1	AN ACT relating to prescription insulin.
2	WHEREAS, approximately 450,000 people in Kentucky, or 1 out of every 8
3	Kentuckians, have been diagnosed with diabetes; and
4	WHEREAS, an additional 26,000 people in Kentucky are diagnosed with diabetes
5	each year; and
6	WHEREAS, every Kentuckian with type 1 diabetes and many with type 2 diabetes
7	rely on daily doses of insulin to survive; and
8	WHEREAS, the cost of treating diabetes increased by 26% from 2012 to 2017, and
9	the annual medical cost related to diabetes in Kentucky now exceeds \$5 billion per year
10	and
11	WHEREAS, care for people with diabetes accounts for 1 out of every 4 health care
12	dollars spent in the United States; and
13	WHEREAS, insulin prices rose by 45% between 2014 and 2017, and over the last
14	14 years, the price of insulin has increased by 550%, adjusted for inflation; and
15	WHEREAS, according to research published in the British Medical Journal Globa
16	Health, the average cost to produce a vial of insulin is \$6; and
17	WHEREAS, according to the Centers for Disease Control and Prevention, the high
18	price of insulin can lead some patients to begin rationing their diabetes medication or no
19	fully comply with dosing as prescribed by their doctors; and
20	WHEREAS, a 10% increase in insulin adherence rates can produce up to a 29%
21	decrease in overall health care costs related to diabetes; and
22	WHEREAS, it is important to enact policies to reduce the costs for Kentuckians
23	with diabetes to obtain life-saving and life-sustaining insulin;

27 (1) All health benefit plans issued or renewed on or after the effective date of this

→ Section 1. KRS 304.17A-148 is amended to read as follows:

Be it enacted by the General Assembly of the Commonwealth of Kentucky:

NOW, THEREFORE,

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Page 1 of 13
HB001210.100 - 105 - XXXX

1		<u>Act</u>	July 15, 1998], shall provide coverage for equipment, supplies, outpatient self-
2		man	agement training and education, including medical nutrition therapy, and all
3		med	ications necessary for the treatment of insulin-dependent diabetes, insulin-using
4		diab	etes, gestational diabetes, and noninsulin-using diabetes if prescribed by a
5		heal	th care provider legally authorized to prescribe the items.
6	(2)	Diab	betes outpatient self-management training and education shall be provided by a
7		certi	fied, registered, or licensed health care professional with expertise in diabetes,
8		as de	eemed necessary by a health care provider.
9	(3)	(a)	Except as provided in paragraphs (b) and (f) of this subsection, the benefits
10			provided in this section shall be subject to the same annual deductibles or
11			coinsurance established for all other covered benefits within a given health
12			benefit plan.
13		(b)	Cost sharing for a covered prescription insulin drug shall not exceed one
14			hundred dollars (\$100) per thirty (30) day supply of each insulin
15			prescription drug, regardless of the amount or type of insulin needed to
16			meet the covered person's insulin needs.
17		<u>(c)</u>	Private third-party payors may not reduce or eliminate coverage due to the
18			requirements of this section.
19		<u>(d)</u>	Except as provided in Section 2 of this Act, paragraphs (b) and (f) of this
20			subsection shall not apply to governmental plans as defined in KRS
21			304.17A-005 that are self-insured.
22		<u>(e)</u>	Nothing in this subsection shall prevent an insurer from establishing cost-
23			sharing requirements for covered prescription insulin drugs below the
24			amount specified in paragraph (b) of this subsection.
25		<u>(f)</u>	If, on the effective date of this Act, a health benefit plan includes a cost-
26			sharing requirement that is less than one hundred dollars (\$100) for a thirty
27			(30) day supply of a covered prescription insulin drug, the insurer shall not

Page 2 of 13
HB001210.100 - 105 - XXXX

## increase that cost-sharing requirement.

## (4) As used in this section, "cost sharing" has the same meaning as in KRS 304.17A-

3 **164.** 

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- 4 → Section 2. KRS 18A.225 is amended to read as follows:
- 5 (1) (a) The term "employee" for purposes of this section means:
- 6 1. Any person, including an elected public official, who is regularly 7 employed by any department, office, board, agency, or branch of state government; or by a public postsecondary educational institution; or by 8 9 any city, urban-county, charter county, county, or consolidated local 10 government, whose legislative body has opted to participate in the state-11 sponsored health insurance program pursuant to KRS 79.080; and who 12 is either a contributing member to any one (1) of the retirement systems 13 administered by the state, including but not limited to the Kentucky 14 Retirement Systems, Kentucky Teachers' Retirement System, the 15 Legislators' Retirement Plan, or the Judicial Retirement Plan; or is 16 receiving a contractual contribution from the state toward a retirement 17 plan; or, in the case of a public postsecondary education institution, is an individual participating in an optional retirement plan authorized by 18 19 KRS 161.567; or is eligible to participate in a retirement plan 20 established by an employer who ceases participating in the Kentucky 21 Employees Retirement System pursuant to KRS 61.522 whose 22 employees participated in the health insurance plans administered by the 23 Personnel Cabinet prior to the employer's effective cessation date in the 24 Kentucky Employees Retirement System;
- 25 2. Any certified or classified employee of a local board of education;
- 26 3. Any elected member of a local board of education;
- 4. Any person who is a present or future recipient of a retirement

HB001210.100 - 105 - XXXX

1			allowance from the Kentucky Retirement Systems, Kentucky Teachers'
2			Retirement System, the Legislators' Retirement Plan, the Judicial
3			Retirement Plan, or the Kentucky Community and Technical College
4			System's optional retirement plan authorized by KRS 161.567, except
5			that a person who is receiving a retirement allowance and who is age
6			sixty-five (65) or older shall not be included, with the exception of
7			persons covered under KRS 61.702(4)(c), unless he or she is actively
8			employed pursuant to subparagraph 1. of this paragraph; and
9			5. Any eligible dependents and beneficiaries of participating employees
10			and retirees who are entitled to participate in the state-sponsored health
11			insurance program;
12		(b)	The term "health benefit plan" for the purposes of this section means a health
13			benefit plan as defined in KRS 304.17A-005;
14		(c)	The term "insurer" for the purposes of this section means an insurer as defined
15			in KRS 304.17A-005; and
16		(d)	The term "managed care plan" for the purposes of this section means a
17			managed care plan as defined in KRS 304.17A-500.
18	(2)	(a)	The secretary of the Finance and Administration Cabinet, upon the
19			recommendation of the secretary of the Personnel Cabinet, shall procure, in
20			compliance with the provisions of KRS 45A.080, 45A.085, and 45A.090,
21			from one (1) or more insurers authorized to do business in this state, a group
22			health benefit plan that may include but not be limited to health maintenance
23			organization (HMO), preferred provider organization (PPO), point of service
24			(POS), and exclusive provider organization (EPO) benefit plans encompassing
25			all or any class or classes of employees. With the exception of employers

Page 4 of 13
HB001210.100 - 105 - XXXX GA

governed by the provisions of KRS Chapters 16, 18A, and 151B, all

employers of any class of employees or former employees shall enter into a

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contract with the Personnel Cabinet prior to including that group in the state health insurance group. The contracts shall include but not be limited to designating the entity responsible for filing any federal forms, adoption of policies required for proper plan administration, acceptance of the contractual provisions with health insurance carriers or third-party administrators, and adoption of the payment and reimbursement methods necessary for efficient administration of the health insurance program. Health insurance coverage provided to state employees under this section shall, at a minimum, contain the same benefits as provided under Kentucky Kare Standard as of January 1, 1994, and shall include a mail-order drug option as provided in subsection (13) of this section. All employees and other persons for whom the health care coverage is provided or made available shall annually be given an option to elect health care coverage through a self-funded plan offered by the Commonwealth or, if a self-funded plan is not available, from a list of coverage options determined by the competitive bid process under the provisions of KRS 45A.080, 45A.085, and 45A.090 and made available during annual open enrollment.

- (b) The policy or policies shall be approved by the commissioner of insurance and may contain the provisions the commissioner of insurance approves, whether or not otherwise permitted by the insurance laws.
- (c) Any carrier bidding to offer health care coverage to employees shall agree to provide coverage to all members of the state group, including active employees and retirees and their eligible covered dependents and beneficiaries, within the county or counties specified in its bid. Except as provided in subsection (20) of this section, any carrier bidding to offer health care coverage to employees shall also agree to rate all employees as a single entity, except for those retirees whose former employers insure their active

HB001210.100 - 105 - XXXX

employees outside the state-sponsored health insurance program.

(d) Any carrier bidding to offer health care coverage to employees shall agree to provide enrollment, claims, and utilization data to the Commonwealth in a format specified by the Personnel Cabinet with the understanding that the data shall be owned by the Commonwealth; to provide data in an electronic form and within a time frame specified by the Personnel Cabinet; and to be subject to penalties for noncompliance with data reporting requirements as specified by the Personnel Cabinet. The Personnel Cabinet shall take strict precautions to protect the confidentiality of each individual employee; however, confidentiality assertions shall not relieve a carrier from the requirement of providing stipulated data to the Commonwealth.

The Personnel Cabinet shall develop the necessary techniques and capabilities for timely analysis of data received from carriers and, to the extent possible, provide in the request-for-proposal specifics relating to data requirements, electronic reporting, and penalties for noncompliance. The Commonwealth shall own the enrollment, claims, and utilization data provided by each carrier and shall develop methods to protect the confidentiality of the individual. The Personnel Cabinet shall include in the October annual report submitted pursuant to the provisions of KRS 18A.226 to the Governor, the General Assembly, and the Chief Justice of the Supreme Court, an analysis of the financial stability of the program, which shall include but not be limited to loss ratios, methods of risk adjustment, measurements of carrier quality of service, prescription coverage and cost management, and statutorily required mandates. If state self-insurance was available as a carrier option, the report also shall provide a detailed financial analysis of the self-insurance fund including but not limited to loss ratios, reserves, and reinsurance agreements.

(f) If any agency participating in the state-sponsored employee health insurance

Page 6 of 13
HB001210.100 - 105 - XXXX

(e)

program for its active employees terminates participation and there is a state appropriation for the employer's contribution for active employees' health insurance coverage, then neither the agency nor the employees shall receive the state-funded contribution after termination from the state-sponsored employee health insurance program.

- (g) Any funds in flexible spending accounts that remain after all reimbursements have been processed shall be transferred to the credit of the state-sponsored health insurance plan's appropriation account.
- (h) Each entity participating in the state-sponsored health insurance program shall provide an amount at least equal to the state contribution rate for the employer portion of the health insurance premium. For any participating entity that used the state payroll system, the employer contribution amount shall be equal to but not greater than the state contribution rate.
- (3) The premiums may be paid by the policyholder:

- (a) Wholly from funds contributed by the employee, by payroll deduction or otherwise;
  - (b) Wholly from funds contributed by any department, board, agency, public postsecondary education institution, or branch of state, city, urban-county, charter county, county, or consolidated local government; or
  - (c) Partly from each, except that any premium due for health care coverage or dental coverage, if any, in excess of the premium amount contributed by any department, board, agency, postsecondary education institution, or branch of state, city, urban-county, charter county, county, or consolidated local government for any other health care coverage shall be paid by the employee.
- (4) If an employee moves his place of residence or employment out of the service area of an insurer offering a managed health care plan, under which he has elected coverage, into either the service area of another managed health care plan or into an

HB001210.100 - 105 - XXXX

1 area of the Commonwealth not within a managed health care plan service area, the 2 employee shall be given an option, at the time of the move or transfer, to change his 3 or her coverage to another health benefit plan.

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- (5) No payment of premium by any department, board, agency, public postsecondary educational institution, or branch of state, city, urban-county, charter county, county, or consolidated local government shall constitute compensation to an insured employee for the purposes of any statute fixing or limiting the compensation of such an employee. Any premium or other expense incurred by any department, board, agency, public postsecondary educational institution, or branch 10 of state, city, urban-county, charter county, county, or consolidated local government shall be considered a proper cost of administration.
- 12 The policy or policies may contain the provisions with respect to the class or classes (6) 13 of employees covered, amounts of insurance or coverage for designated classes or 14 groups of employees, policy options, terms of eligibility, and continuation of 15 insurance or coverage after retirement.
  - (7) Group rates under this section shall be made available to the disabled child of an employee regardless of the child's age if the entire premium for the disabled child's coverage is paid by the state employee. A child shall be considered disabled if he has been determined to be eligible for federal Social Security disability benefits.
- 20 (8) The health care contract or contracts for employees shall be entered into for a period 21 of not less than one (1) year.
- 22 (9) The secretary shall appoint thirty-two (32) persons to an Advisory Committee of 23 State Health Insurance Subscribers to advise the secretary or his designee regarding 24 the state-sponsored health insurance program for employees. The secretary shall 25 appoint, from a list of names submitted by appointing authorities, members 26 representing school districts from each of the seven (7) Supreme Court districts, 27 members representing state government from each of the seven (7) Supreme Court

HB001210.100 - 105 - XXXX GA

districts, two (2) members representing retirees under age sixty-five (65), one (1) member representing local health departments, two (2) members representing the Kentucky Teachers' Retirement System, and three (3) members at large. The secretary shall also appoint two (2) members from a list of five (5) names submitted by the Kentucky Education Association, two (2) members from a list of five (5) names submitted by the largest state employee organization of nonschool state employees, two (2) members from a list of five (5) names submitted by the Kentucky Association of Counties, two (2) members from a list of five (5) names submitted by the Kentucky League of Cities, and two (2) members from a list of names consisting of five (5) names submitted by each state employee organization that has two thousand (2,000) or more members on state payroll deduction. The advisory committee shall be appointed in January of each year and shall meet quarterly.

- (10) Notwithstanding any other provision of law to the contrary, the policy or policies provided to employees pursuant to this section shall not provide coverage for obtaining or performing an abortion, nor shall any state funds be used for the purpose of obtaining or performing an abortion on behalf of employees or their dependents.
- (11) Interruption of an established treatment regime with maintenance drugs shall be grounds for an insured to appeal a formulary change through the established appeal procedures approved by the Department of Insurance, if the physician supervising the treatment certifies that the change is not in the best interests of the patient.
  - (12) Any employee who is eligible for and elects to participate in the state health insurance program as a retiree, or the spouse or beneficiary of a retiree, under any one (1) of the state-sponsored retirement systems shall not be eligible to receive the state health insurance contribution toward health care coverage as a result of any other employment for which there is a public employer contribution. This does not

Page 9 of 13
HB001210.100 - 105 - XXXX

1		preclude a retiree and an active employee spouse from using both contributions to		
2		the extent needed for purchase of one (1) state sponsored health insurance policy for		
3		that plan year.		
4	(13)	(a) The policies of health insurance coverage procured under subsection (2) of		
5		this section shall include a mail-order drug option for maintenance drugs for		
6		state employees. Maintenance drugs may be dispensed by mail order in		
7		accordance with Kentucky law.		
8		(b) A health insurer shall not discriminate against any retail pharmacy located		
9		within the geographic coverage area of the health benefit plan and that meets		
10		the terms and conditions for participation established by the insurer, including		
11		price, dispensing fee, and copay requirements of a mail-order option. The		
12		retail pharmacy shall not be required to dispense by mail.		
13		(c) The mail-order option shall not permit the dispensing of a controlled		
14		substance classified in Schedule II.		
15	(14)	The policy or policies provided to state employees or their dependents pursuant to		
16		this section shall provide coverage for obtaining a hearing aid and acquiring hearing		
17		aid-related services for insured individuals under eighteen (18) years of age, subject		
18		to a cap of one thousand four hundred dollars (\$1,400) every thirty-six (36) months		
19		pursuant to KRS 304.17A-132.		
20	(15)	Any policy provided to state employees or their dependents pursuant to this section		
21		shall provide coverage for the diagnosis and treatment of autism spectrum disorders		
22		consistent with KRS 304.17A-142.		
23	(16)	Any policy provided to state employees or their dependents pursuant to this section		
24		shall provide coverage for obtaining amino acid-based elemental formula pursuant		
25		to KRS 304.17A-258.		
26	(17)	If a state employee's residence and place of employment are in the same county, and		
27		if the hospital located within that county does not offer surgical services, intensive		

Page 10 of 13
HB001210.100 - 105 - XXXX GA

care services, obstetrical services, level II neonatal services, diagnostic cardiac
catheterization services, and magnetic resonance imaging services, the employee
may select a plan available in a contiguous county that does provide those services,
and the state contribution for the plan shall be the amount available in the county
where the plan selected is located.

- (18) If a state employee's residence and place of employment are each located in counties in which the hospitals do not offer surgical services, intensive care services, obstetrical services, level II neonatal services, diagnostic cardiac catheterization services, and magnetic resonance imaging services, the employee may select a plan available in a county contiguous to the county of residence that does provide those services, and the state contribution for the plan shall be the amount available in the county where the plan selected is located.
- (19) The Personnel Cabinet is encouraged to study whether it is fair and reasonable and in the best interests of the state group to allow any carrier bidding to offer health care coverage under this section to submit bids that may vary county by county or by larger geographic areas.
- (20) Notwithstanding any other provision of this section, the bid for proposals for health insurance coverage for calendar year 2004 shall include a bid scenario that reflects the statewide rating structure provided in calendar year 2003 and a bid scenario that allows for a regional rating structure that allows carriers to submit bids that may vary by region for a given product offering as described in this subsection:
  - (a) The regional rating bid scenario shall not include a request for bid on a statewide option;
  - (b) The Personnel Cabinet shall divide the state into geographical regions which shall be the same as the partnership regions designated by the Department for Medicaid Services for purposes of the Kentucky Health Care Partnership Program established pursuant to 907 KAR 1:705;

HB001210.100 - 105 - XXXX GA

(c) The request for proposal shall require a carrier's bid to include every county within the region or regions for which the bid is submitted and include but not be restricted to a preferred provider organization (PPO) option;

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- (d) If the Personnel Cabinet accepts a carrier's bid, the cabinet shall award the carrier all of the counties included in its bid within the region. If the Personnel Cabinet deems the bids submitted in accordance with this subsection to be in the best interests of state employees in a region, the cabinet may award the contract for that region to no more than two (2) carriers; and
- (e) Nothing in this subsection shall prohibit the Personnel Cabinet from including other requirements or criteria in the request for proposal.
- (21) Any fully insured health benefit plan or self-insured plan issued or renewed on or after July 12, 2006, to public employees pursuant to this section which provides coverage for services rendered by a physician or osteopath duly licensed under KRS Chapter 311 that are within the scope of practice of an optometrist duly licensed under the provisions of KRS Chapter 320 shall provide the same payment of coverage to optometrists as allowed for those services rendered by physicians or osteopaths.
- 18 (22) Any fully insured health benefit plan or self-insured plan issued or renewed on or 19 after July 12, 2006, to public employees pursuant to this section shall comply with 20 the provisions of KRS 304.17A-270 and 304.17A-525.
- 21 (23) Any fully insured health benefit plan or self -insured plan issued or renewed on or 22 after July 12, 2006, to public employees shall comply with KRS 304.17A-600 to 23 304.17A-633 pertaining to utilization review, KRS 205.593 and 304.17A-700 to 24 304.17A-730 pertaining to payment of claims, KRS 304.14-135 pertaining to 25 uniform health insurance claim forms, KRS 304.17A-580 and 304.17A-641 26 pertaining to emergency medical care, KRS 304.99-123, and any administrative 27 regulations promulgated thereunder.

HB001210.100 - 105 - XXXX GA

1	(24) Any fully insured health benefit plan or self-insured plan issued or renewed on or
2	after July 1, 2019, to public employees pursuant to this section shall comply with
3	KRS 304.17A-138.
4	(25) Any fully insured health benefit plan or self-insured plan issued or renewed on or
5	after the effective date of this Act, to public employees pursuant to this section
6	shall comply with Section 1 of this Act.
7	→ Section 3. This Act takes effect January 1, 2021.

HB001210.100 - 105 - XXXX GA