

1 AN ACT relating to the Kentucky State Police and declaring an emergency.

2 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

3 ➔SECTION 1. A NEW SECTION OF KRS CHAPTER 15A IS CREATED TO  
4 READ AS FOLLOWS:

5 ***The Justice and Public Safety Cabinet and its agencies may provide state personnel,***  
6 ***state property, and other state resources to the Kentucky State Police Foundation,***  
7 ***Incorporated.***

8 ➔Section 2. KRS 16.040 is amended to read as follows:

9 (1) The department shall consist of the commissioner and the number of officers,  
10 individuals employed as a Trooper R Class, CVE R Class, and civilians, and shall  
11 be organized in the manner as the commissioner from time to time determines.

12 (2) All persons appointed as officers shall at the time of their appointment:

13 (a) Be not less than twenty-one (21)~~nor more than thirty one (31)~~ years of age;

14 (b) Be of good moral character, and in good health;

15 (c) Be citizens of the United States and residents of the Commonwealth; and

16 (d) Possess a minimum of sixty (60) hours of credit, or an associate degree, from  
17 an accredited college or university,~~or~~ be a high school graduate with at least  
18 two (2) years' experience in the military or in law enforcement, ***or be a high***  
19 ***school graduate or a recipient of a General Educational Development***  
20 ***diploma with at least three (3) years' experience demonstrating commitment***  
21 ***and professionalism, in areas, including but not limited to prior***  
22 ***employment, training, and certifications.***

23 (3) The commissioner shall prescribe minimum physical requirements for appointment  
24 as an officer of the department and for individuals employed as a Trooper R Class  
25 or CVE R Class, and shall conduct~~such~~ tests and require~~such~~ physical  
26 examinations as deemed necessary to determine the fitness and qualification of each  
27 applicant. All other qualifications being equal, preference shall be given to veterans

1 of the Armed Forces of the United States in time of war, who were honorably  
2 discharged.

3 (4) The commissioner shall direct an investigation to be conducted in order to  
4 determine an applicant's suitability for employment as an officer. The contents of  
5 the investigation shall be subject to the Open Records Act, KRS 61.870 to 61.884  
6 and KRS 61.991, except that the identity of any witness or informant involving  
7 information relative to this investigation shall remain confidential. The identity of  
8 any witness or informant shall be subject to the subpoena power of a court of  
9 competent jurisdiction.

10 ➔Section 3. KRS 16.052 is amended to read as follows:

11 (1) The base compensation of officers shall be determined based on years of service  
12 and rank, as provided in this section.

13 (2) (a) The years-of-service requirements for the salary schedule for ranks below  
14 sergeant are as follows:

15 1. A Trooper is an officer with less than three (3) years of continuous  
16 service as a commissioned officer with the department;

17 2. A Senior Trooper shall have:

18 a. At least three (3) years of continuous service as a commissioned  
19 officer with the department and sixty (60) college credit hours;

20 b. At least four (4) years of continuous service as a commissioned  
21 officer with the department and thirty-two (32) college credit  
22 hours; or

23 c. Five (5) years of continuous service as a commissioned officer  
24 with the department with no college credit requirement;

25 3. A Trooper First Class shall have at least ten (10) years of continuous  
26 service as a commissioned officer with the department; and

27 4. A Master Trooper shall have at least fifteen (15) years of continuous

1 service as a commissioned officer with the department.

2 (b) In addition to meeting the years of service requirements established by  
3 paragraph (a) of this subsection, officers listed in the salary schedule for  
4 officers below the rank of sergeant shall also meet the requirements for  
5 promotion in rank established by the commissioner pursuant to KRS 16.050.

6 (c) Requirements for promotion to sergeant, lieutenant, and captain are as  
7 established by KRS 16.055.

8 (3) Any overtime and any salary supplement received from the Law Enforcement  
9 Foundation Program pursuant to KRS 15.410 to 15.510 or any comparable  
10 supplements received from another funding source shall be in addition to the  
11 amounts reflected in the base salary schedules established by subsection (4) of this  
12 section.

13 (4) (a) The salary schedules established in this subsection are based on a combination  
14 of officer classification and years of service.

15 (b) When "NA" appears in the schedule, it is not possible for an officer to be in  
16 that classification and years-of-service combination based upon statutory or  
17 regulatory conditions established for promotion or advancement.

18 (c) Salary increases based on years of service shall be effective on the first day of  
19 the month during which the anniversary of the officer's appointment as a  
20 commissioned Kentucky State Police officer falls.

21 (d) Salary increases based on promotion to a higher rank shall be effective on the  
22 first day~~[of the month following the date]~~ the officer is promoted.

23 (e) If an officer is reverted to a previous rank, the officer's salary shall be adjusted  
24 to the salary reflected in the base salary schedule for the officer's applicable  
25 number of years of service and rank. The adjustment shall take effect the first  
26 pay period following the pay period in which the reversion occurs.

27 (f) The base salary for a Cadet Trooper shall be thirty-five thousand dollars

1 (\$35,000).

2 BASE SALARY SCHEDULE FOR RANKS BELOW SERGEANT

3	Years of Service	Trooper Salary Steps Based on Rank			
4		Trooper	Senior	First Class	Master
5	Base Pay	\$37,887	\$43,014	NA	NA
6	3 years	\$41,310	NA	NA	NA
7	5 years	\$43,014	\$44,216	NA	NA
8	7 years	NA	\$45,452	NA	NA
9	9 years	NA	\$46,726	NA	NA
10	10 years	NA	NA	\$47,000	NA
11	13 years	NA	NA	\$49,450	NA
12	15 years	NA	NA	NA	\$55,356
13	17 years	NA	NA	NA	\$58,224
14	19 years	NA	NA	NA	\$61,263
15	21 years	NA	NA	NA	\$64,397
16	23 years	NA	NA	NA	\$67,716
17	25 years	NA	NA	NA	\$68,414
18	27 years	NA	NA	NA	\$69,118
19	29 years	NA	NA	NA	\$69,829

20 BASE SALARY SCHEDULE SERGEANT AND ABOVE

21	Years of Service	Salary Steps Based on Rank		
22		Sergeant	Lieutenant	Captain
23	6 years	\$45,271	NA	NA
24	7 years	\$47,271	\$53,500	NA
25	8 years	\$47,805	NA	\$59,100
26	9 years	\$49,918	\$54,500	NA
27	11 years	\$50,911	\$56,000	\$61,199

1	13 years	\$53,108	\$58,000	\$63,798
2	15 years	\$56,966	\$61,000	\$67,188
3	17 years	\$61,093	\$65,000	\$70,747
4	19 years	\$65,510	\$70,436	\$74,845
5	21 years	\$70,235	\$74,158	\$78,409
6	23 years	\$75,292	\$78,066	\$82,529
7	25 years	\$80,702	\$82,169	\$86,755
8	27 years	\$85,491	\$86,478	\$90,306
9	29 years	\$90,686	\$91,002	\$93,998

10 (5) Beginning on July 1, 2018, the salary schedule established by subsection (4) of this  
 11 section shall be adjusted annually to incorporate any increase in the nonseasonally  
 12 adjusted Consumer Price Index for all urban consumers, U.S. city average, all items,  
 13 published by the United States Department of Labor, Bureau of Labor Statistics.

14 (6) The salary schedules shall be applied to officers employed by the department on  
 15 July 15, 2016, as follows:

16 (a) Except as provided in paragraph (b) of this subsection:

17 1. Any officer whose base salary exceeds the amount established for his or  
 18 her years of service and rank in subsection (4) of this section shall retain  
 19 his or her base salary and shall not receive an increase under the salary  
 20 schedule until the officer's years of service and rank require a higher  
 21 base salary than the base salary he or she was receiving on July 15,  
 22 2016; and

23 2. Any officer whose base salary is below the amount established for his or  
 24 her years of service and rank in subsection (4) of this section shall  
 25 receive the base salary he or she qualifies for under the salary schedule  
 26 for the pay period beginning August 1, 2016; and

27 (b) Any officer who is receiving compensation under KRS 16.165 shall not

1 receive any years of service or rank increases during any period that he or she  
2 is receiving compensation under KRS 16.165.

3 (7) The commissioner may establish additional ranks beyond those provided in the  
4 salary schedules established by this section, including the ranks of major, lieutenant  
5 colonel, colonel, and executive security detail. If the commissioner establishes any  
6 of these ranks, the commissioner shall set forth in a policy the conditions under  
7 which an officer may be promoted to the rank, and the salary that the officer will  
8 receive while serving in that rank.

9 ➔Section 4. KRS 16.080 is amended to read as follows:

10 (1) The commissioner shall promulgate administrative regulations for the enlistment,  
11 training, discipline, *code of ethics*, and conduct of officers of the department and  
12 individuals employed as a Trooper R Class or CVE R Class, and the commissioner  
13 may promulgate administrative regulations for the governing and operation of the  
14 department as appear to him or her reasonably necessary to carry out the provisions  
15 of KRS 16.010 to 16.170. *Persons subject to this chapter shall be exempt from*  
16 *KRS Chapter 11A in accordance with KRS 11A.015.*

17 (2) The commissioner may require any officer, individual employed as a Trooper R  
18 Class or CVE R Class, or civilian who receives or disburses public funds in the  
19 course of his or her duties to file a bond, conditioned that he or she will honestly,  
20 correctly, and according to law, receive, disburse, and account for all public moneys  
21 coming into his or her hands. The commissioner, each officer, and each individual  
22 employed as a Trooper R Class or CVE R Class, shall execute a bond to the  
23 Commonwealth of Kentucky in the sum of not less than two thousand dollars  
24 (\$2,000), conditioned upon the faithful discharge of his or her duties. The premium  
25 on the bonds shall be paid by the department. The commissioner, each officer of the  
26 department, and each individual employed as a Trooper R Class or CVE R Class  
27 shall, before entering upon the discharge of their official duties, take the

1 constitutional oath of office.

2 (3) Subject to the provisions of KRS 56.440 to 56.550, the commissioner, with the  
3 approval of the Governor and the secretary of the Finance and Administration  
4 Cabinet, may acquire real estate or interests therein, by purchase, lease, or  
5 otherwise, necessary for the purposes of the department, and, with like approval,  
6 provide for the acquisition or construction of necessary buildings and other  
7 permanent structures and facilities. Title to any real estate acquired shall be taken in  
8 the name of the Commonwealth.

9 ➔Section 5. Whereas recruitment of law enforcement officers to the Department  
10 of Kentucky State Police is critically important for public safety in the Commonwealth,  
11 an emergency is declared to exist, and this Act takes effect upon its passage and approval  
12 by the Governor or upon its otherwise becoming law.