1   AN ACT relating to rest periods and collective bargaining agreements and declaring

2   an emergency.

3   ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

4   ➔Section 1.   KRS 337.365 is amended to read as follows:

5   No employer shall require any employee to work without a rest period of at least ten (10)

6   minutes during each four (4) hours worked, except those employees who are under the

7   Federal Railway Labor Act. This shall be in addition to the regularly scheduled lunch

8   period. ***This section shall not apply where a collective bargaining agreement provides***

9   ***for a total number of minutes that are equal to or exceed the statute's ten (10) minutes***

10   ***accrued for each four (4) hours of work. If a collective bargaining agreement does not***

11   ***contain provisions allowing rest periods, employers shall allow a rest period of at least***

12   ***ten (10) minutes during each four (4) hours worked.*** No reduction in compensation

13   shall be made for hourly or salaried employees.

14   ➔Section 2.   KRS 339.270 is amended to read as follows:

15   *(1)*   No minor under eighteen (18) years of age shall be permitted to work for more than

16   five (5) hours continuously without an interval of at least thirty (30) minutes for a

17   lunch period, and no period of less than thirty (30) minutes shall be deemed to

18   interrupt a continuous period of work.

19   *(2)*   ***No employer shall require any minor under eighteen (18) years of age to work***

20   ***without a rest period of at least ten (10) minutes during each four (4) hours***

21   ***worked. This shall be in addition to the regularly scheduled lunch period. No***

22   ***reduction in compensation shall be made for hourly or salaried employees.***

23   ➔Section 3.   Whereas the Commonwealth of Kentucky has a paramount interest in

24   preserving the right of employers and employees to negotiate terms of employment, an

25   emergency is declared to exist, and this Act takes effect upon its passage and approval by

26   the Governor or upon its otherwise becoming law.