

KENTUCKY GENERAL ASSEMBLY AMENDMENT FORM
2018 REGULAR SESSION
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Amend printed copy of **HB 9**

On page 5, after line 15, insert the following:

"➔SECTION 3. A NEW SECTION OF KRS CHAPTER 7 IS CREATED TO READ AS FOLLOWS:

(1) A task force on sexual harassment in the legislative branch is established and shall consist of:

(a) A representative of the Kentucky Association of Sexual Assault Programs;

(b) A representative of the Legislative Ethics Commission;

(c) Two (2) representatives of the House of Representatives, one (1) appointed by the Speaker of the House and one (1) appointed by the Minority Leader of the House of Representatives;

(d) Two (2) representatives of the Senate, one (1) appointed by the President of the Senate and one (1) appointed by the Minority Leader of the Senate;

(e) The secretary of the Personnel Cabinet, or his or her designee;

(f) A representative from the Kentucky Human Rights Commission;

(g) The director of the Legislative Research Commission; and

(h) The Attorney General, or his or her designee.

(2) The task force shall be co-chaired by the director of the Legislative Research Commission and the Attorney General, or his or her designee, and shall convene on or

Amendment No. _____

Rep. Rep. Linda Belcher _____

Committee Amendment _____

Signed: _____

Floor Amendment _____

LRC Drafter: Powell, Karen _____

Adopted: _____

Date: _____

Rejected: _____

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before September 1, 2018.

(3) The task force shall develop a climate survey to be issued to partisan and nonpartisan employees, legislative agents under KRS 6.601 to 6.849, and contractors of the Commission with the goal of determining the prevalence and perceptions of sexual harassment in the legislative branch. The role of the task force in implementing the climate survey shall include:

(a) Designing the survey questions and mode of implementation;

(b) Determining the manner of conducting the survey; and

(c) Any other necessary role determined by the task force.

(4) The survey shall be:

(a) Fully anonymous and shall not include any personally identifiable information;

(b) Developed using best practices from peer-reviewed research measuring sexual violence and harassment;

(c) Designed to gather information about:

1. The incidence and prevalence of sexual harassment;

2. Employees' knowledge of institutional policies and procedures;

3. a. Whether victims have reported harassment in the past, and if so, to whom they reported, what response they received, and whether they were informed of or referred to local, state, or national resources for assistance; and

b. Any contextual factors of the reported harassment, such as whether force, incapacitation, coercion, or retaliation was involved; and

4. Demographic factors that could be used to identify at-risk groups; and

(d) Developed no more than ninety (90) days after the task force is first convened.

(5) The Commission shall ensure that an adequate, random, and representative sample of

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partisan and nonpartisan staff completes the climate survey no later than ninety (90) days after the task force has developed the final survey.

(6) The task force shall analyze the sexual harassment data from the climate survey and shall publish a report based on the data from the survey, their deliberations, and any hearings they may conduct.

(7) The report shall be submitted to the Commission and the Attorney General by September 1, 2019.

(8) Following the submission of the report, the task force shall convene to determine future steps. These steps may include:

(a) Revising and modifying the original climate survey as the task force deems necessary;

(b) Determining that a similar survey shall be implemented repeatedly, at an interval to be determined by the task force;

(c) Making recommendations for interventions to reduce the likelihood of sexual harassment based on the results of the survey; and

(d) Any additional steps deemed necessary by the task force."; and

renumber successive sections accordingly.