#### HOUSE OF REPRESENTATIVES

# WENTUCK! CENERAL SSEMBLY AMENDMENT FORM MICHAEL SEGULAR SESSION WITH STATE OF THE S

## Amend printed copy of HB 312

Beginning on page 1, line 3, and continuing through page 6, line 15, delete Section 1 in its entirety and insert the following in lieu thereof:

- "→SECTION 1. A NEW SECTION OF KRS 16.186 TO 16.195 IS CREATED TO READ AS FOLLOWS:
- (1) As used in this section, "CVE officer" means commercial vehicle enforcement officer appointed pursuant to KRS 16.188.
- (2) The base compensation of a CVE officer shall be determined based on years of service and rank, as provided in this section.
- (3) (a) The years of service requirements for the salary schedule for ranks below sergeant are as follows:
  - 1. A CVE officer one (1) is an officer with less than three (3) years of continuous service as a CVE officer with the department;
  - 2. A CVE officer two (2) or senior officer shall have:
    - a. At least three (3) years of continuous service as a CVE officer with the department and fifty-four (54) college credit hours;
    - b. At least four (4) years of continuous service as a CVE officer with the department and twenty-six (26) college credit hours; or

Amendment No. HFA 1	Sponsor: Rep. Tim Couch
Committee Amendment:	Signed: D. Co.
Floor Amendment: $(0)$	LRC Drafter: Montgomery, Carla
Adopted:	Date:
Rejected:	Doc. ID: XXXXX

- c. Five (5) years of continuous service as a commissioned officer with the department with no college credit requirement;
- 3. A CVE First Class officer shall have at least ten (10) years of continuous service as an officer with the department; and
- 4. A CVE Master officer shall have at least fifteen (15) years of continuous service as an officer with the department.
- (a) of this subsection, CVE officers listed in the salary schedule for officers below the rank of sergeant shall also meet the requirements for promotion in rank established by the commissioner in KRS 16.1901.
- (c) Requirements for promotion to sergeant, lieutenant, and captain are as established by KRS 16.191.
- (4) Any overtime and any salary supplement received from the Law Enforcement

  Foundation Program pursuant to KRS 15.410 to 15.510 or any comparable supplements

  received from another funding source shall be in addition to the amounts reflected in the

  base salary schedules established by subsection (5) of this section.
- (5) (a) The salary schedules established in this subsection are based on a combination of officer classification and years of service.
  - (b) When "NA" appears in the schedule, it is not possible for an officer to be in that classification and years-of-service combination based upon statutory or regulatory conditions established for promotion or advancement.
  - (c) Salary increases based on years of service shall be effective on the first day of the month during which the anniversary of the officer's appointment as a CVE officer falls.
  - (d) Salary increases based on promotion to a higher rank shall be effective on the first

# day of the month following the date the officer is promoted.

- (e) If an officer is reverted to a previous rank, the officer's salary shall be adjusted to the salary reflected in the base salary schedule for the officer's applicable number of years of service and rank. The adjustment shall take effect the first pay period following the pay period in which the reversion occurs.
- (f) The base salary for a Cadet CVE officer shall be thirty-one thousand five hundred dollars (\$31,500).

#### BASE SALARY SCHEDULE FOR RANKS BELOW SERGEANT

Years of Service	<u>c</u>	CVE Officer Salary Steps Based on Rank			
	Officer 1	Senior	First Class	Master	
Base Pay	<i>\$34,098</i>	\$38,713	NA	<u>NA</u>	
3 years	<i>\$37,179</i>	NA	NA	<u>NA</u>	
5 years	<i>\$38,713</i>	\$39,794	NA	NA_	
7 years	NA	\$40,907	NA	NA_	
9 years	NA	\$42,053	NA	NA_	
10 years	NA	NA	\$42,300	NA_	
13 years	NA	NA	\$44,505	NA_	
15 years	NA	NA	NA	\$49,820	
17 years	NA	NA	NA	\$52,402	
19 years	NA	NA	NA	\$55,137	
21 years	NA	NA	NA	\$57,957	
23 years	NA	NA	NA	\$60,944	
25 years	NA	NA	NA	<i>\$61,573</i>	
27 years	NA	NA	NA	\$62,206	
29 years	NA	NA	NA	<i>\$62,846</i>	

### BASE SALARY SCHEDULE SERGEANT AND ABOVE

Years of Service	<u>S</u>	Salary Steps Based on Rank		
	Sergeant	Lieutenant	Captain	
<u>6 years</u>	<u>\$40,744</u>	NA	<u>NA</u>	
7 years	<i>\$42,544</i>	\$48,150	<u>NA</u>	
8 years	<i>\$43,025</i>	NA	\$53,190	
9 years	<i>\$44,926</i>	\$49,050	<u>NA</u>	
11 years	<i>\$45,820</i>	\$50,400	\$55,079	
13 years	<i>\$47,798</i>	\$52,200	<i>\$57,418</i>	
15 years	<i>\$51,269</i>	\$54,900	\$60,469	
17 years	<i>\$54,984</i>	\$58,500	\$63,672	
<u>19 years</u>	<i>\$58,960</i>	\$63,393	<i>\$67,361</i>	
21 years	<i>\$63,212</i>	\$66,742	<i>\$70,568</i>	
23 years	<i>\$67,763</i>	\$70,259	<i>\$74,276</i>	
25 years	<i>\$72,632</i>	\$73,952	<i>\$78,080</i>	
27 years	<i>\$76,942</i>	\$77,830	\$81,275	
<u>29 years</u>	<i>\$81,617</i>	\$81,902	<i>\$84,598</i>	

- (6) Beginning on July 1, 2018, the salary schedule established by subsection (5) of this section shall be adjusted annually to incorporate any increase in the nonseasonally adjusted Consumer Price Index for all urban consumers, U.S. city average, all items, published by the United States Department of Labor, Bureau of Labor Statistics.
- (7) The salary schedules shall be applied to CVE officers employed by the department on the effective date of this Act as follows:
  - (a) Any CVE officer whose base salary exceeds the amount established for his or her years of service and rank in subsection (5) of this section shall retain his or her

- base salary and shall not receive an increase under the salary schedule until the officer's years of service and rank require a higher base salary than the base salary he or she was receiving on the effective date of this Act; and
- (b) Any CVE officer whose base salary is below the amount established for his or her years of service and rank in subsection (5) of this section shall receive the base salary he or she qualifies for under the salary schedule for the pay period beginning August 1, 2016.
- (8) The commissioner may establish additional ranks beyond those provided in the salary schedules established by this section. If the commissioner establishes any additional ranks, the commissioner shall set forth in a policy the conditions under which an officer may be promoted to the rank, and the salary that the officer will receive while serving in that rank."