

AN ACT relating to equal opportunity for citizens.

Be it enacted by the General Assembly of the Commonwealth of Kentucky:

➔Section 1. KRS 67C.117 is amended to read as follows:

- (1) (a) It shall be the policy of the consolidated local government to ensure that opportunities generated directly or indirectly by the consolidated local government are equally available to all citizens without regard to race, color, religion, national origin, marital status, physical handicap, sex, or age.
- (b) It shall also be the policy of the consolidated local government to include the minority community in all aspects of governance in the consolidated local government. Minority citizens and business shall be represented in all actions of the consolidated government, including but not limited to government employment, appointments to boards or commissions, contracting, and purchasing.
- (2) ***The percentage of minority citizens who shall be employed by the consolidated local government or appointed by the consolidated local government to each of its boards and commissions shall be no less than the percentage of minority representatives on the consolidated local government's legislative body or the percentage of minority citizens in the community, whichever is greater.***~~[The percentage of minority citizens who shall be employed by the consolidated local government shall be no less than the percentage of minority citizens available in the consolidated local government's Metropolitan Statistical Area defined by the United States Office of Management and Budget as used by the United States Census Bureau survey. The percentage of minority citizens who shall be appointed to each of its boards and commissions shall be no less than the percentage of minority citizens in the community, or the percentage of minority representatives on the consolidated local government's legislative body, whichever is greater].~~
- (3) The consolidated local government shall adopt ordinances and develop policies to

achieve the mandate set forth in this section.