

Commonwealth of Kentucky  
House of Representatives  
2025 Regular Session

HB 398 HFA 2

RCS# 83

2/26/2025

Adopt

3:28:34 PM

YEAS: 47

NAYS: 48

ABSTAINED: 0

NOT VOTING: 5

YEAS : 47

Aull	Chester-Burton	Grossl	McCool	Stalker
Banta	Doan	Hancock	Moore	Stevenson P
Bauman	Dotson	Imes	Moser	Tackett Laferty
Blanton	Duvall	Kulkarni	Proctor	Thompson
Bojanowski	Flannery	Lehman	Rabourn	Truett
Bratcher S.	Freeland	Lewis S	Roarx	Watkins
Bridges	Fugate	Maddox	Roberts	Wesley
Brown	Gentry	Marzian	Sharp	Whitaker
Calloway	Gordon	Massaroni	Smith	White
Camuel	Grossberg			

NAYS : 48

Bivens	Fister	Jackson	Meredith	Riley
Bowling	Gooch	Johnson	Miles	Rudy
Branscum	Griffiee	King	Neighbors	Tate
Bray	Hale	Koch	Nemes	Thomas
Clines	Hampton	Lawrence	Osborne	Tipton
Decker	Hart	Lewis	Payne	Upchurch
Dietz	Heavrin	Lewis D	Petrie	Williams
Donworth	Hodgson	Lockett	Pollock	Wilson
Dossett	Holloway	McPherson	Raymer	Witten
Elliott	Huff T	Meade		

ABSTAINED : 0

NOT VOTING : 5

Baker	Burke	Callaway	Fleming	Willner
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Commonwealth of Kentucky  
House of Representatives  
2025 Regular Session

HB 398 HFA 3

RCS# 84

2/26/2025

Adopt

4:10:21 PM

YEAS: 21  
NAYS: 49  
ABSTAINED: 0  
NOT VOTING: 30

YEAS : 21

Aull	Chester-Burton	Grossberg	Marzian	Stalker
Blanton	Donworth	Hancock	McCool	Stevenson P
Bojanowski	Flannery	Kulkarni	Moore	Tackett Laferty
Brown	Gentry	Lehman	Roarx	Watkins
Camuel				

NAYS : 49

Bivens	Dotson	Hodgson	Meade	Rudy
Bowling	Duvall	Huff T	Miles	Tate
Branscum	Freeland	Imes	Neighbors	Thomas
Bratcher S.	Fugate	Johnson	Nemes	Tipton
Bray	Gooch	King	Osborne	Upchurch
Bridges	Griffie	Lawrence	Payne	Wesley
Callaway	Grossl	Lewis	Petrie	Whitaker
Decker	Hale	Lewis D	Proctor	White
Dietz	Hampton	Lockett	Raymer	Williams
Dossett	Hart	McPherson	Roberts	

ABSTAINED : 0

NOT VOTING : 30

Baker	Doan	Holloway	Meredith	Smith
Banta	Elliott	Jackson	Moser	Thompson
Bauman	Fister	Koch	Pollock	Truett
Burke	Fleming	Lewis S	Rabourn	Willner
Calloway	Gordon	Maddox	Riley	Wilson
Clines	Heavrin	Massaroni	Sharp	Witten

Commonwealth of Kentucky  
House of Representatives  
2025 Regular Session

HB 398 HCS 1

RCS# 85

2/26/2025

Strike enacting clause

4:27:56 PM

YEAS: 19

NAYS: 59

ABSTAINED: 0

NOT VOTING: 22

YEAS : 19

Aull	Camuel	Grossberg	Marzian	Stevenson P
Blanton	Chester-Burton	Hancock	Moore	Tackett Laferty
Bojanowski	Donworth	Kulkarni	Roarx	Watkins
Brown	Gentry	Lehman	Stalker	

NAYS : 59

Bivens	Dotson	Holloway	Meade	Riley
Bowling	Duvall	Huff T	Meredith	Roberts
Branscum	Fister	Imes	Miles	Rudy
Bratcher S.	Fleming	Jackson	Moser	Tate
Bray	Fugate	Johnson	Neighbors	Thomas
Bridges	Gooch	King	Nemes	Tipton
Callaway	Gordon	Koch	Osborne	Upchurch
Calloway	Griffee	Lewis	Payne	Wesley
Clines	Hale	Lewis D	Petrie	Whitaker
Decker	Hampton	Lockett	Pollock	Williams
Dietz	Hart	McCool	Proctor	Witten
Dossett	Heavrin	McPherson	Raymer	

ABSTAINED : 0

NOT VOTING : 22

Baker	Elliott	Lawrence	Rabourn	Truett
Banta	Flannery	Lewis S	Sharp	White
Bauman	Freeland	Maddox	Smith	Willner
Burke	Grossl	Massaroni	Thompson	Wilson
Doan	Hodgson			

Commonwealth of Kentucky  
House of Representatives  
2025 Regular Session

HB 398

AN ACT relating to occupational safety and health.

RCS# 86

2/26/2025

Table

4:29:45 PM

YEAS: 20

NAYS: 60

ABSTAINED: 0

NOT VOTING: 20

YEAS : 20

Aull	Camuel	Grossberg	Lehman	Stalker
Blanton	Chester-Burton	Hancock	Marzian	Stevenson P
Bojanowski	Donworth	Holloway	Moore	Tackett Laferty
Brown	Gentry	Kulkarni	Roarx	Watkins

NAYS : 60

Bauman	Dossett	Heavrin	McPherson	Riley
Bivens	Dotson	Huff T	Meade	Roberts
Bowling	Duvall	Imes	Meredith	Rudy
Branscum	Fister	Jackson	Miles	Tate
Bratcher S.	Fleming	Johnson	Moser	Thomas
Bray	Freeland	King	Neighbors	Tipton
Bridges	Fugate	Koch	Nemes	Upchurch
Callaway	Gooch	Lawrence	Osborne	Wesley
Calloway	Griffee	Lewis	Payne	Whitaker
Clines	Hale	Lewis D	Petrie	White
Decker	Hampton	Lockett	Pollock	Williams
Dietz	Hart	McCool	Raymer	Witten

ABSTAINED : 0

NOT VOTING : 20

Baker	Elliott	Hodgson	Proctor	Thompson
Banta	Flannery	Lewis S	Rabourn	Truett
Burke	Gordon	Maddox	Sharp	Willner
Doan	Grossl	Massaroni	Smith	Wilson

Commonwealth of Kentucky  
House of Representatives  
2025 Regular Session

HB 398

AN ACT relating to occupational safety and health.

RCS# 87

2/26/2025

Pass

4:31:16 PM

YEAS: 62

NAYS: 33

ABSTAINED: 0

NOT VOTING: 5

YEAS : 62

Bauman	Dotson	Heavrin	Meade	Roberts
Bivens	Duvall	Hodgson	Meredith	Rudy
Bowling	Elliott	Huff T	Miles	Smith
Branscum	Fister	Imes	Moser	Tate
Bratcher S.	Fleming	Jackson	Neighbors	Thomas
Bray	Freeland	Johnson	Nemes	Tipton
Bridges	Fugate	King	Osborne	Upchurch
Callaway	Gooch	Koch	Payne	Wesley
Calloway	Gordon	Lewis	Petrie	White
Clines	Griffiee	Lewis D	Pollock	Williams
Decker	Hale	Lockett	Raymer	Wilson
Dietz	Hampton	McPherson	Riley	Witten
Dossett	Hart			

NAYS : 33

Aull	Doan	Holloway	McCool	Stalker
Banta	Donworth	Kulkarni	Moore	Stevenson P
Blanton	Flannery	Lehman	Proctor	Tackett Laferty
Bojanowski	Gentry	Lewis S	Rabourn	Thompson
Brown	Grossberg	Maddox	Roarx	Watkins
Camuel	Grossl	Marzian	Sharp	Whitaker
Chester-Burton	Hancock	Massaroni		

ABSTAINED : 0

NOT VOTING : 5

Baker	Burke	Lawrence	Truett	Willner
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**COMMONWEALTH OF KENTUCKY SENATE**  
**2025 Regular Session**

HB 398

AN ACT relating to occupational safety and health.

RSN# 3512

3/13/2025

PASS HB 398 W/ scs1

11:42:05AM

YEAS: 28

NAYS: 9

PASSES: 0

NOT VOTING: 1

YEAS : 28

Boswell  
Carpenter  
Carroll  
Deneen  
Douglas  
Elkins  
Funke Frommeyer

Girdler  
Givens  
Higdon  
Howell  
Madon  
Mays Bledsoe  
Meredith

Mills  
Nunn  
Raque Adams  
Rawlings  
Reed  
Richardson  
Smith

Stivers  
Storm  
Tichenor  
Wheeler  
Williams  
Wilson  
Wise

NAYS : 9

Berg  
ChambersArmstrong  
Herron

Neal  
Nemes

Thomas  
Webb

West  
Yates

PASSES : 0

NOT VOTING : 1

McDaniel

Commonwealth of Kentucky  
House of Representatives  
2025 Regular Session

HB 398

AN ACT relating to occupational safety and health.

RCS# 261

3/13/2025

Final Passage

5:18:06 PM

YEAS: 70  
NAYS: 20  
ABSTAINED: 0  
NOT VOTING: 10

YEAS : 70

Baker	Doan	Heavrin	McCool	Raymer
Banta	Dossett	Hodgson	McPherson	Riley
Bauman	Duvall	Holloway	Meade	Roberts
Bivens	Elliott	Huff T	Meredith	Rudy
Blanton	Fister	Imes	Miles	Sharp
Bowling	Flannery	Jackson	Moser	Smith
Branscum	Fleming	Johnson	Neighbors	Tate
Bratcher S.	Freeland	King	Nemes	Thomas
Bray	Fugate	Koch	Osborne	Tipton
Callaway	Gooch	Lawrence	Payne	Truett
Calloway	Griffee	Lewis	Petrie	White
Clines	Grossl	Lewis D	Pollock	Williams
Decker	Hale	Lockett	Proctor	Wilson
Dietz	Hampton	Maddox	Rabourn	Witten

NAYS : 20

Aull	Camuel	Grossberg	Moore	Tackett Laferty
Bojanowski	Chester-Burton	Hancock	Roarx	Watkins
Brown	Donworth	Kulkarni	Stalker	Whitaker
Burke	Gentry	Lehman	Stevenson P	Willner

ABSTAINED : 0

NOT VOTING : 10

Bridges	Gordon	Lewis S	Massaroni	Upchurch
Dotson	Hart	Marzian	Thompson	Wesley