

1 AN ACT relating to direct-care staff.

2 *Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

3 ➔SECTION 1. A NEW SECTION OF KRS 216.935 TO 216.939 IS CREATED
4 TO READ AS FOLLOWS:

5 *(1) A home health aide shall complete cabinet-approved training in dementia care*
6 *that includes a curriculum that is:*

7 *(a) Culturally competent for staff and care recipients; and*

8 *(b) Person-centered, including thorough knowledge of the client and the*
9 *client's abilities and care needs, advancement of optimal functioning and a*
10 *high quality of life, use of problem-solving approaches to care, and*
11 *techniques that ensure and preserve the client's respect, values, choice, and*
12 *dignity.*

13 *(2) Employers shall ensure that all home health aides who provide care to clients*
14 *who have Alzheimer's or other forms of dementia have received at least four (4)*
15 *hours of cabinet-approved training within the first sixty (60) days of employment.*

16 *The training curriculum shall include the following topics:*

17 *(a) Alzheimer's disease and other forms of dementia;*

18 *(b) Person-centered care;*

19 *(c) Assessment and care planning;*

20 *(d) Activities of daily living; and*

21 *(e) Dementia-related behaviors and communication.*

22 *(3) Employers shall ensure that all home health aides who provide direct care to*
23 *clients who have Alzheimer's or other forms of dementia receive a minimum of*
24 *two (2) additional hours of cabinet-approved training annually. The content of*
25 *this annual training shall address the most current information on best practices*
26 *in the treatment and care of persons who have Alzheimer's and other forms of*
27 *dementia.*

- 1 (4) Employers shall provide certificates of completion of cabinet-approved trainings
2 to home health aides who successfully complete the required approved training
3 courses. Successful completion is determined by attendance for the entire course
4 and achievement of a passing grade on the post-evaluation measures.
- 5 (5) Employers shall be responsible for maintaining documentation of completed
6 training courses for each home health aide employee who provides care to clients
7 who have Alzheimer's or other forms of dementia.
- 8 (6) A home health aide who has a lapse of twenty-four (24) months providing home
9 health aide services to clients who have Alzheimer's or other forms of dementia
10 shall be required to repeat the required four (4) hours of initial dementia care
11 training within sixty (60) days of providing care to clients who have Alzheimer's
12 or other forms of dementia.
- 13 (7) The certificates of completion referenced in subsection (4) of this section shall be
14 portable among employment settings within the state.
- 15 (8) The cabinet shall:
- 16 (a) Promulgate administrative regulations to implement, monitor, and enforce
17 compliance with the training requirements of this section;
- 18 (b) Identify and designate standardized curriculums, including online training
19 programs, that will satisfy the requirements of this section within ninety
20 (90) days of the effective date of this Act; and
- 21 (c) Ensure that the cabinet-approved training programs, both online and
22 classroom, reflect current standards and best practices in the care and
23 treatment of persons with Alzheimer's and other forms of dementia.
- 24 (9) Employers may submit training curriculums to the cabinet for approval.