

AN ACT relating to amending the 2014-2016 Executive Branch budget bill regarding school district employees and declaring an emergency.

Be it enacted by the General Assembly of the Commonwealth of Kentucky:

➔Section 1. 2014 Ky. Acts ch. 117, Part I, C., 1., (3), at page 626, is amended to read as follows:

(3) Local School District Certified and Classified Employee Pay Increases: Notwithstanding KRS 157.420(2), local school districts shall provide all certified and classified staff a salary or compensation increase of not less than one percent in fiscal year 2014-2015, and shall consider a salary or compensation increase of two percent or less for certified and classified staff for fiscal year 2015-2016. For fiscal year 2015-2016, a local school district shall be prohibited from providing a salary or compensation increase if the commissioner of education determines the increase will cause the district's budget to fall below the required minimum reserve of two percent of the total budget referenced in KRS 160.470(6)(a).~~[an additional salary or compensation increase of not less than two percent in fiscal year 2015-2016. The]~~ **Any** salary increase **provided** for certified staff shall be in addition to the normal rank and step increase attained by certified personnel employed by local school districts. Classified staff employed by a local board of education that work less than full-time shall receive a pro rata share of **any**~~[the]~~ salary increase based on terms of their employment.

➔Section 2. Whereas on or before May 30 of each calendar year, each local board of education shall adopt a tentative working budget, an emergency is declared to exist, and this Act takes effect upon its passage and approval by the Governor or upon its otherwise becoming a law.