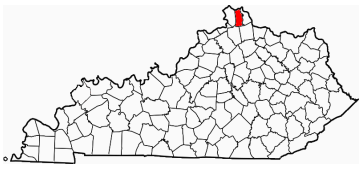
All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**49**	37	**48**	38	**48**	43
Middle	**40**	29	**45**	39	**63**	48
High	**22**	21	**40**	38	**52**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18	51 %
Math	18.3	39 %
Reading	19	44 %
Science	18.7	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

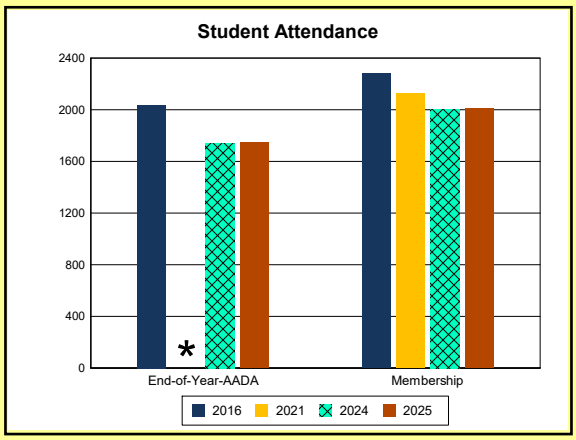
Total Postsecondary Readiness		89.6
Academic	**Total Academic Readiness**	75.7
Academic	College Readiness Benchmark	74.3
Academic	AP	13.2
Academic	Dual Credit	31.9
Career	**Total Career Readiness**	66.7
Career	Industry Certification	27.7
Career	CTE End of Program Assessment	11.8
Career	Dual Credit	31.5
Career	Apprenticeship	0
Career	Work-Based Learning	31.8



Superintendent
Henry Webb 1055 Eaton Dr Fort Wright, KY 41017 (859) 344- 8888

Knott County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	7	7	7	7
EOY AADA	2,037	N/A	1,736	1,745
Membership	2,280	2,130	2,006	2,011
Attendance %	92.0	N/A	86.6	88.2
Chronic Absent %	31.0	N/A	58.2	48.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(80%)	(78%)	(75%)	(73%)
Homeless	460 (20%)	388 (18%)	361 (16%)	284 (14%)
LEP	1 (0%)	1 (0%)	1 (0%)	1 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	--- (0%)
Foster Care	N/A	N/A	29 (1%)	21 (1%)
Exceptional Child				
Severe	89 (4%)	89 (4%)	72 (4%)	77 (4%)
Moderate	290 (13%)	374 (18%)	336 (17%)	301 (15%)
Speech	104 (5%)	91 (4%)	75 (4%)	87 (4%)
Membership				
Preschool	*	53 (2%)	87 (4%)	102 (5%)
K-5	1,107 (47%)	937 (43%)	932 (45%)	943 (45%)
6-8	493 (21%)	542 (25%)	474 (23%)	503 (24%)
9-12	680 (29%)	651 (30%)	600 (29%)	565 (27%)
Race				
Cauc/White	2,221 (97%)	2,080 (98%)	1,960 (98%)	1,961 (98%)
Black	29 (1%)	24 (1%)	17 (1%)	18 (1%)
Hispanic	26 (1%)	21 (1%)	21 (1%)	18 (1%)
Other	4 (0%)	5 (0%)	8 (0%)	14 (1%)
Attainment				
Grad Rate	(93.8%)	(95.2%)	(91.0%)	(95.0%)
Students Leave District	N/A	42 (2%)	28 (1%)	38 (2%)
Students Come Into District	N/A	30 (1%)	18 (1%)	15 (1%)
Retention Rate	(0.9%)	(0.2%)	(1.1%)	(2.9%)
Dropout Rate	(1.5%)	(0.6%)	(2.6%)	(1.8%)

Staffing Data

	2016	2021	2025
Classified Personnel	217 (53%)	210 (52%)	192 (50%)
Certified Personnel	190 (47%)	192 (48%)	192 (50%)
Number FTE Teachers	153	159	162
Pupil/Teacher Ratio	14.9	13.4	12.5
Students Per Counselor	414.5	710.0	1,005.5
Adm FTE District	6.0	6.0	6.0
Adm FTE School	20.0	18.0	18.5
Salary & Benefits As % Of GF Expenditures	79.3%	80.6%	46.3 %
Teacher Pay			
Avg Salary	$50,662	$49,772	$56,169
Avg Extended	$266	$101	$115
Avg Extra Duty	$16	$63	$46
Years of Experience			
0 (New)	4.3%	7.4%	8.1%
1-5	20.1%	32.0%	31.2%
6-10	13.5%	13.5%	18.1%
11-20	27.1%	19.5%	20.6%
21-25	23.8%	12.6%	8.1%
26-30	9.9%	13.2%	10.3%
Over 30	1.3%	1.9%	3.7%
Teacher Turnover	13.5%	12.5%	13.5%
Avg Years	14.6	12.1	11.5
Rank			
Rank IV & V	0.0%	0.0%	0.6%
Rank III	16.5%	28.8%	28.7%
Rank II	61.4%	46.1%	41.4%
Rank I	22.1%	25.1%	29.3%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$37,328	$38,080	$41,209	$43,270
10 Years	47,219	48,169	52,126	54,733
20 Years	49,659	50,658	54,820	57,561
30 Years	52,744	53,805	58,225	61,137
Rank II				
0 Years	41,496	42,331	45,809	48,100
10 Years	51,420	52,455	56,765	59,604
20 Years	54,095	55,183	59,716	62,702
30 Years	57,204	58,355	63,149	66,307
Rank I				
0 Years	45,734	46,654	50,487	53,012
10 Years	55,854	56,978	61,658	64,741
20 Years	58,512	59,689	64,592	67,822
30 Years	61,622	62,862	68,026	71,428

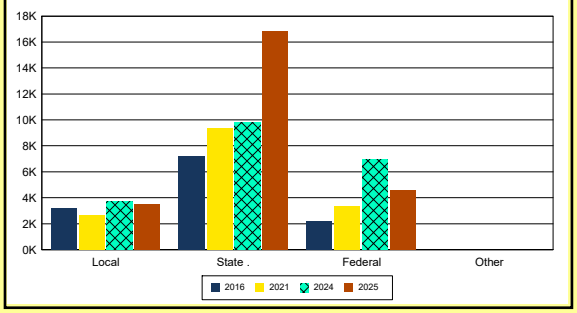
Knott County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,631	$8,295	$9,703	$10,025
Instructional Support	698	555	777	917
District Admin Support	293	363	415	476
School Admin Support	632	709	802	853
Business Support	278	358	379	338
Plant Operations	936	1,111	1,372	1,829
Transportation	883	948	1,239	1,192
Food Services	887	958	1,149	1,176
Total	$11,239	$13,297	$15,837	$16,806

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	62%	61%	60%
Instructional Support	6	4	5	5
District Admin Support	3	3	3	3
School Admin Support	6	5	5	5
Business Support	2	3	2	2
Plant Operations	8	8	9	11
Transportation	8	7	8	7
Food Services	8	7	7	7
Fund Balance Percent	23.7%	49.3%	47.7%	37.2%
End-of-Year Balance	$4,129,717	$8,076,169	$9,049,900	$7,480,003

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,851
Per-Pupil Less 30 Cent Local Effort	$1,095
Per-Pupil State Tier I	$861
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,617
Per-Pupil Assessment	$365,138
Levied Equivalent Tax Rate	83.3
Real Estate Property Tax	62.9
Tangible Property Tax	66.5
Motor Vehicle Tax	47.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**47**	43	**61**	49	**44**	34	**60**	40
Middle	**42**	41	**50**	47	**37**	31	**45**	38
High	**45**	40	**54**	46	**36**	29	**45**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Blue	Green	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate and Safety	Blue	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**44**	37	**40**	38	**34**	43
Middle	**---**	29	**40**	39	**53**	48
High	**18**	21	**40**	38	**37**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.1	42 %
Math	16.1	17 %
Reading	18	35 %
Science	17.4	N/A
Composite	17.3	N/A

Postsecondary Readiness Rates

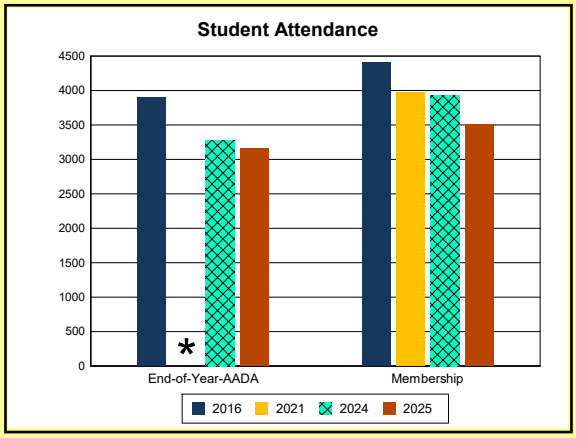
Total Postsecondary Readiness		95.9
Academic	**Total Academic Readiness**	89.3
	College Readiness Benchmark	86.8
	AP	7.4
	Dual Credit	30.6
Career	**Total Career Readiness**	63.6
	Industry Certification	50.4
	CTE End of Program Assessment	9.1
	Dual Credit	26.4
	Apprenticeship	0
	Work-Based Learning	4.1



Superintendent
Gregory Conn 1156 Hindman Bypass Hindman, KY 41822 (606) 785- 3153

Knox County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	9	9	10	10
EOY AADA	3,900	N/A	3,268	3,164
Membership	4,410	3,977	3,927	3,509
Attendance %	92.1	N/A	88.6	89.0
Chronic Absent %	27.0	N/A	47.2	44.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(80%)	(88%)	(76%)	(81%)
Homeless	183 (4%)	--- (0%)	60 (1%)	48 (1%)
LEP	20 (0%)	12 (0%)	14 (0%)	24 (1%)
Migrant	3 (0%)	--- (0%)	--- (0%)	--- (0%)
Foster Care	N/A	N/A	198 (5%)	203 (6%)
Exceptional Child				
Severe	159 (4%)	185 (5%)	186 (5%)	198 (6%)
Moderate	422 (10%)	516 (13%)	486 (12%)	472 (13%)
Speech	144 (3%)	180 (5%)	182 (5%)	173 (5%)
Membership				
Preschool	*	149 (4%)	165 (4%)	214 (6%)
K-5	2,150 (47%)	1,765 (43%)	1,820 (44%)	1,759 (47%)
6-8	1,002 (22%)	974 (24%)	738 (18%)	729 (20%)
9-12	1,258 (27%)	1,238 (30%)	1,369 (33%)	1,021 (27%)
Race				
Cauc/White	4,264 (97%)	3,803 (96%)	3,742 (95%)	3,341 (95%)
Black	52 (1%)	46 (1%)	40 (1%)	47 (1%)
Hispanic	52 (1%)	56 (1%)	58 (1%)	58 (2%)
Other	42 (1%)	72 (2%)	87 (2%)	63 (2%)
Attainment				
Grad Rate	(88.7%)	(87.9%)	(85.0%)	(90.0%)
Students Leave District	N/A	748 (19%)	964 (25%)	1,004 (29%)
Students Come Into District	N/A	125 (3%)	219 (6%)	151 (4%)
Retention Rate	(3.3%)	(1.4%)	(0.9%)	(0.9%)
Dropout Rate	(1.2%)	(1.3%)	(3.5%)	(1.3%)

Staffing Data

	2016	2021	2025
Classified Personnel	389 (50%)	378 (51%)	374 (50%)
Certified Personnel	387 (50%)	359 (49%)	367 (50%)
Number FTE Teachers	333	304	308
Pupil/Teacher Ratio	13.2	13.1	11.4
Students Per Counselor	490.0	361.5	292.4
Adm FTE District	4.0	4.0	4.0
Adm FTE School	23.0	22.0	28.0
Salary & Benefits As % Of GF Expenditures	79.3%	83.4%	79.4 %
Teacher Pay			
Avg Salary	$47,562	$50,038	$52,834
Avg Extended	$269	$264	$479
Avg Extra Duty	$104	$153	$164
Years of Experience			
0 (New)	4.8%	5.9%	7.5%
1-5	24.8%	23.4%	34.0%
6-10	16.6%	16.8%	13.2%
11-20	36.0%	32.0%	27.7%
21-25	8.8%	15.2%	12.2%
26-30	7.3%	5.0%	4.6%
Over 30	1.8%	1.7%	0.7%
Teacher Turnover	9.6%	9.4%	18.1%
Avg Years	12.1	12.2	10.4
Rank			
Rank IV & V	0.3%	0.3%	0.3%
Rank III	21.1%	18.8%	25.1%
Rank II	31.1%	36.0%	36.7%
Rank I	47.4%	44.9%	38.0%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$33,640	$35,342	$36,756	$38,594
10 Years	44,078	46,308	48,160	50,568
20 Years	47,088	49,471	51,450	54,023
30 Years	47,088	49,471	53,004	55,654
Rank II				
0 Years	37,560	39,461	41,039	43,091
10 Years	48,553	51,010	53,050	55,703
20 Years	51,213	53,804	55,956	58,754
30 Years	51,213	53,804	57,646	60,528
Rank I				
0 Years	41,414	43,509	45,249	47,511
10 Years	52,651	55,316	57,529	60,405
20 Years	55,387	58,190	60,518	63,544
30 Years	55,387	58,190	62,346	65,463

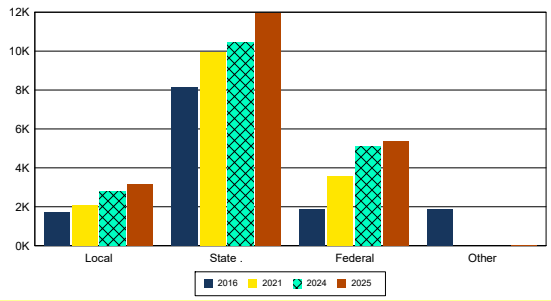
Knox County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,510	$8,844	$9,980	$9,917
Instructional Support	918	1,243	1,340	1,576
District Admin Support	194	187	206	242
School Admin Support	512	662	829	950
Business Support	177	247	350	345
Plant Operations	932	1,146	1,325	1,698
Transportation	654	778	961	1,179
Food Services	722	618	916	1,096
Total	$10,621	$13,725	$15,907	$17,003

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	61%	64%	63%	58%
Instructional Support	9	9	8	9
District Admin Support	2	1	1	1
School Admin Support	5	5	5	6
Business Support	2	2	2	2
Plant Operations	9	8	8	10
Transportation	6	6	6	7
Food Services	7	5	6	6
Fund Balance Percent	9.4%	18.3%	31.7%	25.3%
End-of-Year Balance	$3,020,685	$5,216,472	$10,559,635	$9,065,626

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,830
Per-Pupil Less 30 Cent Local Effort	$1,154
Per-Pupil State Tier I	$841
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,516
Per-Pupil Assessment	$384,684
Levied Equivalent Tax Rate	64
Real Estate Property Tax	52.9
Tangible Property Tax	54.1
Motor Vehicle Tax	50.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**51**	43	**56**	49	**46**	34	**52**	40
Middle	**45**	41	**55**	47	**42**	31	**52**	38
High	**44**	40	**47**	46	**36**	29	**40**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Orange
School Climate and Safety	Blue	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**42**	37	**53**	38	**58**	43
Middle	**35**	29	**45**	39	**61**	48
High	**16**	21	**33**	38	**37**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.5	27 %
Math	15.7	13 %
Reading	16.6	30 %
Science	16.9	N/A
Composite	16.1	N/A

Postsecondary Readiness Rates

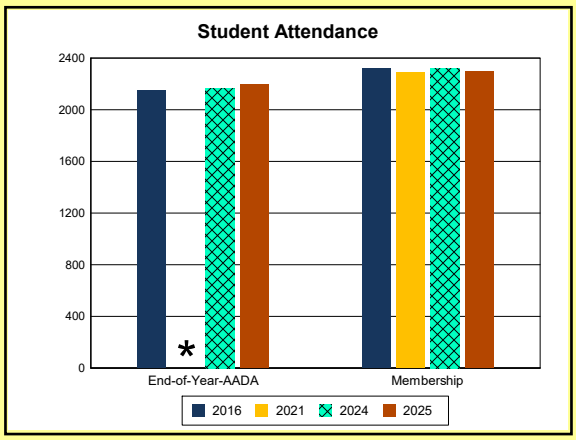
Total Postsecondary Readiness		83.5
Academic	**Total Academic Readiness**	51.7
Academic	College Readiness Benchmark	43.9
Academic	AP	1.7
Academic	Dual Credit	31.3
Career	**Total Career Readiness**	75.7
Career	Industry Certification	27.8
Career	CTE End of Program Assessment	36.5
Career	Dual Credit	40.4
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
Jeremy Ledford 200 Daniel Boone Dr Barbourville, KY 40906 (606) 645- 2830

LaRue County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	2,149	N/A	2,167	2,197
Membership	2,319	2,289	2,320	2,296
Attendance %	95.6	N/A	93.1	94.1
Chronic Absent %	10.3	N/A	22.9	18.2

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(63%)	(60%)	(60%)	(62%)
Homeless	61 (3%)	--- (0%)	--- (0%)	15 (1%)
LEP	40 (2%)	29 (1%)	46 (2%)	55 (2%)
Migrant	9 (0%)	--- (0%)	5 (0%)	4 (0%)
Foster Care	N/A	N/A	94 (4%)	93 (4%)
Exceptional Child				
Severe	73 (3%)	81 (4%)	86 (4%)	104 (5%)
Moderate	200 (9%)	180 (8%)	202 (9%)	202 (9%)
Speech	92 (4%)	122 (5%)	136 (6%)	141 (6%)
Membership				
Preschool	*	60 (3%)	113 (5%)	127 (5%)
K-5	1,038 (44%)	972 (41%)	1,018 (42%)	1,001 (41%)
6-8	509 (22%)	590 (25%)	517 (21%)	523 (22%)
9-12	772 (33%)	727 (31%)	785 (32%)	772 (32%)
Race				
Cauc/White	2,015 (87%)	1,999 (87%)	2,006 (86%)	1,982 (86%)
Black	63 (3%)	50 (2%)	56 (2%)	51 (2%)
Hispanic	141 (6%)	137 (6%)	149 (6%)	155 (7%)
Other	100 (4%)	103 (4%)	109 (5%)	108 (5%)
Attainment				
Grad Rate	(98.1%)	(98.1%)	(99.0%)	(99.0%)
Students Leave District	N/A	113 (5%)	106 (5%)	120 (5%)
Students Come Into District	N/A	119 (5%)	124 (5%)	140 (6%)
Retention Rate	(0%)	(0.9%)	(0.5%)	(0.2%)
Dropout Rate	(0.0%)	(0.1%)	(0.1%)	(0.2%)

Staffing Data

	2016	2021	2025
Classified Personnel	153 (46%)	156 (47%)	152 (45%)
Certified Personnel	183 (54%)	176 (53%)	185 (55%)
Number FTE Teachers	151	145	155
Pupil/Teacher Ratio	15.4	15.8	14.8
Students Per Counselor	463.8	457.8	459.2
Adm FTE District	5.0	4.0	4.0
Adm FTE School	15.0	15.0	15.0
Salary & Benefits As % Of GF Expenditures	85.0%	81.4%	70.3 %
Teacher Pay			
Avg Salary	$53,282	$54,608	$59,601
Avg Extended	$270	$347	$484
Avg Extra Duty	$1,269	$1,348	$1,393
Years of Experience			
0 (New)	1.3%	2.8%	4.5%
1-5	22.5%	9.0%	20.7%
6-10	17.9%	25.5%	10.3%
11-20	39.7%	35.9%	38.1%
21-25	13.9%	17.9%	13.6%
26-30	4.0%	9.0%	10.3%
Over 30	0.7%	0.0%	2.6%
Teacher Turnover	8.0%	9.5%	15.1%
Avg Years	12.9	14.3	13.9
Rank			
Rank IV & V	0.0%	0.0%	0.6%
Rank III	9.9%	13.1%	15.5%
Rank II	57.6%	45.5%	44.5%
Rank I	32.4%	41.4%	39.4%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$38,986	$38,986	$40,959	$42,843
10 Years	47,184	47,184	49,572	51,852
20 Years	52,290	52,290	54,936	57,463
30 Years	54,243	54,243	57,709	60,364
Rank II				
0 Years	40,967	40,967	43,040	45,020
10 Years	51,417	51,417	54,019	56,504
20 Years	59,806	59,806	62,832	65,722
30 Years	61,768	61,768	65,715	68,738
Rank I				
0 Years	45,151	45,151	47,436	49,618
10 Years	55,709	55,709	58,528	61,220
20 Years	65,580	65,580	68,898	72,067
30 Years	68,134	68,134	75,073	78,526

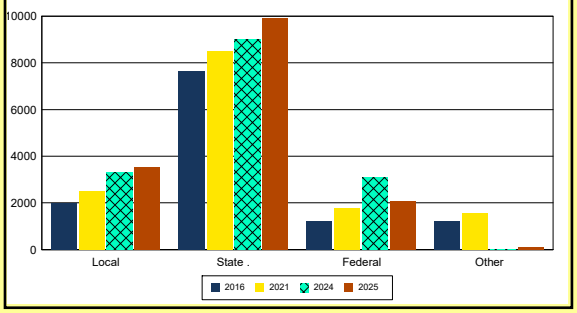
LaRue County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,040	$6,954	$8,145	$8,496
Instructional Support	1,150	1,226	1,072	1,390
District Admin Support	209	248	320	315
School Admin Support	476	680	544	638
Business Support	191	304	308	301
Plant Operations	678	749	1,041	1,221
Transportation	495	510	652	658
Food Services	592	728	776	989
Total	$9,831	$11,400	$12,858	$14,008

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	61%	61%	63%	61%
Instructional Support	12	11	8	10
District Admin Support	2	2	2	2
School Admin Support	5	6	4	5
Business Support	2	3	2	2
Plant Operations	7	7	8	9
Transportation	5	4	5	5
Food Services	6	6	6	7
Fund Balance Percent	40.7%	31.8%	39.8%	25.0%
End-of-Year Balance	$6,780,716	$5,066,042	$7,389,732	$5,229,194

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,454
Per-Pupil Less 30 Cent Local Effort	$1,570
Per-Pupil State Tier I	$669
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,552
Per-Pupil Assessment	$523,325
Levied Equivalent Tax Rate	60.8
Real Estate Property Tax	53.0
Tangible Property Tax	53.0
Motor Vehicle Tax	55.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**38**	43	**46**	49	**29**	34	**33**	40
Middle	**45**	41	**56**	47	**36**	31	**46**	38
High	**43**	40	**49**	46	**38**	29	**44**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Orange	Blue	Green
School Climate and Safety	Orange	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**34**	37	**38**	38	**42**	43
Middle	**36**	29	**48**	39	**62**	48
High	**23**	21	**48**	38	**61**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.4	47 %
Math	18.1	36 %
Reading	18.7	40 %
Science	18.2	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		92.7
Academic	**Total Academic Readiness**	81.4
Academic	College Readiness Benchmark	73.4
Academic	AP	0
Academic	Dual Credit	54.2
Career	**Total Career Readiness**	83.6
Career	Industry Certification	27.1
Career	CTE End of Program Assessment	30.5
Career	Dual Credit	52
Career	Apprenticeship	3.4
Career	Work-Based Learning	38.4

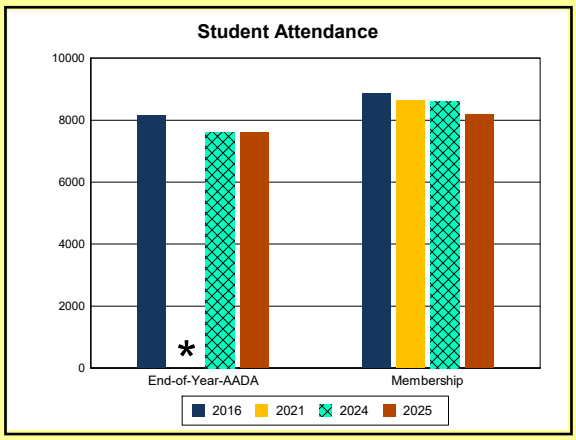


Superintendent

Adryanne Warren
208 College St
Hodgenville, KY 42748
(270) 358- 4111

Laurel County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	15	15	15	15
EOY AADA	8,158	N/A	7,596	7,601
Membership	8,872	8,625	8,604	8,178
Attendance %	93.5	N/A	91.1	91.7
Chronic Absent %	21.1	N/A	38.1	31.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(67%)	(74%)	(65%)	(69%)
Homeless	106 (1%)	48 (1%)	39 (0%)	72 (1%)
LEP	20 (0%)	94 (1%)	137 (2%)	153 (2%)
Migrant	1 (0%)	--- (0%)	7 (0%)	14 (0%)
Foster Care	N/A	N/A	340 (4%)	309 (4%)
Exceptional Child				
Severe	259 (3%)	281 (3%)	310 (4%)	337 (4%)
Moderate	781 (9%)	1,046 (12%)	1,129 (13%)	1,102 (13%)
Speech	513 (6%)	517 (6%)	536 (6%)	534 (7%)
Membership				
Preschool	*	217 (3%)	396 (4%)	382 (4%)
K-5	4,188 (46%)	3,899 (44%)	3,963 (44%)	3,999 (47%)
6-8	2,195 (24%)	2,067 (23%)	1,860 (21%)	1,797 (21%)
9-12	2,489 (27%)	2,659 (30%)	2,781 (31%)	2,382 (28%)
Race				
Cauc/White	8,469 (95%)	8,136 (94%)	8,011 (93%)	7,570 (93%)
Black	93 (1%)	62 (1%)	73 (1%)	69 (1%)
Hispanic	149 (2%)	218 (3%)	272 (3%)	291 (4%)
Other	161 (2%)	209 (2%)	248 (3%)	248 (3%)
Attainment				
Grad Rate	(86.1%)	(79.3%)	(91.0%)	(94.0%)
Students Leave District	N/A	535 (6%)	827 (10%)	894 (11%)
Students Come Into District	N/A	83 (1%)	44 (1%)	38 (0%)
Retention Rate	(2.9%)	(2.1%)	(2.5%)	(2.2%)
Dropout Rate	(1.1%)	(1.3%)	(1%)	(1.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	575 (47%)	556 (46%)	581 (47%)
Certified Personnel	640 (53%)	648 (54%)	647 (53%)
Number FTE Teachers	537	547	538
Pupil/Teacher Ratio	16.5	15.8	15.2
Students Per Counselor	466.9	431.3	327.1
Adm FTE District	9.0	8.0	8.0
Adm FTE School	38.0	39.0	40.0
Salary & Benefits As % Of GF Expenditures	82.6%	82.9%	82.6 %
Teacher Pay			
Avg Salary	$49,957	$50,776	$56,842
Avg Extended	$569	$600	$656
Avg Extra Duty	$831	$705	$462
Years of Experience			
0 (New)	5.2%	4.6%	4.8%
1-5	22.9%	23.9%	27.0%
6-10	21.4%	19.6%	19.5%
11-20	33.5%	33.8%	28.1%
21-25	10.4%	12.8%	15.2%
26-30	4.7%	4.4%	4.3%
Over 30	1.9%	0.9%	1.1%
Teacher Turnover	10.5%	6.1%	13.5%
Avg Years	11.8	11.8	11.8
Rank			
Rank IV & V	0.0%	0.4%	0.0%
Rank III	17.5%	19.9%	22.3%
Rank II	42.3%	41.0%	38.3%
Rank I	40.2%	38.8%	39.4%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$37,240	$37,990	$42,318	$42,741
10 Years	46,983	47,930	53,390	53,924
20 Years	49,481	50,478	56,228	56,790
30 Years	50,548	51,567	57,441	58,016
Rank II				
0 Years	41,532	42,369	47,196	47,668
10 Years	51,405	52,441	58,415	58,999
20 Years	53,928	55,015	61,282	61,895
30 Years	55,155	56,267	62,677	63,303
Rank I				
0 Years	45,789	46,712	52,033	52,553
10 Years	55,826	56,951	63,439	64,073
20 Years	58,326	59,502	66,280	66,943
30 Years	59,660	60,863	67,796	68,474

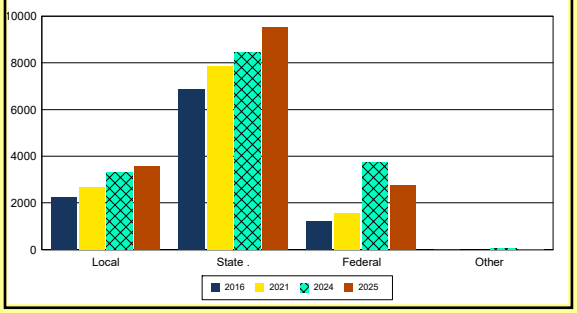
Laurel County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,742	$6,402	$8,071	$8,209
Instructional Support	795	1,188	1,363	1,491
District Admin Support	76	126	145	155
School Admin Support	320	499	549	628
Business Support	176	271	239	199
Plant Operations	808	977	1,289	1,518
Transportation	440	421	684	627
Food Services	656	525	766	775
Total	$9,013	$10,409	$13,108	$13,603

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	64%	62%	62%	60%
Instructional Support	9	11	10	11
District Admin Support	1	1	1	1
School Admin Support	4	5	4	5
Business Support	2	3	2	1
Plant Operations	9	9	10	11
Transportation	5	4	5	5
Food Services	7	5	6	6

Fund Balance Percent	17.9%	24.7%	6.6%	5.4%
End-of-Year Balance	$10,430,489	$13,678,322	$4,683,031	$3,746,048

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,583
Per-Pupil Less 30 Cent Local Effort	$1,841
Per-Pupil State Tier I	$584
Per-Pupil Adjustments	($1)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,325
Per-Pupil Assessment	$613,533
Levied Equivalent Tax Rate	53
Real Estate Property Tax	44.9
Tangible Property Tax	46.5
Motor Vehicle Tax	46.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**65**	43	**71**	49	**60**	34	**68**	40
Middle	**57**	41	**62**	47	**50**	31	**55**	38
High	**51**	40	**56**	46	**42**	29	**49**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Blue	Green
Indicator			
Reading and Math	Blue	Blue	Green
Science, Social Studies, Writing	Green	Blue	Yellow
School Climate and Safety	Blue	Green	Green
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

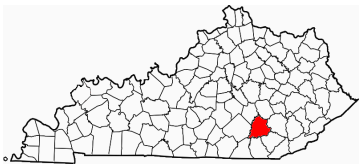
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**50**	37	**63**	38	**N/A**	43
Middle	**42**	29	**52**	39	**N/A**	48
High	**21**	21	**44**	38	**N/A**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.6	50 %
Math	17.8	34 %
Reading	18.9	45 %
Science	18.7	N/A
Composite	18.4	N/A

Postsecondary Readiness Rates

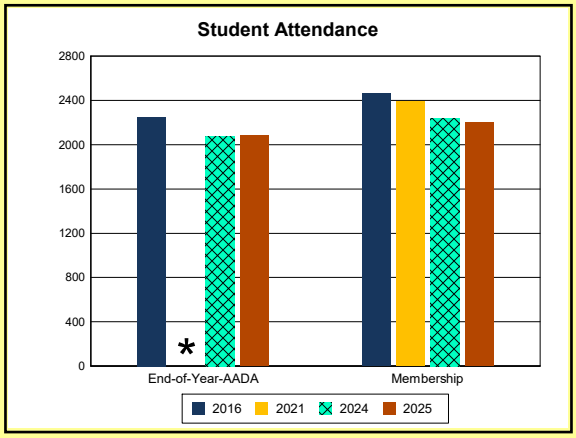
Total Postsecondary Readiness		83.2
Academic	**Total Academic Readiness**	78.2
	College Readiness Benchmark	78
	AP	28.7
	Dual Credit	25.1
Career	**Total Career Readiness**	56.7
	Industry Certification	8.2
	CTE End of Program Assessment	42.9
	Dual Credit	14.8
	Apprenticeship	0
	Work-Based Learning	1.4



Superintendent
Denise Griebel 718 North Main Street London, KY 40741 (606) 862- 4600

Lawrence County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	6	6
EOY AADA	2,250	N/A	2,071	2,085
Membership	2,465	2,388	2,238	2,199
Attendance %	94.3	N/A	90.7	90.7
Chronic Absent %	14.9	N/A	36.6	34.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(71%)	(67%)	(70%)	(67%)
Homeless	701 (28%)	428 (18%)	355 (14%)	319 (15%)
LEP	1 (0%)	4 (0%)	5 (0%)	6 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	35 (2%)	52 (2%)
Exceptional Child				
Severe	58 (2%)	85 (4%)	101 (5%)	90 (4%)
Moderate	204 (8%)	264 (11%)	226 (10%)	209 (10%)
Speech	125 (5%)	108 (5%)	160 (7%)	142 (6%)
Membership				
Preschool	*	77 (3%)	110 (5%)	85 (4%)
K-5	1,224 (47%)	1,066 (43%)	965 (41%)	974 (43%)
6-8	587 (23%)	622 (25%)	537 (23%)	489 (21%)
9-12	654 (25%)	700 (28%)	736 (31%)	736 (32%)
Race				
Cauc/White	2,399 (97%)	2,322 (97%)	2,163 (97%)	2,119 (96%)
Black	26 (1%)	16 (1%)	12 (1%)	11 (1%)
Hispanic	18 (1%)	28 (1%)	27 (1%)	29 (1%)
Other	22 (1%)	22 (1%)	36 (2%)	40 (2%)
Attainment				
Grad Rate	(91.1%)	(85.8%)	(96.0%)	(98.0%)
Students Leave District	N/A	170 (7%)	187 (8%)	185 (8%)
Students Come Into District	N/A	7 (0%)	33 (1%)	35 (2%)
Retention Rate	(1.8%)	(2.0%)	(3.4%)	(2.4%)
Dropout Rate	(0.9%)	(0.7%)	(0.3%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	161 (44%)	182 (47%)	179 (47%)
Certified Personnel	203 (56%)	208 (53%)	199 (53%)
Number FTE Teachers	169	175	165
Pupil/Teacher Ratio	14.6	13.6	13.3
Students Per Counselor	352.1	530.7	314.1
Adm FTE District	6.0	5.0	5.0
Adm FTE School	8.5	10.0	15.0
Salary & Benefits As % Of GF Expenditures	79.6%	81.8%	76.2 %
Teacher Pay			
Avg Salary	$45,912	$47,411	$52,295
Avg Extended	$503	$413	$522
Avg Extra Duty	$311	$442	$523
Years of Experience			
0 (New)	7.6%	5.2%	1.2%
1-5	22.5%	25.9%	28.8%
6-10	22.5%	20.1%	18.4%
11-20	33.1%	32.2%	33.2%
21-25	7.1%	9.2%	12.3%
26-30	5.3%	4.0%	4.3%
Over 30	1.8%	3.4%	1.8%
Teacher Turnover	8.5%	6.4%	12.1%
Avg Years	11.1	11.6	11.9
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	23.6%	17.8%	19.6%
Rank II	64.6%	64.4%	51.0%
Rank I	11.9%	17.8%	29.5%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,222	$35,752	$36,832	$40,000
10 Years	44,432	45,101	46,463	48,500
20 Years	47,619	48,336	49,796	52,250
30 Years	48,494	51,223	52,780	56,750
Rank II				
0 Years	39,128	39,717	40,916	44,000
10 Years	48,560	49,291	50,780	53,000
20 Years	51,728	52,507	54,093	56,750
30 Years	52,853	55,658	57,339	60,750
Rank I				
0 Years	43,286	43,937	45,264	48,500
10 Years	52,849	53,644	55,264	58,000
20 Years	55,875	56,716	58,429	61,750
30 Years	57,224	60,095	61,910	65,750

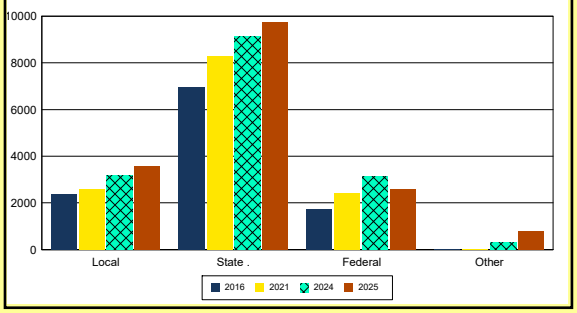
Lawrence County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,490	$7,217	$8,608	$8,519
Instructional Support	808	781	1,116	1,067
District Admin Support	163	192	251	298
School Admin Support	456	480	516	533
Business Support	124	170	223	200
Plant Operations	1,033	1,536	1,658	1,809
Transportation	753	788	1,017	1,005
Food Services	693	1,104	479	754
Total	$9,520	$12,269	$13,867	$14,186

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	58%	59%	62%	60%
Instructional Support	8	6	8	8
District Admin Support	2	2	2	2
School Admin Support	5	4	4	4
Business Support	1	1	2	1
Plant Operations	11	13	12	13
Transportation	8	6	7	7
Food Services	7	9	3	5

Fund Balance Percent	19.9%	12.0%	5.0%	5.1%
End-of-Year Balance	$3,283,930	$2,244,047	$954,503	$1,081,274

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,629
Per-Pupil Less 30 Cent Local Effort	$1,378
Per-Pupil State Tier I	$746
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,997
Per-Pupil Assessment	$459,244
Levied Equivalent Tax Rate	62.2
Real Estate Property Tax	58.9
Tangible Property Tax	58.9
Motor Vehicle Tax	35.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**33**	43	**50**	49	**26**	34	**45**	40
Middle	**35**	41	**43**	47	**31**	31	**38**	38
High	**27**	40	**37**	46	**23**	29	**33**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Orange
Indicator			
Reading and Math	Orange	Yellow	Yellow
Science, Social Studies, Writing	Yellow	Green	Red
School Climate and Safety	Blue	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**30**	37	**34**	38	**62**	43
Middle	**28**	29	**34**	39	**55**	48
High	**---**	21	**17**	38	**28**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15	32 %
Math	15.8	14 %
Reading	16.7	27 %
Science	16.8	N/A
Composite	16.2	N/A

Postsecondary Readiness Rates

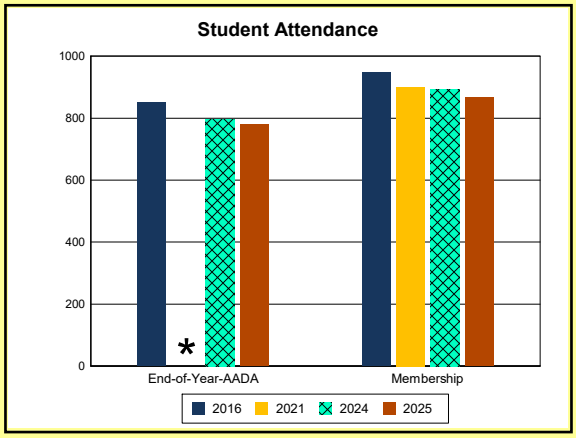
Total Postsecondary Readiness		82.9
Academic	**Total Academic Readiness**	57.8
	College Readiness Benchmark	54.5
	AP	8.6
	Dual Credit	27.8
Career	**Total Career Readiness**	62
	Industry Certification	46
	CTE End of Program Assessment	19.3
	Dual Credit	22.5
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Katie Webb 50 Bulldog Lane Louisa, KY 41230 (606) 638- 9671

Lee County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	2	2	2
EOY AADA	850	N/A	796	779
Membership	948	900	891	865
Attendance %	92.4	N/A	89.6	89.8
Chronic Absent %	25.1	N/A	43.9	40.9

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(77%)	(84%)	(87%)	(86%)
Homeless	179 (19%)	145 (16%)	124 (13%)	103 (12%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	3 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	16 (2%)	19 (2%)
Exceptional Child				
Severe	23 (2%)	25 (3%)	28 (3%)	26 (3%)
Moderate	38 (4%)	49 (5%)	52 (6%)	62 (7%)
Speech	70 (7%)	64 (7%)	52 (6%)	44 (5%)
Membership				
Preschool	*	N/A	0 (0%)	0 (0%)
K-5	447 (47%)	431 (48%)	447 (50%)	457 (53%)
6-8	207 (22%)	190 (21%)	192 (22%)	179 (21%)
9-12	294 (31%)	279 (31%)	252 (28%)	229 (26%)
Race				
Cauc/White	928 (98%)	882 (98%)	867 (97%)	842 (97%)
Black	8 (1%)	9 (1%)	7 (1%)	6 (1%)
Hispanic	1 (0%)	5 (1%)	5 (1%)	6 (1%)
Other	11 (1%)	4 (0%)	12 (1%)	11 (1%)
Attainment				
Grad Rate	(94.5%)	(86.7%)	(97.0%)	(100.0%)
Students Leave District	N/A	32 (4%)	44 (5%)	45 (5%)
Students Come Into District	N/A	35 (4%)	29 (3%)	24 (3%)
Retention Rate	(2.1%)	(1.1%)	(3.4%)	(0.6%)
Dropout Rate	(0.7%)	(2.2%)	(1.5%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	67 (48%)	64 (48%)	68 (49%)
Certified Personnel	72 (52%)	68 (52%)	71 (51%)
Number FTE Teachers	57	54	57
Pupil/Teacher Ratio	16.6	16.7	15.2
Students Per Counselor	316.0	225.0	288.3
Adm FTE District	4.0	5.0	4.6
Adm FTE School	6.0	5.0	6.0
Salary & Benefits As % Of GF Expenditures	81.5%	65.7%	75.6 %
Teacher Pay			
Avg Salary	$49,786	$47,739	$48,814
Avg Extended	$659	$233	$485
Avg Extra Duty	$288	$721	$628
Years of Experience			
0 (New)	3.4%	5.5%	15.8%
1-5	15.9%	27.8%	33.3%
6-10	10.6%	13.0%	12.3%
11-20	41.9%	24.1%	12.3%
21-25	12.3%	18.5%	19.3%
26-30	12.3%	7.4%	5.3%
Over 30	3.5%	3.7%	1.8%
Teacher Turnover	8.3%	11.1%	20.8%
Avg Years	15.2	13.6	10.3
Rank			
Rank IV & V	1.8%	1.9%	5.3%
Rank III	17.5%	24.0%	38.6%
Rank II	42.3%	50.0%	36.8%
Rank I	38.4%	24.1%	19.3%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,393	$36,393	$38,213	$39,359
10 Years	45,535	45,535	48,267	49,715
20 Years	48,079	48,079	50,964	52,493
30 Years	48,079	48,079	53,569	55,176
Rank II				
0 Years	40,421	40,421	42,442	43,715
10 Years	49,562	49,562	52,536	54,112
20 Years	52,168	52,168	55,820	57,494
30 Years	52,168	52,168	58,675	60,435
Rank I				
0 Years	44,415	44,415	46,636	48,035
10 Years	53,678	53,678	56,899	58,606
20 Years	56,286	56,286	59,663	61,543
30 Years	56,286	56,286	62,714	64,595

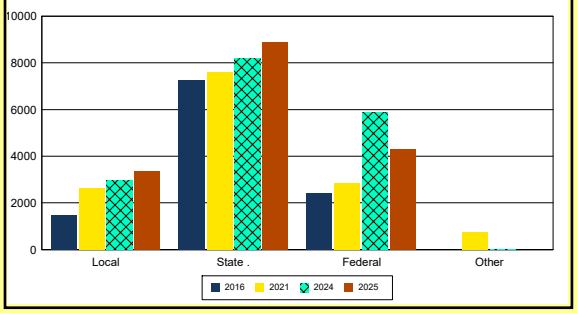
Lee County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$4,966	$5,618	$6,910	$7,255
Instructional Support	1,156	1,322	1,426	1,556
District Admin Support	563	517	634	684
School Admin Support	651	620	706	735
Business Support	426	579	567	556
Plant Operations	867	1,505	1,282	1,206
Transportation	637	714	826	737
Food Services	758	625	959	1,163
Total	$10,023	$11,500	$13,310	$13,893

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	50%	49%	52%	52%
Instructional Support	12	11	11	11
District Admin Support	6	4	5	5
School Admin Support	6	5	5	5
Business Support	4	5	4	4
Plant Operations	9	13	10	9
Transportation	6	6	6	5
Food Services	8	5	7	8
Fund Balance Percent	11.7%	33.3%	25.5%	27.6%
End-of-Year Balance	$741,059	$2,242,994	$1,871,260	$2,066,472

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,511
Per-Pupil Less 30 Cent Local Effort	$1,512
Per-Pupil State Tier I	$694
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,694
Per-Pupil Assessment	$503,941
Levied Equivalent Tax Rate	56.2
Real Estate Property Tax	48.5
Tangible Property Tax	48.5
Motor Vehicle Tax	52.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**34**	43	**29**	49	**32**	34	**24**	40
Middle	**34**	41	**34**	47	**33**	31	**35**	38
High	**24**	40	**25**	46	**19**	29	**23**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Yellow
Indicator			
Reading and Math	Orange	Yellow	Orange
Science, Social Studies, Writing	Green	Yellow	Yellow
School Climate and Safety	Orange	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**41**	37	**27**	38	**29**	43
Middle	**15**	29	**29**	39	**34**	48
High	---	21	**25**	38	---	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.2	34 %
Math	15.8	12 %
Reading	16.5	27 %
Science	16.8	N/A
Composite	16.2	N/A

Postsecondary Readiness Rates

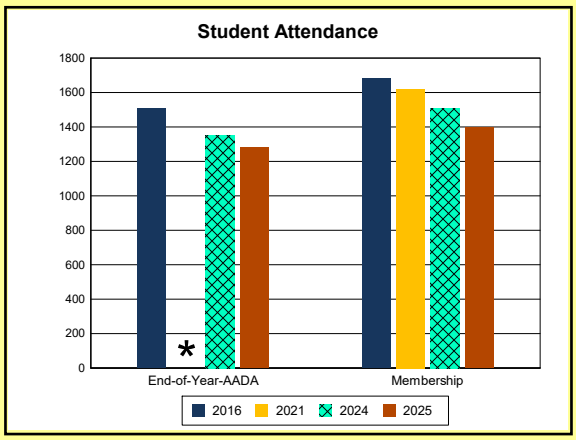
Total Postsecondary Readiness		96.8
Academic	**Total Academic Readiness**	68.3
Academic	College Readiness Benchmark	50.8
Academic	AP	0
Academic	Dual Credit	44.4
Career	**Total Career Readiness**	87.3
Career	Industry Certification	46
Career	CTE End of Program Assessment	15.9
Career	Dual Credit	79.4
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
Earl Shuler 242 Lee Ave Beattyville, KY 41311 (606) 464- 5000

Leslie County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	1,505	N/A	1,349	1,280
Membership	1,680	1,621	1,510	1,397
Attendance %	92.7	N/A	88.1	88.9
Chronic Absent %	33.7	N/A	50.1	45.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(72%)	(80%)	(75%)	(71%)
Homeless	180 (11%)	127 (8%)	86 (5%)	118 (8%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	41 (3%)	57 (4%)
Exceptional Child				
Severe	56 (3%)	62 (4%)	74 (5%)	67 (5%)
Moderate	206 (12%)	255 (16%)	222 (15%)	218 (16%)
Speech	46 (3%)	45 (3%)	53 (4%)	58 (4%)
Membership				
Preschool	*	111 (6%)	128 (8%)	112 (7%)
K-5	819 (46%)	748 (43%)	680 (42%)	618 (41%)
6-8	382 (21%)	401 (23%)	364 (22%)	345 (23%)
9-12	479 (27%)	472 (27%)	466 (28%)	434 (29%)
Race				
Cauc/White	1,657 (99%)	1,602 (99%)	1,490 (99%)	1,380 (99%)
Black	11 (1%)	10 (1%)	5 (0%)	5 (0%)
Hispanic	6 (0%)	5 (0%)	11 (1%)	9 (1%)
Other	6 (0%)	4 (0%)	4 (0%)	3 (0%)
Attainment				
Grad Rate	(98.3%)	(93.4%)	(94.0%)	(97.0%)
Students Leave District	N/A	34 (2%)	32 (2%)	35 (3%)
Students Come Into District	N/A	26 (2%)	25 (2%)	16 (1%)
Retention Rate	(1.9%)	(0.4%)	(3.2%)	(1.8%)
Dropout Rate	(0.4%)	(0.1%)	(0%)	(0.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	133 (49%)	144 (53%)	154 (54%)
Certified Personnel	136 (51%)	126 (47%)	131 (46%)
Number FTE Teachers	110	102	104
Pupil/Teacher Ratio	15.3	15.9	13.4
Students Per Counselor	560.0	540.3	279.4
Adm FTE District	4.0	3.0	4.0
Adm FTE School	10.0	10.0	12.0
Salary & Benefits As % Of GF Expenditures	77.3%	76.1%	72.2 %
Teacher Pay			
Avg Salary	$50,026	$49,824	$50,974
Avg Extended	$62	$82	$167
Avg Extra Duty	$498	$236	$359
Years of Experience			
0 (New)	5.5%	2.8%	11.0%
1-5	16.3%	25.8%	20.9%
6-10	13.6%	12.9%	20.9%
11-20	33.7%	25.8%	24.2%
21-25	19.1%	17.8%	11.0%
26-30	10.0%	12.9%	9.9%
Over 30	1.8%	2.0%	2.2%
Teacher Turnover	6.7%	8.7%	20.4%
Avg Years	14.7	14.3	12.1
Rank			
Rank IV & V	0.0%	0.0%	2.2%
Rank III	13.6%	9.8%	20.9%
Rank II	33.6%	38.7%	29.7%
Rank I	52.8%	51.6%	47.3%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,602	$35,602	$37,403	$38,526
10 Years	44,885	44,885	47,156	48,571
20 Years	47,751	47,751	50,167	51,672
30 Years	49,090	49,090	51,574	53,121
Rank II				
0 Years	39,694	39,694	41,703	42,954
10 Years	48,979	48,979	51,457	53,001
20 Years	51,985	51,985	54,615	56,254
30 Years	53,450	53,450	56,155	57,839
Rank I				
0 Years	43,751	43,751	45,965	47,344
10 Years	53,153	53,153	55,843	57,518
20 Years	56,291	56,291	59,139	60,914
30 Years	57,887	57,887	60,816	62,641

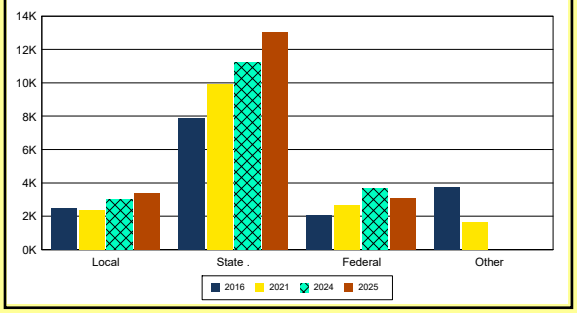
Leslie County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,969	$7,511	$8,602	$9,675
Instructional Support	1,062	1,225	1,467	1,698
District Admin Support	252	335	432	511
School Admin Support	541	675	804	912
Business Support	160	262	283	304
Plant Operations	1,096	986	1,555	1,752
Transportation	851	839	1,294	1,294
Food Services	680	606	1,059	1,033
Total	$10,612	$12,439	$15,497	$17,178

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	60%	56%	56%
Instructional Support	10	10	9	10
District Admin Support	2	3	3	3
School Admin Support	5	5	5	5
Business Support	2	2	2	2
Plant Operations	10	8	10	10
Transportation	8	7	8	8
Food Services	6	5	7	6
Fund Balance Percent	8.1%	35.7%	22.2%	19.9%
End-of-Year Balance	$986,937	$4,107,565	$3,349,553	$3,049,177

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$7,055
Per-Pupil Less 30 Cent Local Effort	$838
Per-Pupil State Tier I	$987
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$7,204
Per-Pupil Assessment	$279,318
Levied Equivalent Tax Rate	75.3
Real Estate Property Tax	74.2
Tangible Property Tax	74.2
Motor Vehicle Tax	47.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**55**	43	**74**	49	**51**	34	**70**	40
Middle	**54**	41	**61**	47	**49**	31	**57**	38
High	**63**	40	**66**	46	**63**	29	**60**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Green	Blue
Indicator			
Reading and Math	Blue	Blue	Blue
Science, Social Studies, Writing	Blue	Green	Blue
School Climate and Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**56**	37	**60**	38	**76**	43
Middle	**28**	29	**62**	39	**52**	48
High	**41**	21	**70**	38	**68**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.2	50 %
Math	18.7	38 %
Reading	19.9	54 %
Science	19.7	N/A
Composite	19.3	N/A

Postsecondary Readiness Rates

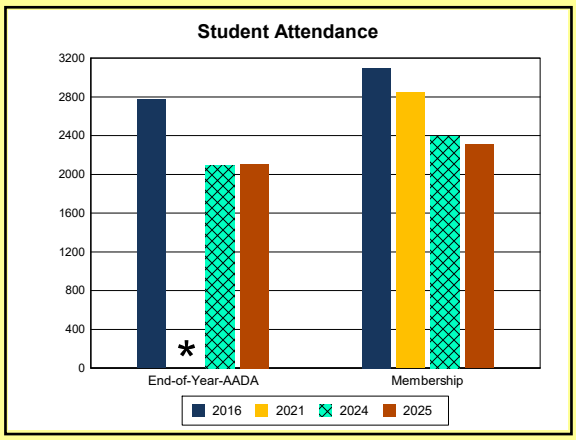
Total Postsecondary Readiness		90.5
Academic	**Total Academic Readiness**	78.9
	College Readiness Benchmark	77.9
	AP	0
	Dual Credit	31.6
Career	**Total Career Readiness**	58.9
	Industry Certification	48.4
	CTE End of Program Assessment	9.5
	Dual Credit	12.6
	Apprenticeship	0
	Work-Based Learning	---



Superintendent
Brett Wilson 108 Maple St Hyden, KY 41749 (606) 672- 2397

Letcher County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	9	9	8	8
EOY AADA	2,777	N/A	2,094	2,107
Membership	3,097	2,848	2,395	2,308
Attendance %	92.5	N/A	85.8	88.7
Chronic Absent %	26.9	N/A	60.0	47.7

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(74%)	(78%)	(74%)	(70%)
Homeless	375 (12%)	492 (17%)	465 (18%)	417 (18%)
LEP	2 (0%)	1 (0%)	0 (0%)	1 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	24 (1%)	33 (1%)
Exceptional Child				
Severe	123 (4%)	135 (5%)	124 (5%)	135 (6%)
Moderate	589 (19%)	624 (22%)	326 (14%)	258 (11%)
Speech	131 (4%)	118 (4%)	174 (7%)	174 (8%)
Membership				
Preschool	*	75 (3%)	58 (2%)	59 (2%)
K-5	1,535 (48%)	1,264 (43%)	1,124 (46%)	1,100 (46%)
6-8	705 (22%)	669 (23%)	576 (23%)	545 (23%)
9-12	857 (27%)	915 (31%)	695 (28%)	663 (28%)
Race				
Cauc/White	3,029 (98%)	2,775 (97%)	2,332 (97%)	2,248 (97%)
Black	16 (1%)	11 (0%)	14 (1%)	14 (1%)
Hispanic	22 (1%)	22 (1%)	14 (1%)	15 (1%)
Other	30 (1%)	40 (1%)	35 (1%)	31 (1%)
Attainment				
Grad Rate	(94.2%)	(93.4%)	(86.0%)	(96.0%)
Students Leave District	N/A	104 (4%)	123 (5%)	106 (5%)
Students Come Into District	N/A	140 (5%)	87 (4%)	77 (3%)
Retention Rate	(0.6%)	(0.3%)	(1.2%)	(2.4%)
Dropout Rate	(0.4%)	(0.0%)	(0.8%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	249 (50%)	241 (50%)	234 (53%)
Certified Personnel	249 (50%)	239 (50%)	206 (47%)
Number FTE Teachers	212	202	168
Pupil/Teacher Ratio	14.6	14.1	13.8
Students Per Counselor	516.2	474.7	288.5
Adm FTE District	2.2	4.1	5.1
Adm FTE School	20.0	21.0	21.0
Salary & Benefits As % Of GF Expenditures	81.3%	79.6%	57.1 %
Teacher Pay			
Avg Salary	$49,236	$49,646	$55,775
Avg Extended	$188	$95	$189
Avg Extra Duty	$855	$241	$432
Years of Experience			
0 (New)	4.3%	7.0%	4.3%
1-5	25.2%	23.5%	23.1%
6-10	13.8%	20.5%	23.1%
11-20	31.1%	25.6%	24.3%
21-25	17.6%	14.3%	14.0%
26-30	5.2%	8.0%	8.9%
Over 30	2.8%	1.0%	2.4%
Teacher Turnover	11.6%	10.0%	20.4%
Avg Years	13.3	12.1	12.7
Rank			
Rank IV & V	0.5%	0.5%	3.0%
Rank III	17.6%	21.0%	13.4%
Rank II	54.9%	44.4%	49.0%
Rank I	27.1%	34.1%	34.6%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$37,317	$38,063	$40,392	$42,412
10 Years	46,579	47,511	50,419	52,940
20 Years	48,941	49,920	52,975	55,624
30 Years	48,941	49,920	53,975	56,624
Rank II				
0 Years	41,481	42,311	44,900	47,145
10 Years	50,742	51,757	54,925	57,671
20 Years	53,040	54,101	57,413	60,284
30 Years	53,040	54,101	58,413	61,284
Rank I				
0 Years	45,474	46,383	49,222	51,683
10 Years	54,919	56,017	59,446	62,418
20 Years	57,125	58,268	61,834	64,926
30 Years	57,125	58,268	62,834	65,926

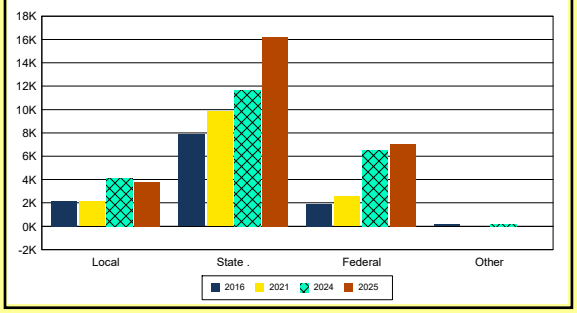
Letcher County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,970	$7,217	$10,005	$10,288
Instructional Support	885	980	1,472	1,320
District Admin Support	247	284	359	397
School Admin Support	494	645	745	812
Business Support	261	264	422	440
Plant Operations	1,141	1,406	5,265	1,960
Transportation	691	772	1,190	1,124
Food Services	714	866	1,048	1,107
Total	$10,401	$12,433	$20,506	$17,447

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	58%	49%	59%
Instructional Support	9	8	7	8
District Admin Support	2	2	2	2
School Admin Support	5	5	4	5
Business Support	3	2	2	3
Plant Operations	11	11	26	11
Transportation	7	6	6	6
Food Services	7	7	5	6
Fund Balance Percent	22.1%	48.4%	48.7%	59.4%
End-of-Year Balance	$5,089,513	$10,783,791	$12,037,095	$14,468,411

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,820
Per-Pupil Less 30 Cent Local Effort	$948
Per-Pupil State Tier I	$911
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,783
Per-Pupil Assessment	$316,163
Levied Equivalent Tax Rate	94.1
Real Estate Property Tax	69.7
Tangible Property Tax	69.7
Motor Vehicle Tax	49.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**30**	43	**38**	49	**26**	34	**34**	40
Middle	**43**	41	**51**	47	**34**	31	**43**	38
High	**45**	40	**53**	46	**37**	29	**47**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Blue
Indicator			
Reading and Math	Yellow	Blue	Green
Science, Social Studies, Writing	Green	Green	Blue
School Climate and Safety	Green	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**28**	37	**35**	38	**36**	43
Middle	**32**	29	**41**	39	**40**	48
High	**24**	21	**45**	38	**62**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.1	44 %
Math	17.7	31 %
Reading	18.5	36 %
Science	18.8	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		91.8
Academic	**Total Academic Readiness**	63.5
Academic	College Readiness Benchmark	61.2
Academic	AP	3.5
Academic	Dual Credit	36.5
Career	**Total Career Readiness**	76.5
Career	Industry Certification	60.6
Career	CTE End of Program Assessment	11.8
Career	Dual Credit	54.1
Career	Apprenticeship	2.4
Career	Work-Based Learning	5.9

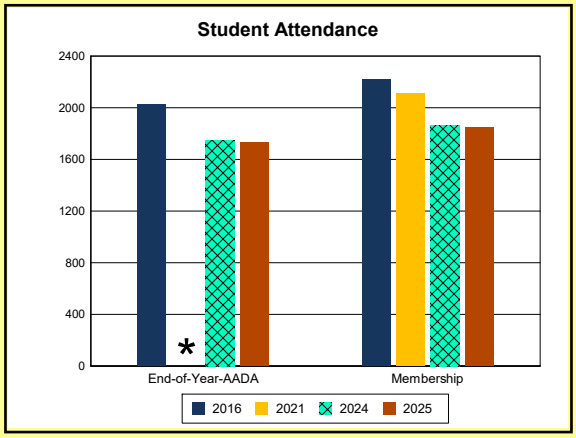


Superintendent

Cheryl Yonts
224 Parks Street
Whitesburg, KY 41858
(606) 633- 4455

Lewis County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	6	6
EOY AADA	2,025	N/A	1,745	1,734
Membership	2,221	2,114	1,864	1,849
Attendance %	93.9	N/A	91.5	91.1
Chronic Absent %	17.8	N/A	31.2	33.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(72%)	(78%)	(75%)	(71%)
Homeless	309 (14%)	--- (0%)	35 (2%)	24 (1%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	5 (0%)
Foster Care	N/A	N/A	51 (3%)	67 (4%)
Exceptional Child				
Severe	50 (2%)	75 (4%)	77 (4%)	76 (4%)
Moderate	149 (7%)	176 (8%)	169 (9%)	170 (9%)
Speech	103 (5%)	112 (5%)	102 (5%)	112 (6%)
Membership				
Preschool	*	46 (2%)	75 (4%)	50 (3%)
K-5	1,023 (45%)	933 (43%)	866 (45%)	875 (46%)
6-8	506 (22%)	498 (23%)	417 (22%)	429 (23%)
9-12	692 (30%)	683 (32%)	581 (30%)	545 (29%)
Race				
Cauc/White	2,142 (96%)	2,046 (97%)	1,796 (96%)	1,766 (96%)
Black	6 (0%)	6 (0%)	11 (1%)	8 (0%)
Hispanic	15 (1%)	10 (0%)	9 (0%)	23 (1%)
Other	58 (3%)	52 (2%)	48 (3%)	52 (3%)
Attainment				
Grad Rate	(97.7%)	(91.5%)	(92.0%)	(97.0%)
Students Leave District	N/A	75 (4%)	111 (6%)	110 (6%)
Students Come Into District	N/A	52 (2%)	23 (1%)	22 (1%)
Retention Rate	(1.0%)	(1.8%)	(0.9%)	(1.0%)
Dropout Rate	(0.6%)	(0.7%)	(1.1%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	175 (50%)	171 (51%)	172 (53%)
Certified Personnel	178 (50%)	165 (49%)	153 (47%)
Number FTE Teachers	146	140	126
Pupil/Teacher Ratio	15.2	15.2	14.7
Students Per Counselor	555.3	352.3	264.1
Adm FTE District	3.0	4.0	5.0
Adm FTE School	15.0	13.0	13.0
Salary & Benefits As % Of GF Expenditures	80.6%	75.6%	69.1 %
Teacher Pay			
Avg Salary	$47,389	$47,549	$51,218
Avg Extended	$296	$193	$235
Avg Extra Duty	$640	$700	$600
Years of Experience			
0 (New)	6.1%	6.5%	4.2%
1-5	14.6%	22.5%	26.1%
6-10	27.8%	13.1%	14.3%
11-20	38.3%	42.2%	37.8%
21-25	10.4%	13.5%	12.6%
26-30	2.8%	2.2%	4.2%
Over 30	0.0%	0.0%	0.8%
Teacher Turnover	5.8%	10.7%	18.8%
Avg Years	11.6	11.7	12.1
Rank			
Rank IV & V	0.0%	0.7%	1.7%
Rank III	13.8%	21.8%	20.2%
Rank II	55.6%	52.4%	50.4%
Rank I	30.6%	25.1%	27.7%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,018	$36,378	$38,326	$40,000
10 Years	41,142	41,553	43,764	45,077
20 Years	47,916	48,395	50,952	52,481
30 Years	53,948	54,487	57,354	59,075
Rank II				
0 Years	39,776	40,174	41,905	44,000
10 Years	45,080	45,531	47,478	48,902
20 Years	51,578	52,094	54,307	55,936
30 Years	54,833	55,381	57,728	59,460
Rank I				
0 Years	45,266	45,719	47,674	49,000
10 Years	48,075	48,556	50,626	53,022
20 Years	55,773	56,331	58,715	60,476
30 Years	59,087	59,678	62,199	64,065

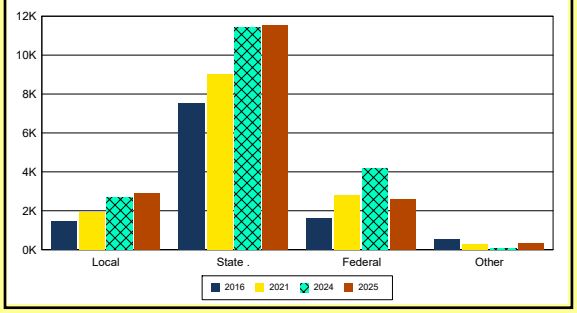
Lewis County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,282	$6,354	$7,453	$7,750
Instructional Support	932	947	1,284	1,338
District Admin Support	342	339	414	462
School Admin Support	725	669	786	828
Business Support	305	366	440	401
Plant Operations	765	985	1,411	1,397
Transportation	829	1,089	1,381	1,479
Food Services	731	1,067	1,048	1,024
Total	$9,910	$11,815	$14,217	$14,679

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	53%	54%	52%	53%
Instructional Support	9	8	9	9
District Admin Support	3	3	3	3
School Admin Support	7	6	6	6
Business Support	3	3	3	3
Plant Operations	8	8	10	10
Transportation	8	9	10	10
Food Services	7	9	7	7
Fund Balance Percent	1.5%	15.2%	17.2%	14.6%
End-of-Year Balance	$238,141	$2,384,251	$2,924,806	$2,621,583

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,575
Per-Pupil Less 30 Cent Local Effort	$1,203
Per-Pupil State Tier I	$803
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,175
Per-Pupil Assessment	$401,001
Levied Equivalent Tax Rate	50.6
Real Estate Property Tax	47.9
Tangible Property Tax	47.9
Motor Vehicle Tax	49.0
Utility Gross Receipts Tax (%)	2.5
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**34**	43	**52**	49	**26**	34	**45**	40
Middle	**40**	41	**49**	47	**33**	31	**41**	38
High	**32**	40	**49**	46	**28**	29	**43**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Green	Yellow
School Climate and Safety	Green	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**32**	37	**40**	38	**64**	43
Middle	**19**	29	**40**	39	**49**	48
High	**19**	21	**36**	38	**48**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.2	42 %
Math	17.8	29 %
Reading	17.3	32 %
Science	17.5	N/A
Composite	17.3	N/A

Postsecondary Readiness Rates

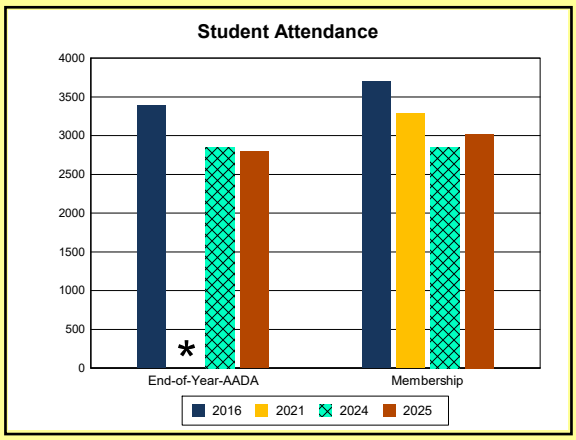
Total Postsecondary Readiness		96.5
Academic	**Total Academic Readiness**	61.5
Academic	College Readiness Benchmark	53.8
Academic	AP	0
Academic	Dual Credit	40.6
Career	**Total Career Readiness**	89.5
Career	Industry Certification	53.1
Career	CTE End of Program Assessment	25.9
Career	Dual Credit	83.9
Career	Apprenticeship	9.8
Career	Work-Based Learning	0



Superintendent
Jeff Aulick 251 Lions Lane Vanceburg, KY 41179 (606) 796- 2811

Lincoln County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	9	7	7	7
EOY AADA	3,387	N/A	2,852	2,797
Membership	3,698	3,282	2,854	3,021
Attendance %	94.2	N/A	92.8	92.5
Chronic Absent %	19.1	N/A	26.1	25.9

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(68%)	(69%)	(78%)	(75%)
Homeless	34 (1%)	49 (1%)	72 (2%)	106 (4%)
LEP	38 (1%)	41 (1%)	35 (1%)	26 (1%)
Migrant	76 (2%)	88 (3%)	163 (6%)	134 (4%)
Foster Care	N/A	N/A	79 (3%)	88 (3%)
Exceptional Child				
Severe	107 (3%)	93 (3%)	92 (3%)	107 (4%)
Moderate	341 (9%)	337 (10%)	363 (13%)	415 (14%)
Speech	116 (3%)	121 (4%)	123 (4%)	99 (3%)
Membership				
Preschool	*	187 (5%)	224 (7%)	214 (7%)
K-5	1,724 (44%)	1,476 (43%)	1,491 (48%)	1,459 (45%)
6-8	891 (23%)	800 (23%)	687 (22%)	703 (22%)
9-12	1,083 (28%)	1,006 (29%)	676 (22%)	859 (27%)
Race				
Cauc/White	3,353 (91%)	2,957 (90%)	2,528 (89%)	2,673 (88%)
Black	60 (2%)	49 (1%)	50 (2%)	57 (2%)
Hispanic	137 (4%)	142 (4%)	147 (5%)	150 (5%)
Other	148 (4%)	134 (4%)	129 (5%)	141 (5%)
Attainment				
Grad Rate	(90.6%)	(90.7%)	(94.0%)	(97.0%)
Students Leave District	N/A	86 (3%)	207 (7%)	274 (9%)
Students Come Into District	N/A	55 (2%)	68 (2%)	77 (3%)
Retention Rate	(0.8%)	(0.2%)	(1.7%)	(1.1%)
Dropout Rate	(0.7%)	(0.7%)	(0.1%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	314 (51%)	269 (49%)	287 (51%)
Certified Personnel	303 (49%)	281 (51%)	276 (49%)
Number FTE Teachers	243	232	226
Pupil/Teacher Ratio	15.2	14.1	13.4
Students Per Counselor	339.9	364.7	275.5
Adm FTE District	5.0	5.0	7.0
Adm FTE School	24.0	26.0	28.0
Salary & Benefits As % Of GF Expenditures	71.9%	81.7%	72.8 %
Teacher Pay			
Avg Salary	$47,950	$47,916	$52,999
Avg Extended	$198	$218	$283
Avg Extra Duty	$685	$537	$647
Years of Experience			
0 (New)	4.6%	5.9%	11.6%
1-5	14.9%	19.8%	27.2%
6-10	22.0%	16.3%	16.5%
11-20	44.0%	35.7%	26.8%
21-25	9.1%	14.5%	9.8%
26-30	3.7%	6.0%	6.7%
Over 30	1.7%	1.7%	1.3%
Teacher Turnover	10.1%	17.4%	26.6%
Avg Years	12.7	12.9	10.9
Rank			
Rank IV & V	0.0%	0.0%	0.9%
Rank III	14.1%	23.6%	34.3%
Rank II	58.3%	52.5%	43.4%
Rank I	27.6%	23.9%	21.4%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,919	$36,638	$39,262	$42,010
10 Years	44,742	45,637	48,906	52,329
20 Years	47,037	47,977	51,898	55,531
30 Years	48,474	49,443	52,984	58,393
Rank II				
0 Years	39,602	40,395	43,288	46,318
10 Years	48,790	49,766	53,330	57,063
20 Years	51,089	52,110	56,364	60,310
30 Years	52,644	53,696	57,550	63,429
Rank I				
0 Years	43,610	44,482	47,668	51,003
10 Years	52,825	53,881	57,740	61,783
20 Years	55,120	56,221	60,737	64,989
30 Years	56,810	57,946	62,096	68,436

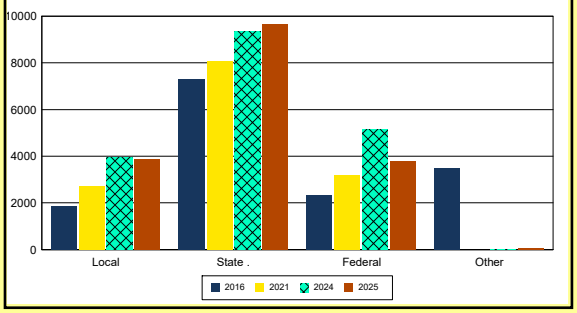
Lincoln County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,538	$8,130	$10,180	$9,965
Instructional Support	893	797	920	1,003
District Admin Support	289	320	369	383
School Admin Support	578	670	922	955
Business Support	196	352	472	407
Plant Operations	1,100	1,029	1,582	1,774
Transportation	564	625	1,064	1,009
Food Services	766	768	1,162	1,141
Total	$10,924	$12,692	$16,670	$16,636

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	64%	61%	60%
Instructional Support	8	6	6	6
District Admin Support	3	3	2	2
School Admin Support	5	5	6	6
Business Support	2	3	3	2
Plant Operations	10	8	9	11
Transportation	5	5	6	6
Food Services	7	6	7	7
Fund Balance Percent	28.4%	20.3%	44.0%	33.2%
End-of-Year Balance	$8,489,884	$4,760,337	$12,116,828	$10,323,384

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,486
Per-Pupil Less 30 Cent Local Effort	$1,652
Per-Pupil State Tier I	$643
Per-Pupil Adjustments	($1)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,476
Per-Pupil Assessment	$550,698
Levied Equivalent Tax Rate	58.2
Real Estate Property Tax	52.2
Tangible Property Tax	54.6
Motor Vehicle Tax	54.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**41**	43	**51**	49	**37**	34	**48**	40
Middle	**31**	41	**44**	47	**26**	31	**38**	38
High	**31**	40	**41**	46	**29**	29	**39**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Yellow
Indicator			
Reading and Math	Green	Yellow	Orange
Science, Social Studies, Writing	Green	Yellow	Green
School Climate and Safety	Green	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**32**	37	**42**	38	**59**	43
Middle	**28**	29	**31**	39	**32**	48
High	**24**	21	**38**	38	**46**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.4	41 %
Math	16.6	24 %
Reading	17.7	35 %
Science	17.6	N/A
Composite	17.2	N/A

Postsecondary Readiness Rates

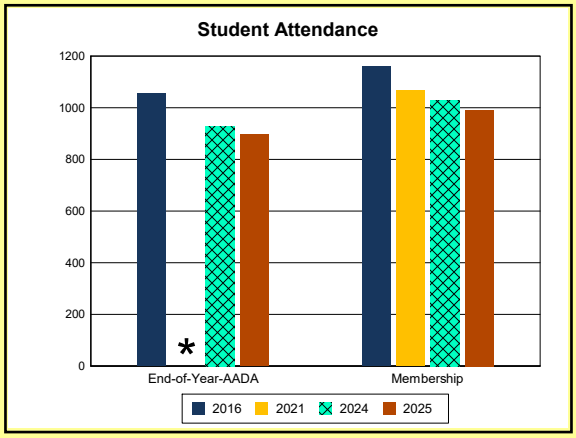
Total Postsecondary Readiness		86.7
Academic	**Total Academic Readiness**	48.9
Academic	College Readiness Benchmark	45.7
Academic	AP	12.2
Academic	Dual Credit	28.2
Career	**Total Career Readiness**	83
Career	Industry Certification	62.8
Career	CTE End of Program Assessment	46.8
Career	Dual Credit	30.9
Career	Apprenticeship	---
Career	Work-Based Learning	11.2



Superintendent
Bruce Smith 305 Danville Ave Stanford, KY 40484 (606) 365- 2124

Livingston County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	1,057	N/A	926	897
Membership	1,161	1,067	1,030	992
Attendance %	94.7	N/A	92.8	93.7
Chronic Absent %	11.8	N/A	25.9	19.0

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(63%)	(62%)	(58%)	(57%)
Homeless	76 (7%)	23 (2%)	10 (1%)	--- (0%)
LEP	8 (1%)	6 (1%)	8 (1%)	13 (1%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	24 (2%)	17 (2%)
Exceptional Child				
Severe	22 (2%)	23 (2%)	26 (3%)	26 (3%)
Moderate	95 (8%)	60 (6%)	70 (7%)	78 (8%)
Speech	61 (5%)	67 (6%)	44 (4%)	29 (3%)
Membership				
Preschool	*	53 (5%)	60 (6%)	62 (6%)
K-5	551 (44%)	479 (43%)	446 (41%)	423 (40%)
6-8	265 (21%)	274 (25%)	266 (24%)	242 (23%)
9-12	345 (28%)	314 (28%)	318 (29%)	327 (31%)
Race				
Cauc/White	1,078 (93%)	967 (91%)	915 (89%)	875 (88%)
Black	3 (0%)	10 (1%)	9 (1%)	7 (1%)
Hispanic	42 (4%)	49 (5%)	56 (5%)	60 (6%)
Other	38 (3%)	41 (4%)	50 (5%)	50 (5%)
Attainment				
Grad Rate	(95.4%)	(90.8%)	(96.0%)	(95.0%)
Students Leave District	N/A	97 (9%)	140 (14%)	141 (14%)
Students Come Into District	N/A	8 (1%)	25 (2%)	20 (2%)
Retention Rate	(2.4%)	(0.2%)	(0%)	(1.3%)
Dropout Rate	(0.0%)	(0.2%)	(0.8%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	99 (48%)	106 (54%)	99 (54%)
Certified Personnel	108 (52%)	91 (46%)	85 (46%)
Number FTE Teachers	83	69	63
Pupil/Teacher Ratio	14.0	15.4	15.8
Students Per Counselor	290.3	237.1	165.3
Adm FTE District	2.0	5.0	4.0
Adm FTE School	6.0	9.0	9.0
Salary & Benefits As % Of GF Expenditures	78.3%	80.4%	73.7 %
Teacher Pay			
Avg Salary	$48,221	$52,282	$58,011
Avg Extended	$238	$392	$245
Avg Extra Duty	$186	$513	$495
Years of Experience			
0 (New)	6.0%	5.4%	9.5%
1-5	21.7%	14.6%	14.3%
6-10	15.7%	17.5%	7.9%
11-20	43.4%	33.5%	30.2%
21-25	7.2%	23.3%	25.4%
26-30	4.8%	4.4%	12.7%
Over 30	1.2%	1.5%	0.0%
Teacher Turnover	16.9%	16.0%	19.4%
Avg Years	12.4	14.1	14.7
Rank			
Rank IV & V	0.0%	0.0%	1.6%
Rank III	20.5%	18.9%	30.2%
Rank II	51.8%	62.2%	46.0%
Rank I	27.7%	18.9%	22.2%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,400	$38,250	$40,392	$42,412
10 Years	45,764	48,089	50,782	53,321
20 Years	48,155	51,758	54,657	57,390
30 Years	48,155	54,345	57,389	60,258
Rank II				
0 Years	40,525	42,585	44,971	47,220
10 Years	50,002	52,542	55,485	58,259
20 Years	52,421	57,354	60,566	63,594
30 Years	52,421	60,221	63,594	66,774
Rank I				
0 Years	44,616	46,882	49,508	51,983
10 Years	54,254	57,010	60,203	63,213
20 Years	56,659	62,232	65,718	69,004
30 Years	56,659	65,343	69,003	72,453

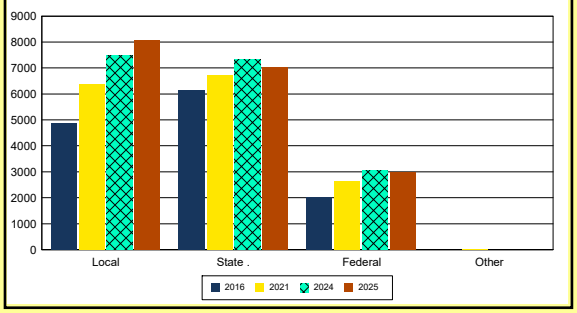
Livingston County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,893	$7,592	$7,873	$7,975
Instructional Support	915	1,116	1,511	1,771
District Admin Support	550	688	551	641
School Admin Support	635	948	971	1,006
Business Support	274	389	365	369
Plant Operations	826	1,246	1,604	1,820
Transportation	852	1,200	1,420	1,587
Food Services	742	1,139	1,261	906
Total	$11,687	$14,318	$15,556	$16,076

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	53%	51%	50%
Instructional Support	8	8	10	11
District Admin Support	5	5	4	4
School Admin Support	5	7	6	6
Business Support	2	3	2	2
Plant Operations	7	9	10	11
Transportation	7	8	9	10
Food Services	6	8	8	6
Fund Balance Percent	35.8%	33.0%	25.2%	22.3%
End-of-Year Balance	$3,441,290	$3,279,445	$2,659,682	$2,395,667

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,386
Per-Pupil Less 30 Cent Local Effort	$3,813
Per-Pupil State Tier I	$0
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$76
Per-Pupil Net General Fund SEEK	$2,650
Per-Pupil Assessment	$1,270,860
Levied Equivalent Tax Rate	48
Real Estate Property Tax	44.8
Tangible Property Tax	45.6
Motor Vehicle Tax	45.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**54**	43	**58**	49	**40**	34	**48**	40
Middle	**34**	41	**43**	47	**28**	31	**37**	38
High	**49**	40	**48**	46	**42**	29	**40**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Green
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Green	Green
School Climate and Safety	Green	Red	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**39**	37	**39**	38	**52**	43
Middle	**19**	29	**33**	39	**33**	48
High	**28**	21	**49**	38	**60**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.6	48 %
Math	17.4	28 %
Reading	18.2	38 %
Science	17.7	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

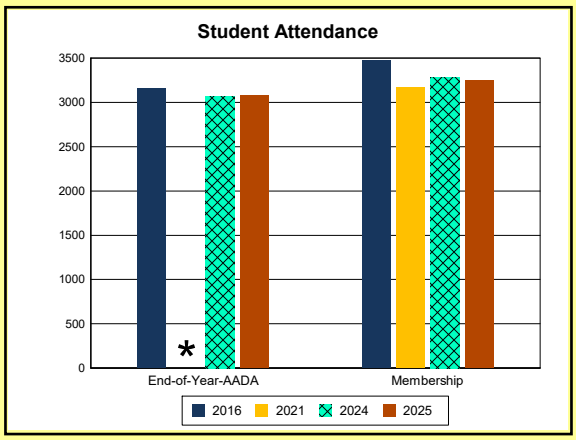
Total Postsecondary Readiness		85.1
Academic	**Total Academic Readiness**	58.6
	College Readiness Benchmark	58.6
	AP	---
	Dual Credit	29.9
Career	**Total Career Readiness**	81.6
	Industry Certification	58.6
	CTE End of Program Assessment	27.6
	Dual Credit	18.4
	Apprenticeship	0
	Work-Based Learning	34.5



Superintendent
Amy Leigh Ramage PO Box 219 Smithland, KY 42081 (270) 928- 2111

Logan County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	6	6
EOY AADA	3,160	N/A	3,066	3,080
Membership	3,473	3,168	3,284	3,250
Attendance %	95.4	N/A	93.1	94.0
Chronic Absent %	11.0	N/A	23.0	18.3

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(55%)	(53%)	(56%)	(54%)
Homeless	246 (7%)	89 (3%)	123 (3%)	89 (3%)
LEP	18 (1%)	35 (1%)	64 (2%)	66 (2%)
Migrant	30 (1%)	26 (1%)	34 (1%)	34 (1%)
Foster Care	N/A	N/A	62 (2%)	49 (2%)
Exceptional Child				
Severe	70 (2%)	103 (3%)	124 (4%)	136 (4%)
Moderate	299 (9%)	372 (12%)	368 (11%)	376 (12%)
Speech	99 (3%)	113 (4%)	130 (4%)	132 (4%)
Membership				
Preschool	*	130 (4%)	216 (6%)	228 (7%)
K-5	1,575 (43%)	1,425 (43%)	1,548 (44%)	1,505 (43%)
6-8	785 (22%)	715 (22%)	735 (21%)	778 (22%)
9-12	1,113 (31%)	1,028 (31%)	1,001 (29%)	967 (28%)
Race				
Cauc/White	3,182 (92%)	2,821 (89%)	2,856 (87%)	2,819 (87%)
Black	89 (3%)	76 (2%)	93 (3%)	85 (3%)
Hispanic	105 (3%)	148 (5%)	186 (6%)	192 (6%)
Other	97 (3%)	123 (4%)	149 (5%)	154 (5%)
Attainment				
Grad Rate	(89.8%)	(89.4%)	(93.0%)	(95.0%)
Students Leave District	N/A	270 (9%)	210 (6%)	209 (6%)
Students Come Into District	N/A	145 (5%)	194 (6%)	182 (6%)
Retention Rate	(0.7%)	(0.9%)	(1.5%)	(1.6%)
Dropout Rate	(0.5%)	(0.6%)	(2.2%)	(0.9%)

Staffing Data

	2016	2021	2025
Classified Personnel	262 (49%)	219 (46%)	215 (46%)
Certified Personnel	268 (51%)	259 (54%)	253 (54%)
Number FTE Teachers	228	218	212
Pupil/Teacher Ratio	15.2	14.5	15.3
Students Per Counselor	451.0	487.4	361.1
Adm FTE District	4.5	3.0	5.0
Adm FTE School	16.0	17.0	19.5
Salary & Benefits As % Of GF Expenditures	84.6%	81.1%	76.3 %
Teacher Pay			
Avg Salary	$47,168	$47,601	$52,628
Avg Extended	$331	$348	$397
Avg Extra Duty	$506	$537	$758
Years of Experience			
0 (New)	4.8%	5.5%	6.7%
1-5	26.0%	20.2%	34.1%
6-10	24.2%	22.5%	14.9%
11-20	28.7%	34.4%	31.7%
21-25	9.2%	10.1%	5.8%
26-30	6.2%	6.4%	5.3%
Over 30	0.9%	0.9%	1.4%
Teacher Turnover	14.5%	7.5%	22.3%
Avg Years	11.1	11.8	10.2
Rank			
Rank IV & V	0.0%	0.0%	1.4%
Rank III	21.6%	23.9%	34.1%
Rank II	56.7%	53.7%	41.3%
Rank I	21.7%	22.5%	23.1%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,575	$36,575	$40,000	$43,400
10 Years	44,560	44,560	47,755	49,210
20 Years	48,500	48,500	51,970	54,360
30 Years	50,455	50,455	54,065	58,000
Rank II				
0 Years	39,665	39,665	42,510	46,000
10 Years	48,735	48,735	52,230	53,800
20 Years	52,540	52,540	56,300	60,200
30 Years	54,525	54,525	58,430	64,220
Rank I				
0 Years	43,685	43,685	46,815	49,750
10 Years	52,855	52,855	56,640	58,340
20 Years	56,770	56,770	60,835	64,400
30 Years	58,830	58,830	63,045	68,715

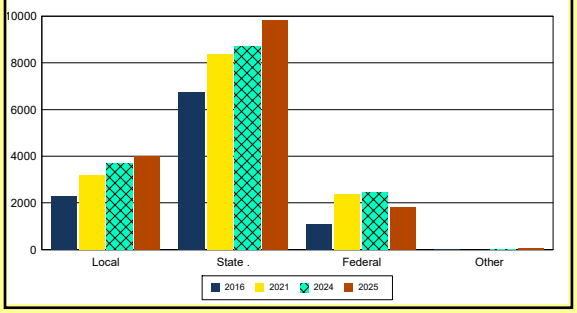
Logan County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,744	$7,030	$7,608	$7,758
Instructional Support	807	1,152	1,303	1,389
District Admin Support	159	221	236	254
School Admin Support	540	648	728	776
Business Support	153	242	287	266
Plant Operations	718	938	1,418	1,442
Transportation	543	551	650	613
Food Services	544	142	858	887
Total	$9,209	$10,922	$13,087	$13,386

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	62%	64%	58%	58%
Instructional Support	9	11	10	10
District Admin Support	2	2	2	2
School Admin Support	6	6	6	6
Business Support	2	2	2	2
Plant Operations	8	9	11	11
Transportation	6	5	5	5
Food Services	6	1	7	7
Fund Balance Percent	40.9%	33.9%	34.1%	32.4%
End-of-Year Balance	$9,296,524	$7,282,588	$9,545,414	$9,363,950

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,446
Per-Pupil Less 30 Cent Local Effort	$1,879
Per-Pupil State Tier I	$565
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,132
Per-Pupil Assessment	$626,239
Levied Equivalent Tax Rate	56.5
Real Estate Property Tax	46.3
Tangible Property Tax	47.1
Motor Vehicle Tax	46.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**42**	43	**44**	49	**32**	34	**35**	40
Middle	**52**	41	**52**	47	**43**	31	**45**	38
High	**44**	40	**47**	46	**32**	29	**33**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Orange	Green	Green
School Climate and Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students

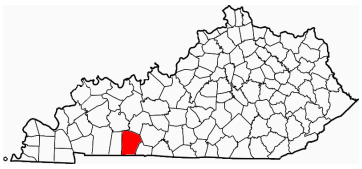
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**29**	37	**31**	38	**31**	43
Middle	**31**	29	**47**	39	**57**	48
High	**22**	21	**44**	38	**54**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.6	47 %
Math	18.6	41 %
Reading	18.4	42 %
Science	19	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.1
Academic	**Total Academic Readiness**	69.1
Academic	College Readiness Benchmark	60.9
Academic	AP	5.3
Academic	Dual Credit	49.4
Career	**Total Career Readiness**	76.5
Career	Industry Certification	27.2
Career	CTE End of Program Assessment	39.5
Career	Dual Credit	50.6
Career	Apprenticeship	5.3
Career	Work-Based Learning	29.6

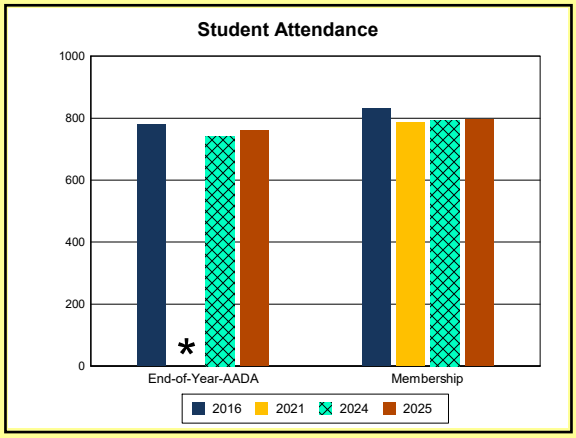


Superintendent

Dan Costellow
2222 Bowling Green Rd
Russellville, KY 42276
(270) 726- 2436

Ludlow Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	2	2	2	2
EOY AADA	780	N/A	742	760
Membership	830	786	791	796
Attendance %	95.4	N/A	93.7	94.3
Chronic Absent %	9.9	N/A	21.6	18.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(70%)	(64%)	(69%)	(68%)
Homeless	5 (1%)	--- (0%)	6 (1%)	5 (1%)
LEP	6 (1%)	9 (1%)	24 (3%)	26 (3%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	18 (2%)	11 (1%)
Exceptional Child				
Severe	25 (3%)	29 (4%)	18 (2%)	17 (2%)
Moderate	74 (9%)	92 (12%)	103 (13%)	93 (12%)
Speech	27 (3%)	29 (4%)	32 (4%)	36 (5%)
Membership				
Preschool	*	40 (5%)	33 (4%)	35 (4%)
K-5	390 (45%)	329 (40%)	368 (45%)	357 (43%)
6-8	180 (21%)	189 (23%)	180 (22%)	197 (24%)
9-12	260 (30%)	268 (32%)	243 (29%)	242 (29%)
Race				
Cauc/White	768 (93%)	682 (87%)	645 (82%)	647 (81%)
Black	4 (0%)	14 (2%)	15 (2%)	19 (2%)
Hispanic	17 (2%)	37 (5%)	60 (8%)	53 (7%)
Other	41 (5%)	53 (7%)	71 (9%)	77 (10%)
Attainment				
Grad Rate	(95.1%)	(94.6%)	(98.0%)	(100.0%)
Students Leave District	N/A	33 (4%)	17 (2%)	11 (1%)
Students Come Into District	N/A	151 (19%)	198 (25%)	205 (26%)
Retention Rate	(1.7%)	(1.2%)	(1.3%)	(0.5%)
Dropout Rate	(0.5%)	(0.8%)	(0%)	(0.3%)

Staffing Data

	2016	2021	2025
Classified Personnel	34 (33%)	28 (30%)	32 (31%)
Certified Personnel	68 (67%)	65 (70%)	71 (69%)
Number FTE Teachers	56	55	59
Pupil/Teacher Ratio	14.8	14.4	13.6
Students Per Counselor	830.0	393.0	398.0
Adm FTE District	3.0	1.0	2.0
Adm FTE School	5.0	4.0	4.4
Salary & Benefits As % Of GF Expenditures	80.2%	83.0%	81.3 %
Teacher Pay			
Avg Salary	$53,245	$57,653	$62,492
Avg Extended	$0	$539	$0
Avg Extra Duty	$240	$37	$0
Years of Experience			
0 (New)	2.9%	1.9%	0.0%
1-5	19.1%	15.1%	25.9%
6-10	30.9%	9.4%	13.8%
11-20	27.2%	50.9%	34.5%
21-25	5.4%	11.3%	15.5%
26-30	12.7%	5.7%	5.2%
Over 30	1.8%	5.7%	5.2%
Teacher Turnover	7.0%	3.6%	10.2%
Avg Years	12.2	15.1	14.0
Rank			
Rank IV & V	1.0%	0.0%	0.0%
Rank III	13.6%	13.2%	24.1%
Rank II	50.8%	47.2%	39.7%
Rank I	34.5%	39.6%	36.2%

Certified Salary Schedule

	2016 (187 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$38,771	$40,804	$42,660	$44,790
10 Years	48,542	46,762	51,461	53,522
20 Years	55,745	57,111	60,289	62,704
30 Years	57,461	61,206	67,256	69,950
Rank II				
0 Years	40,849	41,824	43,727	47,042
10 Years	51,970	52,117	54,586	56,215
20 Years	57,873	59,291	63,951	65,870
30 Years	60,968	64,776	71,339	73,479
Rank I				
0 Years	46,271	47,435	49,593	53,768
10 Years	58,987	58,077	62,382	64,253
20 Years	65,643	67,270	73,084	75,276
30 Years	69,144	73,447	81,530	83,975

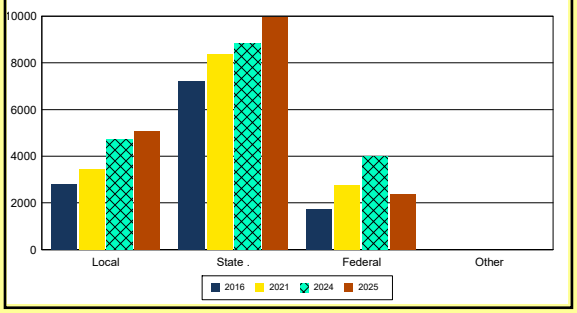
Ludlow Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,237	$7,256	$8,264	$8,564
Instructional Support	1,176	2,241	2,434	2,364
District Admin Support	703	760	1,399	1,041
School Admin Support	667	731	928	969
Business Support	239	204	268	267
Plant Operations	992	1,114	1,148	1,187
Transportation	58	40	46	47
Food Services	774	830	1,148	1,089
Total	$10,847	$13,175	$15,635	$15,529

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	58%	55%	53%	55%
Instructional Support	11	17	16	15
District Admin Support	6	6	9	7
School Admin Support	6	6	6	6
Business Support	2	2	2	2
Plant Operations	9	8	7	8
Transportation	1	0	0	0
Food Services	7	6	7	7
Fund Balance Percent	10.9%	26.7%	14.9%	17.3%
End-of-Year Balance	$730,965	$1,646,069	$1,158,676	$1,344,103

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,750
Per-Pupil Less 30 Cent Local Effort	$1,336
Per-Pupil State Tier I	$636
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,049
Per-Pupil Assessment	$445,400
Levied Equivalent Tax Rate	91.8
Real Estate Property Tax	91.0
Tangible Property Tax	97.7
Motor Vehicle Tax	74.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**39**	43	**48**	49	**33**	34	**42**	40
Middle	**35**	41	**34**	47	**30**	31	**30**	38
High	**47**	40	**53**	46	**45**	29	**45**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Orange	Green
Indicator			
Reading and Math	Green	Orange	Green
Science, Social Studies, Writing	Green	Red	Blue
School Climate and Safety	Yellow	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students

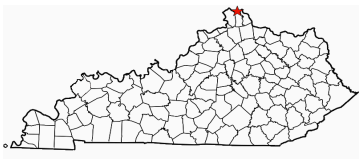
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**46**	37	**21**	38	**29**	43
Middle	**15**	29	**31**	39	**32**	48
High	**24**	21	**47**	38	**---**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17	47 %
Math	16.5	22 %
Reading	17.6	35 %
Science	17.8	N/A
Composite	17.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		100
Academic	**Total Academic Readiness**	71.7
	College Readiness Benchmark	60.9
	AP	0
	Dual Credit	58.7
Career	**Total Career Readiness**	54.3
	Industry Certification	37
	CTE End of Program Assessment	0
	Dual Credit	21.7
	Apprenticeship	0
	Work-Based Learning	0

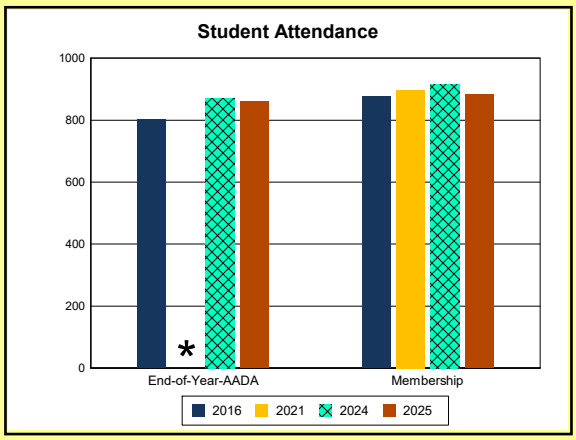


Superintendent

Jason Steffen
525 Elm St
Ludlow, KY 41016
(859) 261- 8210

Lyon County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	802	N/A	868	860
Membership	876	897	914	884
Attendance %	96.0	N/A	94.0	94.4
Chronic Absent %	8.8	N/A	20.0	17.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(56%)	(59%)	(50%)	(52%)
Homeless	33 (4%)	21 (2%)	3 (0%)	--- (0%)
LEP	7 (1%)	3 (0%)	0 (0%)	3 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	--- (0%)
Foster Care	N/A	N/A	8 (1%)	16 (2%)
Exceptional Child				
Severe	19 (2%)	22 (2%)	28 (3%)	33 (4%)
Moderate	35 (4%)	56 (6%)	66 (7%)	58 (7%)
Speech	24 (3%)	22 (2%)	18 (2%)	29 (3%)
Membership				
Preschool	*	58 (6%)	57 (6%)	68 (7%)
K-5	419 (45%)	383 (40%)	409 (42%)	406 (43%)
6-8	200 (22%)	225 (24%)	208 (21%)	203 (21%)
9-12	257 (28%)	289 (30%)	297 (31%)	275 (29%)
Race				
Cauc/White	779 (89%)	790 (88%)	813 (89%)	783 (89%)
Black	30 (3%)	23 (3%)	20 (2%)	19 (2%)
Hispanic	26 (3%)	33 (4%)	33 (4%)	33 (4%)
Other	41 (5%)	51 (6%)	48 (5%)	49 (6%)
Attainment				
Grad Rate	(100.0%)	(95.7%)	(99.0%)	(98.0%)
Students Leave District	N/A	49 (5%)	63 (7%)	56 (6%)
Students Come Into District	N/A	40 (4%)	60 (7%)	54 (6%)
Retention Rate	(0%)	(0.3%)	(0.6%)	(1.3%)
Dropout Rate	(0.0%)	(0.0%)	(1.7%)	(0.2%)

Staffing Data

	2016	2021	2025
Classified Personnel	63 (48%)	64 (48%)	65 (47%)
Certified Personnel	68 (52%)	68 (52%)	73 (53%)
Number FTE Teachers	57	55	60
Pupil/Teacher Ratio	15.5	16.3	14.7
Students Per Counselor	438.0	299.0	294.7
Adm FTE District	3.0	3.0	3.0
Adm FTE School	4.0	4.0	4.0
Salary & Benefits As % Of GF Expenditures	80.1%	79.1%	79.1 %
Teacher Pay			
Avg Salary	$48,036	$51,321	$56,054
Avg Extended	$201	$259	$339
Avg Extra Duty	$708	$461	$248
Years of Experience			
0 (New)	7.1%	9.1%	5.0%
1-5	17.7%	16.4%	23.3%
6-10	17.7%	14.5%	18.3%
11-20	39.8%	30.9%	23.3%
21-25	7.1%	21.8%	15.0%
26-30	8.8%	3.6%	13.3%
Over 30	1.8%	3.6%	1.7%
Teacher Turnover	13.8%	14.5%	13.6%
Avg Years	12.9	13.6	13.7
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	23.0%	16.4%	18.3%
Rank II	61.1%	61.8%	58.3%
Rank I	15.9%	21.8%	23.3%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,564	$38,425	$40,378	$41,387
10 Years	45,988	48,329	50,786	52,056
20 Years	48,336	50,796	53,378	54,712
30 Years	48,336	51,826	54,460	55,822
Rank II				
0 Years	40,715	42,787	44,962	46,086
10 Years	50,137	52,688	55,366	56,750
20 Years	52,528	55,202	60,839	62,360
30 Years	52,528	56,233	61,966	63,515
Rank I				
0 Years	44,833	47,115	49,510	50,748
10 Years	54,367	57,135	60,039	61,540
20 Years	56,774	59,664	65,721	67,364
30 Years	56,774	60,694	66,848	71,000

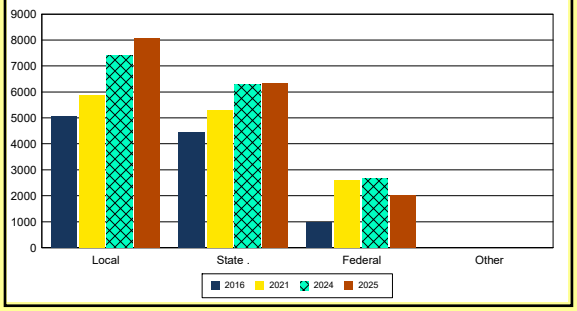
Lyon County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,237	$6,527	$7,767	$8,291
Instructional Support	1,187	1,357	1,705	1,860
District Admin Support	564	450	484	583
School Admin Support	530	684	707	777
Business Support	263	325	362	355
Plant Operations	824	1,000	1,083	1,420
Transportation	454	422	565	593
Food Services	556	1,045	921	1,030
Total	$9,615	$11,809	$13,596	$14,908

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	54%	55%	57%	56%
Instructional Support	12	11	13	12
District Admin Support	6	4	4	4
School Admin Support	6	6	5	5
Business Support	3	3	3	2
Plant Operations	9	8	8	10
Transportation	5	4	4	4
Food Services	6	9	7	7
Fund Balance Percent	29.7%	26.5%	35.8%	38.3%
End-of-Year Balance	$1,822,088	$1,765,445	$2,792,220	$3,223,465

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,031
Per-Pupil Less 30 Cent Local Effort	$4,217
Per-Pupil State Tier I	$0
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$464
Per-Pupil Net General Fund SEEK	$2,278
Per-Pupil Assessment	$1,405,614
Levied Equivalent Tax Rate	46.4
Real Estate Property Tax	41.8
Tangible Property Tax	42.5
Motor Vehicle Tax	43.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**47**	43	**60**	49	**39**	34	**48**	40
Middle	**67**	41	**70**	47	**61**	31	**64**	38
High	**50**	40	**60**	46	**44**	29	**59**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Blue	Green
Indicator			
Reading and Math	Yellow	Blue	Blue
Science, Social Studies, Writing	Green	Green	Orange
School Climate and Safety	Blue	Blue	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**40**	37	**43**	38	**66**	43
Middle	**32**	29	**54**	39	**61**	48
High	**24**	21	**37**	38	**39**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.8	28 %
Math	17	25 %
Reading	16.9	29 %
Science	17.4	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

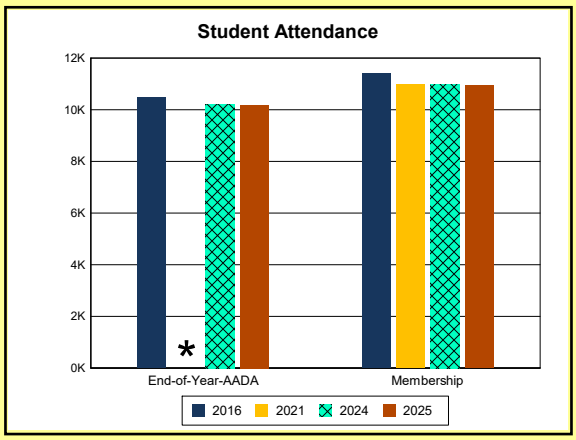
Total Postsecondary Readiness		90
Academic	**Total Academic Readiness**	68.3
	College Readiness Benchmark	60
	AP	0
	Dual Credit	46.7
Career	**Total Career Readiness**	81.7
	Industry Certification	31.7
	CTE End of Program Assessment	51.7
	Dual Credit	18.3
	Apprenticeship	0
	Work-Based Learning	10



Superintendent
Russell Tilford 217 Jenkins Rd Eddyville, KY 42038 (270) 388- 9715

Madison County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	20	18	18	18
EOY AADA	10,464	N/A	10,202	10,193
Membership	11,412	10,973	10,988	10,943
Attendance %	94.7	N/A	91.9	92.5
Chronic Absent %	13.5	N/A	30.3	26.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(52%)	(56%)	(57%)	(56%)
Homeless	127 (1%)	33 (0%)	120 (1%)	110 (1%)
LEP	258 (2%)	192 (2%)	289 (3%)	337 (3%)
Migrant	112 (1%)	64 (1%)	141 (1%)	158 (1%)
Foster Care	N/A	N/A	198 (2%)	221 (2%)
Exceptional Child				
Severe	241 (2%)	310 (3%)	371 (3%)	418 (4%)
Moderate	781 (7%)	1,003 (9%)	1,066 (10%)	1,134 (10%)
Speech	505 (4%)	528 (5%)	631 (6%)	596 (5%)
Membership				
Preschool	*	198 (2%)	249 (2%)	266 (2%)
K-5	5,484 (47%)	4,840 (43%)	5,119 (46%)	5,102 (46%)
6-8	2,612 (22%)	2,749 (25%)	2,466 (22%)	2,533 (23%)
9-12	3,316 (28%)	3,384 (30%)	3,403 (30%)	3,308 (30%)
Race				
Cauc/White	9,815 (86%)	9,271 (84%)	8,995 (82%)	8,874 (81%)
Black	465 (4%)	453 (4%)	495 (5%)	509 (5%)
Hispanic	496 (4%)	577 (5%)	710 (6%)	751 (7%)
Other	636 (6%)	672 (6%)	788 (7%)	809 (7%)
Attainment				
Grad Rate	(91.8%)	(93.6%)	(94.0%)	(96.0%)
Students Leave District	N/A	1,128 (10%)	1,121 (10%)	1,080 (10%)
Students Come Into District	N/A	259 (2%)	152 (1%)	190 (2%)
Retention Rate	(0%)	(0.1%)	(0.2%)	(0.1%)
Dropout Rate	(0.8%)	(0.9%)	(0.9%)	(0.7%)

Staffing Data

	2016	2021	2025
Classified Personnel	706 (47%)	723 (47%)	733 (47%)
Certified Personnel	793 (53%)	828 (53%)	838 (53%)
Number FTE Teachers	670	696	706
Pupil/Teacher Ratio	17.0	15.8	15.5
Students Per Counselor	543.4	477.1	497.4
Adm FTE District	12.0	18.0	12.0
Adm FTE School	41.0	42.0	48.0
Salary & Benefits As % Of GF Expenditures	80.2%	83.9%	79.7 %
Teacher Pay			
Avg Salary	$49,612	$50,662	$59,267
Avg Extended	$496	$296	$270
Avg Extra Duty	$803	$938	$863
Years of Experience			
0 (New)	3.5%	5.4%	4.8%
1-5	22.8%	23.4%	23.5%
6-10	20.1%	19.5%	17.2%
11-20	38.7%	34.5%	32.5%
21-25	9.1%	13.3%	14.6%
26-30	5.2%	3.8%	6.5%
Over 30	0.6%	0.1%	0.9%
Teacher Turnover	7.5%	8.9%	13.3%
Avg Years	12.0	11.7	12.4
Rank			
Rank IV & V	0.1%	0.3%	0.0%
Rank III	17.0%	19.8%	25.4%
Rank II	56.8%	51.9%	44.9%
Rank I	26.1%	28.1%	29.8%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$36,934	$37,864	$41,356	$45,000
10 Years	46,447	47,615	51,600	54,495
20 Years	50,151	51,413	57,790	60,995
30 Years	50,714	54,090	65,003	68,568
Rank II				
0 Years	41,037	42,070	45,775	48,379
10 Years	50,714	51,990	56,197	59,322
20 Years	54,518	55,889	62,093	65,513
30 Years	55,094	58,580	68,120	71,841
Rank I				
0 Years	45,145	46,281	50,198	53,023
10 Years	55,069	56,455	60,888	64,247
20 Years	58,879	60,361	66,991	70,656
30 Years	59,452	63,047	72,813	76,769

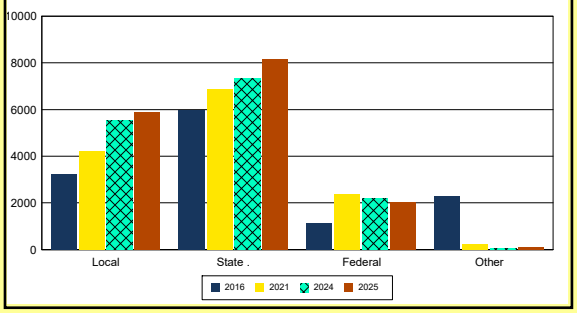
Madison County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,398	$6,533	$7,283	$7,802
Instructional Support	905	1,266	1,470	1,547
District Admin Support	122	167	181	213
School Admin Support	390	460	548	595
Business Support	144	169	188	204
Plant Operations	680	763	1,188	1,255
Transportation	582	552	917	881
Food Services	607	759	661	476
Total	$8,826	$10,669	$12,436	$12,973

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	61%	61%	59%	60%
Instructional Support	10	12	12	12
District Admin Support	1	2	1	2
School Admin Support	4	4	4	5
Business Support	2	2	2	2
Plant Operations	8	7	10	10
Transportation	7	5	7	7
Food Services	7	7	5	4

Fund Balance Percent	22.9%	41.6%	55.3%	52.3%
End-of-Year Balance	$17,193,910	$30,653,168	$49,294,669	$51,163,354

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,324
Per-Pupil Less 30 Cent Local Effort	$2,519
Per-Pupil State Tier I	$351
Per-Pupil Adjustments	$275
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,431
Per-Pupil Assessment	$839,680
Levied Equivalent Tax Rate	68.1
Real Estate Property Tax	62.6
Tangible Property Tax	62.6
Motor Vehicle Tax	55.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**46**	43	**54**	49	**38**	34	**46**	40
Middle	**52**	41	**62**	47	**39**	31	**52**	38
High	**52**	40	**61**	46	**38**	29	**50**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Blue	Green
Science, Social Studies, Writing	Green	Blue	Blue
School Climate and Safety	Green	Yellow	Green
ELL Progress	Green	Yellow	Blue
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**39**	37	**48**	38	**53**	43
Middle	**40**	29	**57**	39	**59**	48
High	**35**	21	**54**	38	**51**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.8	47 %
Math	18.2	36 %
Reading	19.9	49 %
Science	19.4	N/A
Composite	18.9	N/A

Postsecondary Readiness Rates

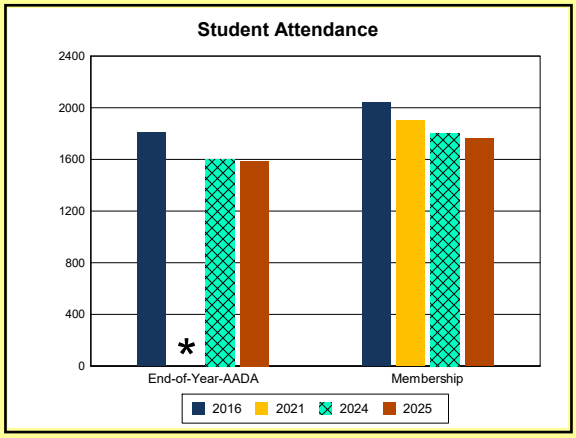
Total Postsecondary Readiness		94.1
Academic	**Total Academic Readiness**	85.8
Academic	College Readiness Benchmark	82.9
Academic	AP	19.7
Academic	Dual Credit	43.5
Career	**Total Career Readiness**	54.1
Career	Industry Certification	31.2
Career	CTE End of Program Assessment	18.5
Career	Dual Credit	29.1
Career	Apprenticeship	1.4
Career	Work-Based Learning	8



Superintendent
Randy Neeley 301 Highland Park Drive Richmond, KY 40476 (859) 624- 4500

Magoffin County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	1,808	N/A	1,598	1,587
Membership	2,042	1,900	1,802	1,763
Attendance %	90.6	N/A	85.9	88.0
Chronic Absent %	37.7	N/A	56.8	49.9

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(82%)	(79%)	(79%)	(74%)
Homeless	227 (11%)	72 (4%)	70 (3%)	58 (3%)
LEP	8 (0%)	7 (0%)	5 (0%)	3 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	44 (2%)	49 (3%)
Exceptional Child				
Severe	54 (3%)	53 (3%)	62 (3%)	75 (4%)
Moderate	269 (13%)	259 (14%)	260 (14%)	260 (15%)
Speech	116 (6%)	89 (5%)	118 (7%)	110 (6%)
Membership				
Preschool	*	129 (6%)	135 (7%)	140 (7%)
K-5	973 (45%)	841 (41%)	829 (43%)	811 (43%)
6-8	472 (22%)	443 (22%)	395 (20%)	419 (22%)
9-12	597 (27%)	616 (30%)	578 (30%)	533 (28%)
Race				
Cauc/White	2,019 (99%)	1,870 (98%)	1,761 (98%)	1,716 (97%)
Black	2 (0%)	1 (0%)	3 (0%)	5 (0%)
Hispanic	13 (1%)	16 (1%)	24 (1%)	19 (1%)
Other	8 (0%)	13 (1%)	14 (1%)	23 (1%)
Attainment				
Grad Rate	(93.3%)	(91.9%)	(92.0%)	(96.0%)
Students Leave District	N/A	71 (4%)	40 (2%)	44 (2%)
Students Come Into District	N/A	14 (1%)	14 (1%)	13 (1%)
Retention Rate	(0.6%)	(0.2%)	(0.9%)	(1.5%)
Dropout Rate	(0.6%)	(0.4%)	(1.2%)	(1.3%)

Staffing Data

	2016	2021	2025
Classified Personnel	183 (50%)	159 (50%)	162 (49%)
Certified Personnel	184 (50%)	162 (50%)	166 (51%)
Number FTE Teachers	147	133	135
Pupil/Teacher Ratio	13.9	14.3	13.1
Students Per Counselor	340.3	316.7	293.8
Adm FTE District	6.0	6.0	6.8
Adm FTE School	15.0	14.0	16.0
Salary & Benefits As % Of GF Expenditures	78.4%	81.9%	73.5 %
Teacher Pay			
Avg Salary	$49,317	$49,060	$50,796
Avg Extended	$371	$491	$472
Avg Extra Duty	$65	$117	$85
Years of Experience			
0 (New)	8.1%	4.5%	5.2%
1-5	13.6%	21.1%	25.2%
6-10	15.7%	16.5%	19.3%
11-20	40.1%	36.8%	28.1%
21-25	15.7%	15.0%	15.6%
26-30	5.4%	6.0%	6.7%
Over 30	1.4%	0.0%	0.0%
Teacher Turnover	8.9%	4.6%	9.5%
Avg Years	13.2	12.6	12.1
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	19.0%	15.0%	22.2%
Rank II	28.6%	33.1%	34.1%
Rank I	52.4%	51.9%	43.7%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,134	$36,134	$37,218	$38,334
10 Years	45,191	45,191	46,547	47,943
20 Years	47,868	47,868	49,304	50,783
30 Years	49,130	49,130	50,604	52,122
Rank II				
0 Years	40,095	40,095	41,298	42,537
10 Years	49,294	49,294	50,772	52,296
20 Years	51,933	51,933	53,491	55,096
30 Years	53,194	53,194	54,790	56,434
Rank I				
0 Years	44,056	44,056	45,378	46,739
10 Years	53,257	53,257	54,855	56,501
20 Years	55,718	55,718	57,389	59,111
30 Years	56,977	56,977	58,687	60,447

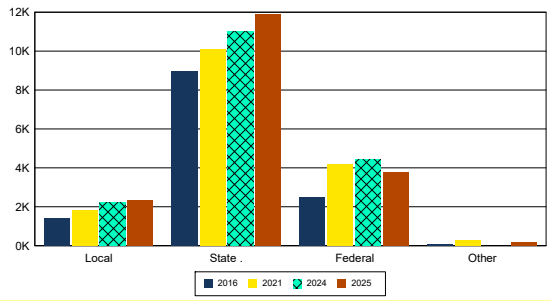
Magoffin County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,898	$6,919	$8,032	$8,444
Instructional Support	1,025	1,306	1,351	1,338
District Admin Support	470	428	488	450
School Admin Support	690	757	821	918
Business Support	208	233	262	264
Plant Operations	763	957	1,426	1,737
Transportation	883	799	956	961
Food Services	897	893	1,010	1,023
Total	$10,833	$12,291	$14,346	$15,135

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	54%	56%	56%	56%
Instructional Support	9	11	9	9
District Admin Support	4	3	3	3
School Admin Support	6	6	6	6
Business Support	2	2	2	2
Plant Operations	7	8	10	11
Transportation	8	6	7	6
Food Services	8	7	7	7
Fund Balance Percent	14.9%	37.3%	59.1%	51.7%
End-of-Year Balance	$2,242,226	$4,959,521	$8,707,681	$8,700,403

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,917
Per-Pupil Less 30 Cent Local Effort	$735
Per-Pupil State Tier I	$1,003
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$7,184
Per-Pupil Assessment	$244,966
Levied Equivalent Tax Rate	74.9
Real Estate Property Tax	60.2
Tangible Property Tax	60.2
Motor Vehicle Tax	57.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**37**	43	**49**	49	**34**	34	**46**	40
Middle	**28**	41	**40**	47	**28**	31	**39**	38
High	**17**	40	**39**	46	**8**	29	**28**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Orange
Indicator			
Reading and Math	Yellow	Yellow	Orange
Science, Social Studies, Writing	Green	Yellow	Yellow
School Climate and Safety	Blue	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**37**	37	**52**	38	**38**	43
Middle	**---**	29	**34**	39	**38**	48
High	**---**	21	**26**	38	**33**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.3	31 %
Math	15.4	13 %
Reading	16.3	24 %
Science	16	N/A
Composite	15.9	N/A

Postsecondary Readiness Rates

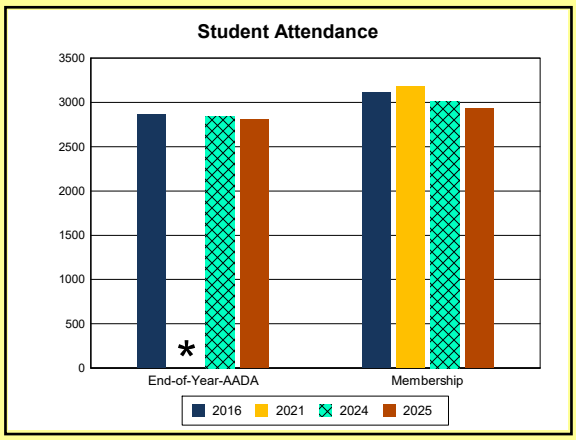
Total Postsecondary Readiness		80.9
Academic	**Total Academic Readiness**	79.4
	College Readiness Benchmark	78.7
	AP	6.4
	Dual Credit	26.2
Career	**Total Career Readiness**	54.6
	Industry Certification	23.4
	CTE End of Program Assessment	19.9
	Dual Credit	28.4
	Apprenticeship	7.1
	Work-Based Learning	0



Superintendent
Chris Meadows 109 Gardner Trail Salyersville, KY 41465 (606) 349- 6117

Marion County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	7	7	7	7
EOY AADA	2,868	N/A	2,844	2,809
Membership	3,116	3,176	3,013	2,937
Attendance %	94.9	N/A	93.1	94.0
Chronic Absent %	13.6	N/A	23.5	17.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(64%)	(61%)	(64%)	(61%)
Homeless	31 (1%)	12 (0%)	61 (2%)	45 (2%)
LEP	63 (2%)	113 (4%)	175 (6%)	167 (6%)
Migrant	43 (1%)	61 (2%)	104 (3%)	106 (4%)
Foster Care	N/A	N/A	31 (1%)	29 (1%)
Exceptional Child				
Severe	82 (3%)	71 (2%)	82 (3%)	88 (3%)
Moderate	168 (5%)	236 (7%)	229 (8%)	240 (8%)
Speech	154 (5%)	118 (4%)	163 (5%)	151 (5%)
Membership				
Preschool	*	103 (3%)	114 (4%)	102 (3%)
K-5	1,498 (46%)	1,349 (41%)	1,299 (42%)	1,272 (42%)
6-8	686 (21%)	798 (24%)	637 (20%)	650 (21%)
9-12	932 (29%)	1,029 (31%)	1,077 (34%)	1,015 (33%)
Race				
Cauc/White	2,647 (85%)	2,592 (82%)	2,342 (78%)	2,258 (77%)
Black	235 (8%)	193 (6%)	177 (6%)	178 (6%)
Hispanic	148 (5%)	239 (8%)	287 (10%)	285 (10%)
Other	86 (3%)	152 (5%)	207 (7%)	216 (7%)
Attainment				
Grad Rate	(90.9%)	(95.1%)	(97.0%)	(98.0%)
Students Leave District	N/A	38 (1%)	61 (2%)	64 (2%)
Students Come Into District	N/A	83 (3%)	65 (2%)	74 (3%)
Retention Rate	(2.1%)	(1.0%)	(1.9%)	(2.1%)
Dropout Rate	(0.4%)	(0.2%)	(0%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	212 (47%)	201 (44%)	181 (44%)
Certified Personnel	243 (53%)	254 (56%)	229 (56%)
Number FTE Teachers	194	198	177
Pupil/Teacher Ratio	16.1	16.1	16.6
Students Per Counselor	402.1	397.0	326.3
Adm FTE District	6.5	8.5	8.8
Adm FTE School	17.0	20.0	20.0
Salary & Benefits As % Of GF Expenditures	78.4%	83.4%	74.9 %
Teacher Pay			
Avg Salary	$50,229	$52,249	$61,027
Avg Extended	$207	$396	$382
Avg Extra Duty	$612	$472	$481
Years of Experience			
0 (New)	6.1%	3.5%	5.1%
1-5	19.0%	23.2%	12.9%
6-10	20.2%	17.1%	20.9%
11-20	36.6%	35.4%	32.8%
21-25	13.9%	15.7%	20.9%
26-30	3.6%	5.1%	6.2%
Over 30	0.5%	0.0%	1.1%
Teacher Turnover	9.7%	10.0%	16.2%
Avg Years	12.1	12.3	14.2
Rank			
Rank IV & V	0.5%	0.0%	1.1%
Rank III	15.5%	21.2%	20.9%
Rank II	50.1%	52.5%	45.7%
Rank I	34.0%	26.3%	32.2%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$36,890	$38,957	$44,000	$45,540
10 Years	46,689	48,560	52,900	54,752
20 Years	49,821	52,972	59,300	61,376
30 Years	52,237	54,370	64,000	66,240
Rank II				
0 Years	41,209	42,827	48,000	49,680
10 Years	51,141	52,876	56,900	58,892
20 Years	54,290	57,921	63,300	65,516
30 Years	57,198	59,592	68,000	70,380
Rank I				
0 Years	45,509	47,133	53,000	54,855
10 Years	55,588	57,267	61,900	64,067
20 Years	58,734	62,694	68,300	70,691
30 Years	62,232	64,539	73,000	75,555

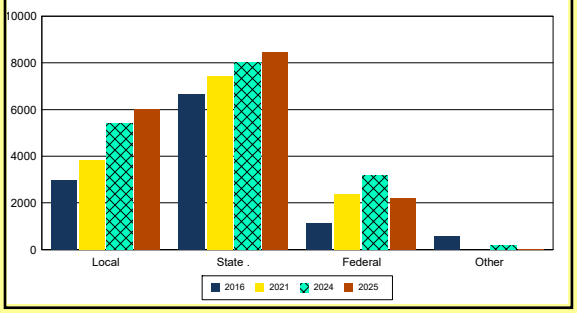
Marion County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,953	$7,431	$8,962	$8,242
Instructional Support	773	916	944	939
District Admin Support	305	407	365	406
School Admin Support	473	569	688	718
Business Support	235	323	402	425
Plant Operations	640	718	1,214	1,050
Transportation	440	480	689	603
Food Services	771	567	1,100	1,045
Total	$9,588	$11,412	$14,363	$13,428

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	62%	65%	62%	61%
Instructional Support	8	8	7	7
District Admin Support	3	4	3	3
School Admin Support	5	5	5	5
Business Support	2	3	3	3
Plant Operations	7	6	8	8
Transportation	5	4	5	4
Food Services	8	5	8	8
Fund Balance Percent	31.2%	28.0%	41.3%	46.7%
End-of-Year Balance	$6,990,387	$6,491,474	$11,262,078	$12,717,189

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,259
Per-Pupil Less 30 Cent Local Effort	$2,355
Per-Pupil State Tier I	$401
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,305
Per-Pupil Assessment	$784,916
Levied Equivalent Tax Rate	67.6
Real Estate Property Tax	57.7
Tangible Property Tax	57.7
Motor Vehicle Tax	52.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**52**	43	**56**	49	**41**	34	**49**	40
Middle	**53**	41	**50**	47	**44**	31	**43**	38
High	**39**	40	**40**	46	**27**	29	**30**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Blue	Orange
School Climate and Safety	Green	Green	Green
ELL Progress	Orange	N/A	Orange
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**42**	37	**42**	38	**58**	43
Middle	**26**	29	**48**	39	**56**	48
High	**---**	21	**30**	38	**35**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.8	43 %
Math	16.5	20 %
Reading	17.8	36 %
Science	18.1	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		84.5
Academic	**Total Academic Readiness**	53.4
Academic	College Readiness Benchmark	51
Academic	AP	13.9
Academic	Dual Credit	35.1
Career	**Total Career Readiness**	81.7
Career	Industry Certification	38.2
Career	CTE End of Program Assessment	39.4
Career	Dual Credit	39.8
Career	Apprenticeship	1.6
Career	Work-Based Learning	65.7

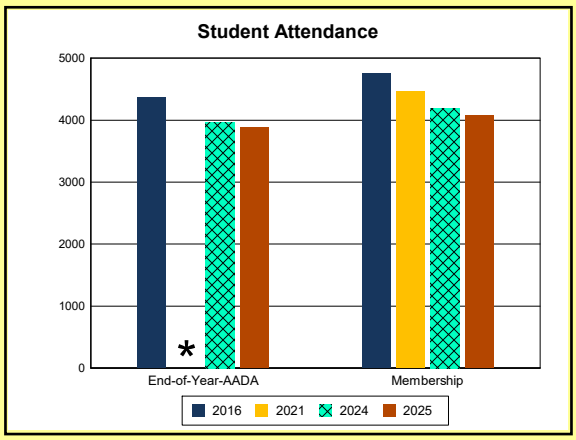


Superintendent

Christopher Brady
755 E Main St
Lebanon, KY 40033
(270) 692- 3721

Marshall County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	10	9	9	9
EOY AADA	4,357	N/A	3,966	3,878
Membership	4,752	4,462	4,182	4,076
Attendance %	95.4	N/A	93.9	94.3
Chronic Absent %	9.0	N/A	18.0	16.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(51%)	(52%)	(60%)	(58%)
Homeless	218 (5%)	292 (7%)	222 (5%)	179 (4%)
LEP	10 (0%)	27 (1%)	28 (1%)	29 (1%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	80 (2%)	69 (2%)
Exceptional Child				
Severe	93 (2%)	114 (3%)	135 (3%)	137 (3%)
Moderate	215 (5%)	296 (7%)	348 (8%)	352 (9%)
Speech	145 (3%)	200 (4%)	232 (6%)	240 (6%)
Membership				
Preschool	*	160 (4%)	178 (4%)	172 (4%)
K-5	2,217 (45%)	1,996 (43%)	1,957 (45%)	1,895 (45%)
6-8	1,146 (23%)	1,044 (23%)	952 (22%)	931 (22%)
9-12	1,389 (28%)	1,422 (31%)	1,273 (29%)	1,250 (29%)
Race				
Cauc/White	4,598 (97%)	4,149 (93%)	3,871 (93%)	3,755 (92%)
Black	5 (0%)	28 (1%)	22 (1%)	20 (0%)
Hispanic	75 (2%)	140 (3%)	145 (3%)	156 (4%)
Other	74 (2%)	145 (3%)	144 (3%)	145 (4%)
Attainment				
Grad Rate	(91.6%)	(87.2%)	(91.0%)	(95.0%)
Students Leave District	N/A	107 (2%)	171 (4%)	202 (5%)
Students Come Into District	N/A	213 (5%)	162 (4%)	240 (6%)
Retention Rate	(0%)	(1.0%)	(1.8%)	(1.2%)
Dropout Rate	(0.7%)	(0.7%)	(0.6%)	(0.5%)

Staffing Data

	2016	2021	2025
Classified Personnel	301 (46%)	300 (47%)	307 (47%)
Certified Personnel	352 (54%)	345 (53%)	341 (53%)
Number FTE Teachers	288	282	281
Pupil/Teacher Ratio	16.5	15.8	14.5
Students Per Counselor	339.4	278.9	276.3
Adm FTE District	22.0	15.0	7.0
Adm FTE School	17.0	22.0	22.9
Salary & Benefits As % Of GF Expenditures	80.3%	82.0%	73.4 %
Teacher Pay			
Avg Salary	$51,750	$54,481	$59,178
Avg Extended	$183	$300	$385
Avg Extra Duty	$1,306	$1,296	$1,172
Years of Experience			
0 (New)	2.6%	3.2%	4.8%
1-5	21.6%	18.1%	17.1%
6-10	18.8%	19.3%	16.8%
11-20	41.0%	35.3%	33.9%
21-25	11.5%	19.2%	18.4%
26-30	4.2%	4.6%	8.2%
Over 30	0.3%	0.4%	0.9%
Teacher Turnover	12.1%	7.7%	12.9%
Avg Years	12.4	13.2	13.8
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	19.3%	19.2%	21.6%
Rank II	53.9%	50.1%	46.4%
Rank I	26.8%	30.7%	32.1%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$38,584	$40,147	$42,179	$43,444
10 Years	48,233	50,187	52,726	54,308
20 Years	51,250	53,477	56,702	58,403
30 Years	52,551	55,285	58,602	60,360
Rank II				
0 Years	42,769	44,501	46,753	48,156
10 Years	52,644	54,776	57,548	59,274
20 Years	56,102	58,526	61,519	63,364
30 Years	57,581	60,519	63,613	65,521
Rank I				
0 Years	46,998	48,901	51,376	52,917
10 Years	57,054	59,364	62,368	64,239
20 Years	60,495	63,096	66,320	68,310
30 Years	61,972	65,088	68,413	70,466

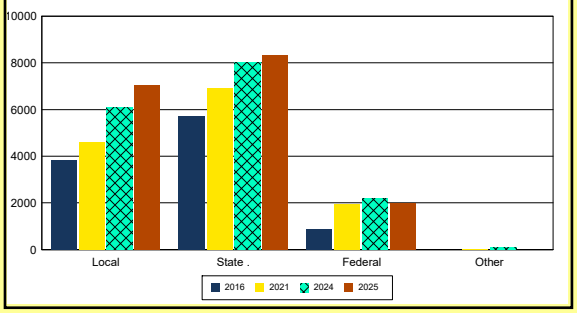
Marshall County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,825	$6,891	$8,649	$8,937
Instructional Support	705	891	1,158	1,312
District Admin Support	330	386	604	598
School Admin Support	488	590	694	820
Business Support	209	269	382	368
Plant Operations	900	1,059	1,521	1,406
Transportation	400	490	651	713
Food Services	592	688	530	1,067
Total	$9,449	$11,264	$14,189	$15,222

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	62%	61%	61%	59%
Instructional Support	7	8	8	9
District Admin Support	3	3	4	4
School Admin Support	5	5	5	5
Business Support	2	2	3	2
Plant Operations	10	9	11	9
Transportation	4	4	5	5
Food Services	6	6	4	7

Fund Balance Percent	17.8%	24.9%	24.7%	21.3%
End-of-Year Balance	$6,024,873	$8,061,521	$9,207,104	$8,980,644

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,124
Per-Pupil Less 30 Cent Local Effort	$2,670
Per-Pupil State Tier I	$293
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$3,747
Per-Pupil Assessment	$890,088
Levied Equivalent Tax Rate	61.2
Real Estate Property Tax	44.8
Tangible Property Tax	44.8
Motor Vehicle Tax	45.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**49**	43	**49**	49	**40**	34	**42**	40
Middle	**42**	41	**54**	47	**34**	31	**46**	38
High	**41**	40	**41**	46	**34**	29	**33**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate and Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**45**	37	**41**	38	**43**	43
Middle	**34**	29	**49**	39	**68**	48
High	**20**	21	**37**	38	**32**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.1	48 %
Math	17.6	32 %
Reading	18.3	37 %
Science	18.6	N/A
Composite	18.3	N/A

Postsecondary Readiness Rates

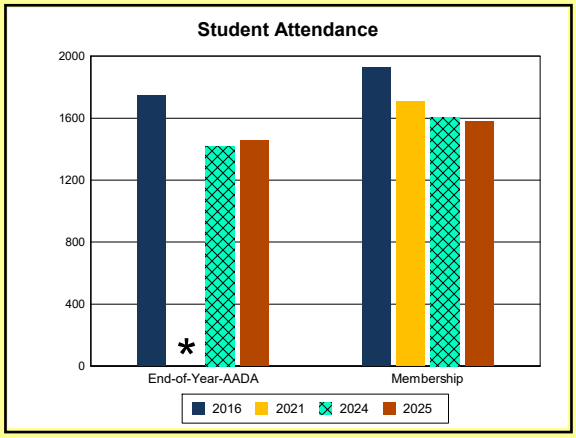
Total Postsecondary Readiness		90.4
Academic	**Total Academic Readiness**	73.5
Academic	College Readiness Benchmark	71.7
Academic	AP	13.6
Academic	Dual Credit	44.5
Career	**Total Career Readiness**	81.2
Career	Industry Certification	59.6
Career	CTE End of Program Assessment	50.4
Career	Dual Credit	10.7
Career	Apprenticeship	0
Career	Work-Based Learning	15.1



Superintendent
William Thorpe 86 High School Rd Benton, KY 42025 (270) 527- 8628

Martin County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	1,747	N/A	1,420	1,453
Membership	1,925	1,706	1,603	1,579
Attendance %	93.3	N/A	89.0	91.1
Chronic Absent %	23.2	N/A	47.4	36.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(74%)	(75%)	(70%)	(74%)
Homeless	12 (1%)	14 (1%)	27 (1%)	24 (2%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	2 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	123 (8%)	88 (6%)
Exceptional Child				
Severe	46 (2%)	48 (3%)	53 (3%)	54 (3%)
Moderate	165 (9%)	165 (10%)	169 (11%)	156 (10%)
Speech	161 (8%)	104 (6%)	125 (8%)	113 (7%)
Membership				
Preschool	*	123 (7%)	128 (7%)	130 (8%)
K-5	957 (46%)	739 (40%)	707 (41%)	693 (41%)
6-8	443 (21%)	463 (25%)	373 (22%)	375 (22%)
9-12	525 (25%)	504 (28%)	523 (30%)	511 (30%)
Race				
Cauc/White	1,902 (99%)	1,675 (98%)	1,564 (98%)	1,534 (97%)
Black	13 (1%)	5 (0%)	9 (1%)	8 (1%)
Hispanic	5 (0%)	8 (0%)	9 (1%)	11 (1%)
Other	5 (0%)	18 (1%)	21 (1%)	26 (2%)
Attainment				
Grad Rate	(92.0%)	(95.9%)	(92.0%)	(97.0%)
Students Leave District	N/A	38 (2%)	30 (2%)	35 (2%)
Students Come Into District	N/A	79 (5%)	76 (5%)	66 (4%)
Retention Rate	(1.2%)	(0.8%)	(2.3%)	(2.6%)
Dropout Rate	(0.3%)	(0.0%)	(0.1%)	(0.3%)

Staffing Data

	2016	2021	2025
Classified Personnel	179 (52%)	148 (53%)	147 (53%)
Certified Personnel	168 (48%)	130 (47%)	130 (47%)
Number FTE Teachers	139	100	102
Pupil/Teacher Ratio	13.9	17.1	15.5
Students Per Counselor	275.0	243.7	263.2
Adm FTE District	3.0	5.0	4.0
Adm FTE School	10.0	7.0	7.0
Salary & Benefits As % Of GF Expenditures	80.8%	71.4%	66.6 %
Teacher Pay			
Avg Salary	$46,703	$49,682	$51,347
Avg Extended	$518	$165	$144
Avg Extra Duty	$383	$486	$685
Years of Experience			
0 (New)	10.9%	0.0%	4.9%
1-5	18.3%	23.0%	26.4%
6-10	24.8%	15.0%	18.6%
11-20	21.9%	42.0%	32.5%
21-25	16.1%	8.0%	10.8%
26-30	4.4%	9.0%	4.9%
Over 30	3.7%	3.0%	2.0%
Teacher Turnover	12.6%	12.4%	11.4%
Avg Years	11.7	12.9	11.9
Rank			
Rank IV & V	0.7%	0.0%	0.0%
Rank III	27.7%	23.0%	30.3%
Rank II	51.9%	48.0%	35.2%
Rank I	19.7%	29.0%	34.4%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,172	$36,895	$38,740	$38,740
10 Years	45,367	46,274	48,588	48,588
20 Years	47,738	48,693	51,128	51,128
30 Years	48,967	49,946	52,443	52,443
Rank II				
0 Years	40,188	40,992	43,042	43,042
10 Years	49,375	50,363	52,881	52,881
20 Years	51,910	52,948	55,595	55,595
30 Years	53,256	54,321	57,037	57,037
Rank I				
0 Years	44,192	45,076	47,330	47,330
10 Years	53,383	54,451	57,174	57,174
20 Years	55,933	57,052	59,905	59,905
30 Years	57,393	58,541	61,468	61,468

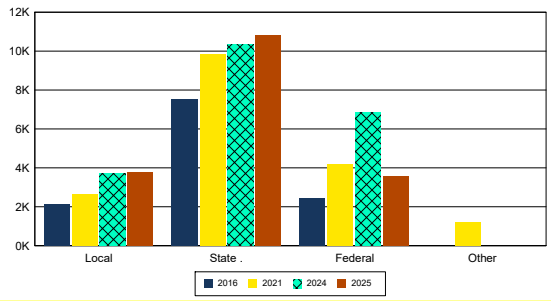
Martin County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,166	$7,866	$10,263	$8,510
Instructional Support	1,291	1,286	1,158	1,181
District Admin Support	513	360	299	427
School Admin Support	443	427	373	522
Business Support	186	275	273	262
Plant Operations	940	1,619	2,082	1,956
Transportation	678	657	848	874
Food Services	817	933	1,311	1,120
Total	$11,033	$13,423	$16,606	$14,854

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	59%	62%	57%
Instructional Support	12	10	7	8
District Admin Support	5	3	2	3
School Admin Support	4	3	2	4
Business Support	2	2	2	2
Plant Operations	9	12	13	13
Transportation	6	5	5	6
Food Services	7	7	8	8
Fund Balance Percent	8.5%	40.2%	64.1%	54.1%
End-of-Year Balance	$1,206,660	$4,852,760	$8,335,638	$8,403,495

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,551
Per-Pupil Less 30 Cent Local Effort	$951
Per-Pupil State Tier I	$879
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,479
Per-Pupil Assessment	$316,985
Levied Equivalent Tax Rate	62.7
Real Estate Property Tax	84.6
Tangible Property Tax	84.6
Motor Vehicle Tax	22.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**36**	43	**45**	49	**32**	34	**40**	40
Middle	**31**	41	**47**	47	**23**	31	**40**	38
High	**33**	40	**43**	46	**29**	29	**44**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Yellow
School Climate and Safety	Blue	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**34**	37	**47**	38	**49**	43
Middle	**---**	29	**38**	39	**44**	48
High	**14**	21	**24**	38	**47**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.2	37 %
Math	16.5	19 %
Reading	17.7	33 %
Science	17.1	N/A
Composite	17	N/A

Postsecondary Readiness Rates

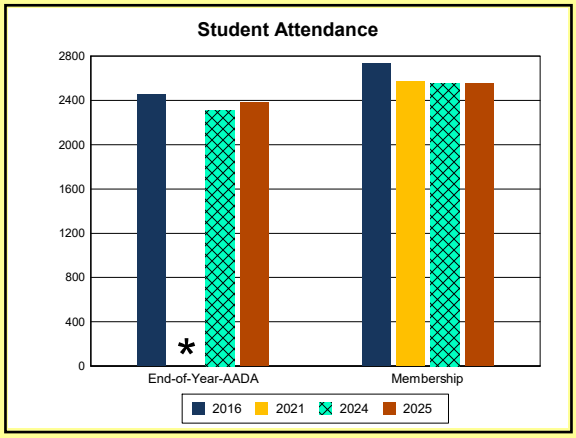
Total Postsecondary Readiness		77.7
Academic	**Total Academic Readiness**	62.3
	College Readiness Benchmark	60
	AP	4.6
	Dual Credit	35.4
Career	**Total Career Readiness**	66.9
	Industry Certification	43.8
	CTE End of Program Assessment	10.8
	Dual Credit	56.2
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Larry James 7900 KY-645 Inez, KY 41224 (606) 298- 3572

Mason County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	2,453	N/A	2,306	2,380
Membership	2,730	2,568	2,555	2,553
Attendance %	94.5	N/A	92.7	93.4
Chronic Absent %	14.1	N/A	27.2	20.0

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(61%)	(65%)	(67%)	(67%)
Homeless	8 (0%)	31 (1%)	44 (2%)	48 (2%)
LEP	21 (1%)	10 (0%)	15 (1%)	20 (1%)
Migrant	10 (0%)	--- (0%)	6 (0%)	12 (0%)
Foster Care	N/A	N/A	33 (1%)	30 (1%)
Exceptional Child				
Severe	65 (2%)	64 (2%)	72 (3%)	71 (3%)
Moderate	268 (10%)	302 (12%)	274 (11%)	273 (11%)
Speech	75 (3%)	101 (4%)	153 (6%)	131 (5%)
Membership				
Preschool	*	107 (4%)	103 (4%)	96 (4%)
K-5	1,337 (47%)	1,115 (42%)	1,119 (42%)	1,105 (42%)
6-8	576 (20%)	674 (25%)	561 (21%)	559 (21%)
9-12	817 (29%)	779 (29%)	875 (33%)	889 (34%)
Race				
Cauc/White	2,246 (82%)	2,018 (79%)	1,945 (76%)	1,913 (75%)
Black	208 (8%)	200 (8%)	195 (8%)	180 (7%)
Hispanic	94 (3%)	118 (5%)	141 (6%)	154 (6%)
Other	182 (7%)	232 (9%)	274 (11%)	306 (12%)
Attainment				
Grad Rate	(91.9%)	(90.5%)	(96.0%)	(97.0%)
Students Leave District	N/A	55 (2%)	115 (5%)	123 (5%)
Students Come Into District	N/A	65 (3%)	111 (4%)	119 (5%)
Retention Rate	(1.0%)	(0.9%)	(1.9%)	(0.7%)
Dropout Rate	(1.3%)	(0.9%)	(0.4%)	(0.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	165 (46%)	162 (45%)	177 (48%)
Certified Personnel	194 (54%)	195 (55%)	195 (52%)
Number FTE Teachers	166	164	166
Pupil/Teacher Ratio	16.4	15.7	15.4
Students Per Counselor	546.0	395.1	425.5
Adm FTE District	6.0	9.0	8.0
Adm FTE School	11.0	11.0	13.0
Salary & Benefits As % Of GF Expenditures	81.4%	83.5%	81.6 %
Teacher Pay			
Avg Salary	$51,768	$54,616	$57,391
Avg Extended	$341	$336	$499
Avg Extra Duty	$925	$656	$1,213
Years of Experience			
0 (New)	4.9%	1.8%	4.9%
1-5	14.1%	17.2%	20.4%
6-10	27.0%	13.5%	17.9%
11-20	39.9%	37.4%	34.6%
21-25	9.8%	20.2%	13.6%
26-30	3.7%	8.0%	8.6%
Over 30	0.6%	1.8%	0.0%
Teacher Turnover	9.8%	10.1%	17.6%
Avg Years	12.3	14.7	12.9
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	16.0%	14.1%	18.5%
Rank II	50.9%	51.5%	44.4%
Rank I	33.1%	34.4%	37.0%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$37,710	$37,710	$40,500	$42,120
10 Years	49,013	49,013	51,013	53,054
20 Years	52,928	54,428	56,537	58,798
30 Years	53,128	57,428	60,509	64,489
Rank II				
0 Years	42,084	42,084	43,946	45,704
10 Years	53,182	53,182	55,266	57,477
20 Years	57,223	58,723	60,917	63,354
30 Years	57,423	61,723	64,889	69,045
Rank I				
0 Years	46,196	46,196	48,140	50,066
10 Years	57,602	57,602	59,774	62,165
20 Years	61,644	63,144	65,427	68,044
30 Years	61,844	66,144	69,399	73,735

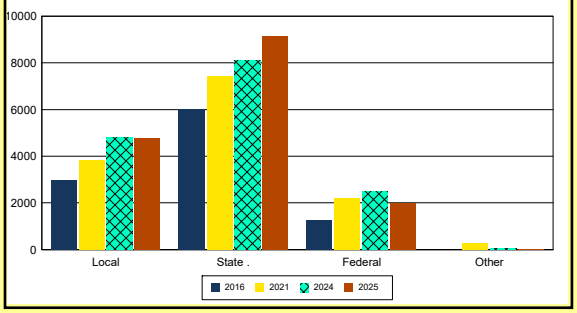
Mason County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,474	$7,154	$8,073	$8,085
Instructional Support	674	886	1,012	1,064
District Admin Support	217	268	438	388
School Admin Support	480	590	620	642
Business Support	248	318	404	414
Plant Operations	862	823	1,241	1,327
Transportation	559	978	967	1,031
Food Services	778	983	853	841
Total	$9,292	$12,000	$13,608	$13,791

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	60%	59%	59%
Instructional Support	7	7	7	8
District Admin Support	2	2	3	3
School Admin Support	5	5	5	5
Business Support	3	3	3	3
Plant Operations	9	7	9	10
Transportation	6	8	7	7
Food Services	8	8	6	6

Fund Balance Percent	19.5%	25.3%	35.1%	33.4%
End-of-Year Balance	$3,686,980	$4,878,585	$7,709,968	$7,792,047

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,537
Per-Pupil Less 30 Cent Local Effort	$2,188
Per-Pupil State Tier I	$474
Per-Pupil Adjustments	($1)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,823
Per-Pupil Assessment	$729,215
Levied Equivalent Tax Rate	64.3
Real Estate Property Tax	55.0
Tangible Property Tax	55.3
Motor Vehicle Tax	55.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**32**	43	**37**	49	**25**	34	**30**	40
Middle	**28**	41	**32**	47	**21**	31	**27**	38
High	**26**	40	**45**	46	**15**	29	**33**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Yellow	Orange	Yellow
Science, Social Studies, Writing	Yellow	Orange	Green
School Climate and Safety	Orange	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**32**	37	**20**	38	**25**	43
Middle	**15**	29	**28**	39	**49**	48
High	**21**	21	**38**	38	**39**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17	42 %
Math	17.4	31 %
Reading	18.4	39 %
Science	18.8	N/A
Composite	18	N/A

Postsecondary Readiness Rates

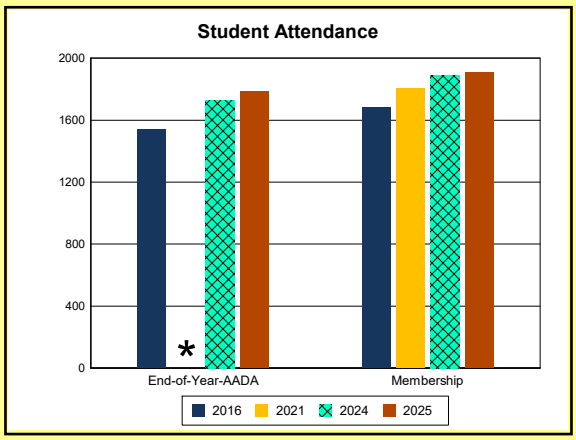
Total Postsecondary Readiness		81.9
Academic	**Total Academic Readiness**	61.8
Academic	College Readiness Benchmark	54.1
Academic	AP	10
Academic	Dual Credit	39
Career	**Total Career Readiness**	66.4
Career	Industry Certification	44.4
Career	CTE End of Program Assessment	12.4
Career	Dual Credit	42.9
Career	Apprenticeship	---
Career	Work-Based Learning	---



Superintendent
Rick Ross 34 E 2nd St Maysville, KY 41056 (606) 564- 5563

Mayfield Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	1,542	N/A	1,724	1,785
Membership	1,682	1,804	1,886	1,905
Attendance %	95.6	N/A	93.3	94.2
Chronic Absent %	9.1	N/A	24.3	17.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(81%)	(74%)	(72%)	(72%)
Homeless	129 (8%)	36 (2%)	144 (7%)	116 (6%)
LEP	246 (15%)	329 (18%)	393 (21%)	414 (22%)
Migrant	48 (3%)	80 (4%)	138 (7%)	141 (7%)
Foster Care	N/A	N/A	14 (1%)	17 (1%)
Exceptional Child				
Severe	34 (2%)	53 (3%)	70 (4%)	71 (4%)
Moderate	105 (6%)	110 (6%)	118 (6%)	127 (7%)
Speech	146 (9%)	152 (8%)	177 (9%)	167 (9%)
Membership				
Preschool	*	156 (8%)	170 (8%)	167 (8%)
K-5	892 (48%)	863 (44%)	956 (46%)	989 (48%)
6-8	376 (20%)	441 (23%)	403 (20%)	417 (20%)
9-12	414 (22%)	500 (26%)	527 (26%)	499 (24%)
Race				
Cauc/White	787 (47%)	782 (43%)	759 (40%)	741 (39%)
Black	272 (16%)	252 (14%)	204 (11%)	211 (11%)
Hispanic	445 (26%)	581 (32%)	710 (38%)	738 (39%)
Other	178 (11%)	189 (10%)	213 (11%)	215 (11%)
Attainment				
Grad Rate	(96.9%)	(96.2%)	(95.0%)	(97.0%)
Students Leave District	N/A	234 (13%)	215 (11%)	214 (11%)
Students Come Into District	N/A	327 (18%)	344 (18%)	351 (18%)
Retention Rate	(0%)	(0.3%)	(0.3%)	(0.4%)
Dropout Rate	(0.8%)	(0.0%)	(0.5%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	151 (52%)	155 (53%)	161 (52%)
Certified Personnel	137 (48%)	135 (47%)	150 (48%)
Number FTE Teachers	114	111	121
Pupil/Teacher Ratio	14.8	16.3	15.7
Students Per Counselor	560.7	451.0	272.1
Adm FTE District	3.0	4.7	4.6
Adm FTE School	9.0	7.0	9.0
Salary & Benefits As % Of GF Expenditures	84.0%	89.6%	77.8 %
Teacher Pay			
Avg Salary	$47,845	$50,063	$55,732
Avg Extended	$753	$123	$139
Avg Extra Duty	$1,821	$2,015	$1,292
Years of Experience			
0 (New)	6.1%	6.3%	7.4%
1-5	27.2%	21.6%	25.6%
6-10	19.3%	22.5%	12.4%
11-20	31.6%	35.1%	38.8%
21-25	7.9%	8.1%	11.6%
26-30	3.5%	4.5%	3.3%
Over 30	4.4%	1.8%	0.8%
Teacher Turnover	15.2%	10.9%	19.4%
Avg Years	11.1	11.8	11.2
Rank			
Rank IV & V	0.0%	0.0%	0.8%
Rank III	27.2%	21.6%	30.6%
Rank II	55.3%	66.7%	40.5%
Rank I	17.5%	11.7%	28.1%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$37,215	$38,340	$41,288	$42,527
10 Years	46,902	48,319	52,033	53,594
20 Years	49,790	51,294	56,980	58,689
30 Years	50,274	51,793	57,504	59,229
Rank II				
0 Years	41,513	42,768	46,055	47,437
10 Years	51,204	52,751	56,806	58,510
20 Years	54,145	55,781	61,694	63,545
30 Years	54,638	56,289	62,227	64,094
Rank I				
0 Years	45,730	47,111	50,732	52,254
10 Years	55,547	57,225	61,624	63,473
20 Years	58,555	60,324	66,466	68,460
30 Years	59,051	60,835	67,004	69,014

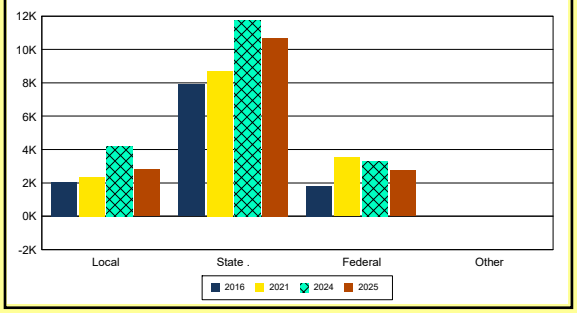
Mayfield Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,462	$7,576	$8,606	$8,343
Instructional Support	817	1,403	1,428	1,397
District Admin Support	418	411	582	827
School Admin Support	554	570	589	734
Business Support	178	193	207	218
Plant Operations	971	1,045	-17	1,021
Transportation	411	348	1,588	503
Food Services	757	929	692	1,244
Total	$10,567	$12,477	$13,675	$14,288

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	61%	61%	63%	58%
Instructional Support	8	11	10	10
District Admin Support	4	3	4	6
School Admin Support	5	5	4	5
Business Support	2	2	2	2
Plant Operations	9	8	0	7
Transportation	4	3	12	4
Food Services	7	7	5	9

Fund Balance Percent	13.8%	56.0%	47.2%	47.5%
End-of-Year Balance	$1,727,325	$6,917,269	$7,107,171	$8,360,108

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,242
Per-Pupil Less 30 Cent Local Effort	$780
Per-Pupil State Tier I	$882
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,344
Per-Pupil Assessment	$260,082
Levied Equivalent Tax Rate	77.2
Real Estate Property Tax	68.5
Tangible Property Tax	68.5
Motor Vehicle Tax	68.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**39**	43	**46**	49	**33**	34	**40**	40
Middle	**50**	41	**47**	47	**46**	31	**43**	38
High	**49**	40	**50**	46	**44**	29	**42**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Orange	Blue	Orange
School Climate and Safety	Yellow	Green	Blue
ELL Progress	Blue	Yellow	Yellow
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**33**	37	**33**	38	**57**	43
Middle	**36**	29	**41**	39	**67**	48
High	**20**	21	**43**	38	**49**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.2	35 %
Math	16.2	22 %
Reading	16.9	30 %
Science	17.4	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		89.7
Academic	**Total Academic Readiness**	85.5
	College Readiness Benchmark	85.5
	AP	14.5
	Dual Credit	29.1
Career	**Total Career Readiness**	53.8
	Industry Certification	16.2
	CTE End of Program Assessment	36.8
	Dual Credit	23.1
	Apprenticeship	3.4
	Work-Based Learning	---

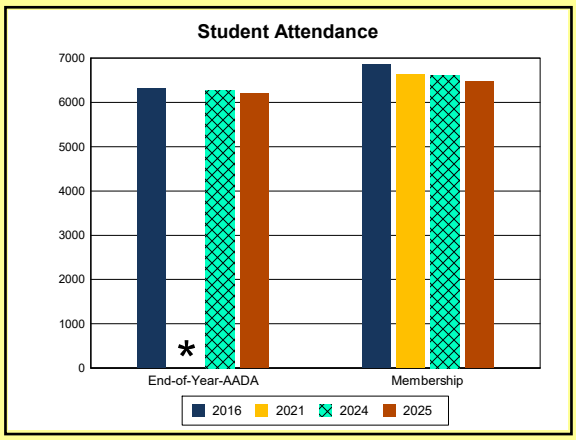


Superintendent

Billy Edwards
914 E College St
Mayfield, KY 42066
(270) 247- 3868

McCracken County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	11	11	11	11
EOY AADA	6,307	N/A	6,265	6,211
Membership	6,851	6,632	6,605	6,471
Attendance %	95.7	N/A	94.4	94.8
Chronic Absent %	8.7	N/A	16.3	14.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(49%)	(51%)	(57%)	(55%)
Homeless	69 (1%)	37 (1%)	172 (2%)	259 (4%)
LEP	48 (1%)	86 (1%)	131 (2%)	154 (2%)
Migrant	13 (0%)	11 (0%)	15 (0%)	16 (0%)
Foster Care	N/A	N/A	113 (2%)	115 (2%)
Exceptional Child				
Severe	160 (2%)	166 (3%)	211 (3%)	229 (4%)
Moderate	321 (5%)	345 (5%)	488 (7%)	494 (8%)
Speech	267 (4%)	342 (5%)	342 (5%)	347 (5%)
Membership				
Preschool	*	248 (4%)	295 (4%)	269 (4%)
K-5	3,239 (46%)	3,013 (44%)	3,129 (45%)	3,092 (46%)
6-8	1,595 (23%)	1,550 (23%)	1,505 (22%)	1,490 (22%)
9-12	2,017 (29%)	2,069 (30%)	1,971 (29%)	1,889 (28%)
Race				
Cauc/White	5,973 (87%)	5,499 (83%)	5,335 (81%)	5,200 (80%)
Black	296 (4%)	395 (6%)	370 (6%)	356 (6%)
Hispanic	252 (4%)	322 (5%)	400 (6%)	433 (7%)
Other	330 (5%)	416 (6%)	500 (8%)	482 (7%)
Attainment				
Grad Rate	(90.6%)	(91.8%)	(92.0%)	(97.0%)
Students Leave District	N/A	595 (9%)	587 (9%)	669 (10%)
Students Come Into District	N/A	535 (8%)	741 (11%)	734 (11%)
Retention Rate	(2.3%)	(1.5%)	(2.8%)	(2.5%)
Dropout Rate	(1.0%)	(0.4%)	(0.9%)	(0.7%)

Staffing Data

	2016	2021	2025
Classified Personnel	374 (44%)	394 (44%)	411 (45%)
Certified Personnel	484 (56%)	493 (56%)	504 (55%)
Number FTE Teachers	407	418	424
Pupil/Teacher Ratio	16.8	15.9	15.3
Students Per Counselor	428.2	368.4	359.5
Adm FTE District	6.0	7.0	6.0
Adm FTE School	35.0	32.0	37.0
Salary & Benefits As % Of GF Expenditures	79.8%	86.6%	78.3 %
Teacher Pay			
Avg Salary	$51,605	$54,771	$59,509
Avg Extended	$503	$512	$563
Avg Extra Duty	$731	$885	$827
Years of Experience			
0 (New)	3.2%	3.0%	4.3%
1-5	22.3%	15.7%	15.4%
6-10	19.4%	20.6%	17.6%
11-20	39.1%	36.1%	37.2%
21-25	9.9%	16.2%	14.7%
26-30	4.5%	6.5%	8.2%
Over 30	1.6%	1.9%	2.6%
Teacher Turnover	11.8%	6.8%	14.3%
Avg Years	12.2	13.9	14.2
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	23.4%	18.1%	23.0%
Rank II	53.6%	57.3%	48.3%
Rank I	23.0%	24.6%	28.7%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$37,780	$39,870	$42,297	$43,355
10 Years	48,888	49,537	52,553	53,868
20 Years	53,097	53,723	56,994	58,419
30 Years	53,097	54,111	57,896	59,344
Rank II				
0 Years	41,844	43,936	46,610	47,776
10 Years	53,008	54,279	57,583	59,023
20 Years	57,885	59,388	63,004	64,579
30 Years	59,245	59,950	63,600	65,191
Rank I				
0 Years	45,896	48,133	51,222	52,502
10 Years	57,080	58,886	62,471	64,032
20 Years	62,096	64,581	68,513	70,226
30 Years	63,455	65,192	69,161	70,890

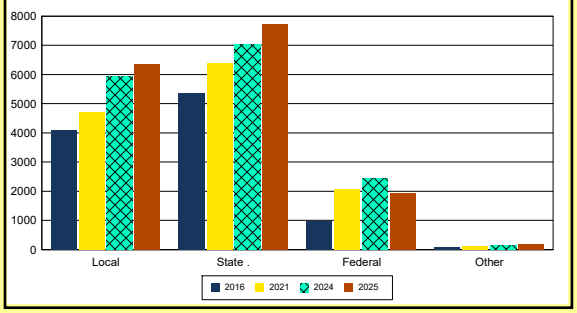
McCracken County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,644	$7,347	$7,946	$8,403
Instructional Support	544	657	734	787
District Admin Support	281	267	346	526
School Admin Support	485	601	638	688
Business Support	296	318	426	451
Plant Operations	915	968	1,634	1,555
Transportation	408	523	779	783
Food Services	553	770	1,013	1,052
Total	$9,127	$11,451	$13,516	$14,245

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	62%	64%	59%	59%
Instructional Support	6	6	5	6
District Admin Support	3	2	3	4
School Admin Support	5	5	5	5
Business Support	3	3	3	3
Plant Operations	10	8	12	11
Transportation	4	5	6	5
Food Services	6	7	7	7

Fund Balance Percent	32.5%	28.4%	25.9%	23.0%
End-of-Year Balance	$15,417,717	$13,983,032	$14,572,043	$14,277,290

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,099
Per-Pupil Less 30 Cent Local Effort	$2,737
Per-Pupil State Tier I	$272
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$3,633
Per-Pupil Assessment	$912,436
Levied Equivalent Tax Rate	54.1
Real Estate Property Tax	52.5
Tangible Property Tax	52.8
Motor Vehicle Tax	52.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**57**	43	**65**	49	**49**	34	**58**	40
Middle	**55**	41	**62**	47	**44**	31	**55**	38
High	**52**	40	**67**	46	**42**	29	**56**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Blue
Indicator			
Reading and Math	Green	Blue	Blue
Science, Social Studies, Writing	Green	Blue	Blue
School Climate and Safety	Green	Green	Green
ELL Progress	Yellow	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**46**	37	**44**	38	**59**	43
Middle	**40**	29	**55**	39	**65**	48
High	**34**	21	**54**	38	**58**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	20.2	64 %
Math	19	43 %
Reading	20.4	51 %
Science	20	N/A
Composite	20	N/A

Postsecondary Readiness Rates

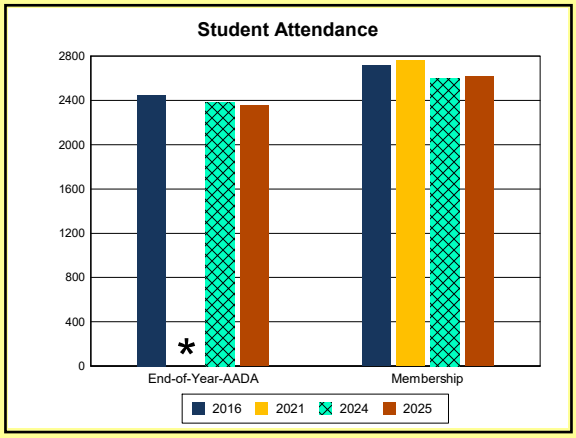
Total Postsecondary Readiness		86.5
Academic	**Total Academic Readiness**	76.3
Academic	College Readiness Benchmark	75.8
Academic	AP	23.3
Academic	Dual Credit	39.3
Career	**Total Career Readiness**	64.8
Career	Industry Certification	41.3
Career	CTE End of Program Assessment	35
Career	Dual Credit	19.2
Career	Apprenticeship	0
Career	Work-Based Learning	1.4



Superintendent
Joshua Hunt 300 Cumberland Avenue Paducah, KY 42001 (270) 538- 4000

McCreary County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	4	5	5
EOY AADA	2,449	N/A	2,378	2,350
Membership	2,716	2,756	2,603	2,613
Attendance %	92.5	N/A	90.8	90.1
Chronic Absent %	24.1	N/A	35.7	38.7

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(83%)	(81%)	(83%)	(79%)
Homeless	12 (0%)	--- (0%)	36 (1%)	36 (1%)
LEP	0 (0%)	2 (0%)	1 (0%)	1 (0%)
Migrant	3 (0%)	--- (0%)	--- (0%)	--- (0%)
Foster Care	N/A	N/A	154 (6%)	135 (5%)
Exceptional Child				
Severe	68 (3%)	83 (3%)	99 (4%)	117 (4%)
Moderate	344 (13%)	373 (14%)	342 (13%)	329 (13%)
Speech	145 (5%)	120 (4%)	107 (4%)	113 (4%)
Membership				
Preschool	*	153 (5%)	157 (6%)	124 (5%)
K-5	1,316 (45%)	1,315 (45%)	1,234 (45%)	1,209 (44%)
6-8	637 (22%)	600 (21%)	621 (23%)	649 (24%)
9-12	763 (26%)	841 (29%)	748 (27%)	755 (28%)
Race				
Cauc/White	2,661 (98%)	2,683 (97%)	2,485 (95%)	2,476 (95%)
Black	12 (0%)	8 (0%)	23 (1%)	27 (1%)
Hispanic	27 (1%)	37 (1%)	47 (2%)	52 (2%)
Other	16 (1%)	28 (1%)	48 (2%)	58 (2%)
Attainment				
Grad Rate	(79.3%)	(94.0%)	(94.0%)	(92.0%)
Students Leave District	N/A	47 (2%)	59 (2%)	58 (2%)
Students Come Into District	N/A	6 (0%)	5 (0%)	10 (0%)
Retention Rate	(2.2%)	(0.8%)	(3.1%)	(1.3%)
Dropout Rate	(1.1%)	(0.3%)	(1.5%)	(0.8%)

Staffing Data

	2016	2021	2025
Classified Personnel	233 (52%)	250 (54%)	231 (52%)
Certified Personnel	218 (48%)	211 (46%)	215 (48%)
Number FTE Teachers	180	176	179
Pupil/Teacher Ratio	15.1	15.7	14.6
Students Per Counselor	388.0	551.2	435.5
Adm FTE District	5.0	8.0	7.0
Adm FTE School	16.0	14.0	15.0
Salary & Benefits As % Of GF Expenditures	81.3%	83.7%	79.6 %
Teacher Pay			
Avg Salary	$51,257	$50,475	$51,632
Avg Extended	$192	$169	$252
Avg Extra Duty	$122	$261	$258
Years of Experience			
0 (New)	2.8%	4.0%	5.1%
1-5	18.4%	23.3%	31.1%
6-10	16.7%	18.8%	17.5%
11-20	40.1%	33.5%	22.0%
21-25	13.4%	11.9%	15.8%
26-30	6.7%	5.7%	6.8%
Over 30	2.0%	2.8%	1.7%
Teacher Turnover	7.7%	10.7%	17.4%
Avg Years	13.6	12.5	11.6
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	12.8%	23.3%	25.4%
Rank II	39.8%	43.8%	43.5%
Rank I	47.4%	33.0%	31.1%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,261	$36,987	$37,727	$38,482
10 Years	45,789	46,706	47,640	48,593
20 Years	49,405	50,394	51,402	52,430
30 Years	49,405	53,251	54,316	55,402
Rank II				
0 Years	40,366	41,174	41,997	42,837
10 Years	49,896	50,894	51,912	52,950
20 Years	53,263	54,329	55,416	56,524
30 Years	53,263	57,331	58,478	59,648
Rank I				
0 Years	44,639	45,532	46,443	47,372
10 Years	54,273	55,359	56,466	57,595
20 Years	59,208	60,392	61,600	62,832
30 Years	59,208	63,451	64,720	66,014

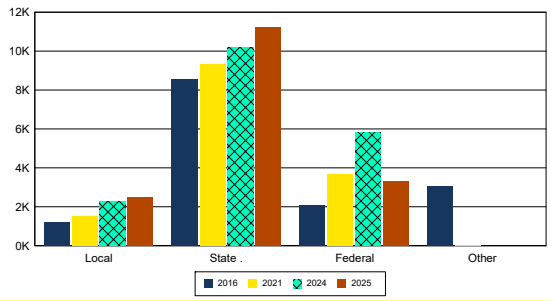
McCreary County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,602	$7,662	$8,049	$7,427
Instructional Support	817	971	1,436	1,482
District Admin Support	390	357	539	709
School Admin Support	417	566	650	708
Business Support	238	357	491	453
Plant Operations	872	1,021	1,397	1,256
Transportation	712	758	990	909
Food Services	955	1,201	1,305	1,067
Total	$11,002	$12,892	$14,857	$14,011

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	59%	54%	53%
Instructional Support	7	8	10	11
District Admin Support	4	3	4	5
School Admin Support	4	4	4	5
Business Support	2	3	3	3
Plant Operations	8	8	9	9
Transportation	6	6	7	6
Food Services	9	9	9	8
Fund Balance Percent	9.0%	23.3%	25.7%	34.0%
End-of-Year Balance	$1,795,947	$4,907,316	$5,379,462	$7,337,570

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,819
Per-Pupil Less 30 Cent Local Effort	$875
Per-Pupil State Tier I	$937
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,881
Per-Pupil Assessment	$291,655
Levied Equivalent Tax Rate	46.9
Real Estate Property Tax	35.0
Tangible Property Tax	37.5
Motor Vehicle Tax	46.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**54**	43	**61**	49	**52**	34	**60**	40
Middle	**31**	41	**37**	47	**29**	31	**33**	38
High	**40**	40	**48**	46	**41**	29	**47**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Orange	Green
Indicator			
Reading and Math	Green	Orange	Green
Science, Social Studies, Writing	Green	Orange	Yellow
School Climate and Safety	Blue	Blue	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Blue

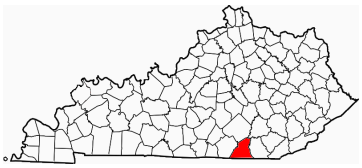
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**47**	37	**45**	38	**62**	43
Middle	**27**	29	**25**	39	**20**	48
High	**18**	21	**30**	38	**37**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.5	23 %
Math	15.6	9 %
Reading	16.4	29 %
Science	16.8	N/A
Composite	16	N/A

Postsecondary Readiness Rates

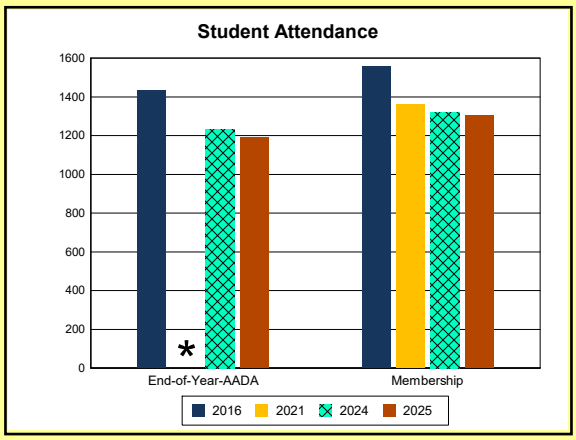
Total Postsecondary Readiness		92.6
Academic	**Total Academic Readiness**	54.2
Academic	College Readiness Benchmark	51.1
Academic	AP	0
Academic	Dual Credit	28.9
Career	**Total Career Readiness**	91.1
Career	Industry Certification	81.6
Career	CTE End of Program Assessment	30
Career	Dual Credit	54.7
Career	Apprenticeship	0
Career	Work-Based Learning	27.4



Superintendent
Clint Taylor 120 Raider Way Stearns, KY 42647 (606) 376- 2591

McLean County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	1,432	N/A	1,231	1,191
Membership	1,557	1,361	1,318	1,302
Attendance %	94.3	N/A	92.9	92.9
Chronic Absent %	15.2	N/A	25.2	21.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(55%)	(54%)	(56%)	(54%)
Homeless	2 (0%)	--- (0%)	7 (1%)	--- (0%)
LEP	16 (1%)	22 (2%)	14 (1%)	18 (1%)
Migrant	12 (1%)	--- (0%)	15 (1%)	11 (1%)
Foster Care	N/A	N/A	26 (2%)	20 (2%)
Exceptional Child				
Severe	28 (2%)	20 (1%)	32 (2%)	37 (3%)
Moderate	157 (10%)	118 (9%)	105 (8%)	110 (8%)
Speech	62 (4%)	59 (4%)	59 (4%)	53 (4%)
Membership				
Preschool	*	69 (5%)	75 (5%)	74 (5%)
K-5	695 (43%)	598 (42%)	591 (42%)	566 (41%)
6-8	369 (23%)	339 (24%)	324 (23%)	323 (23%)
9-12	493 (30%)	424 (30%)	403 (29%)	413 (30%)
Race				
Cauc/White	1,471 (94%)	1,267 (93%)	1,218 (92%)	1,196 (92%)
Black	16 (1%)	15 (1%)	13 (1%)	13 (1%)
Hispanic	53 (3%)	58 (4%)	62 (5%)	62 (5%)
Other	17 (1%)	21 (2%)	25 (2%)	31 (2%)
Attainment				
Grad Rate	(92.4%)	(91.1%)	(91.0%)	(97.0%)
Students Leave District	N/A	57 (4%)	73 (6%)	79 (6%)
Students Come Into District	N/A	41 (3%)	30 (2%)	29 (2%)
Retention Rate	(0.6%)	(0.6%)	(0%)	(0.8%)
Dropout Rate	(0.7%)	(0.4%)	(1.4%)	(0.9%)

Staffing Data

	2016	2021	2025
Classified Personnel	114 (47%)	113 (47%)	115 (49%)
Certified Personnel	130 (53%)	128 (53%)	119 (51%)
Number FTE Teachers	110	106	97
Pupil/Teacher Ratio	14.1	12.9	13.4
Students Per Counselor	778.5	453.7	434.0
Adm FTE District	4.0	5.0	5.0
Adm FTE School	12.0	11.7	11.1
Salary & Benefits As % Of GF Expenditures	82.3%	87.9%	80.1 %
Teacher Pay			
Avg Salary	$43,607	$45,728	$52,341
Avg Extended	$350	$362	$359
Avg Extra Duty	$905	$1,207	$933
Years of Experience			
0 (New)	5.1%	6.7%	6.2%
1-5	23.3%	27.7%	30.6%
6-10	23.3%	19.3%	17.5%
11-20	40.0%	31.8%	24.1%
21-25	3.7%	13.5%	13.4%
26-30	2.8%	1.0%	8.2%
Over 30	1.9%	0.0%	0.0%
Teacher Turnover	15.8%	12.7%	18.8%
Avg Years	10.9	10.5	11.2
Rank			
Rank IV & V	0.9%	0.0%	2.1%
Rank III	23.8%	27.9%	23.4%
Rank II	58.5%	55.7%	55.6%
Rank I	16.7%	16.4%	18.9%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$34,019	$36,000	$40,805	$42,641
10 Years	42,603	44,329	47,037	49,154
20 Years	45,803	47,658	50,571	52,847
30 Years	46,748	51,510	54,658	57,118
Rank II				
0 Years	37,022	38,521	42,404	44,312
10 Years	46,185	48,056	50,993	53,288
20 Years	49,862	51,882	57,128	59,699
30 Years	53,055	57,570	61,088	63,837
Rank I				
0 Years	40,678	42,326	44,912	46,933
10 Years	49,887	51,908	55,080	57,559
20 Years	53,570	55,740	63,060	65,898
30 Years	56,661	61,105	64,838	67,756

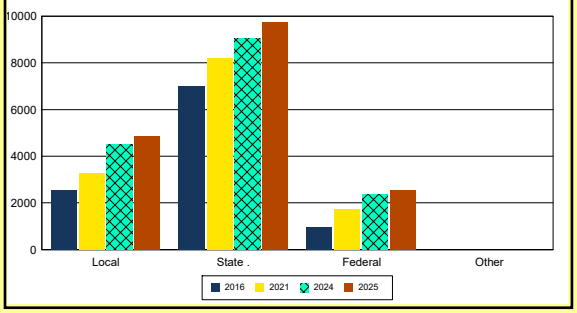
McLean County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,231	$7,291	$8,190	$8,489
Instructional Support	631	864	1,204	1,304
District Admin Support	445	550	659	645
School Admin Support	738	884	1,027	1,084
Business Support	240	350	378	385
Plant Operations	832	1,003	1,300	1,355
Transportation	474	547	704	728
Food Services	677	704	978	1,216
Total	$9,268	$12,194	$14,440	$15,206

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	60%	57%	56%
Instructional Support	7	7	8	9
District Admin Support	5	5	5	4
School Admin Support	8	7	7	7
Business Support	3	3	3	3
Plant Operations	9	8	9	9
Transportation	5	4	5	5
Food Services	7	6	7	8
Fund Balance Percent	27.6%	36.7%	38.0%	36.4%
End-of-Year Balance	$2,903,313	$3,730,981	$4,519,028	$4,564,267

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,116
Per-Pupil Less 30 Cent Local Effort	$1,646
Per-Pupil State Tier I	$608
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,079
Per-Pupil Assessment	$548,554
Levied Equivalent Tax Rate	65.9
Real Estate Property Tax	62.7
Tangible Property Tax	62.7
Motor Vehicle Tax	51.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**47**	43	**51**	49	**35**	34	**40**	40
Middle	**57**	41	**57**	47	**46**	31	**44**	38
High	**42**	40	**46**	46	**46**	29	**41**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Yellow	Blue	Green
Science, Social Studies, Writing	Green	Yellow	Orange
School Climate and Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**41**	37	**38**	38	**69**	43
Middle	**22**	29	**42**	39	**71**	48
High	**20**	21	**30**	38	**31**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.6	42 %
Math	17.1	31 %
Reading	17.8	34 %
Science	18	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

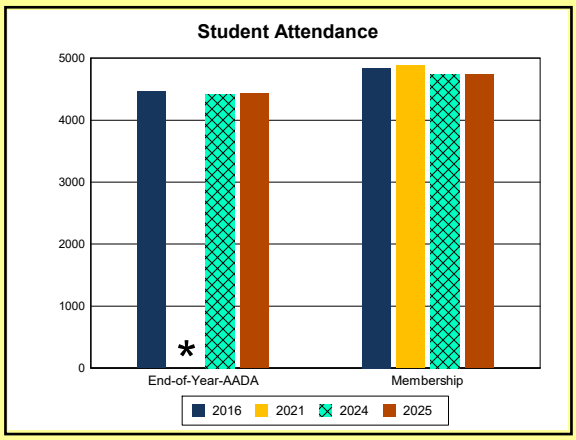
Total Postsecondary Readiness		92.9
Academic	**Total Academic Readiness**	78.8
	College Readiness Benchmark	76.8
	AP	13.1
	Dual Credit	55.6
Career	**Total Career Readiness**	78.8
	Industry Certification	11.1
	CTE End of Program Assessment	45.5
	Dual Credit	61.6
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Gerald Burrough 410 KY-136 East Calhoun, KY 42327 (270) 273- 5257

Meade County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	8	8	8	8
EOY AADA	4,468	N/A	4,422	4,436
Membership	4,842	4,882	4,737	4,733
Attendance %	95.1	N/A	92.1	93.0
Chronic Absent %	14.0	N/A	28.4	23.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(54%)	(52%)	(52%)	(48%)
Homeless	51 (1%)	137 (3%)	193 (4%)	82 (2%)
LEP	3 (0%)	24 (1%)	35 (1%)	38 (1%)
Migrant	1 (0%)	--- (0%)	6 (0%)	--- (0%)
Foster Care	N/A	N/A	52 (1%)	60 (1%)
Exceptional Child				
Severe	126 (3%)	120 (2%)	131 (3%)	126 (3%)
Moderate	383 (8%)	364 (7%)	403 (9%)	421 (9%)
Speech	179 (4%)	282 (6%)	328 (7%)	283 (6%)
Membership				
Preschool	*	108 (2%)	176 (4%)	172 (4%)
K-5	2,141 (43%)	2,169 (44%)	2,157 (44%)	2,147 (44%)
6-8	1,130 (23%)	1,144 (23%)	1,103 (22%)	1,078 (22%)
9-12	1,571 (32%)	1,569 (31%)	1,477 (30%)	1,508 (31%)
Race				
Cauc/White	4,384 (91%)	4,261 (87%)	4,119 (87%)	4,071 (86%)
Black	75 (2%)	104 (2%)	83 (2%)	78 (2%)
Hispanic	156 (3%)	234 (5%)	240 (5%)	270 (6%)
Other	227 (5%)	283 (6%)	295 (6%)	314 (7%)
Attainment				
Grad Rate	(93.0%)	(95.0%)	(95.0%)	(96.0%)
Students Leave District	N/A	61 (1%)	66 (1%)	88 (2%)
Students Come Into District	N/A	76 (2%)	149 (3%)	155 (3%)
Retention Rate	(0%)	(0.4%)	(0.7%)	(1.3%)
Dropout Rate	(0.5%)	(0.5%)	(0.5%)	(0.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	314 (50%)	299 (49%)	317 (50%)
Certified Personnel	313 (50%)	312 (51%)	319 (50%)
Number FTE Teachers	265	261	264
Pupil/Teacher Ratio	18.3	18.7	17.9
Students Per Counselor	440.2	488.2	394.4
Adm FTE District	5.0	5.0	7.0
Adm FTE School	22.0	19.8	21.0
Salary & Benefits As % Of GF Expenditures	81.0%	83.6%	78.3 %
Teacher Pay			
Avg Salary	$51,138	$54,531	$59,409
Avg Extended	$611	$237	$191
Avg Extra Duty	$1,023	$1,353	$1,206
Years of Experience			
0 (New)	2.2%	1.9%	5.3%
1-5	18.9%	16.7%	19.1%
6-10	23.5%	18.2%	18.7%
11-20	39.8%	39.9%	35.9%
21-25	10.6%	15.9%	12.5%
26-30	4.2%	5.4%	6.9%
Over 30	0.8%	1.9%	1.5%
Teacher Turnover	7.8%	8.1%	11.7%
Avg Years	12.5	13.9	12.7
Rank			
Rank IV & V	0.4%	0.0%	0.4%
Rank III	10.2%	12.8%	20.2%
Rank II	52.7%	47.7%	42.3%
Rank I	36.8%	39.5%	37.1%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$35,499	$39,050	$41,026	$45,000
10 Years	46,626	48,025	50,455	54,491
20 Years	51,215	54,751	57,522	62,522
30 Years	51,938	60,125	63,168	68,168
Rank II				
0 Years	39,851	42,047	44,174	46,383
10 Years	51,320	52,860	55,534	58,311
20 Years	55,907	59,584	62,599	67,599
30 Years	56,631	64,845	68,126	73,126
Rank I				
0 Years	44,210	46,536	48,891	51,336
10 Years	55,821	57,496	60,404	63,424
20 Years	60,408	64,220	67,470	72,470
30 Years	61,137	68,486	71,952	76,952

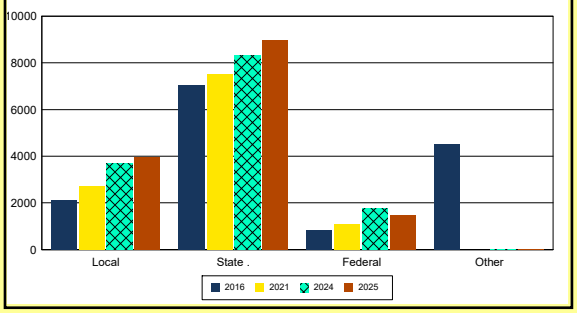
Meade County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$4,987	$5,902	$6,614	$6,838
Instructional Support	840	831	1,115	1,166
District Admin Support	224	198	272	287
School Admin Support	453	454	552	581
Business Support	95	144	184	206
Plant Operations	813	797	1,063	1,088
Transportation	507	541	855	872
Food Services	584	573	849	891
Total	$8,504	$9,441	$11,504	$11,929

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	63%	57%	57%
Instructional Support	10	9	10	10
District Admin Support	3	2	2	2
School Admin Support	5	5	5	5
Business Support	1	2	2	2
Plant Operations	10	8	9	9
Transportation	6	6	7	7
Food Services	7	6	7	7

Fund Balance Percent	27.7%	29.8%	39.3%	40.2%
End-of-Year Balance	$8,786,956	$9,167,399	$14,507,864	$16,187,248

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,191
Per-Pupil Less 30 Cent Local Effort	$1,608
Per-Pupil State Tier I	$627
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,210
Per-Pupil Assessment	$535,929
Levied Equivalent Tax Rate	65
Real Estate Property Tax	59.1
Tangible Property Tax	59.1
Motor Vehicle Tax	54.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**51**	43	**55**	49	**44**	34	**46**	40
Middle	**48**	41	**51**	47	**39**	31	**45**	38
High	**45**	40	**48**	46	**34**	29	**36**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate and Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**40**	37	**38**	38	**54**	43
Middle	**31**	29	**38**	39	**51**	48
High	**20**	21	**34**	38	**55**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.7	45 %
Math	17.2	30 %
Reading	18.5	41 %
Science	18.1	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

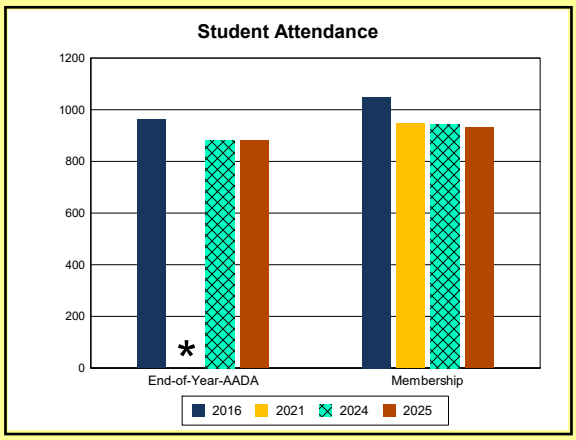
Total Postsecondary Readiness		93.4
Academic	**Total Academic Readiness**	64.3
Academic	College Readiness Benchmark	60
Academic	AP	17.4
Academic	Dual Credit	39.1
Career	**Total Career Readiness**	90.3
Career	Industry Certification	59.7
Career	CTE End of Program Assessment	25.4
Career	Dual Credit	51.1
Career	Apprenticeship	3.1
Career	Work-Based Learning	5.1



Superintendent
Mark Martin 1155 Old Ekron Rd Brandenburg, KY 40108 (270) 422- 7500

Menifee County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	2	2
EOY AADA	962	N/A	883	882
Membership	1,050	948	943	932
Attendance %	94.3	N/A	93.3	93.1
Chronic Absent %	14.8	N/A	23.9	24.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(78%)	(84%)	(74%)	(76%)
Homeless	13 (1%)	51 (5%)	41 (4%)	13 (1%)
LEP	1 (0%)	0 (0%)	0 (0%)	3 (0%)
Migrant	4 (0%)	10 (1%)	--- (0%)	--- (0%)
Foster Care	N/A	N/A	38 (4%)	18 (2%)
Exceptional Child				
Severe	28 (3%)	37 (4%)	33 (3%)	33 (4%)
Moderate	71 (7%)	96 (10%)	103 (11%)	104 (11%)
Speech	50 (5%)	45 (5%)	67 (7%)	76 (8%)
Membership				
Preschool	*	8 (1%)	23 (2%)	30 (3%)
K-5	479 (45%)	401 (42%)	411 (43%)	403 (42%)
6-8	237 (22%)	244 (26%)	217 (22%)	208 (22%)
9-12	334 (31%)	303 (32%)	315 (33%)	321 (33%)
Race				
Cauc/White	985 (94%)	914 (96%)	890 (94%)	888 (95%)
Black	31 (3%)	4 (0%)	19 (2%)	8 (1%)
Hispanic	17 (2%)	20 (2%)	23 (2%)	23 (2%)
Other	17 (2%)	10 (1%)	11 (1%)	13 (1%)
Attainment				
Grad Rate	(93.6%)	(94.4%)	(94.0%)	(96.0%)
Students Leave District	N/A	53 (6%)	50 (5%)	57 (6%)
Students Come Into District	N/A	44 (5%)	34 (4%)	34 (4%)
Retention Rate	(0.6%)	(0.1%)	(0.9%)	(0%)
Dropout Rate	(1.0%)	(0.4%)	(2.6%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	75 (49%)	73 (46%)	70 (47%)
Certified Personnel	79 (51%)	87 (54%)	78 (53%)
Number FTE Teachers	65	72	62
Pupil/Teacher Ratio	16.2	13.2	15.0
Students Per Counselor	350.0	316.0	310.7
Adm FTE District	4.0	3.0	4.0
Adm FTE School	5.0	6.0	7.0
Salary & Benefits As % Of GF Expenditures	74.5%	78.6%	73.6 %
Teacher Pay			
Avg Salary	$46,402	$44,502	$49,746
Avg Extended	$117	$458	$1,411
Avg Extra Duty	$62	$167	$569
Years of Experience			
0 (New)	7.7%	8.3%	6.5%
1-5	13.8%	37.5%	37.1%
6-10	16.9%	6.9%	16.1%
11-20	38.5%	26.4%	27.4%
21-25	10.8%	13.9%	8.1%
26-30	9.2%	6.9%	4.8%
Over 30	3.1%	0.0%	0.0%
Teacher Turnover	16.4%	15.8%	25.7%
Avg Years	13.8	10.4	9.6
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	18.5%	30.6%	32.3%
Rank II	49.2%	51.4%	50.0%
Rank I	32.3%	18.1%	17.7%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,173	$35,249	$38,507	$41,500
10 Years	41,664	42,282	46,190	47,140
20 Years	45,533	46,231	50,504	51,543
30 Years	47,282	47,874	52,298	53,374
Rank II				
0 Years	38,042	38,734	42,313	44,250
10 Years	44,534	46,462	50,756	51,771
20 Years	49,278	50,801	55,496	56,606
30 Years	51,029	52,606	57,468	58,618
Rank I				
0 Years	41,784	42,202	46,102	48,250
10 Years	47,656	50,623	55,301	56,451
20 Years	53,079	55,350	60,466	61,723
30 Years	54,876	57,317	62,614	63,916

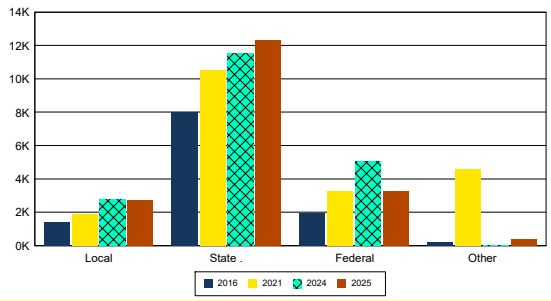
Menifee County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$4,647	$6,959	$7,777	$7,400
Instructional Support	1,351	1,910	2,189	1,978
District Admin Support	368	509	501	565
School Admin Support	448	567	839	886
Business Support	344	452	777	662
Plant Operations	1,051	1,093	1,926	1,477
Transportation	664	600	1,102	1,077
Food Services	894	948	1,188	1,271
Total	$9,767	$13,039	$16,298	$15,316

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	48%	53%	48%	48%
Instructional Support	14	15	13	13
District Admin Support	4	4	3	4
School Admin Support	5	4	5	6
Business Support	4	3	5	4
Plant Operations	11	8	12	10
Transportation	7	5	7	7
Food Services	9	7	7	8
Fund Balance Percent	14.1%	19.7%	6.5%	3.6%
End-of-Year Balance	$1,060,087	$1,410,528	$601,656	$337,461

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,653
Per-Pupil Less 30 Cent Local Effort	$999
Per-Pupil State Tier I	$880
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,533
Per-Pupil Assessment	$332,979
Levied Equivalent Tax Rate	57.5
Real Estate Property Tax	54.5
Tangible Property Tax	54.4
Motor Vehicle Tax	49.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**25**	43	**33**	49	**21**	34	**30**	40
Middle	**26**	41	**38**	47	**21**	31	**32**	38
High	**28**	40	**38**	46	**25**	29	**37**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Red	Orange	Orange
Indicator			
Reading and Math	Orange	Orange	Orange
Science, Social Studies, Writing	Red	Red	Orange
School Climate and Safety	Green	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**26**	37	**25**	38	**---**	43
Middle	**23**	29	**23**	39	**25**	48
High	**---**	21	**28**	38	**24**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.2	31 %
Math	15.7	14 %
Reading	17.7	36 %
Science	17.7	N/A
Composite	16.7	N/A

Postsecondary Readiness Rates

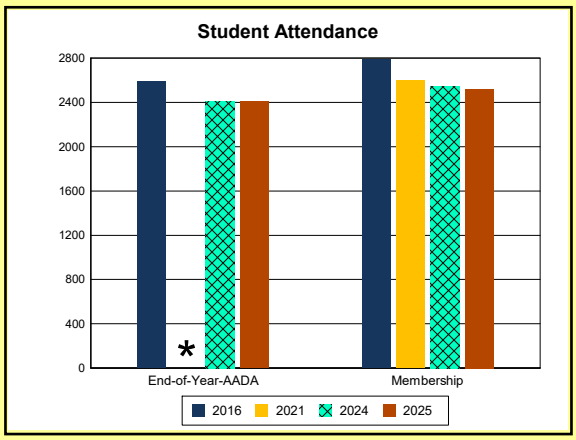
Total Postsecondary Readiness		93.4
Academic	**Total Academic Readiness**	73.7
Academic	College Readiness Benchmark	67.1
Academic	AP	10.5
Academic	Dual Credit	43.4
Career	**Total Career Readiness**	50
Career	Industry Certification	30.3
Career	CTE End of Program Assessment	17.1
Career	Dual Credit	15.8
Career	Apprenticeship	0
Career	Work-Based Learning	3.9



Superintendent
Joshua Kincaid 440 Wynn Flat Rd. Frenchburg, KY 40322 (606) 768- 8002

Mercer County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	4	4	4
EOY AADA	2,588	N/A	2,406	2,406
Membership	2,790	2,603	2,543	2,522
Attendance %	95.5	N/A	93.8	94.1
Chronic Absent %	9.0	N/A	20.4	18.3

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(56%)	(63%)	(64%)	(62%)
Homeless	43 (2%)	96 (4%)	114 (4%)	118 (5%)
LEP	54 (2%)	37 (1%)	63 (2%)	63 (2%)
Migrant	9 (0%)	27 (1%)	54 (2%)	41 (2%)
Foster Care	N/A	N/A	16 (1%)	21 (1%)
Exceptional Child				
Severe	91 (3%)	107 (4%)	126 (5%)	143 (6%)
Moderate	272 (10%)	299 (11%)	301 (12%)	311 (12%)
Speech	82 (3%)	101 (4%)	93 (4%)	88 (3%)
Membership				
Preschool	*	120 (4%)	189 (7%)	179 (7%)
K-5	1,274 (44%)	1,168 (43%)	1,138 (42%)	1,153 (43%)
6-8	666 (23%)	653 (24%)	603 (22%)	581 (22%)
9-12	850 (29%)	782 (29%)	802 (29%)	788 (29%)
Race				
Cauc/White	2,324 (83%)	2,157 (83%)	2,096 (82%)	2,071 (82%)
Black	106 (4%)	86 (3%)	77 (3%)	74 (3%)
Hispanic	161 (6%)	177 (7%)	184 (7%)	192 (8%)
Other	199 (7%)	183 (7%)	186 (7%)	185 (7%)
Attainment				
Grad Rate	(93.6%)	(97.5%)	(95.0%)	(98.0%)
Students Leave District	N/A	125 (5%)	167 (7%)	178 (7%)
Students Come Into District	N/A	61 (2%)	84 (3%)	85 (3%)
Retention Rate	(2.2%)	(0.3%)	(1.1%)	(1.1%)
Dropout Rate	(0.1%)	(0.1%)	(0.1%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	193 (47%)	189 (47%)	184 (47%)
Certified Personnel	221 (53%)	211 (53%)	210 (53%)
Number FTE Teachers	184	172	169
Pupil/Teacher Ratio	15.2	15.2	14.9
Students Per Counselor	442.9	433.8	360.3
Adm FTE District	3.0	4.0	7.0
Adm FTE School	17.0	16.0	16.0
Salary & Benefits As % Of GF Expenditures	80.0%	80.5%	80.3 %
Teacher Pay			
Avg Salary	$50,659	$51,911	$60,945
Avg Extended	$419	$471	$427
Avg Extra Duty	$697	$381	$373
Years of Experience			
0 (New)	6.3%	4.1%	3.0%
1-5	16.9%	23.3%	27.8%
6-10	17.4%	17.8%	15.4%
11-20	39.2%	33.8%	32.5%
21-25	13.1%	12.8%	12.4%
26-30	5.4%	7.0%	6.5%
Over 30	1.6%	1.2%	2.4%
Teacher Turnover	15.6%	13.8%	14.0%
Avg Years	12.9	12.7	12.7
Rank			
Rank IV & V	0.0%	0.6%	0.0%
Rank III	14.4%	16.3%	21.9%
Rank II	51.8%	54.2%	50.3%
Rank I	33.8%	28.9%	27.8%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,484	$37,961	$44,000	$47,080
10 Years	46,530	48,415	53,408	57,146
20 Years	49,672	51,683	57,014	61,005
30 Years	51,042	53,109	58,738	62,849
Rank II				
0 Years	40,814	42,467	48,000	51,360
10 Years	50,858	52,918	58,375	62,462
20 Years	54,253	56,450	62,272	66,631
30 Years	55,643	57,897	64,034	68,516
Rank I				
0 Years	45,163	46,993	52,000	55,640
10 Years	55,293	57,533	63,467	67,909
20 Years	58,529	60,900	67,181	71,883
30 Years	59,931	62,359	68,969	73,797

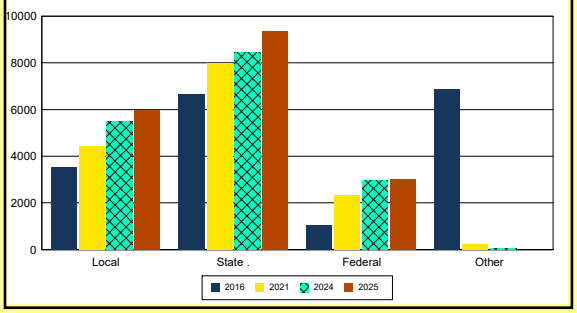
Mercer County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,267	$7,510	$8,397	$8,968
Instructional Support	636	824	922	1,047
District Admin Support	330	384	461	553
School Admin Support	567	803	788	850
Business Support	195	303	351	380
Plant Operations	773	794	1,143	1,171
Transportation	640	667	884	859
Food Services	492	409	888	963
Total	$9,900	$11,695	$13,834	$14,791

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	63%	64%	61%	61%
Instructional Support	6	7	7	7
District Admin Support	3	3	3	4
School Admin Support	6	7	6	6
Business Support	2	3	3	3
Plant Operations	8	7	8	8
Transportation	6	6	6	6
Food Services	5	3	6	7
Fund Balance Percent	16.8%	24.1%	36.9%	36.4%
End-of-Year Balance	$3,371,669	$4,990,516	$8,557,760	$9,331,709

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,686
Per-Pupil Less 30 Cent Local Effort	$2,293
Per-Pupil State Tier I	$449
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,842
Per-Pupil Assessment	$764,281
Levied Equivalent Tax Rate	75.5
Real Estate Property Tax	71.6
Tangible Property Tax	71.6
Motor Vehicle Tax	49.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**42**	43	**55**	49	**35**	34	**50**	40
Middle	**42**	41	**45**	47	**36**	31	**38**	38
High	**53**	40	**57**	46	**43**	29	**52**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Blue
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Orange	Blue
School Climate and Safety	Blue	Green	Blue
ELL Progress	Red	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

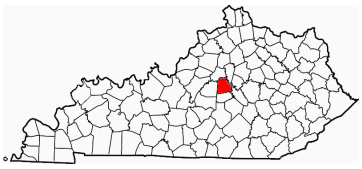
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**39**	37	**40**	38	**39**	43
Middle	**23**	29	**39**	39	**41**	48
High	**31**	21	**50**	38	**53**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.1	43 %
Math	18.4	40 %
Reading	19.2	44 %
Science	18.8	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

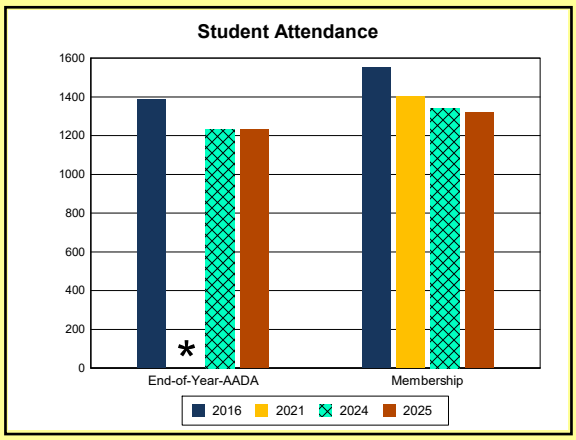
Total Postsecondary Readiness		97.2
Academic	**Total Academic Readiness**	79.2
Academic	College Readiness Benchmark	76.4
Academic	AP	14
Academic	Dual Credit	39.3
Career	**Total Career Readiness**	80.9
Career	Industry Certification	23
Career	CTE End of Program Assessment	38.2
Career	Dual Credit	31.5
Career	Apprenticeship	1.7
Career	Work-Based Learning	48.9



Superintendent
Jason Booher 530 Perryville Rd Harrodsburg, KY 40330 (859) 733- 7000

Metcalfe County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	1,385	N/A	1,230	1,231
Membership	1,551	1,403	1,338	1,318
Attendance %	93.8	N/A	90.7	91.8
Chronic Absent %	21.2	N/A	37.8	30.2

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(74%)	(73%)	(74%)	(76%)
Homeless	7 (0%)	--- (0%)	13 (1%)	16 (1%)
LEP	8 (1%)	8 (1%)	8 (1%)	17 (1%)
Migrant	35 (2%)	18 (1%)	27 (2%)	36 (3%)
Foster Care	N/A	N/A	42 (3%)	33 (3%)
Exceptional Child				
Severe	25 (2%)	24 (2%)	31 (2%)	32 (2%)
Moderate	128 (8%)	126 (9%)	124 (9%)	126 (10%)
Speech	51 (3%)	52 (4%)	58 (4%)	46 (3%)
Membership				
Preschool	*	51 (4%)	81 (6%)	68 (5%)
K-5	688 (42%)	603 (42%)	575 (41%)	579 (42%)
6-8	357 (22%)	351 (24%)	328 (23%)	300 (22%)
9-12	506 (31%)	449 (31%)	435 (31%)	439 (32%)
Race				
Cauc/White	1,490 (96%)	1,336 (95%)	1,249 (93%)	1,225 (93%)
Black	16 (1%)	10 (1%)	14 (1%)	9 (1%)
Hispanic	35 (2%)	39 (3%)	53 (4%)	54 (4%)
Other	10 (1%)	18 (1%)	22 (2%)	30 (2%)
Attainment				
Grad Rate	(94.0%)	(93.8%)	(86.0%)	(97.0%)
Students Leave District	N/A	199 (14%)	220 (16%)	243 (18%)
Students Come Into District	N/A	48 (3%)	47 (4%)	46 (3%)
Retention Rate	(0%)	(0.8%)	(0.9%)	(2.7%)
Dropout Rate	(0.5%)	(0.7%)	(0.3%)	(0.9%)

Staffing Data

	2016	2021	2025
Classified Personnel	113 (48%)	117 (54%)	119 (52%)
Certified Personnel	120 (52%)	101 (46%)	110 (48%)
Number FTE Teachers	95	81	89
Pupil/Teacher Ratio	16.3	17.3	14.8
Students Per Counselor	387.8	467.7	329.5
Adm FTE District	5.0	5.0	4.0
Adm FTE School	14.0	13.0	15.0
Salary & Benefits As % Of GF Expenditures	79.2%	80.0%	74.9 %
Teacher Pay			
Avg Salary	$47,863	$50,125	$55,057
Avg Extended	$233	$336	$533
Avg Extra Duty	$681	$914	$928
Years of Experience			
0 (New)	5.3%	2.5%	0.0%
1-5	23.2%	17.3%	20.5%
6-10	24.2%	21.0%	20.5%
11-20	35.8%	40.7%	37.5%
21-25	7.4%	13.6%	15.9%
26-30	4.2%	4.9%	5.7%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	18.3%	11.8%	6.7%
Avg Years	10.5	13.0	13.6
Rank			
Rank IV & V	0.0%	1.2%	0.0%
Rank III	20.0%	17.3%	15.9%
Rank II	57.9%	53.1%	47.7%
Rank I	22.1%	28.4%	36.4%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,211	$35,563	$36,637	$39,000
10 Years	43,584	44,020	45,349	46,683
20 Years	46,509	47,111	48,534	51,084
30 Years	49,474	50,730	52,262	54,875
Rank II				
0 Years	39,775	40,173	41,386	43,000
10 Years	49,069	49,560	51,057	53,207
20 Years	52,314	52,972	54,571	57,568
30 Years	54,560	55,934	57,624	60,533
Rank I				
0 Years	47,892	48,371	49,831	50,000
10 Years	54,287	54,830	56,486	59,163
20 Years	57,453	58,215	59,973	63,241
30 Years	59,736	61,209	63,057	66,298

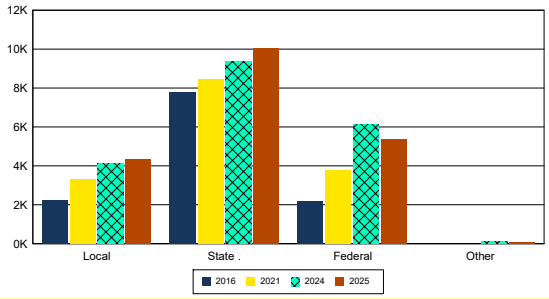
Metcalfe County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,705	$6,566	$9,350	$9,378
Instructional Support	773	732	677	783
District Admin Support	358	544	505	641
School Admin Support	779	807	757	816
Business Support	365	445	411	377
Plant Operations	933	1,091	1,359	1,348
Transportation	567	753	937	943
Food Services	745	1,090	1,125	1,231
Total	$10,224	$12,028	$15,121	$15,518

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	55%	62%	60%
Instructional Support	8	6	4	5
District Admin Support	3	5	3	4
School Admin Support	8	7	5	5
Business Support	4	4	3	2
Plant Operations	9	9	9	9
Transportation	6	6	6	6
Food Services	7	9	7	8
Fund Balance Percent	18.3%	30.0%	38.9%	33.9%
End-of-Year Balance	$2,012,090	$2,955,963	$4,741,764	$4,454,687

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,427
Per-Pupil Less 30 Cent Local Effort	$1,496
Per-Pupil State Tier I	$690
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,622
Per-Pupil Assessment	$498,525
Levied Equivalent Tax Rate	57
Real Estate Property Tax	52.2
Tangible Property Tax	52.5
Motor Vehicle Tax	56.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**33**	43	**42**	49	**26**	34	**33**	40
Middle	**30**	41	**40**	47	**25**	31	**36**	38
High	**34**	40	**46**	46	**26**	29	**41**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Green	Green	Orange
School Climate and Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**37**	37	**36**	38	**25**	43
Middle	**35**	29	**34**	39	**34**	48
High	**---**	21	**26**	38	**25**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.9	31 %
Math	15.9	19 %
Reading	17.5	30 %
Science	17.7	N/A
Composite	16.9	N/A

Postsecondary Readiness Rates

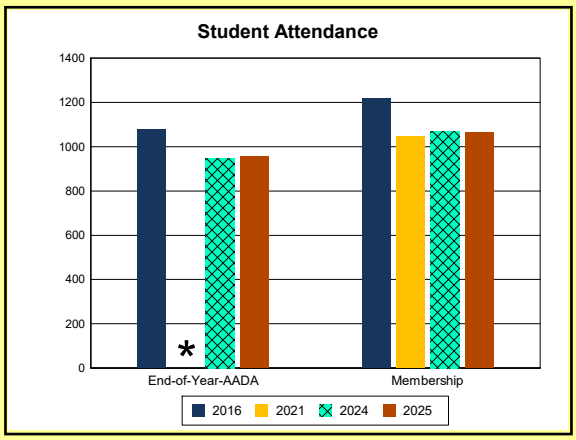
Total Postsecondary Readiness		83
Academic	**Total Academic Readiness**	52
	College Readiness Benchmark	45
	AP	7
	Dual Credit	33
Career	**Total Career Readiness**	79
	Industry Certification	56
	CTE End of Program Assessment	54
	Dual Credit	39
	Apprenticeship	8
	Work-Based Learning	0



Superintendent
Joshua Hurt 709 West Stockton Street Edmonton, KY 42129 (270) 432- 3171

Middlesboro Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	1,079	N/A	946	954
Membership	1,217	1,047	1,070	1,065
Attendance %	91.8	N/A	88.5	90.4
Chronic Absent %	32.0	N/A	45.3	42.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(74%)	(79%)	(79%)	(82%)
Homeless	10 (1%)	59 (6%)	59 (5%)	91 (9%)
LEP	5 (0%)	12 (1%)	6 (1%)	13 (1%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	11 (1%)	12 (1%)
Exceptional Child				
Severe	49 (4%)	48 (5%)	55 (5%)	60 (6%)
Moderate	125 (10%)	136 (13%)	145 (14%)	135 (13%)
Speech	31 (3%)	38 (4%)	33 (3%)	40 (4%)
Membership				
Preschool	*	65 (6%)	82 (7%)	81 (7%)
K-5	525 (40%)	381 (34%)	486 (42%)	498 (43%)
6-8	265 (20%)	289 (26%)	213 (18%)	212 (18%)
9-12	427 (33%)	377 (34%)	371 (32%)	355 (31%)
Race				
Cauc/White	1,052 (86%)	879 (84%)	898 (84%)	881 (83%)
Black	82 (7%)	56 (5%)	60 (6%)	56 (5%)
Hispanic	11 (1%)	19 (2%)	24 (2%)	30 (3%)
Other	72 (6%)	93 (9%)	88 (8%)	98 (9%)
Attainment				
Grad Rate	(92.8%)	(91.8%)	(89.0%)	(95.0%)
Students Leave District	N/A	381 (36%)	445 (42%)	415 (39%)
Students Come Into District	N/A	246 (23%)	161 (15%)	140 (13%)
Retention Rate	(3.0%)	(0.2%)	(2.3%)	(1.5%)
Dropout Rate	(0.9%)	(0.7%)	(1.5%)	(1.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	62 (39%)	61 (36%)	73 (38%)
Certified Personnel	96 (61%)	109 (64%)	117 (62%)
Number FTE Teachers	80	87	91
Pupil/Teacher Ratio	15.2	12.0	11.7
Students Per Counselor	405.7	261.8	355.0
Adm FTE District	4.0	5.0	5.0
Adm FTE School	6.0	5.0	7.0
Salary & Benefits As % Of GF Expenditures	71.8%	80.3%	78.3 %
Teacher Pay			
Avg Salary	$48,854	$48,384	$53,977
Avg Extended	$0	$119	$128
Avg Extra Duty	$447	$302	$473
Years of Experience			
0 (New)	5.1%	3.6%	8.1%
1-5	12.8%	25.3%	24.4%
6-10	14.1%	12.0%	16.3%
11-20	39.7%	34.9%	23.3%
21-25	19.2%	16.9%	17.4%
26-30	9.0%	7.2%	8.1%
Over 30	0.0%	0.0%	2.3%
Teacher Turnover	16.0%	4.7%	16.1%
Avg Years	14.3	12.9	13.0
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	14.1%	26.5%	25.6%
Rank II	39.7%	42.2%	39.5%
Rank I	46.2%	31.3%	34.9%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,867	$35,920	$38,108	$40,394
10 Years	43,816	45,139	47,888	50,761
20 Years	47,539	48,974	51,956	55,073
30 Years	48,836	50,310	53,374	56,576
Rank II				
0 Years	38,620	39,786	42,209	44,742
10 Years	47,571	49,008	51,992	55,112
20 Years	51,296	52,845	56,063	59,427
30 Years	52,702	54,294	57,601	61,057
Rank I				
0 Years	42,376	43,656	46,315	49,094
10 Years	51,326	52,876	56,096	59,462
20 Years	55,047	56,709	60,162	63,772
30 Years	56,568	58,277	61,826	65,536

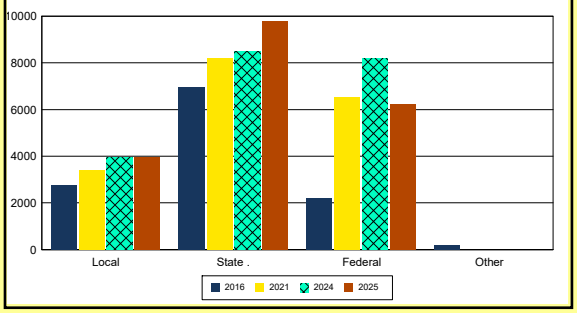
Middlesboro Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,803	$7,719	$9,439	$9,603
Instructional Support	1,043	2,156	3,618	3,729
District Admin Support	576	687	846	1,004
School Admin Support	548	799	852	856
Business Support	151	357	357	350
Plant Operations	913	1,372	1,380	1,760
Transportation	343	343	631	655
Food Services	811	1,818	1,020	1,186
Total	$10,189	$15,250	$18,143	$19,141

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	51%	52%	50%
Instructional Support	10	14	20	19
District Admin Support	6	5	5	5
School Admin Support	5	5	5	4
Business Support	1	2	2	2
Plant Operations	9	9	8	9
Transportation	3	2	3	3
Food Services	8	12	6	6
Fund Balance Percent	28.1%	25.7%	43.2%	19.1%
End-of-Year Balance	$2,450,005	$2,345,659	$3,926,808	$2,237,301

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,922
Per-Pupil Less 30 Cent Local Effort	$1,630
Per-Pupil State Tier I	$686
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,978
Per-Pupil Assessment	$543,357
Levied Equivalent Tax Rate	61.8
Real Estate Property Tax	50.3
Tangible Property Tax	51.5
Motor Vehicle Tax	56.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**19**	43	**38**	49	**18**	34	**40**	40
Middle	**38**	41	**47**	47	**32**	31	**41**	38
High	**41**	40	**52**	46	**42**	29	**51**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Green
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Yellow	Green	Blue
School Climate and Safety	Yellow	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**34**	37	**25**	38	**---**	43
Middle	**29**	29	**35**	39	**38**	48
High	**27**	21	**41**	38	**58**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.9	39 %
Math	17.6	38 %
Reading	18.2	40 %
Science	18.3	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

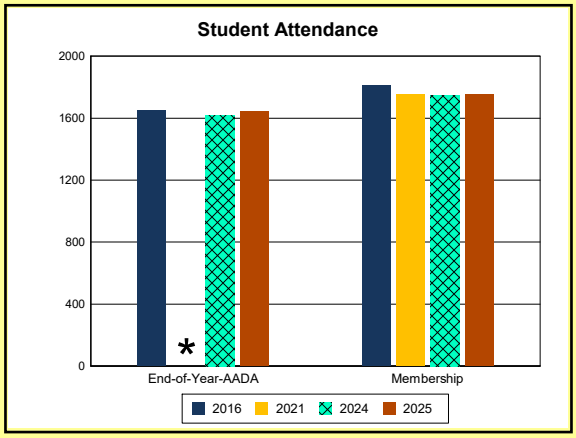
Total Postsecondary Readiness		90
Academic	**Total Academic Readiness**	85
	College Readiness Benchmark	85
	AP	6.2
	Dual Credit	36.2
Career	**Total Career Readiness**	32.5
	Industry Certification	6.2
	CTE End of Program Assessment	16.2
	Dual Credit	13.8
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
William Jones 220 N 20th St Middlesboro, KY 40965 (606) 242- 8800

Monroe County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	1,647	N/A	1,620	1,641
Membership	1,813	1,751	1,747	1,752
Attendance %	95.1	N/A	93.0	93.3
Chronic Absent %	11.2	N/A	24.4	22.3

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(69%)	(70%)	(71%)	(71%)
Homeless	117 (6%)	47 (3%)	103 (5%)	85 (5%)
LEP	52 (3%)	44 (3%)	59 (3%)	71 (4%)
Migrant	56 (3%)	57 (3%)	65 (4%)	58 (3%)
Foster Care	N/A	N/A	31 (2%)	24 (1%)
Exceptional Child				
Severe	28 (2%)	42 (2%)	68 (4%)	78 (4%)
Moderate	149 (8%)	171 (10%)	169 (10%)	167 (10%)
Speech	105 (6%)	95 (5%)	104 (6%)	116 (7%)
Membership				
Preschool	*	77 (4%)	114 (6%)	109 (6%)
K-5	852 (46%)	814 (45%)	860 (46%)	845 (45%)
6-8	412 (22%)	408 (22%)	378 (20%)	405 (22%)
9-12	549 (29%)	529 (29%)	509 (27%)	502 (27%)
Race				
Cauc/White	1,614 (89%)	1,552 (89%)	1,516 (87%)	1,511 (86%)
Black	31 (2%)	29 (2%)	37 (2%)	41 (2%)
Hispanic	122 (7%)	123 (7%)	150 (9%)	151 (9%)
Other	46 (3%)	47 (3%)	44 (3%)	49 (3%)
Attainment				
Grad Rate	(98.4%)	(100.0%)	(98.0%)	(98.0%)
Students Leave District	N/A	55 (3%)	53 (3%)	47 (3%)
Students Come Into District	N/A	33 (2%)	46 (3%)	56 (3%)
Retention Rate	(0%)	(0.1%)	(0.4%)	(0.7%)
Dropout Rate	(0.0%)	(0.0%)	(0.1%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	158 (50%)	183 (54%)	182 (53%)
Certified Personnel	156 (50%)	159 (46%)	159 (47%)
Number FTE Teachers	119	125	127
Pupil/Teacher Ratio	15.3	14.0	13.8
Students Per Counselor	604.3	583.7	438.0
Adm FTE District	5.0	6.0	5.0
Adm FTE School	17.7	16.7	15.0
Salary & Benefits As % Of GF Expenditures	80.7%	77.1%	77.8 %
Teacher Pay			
Avg Salary	$45,477	$45,065	$54,378
Avg Extended	$676	$665	$437
Avg Extra Duty	$759	$704	$1,129
Years of Experience			
0 (New)	4.9%	7.2%	3.1%
1-5	19.4%	24.8%	27.6%
6-10	18.5%	16.0%	22.8%
11-20	37.0%	29.6%	24.4%
21-25	14.3%	17.6%	13.4%
26-30	5.1%	4.8%	7.1%
Over 30	0.8%	0.0%	1.6%
Teacher Turnover	10.1%	11.1%	12.4%
Avg Years	12.8	11.7	11.8
Rank			
Rank IV & V	0.0%	0.8%	1.6%
Rank III	14.1%	20.8%	23.6%
Rank II	55.6%	48.0%	38.6%
Rank I	30.3%	30.4%	36.2%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,447	$34,791	$39,143	$41,100
10 Years	42,158	42,580	48,618	51,535
20 Years	44,282	44,725	52,677	56,364
30 Years	45,547	46,002	54,181	58,515
Rank II				
0 Years	38,304	38,687	43,526	45,702
10 Years	46,235	46,697	53,459	56,667
20 Years	48,681	49,168	57,489	61,513
30 Years	50,066	50,567	59,125	63,855
Rank I				
0 Years	42,541	42,966	48,341	50,758
10 Years	49,762	50,260	58,125	61,613
20 Years	52,607	53,133	61,999	66,339
30 Years	53,992	54,532	63,631	68,721

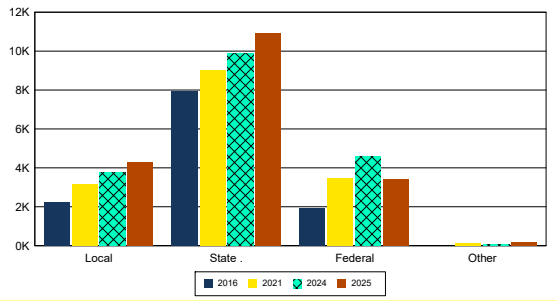
Monroe County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,689	$7,587	$9,625	$9,988
Instructional Support	894	1,102	1,143	1,455
District Admin Support	226	284	395	421
School Admin Support	822	980	977	1,046
Business Support	290	469	533	566
Plant Operations	1,085	1,424	1,780	1,709
Transportation	550	510	590	658
Food Services	1,018	1,328	1,485	1,595
Total	$10,575	$13,684	$16,529	$17,437

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	54%	55%	58%	57%
Instructional Support	8	8	7	8
District Admin Support	2	2	2	2
School Admin Support	8	7	6	6
Business Support	3	3	3	3
Plant Operations	10	10	11	10
Transportation	5	4	4	4
Food Services	10	10	9	9
Fund Balance Percent	14.8%	28.9%	29.2%	20.5%
End-of-Year Balance	$1,881,893	$4,096,578	$4,823,457	$3,788,733

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,533
Per-Pupil Less 30 Cent Local Effort	$1,568
Per-Pupil State Tier I	$673
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,639
Per-Pupil Assessment	$522,737
Levied Equivalent Tax Rate	59.6
Real Estate Property Tax	50.0
Tangible Property Tax	54.0
Motor Vehicle Tax	56.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**65**	43	**67**	49	**59**	34	**64**	40
Middle	**38**	41	**43**	47	**33**	31	**38**	38
High	**42**	40	**45**	46	**37**	29	**41**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Yellow	Green
Indicator			
Reading and Math	Blue	Orange	Green
Science, Social Studies, Writing	Blue	Yellow	Green
School Climate and Safety	Blue	Blue	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**46**	37	**51**	38	**76**	43
Middle	**32**	29	**29**	39	**34**	48
High	**---**	21	**32**	38	**41**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.4	33 %
Math	17.1	25 %
Reading	17.4	32 %
Science	17.8	N/A
Composite	17.1	N/A

Postsecondary Readiness Rates

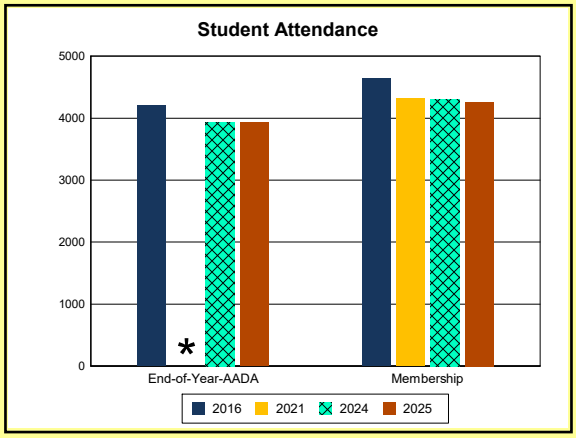
Total Postsecondary Readiness		99.2
Academic	**Total Academic Readiness**	62.5
Academic	College Readiness Benchmark	53.3
Academic	AP	4.2
Academic	Dual Credit	45.8
Career	**Total Career Readiness**	96.7
Career	Industry Certification	76.7
Career	CTE End of Program Assessment	47.5
Career	Dual Credit	55.8
Career	Apprenticeship	20
Career	Work-Based Learning	0



Superintendent
Amy Thompson 309 Emberton Street Tompkinsville, KY 42167 (270) 487- 5456

Montgomery County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	6	6
EOY AADA	4,203	N/A	3,931	3,934
Membership	4,646	4,310	4,307	4,262
Attendance %	93.0	N/A	90.8	91.4
Chronic Absent %	22.9	N/A	38.3	34.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(63%)	(60%)	(62%)	(61%)
Homeless	380 (8%)	--- (0%)	186 (4%)	101 (2%)
LEP	77 (2%)	114 (3%)	124 (3%)	129 (3%)
Migrant	93 (2%)	78 (2%)	97 (2%)	83 (2%)
Foster Care	N/A	N/A	155 (4%)	151 (4%)
Exceptional Child				
Severe	112 (2%)	108 (3%)	121 (3%)	134 (3%)
Moderate	486 (10%)	392 (9%)	453 (11%)	444 (10%)
Speech	147 (3%)	250 (6%)	271 (6%)	275 (6%)
Membership				
Preschool	*	167 (4%)	234 (5%)	214 (5%)
K-5	2,196 (45%)	1,908 (43%)	1,934 (43%)	1,919 (43%)
6-8	1,055 (22%)	1,082 (24%)	997 (22%)	935 (21%)
9-12	1,395 (29%)	1,320 (30%)	1,376 (30%)	1,408 (31%)
Race				
Cauc/White	4,194 (90%)	3,837 (89%)	3,789 (88%)	3,751 (88%)
Black	110 (2%)	71 (2%)	64 (1%)	59 (1%)
Hispanic	231 (5%)	266 (6%)	316 (7%)	307 (7%)
Other	111 (2%)	136 (3%)	138 (3%)	145 (3%)
Attainment				
Grad Rate	(82.9%)	(92.1%)	(94.0%)	(94.0%)
Students Leave District	N/A	93 (2%)	127 (3%)	161 (4%)
Students Come Into District	N/A	123 (3%)	137 (3%)	148 (3%)
Retention Rate	(1.5%)	(0.7%)	(0.6%)	(0.6%)
Dropout Rate	(0.8%)	(0.6%)	(0.7%)	(0.6%)

Staffing Data

	2016	2021	2025
Classified Personnel	301 (45%)	284 (48%)	283 (46%)
Certified Personnel	371 (55%)	311 (52%)	326 (54%)
Number FTE Teachers	318	261	268
Pupil/Teacher Ratio	14.6	16.5	15.9
Students Per Counselor	580.8	431.0	426.2
Adm FTE District	9.0	7.0	5.0
Adm FTE School	18.0	17.0	17.0
Salary & Benefits As % Of GF Expenditures	79.3%	81.7%	74.5 %
Teacher Pay			
Avg Salary	$47,083	$49,483	$53,315
Avg Extended	$484	$396	$460
Avg Extra Duty	$1,011	$1,220	$1,122
Years of Experience			
0 (New)	6.6%	3.8%	11.4%
1-5	33.4%	25.7%	27.4%
6-10	19.3%	22.2%	18.4%
11-20	28.4%	31.0%	28.1%
21-25	6.9%	13.4%	9.7%
26-30	4.1%	3.1%	4.5%
Over 30	1.3%	0.8%	0.4%
Teacher Turnover	17.0%	13.0%	24.9%
Avg Years	9.8	11.4	10.1
Rank			
Rank IV & V	0.0%	0.0%	4.1%
Rank III	28.0%	14.9%	28.3%
Rank II	52.4%	58.2%	43.2%
Rank I	19.6%	26.9%	24.4%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$36,668	$37,035	$39,303	$41,410
10 Years	44,785	45,233	48,001	50,420
20 Years	49,480	49,975	53,034	55,707
30 Years	53,854	54,937	58,299	61,237
Rank II				
0 Years	40,814	41,223	43,747	45,952
10 Years	48,896	49,385	52,409	55,050
20 Years	53,822	54,361	57,690	60,598
30 Years	58,412	59,587	63,234	66,421
Rank I				
0 Years	44,877	45,326	48,102	50,526
10 Years	53,024	53,555	56,833	59,697
20 Years	58,256	58,839	62,440	65,587
30 Years	63,076	64,344	68,282	71,723

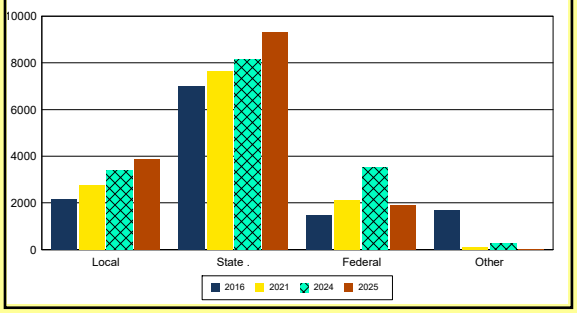
Montgomery County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,588	$5,843	$6,638	$6,871
Instructional Support	1,276	1,532	1,953	1,611
District Admin Support	300	283	386	474
School Admin Support	366	492	532	566
Business Support	311	388	584	503
Plant Operations	812	1,062	1,191	1,408
Transportation	485	499	690	650
Food Services	615	605	875	1,002
Total	$9,753	$10,704	$12,848	$13,085

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	55%	52%	53%
Instructional Support	13	14	15	12
District Admin Support	3	3	3	4
School Admin Support	4	5	4	4
Business Support	3	4	5	4
Plant Operations	8	10	9	11
Transportation	5	5	5	5
Food Services	6	6	7	8
Fund Balance Percent	17.6%	22.6%	30.3%	30.3%
End-of-Year Balance	$5,822,876	$6,424,251	$10,395,366	$11,791,797

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,365
Per-Pupil Less 30 Cent Local Effort	$1,581
Per-Pupil State Tier I	$651
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,434
Per-Pupil Assessment	$526,965
Levied Equivalent Tax Rate	59.8
Real Estate Property Tax	52.5
Tangible Property Tax	52.5
Motor Vehicle Tax	46.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**41**	43	**55**	49	**35**	34	**49**	40
Middle	**42**	41	**53**	47	**32**	31	**45**	38
High	**36**	40	**47**	46	**24**	29	**34**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Green	Yellow
School Climate and Safety	Green	Yellow	Green
ELL Progress	Green	N/A	Orange
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**46**	37	**42**	38	**49**	43
Middle	**28**	29	**43**	39	**52**	48
High	**25**	21	**37**	38	**36**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.4	40 %
Math	17.5	32 %
Reading	18.9	45 %
Science	18.6	N/A
Composite	18	N/A

Postsecondary Readiness Rates

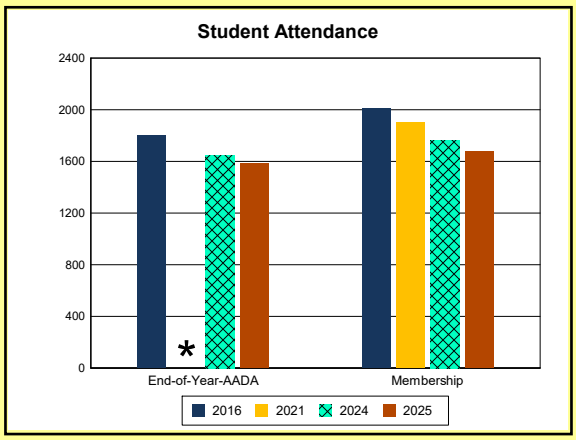
Total Postsecondary Readiness		80.2
Academic	**Total Academic Readiness**	64.8
Academic	College Readiness Benchmark	62.2
Academic	AP	13.7
Academic	Dual Credit	31.7
Career	**Total Career Readiness**	65.7
Career	Industry Certification	20.9
Career	CTE End of Program Assessment	34.3
Career	Dual Credit	43.9
Career	Apprenticeship	0
Career	Work-Based Learning	15.1



Superintendent
Matthew Thompson 3400 Indian Mound Drive Mt Sterling, KY 40353 (859) 497- 8760

Morgan County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	6	6
EOY AADA	1,798	N/A	1,647	1,582
Membership	2,008	1,904	1,758	1,678
Attendance %	93.2	N/A	91.1	91.1
Chronic Absent %	20.7	N/A	35.5	33.0

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(72%)	(76%)	(75%)	(73%)
Homeless	59 (3%)	20 (1%)	38 (2%)	48 (3%)
LEP	4 (0%)	1 (0%)	8 (0%)	10 (1%)
Migrant	1 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	82 (5%)	68 (4%)
Exceptional Child				
Severe	48 (2%)	92 (5%)	93 (5%)	87 (5%)
Moderate	158 (8%)	189 (10%)	181 (10%)	180 (11%)
Speech	103 (5%)	103 (5%)	122 (7%)	118 (7%)
Membership				
Preschool	*	28 (1%)	39 (2%)	39 (2%)
K-5	956 (47%)	843 (44%)	761 (42%)	759 (44%)
6-8	464 (23%)	454 (24%)	387 (22%)	360 (21%)
9-12	588 (29%)	607 (31%)	610 (34%)	559 (33%)
Race				
Cauc/White	1,963 (98%)	1,862 (98%)	1,686 (96%)	1,605 (96%)
Black	25 (1%)	25 (1%)	19 (1%)	17 (1%)
Hispanic	8 (0%)	10 (1%)	29 (2%)	34 (2%)
Other	12 (1%)	7 (0%)	24 (1%)	22 (1%)
Attainment				
Grad Rate	(82.6%)	(100.0%)	(99.0%)	(96.0%)
Students Leave District	N/A	30 (2%)	26 (1%)	41 (2%)
Students Come Into District	N/A	67 (4%)	73 (4%)	80 (5%)
Retention Rate	(2.6%)	(1.0%)	(4.2%)	(3.2%)
Dropout Rate	(0.8%)	(0.1%)	(0.2%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	176 (55%)	173 (54%)	159 (52%)
Certified Personnel	142 (45%)	145 (46%)	146 (48%)
Number FTE Teachers	118	123	120
Pupil/Teacher Ratio	17.0	15.5	14.0
Students Per Counselor	1,004.0	952.0	839.0
Adm FTE District	4.8	4.8	5.0
Adm FTE School	14.3	13.0	18.0
Salary & Benefits As % Of GF Expenditures	55.3%	77.7%	77.1 %
Teacher Pay			
Avg Salary	$48,502	$49,100	$54,106
Avg Extended	$616	$705	$565
Avg Extra Duty	$454	$435	$656
Years of Experience			
0 (New)	1.6%	7.4%	9.4%
1-5	12.7%	20.5%	20.5%
6-10	13.6%	13.1%	15.4%
11-20	50.9%	30.3%	19.7%
21-25	17.0%	19.7%	23.1%
26-30	3.4%	7.4%	9.4%
Over 30	0.8%	1.6%	2.6%
Teacher Turnover	6.6%	6.8%	24.4%
Avg Years	14.7	13.5	13.9
Rank			
Rank IV & V	0.7%	0.0%	1.7%
Rank III	13.6%	20.5%	21.4%
Rank II	39.9%	40.2%	43.6%
Rank I	45.8%	39.3%	33.3%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,692	$37,000	$38,873	$42,000
10 Years	40,138	44,000	46,228	49,228
20 Years	45,645	48,500	50,955	53,955
30 Years	49,311	49,500	53,582	56,582
Rank II				
0 Years	37,740	40,232	42,269	45,269
10 Years	44,528	49,632	52,145	55,145
20 Years	50,161	52,509	55,167	58,167
30 Years	53,875	54,500	58,835	61,835
Rank I				
0 Years	41,513	44,338	46,583	49,583
10 Years	48,788	53,776	56,498	59,498
20 Years	53,962	56,632	59,499	62,499
30 Years	59,462	61,050	65,717	68,717

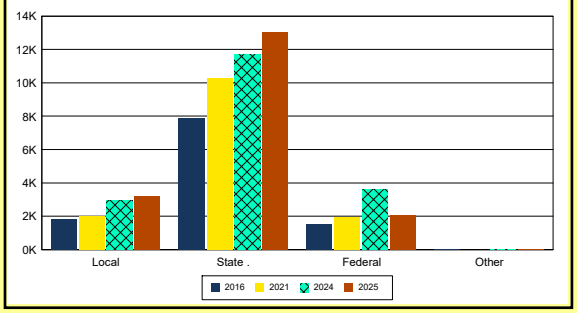
Morgan County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,050	$6,032	$7,519	$7,691
Instructional Support	951	1,190	1,535	1,606
District Admin Support	312	256	403	460
School Admin Support	527	695	887	1,094
Business Support	276	339	314	343
Plant Operations	1,084	1,330	1,596	1,839
Transportation	745	631	865	868
Food Services	748	884	1,081	1,079
Total	$9,694	$11,357	$14,199	$14,979

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	52%	53%	53%	51%
Instructional Support	10	10	11	11
District Admin Support	3	2	3	3
School Admin Support	5	6	6	7
Business Support	3	3	2	2
Plant Operations	11	12	11	12
Transportation	8	6	6	6
Food Services	8	8	8	7

Fund Balance Percent	43.7%	27.1%	34.9%	31.1%
End-of-Year Balance	$6,099,455	$3,857,365	$5,463,229	$5,293,504

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,836
Per-Pupil Less 30 Cent Local Effort	$950
Per-Pupil State Tier I	$918
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,803
Per-Pupil Assessment	$316,819
Levied Equivalent Tax Rate	72.6
Real Estate Property Tax	63.3
Tangible Property Tax	63.6
Motor Vehicle Tax	53.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**45**	43	**57**	49	**39**	34	**52**	40
Middle	**31**	41	**44**	47	**25**	31	**39**	38
High	**35**	40	**50**	46	**19**	29	**35**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Yellow	Orange	Orange
School Climate and Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**38**	37	**50**	38	**49**	43
Middle	**---**	29	**39**	39	**47**	48
High	**14**	21	**29**	38	**39**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.2	34 %
Math	16.8	24 %
Reading	16.6	30 %
Science	17.6	N/A
Composite	17	N/A

Postsecondary Readiness Rates

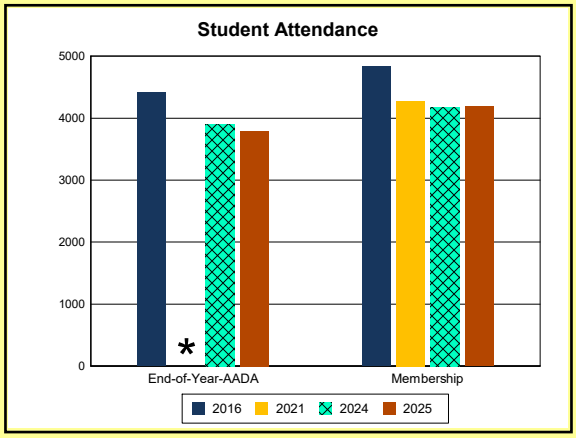
Total Postsecondary Readiness		96.4
Academic	**Total Academic Readiness**	62.8
	College Readiness Benchmark	61.3
	AP	9.5
	Dual Credit	32.8
Career	**Total Career Readiness**	94.2
	Industry Certification	17.5
	CTE End of Program Assessment	37.2
	Dual Credit	94.2
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Ralph Hamilton 155 University Drive West Liberty, KY 41472 (606) 743- 8002

Muhlenberg County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	8	8	8	7
EOY AADA	4,411	N/A	3,898	3,794
Membership	4,837	4,276	4,174	4,186
Attendance %	94.3	N/A	92.3	92.8
Chronic Absent %	16.2	N/A	29.2	24.2

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(57%)	(65%)	(64%)	(63%)
Homeless	37 (1%)	--- (0%)	34 (1%)	39 (1%)
LEP	19 (0%)	27 (1%)	47 (1%)	52 (1%)
Migrant	7 (0%)	19 (0%)	59 (1%)	68 (2%)
Foster Care	N/A	N/A	49 (1%)	48 (1%)
Exceptional Child				
Severe	121 (3%)	118 (3%)	144 (3%)	157 (4%)
Moderate	268 (6%)	337 (8%)	371 (9%)	350 (8%)
Speech	260 (5%)	263 (6%)	279 (7%)	282 (7%)
Membership				
Preschool	*	214 (5%)	266 (6%)	256 (6%)
K-5	2,137 (42%)	1,968 (44%)	2,067 (47%)	2,093 (47%)
6-8	1,085 (21%)	1,009 (23%)	925 (21%)	883 (20%)
9-12	1,615 (32%)	1,299 (29%)	1,182 (27%)	1,210 (27%)
Race				
Cauc/White	4,396 (91%)	3,898 (91%)	3,735 (89%)	3,730 (89%)
Black	187 (4%)	87 (2%)	99 (2%)	115 (3%)
Hispanic	92 (2%)	121 (3%)	131 (3%)	135 (3%)
Other	162 (3%)	170 (4%)	209 (5%)	206 (5%)
Attainment				
Grad Rate	(84.8%)	(87.7%)	(90.0%)	(93.0%)
Students Leave District	N/A	21 (0%)	54 (1%)	68 (2%)
Students Come Into District	N/A	8 (0%)	22 (1%)	17 (0%)
Retention Rate	(0.9%)	(4.4%)	(3.3%)	(2.9%)
Dropout Rate	(0.9%)	(1.2%)	(2.1%)	(1.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	388 (52%)	356 (51%)	353 (50%)
Certified Personnel	361 (48%)	341 (49%)	357 (50%)
Number FTE Teachers	299	280	297
Pupil/Teacher Ratio	16.2	15.2	14.1
Students Per Counselor	403.1	356.3	348.8
Adm FTE District	7.0	6.0	7.0
Adm FTE School	30.0	26.0	27.7
Salary & Benefits As % Of GF Expenditures	82.5%	81.7%	75.7 %
Teacher Pay			
Avg Salary	$46,606	$52,695	$56,007
Avg Extended	$542	$529	$334
Avg Extra Duty	$981	$804	$623
Years of Experience			
0 (New)	4.3%	2.1%	6.2%
1-5	13.4%	9.7%	20.8%
6-10	25.1%	17.4%	12.8%
11-20	38.1%	45.8%	36.3%
21-25	13.7%	16.5%	14.9%
26-30	4.7%	8.2%	7.6%
Over 30	0.7%	0.4%	1.4%
Teacher Turnover	28.2%	6.9%	10.9%
Avg Years	13.1	14.7	13.2
Rank			
Rank IV & V	0.0%	0.4%	0.7%
Rank III	12.3%	9.3%	24.6%
Rank II	58.6%	63.9%	47.4%
Rank I	29.1%	26.5%	27.3%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$33,849	$37,536	$39,057	$41,009
10 Years	43,495	48,234	50,188	52,697
20 Years	45,767	50,754	53,500	56,175
30 Years	46,393	51,448	56,209	59,019
Rank II				
0 Years	37,639	41,740	43,431	45,602
10 Years	47,366	52,528	54,656	57,389
20 Years	49,736	55,154	58,263	61,176
30 Years	50,439	55,935	61,213	64,273
Rank I				
0 Years	41,399	45,910	47,769	50,158
10 Years	51,366	56,962	59,269	62,232
20 Years	53,738	59,593	63,181	66,340
30 Years	54,501	60,440	66,379	69,698

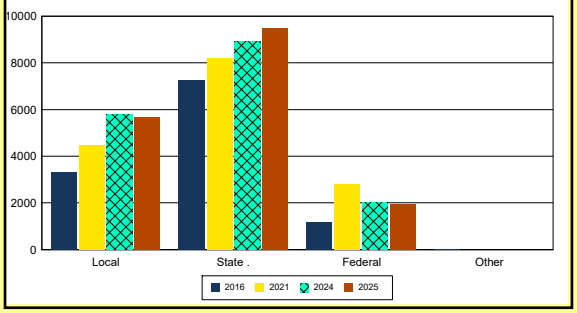
Muhlenberg County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,793	$7,428	$8,855	$8,924
Instructional Support	455	750	707	908
District Admin Support	319	210	382	378
School Admin Support	501	733	682	751
Business Support	214	237	326	379
Plant Operations	920	1,218	1,443	1,913
Transportation	623	655	927	1,027
Food Services	598	607	745	834
Total	$9,424	$11,840	$14,066	$15,113

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	61%	63%	63%	59%
Instructional Support	5	6	5	6
District Admin Support	3	2	3	2
School Admin Support	5	6	5	5
Business Support	2	2	2	3
Plant Operations	10	10	10	13
Transportation	7	6	7	7
Food Services	6	5	5	6

Fund Balance Percent	32.8%	86.4%	81.3%	82.2%
End-of-Year Balance	$10,718,785	$26,690,910	$32,929,966	$36,072,899

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,331
Per-Pupil Less 30 Cent Local Effort	$1,609
Per-Pupil State Tier I	$640
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,362
Per-Pupil Assessment	$536,389
Levied Equivalent Tax Rate	45.2
Real Estate Property Tax	53.8
Tangible Property Tax	53.8
Motor Vehicle Tax	49.7
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**33**	43	**39**	49	**26**	34	**33**	40
Middle	**32**	41	**39**	47	**22**	31	**30**	38
High	**42**	40	**49**	46	**34**	29	**44**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Yellow	Orange	Green
Science, Social Studies, Writing	Yellow	Green	Green
School Climate and Safety	Green	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**33**	37	**27**	38	**32**	43
Middle	**22**	29	**35**	39	**34**	48
High	**20**	21	**38**	38	**32**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.9	41 %
Math	17	27 %
Reading	18	36 %
Science	18.4	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		84
Academic	**Total Academic Readiness**	62.7
	College Readiness Benchmark	53.6
	AP	3
	Dual Credit	40.7
Career	**Total Career Readiness**	81
	Industry Certification	26.6
	CTE End of Program Assessment	55.5
	Dual Credit	48.3
	Apprenticeship	0
	Work-Based Learning	10.3

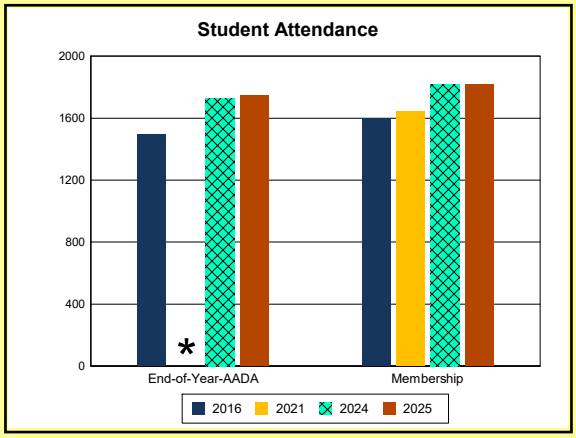


Superintendent

Contessa Orr
510 W Main
Powderly, KY 42367
(270) 338- 2871

Murray Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	1,494	N/A	1,727	1,748
Membership	1,600	1,644	1,817	1,816
Attendance %	96.9	N/A	95.1	95.5
Chronic Absent %	3.5	N/A	13.6	10.7

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(43%)	(45%)	(54%)	(49%)
Homeless	8 (1%)	--- (0%)	20 (1%)	5 (0%)
LEP	57 (4%)	53 (3%)	49 (3%)	49 (3%)
Migrant	1 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	27 (1%)	13 (1%)
Exceptional Child				
Severe	28 (2%)	43 (3%)	58 (3%)	56 (3%)
Moderate	82 (5%)	89 (5%)	102 (6%)	119 (7%)
Speech	69 (4%)	71 (4%)	111 (6%)	95 (5%)
Membership				
Preschool	*	125 (7%)	128 (7%)	134 (7%)
K-5	786 (46%)	747 (42%)	838 (43%)	859 (44%)
6-8	343 (20%)	436 (25%)	399 (21%)	362 (19%)
9-12	471 (28%)	461 (26%)	580 (30%)	595 (31%)
Race				
Cauc/White	1,280 (80%)	1,263 (77%)	1,350 (74%)	1,362 (75%)
Black	122 (8%)	106 (6%)	119 (7%)	104 (6%)
Hispanic	73 (5%)	124 (8%)	149 (8%)	144 (8%)
Other	125 (8%)	151 (9%)	199 (11%)	206 (11%)
Attainment				
Grad Rate	(100.0%)	(94.2%)	(95.0%)	(99.0%)
Students Leave District	N/A	169 (10%)	148 (8%)	163 (9%)
Students Come Into District	N/A	660 (40%)	686 (38%)	716 (39%)
Retention Rate	(0%)	(1.0%)	(1.0%)	(0.5%)
Dropout Rate	(0.0%)	(0.1%)	(0.4%)	(0.6%)

Staffing Data

	2016	2021	2025
Classified Personnel	158 (57%)	179 (57%)	222 (59%)
Certified Personnel	121 (43%)	135 (43%)	152 (41%)
Number FTE Teachers	102	114	126
Pupil/Teacher Ratio	15.7	14.4	14.4
Students Per Counselor	533.3	328.8	302.7
Adm FTE District	5.0	5.0	5.0
Adm FTE School	11.0	16.0	18.0
Salary & Benefits As % Of GF Expenditures	82.0%	85.4%	84.0 %
Teacher Pay			
Avg Salary	$50,076	$52,539	$57,470
Avg Extended	$128	$211	$321
Avg Extra Duty	$1,032	$810	$1,102
Years of Experience			
0 (New)	4.1%	3.5%	7.1%
1-5	23.6%	17.5%	22.2%
6-10	17.2%	21.1%	20.6%
11-20	38.3%	31.6%	27.8%
21-25	9.8%	16.7%	12.7%
26-30	4.9%	6.1%	8.7%
Over 30	2.0%	3.5%	0.8%
Teacher Turnover	12.4%	9.9%	16.7%
Avg Years	12.3	13.7	12.3
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	19.9%	16.7%	27.0%
Rank II	53.6%	55.3%	42.1%
Rank I	26.5%	28.1%	31.0%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$37,098	$38,604	$40,565	$42,594
10 Years	46,876	48,779	51,257	53,820
20 Years	49,463	51,472	54,087	56,791
30 Years	49,463	51,472	57,668	62,051
Rank II				
0 Years	41,269	42,945	45,127	47,383
10 Years	50,994	53,065	55,761	58,549
20 Years	54,682	56,902	59,793	62,783
30 Years	54,682	56,902	63,434	68,105
Rank I				
0 Years	45,517	47,365	49,772	52,260
10 Years	55,466	57,719	60,651	63,683
20 Years	59,526	61,943	65,090	68,345
30 Years	59,526	61,943	68,732	73,668

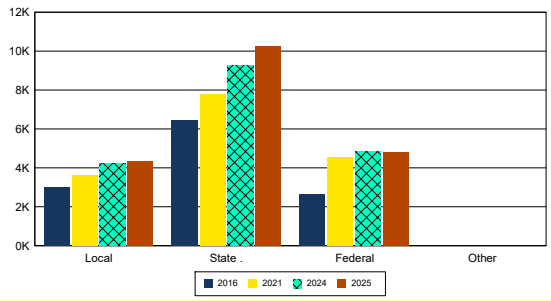
Murray Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$7,093	$9,900	$10,948	$11,430
Instructional Support	884	1,451	1,446	1,407
District Admin Support	241	312	366	524
School Admin Support	535	607	733	792
Business Support	248	251	281	259
Plant Operations	698	876	956	1,071
Transportation	186	187	277	277
Food Services	647	313	824	833
Total	$10,532	$13,897	$15,831	$16,591

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	67%	71%	69%	69%
Instructional Support	8	10	9	8
District Admin Support	2	2	2	3
School Admin Support	5	4	5	5
Business Support	2	2	2	2
Plant Operations	7	6	6	6
Transportation	2	1	2	2
Food Services	6	2	5	5
Fund Balance Percent	34.2%	27.5%	30.9%	26.1%
End-of-Year Balance	$3,663,245	$3,237,057	$4,362,128	$4,256,412

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,677
Per-Pupil Less 30 Cent Local Effort	$1,207
Per-Pupil State Tier I	$676
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,146
Per-Pupil Assessment	$402,428
Levied Equivalent Tax Rate	79.2
Real Estate Property Tax	72.6
Tangible Property Tax	72.6
Motor Vehicle Tax	54.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**70**	43	**70**	49	**55**	34	**54**	40
Middle	**71**	41	**71**	47	**58**	31	**57**	38
High	**71**	40	**58**	46	**59**	29	**46**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Blue	Blue
Indicator			
Reading and Math	Blue	Blue	Blue
Science, Social Studies, Writing	Yellow	Blue	Green
School Climate and Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**62**	37	**41**	38	**66**	43
Middle	**59**	29	**52**	39	**73**	48
High	**37**	21	**48**	38	**67**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	21	64 %
Math	21.1	55 %
Reading	21.1	55 %
Science	21.2	N/A
Composite	21.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		90.5
Academic	**Total Academic Readiness**	84.7
Academic	College Readiness Benchmark	83.9
Academic	AP	47.4
Academic	Dual Credit	43.1
Career	**Total Career Readiness**	67.2
Career	Industry Certification	13.9
Career	CTE End of Program Assessment	48.2
Career	Dual Credit	35.8
Career	Apprenticeship	0
Career	Work-Based Learning	---

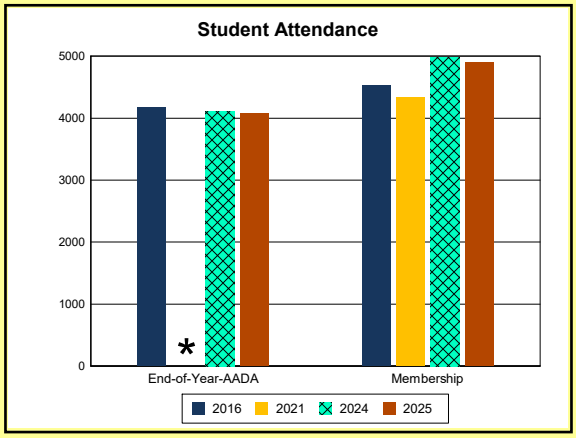


Superintendent

David Meinschein
208 S 13th St
Murray, KY 42071
(270) 753- 4363

Nelson County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	9	9	9	9
EOY AADA	4,176	N/A	4,113	4,073
Membership	4,528	4,328	4,987	4,901
Attendance %	-1.0	N/A	92.5	93.1
Chronic Absent %	N/A	N/A	25.8	22.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(55%)	(49%)	(44%)	(43%)
Homeless	20 (0%)	--- (0%)	12 (0%)	9 (0%)
LEP	21 (0%)	40 (1%)	49 (1%)	54 (1%)
Migrant	1 (0%)	11 (0%)	--- (0%)	--- (0%)
Foster Care	N/A	N/A	46 (1%)	41 (1%)
Exceptional Child				
Severe	89 (2%)	103 (2%)	110 (2%)	115 (2%)
Moderate	320 (7%)	353 (8%)	380 (8%)	397 (8%)
Speech	197 (4%)	197 (5%)	189 (4%)	183 (4%)
Membership				
Preschool	*	218 (5%)	265 (5%)	249 (5%)
K-5	1,888 (40%)	1,862 (41%)	1,801 (34%)	1,671 (32%)
6-8	1,039 (22%)	1,026 (23%)	945 (18%)	1,113 (22%)
9-12	1,601 (34%)	1,440 (32%)	2,241 (43%)	2,117 (41%)
Race				
Cauc/White	4,238 (94%)	4,002 (92%)	4,514 (91%)	4,411 (90%)
Black	67 (1%)	48 (1%)	77 (2%)	76 (2%)
Hispanic	128 (3%)	141 (3%)	195 (4%)	208 (4%)
Other	95 (2%)	137 (3%)	201 (4%)	206 (4%)
Attainment				
Grad Rate	(94.5%)	(92.0%)	(96.0%)	(99.0%)
Students Leave District	N/A	785 (18%)	873 (18%)	968 (20%)
Students Come Into District	N/A	362 (8%)	445 (9%)	459 (9%)
Retention Rate	(0%)	(1.3%)	(1.1%)	(1.1%)
Dropout Rate	(0.6%)	(0.9%)	(0.8%)	(0.3%)

Staffing Data

	2016	2021	2025
Classified Personnel	303 (48%)	297 (47%)	320 (49%)
Certified Personnel	324 (52%)	340 (53%)	339 (51%)
Number FTE Teachers	269	280	277
Pupil/Teacher Ratio	16.8	15.5	17.7
Students Per Counselor	393.7	360.7	326.7
Adm FTE District	7.0	4.0	6.0
Adm FTE School	26.0	32.0	30.0
Salary & Benefits As % Of GF Expenditures	78.7%	77.1%	73.6 %
Teacher Pay			
Avg Salary	$50,741	$49,723	$57,273
Avg Extended	$332	$251	$1,075
Avg Extra Duty	$534	$197	$464
Years of Experience			
0 (New)	6.3%	12.4%	6.9%
1-5	25.7%	37.5%	40.1%
6-10	15.6%	12.2%	18.6%
11-20	32.4%	22.2%	17.9%
21-25	12.3%	8.2%	9.5%
26-30	5.6%	5.4%	4.7%
Over 30	2.2%	2.1%	2.2%
Teacher Turnover	16.9%	18.5%	27.6%
Avg Years	12.1	9.6	9.6
Rank			
Rank IV & V	0.0%	2.1%	3.7%
Rank III	18.9%	31.8%	33.2%
Rank II	56.5%	49.3%	42.3%
Rank I	24.6%	16.8%	20.8%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$37,665	$38,999	$43,362	$45,362
10 Years	46,942	48,604	51,577	53,577
20 Years	52,835	54,705	59,563	61,563
30 Years	54,781	59,453	63,545	65,545
Rank II				
0 Years	41,321	42,784	47,753	49,753
10 Years	51,164	52,976	56,800	58,800
20 Years	57,270	59,298	65,595	67,595
30 Years	59,214	64,105	69,981	71,981
Rank I				
0 Years	45,753	47,373	52,144	54,144
10 Years	55,303	57,261	62,023	64,023
20 Years	61,993	64,188	71,628	73,628
30 Years	63,940	69,061	76,416	78,416

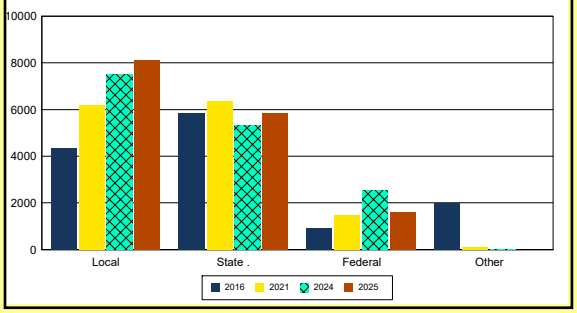
Nelson County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,130	$6,861	$7,515	$7,563
Instructional Support	815	1,213	1,350	1,551
District Admin Support	243	327	334	366
School Admin Support	630	1,048	1,085	1,100
Business Support	306	388	388	449
Plant Operations	861	982	1,059	1,311
Transportation	622	504	600	693
Food Services	607	611	647	781
Total	$9,215	$11,934	$12,977	$13,814

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	57%	58%	55%
Instructional Support	9	10	10	11
District Admin Support	3	3	3	3
School Admin Support	7	9	8	8
Business Support	3	3	3	3
Plant Operations	9	8	8	9
Transportation	7	4	5	5
Food Services	7	5	5	6

Fund Balance Percent	10.6%	20.0%	20.9%	12.9%
End-of-Year Balance	$3,384,788	$6,732,888	$8,554,299	$5,984,563

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,031
Per-Pupil Less 30 Cent Local Effort	$3,604
Per-Pupil State Tier I	$9
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$80
Per-Pupil Net General Fund SEEK	$2,516
Per-Pupil Assessment	$1,201,299
Levied Equivalent Tax Rate	73
Real Estate Property Tax	67.3
Tangible Property Tax	67.3
Motor Vehicle Tax	54.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**38**	43	**42**	49	**30**	34	**35**	40
Middle	**28**	41	**35**	47	**19**	31	**28**	38
High	**37**	40	**46**	46	**31**	29	**36**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Green	Green	Yellow
School Climate and Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**32**	37	**30**	38	**22**	43
Middle	**22**	29	**30**	39	**38**	48
High	**20**	21	**31**	38	**35**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16	36 %
Math	17	27 %
Reading	17.8	35 %
Science	18.1	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

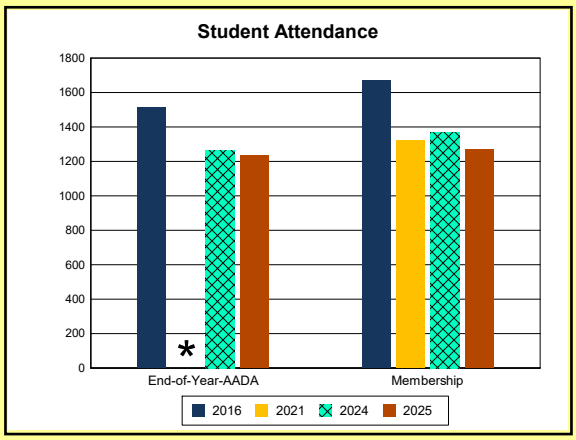
Total Postsecondary Readiness		97.7
Academic	**Total Academic Readiness**	66
	College Readiness Benchmark	54.9
	AP	10.8
	Dual Credit	47.4
Career	**Total Career Readiness**	93
	Industry Certification	18
	CTE End of Program Assessment	20.1
	Dual Credit	57.6
	Apprenticeship	5.8
	Work-Based Learning	79.9



Superintendent
Wes Bradley 288 Wildcat Ln Bardstown, KY 40004 (502) 349- 7000

Newport Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	3	3	3
EOY AADA	1,511	N/A	1,262	1,233
Membership	1,669	1,322	1,367	1,267
Attendance %	94.2	N/A	93.2	94.4
Chronic Absent %	15.8	N/A	22.7	17.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(87%)	(91%)	(91%)	(87%)
Homeless	255 (15%)	227 (17%)	221 (13%)	216 (17%)
LEP	93 (6%)	93 (7%)	130 (10%)	157 (12%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	75 (5%)	62 (5%)
Exceptional Child				
Severe	58 (3%)	48 (4%)	47 (3%)	64 (5%)
Moderate	112 (7%)	95 (7%)	100 (7%)	113 (9%)
Speech	52 (3%)	41 (3%)	31 (2%)	34 (3%)
Membership				
Preschool	*	42 (3%)	79 (5%)	65 (5%)
K-5	863 (50%)	639 (47%)	628 (43%)	585 (44%)
6-8	389 (23%)	308 (23%)	298 (21%)	280 (21%)
9-12	417 (24%)	375 (28%)	441 (30%)	402 (30%)
Race				
Cauc/White	947 (57%)	695 (53%)	619 (45%)	547 (43%)
Black	306 (18%)	235 (18%)	270 (20%)	253 (20%)
Hispanic	179 (11%)	214 (16%)	264 (19%)	261 (21%)
Other	237 (14%)	178 (13%)	214 (16%)	206 (16%)
Attainment				
Grad Rate	(92.3%)	(94.7%)	(91.0%)	(92.0%)
Students Leave District	N/A	187 (14%)	123 (9%)	151 (12%)
Students Come Into District	N/A	5 (0%)	160 (12%)	85 (7%)
Retention Rate	(2.5%)	(0.9%)	(4.0%)	(6.2%)
Dropout Rate	(2.9%)	(1.9%)	(1.4%)	(1.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	119 (42%)	100 (36%)	101 (39%)
Certified Personnel	166 (58%)	174 (64%)	157 (61%)
Number FTE Teachers	138	140	122
Pupil/Teacher Ratio	12.1	9.4	10.4
Students Per Counselor	417.3	264.4	211.2
Adm FTE District	4.0	5.0	5.0
Adm FTE School	8.0	6.0	9.0
Salary & Benefits As % Of GF Expenditures	76.4%	74.2%	76.8 %
Teacher Pay			
Avg Salary	$47,735	$52,287	$61,078
Avg Extended	$137	$264	$358
Avg Extra Duty	$620	$919	$582
Years of Experience			
0 (New)	8.7%	5.7%	7.4%
1-5	37.8%	35.9%	20.6%
6-10	15.0%	14.7%	20.6%
11-20	24.0%	24.7%	24.2%
21-25	6.5%	14.4%	14.0%
26-30	4.4%	4.3%	12.4%
Over 30	3.6%	0.2%	0.8%
Teacher Turnover	27.8%	18.8%	28.1%
Avg Years	9.6	10.6	12.6
Rank			
Rank IV & V	0.7%	0.0%	5.8%
Rank III	39.2%	33.1%	25.5%
Rank II	44.1%	41.5%	37.4%
Rank I	16.0%	25.4%	31.3%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$37,604	$40,172	$43,372	$45,107
10 Years	42,796	46,809	52,643	54,749
20 Years	42,899	52,418	59,964	62,363
30 Years	42,899	57,901	67,998	70,717
Rank II				
0 Years	41,691	43,384	47,529	49,430
10 Years	47,304	51,290	55,151	57,357
20 Years	58,424	60,796	64,112	66,676
30 Years	67,171	72,316	75,665	78,692
Rank I				
0 Years	45,497	47,345	51,134	53,180
10 Years	51,742	55,973	59,632	62,017
20 Years	62,858	65,410	70,241	73,050
30 Years	72,534	77,640	81,149	84,394

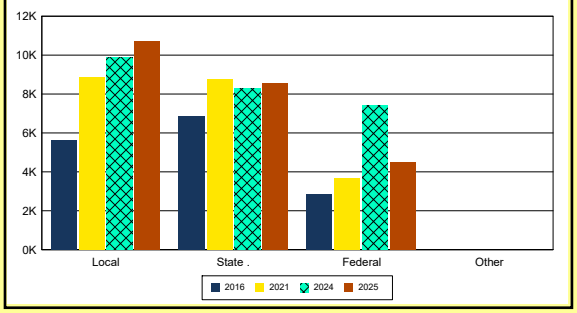
Newport Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$8,084	$12,525	$14,145	$14,849
Instructional Support	865	1,350	923	1,083
District Admin Support	944	1,154	1,240	1,791
School Admin Support	784	1,048	887	966
Business Support	478	515	611	610
Plant Operations	1,792	1,832	1,897	2,003
Transportation	351	291	452	486
Food Services	917	1,565	1,007	1,003
Total	$14,215	$20,280	$21,161	$22,791

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	62%	67%	65%
Instructional Support	6	7	4	5
District Admin Support	7	6	6	8
School Admin Support	6	5	4	4
Business Support	3	3	3	3
Plant Operations	13	9	9	9
Transportation	2	1	2	2
Food Services	6	8	5	4
Fund Balance Percent	24.1%	26.0%	27.8%	18.8%
End-of-Year Balance	$3,979,993	$4,644,138	$4,971,887	$3,617,139

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,024
Per-Pupil Less 30 Cent Local Effort	$3,571
Per-Pupil State Tier I	$18
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$468
Per-Pupil Net General Fund SEEK	$2,939
Per-Pupil Assessment	$1,190,478
Levied Equivalent Tax Rate	76.9
Real Estate Property Tax	76.8
Tangible Property Tax	90.4
Motor Vehicle Tax	99.3
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**19**	43	**25**	49	**17**	34	**23**	40
Middle	**32**	41	**33**	47	**31**	31	**33**	38
High	**14**	40	**25**	46	**10**	29	**24**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Orange
Indicator			
Reading and Math	Yellow	Yellow	Yellow
Science, Social Studies, Writing	Yellow	Yellow	Orange
School Climate and Safety	Green	Green	Yellow
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Red

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**14**	37	**12**	38	**17**	43
Middle	**16**	29	**16**	39	**---**	48
High	**---**	21	**17**	38	**24**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.5	23 %
Math	15.2	14 %
Reading	15.6	25 %
Science	16.4	N/A
Composite	15.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		70.6
Academic	**Total Academic Readiness**	66.7
	College Readiness Benchmark	66.7
	AP	0
	Dual Credit	20.6
Career	**Total Career Readiness**	29.4
	Industry Certification	2.9
	CTE End of Program Assessment	18.6
	Dual Credit	11.8
	Apprenticeship	0
	Work-Based Learning	0

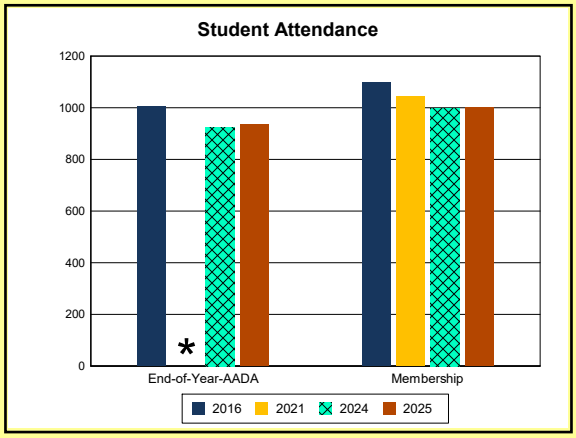


Superintendent

Matthew Atkins
30 W. 8th Street
Newport, KY 41071
(859) 292- 3004

Nicholas County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	2	2	2	2
EOY AADA	1,004	N/A	922	936
Membership	1,098	1,042	997	1,000
Attendance %	94.3	N/A	91.1	92.5
Chronic Absent %	18.2	N/A	38.3	27.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(64%)	(68%)	(70%)	(71%)
Homeless	84 (8%)	263 (25%)	274 (24%)	319 (32%)
LEP	1 (0%)	4 (0%)	12 (1%)	14 (1%)
Migrant	48 (4%)	42 (4%)	40 (4%)	34 (3%)
Foster Care	N/A	N/A	10 (1%)	11 (1%)
Exceptional Child				
Severe	27 (2%)	26 (2%)	31 (3%)	39 (4%)
Moderate	55 (5%)	70 (7%)	75 (8%)	71 (7%)
Speech	37 (3%)	60 (6%)	44 (4%)	35 (4%)
Membership				
Preschool	*	75 (7%)	74 (7%)	70 (7%)
K-5	502 (42%)	500 (45%)	491 (46%)	496 (46%)
6-8	258 (22%)	249 (22%)	228 (21%)	234 (22%)
9-12	338 (29%)	293 (26%)	278 (26%)	270 (25%)
Race				
Cauc/White	1,035 (94%)	973 (93%)	924 (93%)	921 (92%)
Black	4 (0%)	2 (0%)	4 (0%)	5 (1%)
Hispanic	41 (4%)	55 (5%)	50 (5%)	57 (6%)
Other	18 (2%)	12 (1%)	19 (2%)	17 (2%)
Attainment				
Grad Rate	(95.0%)	(89.7%)	(86.0%)	(89.0%)
Students Leave District	N/A	42 (4%)	51 (5%)	57 (6%)
Students Come Into District	N/A	14 (1%)	7 (1%)	0 (0%)
Retention Rate	(1.1%)	(1.0%)	(2.2%)	(3.3%)
Dropout Rate	(0.0%)	(0.0%)	(0.2%)	(0.7%)

Staffing Data

	2016	2021	2025
Classified Personnel	72 (47%)	60 (46%)	76 (51%)
Certified Personnel	80 (53%)	71 (54%)	73 (49%)
Number FTE Teachers	68	60	60
Pupil/Teacher Ratio	16.1	17.4	16.5
Students Per Counselor	549.0	521.0	500.0
Adm FTE District	3.0	3.0	3.0
Adm FTE School	5.0	5.0	6.0
Salary & Benefits As % Of GF Expenditures	77.0%	74.1%	76.3 %
Teacher Pay			
Avg Salary	$45,985	$46,363	$47,711
Avg Extended	$306	$489	$195
Avg Extra Duty	$706	$1,117	$1,242
Years of Experience			
0 (New)	8.8%	5.2%	14.4%
1-5	17.6%	24.1%	37.9%
6-10	27.9%	12.1%	27.0%
11-20	25.0%	29.3%	12.6%
21-25	14.7%	19.0%	3.6%
26-30	4.4%	8.6%	2.7%
Over 30	1.5%	1.7%	1.8%
Teacher Turnover	14.5%	15.4%	25.4%
Avg Years	11.8	13.2	8.0
Rank			
Rank IV & V	0.0%	0.0%	3.6%
Rank III	14.7%	15.5%	41.5%
Rank II	66.2%	65.5%	44.1%
Rank I	19.1%	19.0%	10.8%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,000	$35,000	$37,853	$39,745
10 Years	44,043	44,043	47,633	50,014
20 Years	46,313	46,313	50,088	52,592
30 Years	50,358	50,358	54,462	57,185
Rank II				
0 Years	38,278	38,278	41,398	43,468
10 Years	48,072	48,072	51,990	54,589
20 Years	50,537	50,537	54,656	57,389
30 Years	54,361	54,361	58,791	61,731
Rank I				
0 Years	42,449	42,449	45,909	48,204
10 Years	52,025	52,025	56,265	59,078
20 Years	54,301	54,301	58,727	61,663
30 Years	58,347	58,347	63,102	66,257

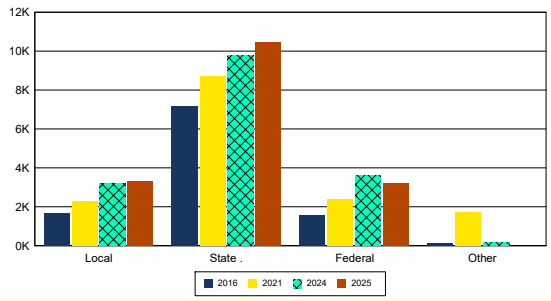
Nicholas County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,118	$4,630	$7,233	$7,159
Instructional Support	555	517	555	611
District Admin Support	611	768	870	706
School Admin Support	519	526	619	629
Business Support	145	249	255	229
Plant Operations	782	957	1,018	1,188
Transportation	717	1,267	1,022	963
Food Services	708	1,019	1,235	1,252
Total	$9,155	$9,935	$12,807	$12,736

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	47%	56%	56%
Instructional Support	6	5	4	5
District Admin Support	7	8	7	6
School Admin Support	6	5	5	5
Business Support	2	3	2	2
Plant Operations	9	10	8	9
Transportation	8	13	8	8
Food Services	8	10	10	10
Fund Balance Percent	26.3%	24.3%	39.3%	50.2%
End-of-Year Balance	$1,854,221	$1,472,872	$2,929,925	$3,845,579

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,267
Per-Pupil Less 30 Cent Local Effort	$1,323
Per-Pupil State Tier I	$725
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,668
Per-Pupil Assessment	$441,049
Levied Equivalent Tax Rate	54.2
Real Estate Property Tax	43.6
Tangible Property Tax	43.6
Motor Vehicle Tax	55.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**27**	43	**28**	49	**22**	34	**24**	40
Middle	**37**	41	**39**	47	**27**	31	**32**	38
High	**35**	40	**29**	46	**---**	29	**21**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Orange
Science, Social Studies, Writing	Orange	Orange	Green
School Climate and Safety	Orange	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**24**	37	**17**	38	**---**	43
Middle	**---**	29	**25**	39	**32**	48
High	**---**	21	**30**	38	**56**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.4	39 %
Math	16.5	21 %
Reading	18.5	39 %
Science	18.2	N/A
Composite	17.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		90.3
Academic	**Total Academic Readiness**	67.7
	College Readiness Benchmark	58.1
	AP	0
	Dual Credit	38.7
Career	**Total Career Readiness**	75.8
	Industry Certification	38.7
	CTE End of Program Assessment	51.6
	Dual Credit	12.9
	Apprenticeship	0
	Work-Based Learning	0

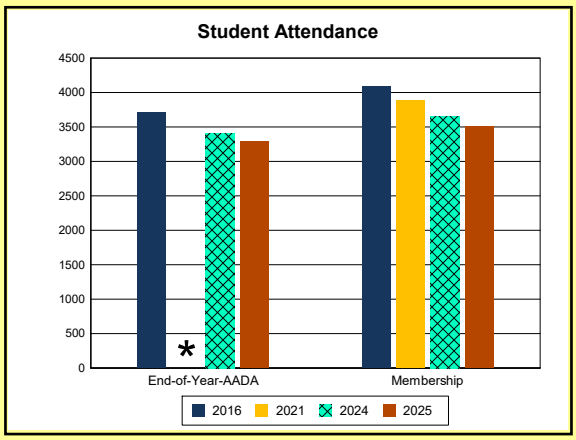


Superintendent

Douglas Bechanan
395 West Main Street
Carlisle, KY 40311
(859) 289- 3770

Ohio County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	8	8	8	8
EOY AADA	3,715	N/A	3,408	3,286
Membership	4,088	3,892	3,656	3,507
Attendance %	93.9	N/A	92.2	92.3
Chronic Absent %	18.2	N/A	31.2	28.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(65%)	(67%)	(68%)	(67%)
Homeless	82 (2%)	44 (1%)	28 (1%)	26 (1%)
LEP	143 (3%)	179 (5%)	201 (5%)	216 (6%)
Migrant	43 (1%)	43 (1%)	13 (0%)	8 (0%)
Foster Care	N/A	N/A	124 (3%)	125 (4%)
Exceptional Child				
Severe	93 (2%)	110 (3%)	111 (3%)	109 (3%)
Moderate	283 (7%)	274 (7%)	246 (7%)	249 (7%)
Speech	98 (2%)	194 (5%)	202 (6%)	221 (6%)
Membership				
Preschool	*	153 (4%)	195 (5%)	190 (5%)
K-5	2,058 (48%)	1,767 (44%)	1,715 (45%)	1,666 (45%)
6-8	910 (21%)	907 (22%)	825 (21%)	809 (22%)
9-12	1,120 (26%)	1,218 (30%)	1,116 (29%)	1,032 (28%)
Race				
Cauc/White	3,685 (90%)	3,435 (88%)	3,162 (86%)	3,007 (86%)
Black	34 (1%)	25 (1%)	22 (1%)	20 (1%)
Hispanic	306 (7%)	355 (9%)	400 (11%)	406 (12%)
Other	63 (2%)	77 (2%)	72 (2%)	74 (2%)
Attainment				
Grad Rate	(90.1%)	(90.3%)	(96.0%)	(95.0%)
Students Leave District	N/A	94 (2%)	138 (4%)	135 (4%)
Students Come Into District	N/A	30 (1%)	22 (1%)	16 (0%)
Retention Rate	(1.0%)	(1.2%)	(1.4%)	(1.3%)
Dropout Rate	(0.7%)	(0.4%)	(0.7%)	(0.5%)

Staffing Data

	2016	2021	2025
Classified Personnel	344 (54%)	330 (54%)	320 (55%)
Certified Personnel	291 (46%)	285 (46%)	267 (45%)
Number FTE Teachers	249	246	230
Pupil/Teacher Ratio	16.4	15.9	15.2
Students Per Counselor	817.6	778.4	584.5
Adm FTE District	6.0	5.0	5.0
Adm FTE School	21.0	23.0	23.0
Salary & Benefits As % Of GF Expenditures	81.8%	73.3%	67.2 %
Teacher Pay			
Avg Salary	$48,540	$50,061	$55,894
Avg Extended	$238	$280	$235
Avg Extra Duty	$612	$658	$1,074
Years of Experience			
0 (New)	4.0%	5.8%	3.5%
1-5	26.7%	18.5%	28.7%
6-10	23.9%	20.6%	15.9%
11-20	30.0%	35.4%	34.0%
21-25	11.3%	13.6%	10.6%
26-30	3.2%	5.8%	6.2%
Over 30	0.8%	0.4%	1.0%
Teacher Turnover	9.5%	8.5%	14.5%
Avg Years	11.0	12.2	11.8
Rank			
Rank IV & V	0.4%	0.0%	0.4%
Rank III	22.6%	22.2%	26.1%
Rank II	51.8%	50.2%	45.1%
Rank I	25.1%	27.6%	28.4%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$38,378	$38,761	$41,533	$43,610
10 Years	45,541	45,996	49,286	51,750
20 Years	48,813	49,301	54,426	57,148
30 Years	52,577	53,103	56,900	59,745
Rank II				
0 Years	39,996	40,396	43,284	45,449
10 Years	49,744	50,242	53,834	56,526
20 Years	53,810	54,848	59,571	62,549
30 Years	57,612	58,188	62,349	65,467
Rank I				
0 Years	44,014	44,454	47,633	50,015
10 Years	54,030	54,570	58,472	61,396
20 Years	58,255	59,337	64,081	67,285
30 Years	62,038	62,658	67,139	70,496

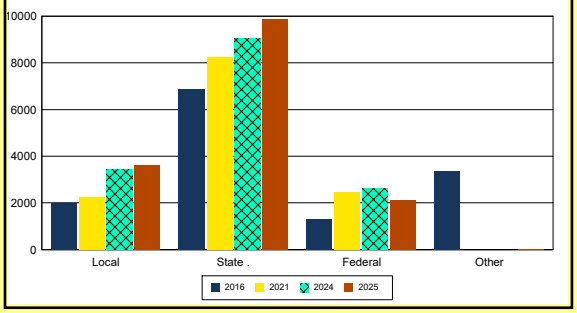
Ohio County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,012	$6,190	$6,441	$7,010
Instructional Support	794	997	1,062	1,193
District Admin Support	151	137	203	223
School Admin Support	504	633	727	796
Business Support	335	397	477	474
Plant Operations	855	951	1,147	1,324
Transportation	637	752	944	984
Food Services	662	726	998	905
Total	$8,950	$10,782	$11,998	$12,910

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	57%	54%	54%
Instructional Support	9	9	9	9
District Admin Support	2	1	2	2
School Admin Support	6	6	6	6
Business Support	4	4	4	4
Plant Operations	10	9	10	10
Transportation	7	7	8	8
Food Services	7	7	8	7
Fund Balance Percent	31.2%	68.1%	96.1%	89.3%
End-of-Year Balance	$8,193,563	$16,531,170	$27,635,434	$28,088,968

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,266
Per-Pupil Less 30 Cent Local Effort	$1,186
Per-Pupil State Tier I	$768
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,848
Per-Pupil Assessment	$395,367
Levied Equivalent Tax Rate	73.4
Real Estate Property Tax	57.2
Tangible Property Tax	57.2
Motor Vehicle Tax	51.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**47**	43	**50**	49	**44**	34	**45**	40
Middle	**46**	41	**58**	47	**41**	31	**54**	38
High	**55**	40	**59**	46	**44**	29	**52**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Yellow	Green	Blue
School Climate and Safety	Blue	Blue	Blue
ELL Progress	Blue	Green	Yellow
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**35**	37	**39**	38	**44**	43
Middle	**32**	29	**42**	39	**67**	48
High	**27**	21	**49**	38	**63**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.3	54 %
Math	17.9	35 %
Reading	18.9	43 %
Science	18.7	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

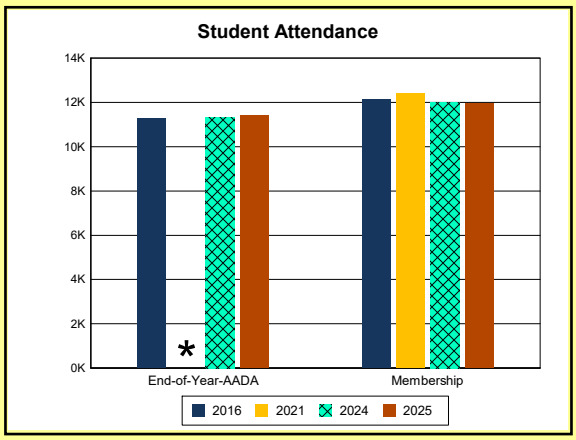
Total Postsecondary Readiness		87.8
Academic	**Total Academic Readiness**	69.2
Academic	College Readiness Benchmark	62
Academic	AP	15.2
Academic	Dual Credit	50.2
Career	**Total Career Readiness**	62.4
Career	Industry Certification	38
Career	CTE End of Program Assessment	21.5
Career	Dual Credit	38
Career	Apprenticeship	1.7
Career	Work-Based Learning	---



Superintendent
Seth Southard 315 E Union St Hartford, KY 42347 (270) 298- 3249

Oldham County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	16	16	16	16
EOY AADA	11,267	N/A	11,310	11,412
Membership	12,126	12,394	12,006	11,956
Attendance %	96.2	N/A	95.0	95.3
Chronic Absent %	6.9	N/A	12.8	11.0

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(21%)	(21%)	(24%)	(24%)
Homeless	12 (0%)	10 (0%)	13 (0%)	14 (0%)
LEP	286 (2%)	294 (2%)	371 (3%)	407 (3%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	38 (0%)	42 (0%)
Exceptional Child				
Severe	356 (3%)	397 (3%)	358 (3%)	355 (3%)
Moderate	630 (5%)	690 (6%)	756 (6%)	799 (7%)
Speech	312 (3%)	404 (3%)	443 (4%)	422 (4%)
Membership				
Preschool	*	201 (2%)	242 (2%)	227 (2%)
K-5	5,261 (43%)	5,249 (42%)	5,199 (42%)	5,075 (42%)
6-8	2,966 (24%)	3,018 (24%)	2,912 (24%)	2,943 (24%)
9-12	3,899 (32%)	4,127 (33%)	3,895 (32%)	3,938 (32%)
Race				
Cauc/White	10,502 (87%)	10,419 (84%)	9,804 (82%)	9,694 (81%)
Black	282 (2%)	287 (2%)	291 (2%)	304 (3%)
Hispanic	683 (6%)	878 (7%)	1,047 (9%)	1,063 (9%)
Other	659 (5%)	810 (7%)	864 (7%)	895 (7%)
Attainment				
Grad Rate	(96.3%)	(96.9%)	(97.0%)	(97.0%)
Students Leave District	N/A	41 (0%)	89 (1%)	100 (1%)
Students Come Into District	N/A	81 (1%)	77 (1%)	107 (1%)
Retention Rate	(0.9%)	(0.4%)	(0.7%)	(0.9%)
Dropout Rate	(0.3%)	(0.1%)	(0.4%)	(0.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	733 (47%)	664 (41%)	550 (39%)
Certified Personnel	843 (53%)	956 (59%)	873 (61%)
Number FTE Teachers	689	797	714
Pupil/Teacher Ratio	17.6	15.5	16.7
Students Per Counselor	449.1	387.3	338.7
Adm FTE District	10.0	10.8	8.8
Adm FTE School	112.3	104.1	96.2
Salary & Benefits As % Of GF Expenditures	82.9%	86.1%	77.7 %
Teacher Pay			
Avg Salary	$51,632	$51,205	$57,070
Avg Extended	$29	$30	$45
Avg Extra Duty	$801	$423	$263
Years of Experience			
0 (New)	6.4%	8.0%	7.9%
1-5	24.8%	25.6%	27.5%
6-10	21.8%	23.7%	21.6%
11-20	32.5%	28.8%	28.7%
21-25	7.7%	8.4%	9.1%
26-30	4.5%	3.9%	3.2%
Over 30	2.3%	1.6%	2.0%
Teacher Turnover	16.0%	15.8%	22.4%
Avg Years	11.1	10.6	10.4
Rank			
Rank IV & V	0.4%	0.3%	1.7%
Rank III	18.1%	23.3%	27.8%
Rank II	48.9%	50.1%	43.8%
Rank I	32.6%	26.3%	26.7%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$36,926	$37,295	$39,182	$41,925
10 Years	46,891	47,360	49,757	53,240
20 Years	53,566	54,101	56,839	60,818
30 Years	59,310	59,903	62,934	67,340
Rank II				
0 Years	41,128	41,539	43,641	46,696
10 Years	51,647	52,164	54,803	58,639
20 Years	58,526	59,111	62,101	66,448
30 Years	64,462	65,106	68,401	73,189
Rank I				
0 Years	46,205	46,667	49,028	52,460
10 Years	56,861	57,430	60,336	64,559
20 Years	63,831	64,469	67,732	72,473
30 Years	69,998	70,698	74,275	79,475

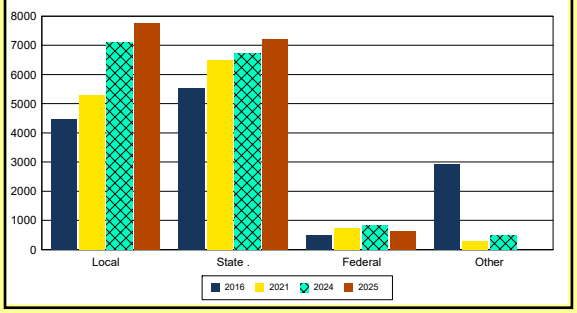
Oldham County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,380	$6,737	$7,367	$7,913
Instructional Support	938	1,233	1,444	1,554
District Admin Support	160	173	260	256
School Admin Support	573	599	730	766
Business Support	184	295	340	404
Plant Operations	671	686	893	1,018
Transportation	506	431	545	592
Food Services	357	324	508	476
Total	$8,769	$10,478	$12,087	$12,978

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	61%	64%	61%	61%
Instructional Support	11	12	12	12
District Admin Support	2	2	2	2
School Admin Support	7	6	6	6
Business Support	2	3	3	3
Plant Operations	8	7	7	8
Transportation	6	4	5	5
Food Services	4	3	4	4

Fund Balance Percent	20.6%	19.6%	33.2%	32.7%
End-of-Year Balance	$17,451,056	$17,820,335	$35,060,415	$37,617,674

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,855
Per-Pupil Less 30 Cent Local Effort	$2,615
Per-Pupil State Tier I	$298
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$3,538
Per-Pupil Assessment	$871,694
Levied Equivalent Tax Rate	82.9
Real Estate Property Tax	81.2
Tangible Property Tax	81.2
Motor Vehicle Tax	64.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**59**	43	**64**	49	**40**	34	**47**	40
Middle	**62**	41	**66**	47	**38**	31	**47**	38
High	**66**	40	**68**	46	**43**	29	**49**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Blue	Blue
Indicator			
Reading and Math	Green	Blue	Blue
Science, Social Studies, Writing	Blue	Blue	Blue
School Climate and Safety	Yellow	Green	Blue
ELL Progress	Yellow	Blue	Yellow
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**50**	37	**55**	38	**62**	43
Middle	**39**	29	**59**	39	**69**	48
High	**37**	21	**60**	38	**68**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	20.6	67 %
Math	21.2	59 %
Reading	21.9	62 %
Science	21.6	N/A
Composite	21.4	N/A

Postsecondary Readiness Rates

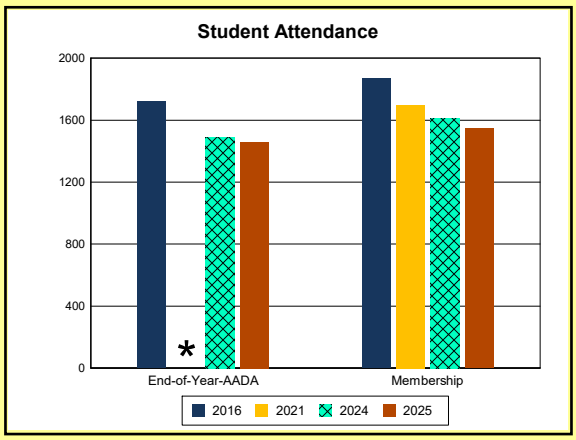
Total Postsecondary Readiness		91.9
Academic	**Total Academic Readiness**	88.7
Academic	College Readiness Benchmark	85.7
Academic	AP	52.2
Academic	Dual Credit	62.2
Career	**Total Career Readiness**	50.3
Career	Industry Certification	2.5
Career	CTE End of Program Assessment	17.9
Career	Dual Credit	38.9
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
Claudette Herald 6165 W. Highway 146 Crestwood, KY 40014 (502) 241- 3500

Owen County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	1,720	N/A	1,491	1,459
Membership	1,871	1,698	1,610	1,547
Attendance %	94.5	N/A	92.1	92.0
Chronic Absent %	16.6	N/A	29.2	26.7

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(62%)	(64%)	(61%)	(60%)
Homeless	22 (1%)	13 (1%)	77 (4%)	56 (4%)
LEP	24 (1%)	34 (2%)	35 (2%)	35 (2%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	47 (3%)	37 (2%)
Exceptional Child				
Severe	40 (2%)	36 (2%)	34 (2%)	38 (2%)
Moderate	147 (8%)	141 (8%)	153 (10%)	166 (11%)
Speech	45 (2%)	60 (4%)	100 (6%)	79 (5%)
Membership				
Preschool	*	81 (5%)	101 (6%)	89 (5%)
K-5	873 (44%)	705 (40%)	725 (42%)	718 (44%)
6-8	422 (22%)	454 (26%)	341 (20%)	340 (21%)
9-12	576 (29%)	539 (30%)	544 (32%)	489 (30%)
Race				
Cauc/White	1,759 (94%)	1,568 (92%)	1,465 (91%)	1,415 (91%)
Black	9 (0%)	9 (1%)	7 (0%)	12 (1%)
Hispanic	72 (4%)	88 (5%)	98 (6%)	85 (5%)
Other	31 (2%)	33 (2%)	40 (2%)	35 (2%)
Attainment				
Grad Rate	(90.7%)	(92.3%)	(91.0%)	(96.0%)
Students Leave District	N/A	71 (4%)	72 (4%)	80 (5%)
Students Come Into District	N/A	50 (3%)	48 (3%)	50 (3%)
Retention Rate	(0%)	(0.0%)	(0%)	(0.5%)
Dropout Rate	(0.4%)	(0.3%)	(0.7%)	(1.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	119 (48%)	125 (49%)	126 (48%)
Certified Personnel	130 (52%)	128 (51%)	136 (52%)
Number FTE Teachers	109	107	109
Pupil/Teacher Ratio	17.2	15.9	14.2
Students Per Counselor	623.7	424.5	309.4
Adm FTE District	3.0	2.0	2.0
Adm FTE School	8.0	8.0	9.0
Salary & Benefits As % Of GF Expenditures	77.3%	80.7%	75.2 %
Teacher Pay			
Avg Salary	$46,707	$46,896	$50,241
Avg Extended	$96	$230	$322
Avg Extra Duty	$921	$159	$1,104
Years of Experience			
0 (New)	5.5%	5.6%	8.3%
1-5	28.4%	29.9%	38.5%
6-10	17.4%	20.6%	14.7%
11-20	33.0%	28.0%	20.2%
21-25	9.2%	10.3%	15.6%
26-30	5.5%	2.8%	1.8%
Over 30	0.9%	2.8%	0.9%
Teacher Turnover	13.2%	13.8%	18.8%
Avg Years	11.0	11.1	9.6
Rank			
Rank IV & V	0.0%	0.9%	7.3%
Rank III	22.9%	22.4%	31.2%
Rank II	52.3%	54.2%	43.1%
Rank I	24.8%	22.4%	18.3%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,666	$35,013	$38,885	$39,663
10 Years	40,579	40,985	47,262	48,207
20 Years	47,792	48,270	52,234	53,279
30 Years	51,321	51,909	57,222	58,366
Rank II				
0 Years	38,824	39,212	43,297	44,163
10 Years	44,394	44,838	51,309	52,335
20 Years	53,604	54,140	58,586	59,758
30 Years	57,769	59,037	64,935	66,234
Rank I				
0 Years	42,332	42,755	47,020	47,960
10 Years	48,419	48,903	55,580	56,692
20 Years	58,093	58,674	63,492	64,762
30 Years	63,206	64,132	70,449	71,858

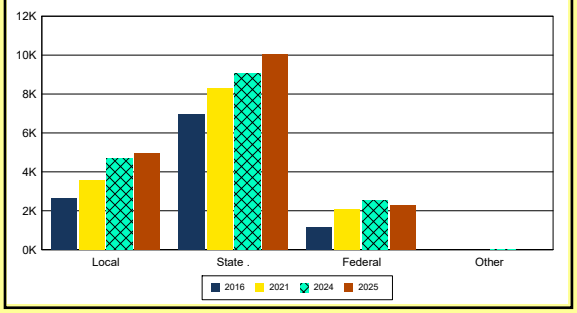
Owen County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$4,935	$6,597	$8,485	$9,630
Instructional Support	802	1,086	1,405	740
District Admin Support	212	323	404	463
School Admin Support	558	677	718	780
Business Support	406	268	338	304
Plant Operations	908	1,051	1,290	1,521
Transportation	656	710	1,023	947
Food Services	654	558	970	1,056
Total	$9,131	$11,271	$14,633	$15,442

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	54%	59%	58%	62%
Instructional Support	9	10	10	5
District Admin Support	2	3	3	3
School Admin Support	6	6	5	5
Business Support	4	2	2	2
Plant Operations	10	9	9	10
Transportation	7	6	7	6
Food Services	7	5	7	7

Fund Balance Percent	17.1%	23.9%	18.4%	10.8%
End-of-Year Balance	$2,163,403	$2,915,128	$2,948,675	$1,790,892

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,297
Per-Pupil Less 30 Cent Local Effort	$1,785
Per-Pupil State Tier I	$585
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,097
Per-Pupil Assessment	$594,916
Levied Equivalent Tax Rate	73.1
Real Estate Property Tax	68.5
Tangible Property Tax	69.4
Motor Vehicle Tax	56.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**29**	43	**35**	49	**23**	34	**30**	40
Middle	**26**	41	**31**	47	**19**	31	**22**	38
High	**39**	40	**38**	46	**30**	29	**32**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Green
Indicator			
Reading and Math	Yellow	Orange	Green
Science, Social Studies, Writing	Yellow	Yellow	Yellow
School Climate and Safety	Yellow	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**31**	37	**15**	38	**19**	43
Middle	**17**	29	**20**	39	**32**	48
High	**11**	21	**26**	38	**38**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.5	31 %
Math	16.5	19 %
Reading	17.2	32 %
Science	17.4	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		95.4
Academic	**Total Academic Readiness**	55
	College Readiness Benchmark	42.7
	AP	8.4
	Dual Credit	42
Career	**Total Career Readiness**	90.8
	Industry Certification	23.7
	CTE End of Program Assessment	39.7
	Dual Credit	76.3
	Apprenticeship	---
	Work-Based Learning	---

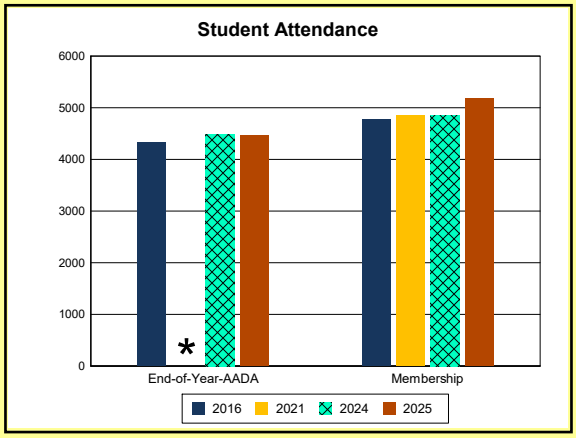


Superintendent

Reginald Taylor
1600 Hwy 22 E
Owenton, KY 40359
(502) 484- 3934

Owensboro Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	8	8	8	8
EOY AADA	4,330	N/A	4,477	4,459
Membership	4,776	4,853	4,850	5,172
Attendance %	94.8	N/A	93.1	93.0
Chronic Absent %	14.4	N/A	25.6	24.9

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(76%)	(70%)	(74%)	(60%)
Homeless	159 (3%)	18 (0%)	84 (2%)	154 (3%)
LEP	205 (4%)	258 (5%)	467 (10%)	500 (10%)
Migrant	7 (0%)	41 (1%)	67 (1%)	68 (1%)
Foster Care	N/A	N/A	104 (2%)	112 (2%)
Exceptional Child				
Severe	126 (3%)	156 (3%)	143 (3%)	137 (3%)
Moderate	380 (8%)	461 (9%)	422 (9%)	441 (9%)
Speech	148 (3%)	166 (3%)	187 (4%)	179 (3%)
Membership				
Preschool	*	153 (3%)	169 (3%)	162 (3%)
K-5	2,455 (48%)	2,223 (44%)	2,345 (47%)	2,397 (45%)
6-8	1,065 (21%)	1,125 (23%)	1,101 (22%)	1,096 (21%)
9-12	1,256 (25%)	1,505 (30%)	1,404 (28%)	1,679 (31%)
Race				
Cauc/White	3,041 (64%)	2,942 (61%)	2,689 (55%)	2,930 (57%)
Black	718 (15%)	621 (13%)	663 (14%)	636 (12%)
Hispanic	415 (9%)	587 (12%)	744 (15%)	784 (15%)
Other	602 (13%)	702 (14%)	754 (16%)	822 (16%)
Attainment				
Grad Rate	(86.3%)	(89.0%)	(91.0%)	(95.0%)
Students Leave District	N/A	103 (2%)	116 (2%)	135 (3%)
Students Come Into District	N/A	530 (11%)	658 (14%)	630 (12%)
Retention Rate	(0.5%)	(0.3%)	(2.5%)	(3.7%)
Dropout Rate	(1.7%)	(1.8%)	(1.2%)	(1.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	356 (48%)	374 (47%)	393 (46%)
Certified Personnel	392 (52%)	430 (53%)	454 (54%)
Number FTE Teachers	323	360	366
Pupil/Teacher Ratio	14.8	13.5	14.1
Students Per Counselor	398.0	404.4	287.3
Adm FTE District	8.0	7.5	7.0
Adm FTE School	25.9	29.9	30.5
Salary & Benefits As % Of GF Expenditures	77.3%	86.3%	77.4 %
Teacher Pay			
Avg Salary	$50,485	$53,430	$59,128
Avg Extended	$61	$132	$130
Avg Extra Duty	$1,392	$1,179	$1,255
Years of Experience			
0 (New)	4.9%	5.6%	4.9%
1-5	25.8%	19.6%	21.7%
6-10	22.7%	23.5%	20.5%
11-20	31.0%	34.7%	32.3%
21-25	11.8%	10.0%	15.7%
26-30	2.5%	6.1%	3.8%
Over 30	1.4%	0.6%	1.1%
Teacher Turnover	8.6%	9.8%	15.2%
Avg Years	11.0	11.9	12.2
Rank			
Rank IV & V	0.0%	1.1%	0.3%
Rank III	22.0%	19.3%	25.9%
Rank II	52.0%	51.2%	42.0%
Rank I	25.9%	28.4%	31.8%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$38,996	$40,580	$43,060	$44,782
10 Years	43,544	45,312	48,081	50,004
20 Years	51,804	53,907	57,201	59,489
30 Years	52,111	54,227	57,540	59,842
Rank II				
0 Years	40,554	42,202	44,781	46,572
10 Years	48,414	50,380	53,459	55,597
20 Years	59,566	61,986	65,774	68,405
30 Years	59,872	62,304	66,111	68,755
Rank I				
0 Years	44,728	46,544	49,387	51,362
10 Years	52,890	55,038	58,401	60,737
20 Years	64,923	67,559	71,688	74,556
30 Years	65,233	67,881	72,029	74,910

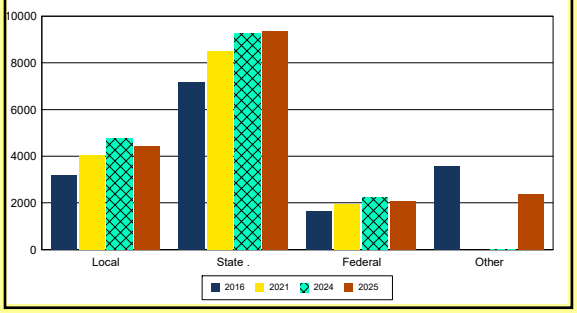
Owensboro Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,175	$8,368	$9,310	$9,073
Instructional Support	1,356	1,513	1,720	1,878
District Admin Support	233	292	328	340
School Admin Support	581	747	923	904
Business Support	336	397	629	580
Plant Operations	940	804	1,065	1,339
Transportation	334	390	481	457
Food Services	891	740	976	972
Total	$10,845	$13,251	$15,433	$15,541

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	63%	60%	58%
Instructional Support	13	11	11	12
District Admin Support	2	2	2	2
School Admin Support	5	6	6	6
Business Support	3	3	4	4
Plant Operations	9	6	7	9
Transportation	3	3	3	3
Food Services	8	6	6	6
Fund Balance Percent	34.4%	48.0%	31.2%	39.4%
End-of-Year Balance	$12,597,789	$18,383,518	$15,408,334	$21,269,090

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,135
Per-Pupil Less 30 Cent Local Effort	$1,411
Per-Pupil State Tier I	$673
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,397
Per-Pupil Assessment	$470,298
Levied Equivalent Tax Rate	94.9
Real Estate Property Tax	85.1
Tangible Property Tax	85.1
Motor Vehicle Tax	64.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**46**	43	**50**	49	**40**	34	**45**	40
Middle	**36**	41	**40**	47	**29**	31	**32**	38
High	**31**	40	**37**	46	**26**	29	**32**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Green	Orange
Science, Social Studies, Writing	Green	Green	Green
School Climate and Safety	Green	Green	Green
ELL Progress	Blue	Blue	Yellow
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**43**	37	**36**	38	**36**	43
Middle	**22**	29	**31**	39	**38**	48
High	**20**	21	**35**	38	**42**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.5	49 %
Math	16.8	25 %
Reading	18.7	41 %
Science	18.7	N/A
Composite	18	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.2
Academic	**Total Academic Readiness**	71.4
Academic	College Readiness Benchmark	64.3
Academic	AP	19.5
Academic	Dual Credit	55.8
Career	**Total Career Readiness**	78.2
Career	Industry Certification	29.2
Career	CTE End of Program Assessment	23.3
Career	Dual Credit	52.5
Career	Apprenticeship	2.9
Career	Work-Based Learning	0

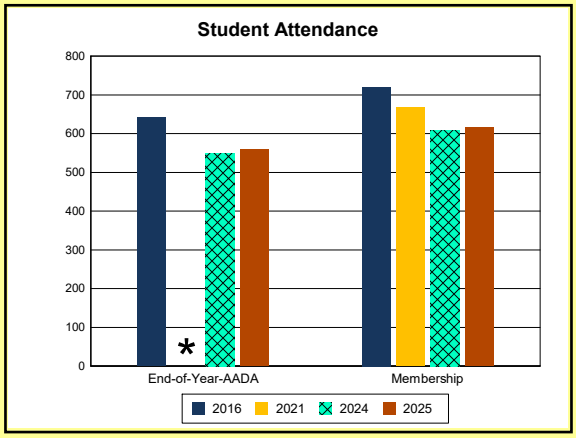


Superintendent

Wendy Duvall
450 Griffith Ave
Owensboro, KY 42301
(270) 686- 1000

Owsley County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	2	2	2	2
EOY AADA	642	N/A	550	558
Membership	720	667	609	617
Attendance %	92.7	N/A	88.7	89.7
Chronic Absent %	25.2	N/A	50.0	42.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(86%)	(95%)	(78%)	(79%)
Homeless	1 (0%)	--- (0%)	32 (4%)	33 (5%)
LEP	0 (0%)	2 (0%)	1 (0%)	1 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	12 (2%)	28 (5%)
Exceptional Child				
Severe	13 (2%)	13 (2%)	17 (3%)	16 (3%)
Moderate	77 (11%)	68 (10%)	80 (13%)	73 (12%)
Speech	9 (1%)	19 (3%)	24 (4%)	21 (3%)
Membership				
Preschool	*	159 (19%)	130 (18%)	130 (17%)
K-5	343 (44%)	279 (34%)	292 (40%)	313 (42%)
6-8	170 (22%)	169 (21%)	129 (17%)	116 (16%)
9-12	207 (26%)	219 (27%)	188 (25%)	188 (25%)
Race				
Cauc/White	704 (98%)	650 (97%)	591 (97%)	601 (97%)
Black	4 (1%)	1 (0%)	4 (1%)	4 (1%)
Hispanic	6 (1%)	12 (2%)	11 (2%)	8 (1%)
Other	6 (1%)	4 (1%)	3 (0%)	4 (1%)
Attainment				
Grad Rate	(93.1%)	(88.0%)	(85.0%)	(94.0%)
Students Leave District	N/A	28 (4%)	28 (5%)	23 (4%)
Students Come Into District	N/A	25 (4%)	27 (4%)	26 (4%)
Retention Rate	(2.6%)	(3.3%)	(2.8%)	(2.6%)
Dropout Rate	(2.1%)	(0.6%)	(0.6%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	95 (63%)	85 (63%)	88 (61%)
Certified Personnel	57 (38%)	51 (38%)	56 (39%)
Number FTE Teachers	46	42	43
Pupil/Teacher Ratio	15.7	15.9	14.4
Students Per Counselor	720.0	667.0	617.0
Adm FTE District	4.5	4.5	4.0
Adm FTE School	6.5	5.0	6.0
Salary & Benefits As % Of GF Expenditures	82.8%	76.4%	64.3 %
Teacher Pay			
Avg Salary	$51,399	$49,984	$52,460
Avg Extended	$376	$411	$315
Avg Extra Duty	$648	$619	$372
Years of Experience			
0 (New)	0.0%	4.8%	7.0%
1-5	10.9%	19.0%	34.9%
6-10	23.9%	14.3%	14.0%
11-20	42.4%	31.0%	25.5%
21-25	14.1%	27.4%	5.8%
26-30	8.7%	3.6%	12.8%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	7.7%	7.3%	21.3%
Avg Years	15.0	14.0	11.3
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	2.2%	14.3%	30.3%
Rank II	45.7%	44.0%	38.4%
Rank I	52.2%	41.7%	31.3%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$33,123	$33,454	$36,532	$37,445
10 Years	45,048	45,498	49,684	50,926
20 Years	47,239	48,666	53,143	54,471
30 Years	47,697	49,137	53,658	55,000
Rank II				
0 Years	36,181	36,543	39,905	40,902
10 Years	49,124	49,615	54,180	55,534
20 Years	51,876	53,443	58,359	59,818
30 Years	52,590	54,178	59,163	60,642
Rank I				
0 Years	40,257	40,660	44,400	45,510
10 Years	53,201	53,733	58,676	60,143
20 Years	55,953	57,643	62,946	64,520
30 Years	56,666	58,377	63,748	65,342

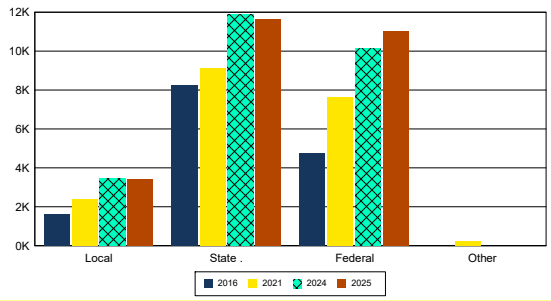
Owsley County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$7,429	$8,301	$11,672	$10,795
Instructional Support	1,504	1,508	2,169	2,664
District Admin Support	474	613	775	952
School Admin Support	493	480	544	697
Business Support	481	514	643	600
Plant Operations	1,108	1,031	2,404	3,451
Transportation	873	1,218	2,215	1,618
Food Services	1,246	1,585	1,782	1,656
Total	$13,608	$15,251	$22,202	$22,433

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	55%	54%	53%	48%
Instructional Support	11	10	10	12
District Admin Support	3	4	3	4
School Admin Support	4	3	2	3
Business Support	4	3	3	3
Plant Operations	8	7	11	15
Transportation	6	8	10	7
Food Services	9	10	8	7
Fund Balance Percent	9.0%	35.5%	21.9%	12.2%
End-of-Year Balance	$492,902	$1,798,568	$1,433,948	$945,412

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$7,168
Per-Pupil Less 30 Cent Local Effort	$854
Per-Pupil State Tier I	$1,009
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$7,322
Per-Pupil Assessment	$284,617
Levied Equivalent Tax Rate	64.6
Real Estate Property Tax	49.1
Tangible Property Tax	49.2
Motor Vehicle Tax	57.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**14**	43	**22**	49	**12**	34	**21**	40
Middle	**29**	41	**37**	47	**29**	31	**36**	38
High	**21**	40	**44**	46	**19**	29	**43**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Red	Yellow	Green
Indicator			
Reading and Math	Orange	Yellow	Green
Science, Social Studies, Writing	Red	Green	Green
School Climate and Safety	Orange	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	---	37	**15**	38	**21**	43
Middle	**38**	29	**21**	39	**33**	48
High	**27**	21	**39**	38	**52**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.4	24 %
Math	15.2	9 %
Reading	16	24 %
Science	17.1	N/A
Composite	15.8	N/A

Postsecondary Readiness Rates

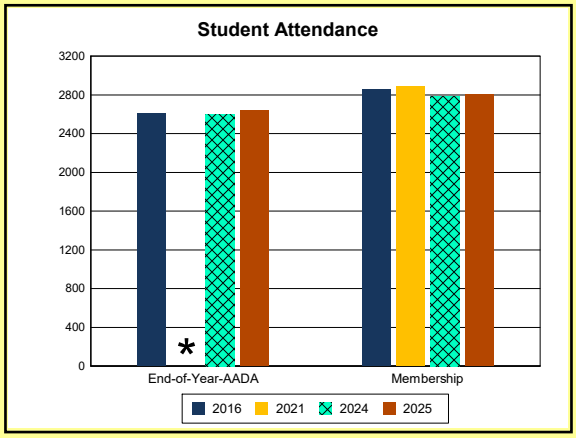
Total Postsecondary Readiness		100
Academic	**Total Academic Readiness**	55
	College Readiness Benchmark	47.5
	AP	0
	Dual Credit	32.5
Career	**Total Career Readiness**	97.5
	Industry Certification	75
	CTE End of Program Assessment	12.5
	Dual Credit	65
	Apprenticeship	---
	Work-Based Learning	0



Superintendent
James Cornett II 14 Old KY 11 Booneville, KY 41314 (606) 593- 6363

Paducah Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	2,611	N/A	2,600	2,642
Membership	2,853	2,888	2,784	2,802
Attendance %	95.2	N/A	92.6	92.9
Chronic Absent %	10.0	N/A	28.5	26.9

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(76%)	(73%)	(68%)	(69%)
Homeless	146 (5%)	152 (5%)	257 (8%)	254 (9%)
LEP	55 (2%)	41 (1%)	52 (2%)	62 (2%)
Migrant	7 (0%)	11 (0%)	4 (0%)	13 (0%)
Foster Care	N/A	N/A	52 (2%)	51 (2%)
Exceptional Child				
Severe	55 (2%)	52 (2%)	72 (3%)	81 (3%)
Moderate	137 (5%)	145 (5%)	167 (6%)	159 (6%)
Speech	98 (3%)	88 (3%)	102 (4%)	111 (4%)
Membership				
Preschool	*	229 (7%)	257 (8%)	269 (9%)
K-5	1,469 (47%)	1,329 (43%)	1,328 (44%)	1,325 (43%)
6-8	587 (19%)	675 (22%)	646 (21%)	646 (21%)
9-12	797 (26%)	884 (28%)	810 (27%)	831 (27%)
Race				
Cauc/White	1,123 (39%)	1,184 (41%)	1,137 (41%)	1,135 (41%)
Black	1,212 (42%)	1,105 (38%)	1,061 (38%)	1,055 (38%)
Hispanic	174 (6%)	210 (7%)	209 (8%)	211 (8%)
Other	344 (12%)	389 (13%)	377 (14%)	401 (14%)
Attainment				
Grad Rate	(86.2%)	(76.9%)	(84.0%)	(93.0%)
Students Leave District	N/A	311 (11%)	425 (15%)	413 (15%)
Students Come Into District	N/A	459 (16%)	490 (18%)	556 (20%)
Retention Rate	(3.2%)	(4.1%)	(4.4%)	(2.5%)
Dropout Rate	(1.6%)	(1.6%)	(0.9%)	(2.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	219 (48%)	216 (47%)	203 (44%)
Certified Personnel	236 (52%)	244 (53%)	260 (56%)
Number FTE Teachers	204	208	209
Pupil/Teacher Ratio	14.0	13.9	13.4
Students Per Counselor	407.6	361.0	350.3
Adm FTE District	4.0	4.0	5.0
Adm FTE School	14.0	16.0	18.0
Salary & Benefits As % Of GF Expenditures	76.3%	75.0%	68.7 %
Teacher Pay			
Avg Salary	$52,608	$53,222	$60,650
Avg Extended	$87	$276	$338
Avg Extra Duty	$807	$1,003	$964
Years of Experience			
0 (New)	9.9%	5.5%	2.8%
1-5	16.9%	25.8%	21.3%
6-10	14.8%	16.7%	19.5%
11-20	39.0%	32.3%	27.0%
21-25	10.4%	13.5%	16.7%
26-30	7.9%	3.6%	10.1%
Over 30	1.1%	2.5%	2.5%
Teacher Turnover	14.1%	12.1%	17.1%
Avg Years	12.4	12.2	13.9
Rank			
Rank IV & V	0.5%	0.0%	0.9%
Rank III	22.0%	27.5%	27.3%
Rank II	51.4%	46.0%	43.7%
Rank I	26.2%	26.5%	28.1%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$39,007	$39,791	$42,848	$43,705
10 Years	48,155	49,123	53,128	54,191
20 Years	52,478	53,533	58,968	60,147
30 Years	52,972	54,037	59,853	61,050
Rank II				
0 Years	42,978	43,842	47,210	48,154
10 Years	53,137	54,205	58,536	59,707
20 Years	58,149	59,317	64,970	66,269
30 Years	58,699	59,879	65,945	67,264
Rank I				
0 Years	47,110	48,057	51,749	52,784
10 Years	57,681	58,841	64,164	65,447
20 Years	63,240	64,511	71,217	72,641
30 Years	63,840	65,123	72,285	73,731

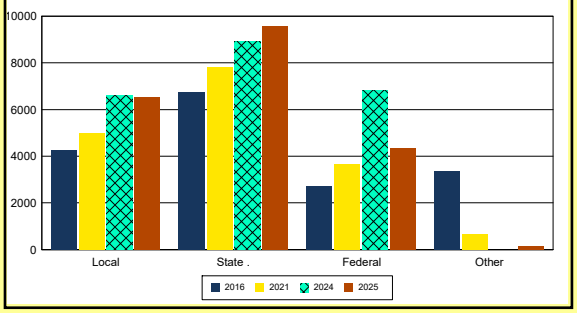
Paducah Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,661	$7,407	$9,358	$9,748
Instructional Support	864	839	1,115	1,089
District Admin Support	496	685	1,085	1,511
School Admin Support	798	1,201	1,266	1,250
Business Support	334	367	492	475
Plant Operations	1,373	1,350	1,385	1,549
Transportation	449	503	693	549
Food Services	832	930	1,429	1,349
Total	$11,809	$13,282	$16,822	$17,519

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	56%	56%	56%
Instructional Support	7	6	7	6
District Admin Support	4	5	6	9
School Admin Support	7	9	8	7
Business Support	3	3	3	3
Plant Operations	12	10	8	9
Transportation	4	4	4	3
Food Services	7	7	8	8
Fund Balance Percent	17.3%	11.7%	10.8%	6.5%
End-of-Year Balance	$4,156,306	$2,819,184	$3,266,310	$2,091,038

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,007
Per-Pupil Less 30 Cent Local Effort	$1,817
Per-Pupil State Tier I	$543
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,732
Per-Pupil Assessment	$605,766
Levied Equivalent Tax Rate	90.1
Real Estate Property Tax	88.2
Tangible Property Tax	88.2
Motor Vehicle Tax	56.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**47**	43	**51**	49	**41**	34	**44**	40
Middle	**38**	41	**43**	47	**28**	31	**33**	38
High	**41**	40	**50**	46	**25**	29	**36**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Orange	Yellow	Yellow
School Climate and Safety	Orange	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Orange

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**38**	37	**36**	38	**40**	43
Middle	**25**	29	**28**	39	**42**	48
High	**16**	21	**34**	38	**30**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16	36 %
Math	16.2	20 %
Reading	17.7	33 %
Science	17.3	N/A
Composite	16.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		80.9
Academic	**Total Academic Readiness**	76.3
	College Readiness Benchmark	76.3
	AP	12.4
	Dual Credit	12.9
Career	**Total Career Readiness**	40.7
	Industry Certification	26.8
	CTE End of Program Assessment	20.1
	Dual Credit	0
	Apprenticeship	0
	Work-Based Learning	---

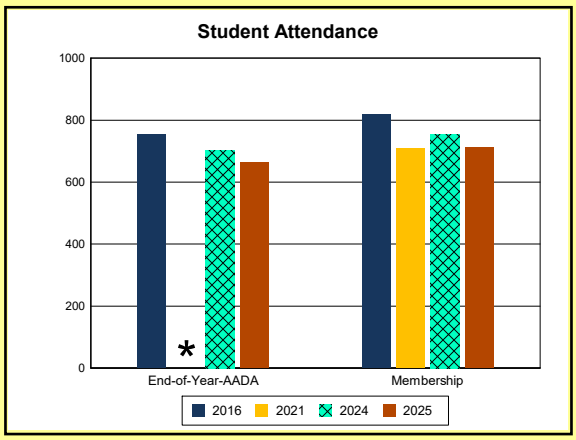


Superintendent

Donald Shively
500 South 25th Street
Paducah, KY 42003
(270) 444- 5600

Paintsville Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	2	2	2	2
EOY AADA	754	N/A	701	664
Membership	818	709	753	713
Attendance %	94.8	N/A	92.2	92.3
Chronic Absent %	18.9	N/A	34.0	28.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(41%)	(54%)	(53%)	(49%)
Homeless	12 (1%)	32 (5%)	4 (1%)	6 (1%)
LEP	2 (0%)	5 (1%)	15 (2%)	19 (3%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	12 (2%)	13 (2%)
Exceptional Child				
Severe	9 (1%)	17 (2%)	19 (3%)	20 (3%)
Moderate	51 (6%)	52 (7%)	72 (10%)	68 (10%)
Speech	43 (5%)	34 (5%)	44 (6%)	43 (6%)
Membership				
Preschool	*	32 (4%)	42 (5%)	41 (5%)
K-5	365 (42%)	343 (46%)	339 (43%)	323 (43%)
6-8	166 (19%)	155 (21%)	186 (23%)	183 (24%)
9-12	287 (33%)	211 (29%)	228 (29%)	207 (27%)
Race				
Cauc/White	783 (96%)	676 (95%)	697 (93%)	663 (93%)
Black	14 (2%)	4 (1%)	7 (1%)	7 (1%)
Hispanic	12 (1%)	10 (1%)	23 (3%)	20 (3%)
Other	9 (1%)	19 (3%)	26 (3%)	23 (3%)
Attainment				
Grad Rate	(98.3%)	(94.0%)	(96.0%)	(100.0%)
Students Leave District	N/A	112 (16%)	192 (25%)	188 (26%)
Students Come Into District	N/A	223 (31%)	295 (39%)	381 (53%)
Retention Rate	(1.3%)	(1.1%)	(2.1%)	(0.6%)
Dropout Rate	(0.0%)	(0.0%)	(0.6%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	45 (39%)	33 (34%)	45 (38%)
Certified Personnel	71 (61%)	65 (66%)	72 (62%)
Number FTE Teachers	55	51	58
Pupil/Teacher Ratio	15.0	13.8	12.3
Students Per Counselor	409.0	354.5	237.7
Adm FTE District	3.0	3.0	3.0
Adm FTE School	3.0	5.0	3.5
Salary & Benefits As % Of GF Expenditures	81.2%	78.5%	76.1 %
Teacher Pay			
Avg Salary	$51,133	$52,059	$53,762
Avg Extended	$770	$1,768	$695
Avg Extra Duty	$1,228	$1,520	$1,783
Years of Experience			
0 (New)	3.8%	0.0%	5.2%
1-5	14.8%	13.5%	29.3%
6-10	16.6%	21.4%	20.7%
11-20	38.9%	42.7%	22.4%
21-25	11.1%	14.6%	13.8%
26-30	13.0%	7.8%	8.6%
Over 30	1.9%	0.0%	0.0%
Teacher Turnover	11.3%	10.0%	13.0%
Avg Years	14.0	14.2	11.1
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	9.3%	11.6%	24.1%
Rank II	59.2%	47.6%	41.4%
Rank I	31.5%	40.8%	34.5%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,954	$37,324	$39,608	$40,796
10 Years	46,230	46,692	49,550	51,037
20 Years	49,088	49,579	52,614	54,192
30 Years	50,642	51,148	54,279	55,907
Rank II				
0 Years	40,796	41,204	43,726	45,038
10 Years	50,306	50,809	53,919	55,537
20 Years	53,182	53,714	57,002	58,712
30 Years	54,736	55,283	58,667	60,427
Rank I				
0 Years	44,871	45,320	48,094	49,536
10 Years	54,415	54,959	58,323	60,073
20 Years	57,351	57,925	61,470	63,314
30 Years	58,904	59,493	63,134	65,029

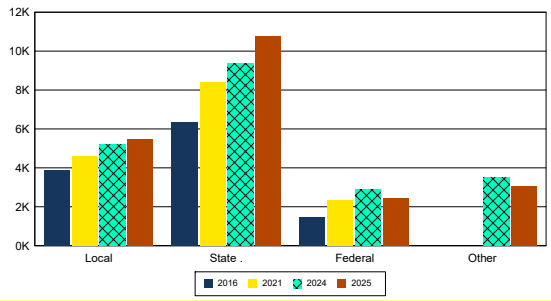
Paintsville Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,503	$8,531	$9,243	$9,612
Instructional Support	934	1,034	1,171	1,323
District Admin Support	457	700	860	846
School Admin Support	441	634	646	701
Business Support	287	321	390	380
Plant Operations	966	981	1,460	2,067
Transportation	205	164	251	305
Food Services	686	786	1,456	1,247
Total	$10,478	$13,150	$15,476	$16,480

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	62%	65%	60%	58%
Instructional Support	9	8	8	8
District Admin Support	4	5	6	5
School Admin Support	4	5	4	4
Business Support	3	2	3	2
Plant Operations	9	7	9	13
Transportation	2	1	2	2
Food Services	7	6	9	8

Fund Balance Percent	9.7%	28.7%	19.3%	22.1%
End-of-Year Balance	$592,209	$1,633,094	$1,339,180	$1,602,059

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,722
Per-Pupil Less 30 Cent Local Effort	$1,252
Per-Pupil State Tier I	$664
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,133
Per-Pupil Assessment	$417,437
Levied Equivalent Tax Rate	103.3
Real Estate Property Tax	93.5
Tangible Property Tax	96.4
Motor Vehicle Tax	72.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**43**	43	**55**	49	**35**	34	**49**	40
Middle	**44**	41	**52**	47	**31**	31	**37**	38
High	**55**	40	**66**	46	**---**	29	**38**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Blue	Blue
Science, Social Studies, Writing	Green	Green	Yellow
School Climate and Safety	Blue	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**22**	37	**42**	38	**50**	43
Middle	**---**	29	**40**	39	**45**	48
High	**---**	21	**38**	38	**52**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.8	43 %
Math	17.7	36 %
Reading	18.8	47 %
Science	18.5	N/A
Composite	18.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.1
Academic	**Total Academic Readiness**	81
	College Readiness Benchmark	73.8
	AP	28.6
	Dual Credit	69
Career	**Total Career Readiness**	52.4
	Industry Certification	0
	CTE End of Program Assessment	35.7
	Dual Credit	23.8
	Apprenticeship	0
	Work-Based Learning	0

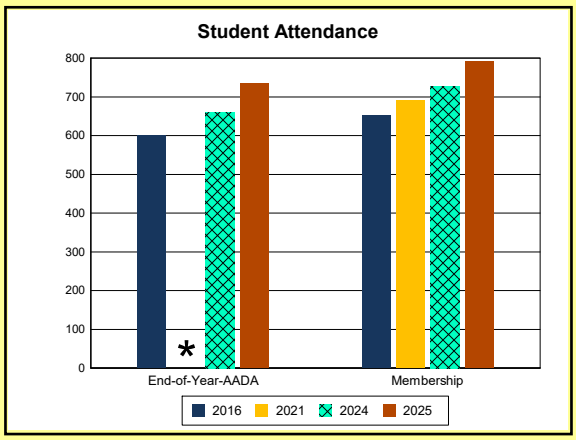


Superintendent

Bryan Auxier
220 Main Street
Paintsville, KY 41240
(606) 789- 2654

Paris Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	599	N/A	660	734
Membership	653	690	726	790
Attendance %	95.3	N/A	91.0	92.6
Chronic Absent %	12.2	N/A	39.6	26.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(73%)	(75%)	(70%)	(76%)
Homeless	24 (4%)	16 (2%)	8 (1%)	9 (1%)
LEP	47 (7%)	30 (4%)	42 (6%)	51 (6%)
Migrant	12 (2%)	12 (2%)	20 (3%)	26 (3%)
Foster Care	N/A	N/A	12 (2%)	8 (1%)
Exceptional Child				
Severe	16 (2%)	18 (3%)	19 (3%)	21 (3%)
Moderate	48 (7%)	72 (10%)	74 (10%)	84 (11%)
Speech	31 (5%)	28 (4%)	47 (6%)	47 (6%)
Membership				
Preschool	*	32 (4%)	87 (11%)	70 (8%)
K-5	311 (46%)	315 (44%)	335 (41%)	351 (41%)
6-8	139 (21%)	169 (23%)	156 (19%)	178 (21%)
9-12	203 (30%)	206 (29%)	235 (29%)	261 (30%)
Race				
Cauc/White	342 (52%)	357 (52%)	379 (52%)	413 (52%)
Black	126 (19%)	113 (16%)	129 (18%)	131 (17%)
Hispanic	113 (17%)	116 (17%)	129 (18%)	140 (18%)
Other	72 (11%)	104 (15%)	89 (12%)	106 (13%)
Attainment				
Grad Rate	(100.0%)	(87.8%)	(90.0%)	(85.0%)
Students Leave District	N/A	367 (53%)	369 (51%)	341 (43%)
Students Come Into District	N/A	178 (26%)	157 (22%)	214 (27%)
Retention Rate	(2.3%)	(0.6%)	(2.0%)	(1.1%)
Dropout Rate	(0.3%)	(0.0%)	(1.6%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	53 (45%)	44 (42%)	51 (46%)
Certified Personnel	64 (55%)	60 (58%)	59 (54%)
Number FTE Teachers	55	49	48
Pupil/Teacher Ratio	12.0	14.2	16.6
Students Per Counselor	653.0	345.0	790.0
Adm FTE District	1.5	5.0	3.0
Adm FTE School	6.0	5.0	9.0
Salary & Benefits As % Of GF Expenditures	77.2%	80.8%	73.9 %
Teacher Pay			
Avg Salary	$43,782	$44,600	$50,493
Avg Extended	$59	$510	$677
Avg Extra Duty	$879	$544	$1,504
Years of Experience			
0 (New)	13.3%	10.5%	12.9%
1-5	30.4%	37.8%	34.3%
6-10	18.2%	21.0%	17.0%
11-20	32.3%	22.2%	20.9%
21-25	3.8%	6.3%	6.4%
26-30	0.0%	2.1%	6.4%
Over 30	1.9%	0.0%	2.1%
Teacher Turnover	25.9%	18.8%	44.2%
Avg Years	8.8	8.4	9.4
Rank			
Rank IV & V	0.0%	2.1%	4.3%
Rank III	24.7%	35.7%	32.1%
Rank II	54.3%	50.5%	42.7%
Rank I	20.9%	11.7%	20.9%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$34,662	$35,741	$40,800	$41,208
10 Years	44,384	45,276	48,994	50,484
20 Years	48,533	49,508	53,574	56,109
30 Years	49,185	50,174	54,294	56,837
Rank II				
0 Years	38,711	39,682	42,940	43,370
10 Years	48,433	49,407	53,464	54,998
20 Years	52,737	54,205	58,656	61,243
30 Years	53,388	54,869	59,375	61,969
Rank I				
0 Years	42,725	44,034	47,650	48,126
10 Years	52,231	53,281	57,656	59,233
20 Years	56,748	57,888	62,642	65,268
30 Years	57,405	58,559	63,367	66,001

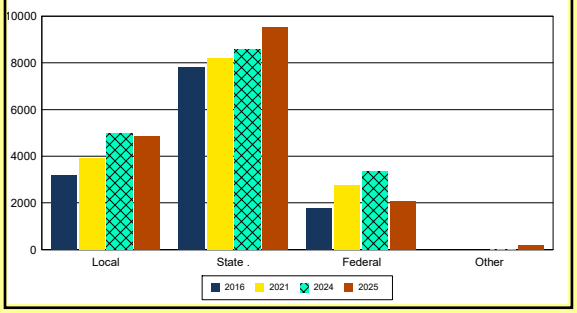
Paris Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,405	$7,497	$8,764	$6,907
Instructional Support	780	921	1,378	1,334
District Admin Support	686	834	585	894
School Admin Support	817	1,086	1,065	844
Business Support	455	736	683	633
Plant Operations	1,279	1,025	1,607	1,313
Transportation	369	228	498	528
Food Services	843	625	889	827
Total	$11,634	$12,953	$15,470	$13,280

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	55%	58%	57%	52%
Instructional Support	7	7	9	10
District Admin Support	6	6	4	7
School Admin Support	7	8	7	6
Business Support	4	6	4	5
Plant Operations	11	8	10	10
Transportation	3	2	3	4
Food Services	7	5	6	6

Fund Balance Percent	4.1%	12.1%	3.4%	10.7%
End-of-Year Balance	$231,633	$649,580	$226,571	$736,306

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,182
Per-Pupil Less 30 Cent Local Effort	$1,683
Per-Pupil State Tier I	$598
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,097
Per-Pupil Assessment	$560,961
Levied Equivalent Tax Rate	78
Real Estate Property Tax	71.5
Tangible Property Tax	75.0
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**29**	43	**25**	49	**21**	34	**19**	40
Middle	**20**	41	**26**	47	**15**	31	**24**	38
High	**24**	40	**29**	46	**22**	29	**---**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Orange
Indicator			
Reading and Math	Orange	Orange	Yellow
Science, Social Studies, Writing	Orange	Yellow	Orange
School Climate and Safety	Blue	Blue	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Red
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**---**	37	**22**	38	**4**	43
Middle	**---**	29	**30**	39	**33**	48
High	**---**	21	**23**	38	**---**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.5	27 %
Math	15.4	11 %
Reading	16.2	27 %
Science	16.2	N/A
Composite	15.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		81.9
Academic	**Total Academic Readiness**	44.4
Academic	College Readiness Benchmark	34.7
Academic	AP	0
Academic	Dual Credit	26.4
Career	**Total Career Readiness**	61.1
Career	Industry Certification	12.5
Career	CTE End of Program Assessment	4.2
Career	Dual Credit	25
Career	Apprenticeship	0
Career	Work-Based Learning	33.3

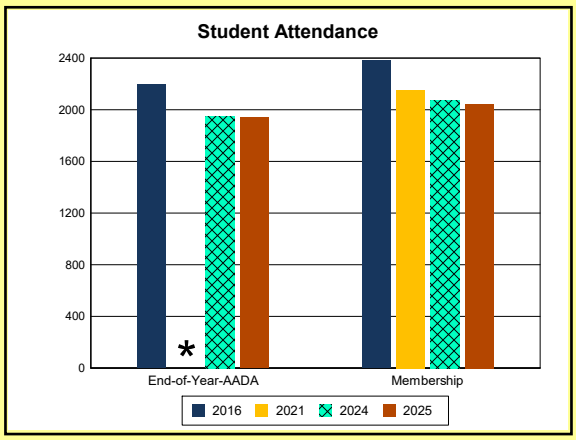


Superintendent

Stephen McCauley
310 W Seventh St
Paris, KY 40361
(859) 987- 2160

Pendleton County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	2,199	N/A	1,952	1,939
Membership	2,381	2,154	2,069	2,044
Attendance %	95.3	N/A	93.2	93.5
Chronic Absent %	13.6	N/A	22.2	20.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(62%)	(63%)	(62%)	(62%)
Homeless	32 (1%)	--- (0%)	7 (0%)	0 (0%)
LEP	29 (1%)	5 (0%)	4 (0%)	10 (0%)
Migrant	6 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	46 (2%)	31 (2%)
Exceptional Child				
Severe	59 (2%)	52 (2%)	53 (3%)	62 (3%)
Moderate	222 (9%)	200 (9%)	194 (9%)	207 (10%)
Speech	88 (4%)	96 (4%)	137 (7%)	146 (7%)
Membership				
Preschool	*	100 (4%)	138 (6%)	111 (5%)
K-5	1,096 (44%)	907 (40%)	962 (44%)	944 (44%)
6-8	569 (23%)	552 (25%)	417 (19%)	430 (20%)
9-12	716 (29%)	695 (31%)	690 (31%)	670 (31%)
Race				
Cauc/White	2,272 (95%)	2,034 (94%)	1,961 (95%)	1,944 (95%)
Black	31 (1%)	22 (1%)	14 (1%)	12 (1%)
Hispanic	30 (1%)	37 (2%)	29 (1%)	33 (2%)
Other	48 (2%)	61 (3%)	65 (3%)	55 (3%)
Attainment				
Grad Rate	(96.9%)	(98.8%)	(96.0%)	(97.0%)
Students Leave District	N/A	41 (2%)	62 (3%)	95 (5%)
Students Come Into District	N/A	19 (1%)	12 (1%)	19 (1%)
Retention Rate	(0.8%)	(0.2%)	(1.5%)	(0.6%)
Dropout Rate	(0.5%)	(0.2%)	(0.2%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	172 (51%)	149 (49%)	152 (49%)
Certified Personnel	168 (49%)	157 (51%)	156 (51%)
Number FTE Teachers	140	133	129
Pupil/Teacher Ratio	17.1	16.2	15.8
Students Per Counselor	476.2	430.8	408.8
Adm FTE District	4.0	4.0	4.0
Adm FTE School	14.7	9.0	9.4
Salary & Benefits As % Of GF Expenditures	79.6%	85.6%	79.1 %
Teacher Pay			
Avg Salary	$48,094	$47,179	$55,627
Avg Extended	$441	$455	$717
Avg Extra Duty	$694	$561	$509
Years of Experience			
0 (New)	5.0%	6.0%	8.5%
1-5	19.7%	25.6%	28.7%
6-10	26.5%	16.5%	18.6%
11-20	30.8%	36.1%	26.4%
21-25	7.9%	9.8%	10.9%
26-30	9.3%	5.3%	7.0%
Over 30	0.7%	0.8%	0.0%
Teacher Turnover	9.9%	12.8%	15.3%
Avg Years	11.9	11.0	11.0
Rank			
Rank IV & V	1.4%	1.5%	0.8%
Rank III	16.5%	19.6%	27.9%
Rank II	44.8%	51.1%	45.0%
Rank I	37.3%	27.8%	26.4%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,913	$35,413	$40,337	$42,757
10 Years	39,698	40,575	49,381	52,344
20 Years	49,390	49,390	52,948	56,125
30 Years	50,163	50,665	57,783	61,250
Rank II				
0 Years	38,757	38,757	44,544	47,217
10 Years	45,946	45,840	54,327	57,587
20 Years	52,215	53,289	57,671	61,131
30 Years	57,307	59,510	61,307	64,985
Rank I				
0 Years	44,100	44,100	49,208	52,160
10 Years	50,175	50,111	58,553	62,066
20 Years	57,112	58,250	62,162	65,892
30 Years	64,155	67,633	69,676	73,857

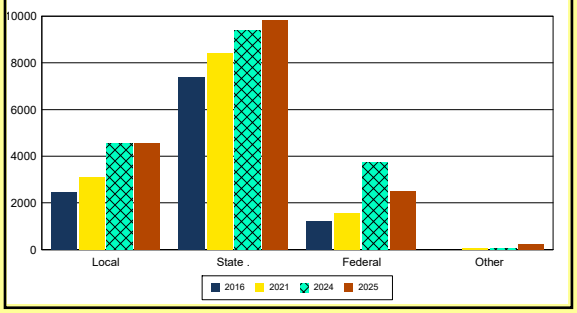
Pendleton County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,201	$6,211	$7,893	$8,150
Instructional Support	684	802	933	1,074
District Admin Support	395	333	398	435
School Admin Support	564	578	760	741
Business Support	302	347	517	576
Plant Operations	838	1,043	1,255	1,443
Transportation	666	616	903	951
Food Services	641	648	842	939
Total	$9,291	$10,577	$13,501	$14,310

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	59%	58%	57%
Instructional Support	7	8	7	8
District Admin Support	4	3	3	3
School Admin Support	6	5	6	5
Business Support	3	3	4	4
Plant Operations	9	10	9	10
Transportation	7	6	7	7
Food Services	7	6	6	7
Fund Balance Percent	7.8%	46.7%	60.4%	52.1%
End-of-Year Balance	$1,280,743	$6,541,284	$10,755,871	$10,410,382

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,421
Per-Pupil Less 30 Cent Local Effort	$1,648
Per-Pupil State Tier I	$642
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,414
Per-Pupil Assessment	$549,276
Levied Equivalent Tax Rate	69
Real Estate Property Tax	61.6
Tangible Property Tax	63.3
Motor Vehicle Tax	55.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**43**	43	**44**	49	**34**	34	**37**	40
Middle	**29**	41	**39**	47	**20**	31	**32**	38
High	**29**	40	**44**	46	**22**	29	**38**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Yellow
Science, Social Studies, Writing	Orange	Green	Yellow
School Climate and Safety	Yellow	Blue	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

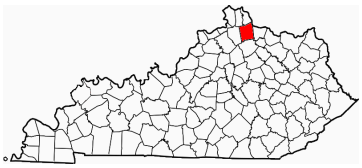
All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**36**	37	**33**	38	**42**	43
Middle	**20**	29	**29**	39	**33**	48
High	**11**	21	**27**	38	**30**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.5	33 %
Math	15.8	12 %
Reading	16.8	26 %
Science	17.2	N/A
Composite	16.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		84.6
Academic	**Total Academic Readiness**	79.9
Academic	College Readiness Benchmark	78.1
Academic	AP	5.3
Academic	Dual Credit	24.3
Career	**Total Career Readiness**	40.8
Career	Industry Certification	20.1
Career	CTE End of Program Assessment	23.1
Career	Dual Credit	16
Career	Apprenticeship	0
Career	Work-Based Learning	3.6

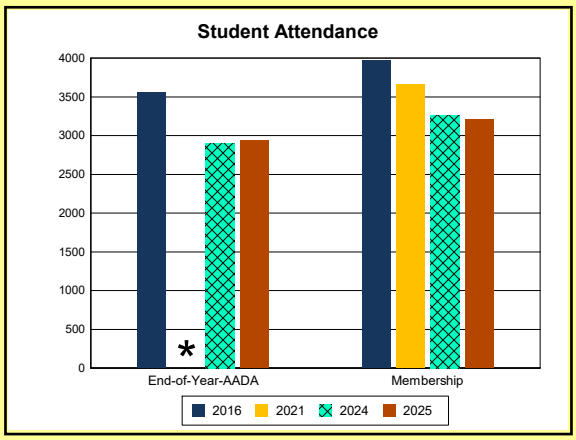


Superintendent

Joe Buerkley
2525 Hwy 27 N
Falmouth, KY 41040
(859) 654- 6911

Perry County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	10	8	7	7
EOY AADA	3,561	N/A	2,899	2,938
Membership	3,967	3,659	3,255	3,211
Attendance %	92.4	N/A	87.6	89.8
Chronic Absent %	30.3	N/A	54.0	42.9

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(77%)	(79%)	(77%)	(75%)
Homeless	589 (15%)	389 (11%)	601 (16%)	327 (10%)
LEP	11 (0%)	16 (0%)	13 (0%)	16 (0%)
Migrant	1 (0%)	--- (0%)	--- (0%)	--- (0%)
Foster Care	N/A	N/A	98 (3%)	98 (3%)
Exceptional Child				
Severe	156 (4%)	169 (5%)	185 (6%)	196 (6%)
Moderate	480 (12%)	496 (14%)	494 (15%)	467 (15%)
Speech	177 (4%)	180 (5%)	120 (4%)	99 (3%)
Membership				
Preschool	*	204 (5%)	218 (6%)	219 (6%)
K-5	1,970 (47%)	1,692 (44%)	1,549 (45%)	1,527 (45%)
6-8	916 (22%)	887 (23%)	758 (22%)	751 (22%)
9-12	1,081 (26%)	1,080 (28%)	948 (27%)	933 (27%)
Race				
Cauc/White	3,866 (97%)	3,507 (96%)	3,116 (96%)	3,072 (96%)
Black	38 (1%)	26 (1%)	31 (1%)	27 (1%)
Hispanic	31 (1%)	55 (2%)	54 (2%)	59 (2%)
Other	32 (1%)	71 (2%)	54 (2%)	53 (2%)
Attainment				
Grad Rate	(92.8%)	(94.1%)	(92.0%)	(91.0%)
Students Leave District	N/A	131 (4%)	112 (3%)	107 (3%)
Students Come Into District	N/A	62 (2%)	40 (1%)	37 (1%)
Retention Rate	(2.7%)	(0.4%)	(1.4%)	(1.3%)
Dropout Rate	(0.9%)	(0.4%)	(1%)	(0.7%)

Staffing Data

	2016	2021	2025
Classified Personnel	354 (54%)	359 (57%)	337 (56%)
Certified Personnel	298 (46%)	271 (43%)	268 (44%)
Number FTE Teachers	249	228	224
Pupil/Teacher Ratio	15.9	16.0	14.3
Students Per Counselor	1,983.5	1,829.5	1,605.5
Adm FTE District	11.2	11.0	11.0
Adm FTE School	27.0	21.0	20.0
Salary & Benefits As % Of GF Expenditures	81.2%	79.1%	82.5 %
Teacher Pay			
Avg Salary	$50,883	$49,720	$56,692
Avg Extended	$177	$182	$350
Avg Extra Duty	$264	$430	$361
Years of Experience			
0 (New)	5.7%	3.1%	7.1%
1-5	17.8%	27.1%	29.9%
6-10	10.1%	16.6%	17.9%
11-20	41.8%	25.6%	20.1%
21-25	12.5%	23.2%	11.6%
26-30	10.1%	3.1%	11.6%
Over 30	2.0%	1.3%	1.8%
Teacher Turnover	15.5%	10.3%	17.5%
Avg Years	14.5	12.8	11.7
Rank			
Rank IV & V	0.8%	0.0%	0.0%
Rank III	14.5%	18.3%	22.3%
Rank II	44.1%	39.2%	37.1%
Rank I	40.6%	42.5%	40.6%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$35,884	$35,884	$39,779	$41,768
10 Years	46,784	46,784	51,862	54,455
20 Years	48,553	48,553	53,823	56,514
30 Years	48,553	48,553	55,438	58,210
Rank II				
0 Years	40,094	40,094	44,446	46,668
10 Years	51,173	51,173	56,728	59,564
20 Years	53,465	53,465	59,268	62,231
30 Years	53,465	53,465	61,046	64,098
Rank I				
0 Years	44,301	44,301	49,109	51,564
10 Years	55,282	55,282	61,282	64,346
20 Years	57,773	57,773	64,044	67,246
30 Years	57,773	57,773	65,965	69,263

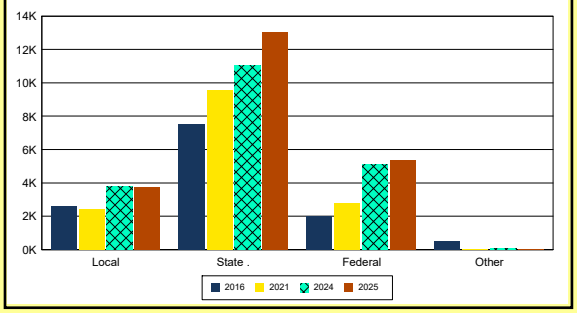
Perry County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,870	$6,959	$9,431	$10,022
Instructional Support	842	875	1,259	1,241
District Admin Support	206	224	327	338
School Admin Support	553	554	669	770
Business Support	256	279	383	395
Plant Operations	1,088	1,153	1,472	1,760
Transportation	639	646	964	1,066
Food Services	1,154	1,242	1,605	1,528
Total	$10,609	$11,932	$16,111	$17,119

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	55%	58%	59%	59%
Instructional Support	8	7	8	7
District Admin Support	2	2	2	2
School Admin Support	5	5	4	4
Business Support	2	2	2	2
Plant Operations	10	10	9	10
Transportation	6	5	6	6
Food Services	11	10	10	9
Fund Balance Percent	13.1%	37.1%	26.6%	34.1%
End-of-Year Balance	$3,880,655	$10,357,986	$7,971,086	$10,709,820

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,953
Per-Pupil Less 30 Cent Local Effort	$1,235
Per-Pupil State Tier I	$826
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,544
Per-Pupil Assessment	$411,564
Levied Equivalent Tax Rate	59.7
Real Estate Property Tax	54.8
Tangible Property Tax	54.8
Motor Vehicle Tax	49.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**49**	43	**62**	49	**45**	34	**59**	40
Middle	**45**	41	**60**	47	**42**	31	**56**	38
High	**34**	40	**40**	46	**29**	29	**36**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Blue	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Blue	Green
School Climate and Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**44**	37	**44**	38	**44**	43
Middle	**34**	29	**52**	39	**69**	48
High	**17**	21	**32**	38	**46**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.6	32 %
Math	16	14 %
Reading	17.6	35 %
Science	17	N/A
Composite	16.7	N/A

Postsecondary Readiness Rates

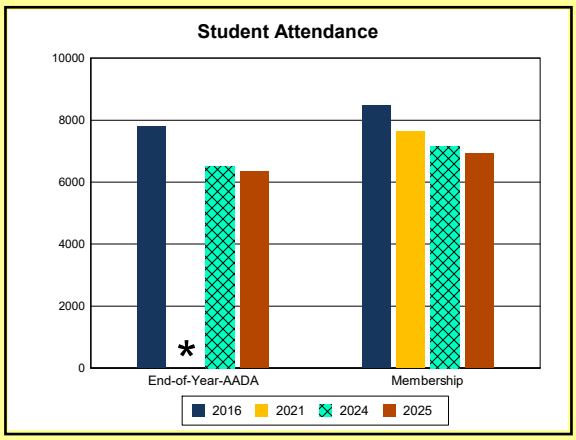
Total Postsecondary Readiness		91.9
Academic	**Total Academic Readiness**	65.6
	College Readiness Benchmark	56.5
	AP	0
	Dual Credit	50
Career	**Total Career Readiness**	88.2
	Industry Certification	53.8
	CTE End of Program Assessment	20.4
	Dual Credit	66.1
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Victor Campbell 315 Park Ave Hazard, KY 41701 (606) 439- 5813

Pike County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	18	17	17	17
EOY AADA	7,791	N/A	6,493	6,331
Membership	8,481	7,644	7,163	6,938
Attendance %	94.7	N/A	89.8	90.2
Chronic Absent %	13.4	N/A	40.5	40.3

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(73%)	(71%)	(71%)	(69%)
Homeless	562 (7%)	329 (4%)	441 (6%)	701 (10%)
LEP	10 (0%)	5 (0%)	13 (0%)	11 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	79 (1%)	127 (2%)
Exceptional Child				
Severe	160 (2%)	174 (2%)	198 (3%)	191 (3%)
Moderate	714 (8%)	776 (10%)	713 (10%)	705 (10%)
Speech	446 (5%)	406 (5%)	402 (6%)	402 (6%)
Membership				
Preschool	*	453 (6%)	488 (6%)	491 (7%)
K-5	3,921 (44%)	3,335 (41%)	3,310 (43%)	3,235 (44%)
6-8	1,977 (22%)	1,851 (23%)	1,589 (21%)	1,555 (21%)
9-12	2,583 (29%)	2,458 (30%)	2,264 (30%)	2,148 (29%)
Race				
Cauc/White	8,276 (98%)	7,363 (96%)	6,885 (96%)	6,694 (96%)
Black	76 (1%)	79 (1%)	62 (1%)	44 (1%)
Hispanic	43 (1%)	80 (1%)	78 (1%)	70 (1%)
Other	86 (1%)	121 (2%)	138 (2%)	130 (2%)
Attainment				
Grad Rate	(94.8%)	(88.8%)	(90.0%)	(95.0%)
Students Leave District	N/A	389 (5%)	395 (6%)	363 (5%)
Students Come Into District	N/A	261 (3%)	270 (4%)	271 (4%)
Retention Rate	(2.0%)	(0.8%)	(1.4%)	(1.2%)
Dropout Rate	(0.9%)	(0.6%)	(0.6%)	(0.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	706 (53%)	730 (54%)	699 (54%)
Certified Personnel	635 (47%)	630 (46%)	600 (46%)
Number FTE Teachers	537	516	506
Pupil/Teacher Ratio	15.8	14.8	13.7
Students Per Counselor	446.4	424.7	385.4
Adm FTE District	5.0	5.0	4.0
Adm FTE School	52.0	50.0	52.0
Salary & Benefits As % Of GF Expenditures	79.7%	81.5%	77.8 %
Teacher Pay			
Avg Salary	$52,331	$51,351	$54,166
Avg Extended	$547	$412	$474
Avg Extra Duty	$496	$505	$512
Years of Experience			
0 (New)	2.4%	6.1%	4.8%
1-5	17.0%	21.8%	26.6%
6-10	18.0%	16.1%	16.9%
11-20	37.3%	32.4%	28.0%
21-25	14.6%	13.4%	14.1%
26-30	8.2%	7.3%	7.4%
Over 30	2.4%	2.9%	2.2%
Teacher Turnover	8.1%	9.2%	10.5%
Avg Years	14.1	13.0	12.2
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	12.2%	19.6%	23.7%
Rank II	49.3%	45.2%	42.3%
Rank I	38.6%	35.2%	34.0%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$38,375	$38,759	$39,922	$41,319
10 Years	48,120	48,601	50,059	51,811
20 Years	50,573	51,079	52,611	54,452
30 Years	50,573	51,079	52,611	54,452
Rank II				
0 Years	42,700	43,127	44,421	45,976
10 Years	52,511	53,036	54,627	56,539
20 Years	55,028	55,578	57,245	59,249
30 Years	55,028	55,578	57,245	59,249
Rank I				
0 Years	46,959	47,429	48,852	50,562
10 Years	56,705	57,272	58,990	61,055
20 Years	59,285	59,878	61,674	63,833
30 Years	59,285	59,878	61,674	63,833

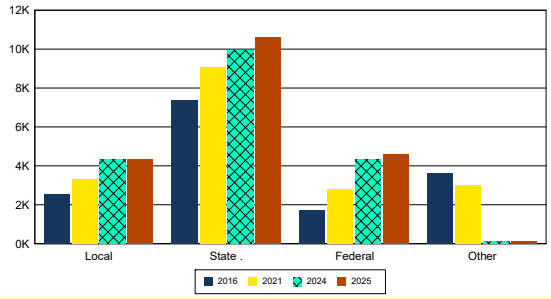
Pike County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,801	$6,537	$7,820	$8,348
Instructional Support	1,029	1,213	1,406	1,475
District Admin Support	285	299	411	449
School Admin Support	532	616	671	717
Business Support	180	201	210	239
Plant Operations	1,311	1,718	2,016	2,239
Transportation	675	874	1,094	1,140
Food Services	779	929	1,137	1,193
Total	$10,592	$12,389	$14,766	$15,799

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	55%	53%	53%	53%
Instructional Support	10	10	10	9
District Admin Support	3	2	3	3
School Admin Support	5	5	5	5
Business Support	2	2	1	2
Plant Operations	12	14	14	14
Transportation	6	7	7	7
Food Services	7	7	8	8

Fund Balance Percent	3.4%	18.7%	39.1%	37.9%
End-of-Year Balance	$2,290,363	$11,103,469	$26,445,138	$27,242,393

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,213
Per-Pupil Less 30 Cent Local Effort	$1,077
Per-Pupil State Tier I	$788
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,925
Per-Pupil Assessment	$358,899
Levied Equivalent Tax Rate	95.9
Real Estate Property Tax	83.4
Tangible Property Tax	86.1
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**55**	43	**63**	49	**52**	34	**60**	40
Middle	**47**	41	**58**	47	**44**	31	**53**	38
High	**39**	40	**49**	46	**33**	29	**45**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Blue	Blue	Green
School Climate and Safety	Blue	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**53**	37	**57**	38	**66**	43
Middle	**32**	29	**48**	39	**71**	48
High	**16**	21	**40**	38	**57**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.1	44 %
Math	16.6	23 %
Reading	17.8	33 %
Science	17.6	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

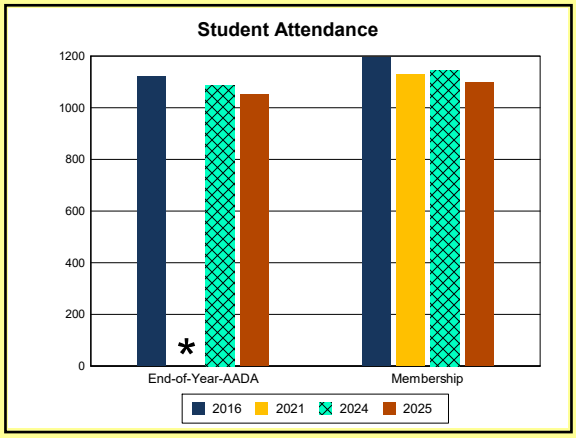
Total Postsecondary Readiness		92.8
Academic	**Total Academic Readiness**	81.2
Academic	College Readiness Benchmark	78.3
Academic	AP	12.5
Academic	Dual Credit	43.9
Career	**Total Career Readiness**	64.3
Career	Industry Certification	42.1
Career	CTE End of Program Assessment	24.6
Career	Dual Credit	31.4
Career	Apprenticeship	0
Career	Work-Based Learning	---



Superintendent
Fredrick Bowling 316 South Mayo Trail Pikeville, KY 41501 (606) 433- 9200

Pikeville Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	2	2	2	2
EOY AADA	1,121	N/A	1,086	1,051
Membership	1,195	1,127	1,143	1,098
Attendance %	95.3	N/A	94.2	94.5
Chronic Absent %	13.1	N/A	19.3	17.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(35%)	(44%)	(38%)	(35%)
Homeless	19 (2%)	--- (0%)	9 (1%)	11 (1%)
LEP	10 (1%)	4 (0%)	5 (0%)	9 (1%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	15 (1%)	19 (2%)
Exceptional Child				
Severe	24 (2%)	24 (2%)	33 (3%)	28 (3%)
Moderate	77 (6%)	73 (6%)	69 (6%)	64 (6%)
Speech	22 (2%)	37 (3%)	49 (4%)	48 (4%)
Membership				
Preschool	*	16 (1%)	18 (2%)	16 (1%)
K-5	549 (45%)	509 (45%)	530 (46%)	509 (46%)
6-8	286 (24%)	266 (23%)	267 (23%)	252 (23%)
9-12	360 (30%)	352 (31%)	346 (30%)	337 (30%)
Race				
Cauc/White	1,089 (91%)	1,028 (91%)	1,038 (91%)	1,003 (91%)
Black	17 (1%)	15 (1%)	18 (2%)	15 (1%)
Hispanic	29 (2%)	21 (2%)	22 (2%)	26 (2%)
Other	60 (5%)	63 (6%)	65 (6%)	54 (5%)
Attainment				
Grad Rate	(97.6%)	(96.1%)	(85.0%)	(99.0%)
Students Leave District	N/A	120 (11%)	146 (13%)	157 (14%)
Students Come Into District	N/A	439 (39%)	430 (38%)	397 (36%)
Retention Rate	(1.0%)	(1.2%)	(1.4%)	(1.6%)
Dropout Rate	(0.2%)	(0.0%)	(0.8%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	61 (39%)	59 (39%)	62 (38%)
Certified Personnel	95 (61%)	92 (61%)	100 (62%)
Number FTE Teachers	80	77	83
Pupil/Teacher Ratio	15.0	14.6	13.2
Students Per Counselor	597.5	563.5	274.5
Adm FTE District	6.0	6.0	6.0
Adm FTE School	5.0	6.0	6.0
Salary & Benefits As % Of GF Expenditures	76.4%	77.7%	75.4 %
Teacher Pay			
Avg Salary	$58,076	$57,623	$65,046
Avg Extended	$56	$66	$211
Avg Extra Duty	$1,052	$1,317	$1,354
Years of Experience			
0 (New)	7.5%	3.9%	1.2%
1-5	13.8%	25.8%	25.3%
6-10	15.0%	18.1%	24.1%
11-20	41.2%	34.2%	21.7%
21-25	13.8%	12.9%	15.7%
26-30	7.5%	3.9%	8.4%
Over 30	1.3%	1.3%	3.6%
Teacher Turnover	13.0%	10.3%	7.1%
Avg Years	13.6	12.2	13.3
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	7.5%	16.7%	10.8%
Rank II	54.9%	47.8%	44.6%
Rank I	37.6%	35.5%	44.6%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$40,843	$41,664	$44,210	$46,421
10 Years	50,988	52,013	55,191	57,951
20 Years	56,683	57,823	61,356	64,424
30 Years	57,855	59,018	62,624	65,755
Rank II				
0 Years	45,854	46,776	49,634	52,116
10 Years	57,085	58,233	61,791	64,881
20 Years	62,846	64,109	68,027	71,428
30 Years	64,075	65,363	69,358	72,826
Rank I				
0 Years	50,474	51,489	54,635	57,367
10 Years	61,826	63,068	66,922	70,268
20 Years	67,632	68,991	73,206	76,866
30 Years	68,907	70,292	74,588	78,317

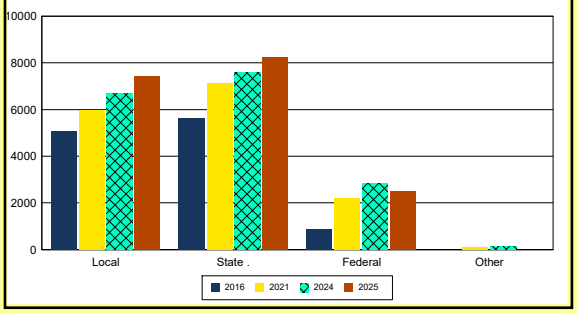
Pikeville Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,487	$8,312	$9,793	$10,278
Instructional Support	1,013	1,116	1,151	1,248
District Admin Support	547	641	581	624
School Admin Support	591	738	727	791
Business Support	172	235	252	252
Plant Operations	1,490	1,319	1,455	2,150
Transportation	322	383	461	473
Food Services	483	720	963	970
Total	$11,106	$13,465	$15,383	$16,785

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	58%	62%	64%	61%
Instructional Support	9	8	7	7
District Admin Support	5	5	4	4
School Admin Support	5	5	5	5
Business Support	2	2	2	2
Plant Operations	13	10	9	13
Transportation	3	3	3	3
Food Services	4	5	6	6
Fund Balance Percent	8.5%	14.3%	23.5%	24.7%
End-of-Year Balance	$894,039	$1,444,928	$2,686,290	$3,108,388

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,489
Per-Pupil Less 30 Cent Local Effort	$1,953
Per-Pupil State Tier I	$451
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$3,986
Per-Pupil Assessment	$651,110
Levied Equivalent Tax Rate	85.3
Real Estate Property Tax	74.7
Tangible Property Tax	74.7
Motor Vehicle Tax	79.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**61**	43	**64**	49	**45**	34	**51**	40
Middle	**67**	41	**68**	47	**49**	31	**52**	38
High	**88**	40	**88**	46	**78**	29	**81**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Blue
Indicator			
Reading and Math	Green	Blue	Blue
Science, Social Studies, Writing	Blue	Green	Blue
School Climate and Safety	Green	Yellow	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**51**	37	**59**	38	**75**	43
Middle	**49**	29	**57**	39	**56**	48
High	**32**	21	**61**	38	**74**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	20.8	76 %
Math	22.3	66 %
Reading	21.5	70 %
Science	21.5	N/A
Composite	21.7	N/A

Postsecondary Readiness Rates

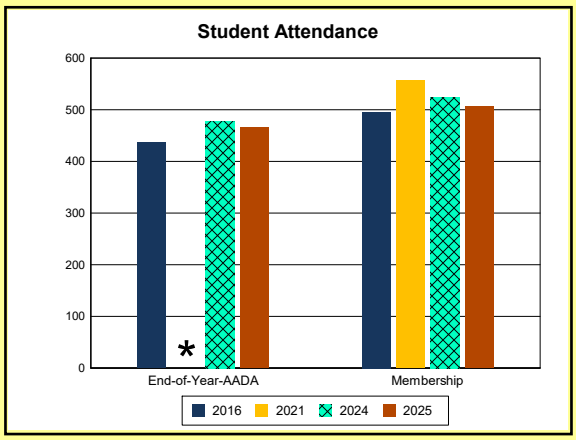
Total Postsecondary Readiness		92.7
Academic	**Total Academic Readiness**	91.5
	College Readiness Benchmark	91.5
	AP	43.9
	Dual Credit	72
Career	**Total Career Readiness**	58.5
	Industry Certification	---
	CTE End of Program Assessment	28
	Dual Credit	37.8
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Stephen Trimble 148 Second Street Pikeville, KY 41501 (606) 432- 8161

Pineville Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	1	1	1	1
EOY AADA	436	N/A	478	466
Membership	496	557	523	507
Attendance %	92.7	N/A	89.8	91.1
Chronic Absent %	26.7	N/A	43.1	38.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(76%)	(81%)	(82%)	(78%)
Homeless	9 (2%)	13 (2%)	5 (1%)	10 (2%)
LEP	0 (0%)	14 (3%)	4 (1%)	2 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	5 (1%)	6 (1%)
Exceptional Child				
Severe	9 (2%)	10 (2%)	16 (3%)	11 (2%)
Moderate	47 (9%)	65 (12%)	71 (14%)	74 (15%)
Speech	12 (2%)	20 (4%)	21 (4%)	18 (4%)
Membership				
Preschool	*	37 (6%)	37 (7%)	40 (7%)
K-5	223 (42%)	239 (40%)	241 (43%)	233 (43%)
6-8	125 (24%)	124 (21%)	124 (22%)	115 (21%)
9-12	148 (28%)	194 (33%)	158 (28%)	159 (29%)
Race				
Cauc/White	478 (96%)	534 (96%)	491 (94%)	469 (93%)
Black	5 (1%)	8 (1%)	11 (2%)	14 (3%)
Hispanic	3 (1%)	5 (1%)	10 (2%)	9 (2%)
Other	10 (2%)	10 (2%)	11 (2%)	15 (3%)
Attainment				
Grad Rate	(93.0%)	(97.7%)	(93.0%)	(98.0%)
Students Leave District	N/A	53 (10%)	86 (16%)	108 (21%)
Students Come Into District	N/A	279 (50%)	263 (50%)	224 (44%)
Retention Rate	(2.9%)	(0.2%)	(0.9%)	(2.6%)
Dropout Rate	(0.9%)	(0.3%)	(0.4%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	23 (35%)	35 (44%)	36 (42%)
Certified Personnel	42 (65%)	44 (56%)	50 (58%)
Number FTE Teachers	35	38	39
Pupil/Teacher Ratio	14.2	14.8	13.0
Students Per Counselor	248.0	278.5	253.5
Adm FTE District	4.0	2.4	3.0
Adm FTE School	2.0	3.0	3.0
Salary & Benefits As % Of GF Expenditures	81.1%	69.9%	76.3 %
Teacher Pay			
Avg Salary	$44,394	$46,555	$51,916
Avg Extended	$236	$109	$68
Avg Extra Duty	$1,502	$1,047	$1,619
Years of Experience			
0 (New)	15.2%	2.9%	2.6%
1-5	18.2%	23.0%	28.9%
6-10	24.2%	18.4%	21.1%
11-20	18.2%	34.6%	31.6%
21-25	18.2%	11.5%	13.2%
26-30	3.0%	9.6%	2.6%
Over 30	3.0%	0.0%	0.0%
Teacher Turnover	21.9%	7.7%	12.2%
Avg Years	11.1	13.0	11.4
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	18.2%	8.6%	23.7%
Rank II	36.4%	46.1%	42.1%
Rank I	45.5%	45.3%	34.2%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$33,788	$33,788	$36,563	$38,391
10 Years	44,580	44,580	48,241	50,653
20 Years	46,884	46,884	50,735	53,272
30 Years	47,649	47,649	51,562	54,140
Rank II				
0 Years	37,637	37,637	40,728	42,764
10 Years	48,416	48,416	52,392	55,012
20 Years	50,843	50,843	55,018	57,769
30 Years	51,643	51,643	55,884	58,678
Rank I				
0 Years	41,458	41,458	44,863	47,106
10 Years	52,339	52,339	56,638	59,470
20 Years	54,856	54,856	59,361	62,329
30 Years	55,653	55,653	60,223	63,234

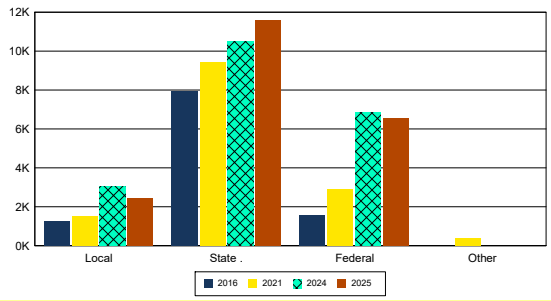
Pineville Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,698	$7,336	$11,416	$11,675
Instructional Support	901	821	1,380	1,672
District Admin Support	539	754	984	826
School Admin Support	327	616	575	738
Business Support	244	315	370	285
Plant Operations	946	1,296	2,070	2,018
Transportation	191	205	232	382
Food Services	597	769	1,121	925
Total	$9,443	$12,112	$18,148	$18,520

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	61%	63%	63%
Instructional Support	10	7	8	9
District Admin Support	6	6	5	4
School Admin Support	3	5	3	4
Business Support	3	3	2	2
Plant Operations	10	11	11	11
Transportation	2	2	1	2
Food Services	6	6	6	5
Fund Balance Percent	3.6%	9.1%	5.5%	2.3%
End-of-Year Balance	$114,919	$377,616	$247,068	$106,941

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,460
Per-Pupil Less 30 Cent Local Effort	$507
Per-Pupil State Tier I	$995
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,948
Per-Pupil Assessment	$169,150
Levied Equivalent Tax Rate	88.4
Real Estate Property Tax	74.4
Tangible Property Tax	77.0
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**35**	43	**43**	49	**29**	34	**37**	40
Middle	**48**	41	**66**	47	**38**	31	**59**	38
High	**48**	40	**56**	46	**45**	29	**55**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Blue	Blue
Indicator			
Reading and Math	Green	Blue	Green
Science, Social Studies, Writing	Green	Blue	Blue
School Climate and Safety	Blue	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**39**	37	**58**	38	**42**	43
Middle	**47**	29	**39**	39	**66**	48
High	**29**	21	**51**	38	**73**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.1	41 %
Math	15.7	13 %
Reading	17	26 %
Science	17.7	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		97.8
Academic	**Total Academic Readiness**	95.6
	College Readiness Benchmark	95.6
	AP	0
	Dual Credit	37.8
Career	**Total Career Readiness**	57.8
	Industry Certification	17.8
	CTE End of Program Assessment	26.7
	Dual Credit	40
	Apprenticeship	0
	Work-Based Learning	0

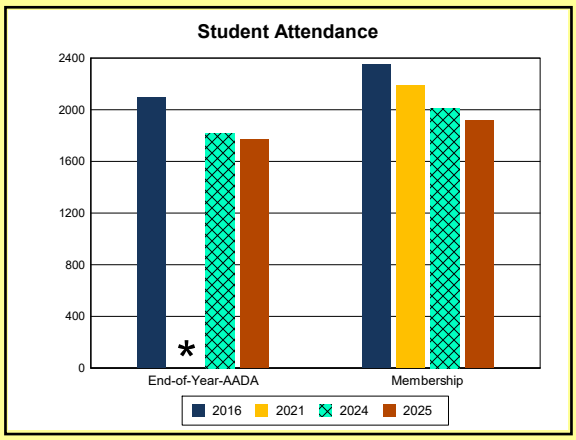


Superintendent

David Thompson
401 Virginia Avenue
Pineville, KY 40977
(606) 337- 5701

Powell County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	2,098	N/A	1,814	1,773
Membership	2,352	2,191	2,007	1,919
Attendance %	92.6	N/A	89.2	90.8
Chronic Absent %	24.6	N/A	50.8	37.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(76%)	(70%)	(73%)	(73%)
Homeless	27 (1%)	--- (0%)	14 (1%)	20 (1%)
LEP	5 (0%)	126 (6%)	8 (0%)	6 (0%)
Migrant	46 (2%)	35 (2%)	8 (0%)	5 (0%)
Foster Care	N/A	N/A	53 (3%)	47 (2%)
Exceptional Child				
Severe	74 (3%)	81 (4%)	75 (4%)	74 (4%)
Moderate	170 (7%)	198 (9%)	192 (10%)	201 (10%)
Speech	124 (5%)	119 (5%)	120 (6%)	117 (6%)
Membership				
Preschool	*	61 (3%)	81 (4%)	79 (4%)
K-5	1,118 (45%)	965 (43%)	944 (45%)	908 (45%)
6-8	559 (23%)	555 (25%)	439 (21%)	415 (21%)
9-12	675 (27%)	671 (30%)	624 (30%)	596 (30%)
Race				
Cauc/White	2,259 (96%)	2,092 (95%)	1,908 (95%)	1,830 (95%)
Black	23 (1%)	24 (1%)	13 (1%)	10 (1%)
Hispanic	46 (2%)	44 (2%)	49 (2%)	41 (2%)
Other	24 (1%)	31 (1%)	37 (2%)	38 (2%)
Attainment				
Grad Rate	(92.2%)	(92.1%)	(91.0%)	(91.0%)
Students Leave District	N/A	44 (2%)	64 (3%)	88 (5%)
Students Come Into District	N/A	56 (3%)	81 (4%)	57 (3%)
Retention Rate	(0.9%)	(0.2%)	(1.4%)	(1.2%)
Dropout Rate	(0.6%)	(0.9%)	(1%)	(1.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	161 (46%)	168 (49%)	149 (47%)
Certified Personnel	190 (54%)	173 (51%)	171 (53%)
Number FTE Teachers	151	139	133
Pupil/Teacher Ratio	15.6	15.8	14.5
Students Per Counselor	392.0	438.2	274.1
Adm FTE District	4.0	5.0	7.0
Adm FTE School	12.0	13.0	15.0
Salary & Benefits As % Of GF Expenditures	82.2%	86.1%	74.5 %
Teacher Pay			
Avg Salary	$47,524	$47,371	$51,734
Avg Extended	$227	$325	$285
Avg Extra Duty	$594	$182	$91
Years of Experience			
0 (New)	2.6%	2.2%	13.7%
1-5	28.5%	30.2%	31.9%
6-10	19.2%	21.6%	16.3%
11-20	39.7%	26.6%	24.3%
21-25	6.6%	15.1%	7.6%
26-30	2.6%	3.6%	6.1%
Over 30	0.7%	0.7%	0.0%
Teacher Turnover	8.9%	11.3%	34.1%
Avg Years	11.0	11.4	9.2
Rank			
Rank IV & V	0.0%	1.4%	3.8%
Rank III	19.9%	20.9%	30.4%
Rank II	51.7%	48.9%	44.5%
Rank I	28.5%	28.8%	21.3%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,683	$34,683	$39,315	$41,281
10 Years	45,066	45,066	49,010	51,461
20 Years	49,147	49,147	52,593	55,223
30 Years	49,147	49,147	55,334	58,101
Rank II				
0 Years	38,651	38,652	43,490	45,665
10 Years	49,234	49,234	53,283	55,947
20 Years	53,627	53,627	57,077	59,931
30 Years	55,421	55,421	59,694	62,679
Rank I				
0 Years	42,577	42,577	47,153	49,511
10 Years	53,478	53,478	57,848	60,740
20 Years	58,108	58,108	61,659	64,742
30 Years	60,058	60,058	64,688	67,922

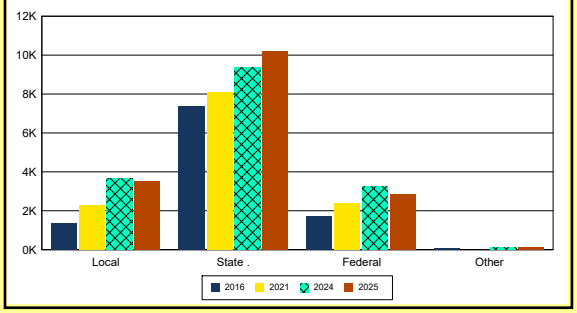
Powell County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,630	$6,178	$7,480	$7,622
Instructional Support	970	1,113	1,380	1,442
District Admin Support	557	1,373	980	1,048
School Admin Support	495	704	846	898
Business Support	162	144	197	143
Plant Operations	760	845	1,022	1,153
Transportation	469	656	750	810
Food Services	697	612	968	1,055
Total	$9,740	$11,625	$13,624	$14,170

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	58%	53%	55%	54%
Instructional Support	10	10	10	10
District Admin Support	6	12	7	7
School Admin Support	5	6	6	6
Business Support	2	1	1	1
Plant Operations	8	7	8	8
Transportation	5	6	6	6
Food Services	7	5	7	7
Fund Balance Percent	2.2%	3.9%	19.5%	21.5%
End-of-Year Balance	$353,886	$573,393	$3,208,144	$3,839,743

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,432
Per-Pupil Less 30 Cent Local Effort	$1,414
Per-Pupil State Tier I	$710
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,728
Per-Pupil Assessment	$471,426
Levied Equivalent Tax Rate	65.9
Real Estate Property Tax	52.5
Tangible Property Tax	52.5
Motor Vehicle Tax	50.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**32**	43	**34**	49	**29**	34	**28**	40
Middle	**20**	41	**27**	47	**13**	31	**22**	38
High	**20**	40	**27**	46	**15**	29	**---**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Yellow	Yellow	Orange
Science, Social Studies, Writing	Green	Orange	Green
School Climate and Safety	Yellow	Orange	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Orange

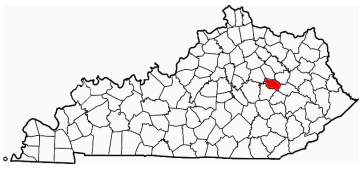
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**25**	37	**30**	38	**22**	43
Middle	**15**	29	**18**	39	**19**	48
High	**13**	21	**38**	38	**38**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.3	44 %
Math	16.5	22 %
Reading	18.4	41 %
Science	18	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

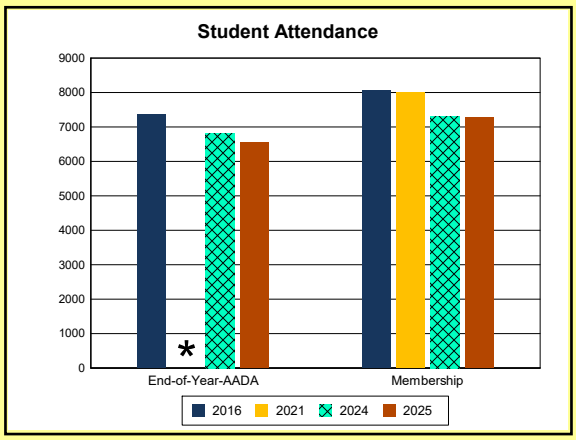
Total Postsecondary Readiness		78
Academic	**Total Academic Readiness**	52.7
	College Readiness Benchmark	48
	AP	0
	Dual Credit	31.3
Career	**Total Career Readiness**	71.3
	Industry Certification	29.3
	CTE End of Program Assessment	38.7
	Dual Credit	53.3
	Apprenticeship	0
	Work-Based Learning	13.3



Superintendent
Sarah Wasson 691 Breckinridge St Stanton, KY 40380 (606) 663- 3300

Pulaski County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	12	12	12	12
EOY AADA	7,354	N/A	6,819	6,538
Membership	8,071	7,994	7,299	7,287
Attendance %	94.9	N/A	92.7	92.4
Chronic Absent %	11.6	N/A	27.1	25.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(68%)	(70%)	(71%)	(68%)
Homeless	72 (1%)	105 (1%)	34 (0%)	51 (1%)
LEP	93 (1%)	1 (0%)	200 (3%)	204 (3%)
Migrant	96 (1%)	70 (1%)	102 (1%)	95 (1%)
Foster Care	N/A	N/A	264 (4%)	230 (3%)
Exceptional Child				
Severe	194 (2%)	228 (3%)	263 (4%)	274 (4%)
Moderate	499 (6%)	699 (9%)	623 (9%)	641 (9%)
Speech	379 (5%)	328 (4%)	363 (5%)	387 (5%)
Membership				
Preschool	*	393 (5%)	444 (6%)	409 (5%)
K-5	3,755 (44%)	3,406 (41%)	3,397 (44%)	3,375 (44%)
6-8	1,896 (22%)	1,952 (23%)	1,634 (21%)	1,678 (22%)
9-12	2,420 (29%)	2,636 (31%)	2,268 (29%)	2,234 (29%)
Race				
Cauc/White	7,531 (93%)	7,192 (90%)	6,379 (87%)	6,339 (87%)
Black	104 (1%)	64 (1%)	85 (1%)	73 (1%)
Hispanic	290 (4%)	410 (5%)	476 (7%)	478 (7%)
Other	146 (2%)	328 (4%)	359 (5%)	397 (5%)
Attainment				
Grad Rate	(97.7%)	(95.3%)	(93.0%)	(97.0%)
Students Leave District	N/A	133 (2%)	425 (6%)	467 (6%)
Students Come Into District	N/A	162 (2%)	148 (2%)	143 (2%)
Retention Rate	(0.5%)	(0.3%)	(0.7%)	(1.3%)
Dropout Rate	(0.3%)	(0.2%)	(0.4%)	(0.6%)

Staffing Data

	2016	2021	2025
Classified Personnel	619 (51%)	591 (50%)	614 (51%)
Certified Personnel	588 (49%)	602 (50%)	600 (49%)
Number FTE Teachers	494	508	501
Pupil/Teacher Ratio	16.3	15.7	14.5
Students Per Counselor	538.1	470.2	383.5
Adm FTE District	3.0	3.0	3.0
Adm FTE School	38.0	32.0	35.0
Salary & Benefits As % Of GF Expenditures	81.7%	86.4%	81.7 %
Teacher Pay			
Avg Salary	$48,489	$49,401	$53,271
Avg Extended	$289	$303	$340
Avg Extra Duty	$69	$150	$137
Years of Experience			
0 (New)	5.7%	3.7%	6.2%
1-5	20.5%	21.1%	25.9%
6-10	22.7%	18.1%	18.2%
11-20	36.1%	35.3%	31.5%
21-25	9.5%	14.2%	12.2%
26-30	4.3%	6.3%	5.4%
Over 30	1.2%	1.2%	0.6%
Teacher Turnover	7.6%	7.8%	15.3%
Avg Years	11.9	12.8	11.6
Rank			
Rank IV & V	0.4%	0.4%	0.6%
Rank III	17.0%	17.4%	20.8%
Rank II	45.4%	43.4%	42.7%
Rank I	37.1%	38.9%	35.9%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,265	$36,628	$38,490	$40,415
10 Years	45,739	46,196	48,543	50,971
20 Years	48,093	48,574	51,042	53,595
30 Years	49,369	49,863	52,397	55,017
Rank II				
0 Years	37,515	37,890	42,918	45,064
10 Years	49,815	50,313	52,870	55,514
20 Years	52,331	52,854	55,540	58,317
30 Years	53,035	53,565	56,287	59,102
Rank I				
0 Years	41,313	41,726	47,310	49,676
10 Years	54,179	54,721	57,502	60,378
20 Years	56,601	57,167	60,072	63,076
30 Years	57,311	57,884	60,825	63,867

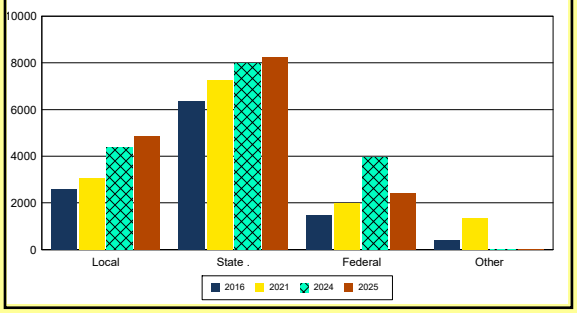
Pulaski County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,687	$6,865	$8,776	$8,911
Instructional Support	1,177	1,092	1,031	1,097
District Admin Support	192	211	290	267
School Admin Support	359	493	463	494
Business Support	88	134	162	166
Plant Operations	771	935	1,402	1,374
Transportation	451	495	690	689
Food Services	633	-236	806	891
Total	$9,358	$9,988	$13,619	$13,890

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	61%	69%	64%	64%
Instructional Support	13	11	8	8
District Admin Support	2	2	2	2
School Admin Support	4	5	3	4
Business Support	1	1	1	1
Plant Operations	8	9	10	10
Transportation	5	5	5	5
Food Services	7	-2	6	6
Fund Balance Percent	9.1%	31.8%	32.4%	31.3%
End-of-Year Balance	$4,901,099	$15,312,515	$19,535,878	$19,916,931

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,305
Per-Pupil Less 30 Cent Local Effort	$2,255
Per-Pupil State Tier I	$432
Per-Pupil Adjustments	($1)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,482
Per-Pupil Assessment	$751,556
Levied Equivalent Tax Rate	56.5
Real Estate Property Tax	49.8
Tangible Property Tax	52.8
Motor Vehicle Tax	50.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**60**	43	**64**	49	**54**	34	**58**	40
Middle	**52**	41	**63**	47	**42**	31	**54**	38
High	**58**	40	**59**	46	**46**	29	**49**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Blue
Indicator			
Reading and Math	Blue	Blue	Green
Science, Social Studies, Writing	Blue	Blue	Green
School Climate and Safety	Blue	Green	Green
ELL Progress	Orange	Blue	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**50**	37	**59**	38	**66**	43
Middle	**38**	29	**51**	39	**64**	48
High	**29**	21	**45**	38	**48**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.2	45 %
Math	19.2	46 %
Reading	19.3	47 %
Science	18.9	N/A
Composite	18.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		92.8
Academic	**Total Academic Readiness**	87.8
Academic	College Readiness Benchmark	87
Academic	AP	23.8
Academic	Dual Credit	41.4
Career	**Total Career Readiness**	65.4
Career	Industry Certification	29.6
Career	CTE End of Program Assessment	40.6
Career	Dual Credit	20.1
Career	Apprenticeship	0
Career	Work-Based Learning	0

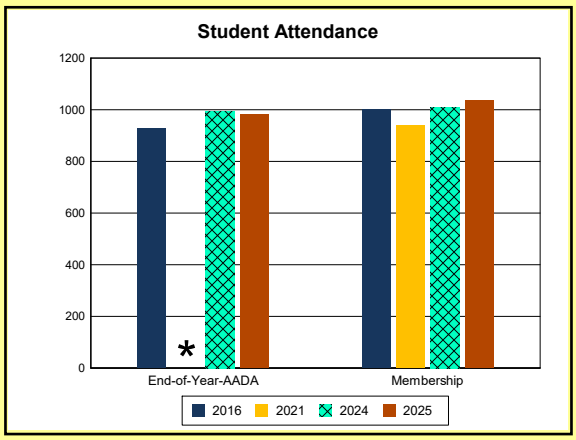


Superintendent

Patrick Richardson
925 N. Main Street
Somerset, KY 42503
(606) 679- 1123

Raceland-Worthington Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	927	N/A	995	980
Membership	1,002	939	1,008	1,035
Attendance %	96.3	N/A	94.3	94.4
Chronic Absent %	5.6	N/A	14.1	13.0

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(51%)	(57%)	(54%)	(52%)
Homeless	16 (2%)	--- (0%)	--- (0%)	4 (0%)
LEP	0 (0%)	0 (0%)	3 (0%)	4 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	86 (9%)	100 (10%)
Exceptional Child				
Severe	21 (2%)	23 (2%)	34 (3%)	35 (3%)
Moderate	28 (3%)	31 (3%)	53 (5%)	57 (6%)
Speech	31 (3%)	45 (5%)	66 (7%)	54 (5%)
Membership				
Preschool	*	75 (7%)	77 (7%)	88 (8%)
K-5	450 (43%)	386 (38%)	474 (44%)	476 (42%)
6-8	228 (22%)	221 (22%)	223 (21%)	236 (21%)
9-12	324 (31%)	332 (33%)	311 (29%)	323 (29%)
Race				
Cauc/White	947 (95%)	895 (95%)	952 (94%)	960 (93%)
Black	22 (2%)	10 (1%)	6 (1%)	12 (1%)
Hispanic	7 (1%)	15 (2%)	21 (2%)	22 (2%)
Other	26 (3%)	19 (2%)	29 (3%)	41 (4%)
Attainment				
Grad Rate	(97.1%)	(95.1%)	(88.0%)	(98.0%)
Students Leave District	N/A	118 (13%)	0 (0%)	96 (9%)
Students Come Into District	N/A	327 (35%)	0 (0%)	439 (42%)
Retention Rate	(1.6%)	(0.1%)	(2.5%)	(0.6%)
Dropout Rate	(1.0%)	(0.6%)	(0.8%)	(0.8%)

Staffing Data

	2016	2021	2025
Classified Personnel	58 (43%)	57 (43%)	60 (40%)
Certified Personnel	78 (57%)	77 (57%)	91 (60%)
Number FTE Teachers	63	62	74
Pupil/Teacher Ratio	15.8	15.3	14.0
Students Per Counselor	501.0	349.4	345.0
Adm FTE District	4.5	5.0	5.0
Adm FTE School	6.0	6.0	7.0
Salary & Benefits As % Of GF Expenditures	79.6%	79.5%	75.3 %
Teacher Pay			
Avg Salary	$49,495	$49,991	$54,004
Avg Extended	$1,140	$692	$884
Avg Extra Duty	$1,921	$33	$1,575
Years of Experience			
0 (New)	4.6%	3.3%	8.1%
1-5	14.2%	22.0%	21.6%
6-10	21.3%	13.0%	23.0%
11-20	44.1%	35.8%	18.9%
21-25	9.5%	19.5%	14.9%
26-30	3.2%	6.5%	13.5%
Over 30	3.2%	0.0%	0.0%
Teacher Turnover	12.9%	7.9%	15.1%
Avg Years	13.2	13.6	12.7
Rank			
Rank IV & V	0.0%	1.6%	0.0%
Rank III	17.3%	17.1%	25.7%
Rank II	59.9%	47.2%	41.9%
Rank I	22.9%	34.1%	32.4%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,991	$35,991	$36,896	$38,556
10 Years	46,383	46,383	47,550	49,690
20 Years	52,029	52,029	53,338	55,738
30 Years	55,361	55,361	58,365	60,991
Rank II				
0 Years	40,980	40,980	43,674	45,639
10 Years	49,587	49,587	52,848	55,226
20 Years	53,726	53,726	57,532	60,121
30 Years	55,885	55,885	62,914	65,745
Rank I				
0 Years	44,980	44,980	47,937	50,094
10 Years	53,501	53,501	57,019	59,585
20 Years	58,275	58,275	62,402	65,210
30 Years	59,533	59,533	65,726	68,684

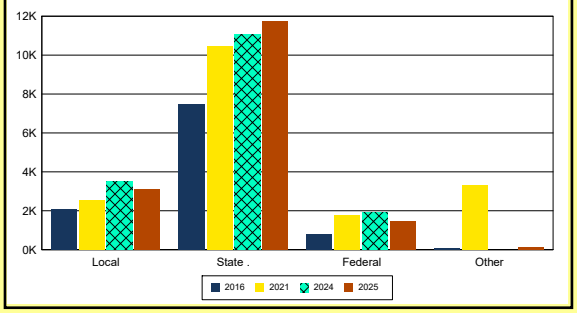
Raceland-Worthington Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,611	$6,775	$8,213	$8,368
Instructional Support	858	911	1,244	1,216
District Admin Support	493	648	880	823
School Admin Support	590	837	810	869
Business Support	302	579	359	339
Plant Operations	849	1,071	1,360	1,257
Transportation	280	242	332	400
Food Services	564	659	1,061	903
Total	$9,548	$11,721	$14,258	$14,175

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	58%	58%	59%
Instructional Support	9	8	9	9
District Admin Support	5	6	6	6
School Admin Support	6	7	6	6
Business Support	3	5	3	2
Plant Operations	9	9	10	9
Transportation	3	2	2	3
Food Services	6	6	7	6
Fund Balance Percent	6.2%	15.2%	8.4%	5.4%
End-of-Year Balance	$456,150	$1,004,557	$772,394	$517,172

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,732
Per-Pupil Less 30 Cent Local Effort	$668
Per-Pupil State Tier I	$837
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,901
Per-Pupil Assessment	$222,809
Levied Equivalent Tax Rate	106.2
Real Estate Property Tax	103.5
Tangible Property Tax	103.5
Motor Vehicle Tax	65.8
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**39**	43	**46**	49	**31**	34	**43**	40
Middle	**36**	41	**52**	47	**31**	31	**46**	38
High	**55**	40	**51**	46	**43**	29	**46**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Orange	Green	Yellow
School Climate and Safety	Orange	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Orange

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**20**	37	**36**	38	**51**	43
Middle	**25**	29	**36**	39	**42**	48
High	**17**	21	**33**	38	**44**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.6	48 %
Math	17.3	29 %
Reading	19	38 %
Science	18.9	N/A
Composite	18.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		85.5
Academic	**Total Academic Readiness**	78.3
Academic	College Readiness Benchmark	75.4
Academic	AP	0
Academic	Dual Credit	59.4
Career	**Total Career Readiness**	30.4
Career	Industry Certification	7.2
Career	CTE End of Program Assessment	21.7
Career	Dual Credit	10.1
Career	Apprenticeship	0
Career	Work-Based Learning	0

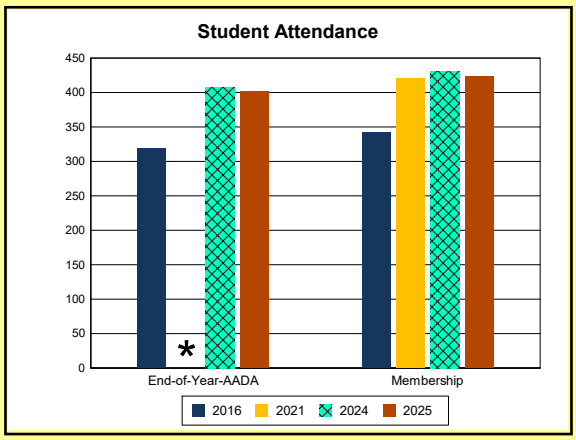


Superintendent

Larry Coldiron
100 Ram Blvd
Raceland, KY 41169
(606) 836- 7141

Robertson County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	1	1	1	1
EOY AADA	319	N/A	407	401
Membership	342	421	431	423
Attendance %	96.0	N/A	94.2	94.4
Chronic Absent %	9.2	N/A	16.2	14.3

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(69%)	(73%)	(76%)	(72%)
Homeless	51 (15%)	38 (9%)	81 (17%)	92 (22%)
LEP	5 (1%)	0 (0%)	3 (1%)	2 (0%)
Migrant	3 (1%)	--- (0%)	7 (2%)	3 (1%)
Foster Care	N/A	N/A	1 (0%)	0 (0%)
Exceptional Child				
Severe	8 (2%)	11 (3%)	11 (3%)	11 (3%)
Moderate	21 (6%)	45 (11%)	44 (10%)	47 (11%)
Speech	5 (1%)	12 (3%)	28 (6%)	27 (6%)
Membership				
Preschool	*	39 (9%)	32 (7%)	33 (7%)
K-5	164 (43%)	180 (39%)	205 (44%)	196 (43%)
6-8	71 (19%)	117 (25%)	82 (18%)	89 (20%)
9-12	107 (28%)	124 (27%)	144 (31%)	138 (30%)
Race				
Cauc/White	332 (97%)	400 (95%)	402 (93%)	400 (95%)
Black	0 (0%)	3 (1%)	2 (0%)	1 (0%)
Hispanic	9 (3%)	13 (3%)	14 (3%)	11 (3%)
Other	1 (0%)	5 (1%)	13 (3%)	11 (3%)
Attainment				
Grad Rate	(96.0%)	(100.0%)	100.0%)	(98.0%)
Students Leave District	N/A	9 (2%)	15 (3%)	17 (4%)
Students Come Into District	N/A	13 (3%)	52 (12%)	46 (11%)
Retention Rate	(1.3%)	(0.7%)	(1.7%)	(0%)
Dropout Rate	(0.6%)	(0.0%)	(0%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	23 (45%)	33 (52%)	34 (52%)
Certified Personnel	28 (55%)	30 (48%)	32 (48%)
Number FTE Teachers	23	24	25
Pupil/Teacher Ratio	14.9	17.5	16.9
Students Per Counselor	0.0	421.0	0.0
Adm FTE District	3.0	3.5	4.0
Adm FTE School	3.0	2.0	3.0
Salary & Benefits As % Of GF Expenditures	72.7%	74.3%	72.5 %
Teacher Pay			
Avg Salary	$46,545	$45,149	$48,571
Avg Extended	$596	$762	$1,384
Avg Extra Duty	$637	$448	$80
Years of Experience			
0 (New)	0.0%	8.3%	12.0%
1-5	17.4%	29.2%	36.0%
6-10	4.3%	8.3%	12.0%
11-20	69.6%	33.3%	20.0%
21-25	4.3%	20.8%	12.0%
26-30	0.0%	0.0%	8.0%
Over 30	4.3%	0.0%	0.0%
Teacher Turnover	23.1%	25.0%	29.2%
Avg Years	13.6	11.5	10.4
Rank			
Rank IV & V	0.0%	0.0%	8.0%
Rank III	13.0%	25.0%	24.0%
Rank II	65.2%	62.5%	52.0%
Rank I	21.7%	12.5%	16.0%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,068	$35,825	$38,016	$40,000
10 Years	42,870	43,732	46,405	48,276
20 Years	45,729	46,649	49,501	53,348
30 Years	46,428	47,362	50,258	56,071
Rank II				
0 Years	38,120	38,888	41,266	42,717
10 Years	47,012	47,958	50,890	52,679
20 Years	49,206	50,196	53,264	56,242
30 Years	50,340	51,353	54,493	59,113
Rank I				
0 Years	42,031	42,877	45,499	47,098
10 Years	51,374	52,407	55,611	57,566
20 Years	53,577	54,655	57,997	60,774
30 Years	54,273	55,365	58,119	63,876

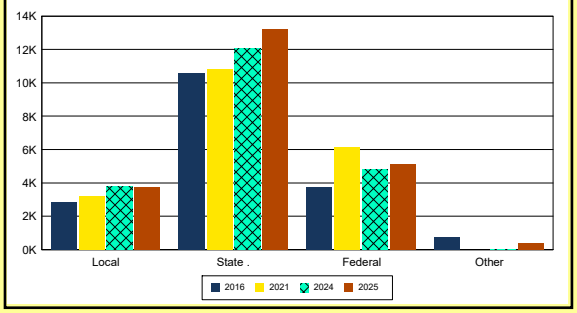
Robertson County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,835	$7,955	$7,882	$9,087
Instructional Support	674	794	877	847
District Admin Support	1,220	859	1,248	1,295
School Admin Support	420	416	397	662
Business Support	311	366	510	458
Plant Operations	586	1,022	1,367	1,283
Transportation	532	514	722	675
Food Services	1,031	1,611	2,155	1,337
Total	$10,610	$13,537	$15,158	$15,642

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	55%	59%	52%	58%
Instructional Support	6	6	6	5
District Admin Support	12	6	8	8
School Admin Support	4	3	3	4
Business Support	3	3	3	3
Plant Operations	6	8	9	8
Transportation	5	4	5	4
Food Services	10	12	14	9
Fund Balance Percent	31.8%	26.4%	23.0%	19.7%
End-of-Year Balance	$801,286	$923,340	$1,071,166	$901,298

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,629
Per-Pupil Less 30 Cent Local Effort	$1,033
Per-Pupil State Tier I	$870
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,466
Per-Pupil Assessment	$344,304
Levied Equivalent Tax Rate	77.5
Real Estate Property Tax	71.8
Tangible Property Tax	71.8
Motor Vehicle Tax	55.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**33**	43	**46**	49	**32**	34	**47**	40
Middle	**21**	41	**37**	47	**18**	31	**29**	38
High	**28**	40	**59**	46	**24**	29	**52**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Green
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Green	Yellow	Green
School Climate and Safety	Orange	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	---	37	**26**	38	**23**	43
Middle	---	29	**26**	39	---	48
High	**18**	21	**41**	38	**56**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.5	42 %
Math	15.7	13 %
Reading	16.8	24 %
Science	16.9	N/A
Composite	16.6	N/A

Postsecondary Readiness Rates

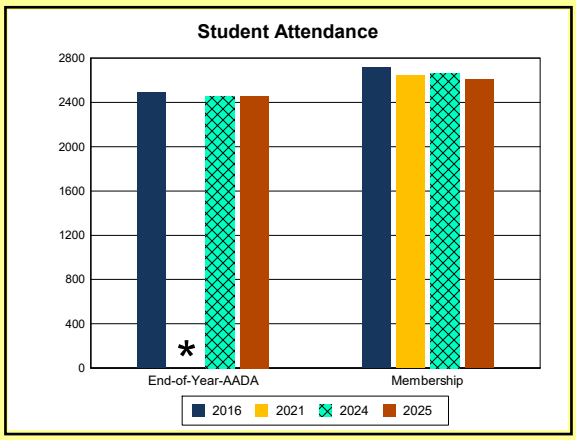
Total Postsecondary Readiness		88.4
Academic	**Total Academic Readiness**	60.5
	College Readiness Benchmark	46.5
	AP	0
	Dual Credit	46.5
Career	**Total Career Readiness**	74.4
	Industry Certification	37.2
	CTE End of Program Assessment	37.2
	Dual Credit	41.9
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Sanford Holbrook 1762 Sardis Road Mount Olivet, KY 41064 (606) 724- 5431

Rockcastle County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	2,491	N/A	2,449	2,457
Membership	2,713	2,645	2,663	2,608
Attendance %	94.0	N/A	91.9	92.2
Chronic Absent %	17.8	N/A	31.6	30.0

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(69%)	(72%)	(65%)	(67%)
Homeless	320 (12%)	176 (7%)	189 (6%)	183 (7%)
LEP	2 (0%)	4 (0%)	6 (0%)	3 (0%)
Migrant	7 (0%)	--- (0%)	12 (0%)	5 (0%)
Foster Care	N/A	N/A	92 (3%)	96 (4%)
Exceptional Child				
Severe	74 (3%)	73 (3%)	73 (3%)	88 (3%)
Moderate	323 (12%)	391 (15%)	392 (15%)	415 (16%)
Speech	131 (5%)	121 (5%)	154 (6%)	141 (5%)
Membership				
Preschool	*	95 (4%)	144 (5%)	156 (6%)
K-5	1,221 (43%)	1,171 (43%)	1,224 (44%)	1,202 (43%)
6-8	664 (23%)	652 (24%)	583 (21%)	588 (21%)
9-12	828 (29%)	822 (30%)	856 (30%)	818 (30%)
Race				
Cauc/White	2,651 (98%)	2,541 (96%)	2,524 (95%)	2,462 (94%)
Black	9 (0%)	12 (0%)	13 (0%)	12 (0%)
Hispanic	24 (1%)	43 (2%)	55 (2%)	52 (2%)
Other	29 (1%)	49 (2%)	71 (3%)	82 (3%)
Attainment				
Grad Rate	(97.8%)	(94.6%)	(97.0%)	(97.0%)
Students Leave District	N/A	52 (2%)	57 (2%)	60 (2%)
Students Come Into District	N/A	75 (3%)	90 (3%)	72 (3%)
Retention Rate	(0%)	(0.1%)	(0.5%)	(1.5%)
Dropout Rate	(0.2%)	(0.3%)	(0.6%)	(0.3%)

Staffing Data

	2016	2021	2025
Classified Personnel	241 (52%)	228 (52%)	230 (50%)
Certified Personnel	221 (48%)	214 (48%)	230 (50%)
Number FTE Teachers	188	180	192
Pupil/Teacher Ratio	14.4	14.7	13.6
Students Per Counselor	452.2	440.8	326.0
Adm FTE District	3.0	5.0	7.0
Adm FTE School	15.0	16.0	18.0
Salary & Benefits As % Of GF Expenditures	82.0%	88.1%	82.3 %
Teacher Pay			
Avg Salary	$50,126	$51,003	$53,303
Avg Extended	$435	$543	$527
Avg Extra Duty	$738	$910	$783
Years of Experience			
0 (New)	3.7%	2.8%	6.3%
1-5	20.2%	18.3%	26.7%
6-10	15.4%	21.1%	19.4%
11-20	37.8%	30.6%	27.8%
21-25	13.3%	17.2%	13.6%
26-30	8.5%	8.9%	5.2%
Over 30	1.1%	1.1%	1.0%
Teacher Turnover	7.0%	6.1%	13.7%
Avg Years	13.5	13.9	11.3
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	16.0%	10.0%	27.2%
Rank II	35.6%	42.2%	36.1%
Rank I	48.4%	47.8%	36.7%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,474	$36,839	$39,090	$40,654
10 Years	46,019	46,479	49,318	51,291
20 Years	48,392	48,876	51,862	53,936
30 Years	48,392	48,876	52,992	55,112
Rank II				
0 Years	40,682	41,089	43,600	45,344
10 Years	50,231	50,733	53,833	55,986
20 Years	52,690	53,217	56,469	58,728
30 Years	52,690	53,217	57,598	59,902
Rank I				
0 Years	44,846	45,294	48,062	49,984
10 Years	54,552	55,098	58,465	60,804
20 Years	56,991	57,561	61,079	63,522
30 Years	56,991	57,561	62,208	64,696

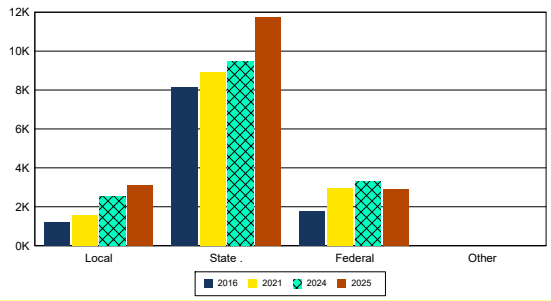
Rockcastle County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,080	$7,668	$8,392	$8,816
Instructional Support	987	1,174	1,422	1,744
District Admin Support	231	153	232	335
School Admin Support	490	592	596	749
Business Support	78	139	144	189
Plant Operations	903	770	964	1,051
Transportation	703	592	797	917
Food Services	717	944	1,150	1,231
Total	$10,189	$12,033	$13,697	$15,031

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	64%	61%	59%
Instructional Support	10	10	10	12
District Admin Support	2	1	2	2
School Admin Support	5	5	4	5
Business Support	1	1	1	1
Plant Operations	9	6	7	7
Transportation	7	5	6	6
Food Services	7	8	8	8
Fund Balance Percent	18.2%	16.9%	25.9%	27.7%
End-of-Year Balance	$3,642,878	$3,073,397	$5,401,972	$6,546,931

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,653
Per-Pupil Less 30 Cent Local Effort	$1,026
Per-Pupil State Tier I	$866
Per-Pupil Adjustments	$208
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,702
Per-Pupil Assessment	$341,947
Levied Equivalent Tax Rate	54.7
Real Estate Property Tax	43.8
Tangible Property Tax	43.8
Motor Vehicle Tax	48.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**42**	43	**54**	49	**38**	34	**50**	40
Middle	**39**	41	**50**	47	**35**	31	**44**	38
High	**40**	40	**53**	46	**33**	29	**49**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Yellow	Green	Yellow
Science, Social Studies, Writing	Green	Blue	Green
School Climate and Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**40**	37	**56**	38	**52**	43
Middle	**27**	29	**46**	39	**51**	48
High	**22**	21	**40**	38	**43**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.8	42 %
Math	16.4	23 %
Reading	17.9	38 %
Science	17.8	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

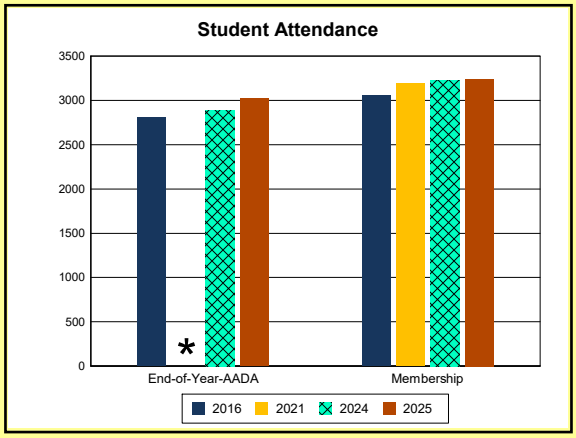
Total Postsecondary Readiness		91.9
Academic	**Total Academic Readiness**	57.6
	College Readiness Benchmark	53
	AP	15.7
	Dual Credit	28.3
Career	**Total Career Readiness**	78.8
	Industry Certification	59.1
	CTE End of Program Assessment	32.3
	Dual Credit	22.2
	Apprenticeship	4.5
	Work-Based Learning	19.2



Superintendent
Carrie Ballinger 245 Richmond St Mount Vernon, KY 40456 (606) 256- 2125

Rowan County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	6	6
EOY AADA	2,809	N/A	2,886	3,018
Membership	3,055	3,192	3,231	3,241
Attendance %	94.1	N/A	90.9	92.0
Chronic Absent %	16.9	N/A	36.1	29.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(63%)	(66%)	(68%)	(63%)
Homeless	583 (19%)	255 (8%)	219 (6%)	51 (2%)
LEP	29 (1%)	29 (1%)	28 (1%)	26 (1%)
Migrant	9 (0%)	--- (0%)	12 (0%)	16 (0%)
Foster Care	N/A	N/A	120 (4%)	126 (4%)
Exceptional Child				
Severe	81 (3%)	105 (3%)	115 (4%)	127 (4%)
Moderate	149 (5%)	196 (6%)	199 (6%)	218 (7%)
Speech	104 (3%)	120 (4%)	126 (4%)	126 (4%)
Membership				
Preschool	*	154 (5%)	197 (6%)	199 (6%)
K-5	1,495 (46%)	1,375 (41%)	1,519 (44%)	1,509 (44%)
6-8	671 (21%)	812 (24%)	682 (20%)	726 (21%)
9-12	889 (28%)	1,005 (30%)	1,030 (30%)	1,006 (29%)
Race				
Cauc/White	2,846 (93%)	2,941 (92%)	2,972 (92%)	2,999 (93%)
Black	45 (1%)	37 (1%)	39 (1%)	33 (1%)
Hispanic	75 (2%)	125 (4%)	117 (4%)	113 (3%)
Other	89 (3%)	89 (3%)	103 (3%)	96 (3%)
Attainment				
Grad Rate	(98.2%)	(97.4%)	(93.0%)	(96.0%)
Students Leave District	N/A	44 (1%)	68 (2%)	49 (2%)
Students Come Into District	N/A	113 (4%)	142 (4%)	183 (6%)
Retention Rate	(0.9%)	(0.9%)	(1.2%)	(1.8%)
Dropout Rate	(0.5%)	(0.1%)	(0.1%)	(0.3%)

Staffing Data

	2016	2021	2025
Classified Personnel	256 (54%)	250 (54%)	244 (51%)
Certified Personnel	214 (46%)	217 (46%)	232 (49%)
Number FTE Teachers	184	186	193
Pupil/Teacher Ratio	16.6	17.1	16.8
Students Per Counselor	436.4	399.0	360.1
Adm FTE District	2.7	4.0	4.0
Adm FTE School	9.0	9.0	14.0
Salary & Benefits As % Of GF Expenditures	80.3%	78.3%	72.3 %
Teacher Pay			
Avg Salary	$49,457	$50,422	$52,750
Avg Extended	$228	$280	$487
Avg Extra Duty	$256	$188	$127
Years of Experience			
0 (New)	3.3%	5.3%	7.3%
1-5	13.0%	16.3%	31.6%
6-10	21.7%	15.0%	13.5%
11-20	37.0%	34.9%	27.5%
21-25	11.4%	18.8%	8.8%
26-30	9.8%	6.4%	9.3%
Over 30	3.8%	3.2%	2.1%
Teacher Turnover	13.5%	12.6%	24.0%
Avg Years	14.5	14.0	11.4
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	13.0%	16.6%	30.6%
Rank II	53.8%	53.9%	50.8%
Rank I	33.2%	29.5%	18.7%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$35,018	$36,079	$37,908	$42,100
10 Years	43,402	44,717	46,984	47,850
20 Years	47,550	48,990	51,474	50,725
30 Years	49,621	51,125	53,717	50,725
Rank II				
0 Years	38,627	39,797	41,815	46,000
10 Years	47,219	48,650	51,117	52,250
20 Years	52,576	54,169	56,916	58,500
30 Years	55,439	57,119	60,015	64,750
Rank I				
0 Years	42,067	43,342	45,539	50,000
10 Years	51,044	52,590	55,256	56,750
20 Years	56,570	58,284	61,239	63,500
30 Years	59,457	61,259	64,365	70,250

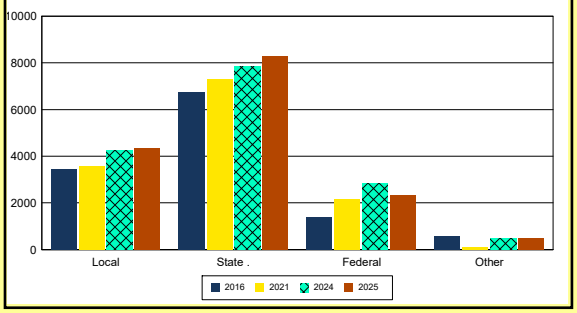
Rowan County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,100	$6,872	$7,869	$7,455
Instructional Support	522	592	814	980
District Admin Support	288	361	341	385
School Admin Support	381	398	379	485
Business Support	92	111	113	128
Plant Operations	1,049	1,128	1,234	1,403
Transportation	735	803	919	960
Food Services	709	845	931	1,005
Total	$9,876	$11,110	$12,599	$12,800

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	62%	62%	62%	58%
Instructional Support	5	5	6	8
District Admin Support	3	3	3	3
School Admin Support	4	4	3	4
Business Support	1	1	1	1
Plant Operations	11	10	10	11
Transportation	7	7	7	7
Food Services	7	8	7	8
Fund Balance Percent	15.0%	18.2%	15.0%	13.9%
End-of-Year Balance	$3,294,093	$4,209,679	$3,957,649	$4,005,152

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,161
Per-Pupil Less 30 Cent Local Effort	$1,932
Per-Pupil State Tier I	$521
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,750
Per-Pupil Assessment	$643,915
Levied Equivalent Tax Rate	64
Real Estate Property Tax	53.8
Tangible Property Tax	53.8
Motor Vehicle Tax	49.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**35**	43	**48**	49	**27**	34	**40**	40
Middle	**34**	41	**47**	47	**27**	31	**41**	38
High	**37**	40	**50**	46	**29**	29	**43**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Green	Green	Yellow
School Climate and Safety	Green	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**42**	37	**29**	38	**37**	43
Middle	**---**	29	**38**	39	**67**	48
High	**17**	21	**35**	38	**37**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.3	44 %
Math	17	26 %
Reading	19.1	46 %
Science	18.7	N/A
Composite	18.1	N/A

Postsecondary Readiness Rates

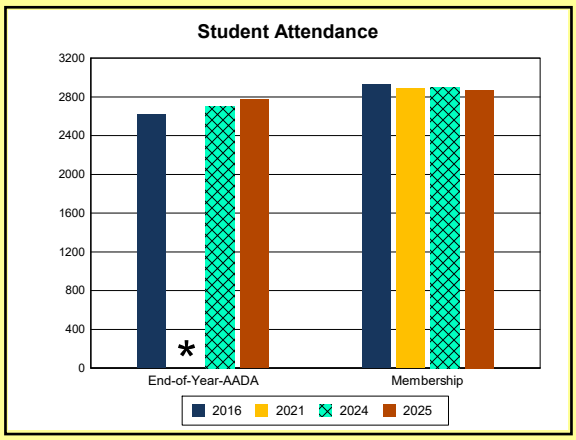
Total Postsecondary Readiness		90.2
Academic	**Total Academic Readiness**	79.9
Academic	College Readiness Benchmark	78.3
Academic	AP	17.2
Academic	Dual Credit	34.8
Career	**Total Career Readiness**	65.6
Career	Industry Certification	33.6
Career	CTE End of Program Assessment	27.9
Career	Dual Credit	42.2
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
Michael Rowe 551 Viking Drive Morehead, KY 40351 (606) 784- 8928

Russell County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	2,622	N/A	2,700	2,771
Membership	2,926	2,887	2,898	2,871
Attendance %	95.0	N/A	92.7	93.2
Chronic Absent %	21.5	N/A	26.3	23.0

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(72%)	(71%)	(74%)	(72%)
Homeless	250 (9%)	172 (6%)	398 (12%)	418 (15%)
LEP	69 (2%)	115 (4%)	165 (6%)	181 (6%)
Migrant	30 (1%)	32 (1%)	30 (1%)	26 (1%)
Foster Care	N/A	N/A	90 (3%)	92 (3%)
Exceptional Child				
Severe	65 (2%)	82 (3%)	115 (4%)	122 (4%)
Moderate	181 (6%)	192 (7%)	218 (8%)	236 (8%)
Speech	59 (2%)	80 (3%)	174 (6%)	172 (6%)
Membership				
Preschool	*	86 (3%)	136 (4%)	124 (4%)
K-5	1,451 (48%)	1,371 (46%)	1,402 (46%)	1,408 (47%)
6-8	671 (22%)	694 (23%)	646 (21%)	642 (21%)
9-12	804 (27%)	822 (28%)	850 (28%)	821 (27%)
Race				
Cauc/White	2,631 (90%)	2,458 (85%)	2,365 (82%)	2,325 (81%)
Black	31 (1%)	16 (1%)	13 (0%)	16 (1%)
Hispanic	197 (7%)	332 (11%)	420 (14%)	427 (15%)
Other	67 (2%)	81 (3%)	100 (3%)	103 (4%)
Attainment				
Grad Rate	(91.3%)	(92.3%)	(95.0%)	(95.0%)
Students Leave District	N/A	69 (2%)	52 (2%)	52 (2%)
Students Come Into District	N/A	37 (1%)	65 (2%)	68 (2%)
Retention Rate	(0%)	(0.1%)	(0%)	(0.4%)
Dropout Rate	(0.7%)	(0.3%)	(0.5%)	(0.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	216 (48%)	224 (50%)	236 (49%)
Certified Personnel	233 (52%)	223 (50%)	241 (51%)
Number FTE Teachers	191	182	195
Pupil/Teacher Ratio	15.3	15.9	14.7
Students Per Counselor	487.7	481.2	410.1
Adm FTE District	4.0	5.0	6.0
Adm FTE School	12.0	12.0	18.0
Salary & Benefits As % Of GF Expenditures	82.2%	83.3%	79.5 %
Teacher Pay			
Avg Salary	$48,185	$49,280	$53,112
Avg Extended	$327	$368	$509
Avg Extra Duty	$1,071	$1,352	$1,004
Years of Experience			
0 (New)	4.2%	2.2%	7.1%
1-5	15.2%	19.8%	23.1%
6-10	18.3%	15.4%	15.9%
11-20	41.4%	38.5%	31.8%
21-25	15.2%	17.6%	15.9%
26-30	4.7%	6.0%	5.1%
Over 30	1.0%	0.5%	1.0%
Teacher Turnover	10.6%	7.1%	14.1%
Avg Years	13.2	13.6	12.4
Rank			
Rank IV & V	0.5%	0.0%	1.0%
Rank III	10.5%	13.7%	20.5%
Rank II	46.6%	40.7%	38.5%
Rank I	42.4%	45.6%	40.0%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,013	$35,714	$38,829	$40,382
10 Years	44,114	44,997	48,297	50,229
20 Years	46,389	47,317	50,664	52,691
30 Years	47,036	47,977	53,837	55,990
Rank II				
0 Years	39,025	39,806	43,003	44,723
10 Years	48,185	49,149	52,532	54,633
20 Years	50,535	51,546	54,977	57,176
30 Years	51,247	52,272	58,218	60,547
Rank I				
0 Years	42,998	43,858	47,136	49,021
10 Years	52,317	53,364	56,832	59,105
20 Years	54,646	55,739	59,254	61,624
30 Years	55,420	56,529	62,560	65,062

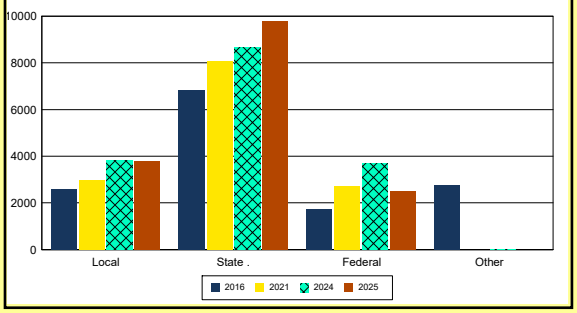
Russell County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,666	$6,531	$7,347	$7,794
Instructional Support	939	1,346	1,211	1,330
District Admin Support	285	278	342	385
School Admin Support	504	541	598	631
Business Support	271	375	379	353
Plant Operations	698	802	1,444	1,156
Transportation	618	684	986	1,033
Food Services	749	921	1,149	1,224
Total	$9,729	$11,478	$13,457	$13,904

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	58%	57%	55%	56%
Instructional Support	10	12	9	10
District Admin Support	3	2	3	3
School Admin Support	5	5	4	5
Business Support	3	3	3	3
Plant Operations	7	7	11	8
Transportation	6	6	7	7
Food Services	8	8	9	9

Fund Balance Percent	11.6%	32.8%	35.3%	35.7%
End-of-Year Balance	$2,358,004	$6,322,403	$8,842,712	$9,551,411

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,455
Per-Pupil Less 30 Cent Local Effort	$1,729
Per-Pupil State Tier I	$614
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,340
Per-Pupil Assessment	$576,231
Levied Equivalent Tax Rate	57.8
Real Estate Property Tax	50.1
Tangible Property Tax	51.1
Motor Vehicle Tax	52.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**49**	43	**55**	49	**43**	34	**49**	40
Middle	**52**	41	**56**	47	**48**	31	**48**	38
High	**47**	40	**44**	46	**39**	29	**37**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Green	Blue	Yellow
Science, Social Studies, Writing	Yellow	Green	Yellow
School Climate and Safety	Green	Green	Green
ELL Progress	Orange	N/A	Orange
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**45**	37	**48**	38	**61**	43
Middle	**33**	29	**45**	39	**53**	48
High	**21**	21	**39**	38	**49**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.3	46 %
Math	17.6	31 %
Reading	18.2	41 %
Science	18.2	N/A
Composite	18	N/A

Postsecondary Readiness Rates

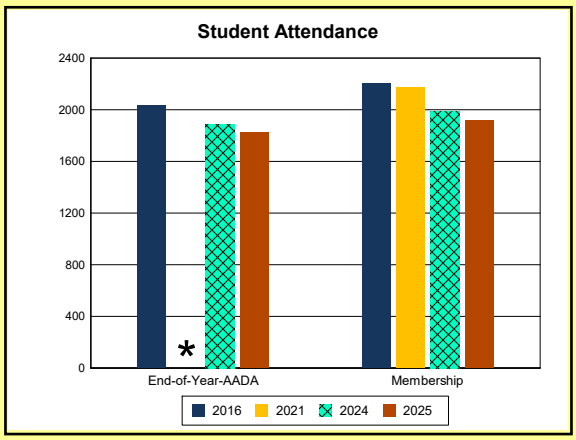
Total Postsecondary Readiness		87.4
Academic	**Total Academic Readiness**	64.9
Academic	College Readiness Benchmark	62.3
Academic	AP	0
Academic	Dual Credit	40.3
Career	**Total Career Readiness**	78.5
Career	Industry Certification	48.2
Career	CTE End of Program Assessment	33.5
Career	Dual Credit	49.2
Career	Apprenticeship	10.5
Career	Work-Based Learning	7.3



Superintendent
Michael Ford 404 South Main St Jamestown, KY 42629 (270) 343- 3191

Russell Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	2,031	N/A	1,884	1,823
Membership	2,205	2,175	1,982	1,917
Attendance %	96.0	N/A	93.8	93.3
Chronic Absent %	8.1	N/A	21.2	21.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(44%)	(47%)	(51%)	(50%)
Homeless	14 (1%)	--- (0%)	--- (0%)	0 (0%)
LEP	8 (0%)	2 (0%)	7 (0%)	3 (0%)
Migrant	2 (0%)	--- (0%)	--- (0%)	--- (0%)
Foster Care	N/A	N/A	13 (1%)	15 (1%)
Exceptional Child				
Severe	75 (3%)	97 (4%)	79 (4%)	80 (4%)
Moderate	78 (4%)	83 (4%)	97 (5%)	105 (5%)
Speech	108 (5%)	98 (5%)	143 (7%)	141 (7%)
Membership				
Preschool	*	35 (2%)	28 (1%)	91 (5%)
K-5	1,039 (46%)	958 (43%)	872 (43%)	846 (42%)
6-8	506 (22%)	511 (23%)	499 (25%)	474 (24%)
9-12	660 (29%)	706 (32%)	611 (30%)	597 (30%)
Race				
Cauc/White	2,072 (94%)	2,041 (94%)	1,803 (91%)	1,739 (91%)
Black	12 (1%)	18 (1%)	28 (1%)	29 (2%)
Hispanic	25 (1%)	22 (1%)	37 (2%)	34 (2%)
Other	96 (4%)	94 (4%)	114 (6%)	115 (6%)
Attainment				
Grad Rate	(97.3%)	(97.7%)	(97.0%)	(99.0%)
Students Leave District	N/A	279 (13%)	367 (19%)	361 (19%)
Students Come Into District	N/A	343 (16%)	322 (16%)	299 (16%)
Retention Rate	(0%)	(0.1%)	(0.5%)	(0.4%)
Dropout Rate	(0.0%)	(0.1%)	(0%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	146 (48%)	136 (45%)	138 (46%)
Certified Personnel	156 (52%)	164 (55%)	159 (54%)
Number FTE Teachers	130	137	129
Pupil/Teacher Ratio	17.0	15.8	14.9
Students Per Counselor	441.0	435.0	273.9
Adm FTE District	3.9	4.0	4.0
Adm FTE School	12.0	10.0	9.0
Salary & Benefits As % Of GF Expenditures	75.3%	80.2%	75.4 %
Teacher Pay			
Avg Salary	$54,934	$56,075	$57,830
Avg Extended	$163	$92	$99
Avg Extra Duty	$505	$587	$701
Years of Experience			
0 (New)	0.8%	1.5%	5.4%
1-5	13.1%	21.1%	20.9%
6-10	18.7%	13.8%	20.2%
11-20	40.0%	29.5%	25.6%
21-25	14.6%	21.1%	13.2%
26-30	6.6%	12.4%	11.6%
Over 30	6.2%	0.7%	3.1%
Teacher Turnover	6.3%	8.8%	17.8%
Avg Years	15.4	14.7	13.3
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	11.5%	12.3%	20.9%
Rank II	62.6%	61.5%	51.2%
Rank I	25.9%	26.2%	27.9%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$37,988	$39,139	$40,720	$41,535
10 Years	48,844	50,324	52,357	53,404
20 Years	53,820	55,451	57,691	58,845
30 Years	55,209	57,461	61,594	62,826
Rank II				
0 Years	42,106	43,382	45,135	46,038
10 Years	53,234	54,847	57,063	58,204
20 Years	58,276	60,042	62,467	63,717
30 Years	59,664	62,048	66,511	67,841
Rank I				
0 Years	46,500	47,909	49,845	50,842
10 Years	58,125	59,886	62,305	63,552
20 Years	63,170	65,084	67,713	69,068
30 Years	64,556	67,087	71,912	73,350

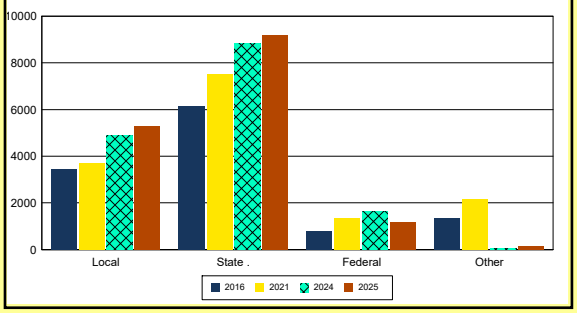
Russell Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,379	$6,967	$8,124	$7,800
Instructional Support	1,167	1,530	1,761	1,977
District Admin Support	393	413	535	643
School Admin Support	563	668	788	817
Business Support	128	159	246	246
Plant Operations	1,068	1,213	1,679	1,695
Transportation	336	298	447	438
Food Services	538	535	750	709
Total	$9,572	$11,783	$14,330	$14,324

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	59%	57%	54%
Instructional Support	12	13	12	14
District Admin Support	4	4	4	4
School Admin Support	6	6	6	6
Business Support	1	1	2	2
Plant Operations	11	10	12	12
Transportation	4	3	3	3
Food Services	6	5	5	5
Fund Balance Percent	17.7%	24.7%	24.8%	24.6%
End-of-Year Balance	$2,891,145	$4,180,247	$4,659,074	$4,810,566

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,903
Per-Pupil Less 30 Cent Local Effort	$1,474
Per-Pupil State Tier I	$632
Per-Pupil Adjustments	($1)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,059
Per-Pupil Assessment	$491,470
Levied Equivalent Tax Rate	87.8
Real Estate Property Tax	86.7
Tangible Property Tax	86.7
Motor Vehicle Tax	50.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**49**	43	**48**	49	**39**	34	**41**	40
Middle	**51**	41	**45**	47	**36**	31	**32**	38
High	**51**	40	**54**	46	**28**	29	**34**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Yellow	Orange	Green
Science, Social Studies, Writing	Orange	Green	Green
School Climate and Safety	Yellow	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**43**	37	**39**	38	**32**	43
Middle	**32**	29	**42**	39	**57**	48
High	**29**	21	**43**	38	**63**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	19.9	64 %
Math	20.2	51 %
Reading	21.1	58 %
Science	20.3	N/A
Composite	20.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87
Academic	**Total Academic Readiness**	78.6
	College Readiness Benchmark	76.3
	AP	32.1
	Dual Credit	50.4
Career	**Total Career Readiness**	50.4
	Industry Certification	45
	CTE End of Program Assessment	16.8
	Dual Credit	31.3
	Apprenticeship	0
	Work-Based Learning	0

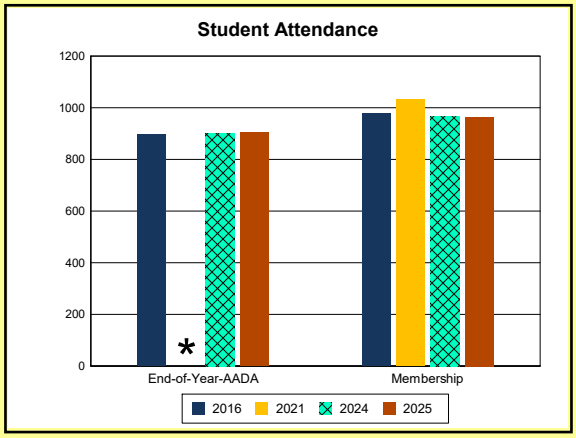


Superintendent

Michael Horne
908 Powell Lane
Flatwoods, KY 41139
(606) 836- 9679

Russellville Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	2	4	3	3
EOY AADA	896	N/A	901	904
Membership	977	1,034	968	965
Attendance %	95.0	N/A	92.3	93.4
Chronic Absent %	14.0	N/A	29.9	24.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(72%)	(78%)	(78%)	(73%)
Homeless	61 (6%)	12 (1%)	6 (1%)	19 (2%)
LEP	37 (4%)	52 (5%)	66 (7%)	54 (6%)
Migrant	28 (3%)	33 (3%)	29 (3%)	25 (3%)
Foster Care	N/A	N/A	27 (3%)	22 (2%)
Exceptional Child				
Severe	32 (3%)	40 (4%)	39 (4%)	38 (4%)
Moderate	71 (7%)	130 (13%)	93 (10%)	88 (9%)
Speech	35 (4%)	36 (3%)	42 (4%)	50 (5%)
Membership				
Preschool	*	94 (8%)	93 (9%)	67 (6%)
K-5	460 (45%)	481 (43%)	454 (43%)	452 (44%)
6-8	229 (22%)	247 (22%)	206 (19%)	213 (21%)
9-12	288 (28%)	306 (27%)	308 (29%)	300 (29%)
Race				
Cauc/White	544 (56%)	554 (54%)	494 (51%)	494 (51%)
Black	217 (22%)	194 (19%)	161 (17%)	160 (17%)
Hispanic	89 (9%)	148 (14%)	179 (18%)	168 (17%)
Other	127 (13%)	138 (13%)	134 (14%)	143 (15%)
Attainment				
Grad Rate	(72.7%)	(88.2%)	(96.0%)	(97.0%)
Students Leave District	N/A	89 (9%)	116 (12%)	117 (12%)
Students Come Into District	N/A	214 (21%)	131 (14%)	120 (12%)
Retention Rate	(1.8%)	(4.0%)	(0.5%)	(0.0%)
Dropout Rate	(0.7%)	(0.9%)	(0.6%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	62 (42%)	68 (42%)	88 (49%)
Certified Personnel	84 (58%)	95 (58%)	93 (51%)
Number FTE Teachers	66	75	70
Pupil/Teacher Ratio	14.8	13.8	13.9
Students Per Counselor	488.5	517.0	321.7
Adm FTE District	5.5	3.0	6.0
Adm FTE School	7.0	9.0	9.0
Salary & Benefits As % Of GF Expenditures	71.1%	76.8%	68.3 %
Teacher Pay			
Avg Salary	$43,875	$43,207	$48,728
Avg Extended	$118	$171	$125
Avg Extra Duty	$1,169	$1,212	$534
Years of Experience			
0 (New)	10.6%	16.1%	10.1%
1-5	42.4%	43.3%	43.2%
6-10	18.2%	16.2%	28.8%
11-20	19.7%	17.6%	13.7%
21-25	4.5%	5.4%	2.9%
26-30	4.5%	1.4%	1.4%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	24.7%	30.3%	36.6%
Avg Years	8.0	6.5	6.7
Rank			
Rank IV & V	1.5%	2.6%	5.8%
Rank III	39.4%	47.4%	40.3%
Rank II	48.5%	37.9%	38.8%
Rank I	10.6%	12.2%	15.1%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,089	$36,450	$40,000	$41,600
10 Years	44,558	45,004	48,224	50,153
20 Years	48,561	49,247	52,770	54,881
30 Years	50,538	51,244	54,910	57,107
Rank II				
0 Years	39,858	40,257	43,137	44,863
10 Years	48,676	49,163	52,680	54,788
20 Years	52,585	53,311	57,125	59,410
30 Years	54,727	55,475	59,443	61,821
Rank I				
0 Years	43,832	44,271	47,438	49,336
10 Years	52,767	53,295	57,107	59,392
20 Years	56,623	57,390	61,495	63,955
30 Years	58,931	59,721	63,993	66,553

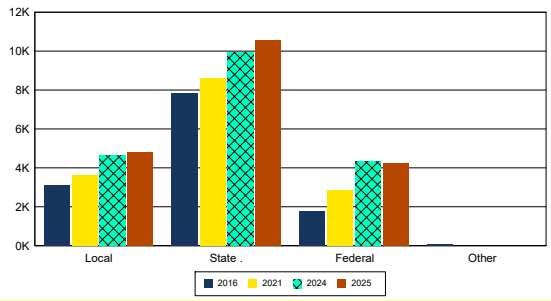
Russellville Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,514	$7,005	$8,226	$8,928
Instructional Support	1,309	1,515	2,245	2,092
District Admin Support	441	392	497	561
School Admin Support	751	987	1,051	1,205
Business Support	450	393	462	467
Plant Operations	1,161	1,340	2,311	2,510
Transportation	451	481	856	862
Food Services	662	929	1,018	1,164
Total	$10,739	$13,041	$16,665	$17,790

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	51%	54%	49%	50%
Instructional Support	12	12	13	12
District Admin Support	4	3	3	3
School Admin Support	7	8	6	7
Business Support	4	3	3	3
Plant Operations	11	10	14	14
Transportation	4	4	5	5
Food Services	6	7	6	7
Fund Balance Percent	37.0%	50.9%	53.7%	44.1%
End-of-Year Balance	$2,924,044	$4,009,808	$5,294,912	$4,826,855

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,444
Per-Pupil Less 30 Cent Local Effort	$1,298
Per-Pupil State Tier I	$747
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,893
Per-Pupil Assessment	$432,607
Levied Equivalent Tax Rate	91.7
Real Estate Property Tax	83.7
Tangible Property Tax	83.7
Motor Vehicle Tax	53.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**23**	43	**29**	49	**22**	34	**28**	40
Middle	**22**	41	**36**	47	**21**	31	**35**	38
High	**35**	40	**36**	46	**---**	29	**34**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Yellow
Science, Social Studies, Writing	Yellow	Orange	Yellow
School Climate and Safety	Green	Yellow	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**12**	37	**15**	38	**---**	43
Middle	**---**	29	**27**	39	**---**	48
High	**16**	21	**40**	38	**47**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.3	34 %
Math	15.5	14 %
Reading	16.8	27 %
Science	16.6	N/A
Composite	16.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		71.8
Academic	**Total Academic Readiness**	56.3
Academic	College Readiness Benchmark	50.7
Academic	AP	0
Academic	Dual Credit	39.4
Career	**Total Career Readiness**	59.2
Career	Industry Certification	36.6
Career	CTE End of Program Assessment	23.9
Career	Dual Credit	26.8
Career	Apprenticeship	---
Career	Work-Based Learning	5.6

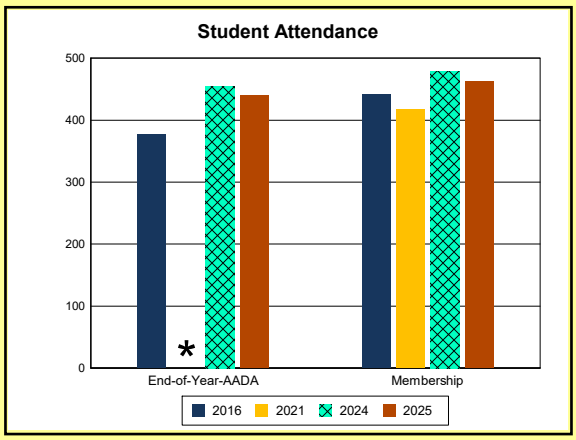


Superintendent

Kyle Estes
355 South Summer Street
Russellville, KY 42276
(270) 726- 8405

Science Hill Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	1	1	1	1
EOY AADA	376	N/A	454	440
Membership	442	418	479	462
Attendance %	95.9	N/A	94.0	93.8
Chronic Absent %	8.7	N/A	19.3	17.9

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(55%)	(68%)	(66%)	(69%)
Homeless	3 (1%)	--- (0%)	30 (6%)	53 (12%)
LEP	3 (1%)	2 (1%)	8 (2%)	5 (1%)
Migrant	3 (1%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	5 (1%)	8 (2%)
Exceptional Child				
Severe	3 (1%)	6 (1%)	12 (3%)	12 (3%)
Moderate	41 (9%)	36 (9%)	42 (9%)	43 (9%)
Speech	30 (7%)	28 (7%)	45 (9%)	36 (8%)
Membership				
Preschool	*	19 (4%)	29 (6%)	33 (7%)
K-5	296 (65%)	281 (64%)	354 (70%)	345 (70%)
6-8	146 (32%)	137 (31%)	125 (25%)	117 (24%)
9-12	N/A	N/A	N/A	N/A
Race				
Cauc/White	402 (91%)	390 (93%)	444 (93%)	432 (94%)
Black	4 (1%)	0 (0%)	1 (0%)	2 (0%)
Hispanic	21 (5%)	19 (5%)	23 (5%)	20 (4%)
Other	15 (3%)	9 (2%)	11 (2%)	8 (2%)
Attainment				
Grad Rate	N/A	N/A	N/A	N/A
Students Leave District	N/A	58 (14%)	17 (4%)	20 (4%)
Students Come Into District	N/A	86 (21%)	196 (41%)	181 (39%)
Retention Rate	(1.2%)	(0.2%)	(0.0%)	(0.0%)
Dropout Rate	N/A	N/A	N/A	N/A

Staffing Data

	2016	2021	2025
Classified Personnel	23 (43%)	25 (43%)	25 (40%)
Certified Personnel	30 (57%)	33 (57%)	38 (60%)
Number FTE Teachers	23	26	31
Pupil/Teacher Ratio	19.2	16.4	14.9
Students Per Counselor	442.0	209.0	231.0
Adm FTE District	2.6	2.0	3.0
Adm FTE School	2.0	1.0	0.0
Salary & Benefits As % Of GF Expenditures	84.0%	85.3%	83.2 %
Teacher Pay			
Avg Salary	$53,488	$51,356	$52,729
Avg Extended	$0	$316	$611
Avg Extra Duty	$309	$345	$194
Years of Experience			
0 (New)	0.0%	14.3%	9.7%
1-5	13.6%	12.2%	22.6%
6-10	9.1%	8.2%	19.4%
11-20	54.5%	28.6%	16.1%
21-25	13.6%	28.6%	19.4%
26-30	9.1%	8.2%	12.9%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	14.8%	8.3%	35.5%
Avg Years	15.5	14.5	12.6
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	9.1%	14.3%	22.6%
Rank II	50.0%	53.1%	41.9%
Rank I	40.9%	32.7%	35.5%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$37,811	$37,811	$39,724	$39,724
10 Years	47,933	47,933	50,358	50,358
20 Years	50,454	50,454	53,007	53,007
30 Years	51,362	51,362	53,961	53,961
Rank II				
0 Years	42,284	42,284	44,424	44,424
10 Years	52,442	52,442	55,096	55,096
20 Years	55,045	55,045	57,830	57,830
30 Years	56,043	56,043	58,879	58,879
Rank I				
0 Years	46,681	46,681	49,043	49,043
10 Years	57,018	57,018	59,903	59,903
20 Years	59,604	59,604	62,620	62,620
30 Years	60,689	60,689	63,760	63,760

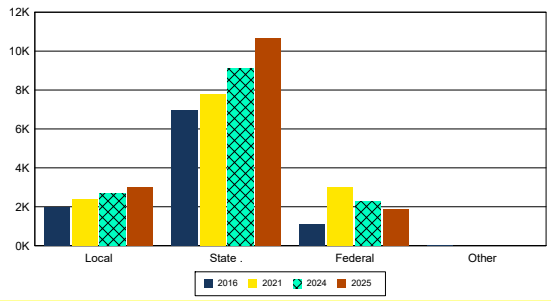
Science Hill Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,021	$7,184	$7,622	$7,864
Instructional Support	869	1,097	1,055	1,102
District Admin Support	686	839	946	923
School Admin Support	282	172	78	97
Business Support	294	449	340	303
Plant Operations	704	878	985	1,136
Transportation	326	312	305	224
Food Services	754	780	1,128	1,190
Total	$8,935	$11,711	$12,459	$12,838

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	61%	61%	61%
Instructional Support	10	9	8	9
District Admin Support	8	7	8	7
School Admin Support	3	1	1	1
Business Support	3	4	3	2
Plant Operations	8	7	8	9
Transportation	4	3	2	2
Food Services	8	7	9	9

Fund Balance Percent	21.8%	4.6%	5.9%	20.0%
End-of-Year Balance	$622,876	$133,445	$230,766	$768,313

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,214
Per-Pupil Less 30 Cent Local Effort	$1,006
Per-Pupil State Tier I	$814
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,022
Per-Pupil Assessment	$335,340
Levied Equivalent Tax Rate	62.3
Real Estate Property Tax	62.4
Tangible Property Tax	62.4
Motor Vehicle Tax	53.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**63**	43	**54**	49	**58**	34	**48**	40
Middle	**61**	41	**62**	47	**52**	31	**56**	38
High	**N/A**	40	**N/A**	46	**N/A**	29	**N/A**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Blue	N/A
Indicator			
Reading and Math	Yellow	Blue	N/A
Science, Social Studies, Writing	Green	Green	N/A
School Climate and Safety	Yellow	Green	N/A
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	N/A
Postsecondary Readiness	N/A	N/A	N/A

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**31**	37	**37**	38	**47**	43
Middle	**44**	29	**51**	39	**62**	48
High	**N/A**	21	**N/A**	38	**N/A**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	N/A

Postsecondary Readiness Rates

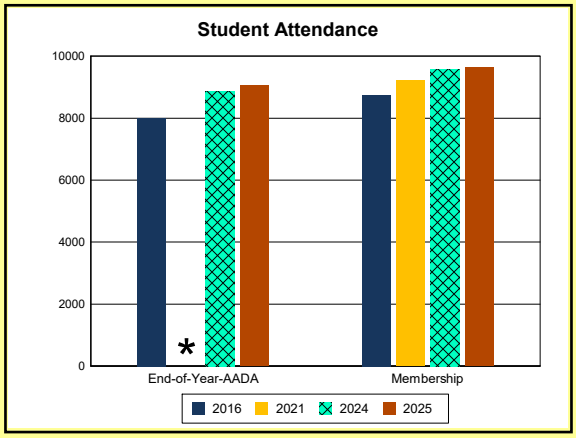
Total Postsecondary Readiness		N/A
Academic	**Total Academic Readiness**	N/A
	College Readiness Benchmark	N/A
	AP	N/A
	Dual Credit	N/A
Career	**Total Career Readiness**	N/A
	Industry Certification	N/A
	CTE End of Program Assessment	N/A
	Dual Credit	N/A
	Apprenticeship	N/A
	Work-Based Learning	N/A



Superintendent
Jimmy Dyehouse 6007 N Hwy 27 Science Hill, KY 42553 (606) 423- 3341

Scott County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	13	14	14	14
EOY AADA	8,010	N/A	8,846	9,050
Membership	8,745	9,208	9,571	9,632
Attendance %	95.0	N/A	93.2	93.5
Chronic Absent %	14.8	N/A	24.1	21.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(43%)	(45%)	(46%)	(47%)
Homeless	529 (6%)	336 (4%)	310 (3%)	264 (3%)
LEP	313 (4%)	363 (4%)	531 (6%)	578 (6%)
Migrant	61 (1%)	83 (1%)	112 (1%)	97 (1%)
Foster Care	N/A	N/A	143 (1%)	133 (1%)
Exceptional Child				
Severe	208 (2%)	293 (3%)	361 (4%)	394 (4%)
Moderate	605 (7%)	906 (10%)	1,063 (11%)	1,065 (11%)
Speech	336 (4%)	403 (4%)	428 (4%)	410 (4%)
Membership				
Preschool	*	289 (3%)	363 (4%)	332 (3%)
K-5	4,301 (48%)	4,060 (43%)	4,344 (44%)	4,358 (44%)
6-8	2,035 (23%)	2,277 (24%)	2,134 (21%)	2,112 (21%)
9-12	2,409 (27%)	2,871 (30%)	3,093 (31%)	3,162 (32%)
Race				
Cauc/White	7,023 (80%)	7,155 (78%)	7,124 (74%)	7,059 (73%)
Black	559 (6%)	584 (6%)	653 (7%)	665 (7%)
Hispanic	746 (9%)	925 (10%)	1,129 (12%)	1,184 (12%)
Other	417 (5%)	544 (6%)	665 (7%)	724 (8%)
Attainment				
Grad Rate	(83.7%)	(87.6%)	(92.0%)	(93.0%)
Students Leave District	N/A	127 (1%)	139 (1%)	157 (2%)
Students Come Into District	N/A	67 (1%)	93 (1%)	97 (1%)
Retention Rate	(2.1%)	(1.5%)	(2.3%)	(3.1%)
Dropout Rate	(1.8%)	(0.9%)	(0.6%)	(0.6%)

Staffing Data

	2016	2021	2025
Classified Personnel	500 (45%)	604 (46%)	658 (47%)
Certified Personnel	607 (55%)	697 (54%)	749 (53%)
Number FTE Teachers	509	591	638
Pupil/Teacher Ratio	17.2	15.6	15.1
Students Per Counselor	603.1	400.3	418.8
Adm FTE District	6.0	5.0	6.0
Adm FTE School	39.5	45.4	50.6
Salary & Benefits As % Of GF Expenditures	83.4%	91.1%	83.4 %
Teacher Pay			
Avg Salary	$49,985	$52,354	$58,771
Avg Extended	$892	$241	$337
Avg Extra Duty	$1,161	$1,251	$1,196
Years of Experience			
0 (New)	4.5%	5.7%	4.7%
1-5	23.7%	24.3%	31.7%
6-10	25.2%	21.6%	17.4%
11-20	33.4%	33.6%	29.7%
21-25	7.9%	11.9%	10.9%
26-30	3.7%	2.4%	4.9%
Over 30	1.6%	0.5%	0.6%
Teacher Turnover	12.6%	11.1%	15.7%
Avg Years	11.2	10.9	10.9
Rank			
Rank IV & V	0.0%	0.8%	1.7%
Rank III	17.3%	18.4%	23.7%
Rank II	52.5%	50.2%	45.5%
Rank I	30.2%	30.5%	29.1%

Certified Salary Schedule

	2016 (187 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,864	$39,538	$41,281	$44,340
10 Years	46,159	47,586	49,592	53,267
20 Years	51,464	53,585	55,915	60,058
30 Years	53,736	56,511	59,739	64,921
Rank II				
0 Years	41,114	43,666	45,617	48,993
10 Years	50,805	52,375	54,619	58,661
20 Years	56,426	58,751	61,343	65,882
30 Years	58,709	61,740	65,291	70,994
Rank I				
0 Years	45,407	48,225	50,414	54,195
10 Years	55,543	57,260	59,755	63,985
20 Years	61,395	63,926	66,795	71,731
30 Years	63,677	66,965	70,849	77,028

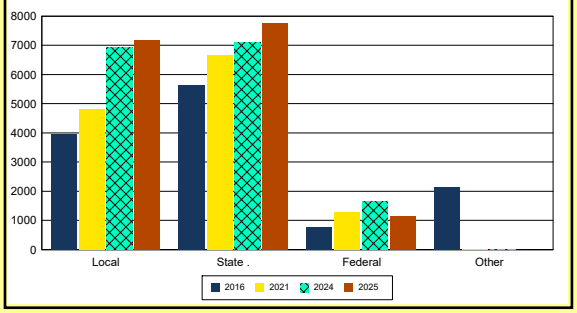
Scott County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,070	$6,420	$7,149	$7,617
Instructional Support	979	1,373	1,533	1,578
District Admin Support	142	165	178	186
School Admin Support	500	663	694	769
Business Support	162	238	227	226
Plant Operations	759	959	1,142	1,330
Transportation	504	547	768	782
Food Services	538	502	838	751
Total	$8,655	$10,866	$12,530	$13,240

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	59%	57%	58%
Instructional Support	11	13	12	12
District Admin Support	2	2	1	1
School Admin Support	6	6	6	6
Business Support	2	2	2	2
Plant Operations	9	9	9	10
Transportation	6	5	6	6
Food Services	6	5	7	6

Fund Balance Percent	18.8%	17.5%	34.1%	35.6%
End-of-Year Balance	$10,735,656	$11,676,191	$28,070,066	$31,752,573

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,308
Per-Pupil Less 30 Cent Local Effort	$2,733
Per-Pupil State Tier I	$282
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$3,857
Per-Pupil Assessment	$910,857
Levied Equivalent Tax Rate	80.1
Real Estate Property Tax	62.9
Tangible Property Tax	62.9
Motor Vehicle Tax	54.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**40**	43	**50**	49	**28**	34	**38**	40
Middle	**47**	41	**60**	47	**31**	31	**47**	38
High	**46**	40	**55**	46	**32**	29	**42**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Blue	Blue
Science, Social Studies, Writing	Yellow	Green	Green
School Climate and Safety	Green	Green	Green
ELL Progress	Orange	Orange	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**35**	37	**35**	38	**47**	43
Middle	**36**	29	**48**	39	**65**	48
High	**23**	21	**44**	38	**44**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.4	45 %
Math	17.6	30 %
Reading	19.2	44 %
Science	18.9	N/A
Composite	18.4	N/A

Postsecondary Readiness Rates

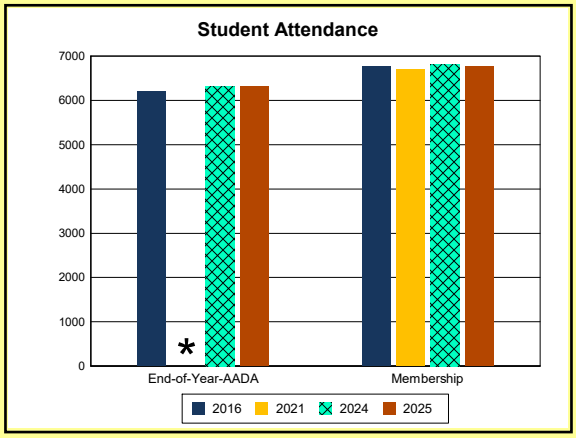
Total Postsecondary Readiness		86.7
Academic	**Total Academic Readiness**	70.9
	College Readiness Benchmark	65.5
	AP	18.1
	Dual Credit	39.3
Career	**Total Career Readiness**	66
	Industry Certification	28.5
	CTE End of Program Assessment	29.8
	Dual Credit	24.1
	Apprenticeship	0
	Work-Based Learning	19.1



Superintendent
William Parker 2168 Frankfort Pk Georgetown, KY 40324 (502) 863- 3663

Shelby County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	10	11	11	11
EOY AADA	6,194	N/A	6,312	6,321
Membership	6,756	6,688	6,820	6,773
Attendance %	95.4	N/A	93.8	93.8
Chronic Absent %	11.0	N/A	19.2	17.7

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(54%)	(50%)	(47%)	(46%)
Homeless	21 (0%)	31 (0%)	45 (1%)	24 (0%)
LEP	610 (9%)	841 (13%)	1,030 (15%)	1,021 (15%)
Migrant	23 (0%)	46 (1%)	17 (0%)	14 (0%)
Foster Care	N/A	N/A	82 (1%)	85 (1%)
Exceptional Child				
Severe	179 (3%)	216 (3%)	245 (4%)	268 (4%)
Moderate	540 (8%)	469 (7%)	497 (7%)	524 (8%)
Speech	292 (4%)	379 (6%)	351 (5%)	353 (5%)
Membership				
Preschool	*	217 (3%)	254 (4%)	278 (4%)
K-5	3,137 (44%)	2,914 (42%)	3,055 (43%)	3,036 (43%)
6-8	1,555 (22%)	1,602 (23%)	1,523 (22%)	1,480 (21%)
9-12	2,064 (29%)	2,172 (32%)	2,242 (32%)	2,257 (32%)
Race				
Cauc/White	4,645 (69%)	4,291 (64%)	4,065 (60%)	4,034 (60%)
Black	508 (8%)	446 (7%)	411 (6%)	424 (6%)
Hispanic	1,241 (18%)	1,511 (23%)	1,828 (27%)	1,801 (27%)
Other	362 (5%)	440 (7%)	516 (8%)	514 (8%)
Attainment				
Grad Rate	(91.3%)	(88.4%)	(91.0%)	(88.0%)
Students Leave District	N/A	275 (4%)	321 (5%)	420 (6%)
Students Come Into District	N/A	99 (1%)	123 (2%)	128 (2%)
Retention Rate	(3.6%)	(2.7%)	(2.4%)	(2.4%)
Dropout Rate	(0.9%)	(1.5%)	(1.5%)	(1.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	424 (45%)	428 (44%)	472 (48%)
Certified Personnel	522 (55%)	537 (56%)	519 (52%)
Number FTE Teachers	432	436	416
Pupil/Teacher Ratio	15.6	15.3	16.3
Students Per Counselor	482.6	514.5	467.1
Adm FTE District	8.0	7.0	9.0
Adm FTE School	37.0	44.0	49.7
Salary & Benefits As % Of GF Expenditures	83.3%	74.8%	71.8 %
Teacher Pay			
Avg Salary	$50,989	$50,709	$56,990
Avg Extended	$689	$751	$228
Avg Extra Duty	$626	$447	$363
Years of Experience			
0 (New)	5.5%	6.4%	11.3%
1-5	30.0%	32.6%	30.4%
6-10	20.6%	19.6%	17.4%
11-20	28.6%	26.6%	27.2%
21-25	7.3%	8.7%	7.1%
26-30	5.5%	4.5%	4.8%
Over 30	2.5%	1.7%	1.7%
Teacher Turnover	17.3%	14.6%	24.3%
Avg Years	10.8	10.2	9.9
Rank			
Rank IV & V	0.2%	0.0%	8.4%
Rank III	18.7%	30.0%	27.8%
Rank II	52.9%	45.6%	38.4%
Rank I	28.2%	24.3%	25.5%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (187 Days)
Rank III				
0 Years	$37,119	$37,861	$40,760	$42,849
10 Years	48,326	49,293	52,295	55,381
20 Years	54,116	55,198	58,560	62,141
30 Years	59,810	62,219	66,009	70,565
Rank II				
0 Years	41,356	42,183	44,751	47,044
10 Years	52,790	53,846	57,125	60,200
20 Years	58,586	59,758	63,398	66,960
30 Years	64,275	66,421	70,466	75,384
Rank I				
0 Years	45,562	46,473	49,303	51,829
10 Years	57,231	58,376	61,931	65,193
20 Years	63,026	64,287	68,202	71,953
30 Years	68,716	71,003	75,327	80,377

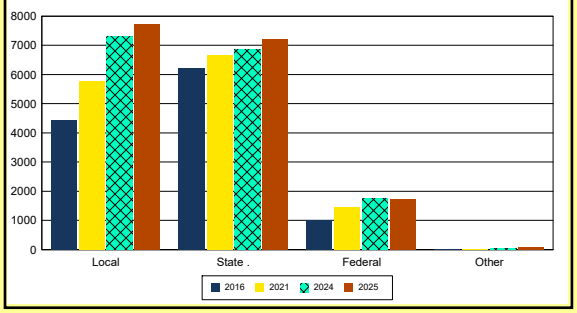
Shelby County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,050	$7,175	$7,491	$8,032
Instructional Support	1,238	1,478	1,702	1,869
District Admin Support	201	215	285	328
School Admin Support	552	721	814	890
Business Support	250	245	281	308
Plant Operations	837	992	1,465	1,466
Transportation	489	452	603	626
Food Services	605	588	664	665
Total	$10,223	$11,865	$13,305	$14,184

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	59%	60%	56%	57%
Instructional Support	12	12	13	13
District Admin Support	2	2	2	2
School Admin Support	5	6	6	6
Business Support	2	2	2	2
Plant Operations	8	8	11	10
Transportation	5	4	5	4
Food Services	6	5	5	5
Fund Balance Percent	30.6%	27.7%	43.8%	34.9%
End-of-Year Balance	$15,509,268	$14,719,493	$26,895,728	$23,313,695

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,261
Per-Pupil Less 30 Cent Local Effort	$3,062
Per-Pupil State Tier I	$179
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$3,378
Per-Pupil Assessment	$1,020,653
Levied Equivalent Tax Rate	74.7
Real Estate Property Tax	71.4
Tangible Property Tax	71.4
Motor Vehicle Tax	46.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**39**	43	**42**	49	**25**	34	**29**	40
Middle	**33**	41	**40**	47	**22**	31	**28**	38
High	**35**	40	**39**	46	**23**	29	**29**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Green	Orange	Yellow
School Climate and Safety	Green	Yellow	Green
ELL Progress	Green	Green	Yellow
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Orange

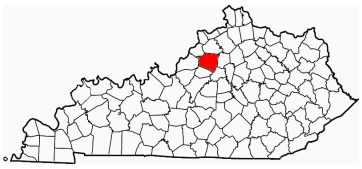
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**31**	37	**31**	38	**37**	43
Middle	**22**	29	**30**	39	**36**	48
High	**18**	21	**33**	38	**36**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.1	37 %
Math	16.6	24 %
Reading	17.9	38 %
Science	18	N/A
Composite	17.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		76.5
Academic	**Total Academic Readiness**	54.5
Academic	College Readiness Benchmark	48.1
Academic	AP	22.8
Academic	Dual Credit	34.1
Career	**Total Career Readiness**	60.8
Career	Industry Certification	31
Career	CTE End of Program Assessment	18.6
Career	Dual Credit	29.1
Career	Apprenticeship	0.9
Career	Work-Based Learning	15.1

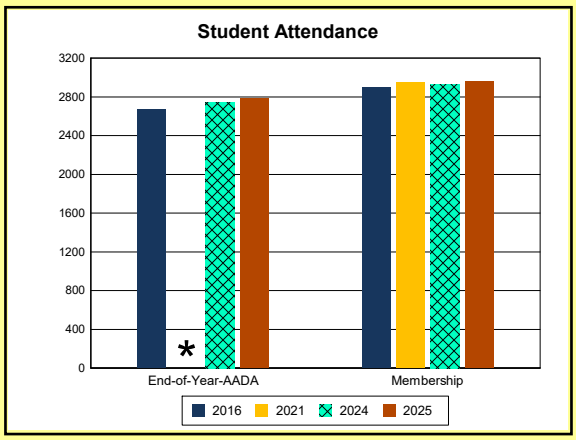


Superintendent

Joshua Matthews
1155 W Main St
Shelbyville, KY 40065
(502) 633- 2375

Simpson County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	2,669	N/A	2,742	2,784
Membership	2,902	2,950	2,930	2,957
Attendance %	94.8	N/A	93.1	93.4
Chronic Absent %	12.9	N/A	23.8	21.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(58%)	(66%)	(71%)	(66%)
Homeless	39 (1%)	39 (1%)	37 (1%)	57 (2%)
LEP	35 (1%)	63 (2%)	87 (3%)	117 (4%)
Migrant	11 (0%)	22 (1%)	22 (1%)	19 (1%)
Foster Care	N/A	N/A	32 (1%)	26 (1%)
Exceptional Child				
Severe	68 (2%)	86 (3%)	95 (3%)	99 (3%)
Moderate	237 (8%)	247 (8%)	238 (8%)	269 (9%)
Speech	105 (4%)	128 (4%)	124 (4%)	126 (4%)
Membership				
Preschool	*	81 (3%)	105 (3%)	102 (3%)
K-5	1,311 (43%)	1,376 (45%)	1,413 (47%)	1,420 (46%)
6-8	673 (22%)	713 (24%)	631 (21%)	669 (22%)
9-12	918 (30%)	861 (28%)	886 (29%)	868 (28%)
Race				
Cauc/White	2,307 (79%)	2,294 (78%)	2,220 (76%)	2,214 (75%)
Black	398 (14%)	276 (9%)	261 (9%)	245 (8%)
Hispanic	121 (4%)	159 (5%)	220 (8%)	243 (8%)
Other	76 (3%)	221 (7%)	229 (8%)	255 (9%)
Attainment				
Grad Rate	(95.1%)	(95.9%)	(92.0%)	(96.0%)
Students Leave District	N/A	74 (3%)	63 (2%)	88 (3%)
Students Come Into District	N/A	74 (3%)	132 (5%)	86 (3%)
Retention Rate	(0%)	(0.0%)	(0%)	(0.2%)
Dropout Rate	(0.9%)	(0.6%)	(0.4%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	199 (47%)	196 (45%)	204 (45%)
Certified Personnel	225 (53%)	238 (55%)	245 (55%)
Number FTE Teachers	181	192	196
Pupil/Teacher Ratio	16.0	15.4	15.1
Students Per Counselor	580.4	453.8	422.4
Adm FTE District	4.0	5.0	5.0
Adm FTE School	21.3	17.0	18.5
Salary & Benefits As % Of GF Expenditures	78.9%	82.1%	79.9 %
Teacher Pay			
Avg Salary	$48,217	$51,255	$60,053
Avg Extended	$181	$208	$246
Avg Extra Duty	$790	$676	$792
Years of Experience			
0 (New)	9.9%	5.5%	4.3%
1-5	22.1%	22.1%	28.3%
6-10	19.3%	18.4%	17.6%
11-20	36.5%	36.6%	28.3%
21-25	5.5%	11.6%	13.6%
26-30	3.3%	3.2%	5.9%
Over 30	3.3%	2.6%	2.1%
Teacher Turnover	13.5%	9.4%	12.3%
Avg Years	11.0	12.1	12.4
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	24.3%	24.5%	23.5%
Rank II	54.7%	55.2%	45.6%
Rank I	21.0%	20.3%	30.9%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$37,298	$39,200	$43,671	$45,855
10 Years	46,102	48,454	53,980	56,679
20 Years	48,990	51,490	57,362	60,230
30 Years	51,011	53,613	59,727	62,713
Rank II				
0 Years	41,054	43,149	48,070	50,474
10 Years	50,181	52,741	58,756	61,694
20 Years	53,475	56,203	62,613	65,744
30 Years	55,741	58,584	65,266	68,529
Rank I				
0 Years	45,138	47,440	52,851	55,494
10 Years	54,548	57,330	63,868	67,061
20 Years	58,003	60,963	67,916	71,312
30 Years	60,465	63,550	70,798	74,338

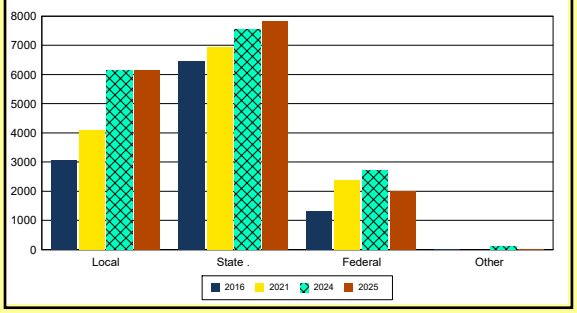
Simpson County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,923	$7,387	$8,670	$8,616
Instructional Support	732	944	1,089	1,181
District Admin Support	184	242	264	275
School Admin Support	556	670	785	806
Business Support	259	337	400	402
Plant Operations	905	1,071	1,226	1,244
Transportation	395	460	580	590
Food Services	695	857	847	993
Total	$9,648	$11,968	$13,861	$14,107

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	61%	62%	63%	61%
Instructional Support	8	8	8	8
District Admin Support	2	2	2	2
School Admin Support	6	6	6	6
Business Support	3	3	3	3
Plant Operations	9	9	9	9
Transportation	4	4	4	4
Food Services	7	7	6	7
Fund Balance Percent	23.3%	33.0%	47.6%	42.3%
End-of-Year Balance	$4,673,908	$7,200,080	$11,863,816	$12,057,693

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,279
Per-Pupil Less 30 Cent Local Effort	$2,576
Per-Pupil State Tier I	$331
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,034
Per-Pupil Assessment	$858,760
Levied Equivalent Tax Rate	64.5
Real Estate Property Tax	56.8
Tangible Property Tax	59.0
Motor Vehicle Tax	54.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**47**	43	**48**	49	**40**	34	**42**	40
Middle	**43**	41	**49**	47	**35**	31	**43**	38
High	**36**	40	**41**	46	**30**	29	**32**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Green	Yellow
Science, Social Studies, Writing	Orange	Orange	Green
School Climate and Safety	Green	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Yellow

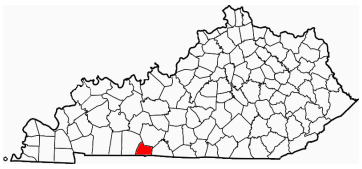
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**35**	37	**40**	38	**42**	43
Middle	**26**	29	**36**	39	**39**	48
High	**23**	21	**41**	38	**40**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.8	38 %
Math	17.6	32 %
Reading	17.8	31 %
Science	18	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

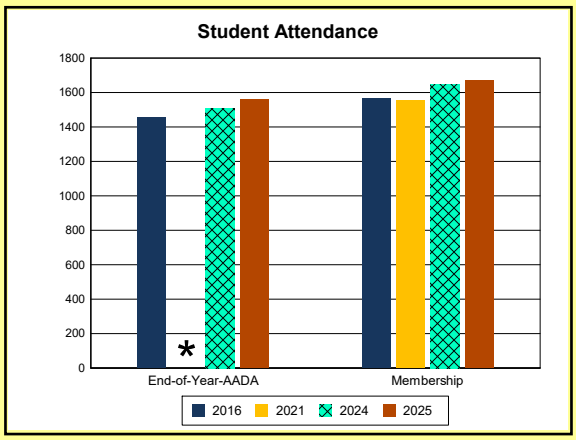
Total Postsecondary Readiness		84.2
Academic	**Total Academic Readiness**	64.6
	College Readiness Benchmark	60.8
	AP	20.1
	Dual Credit	36.8
Career	**Total Career Readiness**	72.7
	Industry Certification	22
	CTE End of Program Assessment	29.7
	Dual Credit	59.8
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Timothy Schlosser 430 S College St Franklin, KY 42135 (270) 586- 8877

Somerset Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	1,458	N/A	1,510	1,562
Membership	1,566	1,553	1,645	1,669
Attendance %	94.9	N/A	91.7	92.1
Chronic Absent %	12.8	N/A	32.6	29.1

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(62%)	(65%)	(68%)	(66%)
Homeless	43 (3%)	25 (2%)	28 (2%)	22 (1%)
LEP	51 (3%)	57 (4%)	81 (5%)	95 (6%)
Migrant	28 (2%)	30 (2%)	29 (2%)	27 (2%)
Foster Care	N/A	N/A	45 (3%)	28 (2%)
Exceptional Child				
Severe	36 (2%)	31 (2%)	34 (2%)	45 (3%)
Moderate	114 (7%)	115 (7%)	133 (8%)	123 (7%)
Speech	96 (6%)	82 (5%)	91 (6%)	89 (5%)
Membership				
Preschool	*	52 (3%)	72 (4%)	68 (4%)
K-5	708 (44%)	643 (40%)	775 (45%)	795 (46%)
6-8	359 (22%)	365 (23%)	357 (21%)	369 (21%)
9-12	499 (31%)	545 (34%)	513 (30%)	505 (29%)
Race				
Cauc/White	1,310 (84%)	1,271 (82%)	1,337 (81%)	1,358 (81%)
Black	63 (4%)	49 (3%)	42 (3%)	46 (3%)
Hispanic	108 (7%)	139 (9%)	158 (10%)	174 (10%)
Other	85 (5%)	94 (6%)	108 (7%)	91 (5%)
Attainment				
Grad Rate	(87.4%)	(90.9%)	(98.0%)	(100.0%)
Students Leave District	N/A	53 (3%)	51 (3%)	51 (3%)
Students Come Into District	N/A	102 (7%)	183 (11%)	200 (12%)
Retention Rate	(2.3%)	(1.9%)	(1.9%)	(1.6%)
Dropout Rate	(2.6%)	(0.6%)	(0.4%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	98 (43%)	105 (45%)	104 (42%)
Certified Personnel	128 (57%)	128 (55%)	144 (58%)
Number FTE Teachers	108	107	121
Pupil/Teacher Ratio	14.4	14.5	13.8
Students Per Counselor	391.5	310.6	333.8
Adm FTE District	2.0	2.0	3.0
Adm FTE School	9.0	9.0	10.0
Salary & Benefits As % Of GF Expenditures	80.5%	69.0%	57.5 %
Teacher Pay			
Avg Salary	$49,458	$52,791	$56,144
Avg Extended	$8	$82	$118
Avg Extra Duty	$1,118	$1,180	$1,067
Years of Experience			
0 (New)	7.3%	6.0%	6.6%
1-5	17.6%	18.9%	19.8%
6-10	18.5%	17.9%	19.0%
11-20	30.6%	32.6%	32.2%
21-25	16.7%	11.3%	16.5%
26-30	9.3%	12.3%	5.0%
Over 30	0.0%	0.9%	0.8%
Teacher Turnover	11.4%	10.1%	13.6%
Avg Years	12.8	13.0	12.3
Rank			
Rank IV & V	0.9%	0.0%	0.0%
Rank III	21.2%	17.4%	28.1%
Rank II	38.0%	42.5%	31.4%
Rank I	39.8%	40.1%	40.5%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$36,942	$39,210	$40,798	$42,022
10 Years	46,601	49,463	51,467	53,011
20 Years	49,008	52,018	54,125	55,749
30 Years	49,682	52,734	54,869	56,515
Rank II				
0 Years	41,199	43,729	45,500	46,865
10 Years	50,859	53,982	56,168	57,853
20 Years	53,281	56,553	58,844	60,609
30 Years	54,016	57,333	59,655	61,445
Rank I				
0 Years	45,417	48,206	50,159	51,664
10 Years	55,113	58,497	60,867	62,693
20 Years	57,519	61,051	63,524	65,430
30 Years	58,313	61,895	64,402	66,334

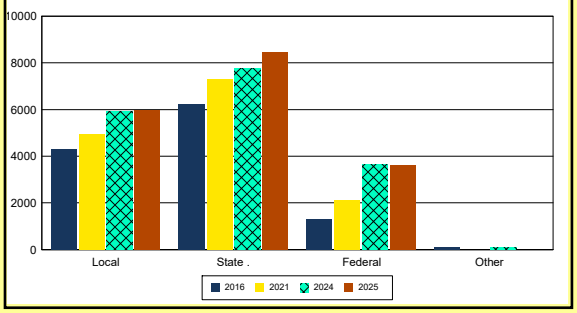
Somerset Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,223	$7,456	$8,612	$9,105
Instructional Support	596	909	963	923
District Admin Support	323	416	396	491
School Admin Support	499	632	612	665
Business Support	249	278	332	320
Plant Operations	867	1,212	1,415	1,510
Transportation	309	327	401	483
Food Services	553	569	736	1,215
Total	$9,619	$11,798	$13,467	$14,713

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	65%	63%	64%	62%
Instructional Support	6	8	7	6
District Admin Support	3	4	3	3
School Admin Support	5	5	5	5
Business Support	3	2	2	2
Plant Operations	9	10	11	10
Transportation	3	3	3	3
Food Services	6	5	5	8

Fund Balance Percent	81.5%	108.3%	130.6%	93.4%
End-of-Year Balance	$8,974,716	$12,450,606	$17,487,223	$14,212,462

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,853
Per-Pupil Less 30 Cent Local Effort	$1,833
Per-Pupil State Tier I	$517
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,537
Per-Pupil Assessment	$610,963
Levied Equivalent Tax Rate	85.8
Real Estate Property Tax	77.4
Tangible Property Tax	78.6
Motor Vehicle Tax	56.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**66**	43	**61**	49	**59**	34	**53**	40
Middle	**45**	41	**49**	47	**36**	31	**40**	38
High	**55**	40	**58**	46	**45**	29	**52**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Blue
Indicator			
Reading and Math	**Blue**	**Green**	**Green**
Science, Social Studies, Writing	**Green**	**Green**	**Blue**
School Climate and Safety	**Blue**	**Green**	**Blue**
ELL Progress	**N/A**	**N/A**	**N/A**
Graduation Rate	**N/A**	**N/A**	**Blue**
Postsecondary Readiness	**N/A**	**N/A**	**Blue**

All Students

	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**59**	37	**35**	38	**55**	43
Middle	**38**	29	**33**	39	**48**	48
High	**30**	21	**55**	38	**48**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	19.3	58 %
Math	18.6	42 %
Reading	19.4	45 %
Science	19.3	N/A
Composite	19.3	N/A

Postsecondary Readiness Rates

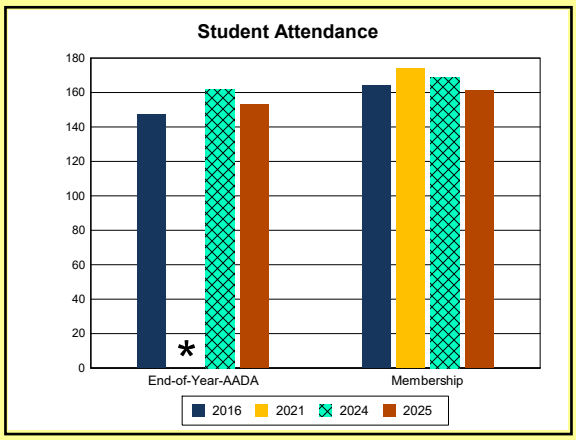
Total Postsecondary Readiness		94
Academic	**Total Academic Readiness**	79.3
	College Readiness Benchmark	75.9
	AP	29.3
	Dual Credit	66.4
Career	**Total Career Readiness**	78.4
	Industry Certification	40.5
	CTE End of Program Assessment	56
	Dual Credit	42.2
	Apprenticeship	0
	Work-Based Learning	2.6



Superintendent
Kyle Lively 305 College St Somerset, KY 42501 (606) 679- 4451

Southgate Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	1	1	1	1
EOY AADA	147	N/A	162	153
Membership	164	174	169	161
Attendance %	95.5	N/A	93.5	94.9
Chronic Absent %	10.3	N/A	24.9	15.5

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(71%)	(89%)	(77%)	(79%)
Homeless	2 (1%)	18 (10%)	24 (11%)	19 (12%)
LEP	7 (4%)	5 (3%)	4 (2%)	4 (2%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	3 (2%)	1 (1%)
Exceptional Child				
Severe	7 (4%)	5 (3%)	8 (5%)	7 (4%)
Moderate	12 (7%)	21 (12%)	21 (12%)	24 (15%)
Speech	17 10%)	7 (4%)	7 (4%)	8 (5%)
Membership				
Preschool	*	19 (10%)	21 (11%)	22 (12%)
K-5	123 (68%)	118 (61%)	126 (66%)	121 (66%)
6-8	41 (23%)	56 (29%)	43 (23%)	40 (22%)
9-12	N/A	N/A	N/A	N/A
Race				
Cauc/White	111 (68%)	104 (60%)	103 (61%)	111 (69%)
Black	26 (16%)	49 (28%)	40 (24%)	28 (17%)
Hispanic	14 (9%)	10 (6%)	10 (6%)	8 (5%)
Other	13 (8%)	11 (6%)	16 (9%)	14 (9%)
Attainment				
Grad Rate	N/A	N/A	N/A	N/A
Students Leave District	N/A	32 (18%)	99 (59%)	77 (48%)
Students Come Into District	N/A	1 (1%)	6 (4%)	3 (2%)
Retention Rate	(0.0%)	(0.0%)	(0.0%)	(0.0%)
Dropout Rate	N/A	N/A	N/A	N/A

Staffing Data

	2016	2021	2025
Classified Personnel	9 (32%)	12 (36%)	14 (34%)
Certified Personnel	19 (68%)	21 (64%)	27 (66%)
Number FTE Teachers	15	16	20
Pupil/Teacher Ratio	11.3	10.7	8.1
Students Per Counselor	0.0	174.0	161.0
Adm FTE District	1.0	1.1	2.0
Adm FTE School	1.0	1.0	1.0
Salary & Benefits As % Of GF Expenditures	72.7%	70.4%	67.1 %
Teacher Pay			
Avg Salary	$45,465	$48,440	$46,760
Avg Extended	$0	$275	$0
Avg Extra Duty	$207	$1,019	$188
Years of Experience			
0 (New)	10.0%	17.0%	12.5%
1-5	14.3%	19.6%	25.0%
6-10	14.3%	13.1%	31.3%
11-20	61.4%	26.1%	18.8%
21-25	0.0%	24.2%	12.5%
26-30	0.0%	0.0%	0.0%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	47.1%	18.8%	15.0%
Avg Years	10.1	11.2	9.4
Rank			
Rank IV & V	7.1%	0.0%	6.3%
Rank III	17.1%	26.1%	31.3%
Rank II	62.9%	55.6%	43.8%
Rank I	12.9%	18.3%	18.8%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,940	$37,078	$41,830	$43,085
10 Years	43,469	46,130	49,486	50,971
20 Years	46,434	50,032	53,399	55,001
30 Years	47,635	52,000	56,851	58,557
Rank II				
0 Years	38,933	41,316	44,481	45,815
10 Years	47,465	50,371	53,901	55,518
20 Years	50,444	54,644	58,755	60,518
30 Years	50,991	56,830	63,162	65,057
Rank I				
0 Years	42,852	45,475	49,308	50,787
10 Years	51,381	54,526	58,723	60,485
20 Years	54,380	59,130	63,761	65,674
30 Years	54,928	61,476	67,828	69,863

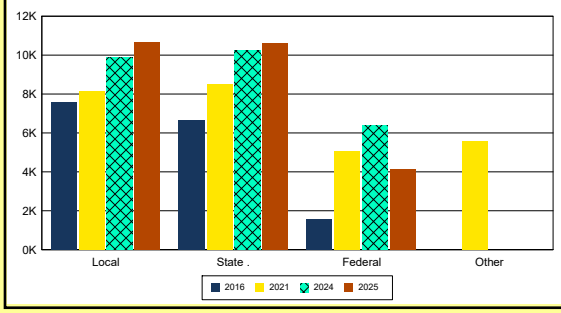
Southgate Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$8,272	$11,413	$14,369	$13,525
Instructional Support	594	2,568	4,272	5,364
District Admin Support	1,585	2,109	2,715	2,828
School Admin Support	883	1,014	1,104	1,221
Business Support	160	355	259	134
Plant Operations	957	1,313	1,855	1,934
Transportation	0	0	0	0
Food Services	624	845	925	1,538
Total	$13,075	$19,616	$25,499	$26,544

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	63%	58%	56%	51%
Instructional Support	5	13	17	20
District Admin Support	12	11	11	11
School Admin Support	7	5	4	5
Business Support	1	2	1	1
Plant Operations	7	7	7	7
Transportation	0	0	0	0
Food Services	5	4	4	6

Fund Balance Percent	50.3%	34.1%	28.3%	11.1%
End-of-Year Balance	$749,305	$666,258	$700,787	$310,310

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,057
Per-Pupil Less 30 Cent Local Effort	$2,742
Per-Pupil State Tier I	$260
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$3,574
Per-Pupil Assessment	$914,082
Levied Equivalent Tax Rate	108.8
Real Estate Property Tax	107.7
Tangible Property Tax	107.7
Motor Vehicle Tax	50.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**39**	43	**47**	49	**37**	34	**48**	40
Middle	**46**	41	**59**	47	**41**	31	**59**	38
High	**N/A**	40	**N/A**	46	**N/A**	29	**N/A**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	N/A
Indicator			
Reading and Math	Green	Green	N/A
Science, Social Studies, Writing	Green	N/A	N/A
School Climate and Safety	Orange	Green	N/A
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	N/A
Postsecondary Readiness	N/A	N/A	N/A

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	---	37	---	38	---	43
Middle	---	29	**50**	39	**67**	48
High	**N/A**	21	**N/A**	38	**N/A**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	N/A

Postsecondary Readiness Rates

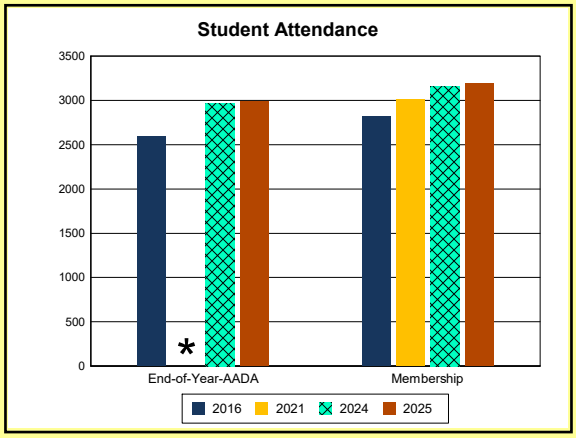
Total Postsecondary Readiness		N/A
Academic	**Total Academic Readiness**	N/A
	College Readiness Benchmark	N/A
	AP	N/A
	Dual Credit	N/A
Career	**Total Career Readiness**	N/A
	Industry Certification	N/A
	CTE End of Program Assessment	N/A
	Dual Credit	N/A
	Apprenticeship	N/A
	Work-Based Learning	N/A



Superintendent
Greg Duty 6 William F. Blatt Avenue Southgate, KY 41071 (859) 441- 0743

Spencer County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	2,592	N/A	2,964	2,985
Membership	2,816	3,012	3,161	3,187
Attendance %	94.7	N/A	93.6	94.0
Chronic Absent %	12.9	N/A	19.6	17.2

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(45%)	(46%)	(42%)	(44%)
Homeless	85 (3%)	30 (1%)	103 (3%)	142 (5%)
LEP	26 (1%)	45 (2%)	43 (1%)	32 (1%)
Migrant	2 (0%)	--- (0%)	--- (0%)	--- (0%)
Foster Care	N/A	N/A	27 (1%)	33 (1%)
Exceptional Child				
Severe	65 (2%)	74 (2%)	89 (3%)	85 (3%)
Moderate	281 (10%)	326 (11%)	315 (10%)	327 (10%)
Speech	65 (2%)	115 (4%)	166 (5%)	169 (5%)
Membership				
Preschool	*	110 (4%)	170 (5%)	172 (5%)
K-5	1,232 (42%)	1,305 (42%)	1,460 (44%)	1,478 (44%)
6-8	685 (23%)	731 (23%)	709 (21%)	697 (21%)
9-12	899 (31%)	976 (31%)	992 (30%)	1,012 (30%)
Race				
Cauc/White	2,570 (91%)	2,730 (91%)	2,851 (90%)	2,865 (90%)
Black	27 (1%)	24 (1%)	32 (1%)	36 (1%)
Hispanic	108 (4%)	126 (4%)	145 (5%)	139 (4%)
Other	111 (4%)	132 (4%)	133 (4%)	147 (5%)
Attainment				
Grad Rate	(96.5%)	(92.8%)	(96.0%)	(96.0%)
Students Leave District	N/A	36 (1%)	57 (2%)	58 (2%)
Students Come Into District	N/A	41 (1%)	72 (2%)	117 (4%)
Retention Rate	(1.0%)	(0.4%)	(0.3%)	(0.2%)
Dropout Rate	(0.1%)	(0.0%)	(0.3%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	183 (49%)	190 (48%)	226 (50%)
Certified Personnel	194 (51%)	207 (52%)	226 (50%)
Number FTE Teachers	162	177	194
Pupil/Teacher Ratio	17.4	17.0	16.4
Students Per Counselor	704.0	1,004.0	579.5
Adm FTE District	5.5	5.5	4.8
Adm FTE School	13.5	14.5	15.0
Salary & Benefits As % Of GF Expenditures	81.3%	84.5%	82.0 %
Teacher Pay			
Avg Salary	$51,271	$55,031	$60,613
Avg Extended	$208	$197	$426
Avg Extra Duty	$235	$287	$306
Years of Experience			
0 (New)	4.1%	1.8%	6.8%
1-5	23.4%	23.1%	20.9%
6-10	26.6%	22.6%	19.9%
11-20	28.8%	37.4%	34.0%
21-25	12.0%	7.0%	11.0%
26-30	3.8%	6.4%	5.8%
Over 30	1.3%	1.8%	1.6%
Teacher Turnover	10.3%	3.4%	12.2%
Avg Years	11.4	12.2	11.9
Rank			
Rank IV & V	0.0%	0.0%	2.1%
Rank III	19.6%	15.2%	18.8%
Rank II	49.4%	50.4%	43.5%
Rank I	31.0%	34.5%	35.6%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$38,295	$40,444	$42,907	$45,052
10 Years	49,868	52,667	55,874	58,668
20 Years	53,615	56,624	60,073	63,077
30 Years	55,674	58,799	63,627	66,808
Rank II				
0 Years	40,804	43,095	45,720	48,006
10 Years	52,871	55,838	59,238	62,200
20 Years	56,775	59,962	63,614	66,795
30 Years	58,851	62,154	67,423	70,794
Rank I				
0 Years	44,922	47,444	50,333	52,850
10 Years	57,029	60,229	63,897	67,092
20 Years	61,421	64,868	68,818	72,259
30 Years	63,521	67,086	72,951	76,599

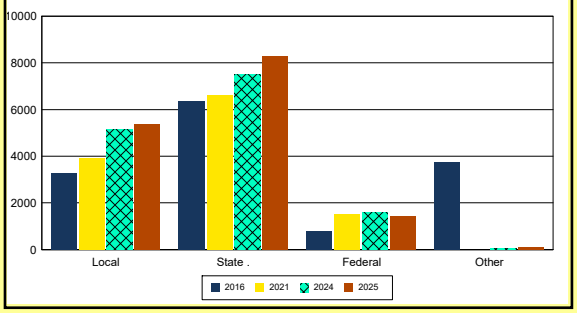
Spencer County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,139	$6,188	$7,377	$7,781
Instructional Support	1,009	1,307	1,586	1,719
District Admin Support	264	297	329	333
School Admin Support	564	578	581	580
Business Support	259	285	427	445
Plant Operations	688	617	912	1,038
Transportation	659	560	822	842
Food Services	527	174	711	760
Total	$9,109	$10,006	$12,745	$13,497

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	62%	58%	58%
Instructional Support	11	13	12	13
District Admin Support	3	3	3	2
School Admin Support	6	6	5	4
Business Support	3	3	3	3
Plant Operations	8	6	7	8
Transportation	7	6	6	6
Food Services	6	2	6	6
Fund Balance Percent	22.3%	23.2%	7.5%	4.2%
End-of-Year Balance	$4,327,071	$4,765,097	$2,016,966	$1,203,948

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,294
Per-Pupil Less 30 Cent Local Effort	$2,246
Per-Pupil State Tier I	$439
Per-Pupil Adjustments	($1)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,486
Per-Pupil Assessment	$748,690
Levied Equivalent Tax Rate	62.7
Real Estate Property Tax	60.0
Tangible Property Tax	60.0
Motor Vehicle Tax	56.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**56**	43	**52**	49	**44**	34	**39**	40
Middle	**42**	41	**43**	47	**34**	31	**32**	38
High	**52**	40	**56**	46	**39**	29	**43**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Blue
Indicator			
Reading and Math	Green	Orange	Blue
Science, Social Studies, Writing	Green	Orange	Orange
School Climate and Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**39**	37	**40**	38	**51**	43
Middle	**25**	29	**43**	39	**42**	48
High	**15**	21	**37**	38	**48**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17	45 %
Math	17.2	30 %
Reading	18.6	44 %
Science	18	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		91.6
Academic	**Total Academic Readiness**	69
	College Readiness Benchmark	65.9
	AP	23.8
	Dual Credit	34.9
Career	**Total Career Readiness**	80.8
	Industry Certification	46.7
	CTE End of Program Assessment	44.1
	Dual Credit	39.1
	Apprenticeship	---
	Work-Based Learning	1.9

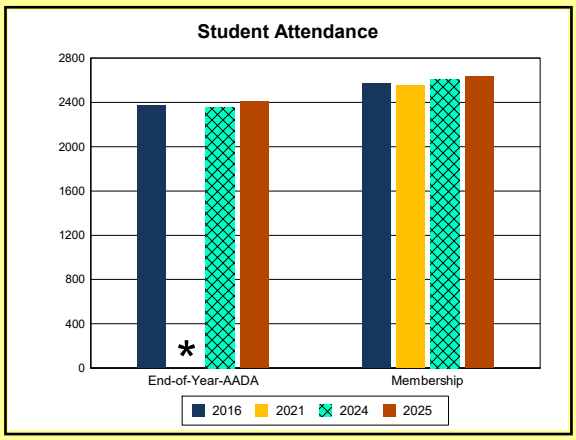


Superintendent

William Foster
110 Reasor Ave.
Taylorsville, KY 40071
(502) 477- 3250

Taylor County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	4	4	4
EOY AADA	2,368	N/A	2,357	2,413
Membership	2,567	2,549	2,609	2,637
Attendance %	95.3	N/A	93.0	93.7
Chronic Absent %	13.6	N/A	25.4	19.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(61%)	(57%)	(60%)	(59%)
Homeless	49 (2%)	15 (1%)	9 (0%)	10 (0%)
LEP	29 (1%)	54 (2%)	62 (2%)	67 (3%)
Migrant	7 (0%)	20 (1%)	23 (1%)	26 (1%)
Foster Care	N/A	N/A	17 (1%)	13 (0%)
Exceptional Child				
Severe	50 (2%)	49 (2%)	51 (2%)	64 (2%)
Moderate	202 (8%)	272 (11%)	304 (12%)	307 (12%)
Speech	47 (2%)	64 (3%)	96 (4%)	98 (4%)
Membership				
Preschool	*	100 (4%)	133 (5%)	139 (5%)
K-5	1,079 (41%)	1,107 (42%)	1,185 (43%)	1,168 (42%)
6-8	630 (24%)	617 (23%)	597 (22%)	630 (23%)
9-12	858 (33%)	825 (31%)	827 (30%)	839 (30%)
Race				
Cauc/White	2,349 (92%)	2,266 (89%)	2,306 (88%)	2,318 (88%)
Black	45 (2%)	37 (1%)	37 (1%)	36 (1%)
Hispanic	73 (3%)	103 (4%)	126 (5%)	131 (5%)
Other	100 (4%)	143 (6%)	140 (5%)	152 (6%)
Attainment				
Grad Rate	(98.6%)	(94.5%)	(94.0%)	(97.0%)
Students Leave District	N/A	144 (6%)	178 (7%)	150 (6%)
Students Come Into District	N/A	166 (7%)	224 (9%)	160 (6%)
Retention Rate	(0.0%)	(0.7%)	(1.1%)	(0.5%)
Dropout Rate	(0.0%)	(0.1%)	(0.3%)	(0.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	176 (49%)	193 (51%)	231 (53%)
Certified Personnel	181 (51%)	187 (49%)	206 (47%)
Number FTE Teachers	150	155	168
Pupil/Teacher Ratio	17.1	16.5	15.7
Students Per Counselor	641.8	424.8	376.7
Adm FTE District	5.0	7.0	9.0
Adm FTE School	9.0	10.0	17.0
Salary & Benefits As % Of GF Expenditures	84.9%	83.1%	81.3 %
Teacher Pay			
Avg Salary	$50,533	$50,818	$56,153
Avg Extended	$400	$512	$781
Avg Extra Duty	$703	$886	$831
Years of Experience			
0 (New)	4.0%	3.9%	5.4%
1-5	13.3%	23.9%	28.6%
6-10	18.0%	11.0%	22.0%
11-20	40.0%	33.5%	25.6%
21-25	18.0%	20.0%	10.7%
26-30	4.7%	7.1%	6.5%
Over 30	2.0%	0.6%	1.2%
Teacher Turnover	8.5%	8.2%	13.2%
Avg Years	14.3	13.6	11.3
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	11.3%	16.7%	20.2%
Rank II	42.0%	41.3%	42.9%
Rank I	46.7%	42.0%	36.9%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$36,290	$37,290	$40,820	$44,090
10 Years	45,720	46,640	48,550	53,200
20 Years	48,100	49,070	51,070	56,000
30 Years	48,990	51,240	53,330	57,600
Rank II				
0 Years	40,470	41,550	43,240	47,100
10 Years	50,000	51,000	53,080	58,200
20 Years	52,380	53,430	55,610	60,060
30 Years	53,370	55,710	57,980	62,620
Rank I				
0 Years	44,590	45,750	47,620	51,900
10 Years	54,170	55,260	57,510	63,100
20 Years	56,520	57,650	60,000	68,000
30 Years	57,580	60,000	64,600	72,500

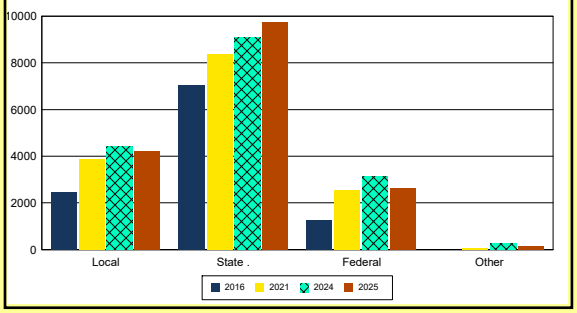
Taylor County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,783	$7,494	$8,580	$9,073
Instructional Support	710	629	763	696
District Admin Support	289	261	322	369
School Admin Support	441	615	652	749
Business Support	272	305	333	377
Plant Operations	704	979	1,592	1,557
Transportation	474	635	719	718
Food Services	571	1,066	1,367	1,471
Total	$9,242	$11,983	$14,328	$15,009

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	63%	63%	60%	60%
Instructional Support	8	5	5	5
District Admin Support	3	2	2	2
School Admin Support	5	5	5	5
Business Support	3	3	2	3
Plant Operations	8	8	11	10
Transportation	5	5	5	5
Food Services	6	9	10	10

Fund Balance Percent	23.0%	27.0%	21.7%	9.9%
End-of-Year Balance	$3,972,647	$5,091,787	$5,153,021	$2,653,346

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,324
Per-Pupil Less 30 Cent Local Effort	$1,789
Per-Pupil State Tier I	$583
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,118
Per-Pupil Assessment	$596,450
Levied Equivalent Tax Rate	64.8
Real Estate Property Tax	57.5
Tangible Property Tax	57.5
Motor Vehicle Tax	53.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**45**	43	**52**	49	**45**	34	**55**	40
Middle	**35**	41	**47**	47	**56**	31	**50**	38
High	**49**	40	**52**	46	---	29	---	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Blue	Green	Green
School Climate and Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**44**	37	**47**	38	**59**	43
Middle	**35**	29	**37**	39	**43**	48
High	**28**	21	**44**	38	**46**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.4	50 %
Math	17.8	32 %
Reading	18.7	41 %
Science	18.8	N/A
Composite	18.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		93
Academic	**Total Academic Readiness**	67.3
	College Readiness Benchmark	62.3
	AP	13.6
	Dual Credit	57.3
Career	**Total Career Readiness**	90.5
	Industry Certification	64.8
	CTE End of Program Assessment	45.2
	Dual Credit	42.7
	Apprenticeship	0
	Work-Based Learning	51.3

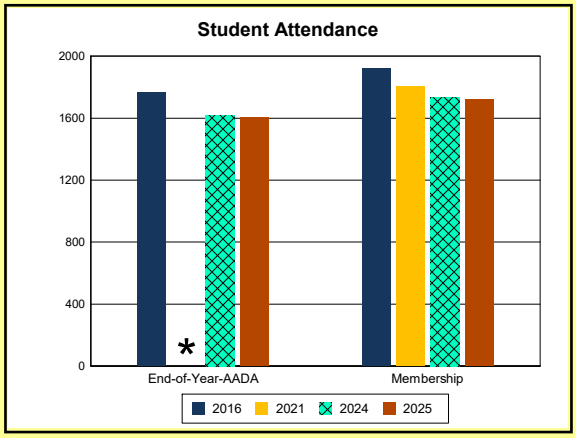


Superintendent

Robert Braden
1209 E Broadway
Campbellsville, KY 42718
(270) 465- 5371

Todd County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	1,768	N/A	1,617	1,605
Membership	1,918	1,803	1,731	1,723
Attendance %	94.7	N/A	92.6	92.8
Chronic Absent %	12.6	N/A	24.8	23.3

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(62%)	(61%)	(62%)	(61%)
Homeless	26 (1%)	16 (1%)	--- (0%)	0 (0%)
LEP	67 (3%)	81 (5%)	103 (6%)	110 (6%)
Migrant	44 (2%)	100 (6%)	132 (8%)	132 (8%)
Foster Care	N/A	N/A	37 (2%)	44 (3%)
Exceptional Child				
Severe	60 (3%)	62 (3%)	74 (4%)	74 (4%)
Moderate	176 (9%)	200 (11%)	167 (10%)	168 (10%)
Speech	39 (2%)	35 (2%)	30 (2%)	33 (2%)
Membership				
Preschool	*	151 (8%)	172 (9%)	192 (10%)
K-5	926 (44%)	760 (39%)	813 (43%)	804 (42%)
6-8	437 (21%)	434 (22%)	394 (21%)	403 (21%)
9-12	555 (27%)	609 (31%)	524 (28%)	516 (27%)
Race				
Cauc/White	1,509 (79%)	1,340 (74%)	1,233 (71%)	1,245 (72%)
Black	190 (10%)	167 (9%)	153 (9%)	147 (9%)
Hispanic	144 (8%)	205 (11%)	236 (14%)	219 (13%)
Other	75 (4%)	91 (5%)	109 (6%)	112 (7%)
Attainment				
Grad Rate	(96.2%)	(94.4%)	(96.0%)	(97.0%)
Students Leave District	N/A	52 (3%)	43 (2%)	55 (3%)
Students Come Into District	N/A	17 (1%)	29 (2%)	30 (2%)
Retention Rate	(2.4%)	(0.7%)	(2.2%)	(1.5%)
Dropout Rate	(0.2%)	(0.3%)	(1.1%)	(0.3%)

Staffing Data

	2016	2021	2025
Classified Personnel	166 (53%)	160 (52%)	198 (57%)
Certified Personnel	148 (47%)	145 (48%)	148 (43%)
Number FTE Teachers	121	118	125
Pupil/Teacher Ratio	15.9	15.3	13.8
Students Per Counselor	479.5	450.8	430.8
Adm FTE District	3.0	3.7	3.0
Adm FTE School	12.0	9.0	10.0
Salary & Benefits As % Of GF Expenditures	77.9%	80.1%	75.0 %
Teacher Pay			
Avg Salary	$46,856	$46,073	$48,354
Avg Extended	$270	$165	$227
Avg Extra Duty	$352	$537	$719
Years of Experience			
0 (New)	6.7%	7.0%	7.5%
1-5	26.7%	29.9%	30.0%
6-10	19.2%	22.0%	19.2%
11-20	29.9%	28.8%	26.7%
21-25	11.7%	8.8%	10.8%
26-30	5.0%	2.6%	4.2%
Over 30	0.8%	0.9%	1.7%
Teacher Turnover	18.5%	23.0%	10.6%
Avg Years	11.1	10.0	10.6
Rank			
Rank IV & V	0.0%	2.6%	4.2%
Rank III	25.9%	30.8%	31.7%
Rank II	39.1%	36.7%	32.5%
Rank I	35.1%	29.9%	31.7%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,683	$35,030	$36,630	$37,179
10 Years	43,722	44,159	46,176	46,869
20 Years	49,494	49,989	52,272	53,056
30 Years	51,826	55,014	57,527	58,390
Rank II				
0 Years	38,337	38,720	40,489	41,096
10 Years	47,709	48,186	50,387	51,143
20 Years	54,133	54,674	57,171	58,029
30 Years	56,738	60,228	62,979	63,924
Rank I				
0 Years	42,207	42,629	44,576	45,245
10 Years	51,759	52,277	54,665	55,485
20 Years	58,615	59,201	61,905	62,834
30 Years	61,444	65,224	68,203	69,226

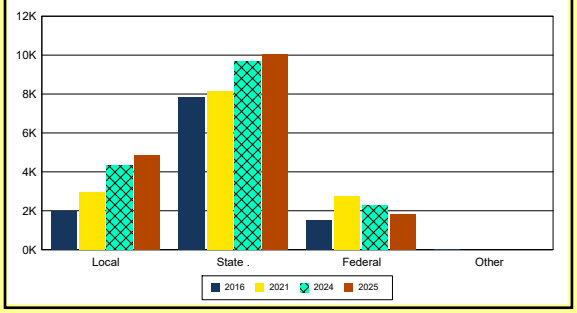
Todd County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,226	$6,635	$7,163	$6,943
Instructional Support	1,043	1,591	1,412	1,290
District Admin Support	335	289	732	983
School Admin Support	727	869	925	935
Business Support	233	404	532	558
Plant Operations	870	1,045	1,317	1,504
Transportation	668	712	1,125	1,188
Food Services	722	579	1,588	1,596
Total	$9,824	$12,125	$14,793	$14,998

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	53%	55%	48%	46%
Instructional Support	11	13	10	9
District Admin Support	3	2	5	7
School Admin Support	7	7	6	6
Business Support	2	3	4	4
Plant Operations	9	9	9	10
Transportation	7	6	8	8
Food Services	7	5	11	11

Fund Balance Percent	33.6%	47.0%	38.2%	41.6%
End-of-Year Balance	$4,362,910	$6,066,029	$6,119,595	$6,854,693

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,664
Per-Pupil Less 30 Cent Local Effort	$1,914
Per-Pupil State Tier I	$578
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,328
Per-Pupil Assessment	$637,906
Levied Equivalent Tax Rate	56.6
Real Estate Property Tax	46.6
Tangible Property Tax	46.6
Motor Vehicle Tax	52.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**47**	43	**51**	49	**39**	34	**45**	40
Middle	**21**	41	**34**	47	**14**	31	**27**	38
High	**55**	40	**58**	46	**45**	29	**49**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Orange	Green
Indicator			
Reading and Math	Green	Orange	Green
Science, Social Studies, Writing	Blue	Yellow	Green
School Climate and Safety	Blue	Green	Green
ELL Progress	Yellow	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Yellow

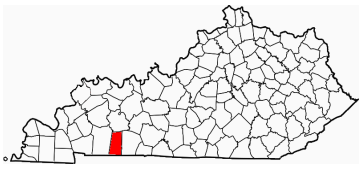
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**35**	37	**55**	38	**54**	43
Middle	**17**	29	**29**	39	**30**	48
High	**13**	21	**32**	38	**47**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16	40 %
Math	16.4	22 %
Reading	17.7	36 %
Science	17	N/A
Composite	16.9	N/A

Postsecondary Readiness Rates

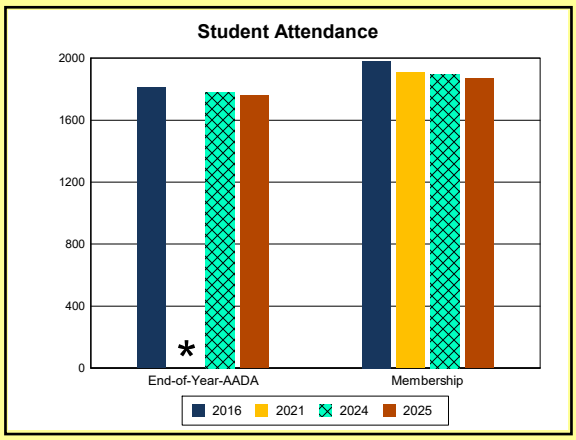
Total Postsecondary Readiness		70
Academic	**Total Academic Readiness**	46.9
	College Readiness Benchmark	42.3
	AP	0
	Dual Credit	23.1
Career	**Total Career Readiness**	50
	Industry Certification	7.7
	CTE End of Program Assessment	13.8
	Dual Credit	37.7
	Apprenticeship	4.6
	Work-Based Learning	0



Superintendent
Jessica Addison 205 Airport Rd Elkton, KY 42220 (270) 265- 2436

Trigg County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	1,813	N/A	1,776	1,761
Membership	1,982	1,908	1,895	1,870
Attendance %	94.7	N/A	93.6	93.9
Chronic Absent %	12.5	N/A	21.0	17.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(62%)	(60%)	(64%)	(58%)
Homeless	15 (1%)	25 (1%)	50 (2%)	27 (1%)
LEP	2 (0%)	3 (0%)	8 (0%)	11 (1%)
Migrant	0 (0%)	--- (0%)	--- (0%)	--- (0%)
Foster Care	N/A	N/A	33 (2%)	24 (1%)
Exceptional Child				
Severe	46 (2%)	47 (2%)	62 (3%)	60 (3%)
Moderate	117 (6%)	115 (6%)	113 (6%)	110 (6%)
Speech	75 (4%)	122 (6%)	150 (8%)	149 (8%)
Membership				
Preschool	*	56 (3%)	91 (5%)	90 (5%)
K-5	898 (44%)	814 (41%)	860 (43%)	862 (44%)
6-8	463 (23%)	470 (24%)	425 (21%)	425 (22%)
9-12	621 (30%)	624 (32%)	610 (31%)	583 (30%)
Race				
Cauc/White	1,646 (83%)	1,554 (81%)	1,486 (78%)	1,443 (77%)
Black	159 (8%)	131 (7%)	135 (7%)	136 (7%)
Hispanic	56 (3%)	65 (3%)	96 (5%)	108 (6%)
Other	121 (6%)	158 (8%)	178 (9%)	183 (10%)
Attainment				
Grad Rate	(93.8%)	(93.5%)	(92.0%)	(91.0%)
Students Leave District	N/A	30 (2%)	56 (3%)	53 (3%)
Students Come Into District	N/A	56 (3%)	83 (4%)	75 (4%)
Retention Rate	(0%)	(0.0%)	(0.3%)	(0%)
Dropout Rate	(0.4%)	(0.6%)	(1.2%)	(1.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	155 (50%)	146 (49%)	144 (48%)
Certified Personnel	155 (50%)	151 (51%)	155 (52%)
Number FTE Teachers	123	122	122
Pupil/Teacher Ratio	16.1	15.7	15.3
Students Per Counselor	330.3	318.0	233.8
Adm FTE District	4.0	5.0	6.0
Adm FTE School	11.0	11.0	12.0
Salary & Benefits As % Of GF Expenditures	80.7%	81.8%	71.2 %
Teacher Pay			
Avg Salary	$49,158	$52,443	$54,825
Avg Extended	$321	$399	$395
Avg Extra Duty	$971	$876	$844
Years of Experience			
0 (New)	3.3%	4.1%	1.7%
1-5	19.7%	9.1%	25.8%
6-10	23.0%	16.6%	17.5%
11-20	42.7%	45.5%	33.3%
21-25	9.7%	17.2%	12.5%
26-30	0.0%	7.5%	9.2%
Over 30	1.6%	0.0%	0.0%
Teacher Turnover	11.6%	9.0%	15.5%
Avg Years	11.6	14.4	12.6
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	19.7%	17.4%	21.7%
Rank II	52.5%	48.9%	50.0%
Rank I	27.8%	33.7%	28.3%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$37,445	$38,387	$39,547	$41,525
10 Years	46,381	47,548	48,985	51,435
20 Years	49,091	50,326	52,693	55,328
30 Years	52,244	53,558	53,747	56,435
Rank II				
0 Years	41,115	42,149	43,423	45,595
10 Years	50,805	52,083	53,657	56,340
20 Years	54,646	56,020	57,712	60,598
30 Years	55,539	56,936	58,657	61,590
Rank I				
0 Years	45,227	46,366	47,767	50,156
10 Years	55,402	56,796	58,512	61,438
20 Years	59,334	60,826	62,664	65,798
30 Years	60,672	62,199	64,078	67,282

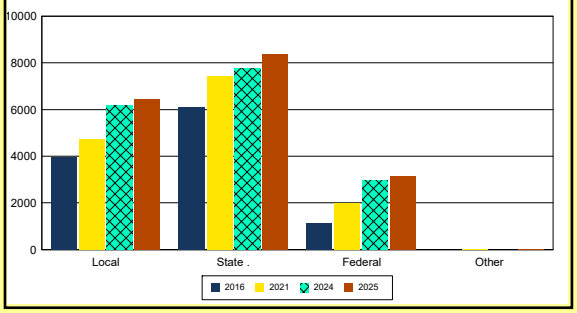
Trigg County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,559	$7,043	$7,934	$8,075
Instructional Support	1,213	1,297	1,433	1,522
District Admin Support	446	486	497	558
School Admin Support	545	724	700	804
Business Support	342	427	494	464
Plant Operations	809	854	1,106	1,257
Transportation	507	645	751	718
Food Services	633	417	778	735
Total	$10,054	$11,894	$13,693	$14,134

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	55%	59%	58%	57%
Instructional Support	12	11	10	11
District Admin Support	4	4	4	4
School Admin Support	5	6	5	6
Business Support	3	4	4	3
Plant Operations	8	7	8	9
Transportation	5	5	5	5
Food Services	6	4	6	5
Fund Balance Percent	43.5%	47.9%	56.4%	50.8%
End-of-Year Balance	$6,515,916	$7,063,299	$8,874,864	$8,786,070

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,337
Per-Pupil Less 30 Cent Local Effort	$2,530
Per-Pupil State Tier I	$352
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,159
Per-Pupil Assessment	$843,400
Levied Equivalent Tax Rate	54.9
Real Estate Property Tax	49.9
Tangible Property Tax	54.9
Motor Vehicle Tax	46.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**33**	43	**46**	49	**28**	34	**36**	40
Middle	**41**	41	**49**	47	**31**	31	**36**	38
High	**30**	40	**32**	46	**25**	29	**27**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Yellow	Green	Orange
Science, Social Studies, Writing	Yellow	Green	Green
School Climate and Safety	Green	Yellow	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**31**	37	**31**	38	**28**	43
Middle	**29**	29	**39**	39	**41**	48
High	**19**	21	**36**	38	**41**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.4	59 %
Math	17.2	30 %
Reading	19.2	48 %
Science	18.8	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

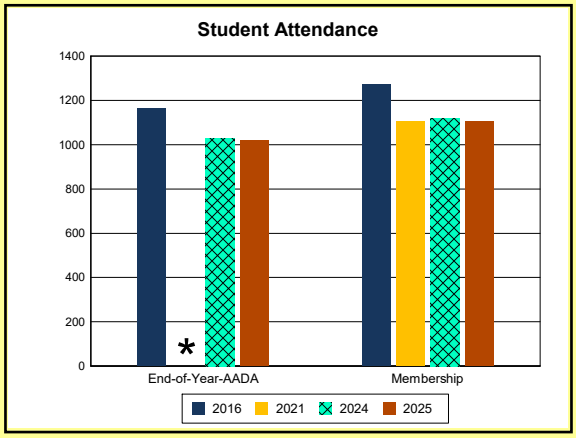
Total Postsecondary Readiness		88.7
Academic	**Total Academic Readiness**	74.7
	College Readiness Benchmark	72.7
	AP	0
	Dual Credit	43.3
Career	**Total Career Readiness**	77.3
	Industry Certification	64.7
	CTE End of Program Assessment	15.3
	Dual Credit	34.7
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Rex Booth 202 Main St Cadiz, KY 42211 (270) 522- 6075

Trimble County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	3	3	3
EOY AADA	1,165	N/A	1,029	1,019
Membership	1,274	1,104	1,117	1,106
Attendance %	93.8	N/A	91.7	92.3
Chronic Absent %	19.3	N/A	33.2	27.6

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(57%)	(57%)	(58%)	(56%)
Homeless	11 (1%)	--- (0%)	73 (5%)	47 (4%)
LEP	6 (0%)	7 (1%)	11 (1%)	14 (1%)
Migrant	3 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	15 (1%)	10 (1%)
Exceptional Child				
Severe	15 (1%)	29 (3%)	43 (4%)	50 (5%)
Moderate	63 (5%)	72 (7%)	88 (8%)	105 (9%)
Speech	51 (4%)	53 (5%)	42 (4%)	43 (4%)
Membership				
Preschool	*	64 (6%)	107 (9%)	91 (8%)
K-5	600 (45%)	475 (41%)	505 (41%)	502 (42%)
6-8	296 (22%)	285 (24%)	260 (21%)	246 (21%)
9-12	378 (28%)	344 (30%)	352 (29%)	358 (30%)
Race				
Cauc/White	1,213 (95%)	1,036 (94%)	1,029 (92%)	1,001 (91%)
Black	5 (0%)	5 (0%)	8 (1%)	7 (1%)
Hispanic	30 (2%)	45 (4%)	51 (5%)	62 (6%)
Other	26 (2%)	18 (2%)	29 (3%)	36 (3%)
Attainment				
Grad Rate	(93.7%)	(92.9%)	(92.0%)	(91.0%)
Students Leave District	N/A	93 (8%)	124 (11%)	143 (13%)
Students Come Into District	N/A	3 (0%)	30 (3%)	31 (3%)
Retention Rate	(4.3%)	(1.5%)	(5.4%)	(5.6%)
Dropout Rate	(0.0%)	(0.2%)	(0.7%)	(0.5%)

Staffing Data

	2016	2021	2025
Classified Personnel	108 (51%)	79 (48%)	84 (53%)
Certified Personnel	102 (49%)	87 (52%)	75 (47%)
Number FTE Teachers	81	70	57
Pupil/Teacher Ratio	15.7	15.7	19.4
Students Per Counselor	398.2	368.0	368.7
Adm FTE District	3.9	4.0	5.0
Adm FTE School	6.9	4.7	6.4
Salary & Benefits As % Of GF Expenditures	75.1%	82.3%	74.1 %
Teacher Pay			
Avg Salary	$49,761	$49,066	$51,645
Avg Extended	$81	$155	$217
Avg Extra Duty	$680	$1,015	$709
Years of Experience			
0 (New)	5.0%	5.8%	5.5%
1-5	22.4%	27.9%	36.4%
6-10	24.9%	15.9%	20.0%
11-20	24.1%	31.7%	9.1%
21-25	10.0%	5.8%	18.2%
26-30	11.2%	7.2%	10.9%
Over 30	2.5%	5.8%	0.0%
Teacher Turnover	15.7%	13.2%	23.7%
Avg Years	12.5	12.0	11.0
Rank			
Rank IV & V	0.0%	2.9%	7.3%
Rank III	21.1%	25.0%	27.3%
Rank II	60.2%	47.6%	43.6%
Rank I	18.6%	24.5%	21.8%

Certified Salary Schedule

	2016 (187 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,571	$36,180	$38,010	$40,000
10 Years	46,647	46,148	48,483	50,907
20 Years	50,080	49,545	52,052	54,655
30 Years	54,627	54,042	56,776	61,421
Rank II				
0 Years	40,877	40,439	42,485	44,609
10 Years	50,836	50,292	52,837	55,479
20 Years	54,281	53,700	56,417	59,238
30 Years	59,105	58,473	61,432	66,458
Rank I				
0 Years	45,098	44,616	46,873	49,217
10 Years	55,918	55,321	58,121	61,027
20 Years	59,727	59,089	62,079	65,183
30 Years	64,911	64,217	67,467	72,986

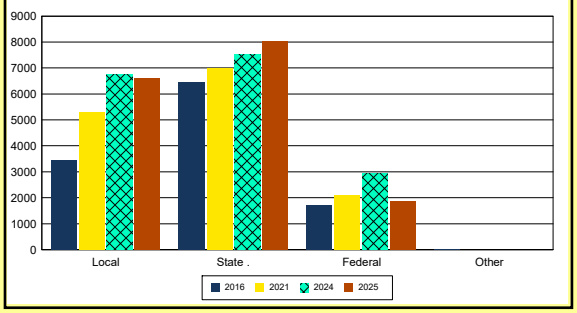
Trimble County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,050	$6,974	$7,262	$7,253
Instructional Support	984	1,014	974	867
District Admin Support	521	449	612	774
School Admin Support	620	593	757	843
Business Support	492	550	557	616
Plant Operations	875	843	1,240	1,376
Transportation	660	564	911	904
Food Services	770	298	1,311	1,145
Total	$10,971	$11,284	$13,624	$13,778

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	55%	62%	53%	53%
Instructional Support	9	9	7	6
District Admin Support	5	4	4	6
School Admin Support	6	5	6	6
Business Support	4	5	4	4
Plant Operations	8	7	9	10
Transportation	6	5	7	7
Food Services	7	3	10	8
Fund Balance Percent	18.1%	51.4%	65.2%	74.9%
End-of-Year Balance	$1,845,075	$3,910,622	$7,118,079	$8,232,998

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,272
Per-Pupil Less 30 Cent Local Effort	$2,307
Per-Pupil State Tier I	$415
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,380
Per-Pupil Assessment	$769,100
Levied Equivalent Tax Rate	76.8
Real Estate Property Tax	75.2
Tangible Property Tax	75.9
Motor Vehicle Tax	55.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**12**	43	**18**	49	**9**	34	**15**	40
Middle	**---**	41	**26**	47	**15**	31	**24**	38
High	**20**	40	**38**	46	**---**	29	**31**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Red	Orange	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Yellow
Science, Social Studies, Writing	Orange	Yellow	Yellow
School Climate and Safety	Orange	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

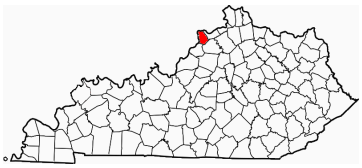
All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**8**	37	**11**	38	**18**	43
Middle	**13**	29	**16**	39	**25**	48
High	**---**	21	**25**	38	**44**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.8	34 %
Math	16.2	19 %
Reading	17.5	31 %
Science	16.8	N/A
Composite	16.5	N/A

Postsecondary Readiness Rates

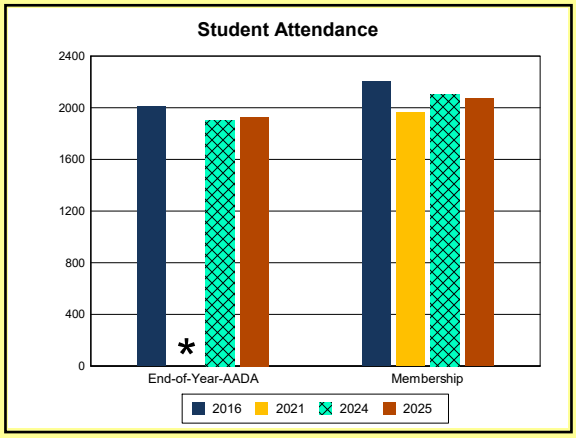
Total Postsecondary Readiness		81.5
Academic	**Total Academic Readiness**	70.4
Academic	College Readiness Benchmark	54.3
Academic	AP	0
Academic	Dual Credit	61.7
Career	**Total Career Readiness**	70.4
Career	Industry Certification	23.5
Career	CTE End of Program Assessment	27.2
Career	Dual Credit	51.9
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
Roger Neace 116 Wentworth Ave. Bedford, KY 40006 (502) 255- 3201

Union County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	2,009	N/A	1,905	1,930
Membership	2,201	1,960	2,102	2,073
Attendance %	94.6	N/A	92.9	93.0
Chronic Absent %	13.9	N/A	26.6	25.7

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(58%)	(57%)	(60%)	(61%)
Homeless	10 (0%)	--- (0%)	39 (2%)	49 (2%)
LEP	0 (0%)	1 (0%)	8 (0%)	5 (0%)
Migrant	0 (0%)	--- (0%)	3 (0%)	3 (0%)
Foster Care	N/A	N/A	29 (1%)	30 (1%)
Exceptional Child				
Severe	73 (3%)	52 (3%)	66 (3%)	72 (3%)
Moderate	162 (7%)	159 (8%)	169 (8%)	167 (8%)
Speech	80 (4%)	76 (4%)	115 (5%)	112 (5%)
Membership				
Preschool	*	91 (4%)	114 (5%)	108 (5%)
K-5	966 (42%)	855 (42%)	891 (40%)	873 (40%)
6-8	533 (23%)	474 (23%)	410 (19%)	434 (20%)
9-12	702 (30%)	631 (31%)	801 (36%)	766 (35%)
Race				
Cauc/White	1,880 (85%)	1,707 (87%)	1,713 (81%)	1,715 (83%)
Black	210 (10%)	115 (6%)	208 (10%)	175 (8%)
Hispanic	21 (1%)	30 (2%)	46 (2%)	49 (2%)
Other	90 (4%)	108 (6%)	135 (6%)	134 (6%)
Attainment				
Grad Rate	(90.4%)	(94.0%)	(95.0%)	(97.0%)
Students Leave District	N/A	19 (1%)	35 (2%)	33 (2%)
Students Come Into District	N/A	29 (1%)	42 (2%)	49 (2%)
Retention Rate	(1.4%)	(5.0%)	(2.2%)	(2.5%)
Dropout Rate	(1.3%)	(0.8%)	(1.7%)	(0.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	183 (51%)	177 (50%)	163 (49%)
Certified Personnel	176 (49%)	175 (50%)	169 (51%)
Number FTE Teachers	145	146	137
Pupil/Teacher Ratio	15.2	13.4	15.1
Students Per Counselor	400.2	280.0	276.4
Adm FTE District	4.8	5.0	5.3
Adm FTE School	11.9	12.0	14.9
Salary & Benefits As % Of GF Expenditures	81.2%	85.3%	80.8 %
Teacher Pay			
Avg Salary	$45,294	$47,370	$52,351
Avg Extended	$361	$414	$598
Avg Extra Duty	$1,297	$867	$1,154
Years of Experience			
0 (New)	1.4%	2.7%	5.8%
1-5	35.9%	26.4%	24.1%
6-10	25.5%	20.9%	15.3%
11-20	24.1%	33.6%	31.8%
21-25	8.3%	10.3%	13.9%
26-30	3.4%	4.8%	6.2%
Over 30	1.4%	1.4%	2.9%
Teacher Turnover	15.2%	9.4%	17.0%
Avg Years	10.3	11.7	12.6
Rank			
Rank IV & V	0.0%	0.7%	2.9%
Rank III	29.0%	30.5%	25.5%
Rank II	54.5%	53.1%	52.2%
Rank I	16.6%	15.8%	19.3%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$34,947	$36,600	$38,840	$40,000
10 Years	43,379	44,246	46,954	48,121
20 Years	47,537	48,488	51,456	53,405
30 Years	48,190	49,154	53,040	55,441
Rank II				
0 Years	37,843	40,200	42,661	43,514
10 Years	48,070	49,031	52,032	53,073
20 Years	52,329	53,376	56,643	59,056
30 Years	53,000	54,060	58,140	61,308
Rank I				
0 Years	41,709	43,943	46,633	47,565
10 Years	52,333	53,380	56,647	57,780
20 Years	56,983	58,123	61,681	63,996
30 Years	57,654	58,808	63,240	66,536

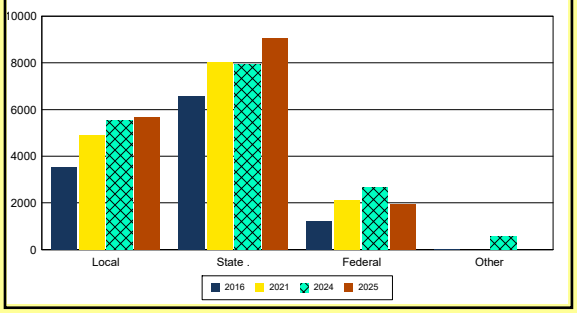
Union County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,557	$7,554	$7,911	$8,066
Instructional Support	997	1,228	1,459	1,528
District Admin Support	486	430	486	422
School Admin Support	700	851	748	774
Business Support	428	412	463	481
Plant Operations	911	1,064	1,705	1,242
Transportation	688	789	822	891
Food Services	643	769	719	863
Total	$10,409	$13,097	$14,313	$14,268

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	53%	58%	55%	57%
Instructional Support	10	9	10	11
District Admin Support	5	3	3	3
School Admin Support	7	6	5	5
Business Support	4	3	3	3
Plant Operations	9	8	12	9
Transportation	7	6	6	6
Food Services	6	6	5	6

Fund Balance Percent	27.7%	68.7%	71.9%	79.6%
End-of-Year Balance	$4,750,631	$11,152,379	$14,234,739	$15,679,596

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,326
Per-Pupil Less 30 Cent Local Effort	$1,891
Per-Pupil State Tier I	$553
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,988
Per-Pupil Assessment	$630,302
Levied Equivalent Tax Rate	76.2
Real Estate Property Tax	70.4
Tangible Property Tax	70.4
Motor Vehicle Tax	55.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**32**	43	**38**	49	**26**	34	**29**	40
Middle	**18**	41	**26**	47	**14**	31	**22**	38
High	**32**	40	**43**	46	**26**	29	**34**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Yellow
Indicator			
Reading and Math	Yellow	Orange	Green
Science, Social Studies, Writing	Orange	Yellow	Red
School Climate and Safety	Green	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**22**	37	**27**	38	**18**	43
Middle	**14**	29	**21**	39	**28**	48
High	**9**	21	**16**	38	**---**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.5	32 %
Math	16.3	20 %
Reading	17.7	33 %
Science	17.5	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

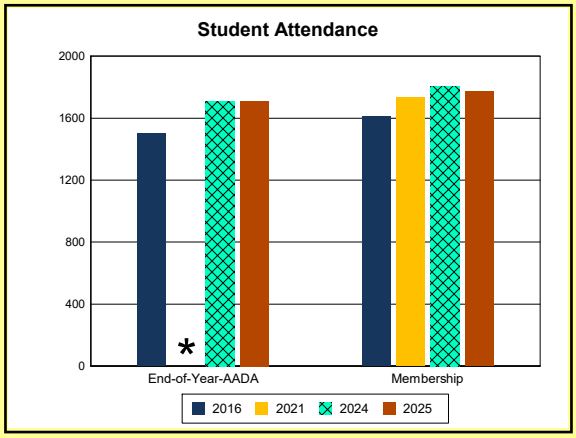
Total Postsecondary Readiness		91.9
Academic	**Total Academic Readiness**	75.7
Academic	College Readiness Benchmark	72.4
Academic	AP	7
Academic	Dual Credit	29.2
Career	**Total Career Readiness**	82.7
Career	Industry Certification	30.3
Career	CTE End of Program Assessment	34.1
Career	Dual Credit	41.1
Career	Apprenticeship	0
Career	Work-Based Learning	51.9



Superintendent
Terra Hancock 4500 US Highway - 60 W Morganfield, KY 42437 (270) 389- 1694

Walton-Verona Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	4
EOY AADA	1,499	N/A	1,710	1,711
Membership	1,610	1,731	1,804	1,772
Attendance %	96.2	N/A	94.6	94.9
Chronic Absent %	6.6	N/A	14.6	12.2

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(41%)	(39%)	(41%)	(35%)
Homeless	3 (0%)	--- (0%)	17 (1%)	20 (1%)
LEP	10 (1%)	19 (1%)	31 (2%)	38 (2%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	18 (1%)	18 (1%)
Exceptional Child				
Severe	18 (1%)	20 (1%)	18 (1%)	26 (1%)
Moderate	76 (5%)	101 (6%)	147 (8%)	134 (8%)
Speech	78 (5%)	88 (5%)	103 (6%)	110 (6%)
Membership				
Preschool	*	117 (6%)	94 (5%)	106 (6%)
K-5	680 (41%)	767 (42%)	859 (45%)	819 (44%)
6-8	409 (25%)	400 (22%)	398 (21%)	426 (23%)
9-12	521 (32%)	564 (31%)	547 (29%)	527 (28%)
Race				
Cauc/White	1,499 (93%)	1,590 (92%)	1,619 (90%)	1,587 (90%)
Black	20 (1%)	15 (1%)	33 (2%)	33 (2%)
Hispanic	28 (2%)	56 (3%)	74 (4%)	88 (5%)
Other	63 (4%)	70 (4%)	78 (4%)	64 (4%)
Attainment				
Grad Rate	(96.9%)	(100.0%)	(99.0%)	(99.0%)
Students Leave District	N/A	27 (2%)	0 (0%)	39 (2%)
Students Come Into District	N/A	170 (10%)	0 (0%)	171 (10%)
Retention Rate	(0.5%)	(0.5%)	(1.3%)	(1.2%)
Dropout Rate	(0.0%)	(0.0%)	(0%)	(0.4%)

Staffing Data

	2016	2021	2025
Classified Personnel	81 (40%)	95 (43%)	105 (41%)
Certified Personnel	120 (60%)	127 (57%)	149 (59%)
Number FTE Teachers	100	109	127
Pupil/Teacher Ratio	16.1	15.9	14.0
Students Per Counselor	536.7	577.0	354.4
Adm FTE District	4.0	3.0	3.0
Adm FTE School	7.0	6.0	7.0
Salary & Benefits As % Of GF Expenditures	77.7%	76.1%	75.7 %
Teacher Pay			
Avg Salary	$50,058	$52,142	$57,558
Avg Extended	$338	$546	$520
Avg Extra Duty	$1,705	$1,208	$566
Years of Experience			
0 (New)	3.0%	4.6%	3.9%
1-5	26.0%	17.4%	19.7%
6-10	30.0%	24.8%	17.3%
11-20	31.0%	37.6%	46.5%
21-25	4.0%	10.1%	5.5%
26-30	5.0%	3.7%	7.1%
Over 30	1.0%	1.8%	0.0%
Teacher Turnover	8.9%	11.0%	16.3%
Avg Years	10.4	12.1	12.0
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	14.0%	13.8%	21.3%
Rank II	63.0%	58.7%	51.2%
Rank I	23.0%	27.5%	27.6%

Certified Salary Schedule

	2016 (187 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$37,901	$38,281	$42,448	$43,722
10 Years	46,030	46,491	48,784	50,248
20 Years	50,822	51,331	56,067	57,750
30 Years	54,570	55,116	64,435	66,369
Rank II				
0 Years	40,784	41,192	46,589	47,987
10 Years	50,533	51,039	53,543	55,150
20 Years	56,524	57,090	61,537	63,384
30 Years	61,989	62,609	70,722	72,844
Rank I				
0 Years	44,832	45,281	50,730	52,252
10 Years	54,768	55,316	58,303	60,053
20 Years	61,677	62,294	67,005	69,016
30 Years	69,592	70,288	77,003	79,314

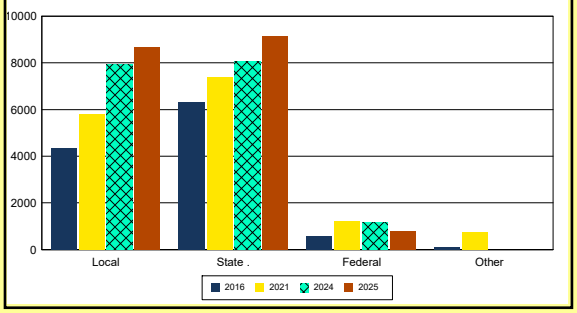
Walton-Verona Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,681	$7,500	$8,775	$9,562
Instructional Support	1,013	946	1,099	1,286
District Admin Support	479	493	674	643
School Admin Support	537	597	585	703
Business Support	173	233	266	270
Plant Operations	811	979	1,067	1,256
Transportation	516	530	835	917
Food Services	502	392	705	715
Total	$9,712	$11,672	$14,006	$15,353

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	58%	64%	63%	62%
Instructional Support	10	8	8	8
District Admin Support	5	4	5	4
School Admin Support	6	5	4	5
Business Support	2	2	2	2
Plant Operations	8	8	8	8
Transportation	5	5	6	6
Food Services	5	3	5	5
Fund Balance Percent	17.9%	48.4%	45.6%	45.1%
End-of-Year Balance	$2,247,815	$6,588,015	$8,122,235	$8,768,874

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,772
Per-Pupil Less 30 Cent Local Effort	$1,839
Per-Pupil State Tier I	$517
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,450
Per-Pupil Assessment	$613,028
Levied Equivalent Tax Rate	113.6
Real Estate Property Tax	111.8
Tangible Property Tax	111.8
Motor Vehicle Tax	90.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**55**	43	**57**	49	**40**	34	**41**	40
Middle	**62**	41	**68**	47	**41**	31	**53**	38
High	**56**	40	**54**	46	**36**	29	**44**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Blue	Blue
Indicator			
Reading and Math	Blue	Blue	Green
Science, Social Studies, Writing	Blue	Blue	Blue
School Climate and Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**57**	37	**48**	38	**54**	43
Middle	**44**	29	**60**	39	**83**	48
High	**28**	21	**52**	38	**70**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	20	68 %
Math	18.8	38 %
Reading	20.6	54 %
Science	19.9	N/A
Composite	20	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		98.5
Academic	**Total Academic Readiness**	92.6
	College Readiness Benchmark	89.6
	AP	3.7
	Dual Credit	51.9
Career	**Total Career Readiness**	72.6
	Industry Certification	10.4
	CTE End of Program Assessment	45.2
	Dual Credit	56.3
	Apprenticeship	2.2
	Work-Based Learning	5.9

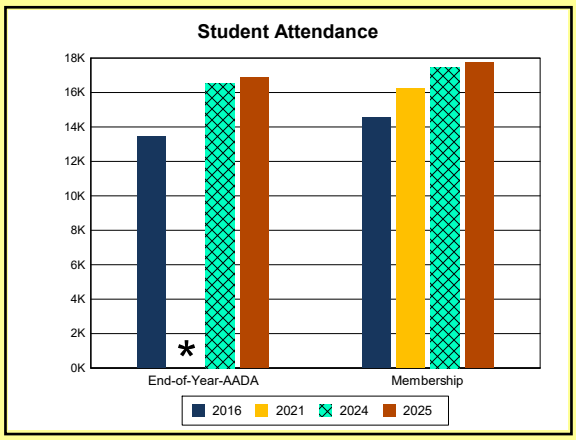


Superintendent

Matthew Baker
16 School Rd
Walton, KY 41094
(859) 485- 4181

Warren County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	22	23	23	23
EOY AADA	13,435	N/A	16,505	16,850
Membership	14,563	16,270	17,483	17,752
Attendance %	95.7	N/A	94.4	94.7
Chronic Absent %	9.4	N/A	15.8	14.9

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(56%)	(61%)	(65%)	(65%)
Homeless	94 (1%)	27 (0%)	87 (0%)	106 (1%)
LEP	1,626 (11%)	2,518 (16%)	3,233 (18%)	3,422 (19%)
Migrant	60 (0%)	415 (3%)	325 (2%)	311 (2%)
Foster Care	N/A	N/A	388 (2%)	336 (2%)
Exceptional Child				
Severe	330 (2%)	386 (2%)	514 (3%)	553 (3%)
Moderate	800 (5%)	1,043 (6%)	1,166 (7%)	1,239 (7%)
Speech	631 (4%)	691 (4%)	798 (5%)	856 (5%)
Membership				
Preschool	*	718 (4%)	831 (5%)	781 (4%)
K-5	6,885 (46%)	7,381 (43%)	8,380 (46%)	8,504 (46%)
6-8	3,321 (22%)	3,823 (23%)	3,954 (22%)	4,080 (22%)
9-12	4,357 (29%)	5,066 (30%)	5,149 (28%)	5,168 (28%)
Race				
Cauc/White	10,318 (71%)	10,292 (63%)	10,144 (58%)	9,980 (56%)
Black	1,258 (9%)	1,703 (10%)	1,996 (11%)	2,162 (12%)
Hispanic	1,290 (9%)	1,728 (11%)	2,298 (13%)	2,453 (14%)
Other	1,697 (12%)	2,547 (16%)	3,045 (17%)	3,157 (18%)
Attainment				
Grad Rate	(95.2%)	(96.5%)	(97.0%)	(97.0%)
Students Leave District	N/A	787 (5%)	1,033 (6%)	1,191 (7%)
Students Come Into District	N/A	302 (2%)	259 (1%)	280 (2%)
Retention Rate	(1.5%)	(0.4%)	(1.1%)	(1.2%)
Dropout Rate	(0.4%)	(0.2%)	(0.3%)	(0.5%)

Staffing Data

	2016	2021	2025
Classified Personnel	918 (46%)	973 (45%)	1,100 (45%)
Certified Personnel	1,065 (54%)	1,173 (55%)	1,325 (55%)
Number FTE Teachers	935	1.018	1,127
Pupil/Teacher Ratio	15.6	16.0	15.8
Students Per Counselor	477.5	478.5	385.9
Adm FTE District	8.0	7.0	6.0
Adm FTE School	48.0	58.0	65.0
Salary & Benefits As % Of GF Expenditures	80.7%	82.4%	78.4 %
Teacher Pay			
Avg Salary	$47,117	$49,637	$58,466
Avg Extended	$437	$462	$526
Avg Extra Duty	$598	$560	$530
Years of Experience			
0 (New)	6.7%	7.4%	8.4%
1-5	26.4%	26.9%	28.8%
6-10	23.0%	19.7%	18.2%
11-20	29.3%	29.9%	29.3%
21-25	9.3%	10.9%	10.3%
26-30	3.3%	4.3%	4.1%
Over 30	1.9%	0.9%	1.0%
Teacher Turnover	11.3%	10.8%	16.9%
Avg Years	10.6	10.8	10.6
Rank			
Rank IV & V	0.2%	0.0%	1.7%
Rank III	28.6%	27.9%	31.1%
Rank II	49.7%	49.5%	42.3%
Rank I	21.5%	22.6%	24.9%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$36,487	$37,965	$42,000	$45,000
10 Years	46,036	47,900	52,850	57,000
20 Years	48,599	50,568	56,650	60,400
30 Years	48,599	50,568	58,750	64,000
Rank II				
0 Years	40,601	42,245	46,610	50,000
10 Years	50,229	52,522	58,220	61,500
20 Years	52,829	56,264	62,100	66,000
30 Years	52,829	57,515	64,500	69,100
Rank I				
0 Years	44,718	46,529	53,000	55,000
10 Years	54,439	57,065	64,185	67,394
20 Years	57,871	60,991	68,600	72,030
30 Years	59,170	62,430	71,400	75,000

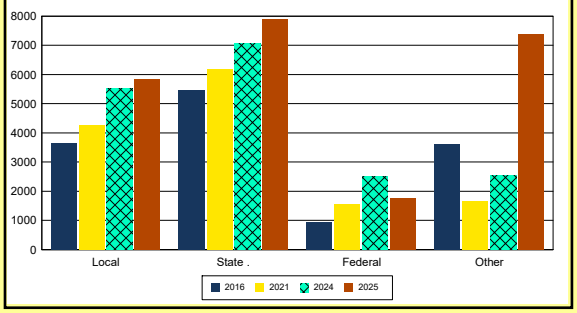
Warren County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,173	$6,231	$7,867	$7,722
Instructional Support	737	886	1,008	1,174
District Admin Support	114	145	203	245
School Admin Support	507	563	604	687
Business Support	205	249	311	356
Plant Operations	779	735	1,004	1,130
Transportation	457	487	619	676
Food Services	679	650	853	996
Total	$8,652	$9,947	$12,469	$12,984

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	60%	63%	63%	59%
Instructional Support	9	9	8	9
District Admin Support	1	1	2	2
School Admin Support	6	6	5	5
Business Support	2	3	2	3
Plant Operations	9	7	8	9
Transportation	5	5	5	5
Food Services	8	7	7	8

Fund Balance Percent	22.1%	25.1%	26.5%	26.0%
End-of-Year Balance	$20,792,451	$26,540,751	$36,890,870	$41,426,797

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,190
Per-Pupil Less 30 Cent Local Effort	$2,478
Per-Pupil State Tier I	$358
Per-Pupil Adjustments	($1)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$4,069
Per-Pupil Assessment	$825,877
Levied Equivalent Tax Rate	66.1
Real Estate Property Tax	52.2
Tangible Property Tax	52.2
Motor Vehicle Tax	54.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**43**	43	**48**	49	**33**	34	**38**	40
Middle	**52**	41	**54**	47	**42**	31	**45**	38
High	**47**	40	**51**	46	**36**	29	**41**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate and Safety	Yellow	Green	Green
ELL Progress	Blue	Blue	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**40**	37	**34**	38	**56**	43
Middle	**34**	29	**49**	39	**67**	48
High	**23**	21	**43**	38	**50**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18	48 %
Math	18.2	33 %
Reading	19.2	44 %
Science	19.1	N/A
Composite	18.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.1
Academic	**Total Academic Readiness**	71.3
Academic	College Readiness Benchmark	65.7
Academic	AP	19.3
Academic	Dual Credit	48.7
Career	**Total Career Readiness**	73.1
Career	Industry Certification	43.4
Career	CTE End of Program Assessment	45.8
Career	Dual Credit	34
Career	Apprenticeship	0
Career	Work-Based Learning	0

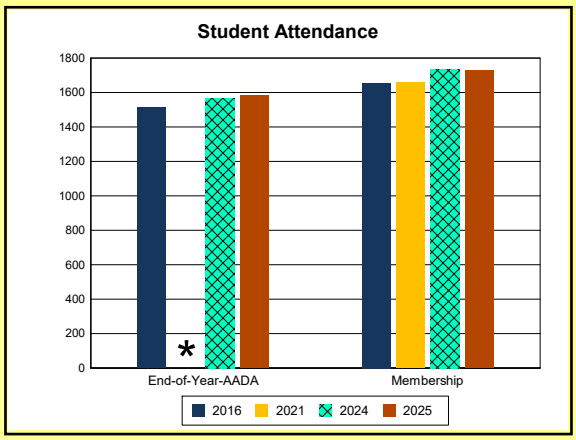


Superintendent

Rob Clayton
303 Lovers Lane
Bowling Green, KY 42102
(270) 781- 5150

Washington County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	4	4	4	4
EOY AADA	1,514	N/A	1,566	1,581
Membership	1,656	1,658	1,732	1,728
Attendance %	95.0	N/A	92.7	93.6
Chronic Absent %	12.5	N/A	22.1	16.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(64%)	(61%)	(62%)	(64%)
Homeless	46 (3%)	59 (4%)	141 (7%)	166 (10%)
LEP	52 (3%)	51 (3%)	58 (3%)	53 (3%)
Migrant	13 (1%)	22 (1%)	25 (1%)	29 (2%)
Foster Care	N/A	N/A	13 (1%)	12 (1%)
Exceptional Child				
Severe	57 (3%)	59 (4%)	56 (3%)	64 (4%)
Moderate	151 (9%)	155 (9%)	185 (11%)	193 (11%)
Speech	69 (4%)	99 (6%)	57 (3%)	57 (3%)
Membership				
Preschool	*	62 (4%)	101 (6%)	102 (6%)
K-5	730 (42%)	704 (41%)	779 (42%)	760 (42%)
6-8	391 (23%)	389 (23%)	346 (19%)	381 (21%)
9-12	535 (31%)	565 (33%)	607 (33%)	587 (32%)
Race				
Cauc/White	1,377 (83%)	1,329 (80%)	1,371 (79%)	1,368 (79%)
Black	137 (8%)	96 (6%)	110 (6%)	91 (5%)
Hispanic	120 (7%)	137 (8%)	149 (9%)	156 (9%)
Other	22 (1%)	96 (6%)	102 (6%)	113 (7%)
Attainment				
Grad Rate	(99.3%)	(97.3%)	(99.0%)	(97.0%)
Students Leave District	N/A	101 (6%)	120 (7%)	132 (8%)
Students Come Into District	N/A	23 (1%)	20 (1%)	32 (2%)
Retention Rate	(3.2%)	(0.6%)	(2.3%)	(0.4%)
Dropout Rate	(0.0%)	(0.0%)	(0.6%)	(1.1%)

Staffing Data

	2016	2021	2025
Classified Personnel	105 (44%)	100 (44%)	113 (46%)
Certified Personnel	136 (56%)	129 (56%)	132 (54%)
Number FTE Teachers	104	103	101
Pupil/Teacher Ratio	15.9	16.1	17.2
Students Per Counselor	368.0	552.7	345.6
Adm FTE District	8.0	8.0	8.0
Adm FTE School	8.3	12.0	11.0
Salary & Benefits As % Of GF Expenditures	82.3%	82.7%	80.6 %
Teacher Pay			
Avg Salary	$48,705	$51,825	$61,617
Avg Extended	$234	$329	$350
Avg Extra Duty	$682	$829	$1,033
Years of Experience			
0 (New)	7.0%	4.9%	0.0%
1-5	18.2%	17.5%	22.8%
6-10	20.8%	20.1%	12.2%
11-20	37.4%	41.7%	43.2%
21-25	9.6%	9.8%	17.9%
26-30	6.0%	3.9%	4.0%
Over 30	1.0%	2.0%	0.0%
Teacher Turnover	15.8%	14.3%	15.5%
Avg Years	11.8	12.5	13.5
Rank			
Rank IV & V	1.0%	0.0%	0.0%
Rank III	15.6%	15.5%	18.9%
Rank II	46.8%	42.2%	42.4%
Rank I	36.7%	42.2%	38.7%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$36,866	$37,603	$42,127	$44,233
10 Years	44,990	47,585	52,511	55,137
20 Years	48,223	50,776	57,282	60,146
30 Years	50,798	53,239	61,087	64,141
Rank II				
0 Years	40,880	41,999	46,848	49,190
10 Years	49,125	52,122	57,178	60,037
20 Years	53,100	55,331	62,746	65,883
30 Years	54,960	58,295	67,273	70,637
Rank I				
0 Years	44,835	46,382	51,167	53,725
10 Years	53,295	56,654	61,926	65,022
20 Years	57,342	59,860	68,515	71,941
30 Years	59,178	63,425	74,329	78,045

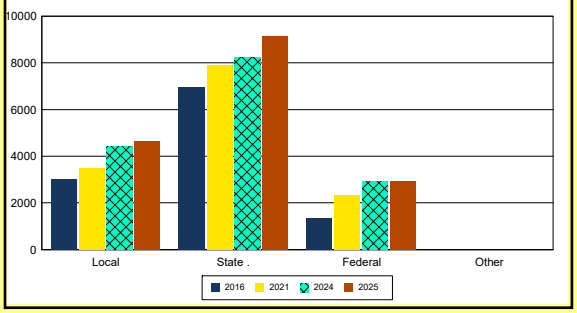
Washington County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,727	$5,986	$7,085	$7,578
Instructional Support	981	1,449	1,423	1,527
District Admin Support	399	474	578	605
School Admin Support	578	819	894	1,017
Business Support	463	415	480	493
Plant Operations	825	800	1,109	1,109
Transportation	468	484	682	710
Food Services	650	444	973	947
Total	$10,090	$10,870	$13,224	$13,986

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	55%	54%	54%
Instructional Support	10	13	11	11
District Admin Support	4	4	4	4
School Admin Support	6	8	7	7
Business Support	5	4	4	4
Plant Operations	8	7	8	8
Transportation	5	4	5	5
Food Services	6	4	7	7
Fund Balance Percent	32.4%	38.4%	36.1%	36.7%
End-of-Year Balance	$3,858,208	$4,598,362	$5,496,299	$5,854,271

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,446
Per-Pupil Less 30 Cent Local Effort	$1,976
Per-Pupil State Tier I	$534
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,003
Per-Pupil Assessment	$658,816
Levied Equivalent Tax Rate	67
Real Estate Property Tax	58.0
Tangible Property Tax	58.0
Motor Vehicle Tax	55.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**34**	43	**41**	49	**29**	34	**38**	40
Middle	**50**	41	**50**	47	**40**	31	**42**	38
High	**35**	40	**39**	46	**28**	29	**38**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Yellow	Green	Orange
Science, Social Studies, Writing	Yellow	Green	Orange
School Climate and Safety	Orange	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

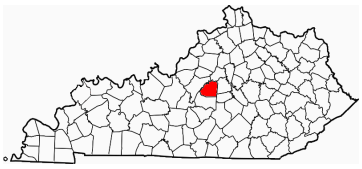
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**30**	37	**30**	38	**38**	43
Middle	**36**	29	**36**	39	**50**	48
High	**20**	21	**38**	38	**48**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.2	42 %
Math	17.5	30 %
Reading	18.5	36 %
Science	18.3	N/A
Composite	18	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		97.8
Academic	**Total Academic Readiness**	62.3
Academic	College Readiness Benchmark	58.7
Academic	AP	18.8
Academic	Dual Credit	47.8
Career	**Total Career Readiness**	92
Career	Industry Certification	34.8
Career	CTE End of Program Assessment	44.9
Career	Dual Credit	34.8
Career	Apprenticeship	---
Career	Work-Based Learning	50.7

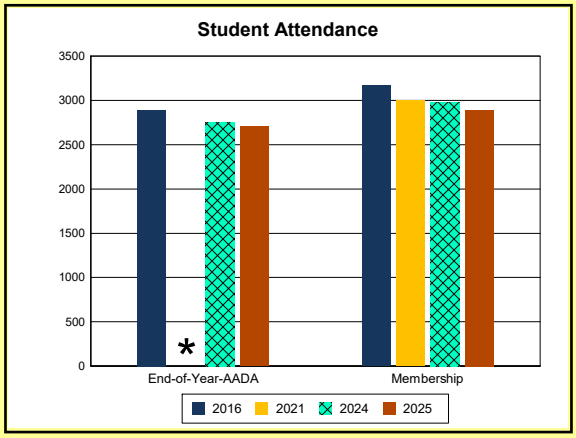


Superintendent

Jennifer Cochran
120 Mackville Hill
Springfield, KY 40069
(859) 336- 5470

Wayne County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	2,891	N/A	2,753	2,710
Membership	3,167	3,002	2,977	2,893
Attendance %	93.7	N/A	91.6	92.0
Chronic Absent %	20.9	N/A	31.4	30.3

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(75%)	(80%)	(81%)	(80%)
Homeless	61 (2%)	25 (1%)	65 (2%)	59 (2%)
LEP	115 (4%)	132 (4%)	154 (5%)	155 (5%)
Migrant	28 (1%)	44 (1%)	94 (3%)	86 (3%)
Foster Care	N/A	N/A	123 (4%)	82 (3%)
Exceptional Child				
Severe	62 (2%)	67 (2%)	77 (3%)	87 (3%)
Moderate	298 (9%)	344 (11%)	330 (11%)	305 (11%)
Speech	109 (3%)	123 (4%)	168 (6%)	158 (5%)
Membership				
Preschool	*	137 (4%)	166 (5%)	164 (5%)
K-5	1,413 (42%)	1,299 (41%)	1,321 (42%)	1,288 (42%)
6-8	764 (23%)	704 (22%)	662 (21%)	649 (21%)
9-12	990 (29%)	999 (32%)	994 (32%)	956 (31%)
Race				
Cauc/White	2,846 (90%)	2,598 (87%)	2,513 (84%)	2,428 (84%)
Black	66 (2%)	53 (2%)	63 (2%)	61 (2%)
Hispanic	209 (7%)	283 (9%)	322 (11%)	317 (11%)
Other	46 (1%)	68 (2%)	79 (3%)	87 (3%)
Attainment				
Grad Rate	(90.2%)	(92.2%)	(93.0%)	(96.0%)
Students Leave District	N/A	73 (2%)	48 (2%)	45 (2%)
Students Come Into District	N/A	42 (1%)	76 (3%)	78 (3%)
Retention Rate	(0.7%)	(0.8%)	(1.9%)	(1.9%)
Dropout Rate	(1.2%)	(0.6%)	(0.1%)	(0.2%)

Staffing Data

	2016	2021	2025
Classified Personnel	278 (54%)	246 (52%)	274 (54%)
Certified Personnel	235 (46%)	224 (48%)	232 (46%)
Number FTE Teachers	197	184	188
Pupil/Teacher Ratio	16.1	16.3	15.4
Students Per Counselor	527.8	375.3	361.6
Adm FTE District	3.0	4.0	5.5
Adm FTE School	14.0	15.0	16.5
Salary & Benefits As % Of GF Expenditures	82.1%	75.4%	75.2 %
Teacher Pay			
Avg Salary	$49,424	$49,220	$50,062
Avg Extended	$805	$901	$1,025
Avg Extra Duty	$470	$596	$509
Years of Experience			
0 (New)	1.5%	4.9%	6.9%
1-5	15.7%	22.8%	34.2%
6-10	16.6%	11.9%	15.0%
11-20	35.1%	30.9%	27.5%
21-25	21.9%	14.1%	10.2%
26-30	7.6%	12.0%	4.6%
Over 30	1.5%	3.3%	1.6%
Teacher Turnover	5.9%	12.7%	16.4%
Avg Years	14.7	14.1	10.9
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	9.7%	20.1%	31.0%
Rank II	42.5%	40.2%	36.3%
Rank I	47.8%	39.7%	32.7%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,253	$36,140	$37,977	$38,737
10 Years	44,251	45,364	47,670	48,623
20 Years	46,798	47,975	50,414	51,422
30 Years	49,200	50,437	53,001	54,061
Rank II				
0 Years	39,210	40,196	42,239	43,084
10 Years	48,440	49,658	52,182	53,226
20 Years	50,967	52,249	54,905	56,003
30 Years	53,754	55,106	57,907	59,065
Rank I				
0 Years	43,343	44,433	46,692	47,626
10 Years	52,658	53,982	56,725	57,860
20 Years	55,111	56,497	59,368	60,555
30 Years	57,523	58,969	61,966	63,205

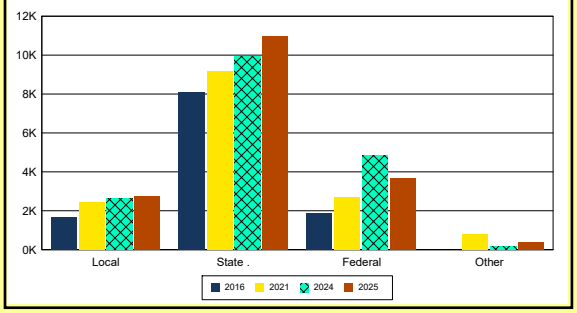
Wayne County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,642	$6,715	$7,147	$7,819
Instructional Support	1,503	1,796	1,980	1,948
District Admin Support	170	189	259	389
School Admin Support	477	559	629	653
Business Support	118	156	173	154
Plant Operations	774	897	1,040	1,287
Transportation	827	887	1,039	1,004
Food Services	824	948	1,123	1,123
Total	$10,334	$12,148	$13,390	$14,378

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	55%	55%	53%	54%
Instructional Support	15	15	15	14
District Admin Support	2	2	2	3
School Admin Support	5	5	5	5
Business Support	1	1	1	1
Plant Operations	7	7	8	9
Transportation	8	7	8	7
Food Services	8	8	8	8

Fund Balance Percent	7.7%	16.4%	14.7%	13.5%
End-of-Year Balance	$1,720,872	$3,426,857	$3,673,734	$3,676,666

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,699
Per-Pupil Less 30 Cent Local Effort	$1,342
Per-Pupil State Tier I	$768
Per-Pupil Adjustments	($1)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$6,124
Per-Pupil Assessment	$447,276
Levied Equivalent Tax Rate	54.9
Real Estate Property Tax	44.0
Tangible Property Tax	48.6
Motor Vehicle Tax	52.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**34**	43	**38**	49	**29**	34	**34**	40
Middle	**30**	41	**31**	47	**25**	31	**27**	38
High	**31**	40	**40**	46	**24**	29	**32**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Yellow	Orange	Green
Science, Social Studies, Writing	Green	Red	Orange
School Climate and Safety	Yellow	Yellow	Green
ELL Progress	Green	N/A	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**28**	37	**39**	38	**25**	43
Middle	**---**	29	**24**	39	**28**	48
High	**12**	21	**20**	38	**26**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.4	25 %
Math	15.9	19 %
Reading	16	25 %
Science	16.4	N/A
Composite	15.8	N/A

Postsecondary Readiness Rates

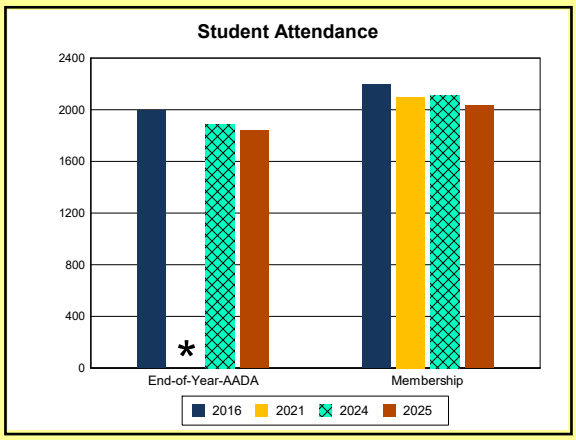
Total Postsecondary Readiness		78.5
Academic	**Total Academic Readiness**	59.6
Academic	College Readiness Benchmark	54.4
Academic	AP	7.9
Academic	Dual Credit	29.8
Career	**Total Career Readiness**	66.7
Career	Industry Certification	47.4
Career	CTE End of Program Assessment	28.1
Career	Dual Credit	36.4
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
Brian Dishman 150 Cardinal Way Monticello, KY 42633 (606) 348- 8484

Webster County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	6	6
EOY AADA	1,996	N/A	1,890	1,843
Membership	2,193	2,099	2,110	2,034
Attendance %	94.9	N/A	91.9	92.3
Chronic Absent %	11.6	N/A	27.9	24.7

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(61%)	(62%)	(65%)	(60%)
Homeless	99 (5%)	488 (23%)	364 (16%)	280 (14%)
LEP	178 (8%)	187 (9%)	255 (12%)	270 (13%)
Migrant	47 (2%)	91 (4%)	148 (7%)	144 (7%)
Foster Care	N/A	N/A	16 (1%)	22 (1%)
Exceptional Child				
Severe	59 (3%)	55 (3%)	43 (2%)	49 (2%)
Moderate	137 (6%)	217 (10%)	228 (11%)	197 (10%)
Speech	80 (4%)	70 (3%)	100 (5%)	85 (4%)
Membership				
Preschool	*	93 (4%)	97 (4%)	104 (5%)
K-5	1,033 (45%)	935 (43%)	955 (43%)	923 (43%)
6-8	529 (23%)	516 (24%)	476 (22%)	468 (22%)
9-12	631 (27%)	648 (30%)	679 (31%)	643 (30%)
Race				
Cauc/White	1,804 (82%)	1,602 (76%)	1,561 (74%)	1,474 (72%)
Black	42 (2%)	47 (2%)	45 (2%)	53 (3%)
Hispanic	281 (13%)	364 (17%)	422 (20%)	425 (21%)
Other	66 (3%)	86 (4%)	82 (4%)	82 (4%)
Attainment				
Grad Rate	(93.5%)	(86.7%)	(96.0%)	(95.0%)
Students Leave District	N/A	67 (3%)	96 (5%)	97 (5%)
Students Come Into District	N/A	34 (2%)	19 (1%)	16 (1%)
Retention Rate	(0.7%)	(1.1%)	(1.5%)	(0.3%)
Dropout Rate	(1.2%)	(0.8%)	(0.3%)	(0.6%)

Staffing Data

	2016	2021	2025
Classified Personnel	163 (50%)	169 (50%)	162 (50%)
Certified Personnel	161 (50%)	166 (50%)	164 (50%)
Number FTE Teachers	126	128	119
Pupil/Teacher Ratio	17.4	16.5	17.1
Students Per Counselor	487.3	1,049.5	678.0
Adm FTE District	3.0	5.0	5.0
Adm FTE School	12.5	16.0	17.0
Salary & Benefits As % Of GF Expenditures	79.4%	82.6%	79.6 %
Teacher Pay			
Avg Salary	$45,406	$46,200	$50,763
Avg Extended	$236	$316	$325
Avg Extra Duty	$387	$485	$323
Years of Experience			
0 (New)	5.6%	7.1%	10.9%
1-5	18.8%	25.1%	28.6%
6-10	21.6%	15.7%	13.4%
11-20	35.1%	39.6%	28.6%
21-25	13.6%	7.1%	14.3%
26-30	4.6%	4.7%	3.4%
Over 30	0.8%	0.8%	0.8%
Teacher Turnover	17.6%	9.6%	21.8%
Avg Years	12.0	11.4	10.7
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	22.0%	27.5%	35.3%
Rank II	51.4%	49.4%	37.0%
Rank I	26.7%	23.1%	27.7%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$33,878	$35,496	$38,206	$40,116
10 Years	42,048	44,472	46,722	49,058
20 Years	45,880	49,164	51,651	54,234
30 Years	48,178	51,408	57,925	60,821
Rank II				
0 Years	37,322	38,148	40,911	42,957
10 Years	46,008	47,124	49,508	51,983
20 Years	49,840	51,816	54,438	57,160
30 Years	52,134	54,060	61,437	64,509
Rank I				
0 Years	40,644	41,820	44,656	46,888
10 Years	49,326	50,796	53,366	56,034
20 Years	53,286	55,488	58,296	61,211
30 Years	55,585	57,732	65,454	68,727

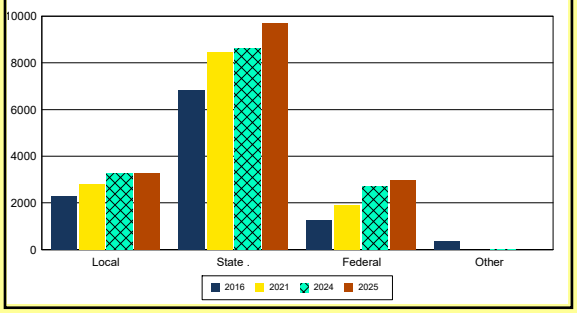
Webster County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$4,765	$6,247	$6,604	$7,032
Instructional Support	994	1,134	1,622	1,689
District Admin Support	325	322	239	462
School Admin Support	578	853	937	1,004
Business Support	159	258	254	274
Plant Operations	1,025	1,180	1,496	1,706
Transportation	487	659	694	627
Food Services	640	587	787	847
Total	$8,973	$11,239	$12,634	$13,641

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	53%	56%	52%	52%
Instructional Support	11	10	13	12
District Admin Support	4	3	2	3
School Admin Support	6	8	7	7
Business Support	2	2	2	2
Plant Operations	11	10	12	13
Transportation	5	6	5	5
Food Services	7	5	6	6

Fund Balance Percent	10.7%	18.5%	23.9%	18.7%
End-of-Year Balance	$1,492,162	$2,729,755	$4,014,546	$3,381,186

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,548
Per-Pupil Less 30 Cent Local Effort	$1,408
Per-Pupil State Tier I	$732
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,871
Per-Pupil Assessment	$469,285
Levied Equivalent Tax Rate	65.1
Real Estate Property Tax	56.5
Tangible Property Tax	56.5
Motor Vehicle Tax	48.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**34**	43	**36**	49	**27**	34	**30**	40
Middle	**41**	41	**45**	47	**33**	31	**37**	38
High	**25**	40	**35**	46	**18**	29	**24**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Green	Yellow	Yellow
School Climate and Safety	Yellow	Blue	Green
ELL Progress	Blue	Blue	Blue
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**26**	37	**20**	38	**45**	43
Middle	**29**	29	**33**	39	**38**	48
High	**17**	21	**33**	38	**37**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.3	40 %
Math	16.4	23 %
Reading	17.3	36 %
Science	17.7	N/A
Composite	17.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		83.5
Academic	**Total Academic Readiness**	67.1
Academic	College Readiness Benchmark	63.5
Academic	AP	9.4
Academic	Dual Credit	32.9
Career	**Total Career Readiness**	80
Career	Industry Certification	28.2
Career	CTE End of Program Assessment	35.9
Career	Dual Credit	51.2
Career	Apprenticeship	0
Career	Work-Based Learning	16.5

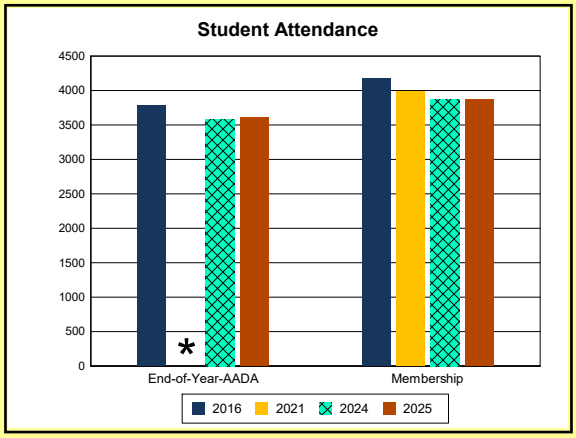


Superintendent

Samuel Harrell
28 Sr 1340
Dixon, KY 42409
(270) 639- 0101

Whitley County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	9	9	9	9
EOY AADA	3,779	N/A	3,579	3,612
Membership	4,183	3,987	3,877	3,868
Attendance %	93.9	N/A	91.0	91.9
Chronic Absent %	21.7	N/A	38.6	31.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(81%)	(81%)	(78%)	(74%)
Homeless	229 (5%)	293 (7%)	296 (6%)	297 (8%)
LEP	5 (0%)	12 (0%)	12 (0%)	8 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	165 (4%)	163 (4%)
Exceptional Child				
Severe	134 (3%)	214 (5%)	202 (5%)	211 (5%)
Moderate	534 (13%)	665 (17%)	670 (17%)	670 (17%)
Speech	128 (3%)	124 (3%)	139 (4%)	117 (3%)
Membership				
Preschool	*	285 (7%)	379 (9%)	397 (9%)
K-5	2,165 (48%)	1,994 (47%)	1,932 (45%)	1,890 (44%)
6-8	880 (20%)	943 (22%)	817 (19%)	861 (20%)
9-12	1,138 (25%)	1,050 (25%)	1,128 (27%)	1,117 (26%)
Race				
Cauc/White	4,078 (97%)	3,853 (97%)	3,725 (96%)	3,711 (96%)
Black	15 (0%)	22 (1%)	17 (0%)	19 (0%)
Hispanic	45 (1%)	55 (1%)	66 (2%)	71 (2%)
Other	45 (1%)	57 (1%)	69 (2%)	67 (2%)
Attainment				
Grad Rate	(94.2%)	(91.3%)	(95.0%)	(95.0%)
Students Leave District	N/A	413 (10%)	642 (17%)	632 (16%)
Students Come Into District	N/A	562 (14%)	557 (14%)	539 (14%)
Retention Rate	(2.8%)	(0.7%)	(1.2%)	(1.7%)
Dropout Rate	(1.2%)	(0.2%)	(0.4%)	(0.7%)

Staffing Data

	2016	2021	2025
Classified Personnel	374 (51%)	368 (53%)	381 (53%)
Certified Personnel	356 (49%)	332 (47%)	332 (47%)
Number FTE Teachers	300	280	284
Pupil/Teacher Ratio	13.9	14.2	13.6
Students Per Counselor	836.6	1,329.0	1,289.3
Adm FTE District	7.0	7.0	7.0
Adm FTE School	28.0	28.0	26.0
Salary & Benefits As % Of GF Expenditures	84.7%	77.7%	74.5 %
Teacher Pay			
Avg Salary	$50,721	$52,447	$57,264
Avg Extended	$382	$345	$404
Avg Extra Duty	$680	$342	$290
Years of Experience			
0 (New)	2.0%	2.5%	4.6%
1-5	14.7%	13.6%	26.1%
6-10	24.3%	15.0%	13.9%
11-20	40.7%	43.9%	31.4%
21-25	12.3%	15.4%	15.9%
26-30	5.7%	9.3%	7.8%
Over 30	0.3%	0.4%	0.4%
Teacher Turnover	3.0%	6.7%	12.5%
Avg Years	13.1	14.5	12.7
Rank			
Rank IV & V	0.0%	0.0%	0.0%
Rank III	7.3%	9.3%	14.1%
Rank II	41.7%	42.1%	40.9%
Rank I	51.0%	48.6%	45.0%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,855	$36,576	$39,188	$42,647
10 Years	45,197	46,105	49,398	51,868
20 Years	50,345	51,357	55,025	57,776
30 Years	51,891	52,935	56,715	59,551
Rank II				
0 Years	39,972	40,776	43,688	45,872
10 Years	49,313	50,304	53,896	56,591
20 Years	54,461	55,556	59,523	62,499
30 Years	56,006	57,132	61,211	64,272
Rank I				
0 Years	44,053	44,938	48,146	50,553
10 Years	53,519	54,595	58,494	61,419
20 Years	58,667	59,847	64,120	67,326
30 Years	60,213	61,423	65,808	69,098

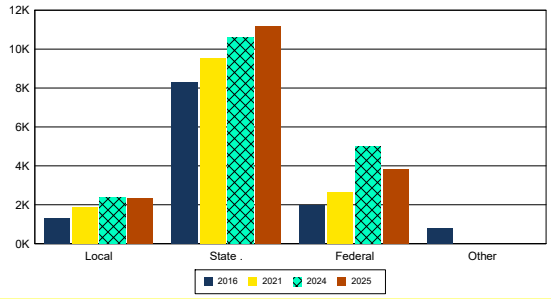
Whitley County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,665	$8,232	$9,867	$10,063
Instructional Support	714	707	759	856
District Admin Support	355	280	367	358
School Admin Support	421	396	441	428
Business Support	161	213	204	278
Plant Operations	766	835	1,106	1,073
Transportation	651	557	1,011	1,004
Food Services	742	1,113	1,374	1,359
Total	$10,475	$12,334	$15,127	$15,418

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	64%	67%	65%	65%
Instructional Support	7	6	5	6
District Admin Support	3	2	2	2
School Admin Support	4	3	3	3
Business Support	2	2	1	2
Plant Operations	7	7	7	7
Transportation	6	5	7	7
Food Services	7	9	9	9
Fund Balance Percent	1.8%	21.9%	42.4%	35.5%
End-of-Year Balance	$532,765	$6,076,990	$13,401,085	$12,958,208

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$7,205
Per-Pupil Less 30 Cent Local Effort	$971
Per-Pupil State Tier I	$956
Per-Pupil Adjustments	($1)
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$7,189
Per-Pupil Assessment	$323,675
Levied Equivalent Tax Rate	53.9
Real Estate Property Tax	39.9
Tangible Property Tax	39.9
Motor Vehicle Tax	55.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**61**	43	**62**	49	**61**	34	**61**	40
Middle	**57**	41	**64**	47	**55**	31	**62**	38
High	**48**	40	**49**	46	**45**	29	**44**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Blue	Green
Indicator			
Reading and Math	Blue	Blue	Green
Science, Social Studies, Writing	Blue	Blue	Green
School Climate and Safety	Blue	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

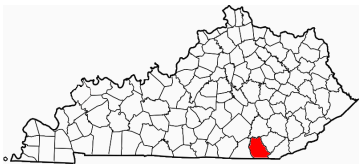
All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**54**	37	**63**	38	**62**	43
Middle	**47**	29	**57**	39	**66**	48
High	**26**	21	**39**	38	**48**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.6	45 %
Math	16.4	21 %
Reading	17.8	38 %
Science	17.7	N/A
Composite	17.5	N/A

Postsecondary Readiness Rates

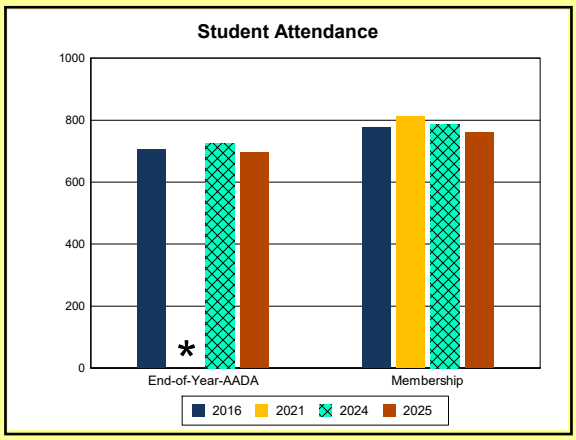
Total Postsecondary Readiness		77.6
Academic	**Total Academic Readiness**	69
	College Readiness Benchmark	67.3
	AP	3.9
	Dual Credit	32.4
Career	**Total Career Readiness**	61.2
	Industry Certification	30.6
	CTE End of Program Assessment	19.6
	Dual Credit	44.8
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
John Siler 300 Main Street Williamsburg, KY 40769 (606) 549- 7000

Williamsburg Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	1	1	1	1
EOY AADA	706	N/A	725	696
Membership	777	812	786	762
Attendance %	93.8	N/A	91.6	92.5
Chronic Absent %	19.5	N/A	34.2	29.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(75%)	(72%)	(78%)	(83%)
Homeless	1 (0%)	--- (0%)	21 (2%)	14 (2%)
LEP	2 (0%)	0 (0%)	0 (0%)	1 (0%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	38 (5%)	30 (4%)
Exceptional Child				
Severe	21 (3%)	18 (2%)	31 (4%)	26 (3%)
Moderate	73 (9%)	80 (10%)	71 (9%)	66 (9%)
Speech	20 (3%)	16 (2%)	22 (3%)	25 (3%)
Membership				
Preschool	*	46 (5%)	51 (6%)	57 (7%)
K-5	377 (46%)	336 (39%)	358 (43%)	342 (42%)
6-8	195 (24%)	199 (23%)	174 (21%)	171 (21%)
9-12	205 (25%)	277 (32%)	254 (30%)	249 (30%)
Race				
Cauc/White	728 (94%)	775 (95%)	758 (96%)	718 (94%)
Black	22 (3%)	13 (2%)	7 (1%)	5 (1%)
Hispanic	15 (2%)	10 (1%)	8 (1%)	16 (2%)
Other	12 (2%)	14 (2%)	13 (2%)	23 (3%)
Attainment				
Grad Rate	(92.7%)	(87.0%)	(97.0%)	(98.0%)
Students Leave District	N/A	224 (28%)	221 (28%)	218 (29%)
Students Come Into District	N/A	156 (19%)	390 (50%)	350 (46%)
Retention Rate	(1.5%)	(0.4%)	(0%)	(0.9%)
Dropout Rate	(1.7%)	(0.5%)	(0%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	50 (42%)	48 (41%)	61 (43%)
Certified Personnel	69 (58%)	70 (59%)	81 (57%)
Number FTE Teachers	58	59	67
Pupil/Teacher Ratio	13.4	13.8	11.4
Students Per Counselor	388.5	406.0	381.0
Adm FTE District	3.0	3.0	6.0
Adm FTE School	4.0	4.0	7.0
Salary & Benefits As % Of GF Expenditures	77.3%	78.6%	78.2 %
Teacher Pay			
Avg Salary	$44,753	$44,479	$48,621
Avg Extended	$182	$183	$289
Avg Extra Duty	$1,110	$784	$1,074
Years of Experience			
0 (New)	6.9%	6.8%	9.0%
1-5	27.7%	32.2%	26.9%
6-10	24.2%	20.3%	23.9%
11-20	27.4%	27.1%	25.4%
21-25	8.6%	10.2%	10.4%
26-30	5.2%	3.4%	3.0%
Over 30	0.0%	0.0%	1.5%
Teacher Turnover	5.3%	10.5%	21.0%
Avg Years	10.1	9.8	10.2
Rank			
Rank IV & V	0.0%	0.0%	1.5%
Rank III	19.0%	25.4%	29.9%
Rank II	53.3%	44.1%	35.8%
Rank I	27.7%	30.5%	32.8%

Certified Salary Schedule

	2016 (186 Days)	2021 (186 Days)	2024 (186 Days)	2025 (186 Days)
Rank III				
0 Years	$34,386	$34,386	$35,418	$37,543
10 Years	42,904	42,904	44,191	46,843
20 Years	45,856	45,856	47,232	50,066
30 Years	47,130	47,130	48,544	51,457
Rank II				
0 Years	38,112	38,112	39,255	41,610
10 Years	47,211	47,211	48,627	51,545
20 Years	49,786	49,786	51,280	54,357
30 Years	51,187	51,187	52,723	55,886
Rank I				
0 Years	42,107	42,107	43,370	45,972
10 Years	50,861	50,861	52,387	55,530
20 Years	53,701	53,701	55,312	58,631
30 Years	55,222	55,222	56,879	60,292

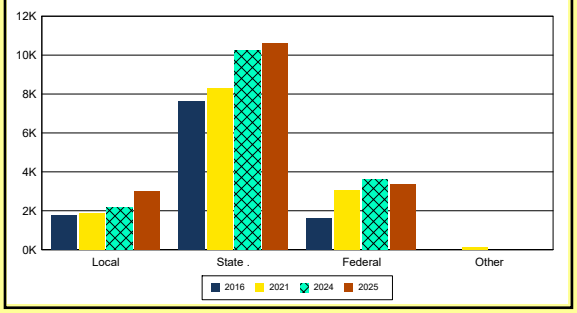
Williamsburg Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,890	$6,500	$8,864	$10,620
Instructional Support	864	992	1,070	1,329
District Admin Support	728	740	537	604
School Admin Support	444	480	536	670
Business Support	298	298	310	500
Plant Operations	966	912	782	1,813
Transportation	462	347	335	506
Food Services	837	1,065	1,245	1,522
Total	$10,487	$11,333	$13,678	$17,564

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	56%	57%	65%	60%
Instructional Support	8	9	8	8
District Admin Support	7	7	4	3
School Admin Support	4	4	4	4
Business Support	3	3	2	3
Plant Operations	9	8	6	10
Transportation	4	3	2	3
Food Services	8	9	9	9

Fund Balance Percent	0.3%	8.2%	28.9%	7.3%
End-of-Year Balance	$16,944	$433,140	$1,799,191	$603,157

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$6,176
Per-Pupil Less 30 Cent Local Effort	$1,158
Per-Pupil State Tier I	$751
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,769
Per-Pupil Assessment	$385,911
Levied Equivalent Tax Rate	50.2
Real Estate Property Tax	45.8
Tangible Property Tax	45.8
Motor Vehicle Tax	54.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**30**	43	**45**	49	**27**	34	**42**	40
Middle	**26**	41	**42**	47	**27**	31	**42**	38
High	**---**	40	**35**	46	**---**	29	**33**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Red
Indicator			
Reading and Math	Orange	Red	Red
Science, Social Studies, Writing	Orange	Red	Orange
School Climate and Safety	Yellow	Yellow	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**31**	37	**23**	38	**32**	43
Middle	**13**	29	**---**	39	**38**	48
High	**---**	21	**37**	38	**37**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.4	34 %
Math	16.3	19 %
Reading	18	35 %
Science	17.4	N/A
Composite	16.9	N/A

Postsecondary Readiness Rates

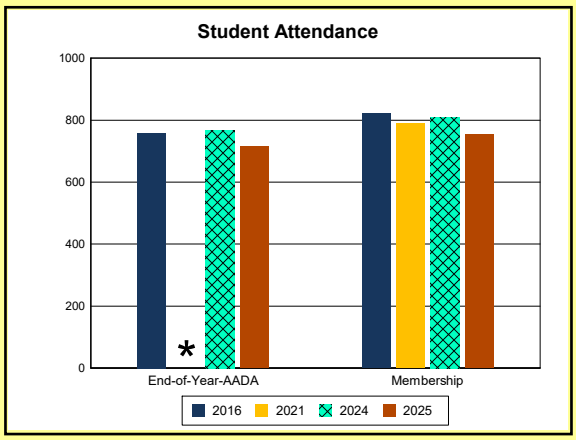
Total Postsecondary Readiness		85.7
Academic	**Total Academic Readiness**	83.7
Academic	College Readiness Benchmark	67.3
Academic	AP	0
Academic	Dual Credit	73.5
Career	**Total Career Readiness**	30.6
Career	Industry Certification	6.1
Career	CTE End of Program Assessment	26.5
Career	Dual Credit	0
Career	Apprenticeship	0
Career	Work-Based Learning	0



Superintendent
Tabetha Housekeeper 1000 Main Street Williamsburg, KY 40769 (606) 549- 6044

Williamstown Independent

Overview and Trends



	2016	2021	2024	2025
A1 Schools	3	3	3	3
EOY AADA	758	N/A	768	716
Membership	820	788	810	754
Attendance %	96.2	N/A	94.4	94.8
Chronic Absent %	12.3	N/A	16.3	12.4

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(65%)	(53%)	(51%)	(56%)
Homeless	5 (1%)	--- (0%)	3 (0%)	6 (1%)
LEP	10 (1%)	13 (2%)	15 (2%)	8 (1%)
Migrant	0 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	17 (2%)	21 (3%)
Exceptional Child				
Severe	20 (2%)	18 (2%)	18 (2%)	22 (3%)
Moderate	49 (6%)	68 (9%)	71 (9%)	65 (9%)
Speech	27 (3%)	24 (3%)	34 (4%)	31 (4%)
Membership				
Preschool	*	110 (12%)	104 (11%)	97 (11%)
K-5	401 (43%)	341 (38%)	426 (47%)	390 (46%)
6-8	191 (20%)	189 (21%)	171 (19%)	169 (20%)
9-12	228 (24%)	258 (29%)	213 (23%)	195 (23%)
Race				
Cauc/White	771 (94%)	716 (91%)	720 (89%)	678 (90%)
Black	10 (1%)	3 (0%)	5 (1%)	3 (0%)
Hispanic	19 (2%)	42 (5%)	58 (7%)	49 (6%)
Other	20 (2%)	27 (3%)	27 (3%)	24 (3%)
Attainment				
Grad Rate	(94.6%)	(92.9%)	(96.0%)	(98.0%)
Students Leave District	N/A	100 (13%)	55 (7%)	74 (10%)
Students Come Into District	N/A	257 (33%)	291 (36%)	288 (38%)
Retention Rate	(2.0%)	(1.5%)	(1.1%)	(2.0%)
Dropout Rate	(0.3%)	(0.0%)	(0.3%)	(0.0%)

Staffing Data

	2016	2021	2025
Classified Personnel	59 (48%)	57 (46%)	61 (44%)
Certified Personnel	65 (52%)	68 (54%)	77 (56%)
Number FTE Teachers	53	54	60
Pupil/Teacher Ratio	15.5	14.6	12.6
Students Per Counselor	410.0	262.7	251.3
Adm FTE District	5.2	6.0	4.0
Adm FTE School	4.8	4.0	5.1
Salary & Benefits As % Of GF Expenditures	81.6%	81.9%	79.7 %
Teacher Pay			
Avg Salary	$45,434	$44,846	$50,041
Avg Extended	$528	$397	$578
Avg Extra Duty	$902	$732	$478
Years of Experience			
0 (New)	5.7%	7.4%	6.7%
1-5	32.1%	20.4%	29.9%
6-10	19.0%	40.7%	26.7%
11-20	31.8%	20.4%	25.0%
21-25	7.6%	7.4%	3.3%
26-30	1.9%	3.7%	8.3%
Over 30	1.9%	0.0%	0.0%
Teacher Turnover	13.0%	16.7%	22.0%
Avg Years	10.1	9.0	9.7
Rank			
Rank IV & V	0.0%	0.0%	3.3%
Rank III	28.3%	31.5%	31.7%
Rank II	58.4%	61.2%	53.3%
Rank I	13.3%	7.4%	11.7%

Certified Salary Schedule

	2016 (185 Days)	2021 (185 Days)	2024 (185 Days)	2025 (185 Days)
Rank III				
0 Years	$35,021	$35,371	$38,096	$39,239
10 Years	43,810	44,248	47,656	49,086
20 Years	48,752	49,240	53,033	54,624
30 Years	53,428	53,962	58,119	59,863
Rank II				
0 Years	39,008	39,398	42,433	43,706
10 Years	47,792	48,270	51,988	53,548
20 Years	52,889	53,418	57,532	59,258
30 Years	57,837	58,415	62,914	64,801
Rank I				
0 Years	43,036	43,466	46,814	48,218
10 Years	51,810	52,328	56,358	58,049
20 Years	57,136	57,707	62,152	64,017
30 Years	62,019	62,639	67,463	69,487

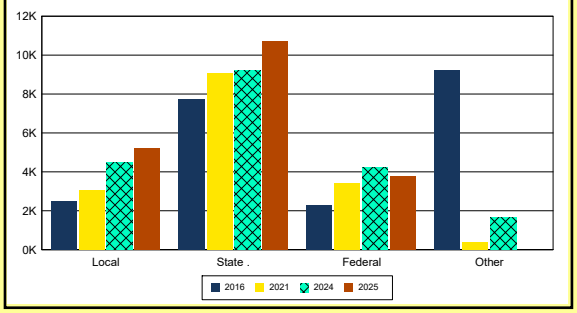
Williamstown Independent

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$6,136	$7,367	$8,993	$9,682
Instructional Support	1,124	1,432	1,860	2,279
District Admin Support	507	412	867	733
School Admin Support	494	464	522	558
Business Support	229	407	505	519
Plant Operations	683	820	1,117	1,256
Transportation	619	496	629	755
Food Services	852	935	947	877
Total	$10,645	$12,333	$15,440	$16,659

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	58%	60%	58%	58%
Instructional Support	11	12	12	14
District Admin Support	5	3	6	4
School Admin Support	5	4	3	3
Business Support	2	3	3	3
Plant Operations	6	7	7	8
Transportation	6	4	4	5
Food Services	8	8	6	5
Fund Balance Percent	19.7%	45.9%	49.3%	44.4%
End-of-Year Balance	$1,199,957	$2,711,759	$3,816,714	$3,468,227

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,772
Per-Pupil Less 30 Cent Local Effort	$1,389
Per-Pupil State Tier I	$637
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$5,020
Per-Pupil Assessment	$462,956
Levied Equivalent Tax Rate	90.5
Real Estate Property Tax	84.1
Tangible Property Tax	84.1
Motor Vehicle Tax	59.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**33**	43	**32**	49	**19**	34	**20**	40
Middle	**24**	41	**37**	47	**14**	31	**28**	38
High	**39**	40	**42**	46	**---**	29	**---**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Yellow	Orange	Green
Science, Social Studies, Writing	Green	Orange	Orange
School Climate and Safety	Blue	Yellow	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**---**	37	**36**	38	**22**	43
Middle	**15**	29	**34**	39	**32**	48
High	**---**	21	**35**	38	**53**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.3	44 %
Math	17.7	38 %
Reading	20	48 %
Science	18.8	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

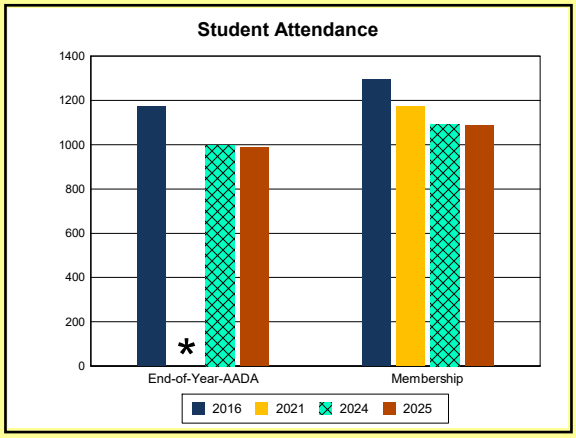
Total Postsecondary Readiness		96.4
Academic	**Total Academic Readiness**	91.1
	College Readiness Benchmark	91.1
	AP	0
	Dual Credit	57.1
Career	**Total Career Readiness**	46.4
	Industry Certification	10.7
	CTE End of Program Assessment	21.4
	Dual Credit	23.2
	Apprenticeship	0
	Work-Based Learning	0



Superintendent
Johnathan Slone 300 Helton St Williamstown, KY 41097 (859) 824- 7144

Wolfe County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	5	5	5	5
EOY AADA	1,172	N/A	999	988
Membership	1,295	1,173	1,091	1,087
Attendance %	93.8	N/A	89.8	90.0
Chronic Absent %	19.4	N/A	42.3	40.8

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(81%)	(80%)	(81%)	(83%)
Homeless	6 (0%)	--- (0%)	33 (3%)	18 (2%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	2 (0%)	--- (0%)	--- (0%)	0 (0%)
Foster Care	N/A	N/A	81 (7%)	70 (6%)
Exceptional Child				
Severe	55 (4%)	66 (6%)	65 (6%)	76 (7%)
Moderate	219 (17%)	211 (18%)	186 (17%)	192 (18%)
Speech	43 (3%)	31 (3%)	34 (3%)	31 (3%)
Membership				
Preschool	*	N/A	0 (0%)	0 (0%)
K-5	588 (44%)	490 (42%)	481 (44%)	495 (46%)
6-8	305 (23%)	282 (24%)	234 (21%)	228 (21%)
9-12	402 (30%)	401 (34%)	376 (34%)	364 (33%)
Race				
Cauc/White	1,253 (97%)	1,159 (99%)	1,075 (99%)	1,064 (98%)
Black	13 (1%)	6 (1%)	6 (1%)	7 (1%)
Hispanic	21 (2%)	2 (0%)	2 (0%)	4 (0%)
Other	8 (1%)	6 (1%)	8 (1%)	12 (1%)
Attainment				
Grad Rate	(83.5%)	(96.0%)	(96.0%)	(93.0%)
Students Leave District	N/A	59 (5%)	70 (6%)	67 (6%)
Students Come Into District	N/A	16 (1%)	29 (3%)	30 (3%)
Retention Rate	(0.8%)	(0.3%)	(0.4%)	(0.0%)
Dropout Rate	(1.0%)	(1.0%)	(0.4%)	(0.2%)

Staffing Data

	2016	2021	2025
Classified Personnel	117 (51%)	115 (52%)	115 (51%)
Certified Personnel	113 (49%)	108 (48%)	110 (49%)
Number FTE Teachers	88	84	87
Pupil/Teacher Ratio	14.7	14.0	12.5
Students Per Counselor	431.7	391.0	362.3
Adm FTE District	6.0	5.0	5.0
Adm FTE School	11.0	12.0	12.0
Salary & Benefits As % Of GF Expenditures	79.7%	81.1%	78.2 %
Teacher Pay			
Avg Salary	$50,305	$51,129	$55,501
Avg Extended	$781	$906	$857
Avg Extra Duty	$77	$116	$682
Years of Experience			
0 (New)	2.3%	2.4%	3.3%
1-5	10.2%	14.5%	19.8%
6-10	20.5%	12.0%	16.9%
11-20	48.9%	39.8%	28.5%
21-25	9.1%	25.3%	22.1%
26-30	6.8%	4.8%	8.2%
Over 30	2.3%	1.2%	1.2%
Teacher Turnover	9.0%	6.0%	9.8%
Avg Years	14.2	14.9	14.4
Rank			
Rank IV & V	0.0%	1.2%	1.2%
Rank III	3.4%	8.4%	12.7%
Rank II	47.7%	31.3%	25.6%
Rank I	48.9%	59.0%	60.6%

Certified Salary Schedule

	2016 (187 Days)	2021 (187 Days)	2024 (187 Days)	2025 (187 Days)
Rank III				
0 Years	$35,733	$36,090	$39,051	$39,832
10 Years	45,040	45,490	49,221	50,205
20 Years	47,870	48,349	52,314	53,360
30 Years	48,890	49,379	53,429	54,498
Rank II				
0 Years	39,833	40,231	43,532	44,403
10 Years	49,141	49,632	53,703	54,777
20 Years	51,989	52,509	56,815	57,951
30 Years	53,009	53,539	57,930	59,089
Rank I				
0 Years	43,899	44,338	47,974	48,933
10 Years	53,244	53,776	58,186	59,350
20 Years	56,071	56,632	61,276	62,502
30 Years	57,091	57,662	62,391	63,639

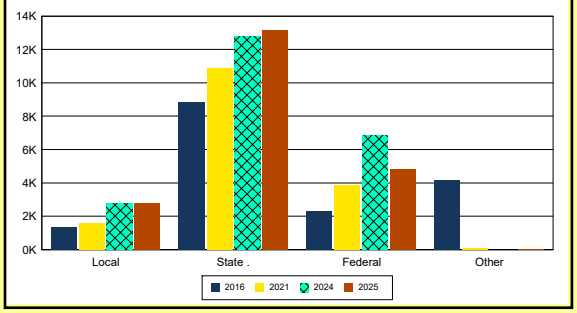
Wolfe County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$7,134	$9,162	$11,258	$11,497
Instructional Support	384	385	359	459
District Admin Support	429	391	872	1,005
School Admin Support	567	921	1,100	1,106
Business Support	257	303	408	477
Plant Operations	871	839	1,620	1,421
Transportation	748	937	1,063	1,050
Food Services	972	1,334	919	1,512
Total	$11,361	$14,272	$17,599	$18,526

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	63%	64%	64%	62%
Instructional Support	3	3	2	2
District Admin Support	4	3	5	5
School Admin Support	5	6	6	6
Business Support	2	2	2	3
Plant Operations	8	6	9	8
Transportation	7	7	6	6
Food Services	9	9	5	8

Fund Balance Percent	11.9%	19.8%	21.2%	14.0%
End-of-Year Balance	$1,246,638	$1,980,853	$2,212,802	$1,628,792

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$7,378
Per-Pupil Less 30 Cent Local Effort	$1,064
Per-Pupil State Tier I	$950
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$7,264
Per-Pupil Assessment	$354,820
Levied Equivalent Tax Rate	51.6
Real Estate Property Tax	38.9
Tangible Property Tax	38.9
Motor Vehicle Tax	45.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**40**	43	**52**	49	**37**	34	**51**	40
Middle	**58**	41	**51**	47	**59**	31	**48**	38
High	**25**	40	**49**	46	**19**	29	**43**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Blue	Yellow
Indicator			
Reading and Math	Orange	Green	Yellow
Science, Social Studies, Writing	Green	Blue	Green
School Climate and Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**45**	37	**43**	38	**63**	43
Middle	**---**	29	**52**	39	**48**	48
High	**19**	21	**37**	38	**43**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.6	34 %
Math	15.6	18 %
Reading	16.7	31 %
Science	17	N/A
Composite	16.4	N/A

Postsecondary Readiness Rates

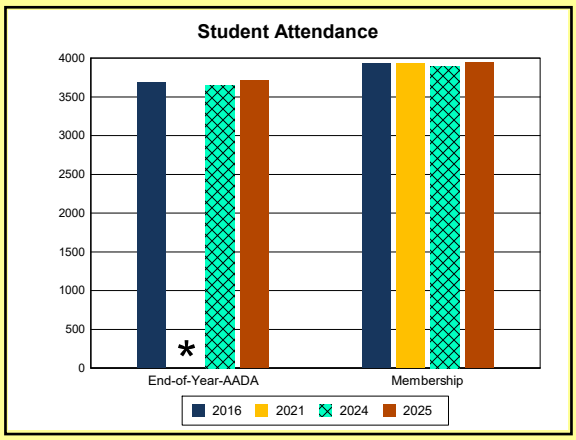
Total Postsecondary Readiness		72.8
Academic	**Total Academic Readiness**	44.7
	College Readiness Benchmark	39.8
	AP	0
	Dual Credit	18.4
Career	**Total Career Readiness**	56.3
	Industry Certification	27.2
	CTE End of Program Assessment	12.6
	Dual Credit	51.5
	Apprenticeship	2.9
	Work-Based Learning	0



Superintendent
Kenneth Bell 85 Main St Campton, KY 41301 (606) 668- 8002

Woodford County

Overview and Trends



	2016	2021	2024	2025
A1 Schools	6	6	6	6
EOY AADA	3,686	N/A	3,649	3,718
Membership	3,936	3,925	3,889	3,945
Attendance %	95.3	N/A	93.7	93.6
Chronic Absent %	12.1	N/A	20.7	19.3

Demographic Profile

	2016	2021	2024	2025
Free & Reduced Lunch	(46%)	(45%)	(45%)	(48%)
Homeless	48 (1%)	83 (2%)	108 (3%)	169 (4%)
LEP	222 (6%)	253 (6%)	289 (7%)	281 (7%)
Migrant	44 (1%)	59 (2%)	130 (3%)	178 (5%)
Foster Care	N/A	N/A	34 (1%)	25 (1%)
Exceptional Child				
Severe	53 (1%)	88 (2%)	114 (3%)	128 (3%)
Moderate	204 (5%)	229 (6%)	297 (8%)	318 (8%)
Speech	158 (4%)	179 (5%)	169 (4%)	162 (4%)
Membership				
Preschool	*	120 (3%)	171 (4%)	157 (4%)
K-5	1,717 (42%)	1,637 (41%)	1,712 (42%)	1,698 (41%)
6-8	976 (24%)	980 (24%)	872 (21%)	916 (22%)
9-12	1,243 (31%)	1,308 (32%)	1,305 (32%)	1,331 (32%)
Race				
Cauc/White	3,038 (77%)	2,874 (73%)	2,790 (72%)	2,820 (71%)
Black	150 (4%)	157 (4%)	152 (4%)	169 (4%)
Hispanic	543 (14%)	645 (16%)	682 (18%)	675 (17%)
Other	205 (5%)	249 (6%)	265 (7%)	281 (7%)
Attainment				
Grad Rate	(96.9%)	(96.6%)	(97.0%)	(99.0%)
Students Leave District	N/A	32 (1%)	44 (1%)	40 (1%)
Students Come Into District	N/A	116 (3%)	140 (4%)	148 (4%)
Retention Rate	(2.6%)	(1.0%)	(1.6%)	(0.5%)
Dropout Rate	(0.5%)	(0.2%)	(0.2%)	(0.2%)

Staffing Data

	2016	2021	2025
Classified Personnel	247 (46%)	251 (45%)	293 (49%)
Certified Personnel	290 (54%)	303 (55%)	310 (51%)
Number FTE Teachers	235	251	254
Pupil/Teacher Ratio	16.8	15.7	15.5
Students Per Counselor	339.3	392.5	358.6
Adm FTE District	5.0	5.0	6.0
Adm FTE School	16.0	17.0	19.0
Salary & Benefits As % Of GF Expenditures	80.3%	83.0%	80.6 %
Teacher Pay			
Avg Salary	$50,540	$51,922	$57,552
Avg Extended	$134	$150	$268
Avg Extra Duty	$843	$1,181	$946
Years of Experience			
0 (New)	6.2%	8.9%	10.3%
1-5	25.7%	23.2%	26.2%
6-10	21.3%	19.2%	19.0%
11-20	26.4%	31.5%	27.8%
21-25	11.9%	10.8%	10.3%
26-30	4.7%	6.0%	5.2%
Over 30	3.8%	0.4%	1.2%
Teacher Turnover	15.3%	14.0%	21.8%
Avg Years	11.8	11.0	10.6
Rank			
Rank IV & V	0.0%	3.1%	2.0%
Rank III	18.3%	19.0%	29.8%
Rank II	58.7%	46.5%	37.3%
Rank I	23.0%	31.4%	31.0%

Certified Salary Schedule

	2016 (187 Days)	2021 (188 Days)	2024 (188 Days)	2025 (188 Days)
Rank III				
0 Years	$37,516	$38,283	$41,822	$43,077
10 Years	47,099	48,061	52,502	54,077
20 Years	51,459	52,510	57,363	59,084
30 Years	54,379	55,490	60,619	62,438
Rank II				
0 Years	41,414	42,260	46,165	47,550
10 Years	51,196	52,242	57,071	58,783
20 Years	56,088	57,517	62,832	64,717
30 Years	59,711	62,573	68,355	70,406
Rank I				
0 Years	45,553	46,484	50,780	52,303
10 Years	56,734	57,893	63,244	65,141
20 Years	60,359	64,672	70,648	72,767
30 Years	63,982	68,553	74,888	77,135

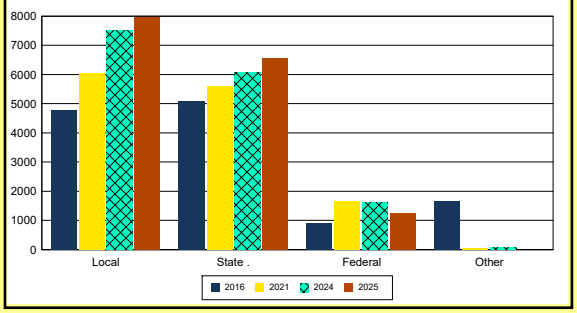
Woodford County

Finance

Per-Pupil District Current Expenditures

	2016	2021	2024	2025
Instruction	$5,431	$6,899	$7,373	$7,468
Instructional Support	1,353	1,608	1,981	2,243
District Admin Support	246	298	417	359
School Admin Support	463	602	711	688
Business Support	267	332	536	567
Plant Operations	700	936	1,469	1,489
Transportation	503	546	929	1,022
Food Services	526	556	1,194	769
Total	$9,487	$11,777	$14,610	$14,605

Per-Pupil Revenues By Source



District Current Expenditures Percents

	2016	2021	2024	2025
Instruction	57%	59%	50%	51%
Instructional Support	14	14	14	15
District Admin Support	3	3	3	2
School Admin Support	5	5	5	5
Business Support	3	3	4	4
Plant Operations	7	8	10	10
Transportation	5	5	6	7
Food Services	6	5	8	5
Fund Balance Percent	22.5%	24.0%	19.5%	12.3%
End-of-Year Balance	$6,262,523	$7,316,127	$7,923,261	$5,114,326

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding	$5,946
Per-Pupil Less 30 Cent Local Effort	$3,206
Per-Pupil State Tier I	$126
Per-Pupil Adjustments	$0
Per-Pupil Hold Harmless	$0
Per-Pupil Net General Fund SEEK	$2,866
Per-Pupil Assessment	$1,068,616
Levied Equivalent Tax Rate	71
Real Estate Property Tax	67.3
Tangible Property Tax	67.6
Motor Vehicle Tax	50.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	**50**	43	**58**	49	**38**	34	**44**	40
Middle	**44**	41	**55**	47	**28**	31	**40**	38
High	**52**	40	**55**	46	**32**	29	**40**	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Blue
School Climate and Safety	Green	Green	Green
ELL Progress	Orange	Red	Orange
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

All Students						
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	**47**	37	**45**	38	**53**	43
Middle	**35**	29	**42**	39	**59**	48
High	**32**	21	**54**	38	**57**	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.7	55 %
Math	18.6	39 %
Reading	19.8	52 %
Science	19.7	N/A
Composite	19.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.1
Academic	**Total Academic Readiness**	84.8
Academic	College Readiness Benchmark	72.5
Academic	AP	27.8
Academic	Dual Credit	62.1
Career	**Total Career Readiness**	55.8
Career	Industry Certification	32.8
Career	CTE End of Program Assessment	31.9
Career	Dual Credit	27.2
Career	Apprenticeship	0
Career	Work-Based Learning	0

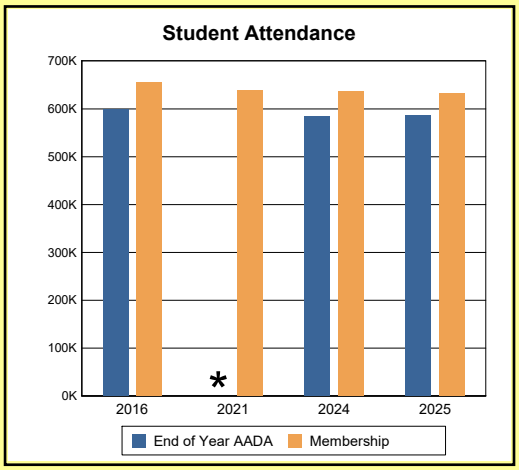


Superintendent

Lori Jones
180 Frankfort St.
Versailles, KY 40383
(859) 879- 4600

Kentucky

Overview and Trends



	2016	2021	2024	2025
A1 Schools	1,171	1,156	1,151	1,150
EOY AADA	598,738	*	584,141	586,911
Membership	655,398	637,725	636,442	631,782
Attendance %	94.5	N/A	92.3	92.7
Chronic Absent %	15.11	N/A	28.0	25.0

Demographic State Profile

	2016	2021	2024	2025
Free & Reduced	(60%)	(61%)	(61%)	(61%)
Homeless	29,593 (5%)	18,697 (3%)	22,362 (3%)	22,434 (3.3%)
LEP	22,324 (3%)	32,001 (5%)	44,860 (7%)	48,888 (8%)
Migrant	2,695 (0%)	3,492 (1%)	4,184 (1%)	4,048 (1%)
Foster Care	N/A	N/A	7,507 (1%)	7,798 (1%)
Exceptional Child				
Severe	16,642 (3%)	18,821 (3%)	21,041 (3%)	22,638 (4%)
Moderate	49,569 (8%)	55,004 (9%)	56,930 (9%)	57,942 (9%)
Speech	23,251 (4%)	23,633 (4%)	26,323 (4%)	26,071 (4%)
Membership				
Preschool	*	23,979 (4%)	29,767 (4%)	28,972 (4%)
K-5	310,323(45%)	283,594 (43%)	293,045 (44%)	291,012 (44%)
6-8	150,245(22%)	154,729 (23%)	141,659 (21%)	141,926 (21%)
9-12	194,830(29%)	200,006 (30%)	201,738 (30%)	198,843 (30%)
Race				
Cauc/White	512,934(78%)	474,982 (74%)	454,604 (71%)	446,715 (71%)
Black	69,122 (11%)	68,680 (11%)	68,964 (11%)	68,620 (11%)
Hispanic	39,204 (6%)	50,542 (8%)	63,947 (10%)	66,184 (10%)
Other	34,138 (5%)	43,519 (7%)	48,927 (8%)	50,263 (8%)
Attainment				
Grad Rate	(89%)	(90%)	(92%)	(94%)
Students Leave District	N/A	26,247 (4%)	31,049 (5%)	33,127 (5%)
Students Come Into District	N/A	26,247 (4%)	31,049 (5%)	33,127 (5%)
Retention Rate	(1.9%)	(1.2%)	(2.1%)	(1.9%)
Dropout Rate	(1.5%)	(1.1%)	(1.3%)	(1.1%)

State Staffing Data

	2016	2021	2025
Classified Personnel	45,759(48%)	44,876 (47%)	46,178 (47%)
Certified Personnel	50,450(52%)	51,415 (53%)	52,334 (53%)
# FTE Teachers	41,867	42,419	42,779
Pupil/Teacher Ratio	15.7	15.0	14.7
Students Per Counselor	447.7	405.9	350.0
Adm FTE District	928.0	977.9	1,016.0
Adm FTE School	3,409.0	3,602.2	4,020.9
Salary & Benefits As % Of GF Expenditures	82.4%	84.5%	78.5%
Teacher Pay			
Avg Salary	$51,843	$53,766	$60,234
Avg Extended	$297	$310	$358
Avg Extra Duty Pay	$615	$606	$675
Years of Experience			
0 (New)	5.1%	5.2%	5.8%
1-5	23.0%	23.0%	24.8%
6-10	21.1%	19.4%	18.4%
11-20	33.9%	33.3%	30.7%
21-25	10.2%	12.8%	13.1%
26-30	5.2%	5.1%	6.0%
Over 30	1.5%	1.3%	1.3%
Teacher Turnover	9.1%	8.0%	12.0%
Avg Years	11.8	12.0	12.0
Rank			
Rank IV & V	0.2%	0.3%	0.9%
Rank III	18.8%	20.5%	24.3%
Rank II	52.6%	50.0%	43.9%
Rank I	28.5%	29.2%	30.8%

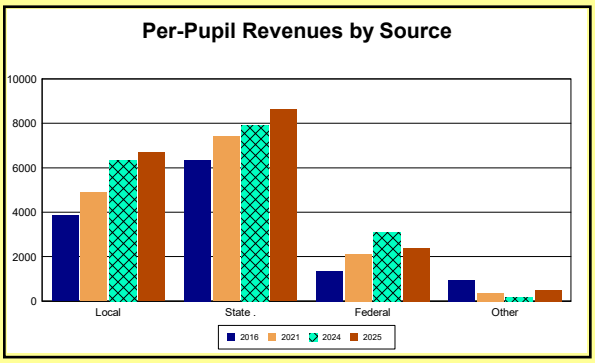
Average District Certified Salary Schedule

	2016	2021	2024	2025
Rank III				
0 Years	$36,397	$37,436	$40,161	$41,901
10 Years	45,336	46,297	49,618	51,497
20 Years	49,515	50,512	54,432	56,647
30 Years	51,493	52,781	57,595	60,124
Rank II				
0 Years	40,168	40,900	44,113	45,915
10 Years	49,565	50,525	54,222	56,247
20 Years	54,084	55,336	59,358	61,768
30 Years	56,274	57,809	62,730	65,487
Rank I				
0 Years	44,304	45,101	48,574	50,512
10 Years	53,830	54,864	58,904	61,121
20 Years	58,533	59,931	64,301	66,931
30 Years	60,886	62,593	67,880	70,904

Finance

Per-Pupil State Current Expenditures

	2016	2021	2024	2025
Instruction	$5,929	$7,373	$8,562	$8,906
Instructional Support	1,056	1,317	1,599	1,692
District Admin Support	239	268	358	375
School Admin Support	600	755	847	898
Business Support	269	355	486	464
Plant Operations	902	1,018	1,376	1,446
Transportation	580	586	832	867
Food Services	650	661	879	917
Total	$10,225	$12,334	$14,940	$15,565



State Current Expenditures Percents

	2016	2021	2024	2025
Instruction	58%	60%	57%	57%
Instructional Support	10	11	11	11
District Admin Support	2	2	2	2
School Admin Support	6	6	6	6
Business Support	3	3	3	3
Plant Operations	9	8	9	9
Transportation	6	5	6	6
Food Services	6	5	6	6
Fund Balance Percent	18.3%	25.9%	30.3%	27.2%
EOY Fund Balance	$905,197,234	$1,297,844,020	$1,896,359,959	$1,823,207,670

2025 SEEK Analysis - Tax Rates

Per-Pupil Calculated Base Funding	$6,291.00
Per-Pupil Less 30 Cent Local Effort	$2,403.00
Per-Pupil State Tier I	$398.00
Per-Pupil Adjustments	$5.75
Per-Pupil Hold Harmless	$4.00
Per-Pupil Net General Fund SEEK	$4,295.00
Per-Pupil Assessment	$801,114.00
Levied Equivalent Tax Rate	71.8
Real Estate Property Tax	171
Tangible Property Tax	171
Motor Vehicle Tax	171
Utility Gross Receipts Tax (%)	157
Occupational Tax	8

Performance

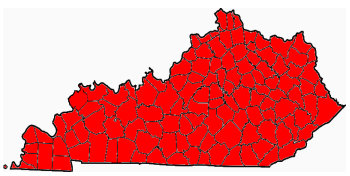
Kentucky Summative Assessment Proficiency Rates

	All Students		Economically Disadvantaged	
	Math	Reading	Math	Reading
Elem	43	49	34	40
Middle	41	47	31	38
High	40	46	29	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate and Safety	Green	Green	Green
ELL Progress	Yellow	Green	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students			
	Science	Social Studies	Combined Writing
Elem	37	38	43
Middle	29	39	48
High	21	38	43



Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.2	44 %
Math	17.5	30 %
Reading	18.6	41 %
Science	18.4	N/A
Composite	18.1	N/A

Commissioner
Robbie Fletcher 300 Sower Blvd Frankfort, KY 40601 (502) 564-3141

Postsecondary Readiness Rates

Total Postsecondary Readiness		83.4
Academic	Total Academic Readiness	67.0
	College Readiness Benchmark	63.3
	AP	15.7
	Dual Credit	34.7
Career	Total Career Readiness	64.5
	Industry Certification	32.9
	CTE End of Program Assessment	26.2
	Dual Credit	32.7
	Apprenticeship	0.8
	Work-Based Learning	8.9

Appendix A

Surrounding States And National Comparative Data

This appendix contains comparative data for Kentucky, its surrounding states, and the nation on data related to student performance, and staffing. The appendix includes the most recent data available as of May 2025. Due to limitations in the data available in 2025, updated data are not available on all indicators. The report's technical appendix, Appendix E, reports the definition and source for each data point.

Teacher Salary Data, School Year 2025

Average Teacher Salary School Year 2025

Rank	State	Score
13	IL	$78,495
--	**US**	**74,495**
23	OH	70,586
26	VA	69,254
38	IN	61,661
40	TN	61,222
42	**KY**	**60,594**
47	WV	58,009
48	MO	57,366

CWIFT-Adjusted Average Teacher Salary School Year 2025

Rank	State	Score
14	OH	$77,824
16	IL	77,564
32	WV	72,083
--	**US**	**72,039**
37	**KY**	**70,458**
39	IN	69,910
42	TN	68,100
45	VA	66,526
49	MO	64,168

Average Starting Teacher Salary School Year 2025

Rank	State	Score
15	VA	$50,448
--	**US**	**48,112**
26	TN	47,230
31	IL	46,655
34	IN	45,958
36	WV	45,294
46	OH	42,222
47	**KY**	**41,901**
49	MO	40,682

CWIFT-Adjusted Average Starting Teacher Salary School Year 2025

Rank	State	Score
5	WV	$56,196
17	TN	52,536
21	IN	52,107
33	**KY**	**48,722**
34	VA	48,461
--	**US**	**46,526**
42	OH	46,551
44	IL	46,102
47	MO	45,506

Kentucky And Surrounding States ACT Analysis, School Year 2025

Estimated Percent Of Graduates Taking The ACT, 2025

Rank	State	Percent
1	**KY**	**100%**
1	TN	100
9	OH	72
10	MO	70
--	**US**	**36**
27	WV	18
19	IL	16
25	VA	6
25	IN	6

Average ACT Composite, 2025

Rank	State	Score
6	VA	25.2
13	IN	23.5
15	IL	23.1
20	WV	20.2
--	**US**	**19.4**
22	MO	19.8
29	OH	18.8
29	TN	18.8
32	**KY**	**18.4**

Average ACT English Score, 2025

Rank	State	Score
8	VA	25.0
16	IL	22.8
17	IN	22.6
22	WV	19.7
27	MO	18.7
--	**US**	**18.4**
29	TN	18.3
34	**KY**	**17.7**
35	OH	17.4

Average ACT Math Score, 2025

Rank	State	Score
10	VA	23.8
12	IN	23.3
14	IL	22.6
21	MO	19.2
22	WV	19.1
--	**US**	**18.9**
25	OH	18.7
27	TN	18.2
29	**KY**	**17.8**

Average ACT Reading Score, 2025

Rank	State	Score
10	VA	26.5
17	IN	24.5
18	IL	23.7
24	WV	21.4
26	MO	20.8
--	**US**	**20.0**
32	OH	19.5
33	TN	19.2
35	**KY**	**19.0**

Average ACT Science Score, 2025

Rank	State	Score
8	VA	24.9
15	IN	23.3
17	IL	22.8
25	WV	20.1
26	MO	20.0
--	**US**	**19.6**
33	OH	19.2
35	TN	18.8
37	**KY**	**18.6**

National Assessment Of Educational Progress (NAEP)

NAEP Basic Analysis, School Year 2024

NAEP Reading Score Grade 4, 2024

Rank	State	Score
6	IN	220
10	**KY**	**218**
13	OH	216
22	TN	215
27	IL	214
27	VA	214
--	**US**	**214**
37	MO	212
49	WV	206

NAEP Math Score Grade 4, 2024

Rank	State	Score
9	IN	240
9	TN	240
13	OH	239
20	VA	238
20	**KY**	**238**
--	**US**	**237**
31	IL	236
34	MO	235
45	WV	232

NAEP Reading Score Grade 8, 2024

Rank	State	Score
6	IN	262
6	IL	262
12	OH	260
17	TN	259
21	**KY**	**258**
--	**US**	**257**
29	VA	256
31	MO	255
49	WV	247

NAEP Math Score Grade 8, 2024

Rank	State	Score
10	OH	279
12	IN	278
16	IL	277
18	TN	276
22	VA	275
--	**US**	**272**
27	**KY**	**271**
29	MO	270
50	WV	261

NAEP Above Basic Analysis, School Year 2024

NAEP Reading Score Grade 4, 2024

Rank	State	Percent
5	IN	65
10	**KY**	**62**
10	OH	62
16	TN	61
28	IL	59
--	**US**	**59**
33	VA	58
33	MO	58
46	WV	53

NAEP Math Score Grade 4, 2024

Rank	State	Percent
9	IN	79
11	TN	78
13	**KY**	**78**
16	OH	77
25	VA	76
--	**US**	**76**
33	MO	75
36	IL	74
41	WV	72

NAEP Reading Score Grade 8, 2024

Rank	State	Percent
9	IL	70
15	IN	69
15	OH	69
19	TN	68
22	**KY**	**67**
--	**US**	**66**
26	VA	66
31	MO	65
48	WV	58

NAEP Math Score Grade 8, 2024

Rank	State	Percent
11	IN	67
13	OH	65
18	VA	63
22	IL	62
22	TN	62
26	MO	59
--	**US**	**59**
28	**KY**	**58**
49	WV	48

NAEP Analysis At Or Above Proficiency, School Year 2024

NAEP Reading Score Grade 4, 2024

Rank	State	Percent
8	IN	34
10	**KY**	**33**
14	OH	32
14	TN	32
23	VA	31
28	IL	30
--	**US**	**30**
42	MO	27
47	WV	25

NAEP Math Score Grade 4, 2024

Rank	State	Percent
7	IN	43
7	OH	43
12	TN	42
21	VA	40
--	**US**	**39**
28	**KY**	**38**
28	IL	38
37	MO	36
46	WV	31

NAEP Reading Score Grade 8, 2024

Rank	State	Percent
6	IN	33
6	IL	33
9	OH	32
11	TN	31
21	**KY**	**29**
--	**US**	**29**
21	VA	29
33	MO	26
48	WV	21

NAEP Math Score Grade 8, 2024

Rank	State	Percent
7	OH	32
7	IL	32
14	IN	31
14	TN	31
21	VA	29
--	**US**	**27**
32	**KY**	**24**
38	MO	23
48	WV	18

Appendix B

Levied Tax Rate Type, School Year 2025

District	Levied Tax Type
Adair County	Over 4%
Allen County	Over 4%
Anchorage Ind.	Over 4%
Anderson County	4%
Ashland Ind.	4%
Augusta Ind.	4%
Ballard County	Under 4%
Barbourville Ind.	Over 4%
Bardstown Ind.	4%
Barren County	4%
Bath County	4%
Beechwood Ind.	4%
Bell County	Over 4%
Bellevue Ind.	4%
Berea Ind.	4%
Boone County	4%
Bourbon County	Over 4%
Bowling Green Ind.	Over 4%
Boyd County	4%
Boyle County	Over 4%
Bracken County	4%
Breathitt County	4%
Breckinridge County	4%
Bullitt County	4%
Burgin Ind.	Over 4%
Butler County	4%
Caldwell County	Under 4%
Calloway County	4%
Campbell County	Over 4%
Campbellsville Ind.	4%
Carlisle County	Under 4%
Carroll County	4%
Carter County	Under 4%
Casey County	4%
Caverna Ind.	Compensating
Christian County	4%
Clark County	4%
Clay County	4%
Clinton County	4%
Cloverport Ind.	4%
Corbin Ind.	4%
Covington Ind.	Under 4%
Crittenden County	4%
Cumberland County	House Bill 940
Danville Ind.	Over 4%
Daviess County	4%
Dawson Springs Ind.	Under 4%
Dayton Ind.	Over 4%
East Bernstadt Ind.	Compensating
Edmonson County	Over 4%
Elizabethtown Ind.	4%
Elliott County	4%
Eminence Ind.	4%
ErlangerElsmere Ind.	4%
Estill County	4%
Fairview Ind.	Over 4%
Fayette County	4%
Fleming County	4%
Floyd County	Under 4%
Fort Thomas Ind.	4%
Frankfort Ind.	4%
Franklin County	4%
Fulton County	4%
Fulton Ind.	Under 4%
Gallatin County	Under 4%
Garrard County	4%
Glasgow Ind.	4%
Grant County	4%
Graves County	4%
Grayson County	4%
Green County	4%
Greenup County	Compensating
Hancock County	Under 4%
Hardin County	Over 4%
Harlan County	Under 4%
Harlan Ind.	Compensating
Harrison County	4%
Hart County	4%
Hazard Ind.	4%
Henderson County	4%
Henry County	4%
Hickman County	Compensating
Hopkins County	Over 4%
Jackson County	4%
Jackson Ind.	Under 4%
Jefferson County	4%
Jenkins Ind.	Over 4%
Jessamine County	4%
Johnson County	4%
Kenton County	4%
Knott County	Compensating
Knox County	4%
LaRue County	4%
Laurel County	4%
Lawrence County	Compensating
Lee County	4%

District	Levied Tax Type
Leslie County	Compensating
Letcher County	Under 4%
Lewis County	House Bill 940
Lincoln County	Over 4%
Livingston County	4%
Logan County	4%
Ludlow Ind.	4%
Lyon County	4%
Madison County	4%
Magoffin County	Compensating
Marion County	4%
Marshall County	4%
Martin County	Under 4%
Mason County	Under 4%
Mayfield Ind.	4%
McCracken County	4%
McCreary County	Compensating
McLean County	Under 4%
Meade County	4%
Menifee County	4%
Mercer County	Over 4%
Metcalfe County	Under 4%
Middlesboro Ind.	Compensating
Monroe County	4%
Montgomery Count	Under 4%
Morgan County	4%
Muhlenberg County	Compensating
Murray Ind.	4%
Nelson County	4%
Newport Ind.	Compensating
Nicholas County	4%
Ohio County	4%
Oldham County	Over 4%
Owen County	4%
Owensboro Ind.	4%
Owsley County	Compensating
Paducah Ind.	4%
Paintsville Ind.	Compensating
Paris Ind.	Over 4%
Pendleton County	4%
Perry County	Under 4%
Pike County	Compensating
Pikeville Ind.	Under 4%
Pineville Ind.	Compensating
Powell County	Over 4%
Pulaski County	4%
Raceland Ind.	Compensating
Robertson County	Compensating
Rockcastle County	Over 4%
Rowan County	4%
Russell County	4%
Russell Ind.	4%
Russellville Ind.	Under 4%
Science Hill Ind.	4%
Scott County	4%
Shelby County	4%
Simpson County	4%
Somerset Ind.	4%
Southgate Ind.	Under 4%
Spencer County	4%
Taylor County	4%
Todd County	Under 4%
Trigg County	4%
Trimble County	4%
Union County	Under 4%
Walton-Verona Ind.	Under 4%
Warren County	Over 4%
Washington County	Over 4%
Wayne County	Compensating
Webster County	4%
Whitley County	4%
Williamsburg Ind.	House Bill 940
Williamstown Ind.	4%
Wolfe County	House Bill 940
Woodford County	4%

Appendix C
Additional Facility Nickel Taxes, 2025

District	Original Growth	Equalized Growth	Recallable	BRAC	Category 5	Equalized Facility Funding
Adair County			6.2			
Allen County			5.8			5.8
Anchorage Independent			5.4			
Anderson County	5.6	5.6				
Ashland Independent			6.2			
Augusta Independent			5.7			
Ballard County			6			
Barbourville Independent			11.8			
Bardstown Independent	5.3	5.3				
Barren County	6.1	6.1				
Bath County			6.3			
Beechwood Independent			11			5.5
Bell County			12			
Bellevue Independent			11			
Berea Independent			5.8			
Boone County	5.5	5.5				
Bourbon County			5.7			
Bowling Green Independent			5.4			5.4
Boyd County			6			
Boyle County			5.7			
Bracken County						5.9
Breathitt County			6.7			
Breckinridge County			5.9			
Bullitt County	5.5	5.5				
Burgin Independent			11.6			
Butler County						
Caldwell County			6.1			
Calloway County						

District	Original Growth	Equalized Growth	Recallable	BRAC	Category 5	Equalized Facility Funding
Campbell County	5.6					
Campbellsville Independent			5.4			
Carlisle County			6.2			
Carroll County						
Carter County					6.7	
Casey County						
Caverna Independent						
Christian County						
Clark County	5.8					
Clay County			6.2			
Clinton County						
Cloverport Independent						
Corbin Independent	5.9	5.9				
Covington Independent			5.5			
Crittenden County						
Cumberland County			5.8			
Danville Independent			10.8			
Daviess County	5.8		5.8			
Dawson Springs Independent						
Dayton Independent			18.3			
East Bernstadt Independent			5.7		5.7	
Edmonson County			5.8			
Elizabethtown Independent			5.6			
Elliott County						
Eminence Independent			5.8			
ErlangerElsmere Independent			5.6			
Estill County			5.8			
Fairview Independent			12.6			
Fayette County			5.6			
Fleming County					6.7	

District	Original Growth	Equalized Growth	Recallable	BRAC	Category 5	Equalized Facility Funding
Floyd County			6.5			
Fort Thomas Independent	5.5					
Frankfort Independent			12.4			
Franklin County			5.6			
Fulton County						
Fulton Independent						
Gallatin County	5.5		5.5			
Garrard County	6	6				
Glasgow Independent			5.7			
Grant County	6.1	6.1				
Graves County						
Grayson County			5.8			
Green County			5.8			
Greenup County			7.2			
Hancock County			5.5			
Hardin County	5.8			5.8		
Harlan County						
Harlan Independent			5.7			
Harrison County			6			
Hart County			5.7			
Hazard Independent			6.6			
Henderson County			5.8			
Henry County			5.7			
Hickman County						
Hopkins County						
Jackson County					6.2	
Jackson Independent			5.6			
Jefferson County						
Jenkins Independent			6.4			
Jessamine County	5.7	5.7				

District	Original Growth	Equalized Growth	Recallable	BRAC	Category 5	Equalized Facility Funding
Johnson County			14.4			
Kenton County	5.7	5.7				
Knott County						
Knox County						
LaRue County						
Laurel County	6.1	6.1				
Lawrence County						
Lee County						
Leslie County					7.1	
Letcher County						
Lewis County			6.5			
Lincoln County			6.1			
Livingston County						
Logan County			5.9			
Ludlow Independent			11.8			
Lyon County						
Madison County	5.7	5.7				
Magoffin County			6.9			
Marion County			5.4			
Marshall County			5.9			
Martin County			9			
Mason County			5.7			
Mayfield Independent						5.6
McCracken County			5.9			
McCreary County						
McLean County						
Meade County	6		6			
Menifee County			14.4			
Mercer County	5.9	5.9				
Metcalfe County					6.6	

District	Original Growth	Equalized Growth	Recallable	BRAC	Category 5	Equalized Facility Funding
Middlesboro Independent						
Monroe County						6.4
Montgomery County	6	6				
Morgan County			6.6			
Muhlenberg County						
Murray Independent	5.9	5.9				
Nelson County	5.3	5.3				
Newport Independent			5.6			
Nicholas County			6.1			
Ohio County						
Oldham County	5.6	5.6	5.6			
Owen County			5.8			5.8
Owensboro Independent			5.5			
Owsley County						
Paducah Independent			6.1			6.1
Paintsville Independent			5.9			
Paris Independent			17.4			
Pendleton County	6	6				
Perry County					6.9	
Pike County					6	
Pikeville Independent						
Pineville Independent			11.4			
Powell County			5.2			
Pulaski County	5.9					
Raceland Independent			5.3			
Robertson County			6		6	
Rockcastle County			12.2			
Rowan County			5.7			
Russell County	5.9		5.9			
Russell Independent						

District	Original Growth	Equalized Growth	Recallable	BRAC	Category 5	Equalized Facility Funding
Russellville Independent			6			
Science Hill Independent			6.4			
Scott County	5.7	5.7	5.7			
Shelby County	5.6	5.6				
Simpson County			5.6			
Somerset Independent			5.7			
Southgate Independent			5.7			
Spencer County	5.8	5.8				
Taylor County			5.8			
Todd County						5.8
Trigg County						
Trimble County						
Union County						
Walton Verona Independent	5.7					5.7
Warren County	5.6	5.6				
Washington County			5.7			
Wayne County			5.9			
Webster County						
Whitley County						
Williamsburg Independent			6			
Williamstown Independent	5.6		5.6			
Wolfe County			6			
Woodford County	5.6					
Number of Districts	34	22	94	1	9	10

Note: BRAC = Base Realignment and Closure.

Appendix D

Transfer To Homeschool Or Other Non-Public School

District	Homeschool Number	Homeschool Percent	Other Non-Public School Number	Other Non-Public School Percent	Total Transfer Number	Total Transfer Percent
Adair County	101	4.1	0	0.0	101	4.1
Allen County	34	1.1	7	0.2	41	1.4
Anchorage Ind.	---	---	0	0.0	---	---
Anderson County	41	1.2	3	0.1	44	1.3
Ashland Ind.	86	3.0	---	---	87	3.1
Augusta Ind.	11	3.5	0	0.0	11	3.5
Ballard County	27	2.9	4	0.4	31	3.3
Barbourville Ind.	18	2.5	6	0.8	24	3.3
Bardstown Ind.	35	1.3	7	0.3	42	1.6
Barren County	139	3.0	5	0.1	144	3.2
Bath County	63	3.4	10	0.5	73	3.9
Beechwood Ind.	4	0.3	5	0.3	9	0.6
Bell County	55	2.4	0	0.0	55	2.4
Bellevue Ind.	6	1.2	---	---	7	1.4
Berea Ind.	32	3.5	0	0.0	32	3.5
Boone County	187	0.9	56	0.3	243	1.2
Bourbon County	34	1.4	8	0.3	42	1.8
Bowling Green Ind.	55	1.2	23	0.5	78	1.7
Boyd County	59	2.2	4	0.1	63	2.3
Boyle County	58	2.0	3	0.1	61	2.1
Bracken County	20	1.9	0	0.0	20	1.9
Breathitt County	31	2.0	---	---	33	2.2
Breckinridge County	30	1.2	12	0.5	42	1.6
Bullitt County	177	1.4	20	0.2	197	1.5
Burgin Ind.	10	2.0	3	0.6	13	2.6
Butler County	57	2.7	8	0.4	65	3.1
Caldwell County	44	2.5	---	---	45	2.6
Calloway County	55	1.9	0	0.0	55	1.9
Campbell County	64	1.3	7	0.1	71	1.4
Campbellsville Ind.	26	1.9	0	0.0	26	1.9
Carlisle County	13	2.0	0	0.0	13	2.0
Carroll County	57	3.2	5	0.3	62	3.5

District	Homeschool Number	Homeschool Percent	Other Non-Public School Number	Other Non-Public School Percent	Total Transfer Number	Total Transfer Percent
Carter County	102	2.7	---	---	103	2.7
Casey County	97	4.7	8	0.4	105	5.0
Caverna Ind.	30	5.2	0	0.0	30	5.2
Christian County	226	2.5	20	0.2	246	2.7
Clark County	88	1.7	10	0.2	98	1.9
Clay County	86	3.1	20	0.7	106	3.8
Clinton County	48	3.5	0	0.0	48	3.5
Cloverport Ind.	314	11.7	33	1.2	347	12.9
Corbin Ind.	56	1.9	---	---	57	2.0
Covington Ind.	22	0.7	7	0.2	29	0.9
Crittenden County	25	2.1	0	0.0	25	2.1
Cumberland County	16	1.6	---	---	17	1.7
Danville Ind.	26	1.6	---	---	28	1.7
Daviess County	180	1.7	53	0.5	233	2.2
Dawson Springs Ind.	11	2.0	0	0.0	11	2.0
Dayton Ind.	5	0.6	4	0.5	9	1.1
East Bernstadt Ind.	6	1.3	0	0.0	6	1.3
Edmonson County	34	2.0	---	---	36	2.1
Elizabethtown Ind.	35	1.5	4	0.2	39	1.6
Elliott County	17	2.0	6	0.7	23	2.7
Eminence Ind.	11	1.1	---	---	13	1.3
Erlanger-Elsmere Ind.	26	1.1	3	0.1	29	1.2
Estill County	42	2.0	---	---	43	2.1
Fairview Ind.	8	1.6	---	---	9	1.8
Fayette County	262	0.6	57	0.1	319	0.8
Fleming County	41	1.9	---	---	43	2.0
Floyd County	127	2.5	33	0.7	160	3.2
Fort Thomas Ind.	11	0.4	4	0.1	15	0.5
Frankfort Ind.	3	0.3	5	0.6	8	0.9
Franklin County	127	2.1	11	0.2	138	2.3
Fulton County	5	0.9	0	0.0	5	0.9
Fulton Ind.	7	2.5	0	0.0	7	2.5

District	Homeschool Number	Homeschool Percent	Other Non-Public School Number	Other Non-Public School Percent	Total Transfer Number	Total Transfer Percent
Gallatin County	37	2.8	0	0.0	37	2.8
Garrard County	56	2.4	9	0.4	65	2.8
Glasgow Ind.	57	2.5	---	---	59	2.6
Grant County	105	3.4	0	0.0	105	3.4
Graves County	72	1.9	3	0.1	75	2.0
Grayson County	80	2.1	13	0.3	93	2.4
Green County	46	2.9	---	---	47	2.9
Greenup County	32	1.3	0	0.0	32	1.3
Hancock County	20	1.4	10	0.7	30	2.1
Hardin County	276	2.0	41	0.3	317	2.3
Harlan County	179	5.8	23	0.7	202	6.5
Harlan Ind.	19	2.4	0	0.0	19	2.4
Harrison County	32	1.1	3	0.1	35	1.2
Hart County	60	2.7	6	0.3	66	3.0
Hazard Ind.	20	2.2	---	---	21	2.3
Henderson County	75	1.2	8	0.1	83	1.3
Henry County	28	1.5	0	0.0	28	1.5
Hickman County	13	1.9	---	---	15	2.2
Hopkins County	127	2.1	6	0.1	133	2.2
Jackson County	41	2.2	15	0.8	56	3.0
Jackson Ind.	---	---	---	---	4	1.2
Jefferson County	938	1.0	412	0.4	1,350	1.4
Jenkins Ind.	13	3.1	---	---	14	3.4
Jessamine County	126	1.6	13	0.2	139	1.7
Johnson County	34	1.1	10	0.3	44	1.4
Kenton County	105	0.8	26	0.2	131	1.0
Knott County	72	3.6	7	0.3	79	3.9
Knox County	87	2.5	7	0.2	94	2.7
LaRue County	41	1.8	8	0.3	49	2.1
Laurel County	263	3.2	19	0.2	282	3.4
Lawrence County	60	2.7	5	0.2	65	3.0
Lee County	28	3.2	---	---	30	3.5
Leslie County	65	4.7	9	0.6	74	5.3

District	Homeschool Number	Homeschool Percent	Other Non-Public School Number	Other Non-Public School Percent	Total Transfer Number	Total Transfer Percent
Letcher County	91	3.9	5	0.2	96	4.2
Lewis County	59	3.2	---	---	60	3.2
Lincoln County	131	4.3	---	---	133	4.4
Livingston County	24	2.4	0	0.0	24	2.4
Logan County	84	2.6	5	0.2	89	2.7
Ludlow Ind.	5	0.6	0	0.0	5	0.6
Lyon County	27	3.1	3	0.3	30	3.4
Madison County	236	2.2	22	0.2	258	2.4
Magoffin County	27	1.5	3	0.2	30	1.7
Marion County	51	1.7	3	0.1	54	1.8
Marshall County	82	2.0	26	0.6	108	2.6
Martin County	33	2.1	---	---	34	2.2
Mason County	24	0.9	3	0.1	27	1.1
Mayfield Ind.	55	2.9	---	---	57	3.0
McCracken County	121	1.9	6	0.1	127	2.0
McCreary County	68	2.6	---	---	69	2.6
McLean County	44	3.4	---	---	45	3.5
Meade County	70	1.5	20	0.4	90	1.9
Menifee County	51	5.5	13	1.4	64	6.9
Mercer County	60	2.4	---	---	62	2.5
Metcalfe County	38	2.9	---	---	40	3.0
Middlesboro Ind.	22	2.1	3	0.3	25	2.3
Monroe County	21	1.2	---	---	22	1.3
Montgomery County	142	3.3	19	0.4	161	3.8
Morgan County	62	3.7	6	0.4	68	4.1
Muhlenberg County	131	3.1	---	---	133	3.2
Murray Ind.	25	1.4	---	---	26	1.4
Nelson County	76	1.6	19	0.4	95	1.9
Newport Ind.	28	2.2	6	0.5	34	2.7
Nicholas County	20	2.0	---	---	21	2.1
Ohio County	101	2.9	---	---	102	2.9
Oldham County	95	0.8	20	0.2	115	1.0

District	Homeschool Number	Homeschool Percent	Other Non-Public School Number	Other Non-Public School Percent	Total Transfer Number	Total Transfer Percent
Owen County	52	3.4	---	---	53	3.4
Owensboro Ind.	92	1.8	10	0.2	102	2.0
Owsley County	21	3.4	8	1.3	29	4.7
Paducah Ind.	30	1.1	---	---	32	1.1
Paintsville Ind.	6	0.8	0	0.0	6	0.8
Paris Ind.	13	1.6	---	---	14	1.8
Pendleton County	38	1.9	---	---	39	1.9
Perry County	124	3.9	---	---	125	3.9
Pike County	167	2.4	11	0.2	178	2.6
Pikeville Ind.	13	1.2	0	0.0	13	1.2
Pineville Ind.	17	3.4	---	---	18	3.6
Powell County	98	5.1	0	0.0	98	5.1
Pulaski County	233	3.2	8	0.1	241	3.3
Raceland-Worthington	17	1.6	0	0.0	17	1.6
Robertson County	---	---	3	0.7	4	0.9
Rockcastle County	33	1.3	5	0.2	38	1.5
Rowan County	120	3.7	11	0.3	131	4.0
Russell County	61	2.1	3	0.1	64	2.2
Russell Ind.	29	1.5	4	0.2	33	1.7
Russellville Ind.	18	1.9	---	---	19	2.0
Science Hill Ind.	7	1.5	0	0.0	7	1.5
Scott County	92	1.0	10	0.1	102	1.1
Shelby County	89	1.3	3	0.0	92	1.4
Simpson County	53	1.8	3	0.1	56	1.9
Somerset Ind.	65	3.9	---	---	66	4.0
Southgate Ind.	---	---	0	0.0	---	---
Spencer County	38	1.2	3	0.1	41	1.3
Taylor County	42	1.6	5	0.2	47	1.8
Todd County	34	2.0	4	0.2	38	2.2
Trigg County	32	1.7	0	0.0	32	1.7
Trimble County	24	2.2	0	0.0	24	2.2
Union County	40	1.9	6	0.3	46	2.2
Walton-Verona Ind.	16	0.9	0	0.0	16	0.9

District	Homeschool Number	Homeschool Percent	Other Non-Public School Number	Other Non-Public School Percent	Total Transfer Number	Total Transfer Percent
Warren County	186	1.0	36	0.2	222	1.3
Washington County	22	1.3	5	0.3	27	1.6
Wayne County	56	1.9	9	0.3	65	2.2
Webster County	59	2.9	---	---	60	2.9
Whitley County	97	2.5	7	0.2	104	2.7
Williamsburg Ind.	27	3.5	8	1.0	35	4.6
Williamstown Ind.	14	1.9	0	0.0	14	1.9
Wolfe County	13	1.2	---	---	15	1.4
Woodford County	45	1.1	11	0.3	56	1.4
Kentucky	11,151	1.8	1,525	0.2	12,676	2.0

Source: Kentucky. Department of Education. FTP Server. February 23, 2026,

Appendix E

Technical Appendix

The data sources used in the *Kentucky District Data Profiles* are included below with brief definitions. Data sources are dated to account for any differences between what is reported in the DDP and what may be publicly available at a later date. The Kentucky Department of Education (KDE) encourages districts annually to review data for inaccuracies. If KDE confirms that data have been inaccurately reported, the data are changed and updated on KDE's website. As a result, a district's data may vary slightly from what was reported for any given year in previous editions.

Data Dictionary And Sources

Overview And Trends

A1 Schools: The number of schools under administrative control of a principal. An A1 school is not a program operated by or as a part of another school.
Source: Kentucky. Department of Education. *School Report Card,* July 07, 2026, 2025. Web.

EOY AADA: According to KRS 157.320(1), the end-of-year adjusted average daily attendance (EOY AADA) is determined by the aggregate days attended by pupils in a public school, adjusted for weather-related low-attendance days, if applicable, divided by the actual number of days the school is in session, after the 5 days with the lowest attendance have been deducted.
Source: Kentucky. Department of Education. *School Report Card, February 10, 2026, 2025.* Web.

Membership: Membership, which is a count of students enrolled as of the last day of school, is reported twice in the Overview and Trends section of the report. Membership data under the student attendance bar graph do not include preschool students and does not include specialty schools such as Kentucky School for the Blind or Deaf, or Model Lab. Both membership counts include grade 14 in the 9-12 grades. These are special education students who continue to receive public education services after completing grade 12.
Note: In 2016 the SAAR report did not include specialty schools for KSD/KSB or Model Lab. The remaining years do include specialty schools.
Sources: Kentucky. Department of Education. *Historical SAAR Data*, January 23, 2026. Web; Kentucky. Department of Education. *School Report Card,* January 23, 2026. Web.

Attendance %: Percentage of students who regularly attend school. The percentage is calculated by the sum of present days for all students divided by total present plus absent student days—that is, Present/(Present + Absent).
Source: Kentucky. Department of Education. *School Report Card,* November 06, 2025. Web.

Chronic Absent %: Percentage of students chronically absent. Chronic absenteeism is indicated when a student is present for 90 percent or less of full-time equivalency (FTE). KDE calculates chronic absenteeism by dividing a student's FTE present minutes by FTE instructional minutes.
Source: Kentucky. Department of Education. *School Report Card.* November 06, 2025. Web.

Demographic Profile

This section reports the number and percentages of students from various demographic groups. When available, OEA used the KDE percentages, when they were not available OEA calculated these percentages by using the membership under the Overview and Trends section.

Free And Reduced Lunch: Students from families with incomes at or below 130 percent of the poverty level are eligible for free lunches. Those from families with incomes between 130 percent and 185 percent of the poverty level are eligible for reduced-price lunches.
Source: Kentucky. Department of Education. *School Report Card*, November 06, 2025. Web.

Homeless: This label refers to a child who was determined homeless under the McKinney-Vento Homeless Education Assistance Improvement Act for students who lack a fixed, regular, and adequate nighttime residence. It is a broad definition that ranges from temporary shelters to sharing housing with others.
Source: Kentucky. Department of Education. *School Report Card*, November 06, 2025. Web.

LEP: Limited English proficiency (LEP) applies to an individual

- who is between ages 3 through 21;
- who is enrolled or preparing to enroll in an elementary or secondary school;
- who
  - was not born in the United States or whose native language is a language other than English; or
  - is a Native American or Alaska Native, or a native resident of the outlying areas, and comes from an environment where a language other than English has had a significant impact on the individual's level of English language proficiency; or
  - is migratory, whose native language is a language other than English, and who comes from an environment where a language other than English is dominant; and
- whose difficulties in listening, speaking, reading, or writing the English language may be sufficient to deny the individual
  - the ability to meet the state's proficient level of achievement on state assessments;
  - the ability to successfully achieve in classrooms where the language of instruction is English; or
  - the opportunity to participate fully in society.

Source: Kentucky. Department of Education. *FY* 2024-2025 *SEEK Final*, November 06, 2025. Web.

Migrant: Children qualify for the migrant program because of the lifestyle of their parents, such as moving across school district, county, or state borders or between the United States and another country for the purpose of seeking temporary or seasonal employment in agriculture or commercial fishing. Children must move with their parents or move to join their parents within 365 days of the qualifying move of the parents. Children may also qualify if they move without their parents and are seeking temporary or seasonal employment in qualifying activities. Because of a change in the way data were collected, numbers may not compare from year to year.
Source: Kentucky. Department of Education. *School Report Card*, November 06, 2025. Web.

Foster Care: Foster care is a system in which a minor has been placed into a ward, group home, or private home of a state-certified caregiver, referred to as a "foster parent," or with a family member approved by the state.
Source: Kentucky. Department of Education. *School Report Card,* November 06, 2025. Web.

Exceptional Child: A child who is evaluated in accordance with 707 KAR 1:300 as meeting the criteria listed in the definitions for autism, deaf-blindness, developmental delay, emotional-behavior disability, hearing impairment, mental disability, multiple disabilities, orthopedic impairment, other health impairment, specific learning disability, speech or language impairment, traumatic brain injury, or visual impairment that has an adverse effect on the child's educational performance and who, as a result, needs special education and related services. Numbers of students are reported by classifications of severe, moderate, and speech.
Source: Kentucky. Department of Education. *FY 2025-2026 SEEK Final,* November 06, 2025. Web.

Race: The head count of students enrolled on the last day of school, reported by the following categories: Caucasian/White, Black, Hispanic, and Other (students who are Asian, Hawaiian/Pacific Islander, American Indian or Alaska Native, or multiracial). Hispanic students may be of any race or combination of races; all other categories are non-Hispanic. Preschool students are not included in race counts.
Source: Kentucky. Department of Education. *SAAR Ethnicity Summary Final,* May 07, 2026. Web.

Attainment:

- **Grad Rate:** The 4-year adjusted cohort graduation rate is defined as the number of students who graduate in 4 years with a regular high school diploma divided by the number of students who entered high school 4 years earlier adjusting for transfers in and out, émigrés, and deceased students.
  Source: Kentucky. Department of Education. *School Report Card,* April 09, 2026. Web.
- **Student Leave District:** Count and percentage of students who leave the district to enroll in a district where they do not reside.
  Source: Kentucky. Department of Education. Non-Resident Student Policy, November 06, 2025. Web.
- **Students Come Into District:** Count and percentage of students enrolled in the district who reside in another school district.
  Source: Kentucky. Department of Education. Non-Resident Student Policy, November 06, 2025. Web.
- **Retention Rate:** Percentage of student grades 4-12 who were retained (not promoted to the next grade level). The rate is calculated by dividing the number of students retained by average daily membership.
  Source: Kentucky. Department of Education. *School Report Card,* March 1, 2025. Web.
- **Dropout Rate:** The dropout rate is calculated by dividing the number of dropouts by the adjusted dropout membership x 100. Dropout membership is end-of-year membership counts. Dropout rates are calculated for all schools from the previous year, this includes schools that closed the year the dropout rate was calculated. School and district dropout rates include all schools; however, only those schools open during the reporting period have rates reflected in the School Report Card and associated data set.

Source: Kentucky. Department of Education. *School Report Card,* November 06, 2025 Web.

Staffing Data

All of the data included in the staffing section are calculated by OEA staff using professional staff data (PSD) or classified staff data (CSD) using the methods described.

Classified Personnel: The number of full-time equivalent (FTE) noncertified support staff employed at the district. FTE for classified personnel is 712 hours a year for bus drivers and 1062 hours for all other classified personnel.
Source: Kentucky. Department of Education. FTP Server. April 09, 2026.

Certified Personnel: The number of FTE certified employees who work in the district. This does not include substitute teachers or teachers on a Memorandum of Agreement (MOA).
Source: Kentucky. Department of Education. FTP Server. April 09, 2026.

Number FTE Teachers: The number of FTE employees reported on the Professional Staff Data file. This includes teachers with job class codes of 2010, 2025, 2030, 2040, 2050, 2060, 2070, 2080, 2090, 2095, 2096, 2100, and 2211.
Source: Kentucky. Department of Education. FTP Server. April 09, 2026.

Pupil/Teacher Ratio: The number of pupils in membership per teacher working in a district.
Sources: Kentucky. Department of Education. FTP Server. December 14, 2024; Kentucky. Department of Education. *School Report Card*, April 09, 2026. Web.

Students Per Counselor: The ratio of counselors to students recorded in membership in each district. Counselors are reported on professional staffing data (PSD) with summary class code of 1050.
Source: Kentucky. Department of Education. FTP Server April 10, 2026.

Adm FTE District: Count of full-time district administrators reported on the professional staffing data (PSD) and classified staffing data (CSD) per district. District administrator summary class codes include: 0010, 0020, 0030, 0040, 0070, 0080, 0090, 0100, 0110, 0140, 0300, 0320, 0330, 0340, 2212, 7161, 7182, 7184, 7185, 7186, 7344, 7481, 7482, 7503, 7504, 7506, 7507, 7508, 7537, and 7655.
Source: Kentucky. Department of Education. FTP Server. April 10, 2026.

Adm FTE School: Count of full-time school administrators reported on the professional staffing data (PSD) and classified staffing data (CSD) per district. School administrator summary class codes include: 0065, 1010, 1020, 1030, 1040, 1080, 7322, 7324, 7326, 7330, 7460, 7461, 7462, 7463, 7464, 7465, 7488, 7489, 7490, 7491, 7492, and 7493.
Source: Kentucky. Department of Education. FTP Server. April 10, 2026.

Salary & Benefits As % Of GF Expenditures: Salaries and benefits are derived from Fund 1 of the general fund (GF), object codes 0100-0299 excluding object code 0280. Total expenses are derived from Fund 1 object codes 0100-0998 excluding object code 0280 (on-behalf).
Source: Kentucky. Department of Education. FTP Server. July 1, 2026.

Teacher Pay:

- **Avg Salary:** The average teacher salary reported on all teachers, regardless of rank and experience for base pay only. This includes the same job class codes for number of full-time equivalent teachers.
  Source: Kentucky. Department of Education. FTP Server. April 10, 2026.
- **Avg Extended:** The average teacher's extra-day pay, regardless of rank and experience included on the Professional Staff Data files using object code 0111 only. This includes the same job class codes for number of full-time equivalent teachers.
  Source: Kentucky. Department of Education. FTP Server. April 10, 2026.
- **Avg Extra Duty:** The average amount earned by teachers for performing extra duty such as for coaches or department heads. These data were pulled from the Professional Staff Data files using object codes 0112, 0113, 0114 and 0116. This includes the same job class codes for number of full-time equivalent teachers.
  Source: Kentucky. Department of Education. FTP Server. April 10, 2026.

Years of Experience: The number of years a certified employee received service credit as a teacher at a public school. Retired teachers who came back to work are excluded from this calculation.
Source: Kentucky. Department of Education. FTP Server. April 10, 2026.

District Teacher Turnover: The percent of teachers from the previous year who did not return to the district as a teacher in the same district in the current year. This includes the same job class codes for number of full-time equivalent teachers. On the Kentucky page, teacher turnover is calculated as the percentage of teachers from the previous year who did not return to the state as a teacher in the current year.
Source: Kentucky. Department of Education. FTP Server. April 10, 2026.

Avg Years: The average number of years of service for which certified employees received service credit as teachers in a public school. Retired teachers who came back to work are excluded from this calculation.
Source: Kentucky. Department of Education. FTP Server. April 10, 2026.

Rank: Education qualifications for teachers. Rank V – an educator holding an emergency certificate with 64-95 hours of college training; Rank IV—an educator holding an emergency certificate with 96-128 of college training; Rank III—certification at the baccalaureate level; Rank II—certification at the master's or equivalent level; Rank I—certification at the 6th-year, specialist, or doctoral level.
Source: Kentucky. Department of Education. FTP Server. April 10, 2026.

Certified Salary Schedule: Local board-approved salary schedule for certified employees.
Source: Kentucky. Department of Education. FTP Server. November 06, 2025.

Finance

All of the expenditure data in this section are calculated by OEA staff using data from districts' annual financial reports received from KDE and using methods described.

Per Pupil District Current Expenditures

Instruction: Includes activities dealing directly with the interaction between teachers and students. The percentage of district expenditures coded to the instructional function code 1000 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899. Student membership is used to calculate a per-pupil amount.
Source: Kentucky. Department of Education. FTP Server. July 01, 2026.

Instructional Support: Activities associated with assisting the instructional staff with the content and process of providing learning experiences for students. The percentage of district expenditures coded to function codes 2100 to 2299 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899. Student membership is used to calculate a per-pupil amount.
Source: Kentucky. Department of Education. FTP Server. July 01, 2026.

District Admin Support: Activities associated with establishing and administering policy for operating the school district. The percentage of district expenditures coded to function codes 2300 to 2399 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899. Student membership is used to calculate a per-pupil amount.
Source: Kentucky. Department of Education. FTP Server. July 01, 2026.

School Admin Support: Activities associated with managing the operation of a school, including activities performed by the principal, assistant principals, and other assistants. This also includes clerical staff in support of teaching and administrative duties. The percentage of school expenditures coded to function codes 2400 to 2499 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899. Student membership is used to calculate a per-pupil amount.
Source: Kentucky. Department of Education. FTP Server. July 01, 2026.

Business Support: Activities that support other administrative and instructional functions including fiscal services, human resources, planning, and administrative information technology. The percentage of district expenditures coded to functions 2500 to 2599 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949, and program codes 500-699 and 800-899. Student membership is used to calculate a per-pupil amount.
Source: Kentucky. Department of Education. FTP Server. July 01, 2026.

Plant Operations: Activities associated with keeping the physical plant open, comfortable, and safe for use and with keeping the grounds, buildings, and equipment in effective working condition. The percentage of district expenditures coded to function codes 2600 to 2699

from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899. Student membership is used to calculate a per-pupil amount.
Source: Kentucky. Department of Education. FTP Server. July 01, 2026.

Transportation: Activities associated with transporting students to and from school, as provided by state and federal law. The percentage of district expenditures coded to function codes 2700 to 2900 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899. Student membership is used to calculate a per-pupil amount.
Source: Kentucky. Department of Education. FTP Server. July 01, 2026.

Food Services: Activities associated with providing food to students and staff in a school or school district. This includes preparing and serving regular and incidental meals, lunches, or snacks in connection with school activities and food delivery. The percentage of district expenditures coded to function codes 3100 to 3900 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899. Student membership is used to calculate a per-pupil amount.
Source: Kentucky. Department of Education. FTP Server. July 01, 2026.

Fund Balance Percent: Fund 1 percent is calculated as the Fund 1 end-of year balance divided by the expenses from funds 1 and 51, object codes less than 09*, and excluding object code 0533 from project 16M* and object code 0280 (asterisk represents a “wild card” digit).
Source: Kentucky. Department of Education. FTP Server. July 01, 2026.

End-Of-Year Balance: The sum of fund 1 balance sheet accounts 8770, 874*, and 875* (asterisk represents a “wild card” digit).
Source: Kentucky. Department of Education. FTP Server. July 01, 2026.

Per-Pupil Revenue By Source

Local Revenue: Revenue in funds 1, 2, 23, 25, 310, 320, 400, and 51 and object codes between 1000 and 1999. Student membership is used to calculate a per-pupil amount.
Source: Kentucky. Department of Education. FTP Server. July 01, 2026.

State Revenue: Revenue in funds 1, 2, 23, 25, 310, 320, 400, and 51 and object codes between 3000 and 3999. Student membership is used to calculate a per-pupil amount. In addition, the state revenue shows the on-behalf revenues separate from other state revenues.
Source: Kentucky. Department of Education. FTP Server. July 01, 2026.

Federal Revenue: Revenue in funds 1, 2, 23, 25, 310, 320, 400, and 51 and object codes between 4000 and 4999. Student membership is used to calculate a per-pupil amount.
Source: Kentucky. Department of Education. FTP Server. July 01, 2026.

Other Revenue: Revenue in funds 1, 2, 23, 25, 310, 320, 400, and 51 and object codes between 5000 and 5999 excluding objects codes 5200-5299. Student membership is used to calculate a per-pupil amount.
Source: Kentucky. Department of Education. FTP Server. July 01, 2026.

2025 Per-Pupil SEEK Analysis - Tax Rates

Per-Pupil Calculated SEEK Base Funding: The Support Education Excellence in Kentucky (SEEK) funding formula was enacted as part of the 1990 Kentucky Education Reform Act and is distributed on a per-pupil basis (known as the guaranteed base). Districts receive additional funds (called add-ons) for at-risk students, exceptional students, home and hospital instruction, students with limited English proficiency, and transportation.
Source: Kentucky. Department of Education. *FY 2024-2025 SEEK Final Summary Per Pupil Data*. November 06, 2025.Web.

Per-Pupil Less 30 Cent Local Effort: The amount of locally generated tax revenue raised pursuant to KRS 160.470(9)(a), which mandates that each district must levy a minimum equivalent tax rate of 30 cents per $100 in assessed value of property and motor vehicles in the district in order to receive SEEK funding.
Source: Kentucky. Department of Education. *FY 2024-2025 SEEK Final Summary Per Pupil*. November 06, 2025. Web.

Per-Pupil State Tier I: Districts are permitted to raise tax revenue above the minimum requirement for local effort, up to 17.5 percent of the revenue generated through the adjusted SEEK Base funding. The state equalizes the additional Tier I revenue at 150 percent of the statewide average per-pupil assessment, which is the equalization level. The General Assembly sets the equalization level through the budget bill each biennium. The Tier I equalization mechanism provides more state funding to those districts with less property wealth than it provides to a property-wealthy district. The number reported is the state portion of Tier I.
Source: Kentucky. Department of Education. *FY 2024-2025 SEEK Final Summary Per Pupil*. November 06, 2025. Web.

Per-Pupil Adjustments:

- *Prior Year Adjustment*—An adjustment made by KDE through the fiscal year to account for changes that are temporary in nature or not coded into the SEEK program.
- *Adjustments To Appropriation*—If appropriations are inadequate to fully fund the amount generated by the formula, each district receives a pro rata reduction. In addition, an adjustment may be made for correction(s) of a prior-year SEEK calculation.

Source: Kentucky. Department of Education. *FY 2024-25 SEEK Final Summary Per Pupil*. November 06, 2025. Web.

Per-Pupil Hold Harmless: A provision that guarantees a district will not receive less state SEEK funding per pupil than it received in 1991, without regard to the property wealth of the district.
Source: Kentucky. Department of Education. *FY 2024-2025 SEEK Final Summary Per Pupil*. November 06, 2025. Web.

Per-Pupil Net General Fund SEEK: The net total state Per-Pupil SEEK amount to be deposited into the district's general fund SEEK account**.**
Source: Kentucky. Department of Education. *FY 2024-2025 SEEK Final Summary Per Pupil*. November 06, 2025. Web.

Per-Pupil Assessment: Assessment divided by EOY AADA with growth. The assessment contains property valuations for real estate, personal property, public service real estate, public service personal property, and motor vehicles. The assessment is certified to KDE by the Department of Revenue.
Source: Kentucky. Department of Education. *FY 2024-2025 SEEK Final Summary Per Pupil*. November 06, 2025. Web.

Levied Equivalent Tax Rate: Because local school districts use and implement different types and amounts of taxes, KDE converts the districts' local tax efforts to a standardized tax rate called a levied equivalent rate. The rate is a district's total tax revenue divided by its total assessment, which includes property and motor vehicles.
Source: Kentucky. Department of Education. *FY 2024-2025 Local District Tax Levies,* November 06, 2025. Web.

Real Estate Property Tax: The local property tax rate per $100 of assessed value of land, buildings, and improvements, including real property of public service corporations. The rate shown is the total real estate tax rate and includes the original growth nickel, equalized growth nickel, recallable nickel, and equalized facility funding nickel, if levied.
Source: Kentucky. Department of Education. *FY 2024-2025 Local District Tax Levies,* April 09, 2026. Web.

Tangible Property Tax: The local tangible tax rate per $100 of assessed value of equipment or inventory used in the operation of a business, including personal property of public service corporations. The rate shown is the total tangible tax rate and includes the original growth nickel, equalized growth nickel, recallable nickel, and equalized facility funding nickel, if levied.
Source: Kentucky. Department of Education. *FY 2024-25 Local District Tax Levies,* April 09, 2026. Web.

Motor Vehicle Tax: The local motor vehicle tax rate per $100 of assessed value of motor vehicles and recreational boats owned by residents within the school district.
Source: Kentucky. Department of Education. *FY 2024-2025 Local District Tax Levies,* November 06, 2025. Web.

Utility Gross Receipts Tax: A utility gross receipts license tax not to exceed 3 percent of the gross receipts derived from the sale of communications services; electric power; water; and natural, artificial, and mixed gas.
Source: Kentucky. Department of Education. *FY 2024-2025 Local District Tax Levies,* November 06, 2025. Web.

Occupational Tax: An occupational license tax not to exceed 0.5 percent, or 0.75 percent for counties with 300,000 or more residents, on salaries or wages of individuals for work done in a county, and on the net profits of all businesses, professions, and occupations from activities conducted in a county.
Source: Kentucky. Department of Education. *FY 2024-2025 Local District Tax Levies,* November 06, 2025. Web.

Performance

Kentucky Summative Assessment Proficiency Rates

The Kentucky Summative Assessment is the state test implemented to comply with federal and state testing requirements. KSA aligns with state standards in tested content areas and was developed in consultation with Kentucky teachers.

Students taking the KSA receive one of four broad performance designations that range from novice (lowest) to apprentice, proficient, and distinguished (highest). The percentage of students scoring proficient or distinguished is known as the "proficiency rate."

The profiles report proficiency rates for all KSA subjects included in Kentucky's accountability system. Table 1 shows these subjects along with the grades in which students are tested. At the district level, scores are aggregated into grade-level spans as shown in Table E.1.

Table E.1
KSA Subjects Included In Kentucky's Accountability System
By Grades Tested And Grade-Level Span

	Grade-Level Spans Tested		
	Elementary	**Middle**	**High**
Math	3, 4, 5	6, 7, 8	10
Reading	3, 4, 5	6, 7, 8	10
Science	4	7	11
Social studies	5	8	11
Combined writing	5	8	11

Source: Kentucky. Department of Education. *School Report Card*. February 10, 2026. Web.

District And State Proficiency Rates

Each district's profile includes proficiency rates for all students in the district and the state.

Economically Disadvantaged, Proficiency Rates—Math And Reading

Proficiency rates for economically disadvantaged students in the district and state are reported separately in math and reading. Economically disadvantaged students are those who qualify for free or reduced-price lunch.

Average ACT 11th Grade

In 2025, all students in 11th grade were required to take the ACT. The profiles report average English, reading, math, and science scale scores and the composite score. They also report the percentage of district students whose scores met or surpassed the college readiness benchmarks listed in Table E.2. Benchmarks for the ACT exam were set by the Kentucky Council on Postsecondary Education (CPE), based on analysis of Kentucky data. Because there is no CPE benchmark for science, college readiness scores for science are not reported.

Table E.2
Kentucky Council On Postsecondary Education
College-Ready Benchmarks

Subject	ACT Benchmark
English	18
Math	19
Reading	20
Science	N/A
Composite	N/A

Source: Kentucky. Department of Education. *School Report Card*. February 10, 2026. Web.

Postsecondary Readiness Rates

These rates report the percentage of a district's graduates and 12th-grade nongraduates who met or exceeded one or more indicators of postsecondary readiness. As shown in Table E.3, KDE labels indicators as "academic" or "career." Career indicators are those associated with career and technical education (CTE) pathways. The profiles report districts' total postsecondary readiness rates as well as their total academic- and career-ready postsecondary rates. Students can meet more than one indicator, so districts' academic- and career-ready rates can sum to be greater than their total postsecondary rates. Similarly, the percentage of students who met particular academic- or career-ready indicators can sum to be greater than a district's total academic- or career-ready rate. Table E.3 defines postsecondary readiness rates reported on the profiles.

Table E.3
Postsecondary Readiness Indicators

Indicator	Component	Description
Total Postsecondary Ready		Met one or more academic- or career-ready indicator.
Total Academic Ready		Met one or more academic-ready indicator.
Academic-Ready Indicators	College Readiness Benchmark	Met or exceeded a college readiness benchmark score on one or more college admissions or college placement examinations approved by Council on Postsecondary Education.
	Advanced Placement (AP)	Achieved passing score on at least one AP exam. AP scores range from 1 to 5; 3 is considered a passing score.
	Dual Credit	Earned a grade of C or above on a dual-credit course. Dual-credit courses allow students to earn high school and college credit for the same course. Dual-credit courses must be approved as eligible by an in-state postsecondary institution and the Kentucky Department of Education (KDE). Dual-credit courses may be taught on the high school campus, on the college campus, or online.
Total Career Ready		Met one or more career-ready indicator.
Career-Ready Indicators	Industry Certification	Earned at least one industry certification approved by the Kentucky Workforce Innovation Board and KDE.
	CTE End-Of-Program Assessment	Passed at least one state-developed assessment aligned with a CTE career pathway.
	Dual Credit	Earned a grade of C or above on a dual-credit course that is aligned with a CTE career pathway.
	Apprenticeship	Completed an apprenticeship program approved by KDE or the Kentucky Education and Labor Cabinet.
	Work-Based Learning	Completed a cooperative or internship program that is a minimum of 300 hours and is aligned with a credential or associate degree.

Note: CTE = career and technical education; students who earn passing scores on Cambridge Advanced International or International Baccalaureate exams are also considered academic ready. Data for these exams were not available for inclusion in the profiles, but their absence has little or no effect on district postsecondary readiness rates, because students who pass these exams are typically postsecondary ready on other measures. Districts are awarded additional points for students completing industry-recognized certifications, licensures, or credentials in pathways identified as high-demand.
Sources: Kentucky. Department of Education. *Postsecondary Readiness.* Web; staff calculations based on data from the Kentucky Department of Education.

Accountability Ratings, 2025 School Year

KRS 158.6455 requires that Kentucky's accountability system describe the overall performance of each district, school, and student subgroup in the state based on a combination of academic and school quality indicators. This appendix describes the accountability ratings that were in effect in the 2025 school year. Beginning in school year 2026-2027, accountability ratings will reflect changes made in HB 257 of RS 2026.

Overall Performance Rating, 2025

A district's overall performance rating was determined by combining data from the state indicators, some of which carried more weight than others in the calculation of the overall performance rating. Data from each state indicator was based on a combination of current performance status as well as change from the previous year.

State Indicators And Relative Weights. Table E.4 describes the state indicators that constituted the accountability measures, along with the relative weights of each, by grade-level span, in the calculation of overall accountability. The relative weights were determined by the Kentucky Board of Education. Reading and math had the greatest weight at every level. State indicators for graduation rate and postsecondary readiness were included in calculations for overall accountability at the high school level only.

Table E.4
State Indicators And Relative Weights In Determining Overall Performance

		Weights By Level		
State Indicator	**Description**	**Elem**	**Middle**	**High**
Reading and math	Student performance on KSA tests by performance level*	51	46	45
Science, social studies, writing	Student performance on KSA tests by performance level*	40	45	20
School climate and safety	Student responses on a quality of school climate survey administered to students in tested grades**	4	4	4
English language learner progress	Individual growth compared to prior-year performance for LEP students on an English proficiency test	5	5	5
Graduation rate	Graduation rate based on 4- and 5-year graduation rates	---	---	6
Postsecondary readiness	Percentage of graduates and 12th-grade nongraduates who meet one or more indicator of postsecondary readiness	---	---	20

Note: Elem = elementary; KSA = Kentucky Summative Assessment; LEP = limited English proficiency.
*Points awarded based on performance category: Novice (0), Apprentice (0.5), Proficient (1), Distinguished (1.25).
**Scores are calculated based on the degree of positive responses on questions that are answered. Scores of students who skip the survey or individual questions are not included.
Source: 703 KAR 5:270.

Color-Coded Performance Levels

Accountability ratings for overall performance and for each state indicator are reported in the profiles based on data published by KDE on an online dashboard. As shown in Figure 1, overall performance as well as state indicator performance are reported with color-coded performance levels of red, orange, yellow, green, and blue, with red being the lowest and blue the highest.
Source: Kentucky. Department of Education. *School Report Card*. February 10, 2025. Web.

Figure E.1
Color-Coded Performance Levels For Overall Performance
And State Indicator Performance In Kentucky's Accountability System



Status And Change, 2025

A district's overall performance as well as its performance on individual state indicators was based on measures of current performance, or "status," and measures of "change" between prior-year performance and current-year performance. Status levels ranged from "very low" to "very high," and change levels ranged from "declined significantly" to "increased significantly."

The profiles report each district's overall performance rating and its rating on each state indicator. Measures of status and change on each indicator are available on KDE's online School Report Card at: https://www.kyschoolreportcard.com.

Kentucky Profile

The Kentucky Profile page aggregates data for all 171 school districts; specialty schools, such as the Kentucky School for the Deaf and the Kentucky School for the Blind, which are managed by the Kentucky Department of Education (KDE); and other specialty schools such as Model Lab, Fort Campbell, Fort Knox, and the Challenge Academy.

Data Included Only In Appendices

Surrounding States And National Comparative Data (Appendix A)

Average Teacher Salary: Estimated average annual salary of teachers in public elementary and secondary schools.
Source: National Education Agency. Rankings of The States 2025 and Estimates of School Statistics 2025, July 21, 2026. Web.

Average Teacher Salary (CWIFT-Adjusted): Estimated average annual salary of teachers in public elementary and secondary schools divided by the 2022 Comparable Wage Index For Teachers to reflect cost-of-living adjustment (COLA).
Sources: National Education Agency. Rankings of The States 2024 and Estimates of School Statistics 2025, June 11, 2025. Web; US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. 2022 Comparable Wage Index For Teachers, July 21, 2026. Web.

Average Starting Teacher Salary: Estimated average annual starting salary of teachers in public elementary and secondary schools.
Source: National Education Agency. NEA 2024-2025 Teacher Salary Benchmark Report, July 21, 2026. Web.

Average Starting Teacher Salary (CWIFT-Adjusted): Estimated average starting annual salary of teachers in public elementary and secondary schools divided by the 2022 Comparable Wage Index For Teachers to reflect cost-of-living adjustment (COLA).
Sources: National Education Agency. NEA 2023-2024 Teacher Salary Benchmark Report, June 11, 2025. Web; US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. 2022 Comparable Wage Index For Teachers, July 21, 2026. Web.

Estimated Percent Of Graduates ACT Tested: Number of students taking the ACT divided by the number of graduating seniors. Totals for graduating seniors were obtained from *Knocking At The College Door: Projections Of High School Graduates*. Note that, unlike the ACT reported for districts and the state in the DDP, Kentucky's national ACT data includes the scores of students who took the ACT on multiple occasions.
Source: ACT. Average ACT Scores By State Graduating Class Of 2025, July 21, 2026. Web.

ACT Scores: Average ACT scores by test subject. Tested subjects include English, math, reading, and science. The composite score is derived by averaging students' English, math, reading, and science ACT scores. Scores are for the graduating class of 2025.
Sources: ACT. Average ACT Scores By State Graduating Class Of 2025, July 21, 2026. Web; ACT. U.S. High School Class Of 2025 Graduating Class Data; Data Visualization Tool, July 21, 2026. Web.

NAEP Scores: The National Assessment of Educational Progress provides important information about student achievement and learning experiences in various subjects. Also known as The Nation's Report Card, NAEP has provided meaningful results to improve education policy and practice since 1969. Results are available for the nation, states, and 27 urban districts. NAEP is a congressionally mandated program overseen and administered by the National Center for Education Statistics, within the US Department of Education and the Institute of Education Sciences. The National Assessment Governing Board, an independent body appointed by the US secretary of education, sets NAEP policy. Results are reported as scores and as percentages of students reaching NAEP achievement levels: NAEP Basic, NAEP Proficient, and NAEP Advanced.
Sources: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. National Assessment Of Educational Progress. An Overview Of NAEP, June 11, 2025. Web; US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. National Assessment Of Educational Progress. Data Tools: State Profiles, June 11, 2025. Web.

Levied Rate Type (Appendix B)

The tax rate type adopted for the year for real estate. Can be one of five types: Under 4 percent; over 4 percent, 4 percent; compensating rate, and HB 940.
Source: Kentucky. Department of Education. *FY 2024-2025 Local District Tax Levies,* November 6, 2025. Web.

Facility Nickel Taxes (Appendix C)

Every Kentucky District collects an additional local "nickel" tax through the Facilities Support Program of Kentucky (FSPK). This tax imposes a 5-cent equivalent tax in addition to the 30-cent equivalent tax required for participation in the SEEK program. Revenue generated from this additional levy must be dedicated to the district's building fund. Through the state budget process, this tax may be equalized up to 150 percent of the statewide average per-pupil property assessment.

The actual tax rate required to generate a 5-cent equivalent tax is typically greater than five cents because the tax is levied only on real estate and personal property, not on motor vehicles. The rate is also adjusted to account for anticipated collection rates, recognizing that districts generally collect less than 100 percent of the taxes levied. Regardless of the amount actually collected, each district must transfer an amount equal to 5 cents per $100 of the assessed value of real property, personal property, and motor vehicles into its building fund.

The Kentucky Department of Education certifies the property tax rates that local school districts are authorized to levy. Depending on the level of the proposed tax rate, some levies may be adopted without public input, while others require public hearings or are subject to recall elections.

Over time, the General Assembly has authorized various additional nickel taxes, described below. Appendix C shows the KDE-authorized tax rates, by district, associated with each tax. Local and state revenue generated through the FSPK and any additional nickel taxes are included in the state and local revenues shown in each district's profile page.

Original Growth Levy: School districts that met the criteria in KRS 157.621 were able to levy an additional 5-cent tax for building-fund needs prior to April 24, 2008. Tax revenue from this source is not equalized by the state.
Source: Kentucky. Department of Education. *FY 2024-2025 Local District Tax Levies,* November 6, 2025. Web.

Equalized Growth Levy: Districts that continued to meet the growth criteria had the option to levy a second growth nickel prior to April 24, 2008. This second nickel is called the equalized growth nickel because the General Assembly has provided additional equalization funding for those districts that have levied both the original nickel and the second growth nickel.
Source: Kentucky. Department of Education. *FY 2024-2025 Local District Tax Levies,* November 6, 2025. Web.

Recallable Levy: School districts have the opportunity to levy a 5-cent tax for building needs. This tax, the recallable nickel, is subject to public petitions for recall and has historically received retroactive equalization.
Source: Kentucky. Department of Education. *FY 2024-2025 Local District Tax Levies,* November 6, 2025. Web.

Equalized Facility Funding: School districts that have levied at least a 10-cent equivalent tax rate for building purposes or have debt service of at least a 10-cent equivalent tax rate as of April 24, 2005, receive equalization for 20 years provided they receive no nickel equalization other than the Facilities Support Program of Kentucky.
Source: Kentucky. Department of Education. *FY 2024-25 Local District Tax Levies*, November 6, 2025. Web.

BRAC Levy: School districts have the opportunity to levy a 5-cent tax for building needs. The local district must be located in a county that will have more students as a direct result of the new mission established for Fort Knox by the Base Realignment and Closure (BRAC) Commission. The commissioner of education has determined that the projected increased number of students is sufficient to require new facilities or the major renovation of existing facilities and has approved the imposition of the additional levy.
Source: Kentucky. Department of Education. *FY 2024-2025 Local District Tax Levies*, November 6, 2025. Web.

Category 5 Levy: School districts that had school facilities classified as Category 5 on May 18, 2010, had the ability to levy an additional 5-cent equivalent tax rate for building purposes without being subject to recall, or the local board may have had the issue placed on the ballot. Districts would receive equalization the following year.
Source: Kentucky. Department of Education. *FY 2024-2025 Local District Tax Levies*, November 6, 2025. Web.

Students Transferring To Attend Home Schools And Other Non-Public Schools (Appendix D)

An unduplicated count of students, by district, that had a W20 code, which indicates a pupil transferred to a home school and had a W21 code, which indicates a pupil transferred to other non-public school. The Kentucky page includes an unduplicated count of students across the state who have transferred to a home school and a nonpublic school.
Source: Kentucky. Department of Education. FTP Server. February 23, 2026.

Appendix F

Data Notes

Unreported Contract Staff

The U.S. Department of Education's (USDOE) FS059 Staff FTE File Specifications require state education agencies (SEAs) and local education agencies (LEAs) to report all instructional and non-instructional staff whose services are part of the regular operation of schools, regardless of whether those individuals are employed directly by the district or through a contractual arrangement.

Currently, KDE does not require LEAs (school districts) to submit staffing data for contracted staff. The numbers of staff reported for each school district and for the state as a whole therefore do not include contracted staff. Previous OEA reports indicate that the total number of contracted staff per district varies, depending on which types of staff are on contract. Contracted staff can include but are not limited to bus drivers, custodians, nurses, mental health providers, physical therapists, and occupational therapists.

The omission of contracted staff makes it difficult to accurately evaluate long-term workforce trends, staffing shortages, and district staffing practices. For example, a decline in reported staffing levels may reflect the outsourcing of positions rather than an actual reduction in the number of personnel serving students. Further, failure to include all contracted staff in the data reported to the USDOE results in underreporting total staff in Kentucky public schools compared with those in other states.

Cloverport Independent Salaries And Benefits As A Percent Of General Fund Expenditures

For fiscal year 2025, Cloverport Independent reported salaries and benefits equal to 10.4% of General Fund expenditures, a significant decline from 76.3% in fiscal year 2021. OEA staff reviewed the district's financial records, staffing records and discussed the matter with Cloverport Independent's finance officer to determine the reason for the decrease.

OEA determined that the decline was the result of the districts' accounting treatment for the Kentucky Virtual Academy, which is operated by Cloverport Independent school district through a contract with Stride, Inc. The district's auditor advised Cloverport to record salaries, employee benefits, travel, and other costs associated with the district's virtual school in Fund 2 (Special Revenue Fund) as a local grant rather than in the district's General Fund. (Fund 1).

OEA believes that this accounting treatment was incorrect and has communicated this finding to KDE, recommending that the funds be coded correctly in the district's 2026 AFRs. Recording the reimbursements as Fund 2 grant revenue and the related expenditures by the amount of the reimbursements overstates both district revenues and expenditures by the amount of the reimbursements while understating General Fund expenditures, including salary and benefits percentage.

2016 Preschool Membership

The preschool numbers for 2016 were determined to have data quality issues and were overstated by several districts. For this reason, OEA will not be reporting these numbers.