

1 AN ACT relating to rest periods and collective bargaining agreements and declaring
2 an emergency.

3 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

4 ➔Section 1. KRS 337.365 is amended to read as follows:

5 No employer shall require any employee to work without a rest period of at least ten (10)
6 minutes during each four (4) hours worked, except those employees who are under the
7 Federal Railway Labor Act. This shall be in addition to the regularly scheduled lunch
8 period. No reduction in compensation shall be made for hourly or salaried employees.

9 ***This section shall not be construed to negate any provision of a collective bargaining***
10 ***agreement.***

11 ➔Section 2. Whereas the Commonwealth of Kentucky has a paramount interest in
12 preserving the right of employers and employees to negotiate terms of employment, an
13 emergency is declared to exist, and this Act takes effect upon its passage and approval by
14 the Governor or upon its otherwise becoming law.