| 1 | AN ACT relating to retirement and declaring an emergency. |
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| 2 | Be it enacted by the General Assembly of the Commonwealth of Kentucky: |
| 3 | →SECTION 1. A NEW SECTION OF KRS 61.510 TO 61.705 IS CREATED TO |
| 4 | READ AS FOLLOWS: |
| 5 | (1) Effective April 1, 2021: |
| 6 | (a) Except as provided by Section 2 of this Act, the administration of the |
| 7 | County Employees Retirement System shall be transferred from the |
| 8 | Kentucky Retirement Systems board of trustees to the County Employees |
| 9 | Retirement System board of trustees established by Section 3 of this Act. |
| 10 | (b) Except as provided by Section 2 of this Act, the administration of the |
| 11 | Kentucky Employees Retirement System and the State Police Retirement |
| 12 | System shall continue to be the responsibility of the Kentucky Retirement |
| 13 | Systems board of trustees as amended by Section 4 of this Act. |
| 14 | (c) The Kentucky Public Pensions Authority established by Section 2 of this Act |
| 15 | shall provide personnel needs, day-to-day administrative needs, and other |
| 16 | duties specified by Section 2 of this Act to the Kentucky Retirement Systems |
| 17 | board of trustees and the County Employees Retirement System board of |
| 18 | trustees. The staff of the Kentucky Retirement Systems shall become the |
| 19 | staff of the Kentucky Public Pensions Authority. |
| 20 | (2) It is the intent of the General Assembly to enact legislation in the 2021 Regular |
| 21 | Session to create separate statutory structures as it relates to benefits for the |
| 22 | Kentucky Retirement Systems and the County Employees Retirement System that |
| 23 | are currently shared by the Kentucky Employees Retirement System, the County |
| 24 | Employees Retirement System, and the State Police Retirement System while |
| 25 | retaining shared statutes that relate to administrative provisions that will be the |
| 26 | responsibility of the Kentucky Public Pensions Authority. |
| 27 | →SECTION 2. A NEW SECTION OF KRS CHAPTER 61 IS CREATED TO |

1 **READ AS FOLLOWS:** 2 There is created an eight (8) member Kentucky Public Pensions Authority whose (1) 3 purpose shall be to administer and operate: 4 (a) A single personnel system for the staffing needs of the Kentucky Retirement Systems and the County Employees Retirement System; 5 (b) A system of accounting that is developed by the authority for the Kentucky 6 Retirement Systems and the County Employees Retirement System; 7 8 (c) Day-to-day administrative needs of the Kentucky Retirement Systems and 9 the County Employees Retirement System including but not limited to: 10 1. Benefit counseling and administration; 11 2. Information technology and services, including a centralized Web site 12 for the authority, the Kentucky Retirement Systems, and the County **Employees Retirement System;** 13 14 Legal services; *3*. 15 *Employer reporting and compliance; 4*. 16 5. Processing and distribution of benefit payments, and other financial, investment administration, and accounting duties as directed by the 17 Kentucky Retirement Systems board of trustees or the County 18 19 Employees Retirement System board of trustees; and *Completing and compiling financial data and reports.* 20 *6*. (d) Any jointly held assets used for the administration of the Kentucky 21 22 Retirement Systems and the County Employees Retirement System, including but not limited to real estate, office space, equipment, and 23 supplies. Perimeter Park West Incorporated shall be considered a jointly 24 25 *held asset;* 26 Hiring a single actuarial consulting firm who shall serve both the Kentucky (e)

27 <u>Retirement Systems and the County Employees Retirement System; and</u>

| 1 | <u>(f)</u> | Other tasks or duties as directed solely or jointly by the boards of the |
|----|----------------|---|
| 2 | | <u>Kentucky Retirement Systems or the County Employees Retirement System.</u> |
| 3 | <u>(2) The</u> | eight (8) member Kentucky Public Pensions Authority shall be composed of |
| 4 | <u>the f</u> | following individuals: |
| 5 | <u>(a)</u> | The chair of the Kentucky Retirement Systems board of trustees; |
| 6 | <u>(b)</u> | The chair of the County Employees Retirement System board of trustees; |
| 7 | <u>(c)</u> | The investment committee chair of the Kentucky Retirement Systems board |
| 8 | | of trustees, unless the investment committee chair is also the chair of the |
| 9 | | board of trustees in which case the chair of the Kentucky Retirement |
| 10 | | Systems shall appoint an individual who serves on the investment |
| 11 | | <u>committee;</u> |
| 12 | <u>(d)</u> | The investment committee chair of the County Employees Retirement |
| 13 | | System board of trustees, unless the investment committee chair is also the |
| 14 | | chair of the County Employees Retirement System board of trustees in |
| 15 | | which case the chair of the County Employees Retirement System shall |
| 16 | | appoint an individual who serves on the investment committee; |
| 17 | <u>(e)</u> | Two additional (2) trustees of the Kentucky Retirement Systems board of |
| 18 | | trustees selected by the chair of the Kentucky Retirement Systems board of |
| 19 | | trustees of which one (1) shall be a trustee who was elected by the |
| 20 | | membership of one (1) of the systems administered by Kentucky Retirement |
| 21 | | Systems and one (1) shall be a trustee of Kentucky Retirement Systems who |
| 22 | | was appointed by the Governor; and |
| 23 | <u>(f)</u> | Two additional (2) trustees of the County Employees Retirement System |
| 24 | | board of trustees selected by the chair of the County Employees Retirement |
| 25 | | System board of trustees of which one (1) shall be a trustee who was elected |
| 26 | | by the membership of the County Employees Retirement System and one (1) |
| 27 | | shall be a trustee of the County Employees Retirement System who was |

| 1 | appointed by the Governor. | |
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| 2 | (3) The Kentucky Public Pensions Authority is hereby granted the po | wers and |
| 3 | privileges of a corporation, including but not limited to the following por | vers: |
| 4 | (a) To sue and be sued in its corporate name; | |
| 5 | (b) To make bylaws not inconsistent with the law and in accordance | <u>e with its</u> |
| 6 | duties as provided by this section; | |
| 7 | (c) To conduct the business and promote the purposes for which it was | <u>formed;</u> |
| 8 | (d) To carry out the obligations of the authority subject to KRS Cha | <u>upters 45,</u> |
| 9 | <u>45A, 56, and 57;</u> | |
| 10 | (e) To purchase fiduciary liability insurance; | |
| 11 | (f) The Kentucky Public Pensions Authority shall reimburse any | <u>authority</u> |
| 12 | member, officer, or employee for any legal expense resulting fro | <u>m a civil</u> |
| 13 | action arising out of the performance of his or her official du | ties. The |
| 14 | hourly rate of reimbursement for any contract for legal services u | under this |
| 15 | paragraph shall not exceed the maximum hourly rate provided in | the Legal |
| 16 | Services Duties and Maximum Rate Schedule promulgated | by the |
| 17 | Government Contract Review Committee established pursuant | to KRS |
| 18 | 45A.705, unless a higher rate is specifically approved by the secret | ary of the |
| 19 | Finance and Administration Cabinet or his or her designee. | |
| 20 | (4) Any vacancy which may occur in an appointed position on the Kentuc | <u>ky Public</u> |
| 21 | Pensions Authority shall be filled in the same manner which provide | <u>es for the</u> |
| 22 | selection of the particular member of the authority. No person shall serv | <u>e in more</u> |
| 23 | than one (1) position as a member of the authority and if a person he | olds more |
| 24 | than one (1) position as a member of the authority, he or she shall | resign a |
| 25 | position. | |
| 26 | (5) (a) Membership on the authority shall not be incompatible with a | <u>iny other</u> |
| 27 | office unless a constitutional incompatibility exists. No authority | <u>member</u> |

| 1 | shall serve in more than one (1) position as a member of the authority. |
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| 2 | (b) An authority member shall be removed from office upon conviction of a |
| 3 | felony or for a finding of a violation of any provision of KRS 11A.020 or |
| 4 | 11A.040 by a court of competent jurisdiction. |
| 5 | (c) A current or former employee of the County Employees Retirement System, |
| 6 | Kentucky Retirement Systems, or the Kentucky Public Pensions Authority |
| 7 | shall not be eligible to serve as a member of the authority. |
| 8 | (6) Kentucky Public Pensions Authority members who do not otherwise receive a |
| 9 | salary from the State Treasury shall receive a per diem of eighty dollars (\$80) for |
| 10 | each day they are in session or on official duty, and they shall be reimbursed for |
| 11 | their actual and necessary expenses in accordance with state administrative |
| 12 | regulations and standards, except that the members shall not receive a per diem |
| 13 | or receive reimbursements on the same day they receive a per diem or |
| 14 | reimbursements for service to the Kentucky Retirement Systems board of trustees |
| 15 | or County Employees Retirement Systems board of trustees. |
| 16 | (7) (a) The authority shall meet at least once in each quarter of the year and may |
| 17 | meet in special session upon the call of the chair or the executive director of |
| 18 | the authority. |
| 19 | (b) The authority shall elect a chair and a vice chair. The chair shall not serve |
| 20 | more than four (4) consecutive years as chair or vice chair of the authority. |
| 21 | The vice chair shall not serve more than four (4) consecutive years as chair |
| 22 | or vice chair of the authority. A member who has served four (4) |
| 23 | consecutive years as chair or vice chair of the authority may be elected |
| 24 | chair or vice chair of the authority after an absence of two (2) years from |
| 25 | the positions. |
| 26 | (c) A majority of the authority members shall constitute a quorum and all |
| 27 | actions taken by the authority shall be by affirmative vote of a majority of |

| 1 | the authority members present. | |
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| 2 | (d) The authority shall post on the authority's | Web site and shall make |
| 3 | available to the public: | |
| 4 | <u>1.</u> All meeting notices and agendas of the au | thority. Notices and agendas |
| 5 | shall be posted to the authority's Web s | ite at least seventy-two (72) |
| 6 | hours in advance of the authority's mee | tings, except in the case of |
| 7 | special or emergency meetings as provided | by KRS 61.823; |
| 8 | 2. All authority minutes or other material | <u>ls that require adoption or</u> |
| 9 | ratification by the authority. The items | listed in this subparagraph |
| 10 | shall be posted within seventy-two (7 | <u>2) hours of adoption or</u> |
| 11 | ratification of the authority; | |
| 12 | 3. All bylaws, policies, or procedures adopted | l or ratified by the authority; |
| 13 | and | |
| 14 | 4. A listing of the members of the authorit | y and membership on each |
| 15 | committee established by the authority. | |
| 16 | (8) (a) The Kentucky Public Pensions Authority shall | l appoint or contract for the |
| 17 | services of an executive director and fix the co | mpensation and other terms |
| 18 | of employment for this position without limitati | ion of the provisions of KRS |
| 19 | Chapter 18A and Section 30 of this Act. The ex | cecutive director shall be the |
| 20 | chief administrative officer of the authority, | , the Kentucky Retirement |
| 21 | Systems board of trustees, and the County En | nployees Retirement System |
| 22 | board of trustees. The executive director shall | work cooperatively with the |
| 23 | chief executive officers of the Kentucky Retirem | tent Systems and the County |
| 24 | Employees Retirement System. | |
| 25 | (b) The Kentucky Public Pensions Authority sh | all authorize the executive |
| 26 | director to appoint the employees deemed neces | sary to transact the duties of |
| 27 | the authority for the purposes outlined in subsec | ction (1) of this section. |

| 1 | (c) Effective April 1, 2021, the Kentucky Public Pensions Authority shall |
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| 2 | assume responsibility of administering the staff of the Kentucky Retirement |
| 3 | Systems in order to provide the services established by this section. |
| 4 | (d) All employees of the Kentucky Public Pensions Authority, except for the |
| 5 | executive director, shall be subject to the state personnel system established |
| 6 | pursuant to KRS 18A.005 to 18A.204 and shall have their salaries |
| 7 | determined by the secretary of the Personnel Cabinet. |
| 8 | (e) The authority shall annually report to the Public Pension Oversight Board |
| 9 | the number of employees of the authority, the salary paid to each employee, |
| 10 | and the change in the salaries of each individual employed by the authority |
| 11 | over the prior year. |
| 12 | (f) The authority shall require the executive director and the employees as it |
| 13 | thinks proper to execute bonds for the faithful performance of their duties |
| 14 | notwithstanding the limitations of KRS Chapter 62. |
| 15 | (g) Notwithstanding any other provision of statute to the contrary, including |
| 16 | but not limited to any provision of KRS Chapter 12, the Governor shall have |
| 17 | no authority to change any provision of this section by executive order or |
| 18 | action including but not limited to reorganizing, replacing, amending, or |
| 19 | abolishing the membership of the Kentucky Public Pensions Authority. |
| 20 | (9) All employees of the authority shall serve during its will and pleasure. |
| 21 | Notwithstanding any statute to the contrary, employees shall not be considered |
| 22 | legislative agents under KRS 6.611. |
| 23 | (10) The Attorney General, or an assistant designated by him or her, may attend each |
| 24 | meeting of the authority and may receive the agenda, board minutes, and other |
| 25 | information distributed to authority members upon request. The Attorney |
| 26 | General may act as legal adviser and attorney for the authority, and the authority |
| 27 | may contract for legal services, notwithstanding the limitations of KRS Chapter |

| 2 | (11) All expenses incurred by or on behalf of the Kentucky Public Pensions Authority |
|----------------|---|
| 3 | shall be paid by the systems administered by the Kentucky Retirement Systems or |
| 4 | the County Employees Retirement System and shall be prorated, assigned, or |
| 5 | allocated to each system as determined by Kentucky Public Pensions Authority. |
| 6 | Any additional initial costs determined by the authority to be attributable solely to |
| 7 | establishing a separate County Employees Retirement System board and the |
| 8 | Kentucky Public Pensions Authority as provided by this section and Section 3 of |
| 9 | this Act, shall be paid by the County Employees Retirement System. Any |
| 10 | additional ongoing annual administrative and investment expenses that occur |
| 11 | after the establishment of a separate County Employees Retirement System board |
| 12 | and the Kentucky Public Pensions Authority that are determined by the authority |
| 13 | to be a direct result of establishing a separate County Employees Retirement |
| 14 | System board and the Kentucky Public Pensions Authority shall be paid by the |
| 15 | <u>County Employees Retirement System.</u> |
| 16 | (12) (a) An authority member shall discharge his or her duties as a member of the |
| 17 | authority, including his or her duties as a member of a committee of the |
| 18 | authority: |
| 19 | <u>1. In good faith;</u> |
| 20 | |
| | 2. On an informed basis; and |
| 21 | On an informed basis; and In a manner he or she honestly believes to be in the best interest of the |
| 21 22 | |
| | 3. In a manner he or she honestly believes to be in the best interest of the |
| 22 | 3. In a manner he or she honestly believes to be in the best interest of the County Employees Retirement System and the Kentucky Retirement |
| 22 23 | 3. In a manner he or she honestly believes to be in the best interest of the County Employees Retirement System and the Kentucky Retirement Systems, as applicable. |
| 22 23 24 | <u>3.</u> In a manner he or she honestly believes to be in the best interest of the <u>County Employees Retirement System and the Kentucky Retirement</u> <u>Systems, as applicable.</u> (b) An authority member discharges his or her duties on an informed basis if, |

| 1 | person in a like position would exercise under similar circumstances. |
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| 2 | (c) In discharging his or her duties, an authority member may rely on |
| 3 | information, opinions, reports, or statements, including financial |
| 4 | statements and other financial data, if prepared or presented by: |
| 5 | 1. One (1) or more officers or employees of the authority whom the |
| 6 | authority member honestly believes to be reliable and competent in the |
| 7 | matters presented; |
| 8 | 2. Legal counsel, public accountants, actuaries, or other persons as to |
| 9 | matters the authority member honestly believes are within the person's |
| 10 | professional or expert competence; or |
| 11 | 3. A committee of the authority of which he or she is not a member if the |
| 12 | authority member honestly believes the committee merits confidence. |
| 13 | (d) An authority member shall not be considered as acting in good faith if he or |
| 14 | she has knowledge concerning the matter in question that makes reliance |
| 15 | otherwise permitted by paragraph (c) of this subsection unwarranted. |
| 16 | (e) Any action taken as a member of the authority, or any failure to take any |
| 17 | action as an authority member, shall not be the basis for monetary damages |
| 18 | or injunctive relief unless: |
| 19 | 1. The authority member has breached or failed to perform the duties of |
| 20 | the member's office in compliance with this section; and |
| 21 | 2. In the case of an action for monetary damages, the breach or failure |
| 22 | to perform constitutes willful misconduct or wanton or reckless |
| 23 | disregard for human rights, safety, or property. |
| 24 | (f) A person bringing an action for monetary damages under this section shall |
| 25 | have the burden of proving by clear and convincing evidence the provisions |
| 26 | of paragraph (e)1. and 2. of this subsection, and the burden of proving that |
| 27 | the breach or failure to perform was the legal cause of damages suffered by |

| 1 | the Kentucky Retirement Systems or County Employees Retirement System, |
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| 2 | as applicable. |
| 3 | (g) In discharging his or her administrative duties under this section, an |
| 4 | authority member shall strive to administer the systems in an efficient and |
| 5 | cost-effective manner for the taxpayers of the Commonwealth of Kentucky |
| 6 | and shall take all actions available under the law to contain costs for the |
| 7 | trusts, including costs for participating employers, members, and retirees. |
| 8 | → SECTION 3. A NEW SECTION OF KRS 78.510 TO 78.852 IS CREATED TO |
| 9 | READ AS FOLLOWS: |
| 10 | (1) The County Employees Retirement System shall be administered by the board of |
| 11 | trustees composed of nine (9) members, who shall be selected as follows: |
| 12 | (a) Three (3) trustees, who shall be members or retired from the County |
| 13 | Employees Retirement System, elected by the members and retired members |
| 14 | of the County Employees Retirement System, of which: |
| 15 | 1. Two (2) shall have a majority of his or her service credit earned in the |
| 16 | County Employees Retirement System in a nonhazardous position; |
| 17 | and |
| 18 | 2. One (1) shall have a majority of his or her service credit earned in the |
| 19 | County Employees Retirement System in a hazardous position; |
| 20 | (b) Six (6) trustees appointed by the Governor, subject to Senate confirmation |
| 21 | in accordance with KRS 11.160 for each appointment or reappointment. Of |
| 22 | the six (6) trustees appointed by the Governor: |
| 23 | 1. One (1) trustee with retirement experience shall be appointed from a |
| 24 | list of three (3) applicants submitted by the Kentucky League of Cities; |
| 25 | 2. One (1) trustee with investment experience shall be appointed from a |
| 26 | list of three (3) applicants submitted by the Kentucky League of Cities; |
| 27 | 3. One (1) trustee with retirement experience shall be appointed from a |

| 1 | | list of three (3) applicants submitted by the Kentucky Association of |
|----|------------|---|
| 2 | | <u>Counties;</u> |
| 3 | | 4. One (1) trustee with investment experience shall be appointed from a |
| 4 | | list of three (3) applicants submitted by the Kentucky Association of |
| 5 | | <u>Counties;</u> |
| 6 | | 5. One (1) trustee with retirement experience shall be appointed from a |
| 7 | | list of three (3) applicants submitted by the Kentucky School Boards |
| 8 | | Association; and |
| 9 | | 6. One (1) trustee with investment experience shall be appointed from a |
| 10 | | list of three (3) applicants submitted by the Kentucky School Boards |
| 11 | | Association. |
| 12 | | Notwithstanding the provisions of KRS 12.070(3), the Governor shall |
| 13 | | appoint each individual trustee described by subparagraphs 1. to 6. of this |
| 14 | | paragraph solely from each corresponding individual list required to be |
| 15 | | submitted by the Kentucky League of Cities, the Kentucky Association of |
| 16 | | Counties, or the Kentucky School Boards Association as provided by |
| 17 | | subparagraphs 1. to 6. of this paragraph, and the Governor shall not be able |
| 18 | | to reject the list of applicants submitted, request that another list be |
| 19 | | provided, or use a list different from the one (1) individual list required to be |
| 20 | | submitted for each specific appointment. |
| 21 | <u>(c)</u> | For purposes of paragraph (b) of this subsection, a trustee with "investment |
| 22 | | experience'' means an individual who does not have a conflict of interest, as |
| 23 | | provided by KRS 61.655, and who has at least ten (10) years of experience |
| 24 | | in one (1) of the following areas of expertise: |
| 25 | | 1. A portfolio manager acting in a fiduciary capacity; |
| 26 | | 2. A professional securities analyst or investment consultant; |
| 27 | | 3. A current or retired employee or principal of a trust institution, |

| 1 | investment or finance organization, or endowment fund acting in an |
|----|---|
| 2 | investment-related capacity; |
| 3 | 4. A chartered financial analyst in good standing as determined by the |
| 4 | CFA Institute; or |
| 5 | 5. A university professor, teaching investment-related studies. |
| 6 | (d) For purposes of paragraph (b) of this subsection, a trustee with "retirement |
| 7 | experience'' means an individual who does not have a conflict of interest, as |
| 8 | provided by KRS 61.655, and who has at least ten (10) years of experience |
| 9 | in one (1) of the following areas of expertise: |
| 10 | <u>1. Experience in retirement or pension plan management;</u> |
| 11 | 2. A certified public accountant with relevant experience in retirement or |
| 12 | pension plan accounting; |
| 13 | 3. An actuary with relevant experience in retirement or pension plan |
| 14 | <u>consulting;</u> |
| 15 | 4. An attorney licensed to practice law in the Commonwealth of |
| 16 | Kentucky with relevant experience in retirement or pension plans; or |
| 17 | 5. A current or former university professor whose primary area of |
| 18 | emphasis is economics or finance. |
| 19 | (2) The board is hereby granted the powers and privileges of a corporation, including |
| 20 | but not limited to the following powers: |
| 21 | (a) To sue and be sued in its corporate name; |
| 22 | (b) To make bylaws not inconsistent with the law; |
| 23 | (c) To conduct the business and promote the purposes for which it was formed; |
| 24 | (d) Except as provided in subsection (6) of Section 5 of this Act, to contract for |
| 25 | investment counseling, auditing, medical, and other professional or |
| 26 | technical services as required to carry out the obligations of the board |
| 27 | subject to the provisions of KRS Chapters 45, 45A, 56, and 57. Actuarial |

| 1 | consulting services shall be provided by a firm hired by the Kentucky Public |
|----|--|
| 2 | Pensions Authority; |
| 3 | (e) To purchase fiduciary liability insurance; |
| 4 | (f) Except as provided in subsection (6) of Section 5 of this Act, to acquire, |
| 5 | hold, sell, dispose of, pledge, lease, or mortgage, the goods or property |
| 6 | necessary to exercise the board's powers and perform the board's duties |
| 7 | subject to KRS Chapters 45, 45A, and 56; and |
| 8 | (g) The board shall reimburse any trustee, officer, or employee for any legal |
| 9 | expense resulting from a civil action arising out of the performance of his |
| 10 | or her official duties. The hourly rate of reimbursement for any contract for |
| 11 | legal services under this paragraph shall not exceed the maximum hourly |
| 12 | rate provided in the Legal Services Duties and Maximum Rate Schedule |
| 13 | promulgated by the Government Contract Review Committee established |
| 14 | pursuant to KRS 45A.705, unless a higher rate is specifically approved by |
| 15 | the secretary of the Finance and Administration Cabinet or his or her |
| 16 | <u>designee.</u> |
| 17 | (3) Notwithstanding the provisions of subsection (1) of this section, each trustee shall |
| 18 | serve a term of four (4) years or until his or her successor is duly qualified except |
| 19 | as otherwise provided in this section. An elected or appointed trustee, shall not |
| 20 | serve more than three (3) consecutive four (4) year terms. An elected or appointed |
| 21 | trustee who has served three (3) consecutive terms may be elected or appointed |
| 22 | again after an absence of four (4) years from the board. |
| 23 | (4) (a) The trustees selected by the membership of the system shall be elected by |
| 24 | ballot. For each trustee to be elected, the board may nominate, not less than |
| 25 | six (6) months before a term of office of a trustee is due to expire, three (3) |
| 26 | constitutionally eligible individuals. |
| 27 | (b) Individuals may be nominated by the system members by presenting to the |

| 1 | executive director, not less than four (4) months before a term of office of a |
|----|---|
| 2 | trustee is due to expire, a petition, bearing the name, last four digits of the |
| 3 | Social Security number, and signature of no less than one-tenth (1/10) of |
| 4 | the number voting in the last election by the system members. |
| 5 | (c) Within four (4) months of the nominations made in accordance with |
| 6 | paragraphs (a) and (b) of this subsection, the executive director shall cause |
| 7 | to be prepared an official ballot. The ballot shall carry the name, address, |
| 8 | and position title of each individual nominated by the board and by petition. |
| 9 | Provision shall also be made for write-in votes. |
| 10 | (d) Except as provided by paragraph (j) of this subsection, the ballots shall be |
| 11 | distributed to the eligible voters by mail to their last known residence |
| 12 | address. |
| 13 | (e) The ballots shall be addressed to the County Employees Retirement System |
| 14 | in care of a predetermined box number at a United States Post Office or |
| 15 | submitted electronically as provided by paragraph (j) of this subsection. |
| 16 | Access to this post office box shall be limited to the board's contracted firm. |
| 17 | The individual receiving a plurality of votes shall be declared elected. |
| 18 | (f) The eligible voter shall cast his or her ballot by selecting the candidate of |
| 19 | his or her choice. He or she shall sign and mail the ballot or submit the |
| 20 | electronic ballot at least thirty (30) days prior to the date the term to be filled |
| 21 | is due to expire. The latest mailing date, or date of submission in the case of |
| 22 | electronic ballots, shall be provided on the ballot. |
| 23 | (g) The board's contracted firm shall report in writing the outcome to the chair |
| 24 | of the board of trustees. Costs of an election shall be payable from the funds |
| 25 | of the system. |
| 26 | (h) For purposes of this subsection, an eligible voter shall be a person who was |
| 27 | a member of the system on December 31 of the year preceding the election |

| 1 | | <u>year.</u> |
|----|------------|---|
| 2 | | (i) Each individual who submits a request to be nominated by the board under |
| 3 | | paragraph (a) of this subsection and each individual who is nominated by |
| 4 | | the membership under paragraph (b) of this subsection shall: |
| 5 | | 1. Complete an application developed by the system which shall include |
| 6 | | but not be limited to a disclosure of any prior felonies and any |
| 7 | | conflicts of interest that would hinder the individual's ability to serve |
| 8 | | on the board; |
| 9 | | 2. Submit a resume detailing the individual's education and employment |
| 10 | | history and a cover letter detailing the member's qualifications for |
| 11 | | serving as trustee to the board; and |
| 12 | | 3. Authorize the system to have a criminal background check performed. |
| 13 | | The criminal background check shall be performed by the Department |
| 14 | | of Kentucky State Police. |
| 15 | | (i) In lieu of the ballots mailed to members and retired members as provided by |
| 16 | | this subsection, the systems may by promulgation of administrative |
| 17 | | regulation pursuant to KRS Chapter 13A conduct trustee elections using |
| 18 | | electronic ballots, except that the systems shall mail a paper ballot upon |
| 19 | | request of any eligible voter. |
| 20 | <u>(5)</u> | Any vacancy which may occur in an appointed position shall be filled in the same |
| 21 | | manner which provides for the selection of the particular trustee, and any |
| 22 | | vacancy which may occur in an elected position shall be filled by appointment by |
| 23 | | a majority vote of the remaining elected trustees; however, any vacancy shall be |
| 24 | | filled only for the duration of the unexpired term. In the event of a vacancy of an |
| 25 | | elected trustee, the system shall notify members of the vacancy and the |
| 26 | | opportunity to be considered for the vacant position. Any vacancy shall be filled |
| 27 | | within ninety (90) days of the position becoming vacant. |

| 1 | <u>(6) (a)</u> | Membership on the board of trustees shall not be incompatible with any |
|----|-----------------|--|
| 2 | | other office unless a constitutional incompatibility exists. No trustee shall |
| 3 | | serve in more than one (1) position as trustee on the board and, if a trustee |
| 4 | | holds more than one (1) position as trustee on the board, he shall resign a |
| 5 | | position. |
| 6 | <u>(b)</u> | A trustee shall be removed from office upon conviction of a felony or for a |
| 7 | | finding of a violation of any provision of KRS 11A.020 or 11A.040 by a |
| 8 | | court of competent jurisdiction. |
| 9 | <u>(c)</u> | A current or former employee of the County Employees Retirement System, |
| 10 | | Kentucky Retirement Systems, or the Kentucky Public Pensions Authority |
| 11 | | shall not be eligible to serve as a member of the board. |
| 12 | <u>(7) Trus</u> | stees who do not otherwise receive a salary from the State Treasury shall |
| 13 | recen | ive a per diem of eighty dollars (\$80) for each day they are in session or on |
| 14 | <u>offic</u> | ial duty, and they shall be reimbursed for their actual and necessary |
| 15 | <u>expe</u> | nses in accordance with state administrative regulations and standards. |
| 16 | <u>(8) (a)</u> | The board shall meet at least once in each quarter of the year and may meet |
| 17 | | in special session upon the call of the chair or the executive director. |
| 18 | <u>(b)</u> | The board shall elect a chair and a vice chair. The chair shall not serve |
| 19 | | more than four (4) consecutive years as chair or vice chair of the board. |
| 20 | | The vice chair shall not serve more than four (4) consecutive years as chair |
| 21 | | or vice chair of the board. A trustee who has served four (4) consecutive |
| 22 | | years as chair or vice chair of the board may be elected chair or vice chair |
| 23 | | of the board after an absence of two (2) years from the positions. |
| 24 | <u>(c)</u> | A majority of the trustees shall constitute a quorum, and all actions taken |
| 25 | | by the board shall be by affirmative vote of a majority of the trustees |
| 26 | | <u>present.</u> |
| 27 | <u>(9) (a)</u> | The board of trustees shall appoint or contract for the services of chief |

| 1 | executive officer and fix the compensation and other terms of employment |
|----|--|
| 2 | for this position without limitation of the provisions of KRS Chapters 18A |
| 3 | and 45A and Section 30 of this Act. The chief executive officer shall serve |
| 4 | as the legislative, legal, and executive advisor to the board and shall work |
| 5 | with the executive director of the Kentucky Public Pensions Authority to |
| 6 | carry out the provisions of KRS 78.510 to 78.852. The executive director of |
| 7 | the Kentucky Public Pensions Authority shall be the chief administrative |
| 8 | officer of the board. |
| 9 | (b) The board shall require the chief executive officer to execute bonds for the |
| 10 | faithful performance of his or her duties notwithstanding the limitations of |
| 11 | KRS Chapter 62. |
| 12 | (c) The board shall have a system of accounting established by the Kentucky |
| 13 | Public Pensions Authority. |
| 14 | (d) The board shall do all things, take all actions, and promulgate all |
| 15 | administrative regulations, not inconsistent with the provisions of KRS |
| 16 | 78.510 to 78.852, necessary or proper in order to carry out the provisions of |
| 17 | KRS 78.510 to 78.852. Notwithstanding any other evidence of legislative |
| 18 | intent, it is hereby declared to be the controlling legislative intent that the |
| 19 | provisions of KRS 78.510 to 78.852 conform with federal statute or |
| 20 | regulation and meet the qualification requirements under 26 U.S.C. sec. |
| 21 | 401(a), applicable federal regulations, and other published guidance. |
| 22 | Provisions of KRS 78.510 to 78.852 which conflict with federal statute or |
| 23 | regulation or qualification under 26 U.S.C. sec. 401(a), applicable federal |
| 24 | regulations, and other published guidance shall not be available. The board |
| 25 | shall have the authority to promulgate administrative regulations to |
| 26 | conform with federal statute and regulation and to meet the qualification |
| 27 | requirements under 26 U.S.C. sec. 401(a), including an administrative |

| 1 | regulation to comply with 26 U.S.C. sec. 401(a)(9). |
|----|---|
| 2 | (e) Notwithstanding any other provision of statute to the contrary, including |
| 3 | but not limited to any provision of KRS Chapter 12, the Governor shall have |
| 4 | no authority to change any provision of KRS 78.510 to 78.852 by executive |
| 5 | order or action, including but not limited to reorganizing, replacing, |
| 6 | amending, or abolishing the membership of the County Employees |
| 7 | <u>Retirement System board of trustees.</u> |
| 8 | (10) The chief executive officer of the board shall serve during its will and pleasure. |
| 9 | Notwithstanding any statute to the contrary, the chief executive officer shall not |
| 10 | be considered a legislative agent under KRS 6.611. |
| 11 | (11) The Attorney General, or an assistant designated by him or her, may attend each |
| 12 | meeting of the board and may receive the agenda, board minutes, and other |
| 13 | information distributed to trustees of the board upon request. The Attorney |
| 14 | General may act as legal adviser and attorney for the board, and the board may |
| 15 | contract for legal services, notwithstanding the limitations of KRS Chapter 12 or |
| 16 | <u>13B.</u> |
| 17 | (12) (a) The system shall publish an annual financial report showing all receipts, |
| 18 | disbursements, assets, and liabilities. The annual report shall include a copy |
| 19 | of an audit conducted in accordance with generally accepted auditing |
| 20 | standards. Except as provided by paragraph (b) of this subsection, the board |
| 21 | may select an independent certified public accountant or the Auditor of |
| 22 | Public Accounts to perform the audit. If the audit is performed by an |
| 23 | independent certified public accountant, the Auditor of Public Accounts |
| 24 | shall not be required to perform an audit pursuant to KRS 43.050(2)(a), but |
| 25 | may perform an audit at his or her discretion. All proceedings and records |
| 26 | of the board shall be open for inspection by the public. The system shall |
| 27 | make copies of the audit required by this subsection available for |

| 1 | examination by any member, retiree, or beneficiary in the offices of the |
|----|---|
| 2 | County Employees Retirement System and in other places as necessary to |
| 3 | make the audit available to all members, retirees, and beneficiaries. A copy |
| 4 | of the annual audit shall be sent electronically to the Legislative Research |
| 5 | Commission no later than ten (10) days after receipt by the board. |
| 6 | (b) At least once every five (5) years, the Auditor of Public Accounts shall |
| 7 | perform the audit described by this subsection, and the system shall |
| 8 | reimburse the Auditor of Public Accounts for all costs of the audit. The |
| 9 | Auditor of Public Accounts shall determine which fiscal year during the |
| 10 | five (5) year period the audit prescribed by this paragraph will be completed. |
| 11 | (13) All expenses incurred by or on behalf of the system and the board in the |
| 12 | administration of the system during a fiscal year shall be paid from the |
| 13 | retirement allowance account. |
| 14 | (14) Except as provided under subsection (16) of this section or KRS 61.665, any |
| 15 | person adversely affected by a decision of the board involving KRS 78.510 to |
| 16 | 78.852 may appeal the decision of the board to the Franklin Circuit Court within |
| 17 | sixty (60) days of the board action. |
| 18 | (15) (a) A trustee shall discharge his or her duties as a trustee, including his or her |
| 19 | duties as a member of a committee: |
| 20 | <u>1. In good faith;</u> |
| 21 | 2. On an informed basis; and |
| 22 | 3. In a manner he or she honestly believes to be in the best interest of the |
| 23 | County Employees Retirement System. |
| 24 | (b) A trustee discharges his or her duties on an informed basis if, when he or |
| 25 | she makes an inquiry into the business and affairs of the system or into a |
| 26 | particular action to be taken or decision to be made, he or she exercises the |
| 27 | care an ordinary prudent person in a like position would exercise under |

| 1 | | similar circumstances. |
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| 2 | <u>(c)</u> | In discharging his or her duties, a trustee may rely on information, |
| 3 | | opinions, reports, or statements, including financial statements and other |
| 4 | | financial data, if prepared or presented by: |
| 5 | | 1. One (1) or more officers or employees of the system or authority whom |
| 6 | | the trustee honestly believes to be reliable and competent in the |
| 7 | | matters presented; |
| 8 | | 2. Legal counsel, public accountants, actuaries, or other persons as to |
| 9 | | matters the trustee honestly believes are within the person's |
| 10 | | professional or expert competence; or |
| 11 | | 3. A committee of the board of trustees of which he or she is not a |
| 12 | | member if the trustee honestly believes the committee merits |
| 13 | | <u>confidence.</u> |
| 14 | <u>(d)</u> | A trustee shall not be considered as acting in good faith if he or she has |
| 15 | | knowledge concerning the matter in question that makes reliance otherwise |
| 16 | | permitted by paragraph (c) of this subsection unwarranted. |
| 17 | <u>(e)</u> | Any action taken as a trustee, or any failure to take any action as a trustee, |
| 18 | | shall not be the basis for monetary damages or injunctive relief unless: |
| 19 | | 1. The trustee has breached or failed to perform the duties of the |
| 20 | | trustee's office in compliance with this section; and |
| 21 | | 2. In the case of an action for monetary damages, the breach or failure |
| 22 | | to perform constitutes willful misconduct or wanton or reckless |
| 23 | | disregard for human rights, safety, or property. |
| 24 | <u>(f)</u> | A person bringing an action for monetary damages under this section shall |
| 25 | | have the burden of proving by clear and convincing evidence the provisions |
| 26 | | of paragraph (e)1. and 2. of this subsection, and the burden of proving that |
| 27 | | the breach or failure to perform was the legal cause of damages suffered by |

| 1 | <u>the system.</u> |
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| 2 | (g) In discharging his or her administrative duties under this section, a trustee |
| 3 | shall strive to administer the system in an efficient and cost-effective |
| 4 | manner for the taxpayers of the Commonwealth of Kentucky and shall take |
| 5 | all actions available under the law to contain costs for the trusts, including |
| 6 | costs for participating employers, members, and retirees. |
| 7 | (16) When an order by the system substantially impairs the benefits or rights of a |
| 8 | member, retired member, or recipient, except action which relates to entitlement |
| 9 | to disability benefits, the affected member, retired member, or recipient may |
| 10 | request a hearing to be held in accordance with KRS Chapter 13B. The board |
| 11 | may establish an appeals committee whose members shall be appointed by the |
| 12 | chair and who shall have authority to act upon the recommendations and reports |
| 13 | of the hearing officer on behalf of the board. The member, retired member, |
| 14 | recipient, or employer aggrieved by a final order of the board following the |
| 15 | hearing may appeal the decision to the Franklin Circuit Court, in accordance |
| 16 | with KRS Chapter 13B. The board may establish a joint administrative appeals |
| 17 | committee with the Kentucky Retirement Systems and may also establish a joint |
| 18 | disability appeals committee with the Kentucky Retirement Systems. |
| 19 | (17) The board shall establish a formal trustee education program for all trustees of |
| 20 | the board. The program shall include but not be limited to the following: |
| 21 | (a) A required orientation program for all new trustees elected or appointed to |
| 22 | the board. The orientation program shall include training on: |
| 23 | 1. Benefits and benefits administration; |
| 24 | 2. Investment concepts, policies, and current composition and |
| 25 | administration of system investments; |
| 26 | 3. Laws, bylaws, and administrative regulations pertaining to the system |
| 27 | and to fiduciaries; and |

| 1 | 4. Actuarial and financial concepts pertaining to the system. |
|----|--|
| 2 | If a trustee fails to complete the orientation program within one (1) year |
| 3 | from the beginning of his or her first term on the board, the system shall |
| 4 | withhold payment of the per diem and travel expenses due to the board |
| 5 | member under this section until the trustee has completed the orientation |
| 6 | program; |
| 7 | (b) Annual required training for board members on the administration, |
| 8 | benefits, financing, and investing of the system. If a trustee fails to complete |
| 9 | the annual required training during the calendar or fiscal year, the |
| 10 | retirement systems shall withhold payment of the per diem and travel |
| 11 | expenses due to the board member under this section until the board |
| 12 | member has met the annual training requirements; and |
| 13 | (c) The system shall incorporate by reference in an administrative regulation, |
| 14 | pursuant to KRS 13A.2251, the trustee education program. |
| 15 | (18) In order to improve public transparency regarding the administration of the |
| 16 | system, the board of trustees shall adopt a best practices model by posting the |
| 17 | following information to the Kentucky Public Pensions Authority's Web site and |
| 18 | shall make available to the public: |
| 19 | (a) Meeting notices and agendas for all meetings of the board. Notices and |
| 20 | agendas shall be posted to the Kentucky Public Pensions Authority's Web |
| 21 | site at least seventy-two (72) hours in advance of the board or committee |
| 22 | meetings, except in the case of special or emergency meetings as provided |
| 23 | <u>by KRS 61.823;</u> |
| 24 | (b) The Comprehensive Annual Financial Report with the information as |
| 25 | <u>follows:</u> |
| 26 | 1. A general overview and update on the system by the executive director; |
| | 1. A general overview and apadie on the system by the executive director, |

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| 1 | 3. A listing of key staff; |
|----|---|
| 2 | 4. An organizational chart; |
| 3 | 5. Financial information, including a statement of plan net assets, a |
| 4 | statement of changes in plan net assets, an actuarial value of assets, a |
| 5 | schedule of investments, a statement of funded status and funding |
| 6 | progress, and other supporting data; |
| 7 | 6. Investment information, including a general overview, a list of the |
| 8 | system's professional consultants, a total net of fees return on system |
| 9 | <u>investments over a historical period, an investment summary,</u> |
| 10 | contracted investment management expenses, transaction |
| 11 | commissions, and a schedule of investments; |
| 12 | 7. The annual actuarial valuation report on the pension benefit and the |
| 13 | medical insurance benefit; and |
| 14 | 8. A general statistical section, including information on contributions, |
| 15 | benefit payouts, and retirement system demographic data; |
| 16 | (c) All external audits; |
| 17 | (d) All board minutes or other materials that require adoption or ratification by |
| 18 | the board of trustees. The items listed in this paragraph shall be posted |
| 19 | within seventy-two (72) hours of adoption or ratification of the board; |
| 20 | (e) All bylaws, policies, or procedures adopted or ratified by the board of |
| 21 | trustees; |
| 22 | (f) The system's summary plan description; |
| 23 | (g) A document containing an unofficial copy of the statutes governing the |
| 24 | <u>system;</u> |
| 25 | (h) A listing of the members of the board of trustees and membership on each |
| 26 | committee established by the board, including any investment committees; |
| 27 | (i) All investment holdings in aggregate, fees, and commissions for each fund |
| | |

| 1 | administered by the board, which shall be updated on a quarterly basis for |
|----|--|
| 2 | fiscal years beginning on or after July 1, 2021. The system shall request |
| 3 | from all managers, partnerships, and any other available sources all |
| 4 | information regarding fees and commissions and shall, based on the |
| 5 | requested information received: |
| 6 | 1. Disclose the dollar value of fees and commissions paid to each |
| 7 | individual manager or partnership; |
| 8 | 2. Disclose the dollar value of any profit sharing, carried interest, or any |
| 9 | other partnership incentive arrangements, partnership agreements, or |
| 10 | any other partnership expenses received by or paid to each manager or |
| 11 | partnership; and |
| 12 | 3. As applicable, report each fee or commission by manager or |
| 13 | partnership consistent with standards established by the Institutional |
| 14 | Limited Partners Association (ILPA). |
| 15 | In addition to the requirements of this paragraph, the system shall also |
| 16 | disclose the name and address of all individual underlying managers or |
| 17 | partners in any fund of funds in which system assets are invested; |
| 18 | (j) An update of net of fees investment returns, asset allocations, and the |
| 19 | performance of the funds against benchmarks adopted by the board for |
| 20 | each fund, for each asset class administered by the board, and for each |
| 21 | manager. The update shall be posted on a quarterly basis for fiscal years |
| 22 | beginning on or after July 1, 2021; |
| 23 | (k) A searchable database of the system's expenditures and a listing of each |
| 24 | individual employed by the system along with the employee's salary or |
| 25 | wages. In lieu of posting the information required by this paragraph to the |
| 26 | Kentucky Public Pensions Authority's Web site, the system may provide the |
| 27 | information through a Web site established by the executive branch to |

| 1 | | inform the public about public employee salaries and wages; |
|----|-------------|---|
| 2 | | (1) All contracts or offering documents for services, goods, or property |
| 3 | | purchased or utilized by the system for contracts or offering documents |
| 4 | | entered into on or after July 1, 2021; and |
| 5 | | (m) Information regarding the system's financial and actuarial condition that is |
| 6 | | easily understood by the members, retired members, and the public. |
| 7 | <u>(19)</u> | Notwithstanding the requirements of subsection (18) of this section, the system |
| 8 | | shall not be required to furnish information that is protected under KRS 61.661, |
| 9 | | exempt under KRS 61.878, or that, if disclosed, would compromise the system's |
| 10 | | ability to competitively invest in real estate or other asset classes, except that no |
| 11 | | provision of this section or KRS 61.878 shall exclude disclosure and review of all |
| 12 | | contracts, including investment contracts, by the board, the Auditor of Public |
| 13 | | Accounts, and the Government Contract Review Committee established pursuant |
| 14 | | to KRS 45A.705 or the disclosure of investment fees and commissions as provided |
| 15 | | by this section. If any public record contains material which is not excepted |
| 16 | | under this section, the system shall separate the excepted material by removal, |
| 17 | | segregation, or redaction, and make the nonexcepted material available for |
| 18 | | examination. |
| 19 | <u>(20)</u> | Notwithstanding any other provision of KRS 78.510 to 78.852 to the contrary, no |
| 20 | | funds of the County Employees Retirement System, including fees and |
| 21 | | commissions paid to an investment manager, private fund, or company issuing |
| 22 | | securities, who manages systems assets, shall be used to pay fees and |
| 23 | | commissions to placement agents. For purposes of this subsection, "placement |
| 24 | | agent" means a third-party individual, who is not an employee, or firm, wholly or |
| 25 | | partially owned by the entity being hired, who solicits investments on behalf of an |
| 26 | | investment manager, private fund, or company issuing securities. |
| 27 | | \blacksquare Section 4 KRS 61 645 is amended to read as follows: |

→ Section 4. KRS 61.645 is amended to read as follows:

20 RS HB 484/EN

| 1 | (1) | The [County Employees Retirement System,]Kentucky Employees Retirement |
|----|-----|--|
| 2 | | System[,] and State Police Retirement System shall be administered by the board of |
| 3 | | trustees of the Kentucky Retirement Systems composed of <i><u>nine (9)</u>[seventeen (17)]</i> |
| 4 | | members, who shall be selected as follows: |
| 5 | | (a) [The secretary of the Personnel Cabinet shall serve as trustee for as long as he |
| 6 | | occupies the position of secretary under KRS 18A.015, except as provided |
| 7 | | under subsections (5) and (6) of this section; |
| 8 | | (b) Three (3) trustees, who shall be members or retired from the County |
| 9 | | Employees Retirement System, elected by the members and retired members |
| 10 | | of the County Employees Retirement System; |
| 11 | | (c)]One (1) trustee, who shall be a member or retired from the State Police |
| 12 | | Retirement System, elected by the members and retired members of the State |
| 13 | | Police Retirement System; |
| 14 | | $(\underline{b})[(d)]$ Two (2) trustees, who shall be members or retired from the Kentucky |
| 15 | | Employees Retirement System, elected by the members and retired members |
| 16 | | of the Kentucky Employees Retirement System; and |
| 17 | | (c) [(e)] <u>Six (6)</u> [Ten (10)] trustees, appointed by the Governor of the |
| 18 | | Commonwealth, subject to Senate confirmation in accordance with KRS |
| 19 | | 11.160 for each appointment or reappointment. Of the six (6)[ten (10)] |
| 20 | | trustees appointed by the Governor, three (3) trustees shall have investment |
| 21 | | <u>experience and three (3) trustees shall have retirement experience</u> [: |
| 22 | | 1. One (1) trustee shall be knowledgeable about the impact of pension |
| 23 | | requirements on local governments; |
| 24 | | 2. One (1) trustee shall be appointed from a list of three (3) applicants |
| 25 | | submitted by the Kentucky League of Cities; |
| 26 | | 3 One (1) trustee shall be appointed from a list of three (3) applicants |
| 27 | | submitted by the Kentucky Association of Counties; |

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| 1 | | 4. One (1) trustee shall be appointed from a list of three (3) applicants |
|--|------------|---|
| 2 | | submitted by the Kentucky School Boards Association; and |
| 3 | | 5. Six (6) trustees shall have investment experience]. |
| 4 | <u>(d)</u> | For purposes of <i>paragraph (c) of this subsection</i> [this subparagraph], a trustee |
| 5 | | with "investment experience" means an individual who does not have a |
| 6 | | conflict of interest, as provided by KRS 61.655, and who has at least ten (10) |
| 7 | | years of experience in one (1) of the following areas of expertise: |
| 8 | | <u>1.[a.]</u> A portfolio manager acting in a fiduciary capacity; |
| 9 | | <u>2.[b.]</u> A professional securities analyst or investment consultant; |
| 10 | | <u>3.[c.]</u> A current or retired employee or principal of a trust institution, |
| 11 | | investment or finance organization, or endowment fund acting in an |
| 12 | | investment-related capacity; |
| 13 | | <u>4.[d.]</u> A chartered financial analyst in good standing as determined by the CFA |
| 14 | | Institute; or |
| | | |
| 15 | | 5.[e.] A university professor, teaching investment-related studies. |
| 15 16 | <u>(e)</u> | <u>5.[e.]</u> A university professor, teaching investment-related studies. For purposes of paragraph (c) of this subsection, a trustee with "retirement |
| | <u>(e)</u> | |
| 16 | <u>(e)</u> | For purposes of paragraph (c) of this subsection, a trustee with "retirement |
| 16 17 | <u>(e)</u> | For purposes of paragraph (c) of this subsection, a trustee with "retirement experience" means an individual who does not have a conflict of interest, as |
| 16 17 18 | <u>(e)</u> | For purposes of paragraph (c) of this subsection, a trustee with "retirement experience" means an individual who does not have a conflict of interest, as provided by KRS 61.655, and who has at least ten (10) years of experience |
| 16 17 18 19 | <u>(e)</u> | For purposes of paragraph (c) of this subsection, a trustee with "retirement experience" means an individual who does not have a conflict of interest, as provided by KRS 61.655, and who has at least ten (10) years of experience in one (1) of the following areas of expertise: |
| 16 17 18 19 20 | <u>(e)</u> | For purposes of paragraph (c) of this subsection, a trustee with "retirementexperience" means an individual who does not have a conflict of interest, asprovided by KRS 61.655, and who has at least ten (10) years of experiencein one (1) of the following areas of expertise:1. Experience in retirement or pension plan management; |
| 16 17 18 19 20 21 | <u>(e)</u> | For purposes of paragraph (c) of this subsection, a trustee with "retirementexperience" means an individual who does not have a conflict of interest, asprovided by KRS 61.655, and who has at least ten (10) years of experiencein one (1) of the following areas of expertise:1. Experience in retirement or pension plan management;2. A certified public accountant with relevant experience in retirement or |
| 16 17 18 19 20 21 22 | <u>(e)</u> | For purposes of paragraph (c) of this subsection, a trustee with "retirement experience" means an individual who does not have a conflict of interest, as provided by KRS 61.655, and who has at least ten (10) years of experience in one (1) of the following areas of expertise: 1. Experience in retirement or pension plan management; 2. A certified public accountant with relevant experience in retirement or pension plan accounting; |
| 16 17 18 19 20 21 22 23 | <u>(e)</u> | For purposes of paragraph (c) of this subsection, a trustee with "retirement experience" means an individual who does not have a conflict of interest, as provided by KRS 61.655, and who has at least ten (10) years of experience in one (1) of the following areas of expertise: 1. Experience in retirement or pension plan management; 2. A certified public accountant with relevant experience in retirement or pension plan accounting; 3. An actuary with relevant experience in retirement or plan |
| 16 17 18 19 20 21 22 23 24 | <u>(e)</u> | For purposes of paragraph (c) of this subsection, a trustee with ''retirement experience'' means an individual who does not have a conflict of interest, as provided by KRS 61.655, and who has at least ten (10) years of experience in one (1) of the following areas of expertise: 1. Experience in retirement or pension plan management; 2. A certified public accountant with relevant experience in retirement or pension plan accounting; 3. An actuary with relevant experience in retirement or pension plan consulting; |

| 1 | | | emphasis is economics or finance. |
|----|-----|-------|---|
| 2 | (2) | The | board is hereby granted the powers and privileges of a corporation, including |
| 3 | | but 1 | not limited to the following powers: |
| 4 | | (a) | To sue and be sued in its corporate name; |
| 5 | | (b) | To make bylaws not inconsistent with the law; |
| 6 | | (c) | To conduct the business and promote the purposes for which it was formed; |
| 7 | | (d) | Except as provided in KRS 61.650(6), to contract for investment counseling, |
| 8 | | | [actuarial,]auditing, medical, and other professional or technical services as |
| 9 | | | required to carry out the obligations of the board subject to KRS Chapters 45, |
| 10 | | | 45A, 56, and 57. Actuarial consulting services shall be provided by a firm |
| 11 | | | hired by the Kentucky Public Pensions Authority; |
| 12 | | (e) | To purchase fiduciary liability insurance; |
| 13 | | (f) | Except as provided in KRS 61.650(6), to acquire, hold, sell, dispose of, |
| 14 | | | pledge, lease, or mortgage, the goods or property necessary to exercise the |
| 15 | | | board's powers and perform the board's duties subject to KRS Chapters 45, |
| 16 | | | 45A, and 56; and |
| 17 | | (g) | The board shall reimburse any trustee, officer, or employee for any legal |
| 18 | | | expense resulting from a civil action arising out of the performance of his |
| 19 | | | official duties. The hourly rate of reimbursement for any contract for legal |
| 20 | | | services under this paragraph shall not exceed the maximum hourly rate |
| 21 | | | provided in the Legal Services Duties and Maximum Rate Schedule |
| 22 | | | promulgated by the Government Contract Review Committee established |
| 23 | | | pursuant to KRS 45A.705, unless a higher rate is specifically approved by the |
| 24 | | | secretary of the Finance and Administration Cabinet or his or her designee. |
| 25 | (3) | (a) | Notwithstanding the provisions of subsection (1) of this section, each trustee |
| 26 | | | shall serve a term of four (4) years or until his successor is duly qualified |
| 27 | | | except as otherwise provided in this section. An elected trustee or a trustee |

| 1 | | | appointed by the Governor under subsection $(1)(c)$ [(1)(e)] of this section, shall |
|----|-----|-----|---|
| 2 | | | not serve more than three (3) consecutive four (4) year terms. An elected |
| 3 | | | trustee or a trustee appointed by the Governor under subsection $(1)(c)[(1)(e)]$ |
| 4 | | | of this section, who has served three (3) consecutive terms may be elected or |
| 5 | | | appointed again after an absence of four (4) years from the board. |
| 6 | | (b) | The term limits established by paragraph (a) of this subsection shall apply to |
| 7 | | | trustees serving on or after July 1, 2012, and all terms of office served prior to |
| 8 | | | July 1, 2012, shall be used to determine if the trustee has exceeded the term |
| 9 | | | limits provided by paragraph (a) of this subsection. |
| 10 | (4) | (a) | The trustees selected by the membership of each of the various retirement |
| 11 | | | systems shall be elected by ballot. For each trustee to be elected, the board |
| 12 | | | may nominate, not less than six (6) months before a term of office of a trustee |
| 13 | | | is due to expire, three (3) constitutionally eligible individuals. |
| 14 | | (b) | Individuals may be nominated by the retirement system members which are to |
| 15 | | | elect the trustee by presenting to the executive director, not less than four (4) |
| 16 | | | months before a term of office of a trustee is due to expire, a petition, bearing |
| 17 | | | the name, last four digits of the Social Security number, and signature of no |
| 18 | | | less than one-tenth $(1/10)$ of the number voting in the last election by the |
| 19 | | | retirement system members. |
| 20 | | (c) | Within four (4) months of the nominations made in accordance with |
| 21 | | | paragraphs (a) and (b) of this subsection, the executive director shall cause to |
| 22 | | | be prepared an official ballot. The ballot shall include the name, address, and |
| 23 | | | position title of each individual nominated by the board and by petition. |
| 24 | | | Provisions shall also be made for write-in votes. |
| 25 | | (d) | Except as provided by paragraph (j) of this subsection, the ballots shall be |
| 26 | | | distributed to the eligible voters by mail to their last known residence address. |
| 27 | | (e) | The ballots shall be addressed to the Kentucky Retirement Systems in care of |

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| 1 | | a predetermined box number at a United States Post Office[located within |
|----|-----|--|
| 2 | | Kentucky] or submitted electronically as provided by paragraph (j) of this |
| 3 | | subsection. Access to this post office box shall be limited to the board's |
| 4 | | contracted[auditing] firm. The individual receiving a plurality of votes shall |
| 5 | | be declared elected. |
| 6 | (f) | The eligible voter shall cast his ballot by <u>selecting</u> [checking a square opposite |
| 7 | | the name of] the candidate of his choice. He shall sign and mail the ballot or |
| 8 | | submit the electronic ballot at least thirty (30) days prior to the date the term |
| 9 | | to be filled is due to expire. The latest mailing date, or date of submission in |
| 10 | | the case of electronic ballots, shall be provided on the ballot. |
| 11 | (g) | The board's contracted [auditing] firm shall report in writing the outcome to |
| 12 | | the chair of the board of trustees. Cost of an election shall be payable from the |
| 13 | | funds of the system for which the trustee is elected. |
| 14 | (h) | For purposes of this subsection, an eligible voter shall be a person who was a |
| 15 | | member of the retirement system on December 31 of the year preceding the |
| 16 | | election year. |
| 17 | (i) | Each individual who submits a request to be nominated by the board under |
| 18 | | paragraph (a) of this subsection and each individual who is nominated by the |
| 19 | | membership under paragraph (b) of this subsection shall: |
| 20 | | 1. Complete an application developed by the retirement systems which |
| 21 | | shall include but not be limited to a disclosure of any prior felonies and |
| 22 | | any conflicts of interest that would hinder the individual's ability to |
| 23 | | serve on the board; |
| 24 | | 2. Submit a resume detailing the individual's education and employment |
| 25 | | history and a cover letter detailing the member's qualifications for |
| 26 | | serving as trustee to the board; and |
| 27 | | 3. Authorize the systems to have a criminal background check performed. |

1 2 The criminal background check shall be performed by the Department of Kentucky State Police.

3 (j) In lieu of the ballots mailed to members and retired members as provided by 4 this subsection, the systems may by promulgation of administrative regulation 5 pursuant to KRS Chapter 13A conduct trustee elections using electronic 6 ballots, except that the systems shall mail a paper ballot upon request of any 7 eligible voter.

8 (5) Any vacancy which may occur in an appointed position shall be filled in the same 9 manner which provides for the selection of the particular trustee, and any vacancy 10 which may occur in an elected position shall be filled by appointment by a majority 11 vote of the remaining elected trustees with a person selected from the system in 12 which the vacancy occurs, and if the secretary of the Personnel Cabinet resigns his 13 position as trustee, it shall be filled by appointment made by the Governor; 14 however, any vacancy shall be filled only for the duration of the unexpired term. In 15 the event of a vacancy of an elected trustee, Kentucky Retirement Systems shall 16 notify members of the system in which the vacancy occurs of the vacancy and the 17 opportunity to be considered for the vacant position. Any vacancy shall be filled 18 within ninety (90) days of the position becoming vacant.

- (6) (a) Membership on the board of trustees shall not be incompatible with any other
 office unless a constitutional incompatibility exists. No trustee shall serve in
 more than one (1) position as trustee on the board; and if a trustee holds more
 than one (1) position as trustee on the board, he shall resign a position.
- (b) A trustee shall be removed from office upon conviction of a felony or for a
 finding of a violation of any provision of KRS 11A.020 or 11A.040 by a court
 of competent jurisdiction.
- 26 (c) A current or former employee of Kentucky Retirement Systems, *County* 27 *Employees Retirement System, or the Kentucky Public Pensions Authority*

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| 1 | | | shall not be eligible to serve as a member of the board. |
|----|-----|------|--|
| 2 | (7) | Trus | tees who do not otherwise receive a salary from the State Treasury shall receive |
| 3 | | a pe | r diem of eighty dollars (\$80) for each day they are in session or on official |
| 4 | | duty | , and they shall be reimbursed for their actual and necessary expenses in |
| 5 | | acco | rdance with state administrative regulations and standards. |
| 6 | (8) | (a) | The board shall meet at least once in each quarter of the year and may meet in |
| 7 | | | special session upon the call of the chair or the executive director. |
| 8 | | (b) | The board shall elect a chair and a vice chair. The chair shall not serve more |
| 9 | | | than four (4) consecutive years as chair or vice-chair of the board. The vice- |
| 10 | | | chair shall not serve more than four (4) consecutive years as chair or vice- |
| 11 | | | chair of the board. A trustee who has served four (4) consecutive years as |
| 12 | | | chair or vice-chair of the board may be elected chair or vice-chair of the board |
| 13 | | | after an absence of two (2) years from the positions. |
| 14 | | (c) | A majority of the trustees shall constitute a quorum and all actions taken by |
| 15 | | | the board shall be by affirmative vote of a majority of the trustees present. |
| 16 | (9) | (a) | The board of trustees shall appoint or contract for the services of <u>a chief</u> |
| 17 | | | executive officer[an executive director] and fix the compensation and other |
| 18 | | | terms of employment for this position without limitation of the provisions of |
| 19 | | | KRS Chapters 18A and KRS 64.640. <i>The chief executive officer shall serve</i> |
| 20 | | | as the legislative, legal, and executive advisor to the board and shall work |
| 21 | | | with the executive director of the Kentucky Public Pensions Authority to |
| 22 | | | carry out the provisions of KRS 16.505 to 16.652 and 61.510 to 61.705. The |
| 23 | | | executive director of the Kentucky Public Pensions Authority shall be the |
| 24 | | | chief administrative officer of the board. |
| 25 | | (b) | Prior to April 1, 2021, the board of trustees shall authorize the executive |
| 26 | | | director to appoint the employees deemed necessary to transact the business of |
| 27 | | | the system. <u>Prior to July 1, 2021,</u> all employees of the systems, except for the |

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| 1 | | executive director, shall be subject to the state personner system established |
|----|-----|---|
| 2 | | pursuant to KRS 18A.005 to 18A.204 and shall have their salaries determined |
| 3 | | by the secretary of the Personnel Cabinet. Effective April 1, 2021, the |
| 4 | | responsibility of appointing employees and managing personnel needs shall |
| 5 | | be transferred to the Kentucky Public Pensions Authority established by |
| 6 | | Section 2 of this Act. |
| 7 | (c) | The board shall require the <u>chief</u> executive <u>officer</u> [director and the employees |
| 8 | | as it thinks proper] to execute bonds for the faithful performance of his or |
| 9 | | her[their] duties notwithstanding the limitations of KRS Chapter 62. |
| 10 | (d) | The board shall <u>have[establish]</u> a system of accounting <u>established by the</u> |
| 11 | | Kentucky Public Pensions Authority. |
| 12 | (e) | The board shall do all things, take all actions, and promulgate all |
| 13 | | administrative regulations, not inconsistent with the provisions of KRS 16.505 |
| 14 | | to 16.652 <u>and</u> [,] 61.510 to 61.705[, and 78.510 to 78.852], necessary or |
| 15 | | proper in order to carry out the provisions of KRS 16.505 to 16.652 and [,] |
| 16 | | 61.510 to 61.705[, and 78.510 to 78.852]. Notwithstanding any other evidence |
| 17 | | of legislative intent, it is hereby declared to be the controlling legislative intent |
| 18 | | that the provisions of KRS 16.505 to 16.652 <u>and</u> [,] 61.510 to 61.705[, and |
| 19 | | 78.510 to 78.852] conform with federal statute or regulation and meet the |
| 20 | | qualification requirements under 26 U.S.C. sec. 401(a), applicable federal |
| 21 | | regulations, and other published guidance. Provisions of KRS 16.505 to |
| 22 | | 16.652 <u>and</u> [,] 61.510 to 61.705[, and 78.510 to 78.852] which conflict with |
| 23 | | federal statute or regulation or qualification under 26 U.S.C. sec. 401(a), |
| 24 | | applicable federal regulations, and other published guidance shall not be |
| 25 | | available. The board shall have the authority to promulgate administrative |
| 26 | | regulations to conform with federal statute and regulation and to meet the |
| 27 | | qualification requirements under 26 U.S.C. sec. 401(a), including an |
| | | |

executive director, shall be subject to the state personnel system established

| 1 | administrative regulation to comply with 26 U.S.C. sec. 401(a)(9). | |
|----|--|-------------------|
| 2 | (f) Notwithstanding any other provision of statute to the contrary, | including |
| 3 | but not limited to any provision of KRS Chapter 12, the Governor | <u>shall have</u> |
| 4 | no authority to change any provision of KRS 16.505 to 16.652 and | <u>61.510 to</u> |
| 5 | 61.705 by executive order or action, including but not l | imited to |
| 6 | reorganizing, replacing, amending, or abolishing the members | hip of the |
| 7 | Kentucky Retirement Systems board of trustees. | |
| 8 | (10) Notwithstanding any statute to the contrary, employees shall not be | considered |
| 9 | legislative agents under KRS 6.611. | |
| 10 | (11) The Attorney General, or an assistant designated by him, may attend eac | h meeting |
| 11 | of the board and may receive the agenda, board minutes, and other in | oformation |
| 12 | distributed to trustees of the board upon request. The Attorney General | may act as |
| 13 | legal adviser and attorney for the board, and the board may contract | for legal |
| 14 | services, notwithstanding the limitations of KRS Chapter 12 or 13B. | |
| 15 | (12) (a) The system shall publish an annual financial report showing al | l receipts, |
| 16 | disbursements, assets, and liabilities. The annual report shall include | e a copy of |
| 17 | an audit conducted in accordance with generally accepted auditing | standards. |
| 18 | Except as provided by paragraph (b) of this subsection, the board | may select |
| 19 | an independent certified public accountant or the Auditor of Public | Accounts |
| 20 | to perform the audit. If the audit is performed by an independent | t certified |
| 21 | public accountant, the Auditor of Public Accounts shall not be r | equired to |
| 22 | perform an audit pursuant to KRS 43.050(2)(a), but may perform a | an audit at |
| 23 | his discretion. All proceedings and records of the board shall be | e open for |
| 24 | inspection by the public. The system shall make copies of the aud | it required |
| 25 | by this subsection available for examination by any member, | retiree, or |
| 26 | beneficiary in the office of the executive director of the Kentucky I | Retirement |
| 27 | Systems and in other places as necessary to make the audit avail | able to all |
| | | |

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members, retirees, and beneficiaries. A copy of the annual audit shall be sent to the Legislative Research Commission no later than ten (10) days after receipt by the board.

- 4 (b) At least once every five (5) years, the Auditor of Public Accounts shall
 5 perform the audit described by this subsection, and the system shall reimburse
 6 the Auditor of Public Accounts for all costs of the audit. The Auditor of
 7 Public Accounts shall determine which fiscal year during the five (5) year
 8 period the audit prescribed by this paragraph will be completed.
- 9 (13) All expenses incurred by or on behalf of the system and the board in the
 10 administration of the system during a fiscal year shall be paid from the retirement
 11 allowance account. Any other statute to the contrary notwithstanding, authorization
 12 for all expenditures relating to the administrative operations of the system shall be
 13 contained in the biennial budget unit request, branch budget recommendation, and
 14 the financial plan adopted by the General Assembly pursuant to KRS Chapter 48.
- (14) Any person adversely affected by a decision of the board, except as provided under
 subsection (16) of this section or KRS 61.665, involving KRS 16.505 to 16.652
 and[,] 61.510 to 61.705[, and 78.510 to 78.852], may appeal the decision of the
 board to the Franklin Circuit Court within sixty (60) days of the board action.
- 19 (15) (a) A trustee shall discharge his duties as a trustee, including his duties as a
 20 member of a committee:
- 21

22

- 1. In good faith;
- 2. On an informed basis; and
- 232323. In a manner he honestly believes to be in the best interest of the2424242424242424252627282929202
- (b) A trustee discharges his duties on an informed basis if, when he makes an
 inquiry into the business and affairs of the Kentucky Retirement Systems or
 into a particular action to be taken or decision to be made, he exercises the

| 1 | | care an ordinary prudent person in a like position would exercise under similar |
|----|-----|--|
| 2 | | circumstances. |
| 3 | (c) | In discharging his duties, a trustee may rely on information, opinions, reports, |
| 4 | | or statements, including financial statements and other financial data, if |
| 5 | | prepared or presented by: |
| 6 | | 1. One (1) or more officers or employees of the Kentucky Retirement |
| 7 | | Systems whom the trustee honestly believes to be reliable and competent |
| 8 | | in the matters presented; |
| 9 | | 2. Legal counsel, public accountants, actuaries, or other persons as to |
| 10 | | matters the trustee honestly believes are within the person's professional |
| 11 | | or expert competence; or |
| 12 | | 3. A committee of the board of trustees of which he is not a member if the |
| 13 | | trustee honestly believes the committee merits confidence. |
| 14 | (d) | A trustee shall not be considered as acting in good faith if he has knowledge |
| 15 | | concerning the matter in question that makes reliance otherwise permitted by |
| 16 | | paragraph (c) of this subsection unwarranted. |
| 17 | (e) | Any action taken as a trustee, or any failure to take any action as a trustee, |
| 18 | | shall not be the basis for monetary damages or injunctive relief unless: |
| 19 | | 1. The trustee has breached or failed to perform the duties of the trustee's |
| 20 | | office in compliance with this section; and |
| 21 | | 2. In the case of an action for monetary damages, the breach or failure to |
| 22 | | perform constitutes willful misconduct or wanton or reckless disregard |
| 23 | | for human rights, safety, or property. |
| 24 | (f) | A person bringing an action for monetary damages under this section shall |
| 25 | | have the burden of proving by clear and convincing evidence the provisions of |
| 26 | | paragraph (e)1. and 2. of this subsection, and the burden of proving that the |
| 27 | | breach or failure to perform was the legal cause of damages suffered by the |

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Kentucky Retirement Systems.

- 2 (g) Nothing in this section shall eliminate or limit the liability of any trustee for
 3 any act or omission occurring prior to July 15, 1988.
- (h) In discharging his or her administrative duties under this section, a trustee
 shall strive to administer the retirement system in an efficient and costeffective manner for the taxpayers of the Commonwealth of Kentucky <u>and</u> *shall take all actions available under the law to contain costs for the trusts*, *including costs for participating employers, members, and retirees*.

9 (16) When an order by the system substantially impairs the benefits or rights of a 10 member, retired member, or recipient, except action which relates to entitlement to 11 disability benefits, or when an employer disagrees with an order of the system as 12 provided by KRS 61.598, the affected member, retired member, recipient, or 13 employer may request a hearing to be held in accordance with KRS Chapter 13B. 14 The board may establish an appeals committee whose members shall be appointed 15 by the chair and who shall have authority to act upon the recommendations and 16 reports of the hearing officer on behalf of the board. The member, retired member, 17 recipient, or employer aggrieved by a final order of the board following the hearing 18 may appeal the decision to the Franklin Circuit Court, in accordance with KRS 19 Chapter 13B. The board may establish a joint administrative appeals committee 20 with the County Employees Retirement System and may also establish a joint 21 disability appeals committee with the County Employees Retirement System. 22 (17) The board shall give the Kentucky Education Support Personnel Association

- 23 twenty-four (24) hours notice of the board meetings, to the extent possible.
- (18) The board shall establish a formal trustee education program for all trustees of the
 board. The program shall include but not be limited to the following:
- 26 (a) A required orientation program for all new trustees elected or appointed to the
 27 board. The orientation program shall include training on:

- 1
- 1. Benefits and benefits administration;
- Investment concepts, policies, and current composition and
 administration of retirement systems investments;
- 4 3. Laws, bylaws, and administrative regulations pertaining to the 5 retirement systems and to fiduciaries; and
- 6 4. Actuarial and financial concepts pertaining to the retirement systems.

If a trustee fails to complete the orientation program within one (1) year from
the beginning of his or her first term on the board, the retirement systems shall
withhold payment of the per diem and travel expenses due to the board
member under this section and KRS 16.640[and 78.780] until the trustee has
completed the orientation program;

- 12 (b) Annual required training for board members on the administration, benefits, 13 financing, and investing of the retirement systems. If a trustee fails to 14 complete the annual required training during the calendar or fiscal year, the 15 retirement systems shall withhold payment of the per diem and travel 16 expenses due to the board member under this section and KRS 16.640 and 17 78.780] until the board member has met the annual training requirements; and 18 The retirement systems shall incorporate by reference in an administrative (c) 19 regulation, pursuant to KRS 13A.2251, the trustee education program.
- (19) In order to improve public transparency regarding the administration of the systems,
 the board of trustees shall adopt a best practices model by posting the following
 information to the *Kentucky Public Pensions Authority's*[retirement systems'] Web
 site and shall make available to the public:

(a) Meeting notices and agendas for all meetings of the board. Notices and agendas shall be posted to the <u>Kentucky Public Pensions Authority's</u>
[retirement systems'] Web site at least seventy-two (72) hours in advance of the board or committee meetings, except in the case of special or emergency

| 1 | | meetings as provided by KRS 61.823; |
|----|-----|---|
| 2 | (b) | The Comprehensive Annual Financial Report with the information as follows: |
| 3 | | 1. A general overview and update on the retirement systems by the |
| 4 | | executive director; |
| 5 | | 2. A listing of the board of trustees; |
| 6 | | 3. A listing of key staff; |
| 7 | | 4. An organizational chart; |
| 8 | | 5. Financial information, including a statement of plan net assets, a |
| 9 | | statement of changes in plan net assets, an actuarial value of assets, a |
| 10 | | schedule of investments, a statement of funded status and funding |
| 11 | | progress, and other supporting data; |
| 12 | | 6. Investment information, including a general overview, a list of the |
| 13 | | retirement system's professional consultants, a total net of fees return on |
| 14 | | retirement systems investments over a historical period, an investment |
| 15 | | summary, contracted investment management expenses, transaction |
| 16 | | commissions, and a schedule of investments; |
| 17 | | 7. The annual actuarial valuation report on the pension benefit and the |
| 18 | | medical insurance benefit; and |
| 19 | | 8. A general statistical section, including information on contributions, |
| 20 | | benefit payouts, and retirement systems' demographic data; |
| 21 | (c) | All external audits; |
| 22 | (d) | All board minutes or other materials that require adoption or ratification by |
| 23 | | the board of trustees. The items listed in this paragraph shall be posted within |
| 24 | | seventy-two (72) hours of adoption or ratification of the board; |
| 25 | (e) | All bylaws, policies, or procedures adopted or ratified by the board of trustees; |
| 26 | (f) | The retirement systems' summary plan description; |
| 27 | (g) | A document containing an unofficial copy of the statutes governing the |

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| 1 | | systems administered by Kentucky Retirement Systems; |
|----|-----|--|
| 2 | (h) | A listing of the members of the board of trustees and membership on each |
| 3 | | committee established by the board, including any investment committees; |
| 4 | (i) | All investment holdings in aggregate, fees, and commissions for each fund |
| 5 | | administered by the board, which shall be updated on a quarterly basis for |
| 6 | | fiscal years beginning on or after July 1, 2017. The systems shall request from |
| 7 | | all managers, partnerships, and any other available sources all information |
| 8 | | regarding fees and commissions and shall, based on the requested information |
| 9 | | received: |
| 10 | | 1. Disclose the dollar value of fees and commissions paid to each |
| 11 | | individual manager or partnership; |
| 12 | | 2. Disclose the dollar value of any profit sharing, carried interest, or any |
| 13 | | other partnership incentive arrangements, partnership agreements, or any |
| 14 | | other partnership expenses received by or paid to each manager or |
| 15 | | partnership; and |
| 16 | | 3. As applicable, report each fee or commission by manager or partnership |
| 17 | | consistent with standards established by the Institutional Limited |
| 18 | | Partners Association (ILPA). |
| 19 | | In addition to the requirements of this paragraph, the systems shall also |
| 20 | | disclose the name and address of all individual underlying managers or |
| 21 | | partners in any fund of funds in which system assets are invested; |
| 22 | (j) | An update of net of fees investment returns, asset allocations, and the |
| 23 | | performance of the funds against benchmarks adopted by the board for each |
| 24 | | fund, for each asset class administered by the board, and for each manager. |
| 25 | | The update shall be posted on a quarterly basis for fiscal years beginning on or |
| 26 | | after July 1, 2017; |
| 27 | (k) | A searchable database of the systems' expenditures and a listing of each |

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individual employed by the systems along with the employee's salary or
wages. In lieu of posting the information required by this paragraph to the *Kentucky Public Pensions Authority's*[systems'] Web site, the systems may
provide the information through a Web site established by the executive
branch to inform the public about executive branch agency expenditures and
public employee salaries and wages;

7 (1) All contracts or offering documents for services, goods, or property purchased
8 or utilized by the systems; and

9 (m) Information regarding the systems' financial and actuarial condition that is 10 easily understood by the members, retired members, and the public.

11 (20) Notwithstanding the requirements of subsection (19) of this section, the retirement 12 systems shall not be required to furnish information that is protected under KRS 13 61.661, exempt under KRS 61.878, or that, if disclosed, would compromise the 14 retirement systems' ability to competitively invest in real estate or other asset 15 classes, except that no provision of this section or KRS 61.878 shall exclude 16 disclosure and review of all contracts, including investment contracts, by the board, 17 the Auditor of Public Accounts, and the Government Contract Review Committee 18 established pursuant to KRS 45A.705 or the disclosure of investment fees and 19 commissions as provided by this section. If any public record contains material 20 which is not excepted under this section, the systems shall separate the excepted 21 material by removal, segregation, or redaction, and make the nonexcepted material 22 available for examination.

(21) Notwithstanding any other provision of KRS 16.505 to 16.652 <u>and[,]</u> 61.510 to
61.705[, and 78.510 to 78.852] to the contrary, no funds of the systems
administered by Kentucky Retirement Systems, including fees and commissions
paid to an investment manager, private fund, or company issuing securities, who
manages systems assets, shall be used to pay fees and commissions to placement

| 1 | | ager | ts. For purposes of this subsection, "placement agent" means a third-party |
|----|-----|------------|--|
| 2 | | indi | vidual, who is not an employee, or firm, wholly or partially owned by the entity |
| 3 | | bein | g hired, who solicits investments on behalf of an investment manager, private |
| 4 | | func | , or company issuing securities. |
| 5 | | ⇒s | ection 5. KRS 78.790 is amended to read as follows: |
| 6 | (1) | <u>(a)</u> | The board shall be the trustee of the several funds created by KRS 78.510 to |
| 7 | | | 78.852, and the County Employees Retirement System insurance trust fund |
| 8 | | | as provided by Section 27 of this Act, and shall have full and exclusive power |
| 9 | | | to invest and reinvest such funds in accordance with federal law [subject to |
| 10 | | | the limitations that no investments shall be made except upon the exercise of |
| 11 | | | bona fide discretion, in securities which, at the time of making the investment, |
| 12 | | | are, by law, permitted for the investment of funds by fiduciaries in this state |
| 13 | | | except that the board may, at its discretion, purchase common stocks in |
| 14 | | | corporations that do not have a record of paying dividends to their |
| 15 | | | stockholders. Subject to such limitations, the board shall have full power to |
| 16 | | | hold, purchase, sell, assign, transfer or dispose of any of the securities or |
| 17 | | | investments in which any of the funds created herein have been invested, as |
| 18 | | | well as of the proceeds of such investments and any moneys belonging to such |
| 19 | | | funds] . |
| 20 | | <u>(b)</u> | 1. The board shall establish an investment committee that shall include |
| 21 | | | members of the board with investment experience, elected members, or |
| 22 | | | other members as determined by the board chair, and may also |
| 23 | | | include non-voting members who have investment expertise. |
| 24 | | | 2. The investment committee shall have authority to implement the |
| 25 | | | investment policies adopted by the board and act on behalf of the |
| 26 | | | board on all investment-related matters and to acquire, sell, safeguard, |
| 27 | | | monitor, and manage the assets and securities of the several funds. |

| 1 | (c) A trustee, officer, employee, employee of the Kentucky Public Pensions |
|----|---|
| 2 | Authority, or other fiduciary shall discharge duties with respect to the |
| 3 | system: |
| 4 | <u>1.</u> Solely in the interest of the members and beneficiaries; |
| 5 | 2. For the exclusive purpose of providing benefits to members and |
| 6 | beneficiaries and paying reasonable expenses of administering the |
| 7 | <u>system;</u> |
| 8 | 3. With the care, skill, and caution under the circumstances then |
| 9 | prevailing that a prudent person acting in a like capacity and familiar |
| 10 | with those matters would use in the conduct of an activity of like |
| 11 | character and purpose; |
| 12 | 4. Impartially, taking into account any differing interests of members |
| 13 | and beneficiaries; |
| 14 | 5. Incurring any costs that are appropriate and reasonable; and |
| 15 | 6. In accordance with a good-faith interpretation of the law governing |
| 16 | <u>the system.</u> |
| 17 | (d) In addition to the standards of conduct prescribed by paragraph (c) of this |
| 18 | subsection: |
| 19 | 1. All internal investment staff, including investment staff of the |
| 20 | Kentucky Public Pensions Authority, and investment consultants shall |
| 21 | adhere to the Code of Ethics and Standards of Professional Conduct, |
| 22 | and all board trustees shall adhere to the Code of Conduct for |
| 23 | <u>Members of a Pension Scheme Governing Body. All codes cited in this</u> |
| 24 | subparagraph are promulgated by the CFA Institute; and |
| 25 | 2. Investment managers shall comply with all applicable provisions of |
| 26 | the federal Investment Advisers Act of 1940, as amended, and the |
| 27 | rules and regulations promulgated thereunder, and shall comply with |

| | all other applicable federal securities statutes and related rules and |
|------------|--|
| | regulations that apply to investment managers. |
| (2) | All securities acquired under the authority of KRS 78.510 to 78.852 shall be |
| | registered in the name County Employees Retirement System[Kentucky Retirement |
| | Systems] or nominee name as provided by KRS 286.3-225 and every change in |
| | registration, by reason of sale or assignment of such securities, shall be |
| | accomplished pursuant to written policies adopted by the board. |
| (3) | The board, in keeping with its responsibility as the trustee and wherever feasible, |
| | shall give priority to the investment of funds in obligations calculated to improve |
| | the industrial development and enhance the economic welfare of the |
| | Commonwealth. |
| (4) | The contents of real estate appraisals, engineering or feasibility estimates, and |
| | evaluations made by or for the system relative to the acquisition or disposition of |
| | property, until such time as all of the property has been acquired or sold, shall be |
| | excluded from the application of KRS 61.870 to 61.884 and shall be subject to |
| | inspection only upon order of a court of competent jurisdiction [investment |
| | committee established pursuant to KRS 61.650 shall serve as the investment |
| | committee of the funds established by KRS 78.510 to 78.852]. |
| (5) | Based upon market value at the time of purchase, the board shall limit the amount |
| | of assets managed by any one (1) active or passive investment manager to fifteen |
| | percent (15%) of the assets in the pension and insurance funds. |
| <u>(6)</u> | All contracts for the investment or management of assets of the system shall not |
| | be subject to KRS Chapters 45, 45A, 56, and 57. Instead, the board shall conduct |
| | the following process to develop and adopt an investment procurement policy |
| | with which all prospective contracts for the investment or management of assets |
| | of the system shall comply: |
| | (a) The board shall consult with the secretary of the Finance and |
| | (3) |

| 1 | | | Administration Cabinet or his or her designee to develop an investment |
|----|-----|---------------------|---|
| 2 | | | procurement policy, which shall be written to meet best practices in |
| 3 | | | investment management procurement; |
| 4 | | <u>(b)</u> | Thirty (30) days prior to adoption, the board shall tender the preliminary |
| 5 | | | investment procurement policy to the secretary of the Finance and |
| 6 | | | Administration Cabinet or his or her designee for review and comment; |
| 7 | | <u>(c)</u> | Upon receipt of comments from the secretary of the Finance and |
| 8 | | | Administration Cabinet or his or her designee, the board shall choose to |
| 9 | | | adopt or not adopt any recommended changes; |
| 10 | | <u>(</u> <i>d</i>) | Upon adoption, the board shall tender the final investment procurement |
| 11 | | | policy to the secretary of the Finance and Administration Cabinet or his or |
| 12 | | | <u>her designee;</u> |
| 13 | | <u>(e)</u> | No later than thirty (30) days after receipt of the investment procurement |
| 14 | | | policy, the secretary or his or her designee shall certify whether the board's |
| 15 | | | investment procurement policy meets or does not meet best practices for |
| 16 | | | investment management procurement; and |
| 17 | | <u>(f)</u> | Any amendments to the investment procurement policy shall adhere to the |
| 18 | | | requirements set forth by paragraphs (b) to (e) of this subsection. |
| 19 | | ⇒Se | ction 6. KRS 61.650 is amended to read as follows: |
| 20 | (1) | (a) | The board shall be the trustee of the several funds created by KRS 16.510, |
| 21 | | | 61.515, and 61.701 as it pertains to the trust fund for the Kentucky |
| 22 | | | Retirement Systems insurance trust fund[, and 78.520], notwithstanding the |
| 23 | | | provisions of any other statute to the contrary, and shall have exclusive power |
| 24 | | | to invest and reinvest such funds in accordance with federal law. |
| 25 | | (b) | 1. The board shall establish an investment committee whose membership |
| 26 | | | shall be composed of the following: |
| 27 | | | a. <u>The three (3)[The six (6)]</u> trustees appointed by the Governor |

| 1 | | pursuant to <u>Section 4 of this Act who have investment</u> |
|----|-----|--|
| 2 | | <u>experience</u> [KRS 61.645(1)(e)5.]; and |
| 3 | | b. <u>Additional</u> [Three (3)] trustees appointed by the board chair. |
| 4 | | 2. The investment committee shall have authority to implement the |
| 5 | | investment policies adopted by the board and act on behalf of the board |
| 6 | | on all investment-related matters and to acquire, sell, safeguard, |
| 7 | | monitor, and manage the assets and securities of the several funds. |
| 8 | (c) | A trustee, officer, employee, employee of the Kentucky Public Pensions |
| 9 | | Authority, or other fiduciary shall discharge duties with respect to the |
| 10 | | retirement system: |
| 11 | | 1. Solely in the interest of the members and beneficiaries; |
| 12 | | 2. For the exclusive purpose of providing benefits to members and |
| 13 | | beneficiaries and paying reasonable expenses of administering the |
| 14 | | system; |
| 15 | | 3. With the care, skill, and caution under the circumstances then prevailing |
| 16 | | that a prudent person acting in a like capacity and familiar with those |
| 17 | | matters would use in the conduct of an activity of like character and |
| 18 | | purpose; |
| 19 | | 4. Impartially, taking into account any differing interests of members and |
| 20 | | beneficiaries; |
| 21 | | 5. Incurring any costs that are appropriate and reasonable; and |
| 22 | | 6. In accordance with a good-faith interpretation of the law governing the |
| 23 | | retirement system. |
| 24 | (d) | In addition to the standards of conduct prescribed by paragraph (c) of this |
| 25 | | subsection: |
| 26 | | 1. All internal investment staff, <i>including investment staff of the</i> |
| 27 | | Kentucky Public Pensions Authority, and investment consultants shall |

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| 1 | | adhere to the Code of Ethics and Standards of Professional Conduct, and |
|----|-----|---|
| 2 | | all board trustees shall adhere to the Code of Conduct for Members of a |
| 3 | | Pension Scheme Governing Body. All codes cited in this subparagraph |
| 4 | | are promulgated by the CFA Institute; and |
| 5 | | 2. Investment managers shall comply with all applicable provisions of the |
| 6 | | federal Investment Advisers Act of 1940, as amended, and the rules and |
| 7 | | regulations promulgated thereunder, and shall comply with all other |
| 8 | | applicable federal securities statutes and related rules and regulations |
| 9 | | that apply to investment managers. |
| 10 | (2) | All securities acquired under authority of KRS 61.510 to 61.705 shall be registered |
| 11 | | in the name "Kentucky Retirement Systems" or nominee name as provided by KRS |
| 12 | | 286.3-225 and every change in registration, by reason of sale or assignment of such |
| 13 | | securities, shall be accomplished pursuant to written policies adopted by the board. |
| 14 | (3) | The board, in keeping with its responsibility as trustee and wherever consistent with |
| 15 | | its fiduciary responsibilities, shall give priority to the investment of funds in |
| 16 | | obligation calculated to improve the industrial development and enhance the |
| 17 | | economic welfare of the Commonwealth. |
| 18 | (4) | The contents of real estate appraisals, engineering or feasibility estimates, and |
| 19 | | evaluations made by or for the system relative to the acquisition or disposition of |
| 20 | | property, until such time as all of the property has been acquired or sold, shall be |
| 21 | | excluded from the application of KRS 61.870 to 61.884 and shall be subject to |
| 22 | | inspection only upon order of a court of competent jurisdiction. |
| 23 | (5) | Based upon market value at the time of purchase, the board shall limit the amount |

- (5) Based upon market value at the time of purchase, the board shall limit the amount
 of assets managed by any one (1) active or passive investment manager to fifteen
 percent (15%) of the assets in the pension and insurance funds.
- 26 (6) All contracts for the investment or management of assets of the systems shall not be
 27 subject to KRS Chapters 45, 45A, 56, and 57. Instead, the board shall conduct the

- following process to develop and adopt an investment procurement policy with
 which all prospective contracts for the investment or management of assets of the
 systems shall comply:
- 4 (a) On or before July 1, 2017, the board shall consult with the secretary of the
 5 Finance and Administration Cabinet or his or her designee to develop an
 6 investment procurement policy, which shall be written to meet best practices
 7 in investment management procurement;
- 8 (b) Thirty (30) days prior to adoption, the board shall tender the preliminary 9 investment procurement policy to the secretary of the Finance and 10 Administration Cabinet or his or her designee for review and comment;
- (c) Upon receipt of comments from the secretary of the Finance and
 Administration Cabinet or his or her designee, the board shall choose to adopt
 or not adopt any recommended changes;
- 14 (d) Upon adoption, the board shall tender the final investment procurement policy
 15 to the secretary of the Finance and Administration Cabinet or his or her
 16 designee;
- 17 (e) No later than thirty (30) days after receipt of the investment procurement
 18 policy, the secretary or his or her designee shall certify whether the board's
 19 investment procurement policy meets or does not meet best practices for
 20 investment management procurement; and
- (f) Any amendments to the investment procurement policy shall adhere to the
 requirements set forth by paragraphs (b) to (e) of this subsection.
- 23 → SECTION 7. A NEW SECTION OF KRS 78.510 TO 78.852 IS CREATED TO
 24 READ AS FOLLOWS:
- 25
 (1) (a) As soon as practicable after its organization, the County Employees

 26
 Retirement System board shall adopt the actuarial tables, assumptions, and

 27
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- 27 methods necessary for the administration of the system and for the annual

| 1 | determination of actuarial assets, actuarial liabilities, and recommended |
|----|--|
| 2 | employer contribution rates of the system as provided by Sections 8 and 28 |
| 3 | of this Act, for the pension and retiree health funds. |
| 4 | (b) The board shall cause an actuarial valuation to be made annually. The |
| 5 | valuation shall at a minimum include: |
| 6 | 1. A description of the actuarial assumptions used in the actuarial |
| 7 | valuation, which shall be reasonably related to the experience of the |
| 8 | system and represent the actuary's best estimate of anticipated |
| 9 | <u>experience;</u> |
| 10 | 2. A description of any funding methods utilized or required by state law |
| 11 | in the development of the actuarial valuation results; |
| 12 | 3. A description of any changes in actuarial assumptions and methods |
| 13 | from the previous year's actuarial valuation; |
| 14 | 4. The actuarially recommended contribution rate for employers for the |
| 15 | upcoming budget periods; |
| 16 | 5. A twenty (20) year projection of the funding levels, unfunded |
| 17 | liabilities, and actuarially recommended contribution rates for |
| 18 | employers based upon the actuarial assumptions, funding methods, |
| 19 | and experience of the system as of the valuation date; and |
| 20 | 6. A sensitivity analysis that evaluates the impact of changes in system |
| 21 | assumptions, including but not limited to the investment return |
| 22 | assumption, payroll growth assumption, and medical inflation rates, |
| 23 | on employer contribution rates, funding levels, and unfunded |
| 24 | liabilities. |
| 25 | (c) At least once in each five (5) year period, the board shall cause an actuarial |
| 26 | investigation to be made of all the experience under the system relative to |
| 27 | the actuarial assumptions and funding methods previously adopted by the |

| 1 | | board. The actuarial investigation shall include at a minimum a summary |
|----|----------------|--|
| 2 | | of the changes in actuarial assumptions and funding methods |
| 3 | | recommended in the investigation and the projected impact of the |
| 4 | | recommended changes on funding levels, unfunded liabilities, and |
| 5 | | actuarially recommended contribution rates for employers over a twenty |
| 6 | | (20) year period. |
| 7 | <u>(d)</u> | Pursuant to the actuarial investigation the board shall, from time to time, |
| 8 | | revise the actuarial tables previously adopted by the board and shall |
| 9 | | thereupon revise the bases of the rates of employer contributions required |
| 10 | | under KRS 78.510 to 78.852. |
| 11 | <u>(e)</u> | For any change in actuarial assumptions, funding methods, retiree health |
| 12 | | insurance premiums and subsidies, or any other decisions made by the |
| 13 | | board that impact system liabilities and actuarially recommended |
| 14 | | contribution rates for employers and that are not made in conjunction with |
| 15 | | the actuarial investigation required by paragraph (c) of this subsection, an |
| 16 | | actuarial analysis shall be completed showing the projected impact of the |
| 17 | | changes on funding levels, unfunded liabilities, and actuarially |
| 18 | | recommended contribution rates for employers over a twenty (20) year |
| 19 | | <u>period.</u> |
| 20 | <u>(f)</u> | All actuarial investigations, analyses, and valuations shall be certified to the |
| 21 | | board by an actuary who shall be a fellow of the Conference of Consulting |
| 22 | | Actuaries or a member of the American Academy of Actuaries. |
| 23 | <u>(2)</u> A c | opy of each five (5) year actuarial investigation, actuarial analysis, and |
| 24 | anni | ual valuation required by subsection (1) of this section shall be forwarded |
| 25 | eleci | tronically to the Legislative Research Commission no later than ten (10) days |
| 26 | <u>after</u> | r receipt by the board, and the Legislative Research Commission shall |
| 27 | <u>distr</u> | ibute the information received to the committee staff and co-chairs of any |

| 1 | committee that has jurisdiction over the County Employees Retirement System. |
|----|--|
| 2 | The actuarial valuation required by subsection (1)(b) of this section shall be |
| 3 | submitted no later than November 15 following the close of the fiscal year. In |
| 4 | addition, the County Employees Retirement System shall submit a summary of |
| 5 | the actuarial valuation to the Public Pension Oversight Board by December 31 |
| 6 | following completion of the actuarial valuation which shall include the employer |
| 7 | contribution rates to be payable by participating employers in the upcoming fiscal |
| 8 | year, key actuarial statistics and trends, any changes in assumptions or methods |
| 9 | since the last valuation, and other pertinent actuarial data and information. |
| 10 | →SECTION 8. A NEW SECTION OF KRS 78.510 TO 78.852 IS CREATED TO |
| 11 | READ AS FOLLOWS: |
| 12 | (1) (a) Except as provided by subsection (5) of this section, each employer |
| 13 | participating in the County Employees Retirement System as provided for in |
| 14 | KRS 78.510 to 78.852 shall contribute annually to the system an amount |
| 15 | equal to the percent, as computed under subsection (2) of this section, of the |
| 16 | creditable compensation of its employees to be known as the "normal |
| 17 | contributions," and an additional amount to be known as the "actuarially |
| 18 | accrued liability contribution" which shall be computed by amortizing the |
| 19 | total unfunded actuarially accrued liability over a period of thirty (30) years |
| 20 | using the level-percentage-of-payroll amortization method. The thirty (30) |
| 21 | year amortization period shall begin with the 2013 actuarial valuation. |
| 22 | (b) Any significant increase in the actuarially accrued liability due to benefit |
| 23 | improvements shall be amortized using the level-percentage-of-payroll |
| 24 | amortization method over a separate thirty (30) year period commencing in |
| 25 | the year of the actuarial valuation in which the benefit improvements are |
| 26 | first reflected. |
| 27 | (2) The normal contribution rate shall be determined by the entry age normal cost |

| 1 | | funding method. The actuarially accrued liability shall be determined by |
|----|------------|---|
| 2 | | actuarial method consistent with the methods prescribed for determining the |
| 3 | | normal contribution rate. Normal contributions and the actuarially accrued |
| 4 | | liability contribution shall be determined on actuarial assumptions and methods |
| 5 | | adopted by the board. |
| 6 | <u>(3)</u> | Normal contribution and the actuarially accrued liability contribution rates shall |
| 7 | | be determined by the board on the basis of the annual actuarial valuation last |
| 8 | | preceding the July 1 of a new fiscal year. |
| 9 | <u>(4)</u> | Employer contribution rates as provided by this section shall: |
| 10 | | (a) Be developed separately for employers providing benefits to employees in |
| 11 | | nonhazardous positions and for employers providing benefits to employees |
| 12 | | in hazardous positions; and |
| 13 | | (b) Include an employer contribution rate to fund pension benefits and an |
| 14 | | employer contribution rate to fund retiree health benefits. |
| 15 | <u>(5)</u> | The employer contribution rate established by the board for the County |
| 16 | | Employees Retirement System that is payable on or after July 1, 2018, and until |
| 17 | | June 30, 2028, for the pension and retiree health insurance funds, including the |
| 18 | | normal cost contribution and the actuarially accrued liability contribution for |
| 19 | | each fund, shall not increase by more than a factor of one and twelve one |
| 20 | | hundredths (1.12) over the prior fiscal year's employer contribution rate as |
| 21 | | determined by the system's consulting actuary. |
| 22 | <u>(6)</u> | The system shall advise each employer prior to the beginning of each fiscal year |
| 23 | | of any change in the employer contribution rate. Based on the employer |
| 24 | | contribution rate, each employer shall include in the budget sufficient funds to |
| 25 | | pay the employer contributions as determined by the board under this section. |
| 26 | | → Section 9. KRS 6.350 is amended to read as follows: |
| 27 | (1) | Δ bill which would increase or decrease the benefits or increase or decrease |

27 (1) A bill which would increase or decrease the benefits or increase or decrease

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| 2 | | adm | administered retirement system shall not be reported from a legislative committee of | | | |
| 3 | | eithe | either house of the General Assembly for consideration by the full membership of | | | |
| 4 | | that | house unless the bill is accompanied by an actuarial analysis. | | | |
| 5 | (2) | (a) | An actuarial analysis required by this section shall show the economic effect | | | |
| 6 | | | of the bill on the state-administered retirement system over a twenty (20) year | | | |
| 7 | | | period, including: | | | |
| 8 | | | 1. An estimate of the effect on the unfunded actuarial accrued liabilities | | | |
| 9 | | | and funding levels of the affected systems; and | | | |
| 10 | | | 2. A projection of the annual employer costs to the systems of | | | |
| 11 | | | implementing the legislation over the twenty (20) year period. The | | | |
| 12 | | | annual employer cost projection shall include the effect on the | | | |
| 13 | | | contributions of participating employers as a percentage of total payroll | | | |
| 14 | | | and in total dollars of contributions. | | | |
| 15 | | (b) | If a bill affects more than one (1) state-administered retirement system, the | | | |
| 16 | | | actuarial analysis shall project costs for each affected state-administered | | | |
| 17 | | | retirement system. | | | |
| 18 | | (c) | A statement that the cost is negligible or indeterminable shall not be | | | |
| 19 | | | considered in compliance with this section. If a cost cannot be determined by | | | |
| 20 | | | the actuary in accordance with paragraph (a) of this subsection, then the | | | |
| 21 | | | systems shall certify in writing: | | | |
| 22 | | | 1. The estimated number of individuals affected; | | | |
| 23 | | | 2. The estimated change in benefit payments; | | | |
| 24 | | | 3. The estimated change to employer costs; and | | | |
| 25 | | | 4. The estimated change to administrative expenses. | | | |
| 26 | | (d) | An actuarial analysis shall state the actuarial assumptions and methods of | | | |
| 27 | | | computation used in the analysis and shall state whether or not the bill or | | | |

participation in the benefits or change the actuarial accrued liability of any state-

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resolution, if enacted, would, in the opinion of the actuary, make the affected
state-administered retirement system actuarially unsound or, in the case of a
system already actuarially unsound, more unsound. Actuarial cost methods
and assumptions that meet actuarial standards of practice established by the
Actuarial Standards Board shall be used in all cost projections.

6 (e) An actuarial analysis required by this section shall be prepared by an actuary
7 who is a fellow of the Conference of Consulting Actuaries or a member of the
8 American Academy of Actuaries.

9 (3) (a) An actuary commissioned to make an actuarial analysis that is required by this 10 section, or for the purpose of seeking appropriations for a state-administered 11 retirement system, shall include in the analysis a complete definition of each 12 actuarial term used in the analysis and, either in the analysis or in a separate 13 actuarial valuation report made available as a public record, an enumeration 14 and explanation of each actuarial assumption used to complete the actuarial 15 analysis.

16 (b) If the actuary commissioned to complete the actuarial analysis is relying upon 17 assumptions that have not been previously established by the actuary in an 18 actuarial valuation of the affected state-administered retirement system, the 19 actuary shall clearly note and describe the new assumption and the basis for 20 selecting the assumption.

(4) The actuarial analysis required by this section shall be completed by the actuary
retained by the affected state-administered retirement system. The stateadministered retirement systems shall provide the analysis without cost to the
General Assembly.

25 (5) For purposes of this section, the terms:

26 (a) "State-administered retirement system" shall include:

27

1. The Kentucky Employees Retirement System^{[, the County Employees}

| 1 | | | Retirement System,] and the State Police Retirement System |
|----|-------|--------------|---|
| 2 | | | administered by the Kentucky Retirement Systems and established under |
| 3 | | | the provisions of KRS 16.505 to 16.652 <u>and[,]</u> 61.510 to 61.705[, and |
| 4 | | | 7 8.510 to 78.852] ; |
| 5 | | 2. | The Kentucky Teachers' Retirement System established under KRS |
| 6 | | | 161.220 to 161.716; |
| 7 | | 3. | The Judicial Retirement Plan established under KRS 21.345 to 21.580; |
| 8 | | | [and] |
| 9 | | 4. | The Legislators' Retirement Plan established under KRS 6.500 to 6.577; |
| 10 | | | and |
| 11 | | <u>5.</u> | The County Employees Retirement System established under KRS |
| 12 | | | <u>78.510 to 78.852; and</u> |
| 13 | | (b) "Fur | ding level" means the actuarial value of assets divided by the actuarially |
| 14 | | accri | ued liability expressed as a percentage. |
| 15 | | ➡Section | 10. KRS 7A.250 is repealed, reenacted, and amended to read as |
| 16 | follo | ws: | |
| 17 | The | Public Pens | sion Oversight Board: |
| 18 | (1) | Shall, fror | n time to time, conduct an impartial review of all the laws governing the |
| 19 | | state-admi | nistered retirement systems and recommend any changes it may find |
| 20 | | desirable | with respect to benefits and administration, funding of benefits, |
| 21 | | investmen | ts of funds, and the improvement of language, structure, and organization |
| 22 | | of the state | utes; |
| 23 | (2) | May, once | e every five (5) years, review the benefits provided to employees who |
| 24 | | begin part | icipating in the systems administered by Kentucky Retirement Systems or |
| 25 | | the Count | ty Employees Retirement System on or after January 1, 2014[, and the |
| 26 | | Teachers' | Retirement System on or after January 1, 2019], and recommend any |
| 27 | | changes to | the provisions affecting these employees that are necessary to maintain |

- 1
- the actuarial soundness of the systems;

2 Shall review semiannually the investment programs of the state-administered (3)3 retirement systems, including a review of asset allocation targets and ranges, risk 4 factors, asset class benchmarks, total return objectives, relative volatility, 5 performance evaluation guidelines, investment policies, and securities litigation 6 policies and recoveries from fraud or other corporate malfeasance. The board may 7 establish an advisory committee, as provided by KRS 7A.260, which may include 8 investment professionals to assist in complying with the provisions of this 9 subsection;

10 (4) May review any benefits, bylaws, policies, or charters established by the stateadministered retirement systems;

- 12 (5) Shall, at the request of the Speaker of the House of Representatives or the President
 13 of the Senate, evaluate proposed changes to laws affecting the state-administered
 14 retirement systems and report to the Speaker or the President on the probable costs,
 15 actuarial implications, and desirability as a matter of public policy;
- 16 (6) May review all new or amended administrative regulations of the state-administered
 17 retirement systems and provide comments to the Administrative Regulation Review
 18 Subcommittee established by KRS 13A.020;
- 19 (7) Shall research issues related to the state-administered retirement systems as directed
 20 by the Legislative Research Commission;
- (8) Shall at least once every five (5) years have an actuarial audit performed for the
 state-administered retirement systems to evaluate the reliability of each system's
 actuarial assumptions and methods. The actuarial audit shall be performed by an
 actuary retained by the Public Pension Oversight Board;
- May prior to each budget biennium occurring on or after July 1, 2020, have an
 actuarial review of the funding requests and needs submitted by the state administered retirement systems. The review shall be performed by an actuary

- 1 retained by the Public Pension Oversight Board;[and]
- (10) Shall once every four (4) years review the administrative expenses of the state administered retirement systems. The review shall include but not limited to
 evaluating the level and growth of administrative costs, the potential for
 legislative changes to reduce administrative costs, and administrative changes the
 systems may make to reduce administrative costs and staffing needs; and

7 (11)[(10)] Shall publish an annual report covering the board's evaluation and 8 recommendations with respect to the operations of the state-administered retirement 9 systems. The report shall be submitted to the Legislative Research Commission no 10 later than December 31 of each year and shall include at a minimum any legislative 11 recommendations made by the board, a summary of the financial and actuarial 12 condition of the state-administered retirement systems, and an analysis of the 13 adequacy of the current levels of funding.

14 → Section 11. KRS 11A.010 is amended to read as follows:

15 As used in this chapter, unless the context otherwise requires:

16 (1)"Business" means any corporation, limited liability company, partnership, limited 17 sole proprietorship, partnership, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint stock company, 18 19 receivership, trust, or any legal entity through which business is conducted, whether 20 or not for profit;

21 (2) "Commission" means the Executive Branch Ethics Commission;

(3) "Compensation" means any money, thing of value, or economic benefit conferred
on, or received by, any person in return for services rendered, or to be rendered, by
himself or another;

(4) "Family" means spouse and children, as well as a person who is related to a public
servant as any of the following, whether by blood or adoption: parent, brother,
sister, grandparent, grandchild, father-in-law, mother-in-law, brother-in-law, sister-

| 1 | | in-law, son-in-law, daughter-in-law, stepfather, stepmother, stepson, stepdaughter, |
|----|-----|---|
| 2 | | stepbrother, stepsister, half brother, half sister; |
| 3 | (5) | "Gift" means a payment, loan, subscription, advance, deposit of money, services, or |
| 4 | | anything of value, unless consideration of equal or greater value is received; "gift" |
| 5 | | does not include gifts from family members, campaign contributions, the waiver of |
| 6 | | a registration fee for a presenter at a conference or training described in KRS |
| 7 | | 45A.097(5), or door prizes available to the public; |
| 8 | (6) | "Income" means any money or thing of value received or to be received as a claim |
| 9 | | on future services, whether in the form of a fee, salary, expense allowance, |
| 10 | | forbearance, forgiveness, interest, dividend, royalty, rent, capital gain, or any other |
| 11 | | form of compensation or any combination thereof; |
| 12 | (7) | "Officer" means: |
| 13 | | (a) All major management personnel in the executive branch of state government, |
| 14 | | including the secretary of the cabinet, the Governor's chief executive officers, |
| 15 | | cabinet secretaries, deputy cabinet secretaries, general counsels, |
| 16 | | commissioners, deputy commissioners, executive directors, executive |
| 17 | | assistants, policy advisors, special assistants, administrative coordinators, |
| 18 | | executive advisors, staff assistants, and division directors; |
| 19 | | (b) Members and full-time chief administrative officers of: |
| 20 | | 1. The Parole Board; |
| 21 | | 2. Kentucky Claims Commission; |
| 22 | | 3. Kentucky Retirement Systems board of trustees; |
| 23 | | 4. Kentucky Teachers' Retirement System board of trustees; |
| 24 | | 5. The Kentucky Public Employees Deferred Compensation Authority |
| 25 | | board of trustees; |
| 26 | | 6. Public Service Commission; |
| 27 | | 7. Worker's Compensation Board and its administrative law judges; |
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| 1 | | | 8. The Kentucky Occupational Safety and Health Review Commission; |
|----|------|-------|--|
| 2 | | | 9. The Kentucky Board of Education; [and] |
| 3 | | | 10. The Council on Postsecondary Education; |
| 4 | | | 11. County Employees Retirement System board of trustees; and |
| 5 | | | 12. Kentucky Public Pensions Authority; |
| 6 | | (c) | Salaried members of executive branch boards and commissions; and |
| 7 | | (d) | Any person who, through a personal service contract or any other contractual |
| 8 | | | employment arrangement with an agency, performs on a full-time, |
| 9 | | | nonseasonal basis a function of any major management position listed in this |
| 10 | | | subsection; |
| 11 | (8) | "Off | ficial duty" means any responsibility imposed on a public servant by virtue of |
| 12 | | his o | or her position in the state service; |
| 13 | (9) | "Puł | blic servant" means: |
| 14 | | (a) | The Governor; |
| 15 | | (b) | The Lieutenant Governor; |
| 16 | | (c) | The Secretary of State; |
| 17 | | (d) | The Attorney General; |
| 18 | | (e) | The Treasurer; |
| 19 | | (f) | The Commissioner of Agriculture; |
| 20 | | (g) | The Auditor of Public Accounts; |
| 21 | | (h) | All employees in the executive branch including officers as defined in |
| 22 | | | subsection (7) of this section and merit employees; and |
| 23 | | (i) | Any person who, through any contractual arrangement with an agency, is |
| 24 | | | employed to perform a function of a position within an executive branch |
| 25 | | | agency on a full-time, nonseasonal basis; |
| 26 | (10) | "Ag | ency" means every state office, cabinet, department, board, commission, public |
| 27 | | corp | oration, or authority in the executive branch of state government. A public |

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servant is employed by the agency by which his or her appointing authority is
 employed, unless his or her agency is attached to the appointing authority's agency
 for administrative purposes only, or unless the agency's characteristics are of a
 separate independent nature distinct from the appointing authority and it is
 considered an agency on its own, such as an independent department;

- 6 (11) "Lobbyist" means any person employed as a legislative agent as defined in KRS
 7 6.611(23) or any person employed as an executive agency lobbyist as defined in
 8 KRS 11A.201(8);
- 9 (12) "Lobbyist's principal" means the entity in whose behalf the lobbyist promotes,
 10 opposes, or acts;
- (13) "Candidate" means those persons who have officially filed candidacy papers or who
 have been nominated by their political party pursuant to KRS 118.105, 118.115,
 118.325, or 118.760 for any of the offices enumerated in subsections (9)(a) to (g) of
 this section;
- (14) "Does business with" or "doing business with" means contracting, entering into an
 agreement, leasing, or otherwise exchanging services or goods with a state agency
 in return for payment by the state, including accepting a grant, but not including
 accepting a state entitlement fund disbursement;
- 19 (15) "Public agency" means any governmental entity;
- (16) "Appointing authority" means the agency head or any person whom he or she has
 authorized by law to act on behalf of the agency with respect to employee
 appointments;
- (17) "Represent" means to attend an agency proceeding, write a letter, or communicate
 with an employee of an agency on behalf of someone else;
- (18) "Directly involved" means to work on personally or to supervise someone who
 works on personally;
- 27 (19) "Sporting event" means any professional or amateur sport, athletic game, contest,

| 1 | | even | t, or race involving machines, persons, or animals, for which admission tickets |
|----|------|--------|---|
| 2 | | are c | offered for sale and that is viewed by the public; |
| 3 | (20) | "Per | son" means an individual, proprietorship, firm, partnership, limited partnership, |
| 4 | | joint | venture, joint stock company, syndicate, business or statutory trust, donative |
| 5 | | trust | , estate, company, corporation, limited liability company, association, club, |
| 6 | | com | mittee, organization, or group of persons acting in concert; and |
| 7 | (21) | "Sala | aried" means receiving a fixed compensation or benefit reserved for full-time |
| 8 | | emp | loyees, which is paid on a regular basis without regard to the actual number of |
| 9 | | hour | s worked. |
| 10 | | ⇒Se | ection 12. KRS 11A.201 is amended to read as follows: |
| 11 | As u | sed in | KRS 11A.201 to 11A.246 and KRS 11A.990: |
| 12 | (1) | "Cor | npensation" means any money, thing of value, or economic benefit conferred |
| 13 | | on, c | or received by, any person in return for services rendered, or to be rendered, by |
| 14 | | hims | self or another; |
| 15 | (2) | (a) | "Expenditure" means any of the following that is made to, or for the benefit of |
| 16 | | | an elected executive official, the secretary of a cabinet listed in KRS 12.250, |
| 17 | | | an executive agency official, or a member of the staff of any of the officials |
| 18 | | | listed in this paragraph: |
| 19 | | | 1. A payment, distribution, loan, advance, deposit, reimbursement, or gift |
| 20 | | | of money, real estate, or anything of value, including, but not limited to, |
| 21 | | | food and beverages, entertainment, lodging, transportation, or honoraria; |
| 22 | | | 2. A contract, promise, or agreement to make an expenditure; or |
| 23 | | | 3. The purchase, sale, or gift of services or any other thing of value. |
| 24 | | (b) | "Expenditure" does not include a contribution, gift, or grant to a foundation or |
| 25 | | | other charitable organization that is exempt from federal income taxation |
| 26 | | | under Section 501(c)(3) of the Internal Revenue Code. "Expenditure" does not |
| 27 | | | include the purchase, sale, or gift of services or any other thing of value that is |

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1available to the general public on the same terms as it is available to the2persons listed in this subsection. "Expenditure" does not include a payment,3contribution, gift, purchase, or any other thing of value that is made to or on4behalf of any elected executive official, the secretary of a cabinet listed in5KRS 12.250, an executive agency official, or any member of the staff of any6of the officials listed in this paragraph who works for a state agency for which7the executive agency lobbyist is not registered to influence;

8 (3) "Employer" means any person who engages an executive agency lobbyist;

9 (4) "Engage" means to make any arrangement, and "engagement" means arrangement,
10 whereby an individual is employed or retained for compensation to act for or on
11 behalf of an employer to influence executive agency decisions or to conduct any
12 executive agency lobbying activity;

- (5) (a) "Financial transaction" means a transaction or activity that is conducted or
 undertaken for profit and arises from the joint ownership, or the ownership, or
 part ownership in common of any real or personal property or any commercial
 or business enterprise of whatever form or nature between the following:
- An executive agency lobbyist, his or her employer, a real party in
 interest, or a member of the immediate family of the executive agency
 lobbyist, his or her employer, or a real party in interest; and
- 20
 2. Any elected executive official, the secretary of a cabinet listed in KRS
 21
 12.250, an executive agency official, or any member of the staff of any
 22
 of the officials listed in this subparagraph.
- (b) "Financial transaction" does not include any transaction or activity described
 in paragraph (a) of this subsection if it is available to the general public on the
 same terms;
- 26 (6) "Executive agency" means the office of an elected executive official, a cabinet listed
 27 in KRS 12.250, or any other state agency, department, board, or commission

- controlled or directed by an elected executive official or otherwise subject to his or
 her authority. "Executive agency" does not include any court or the General
 Assembly;
- 4 (7) "Executive agency decision" means a decision of an executive agency regarding the
 5 expenditure of funds of the state or of an executive agency with respect to the award
 6 of a contract, grant, lease, or other financial arrangement under which those funds
 7 are distributed or allocated. This shall also include decisions made concerning:
- 8 (a) The parameters of requests for information and requests for proposals;
- 9 (b) Drafting, adopting, or implementing a budget provision;
- 10 (c) Administrative regulations or rules;
- 11 (d) An executive order;
- 12 (e) Legislation or amendments thereto; or
- 13 (f) Other public policy decisions;
- 14 (8)(a) "Executive agency lobbyist" means any person engaged to influence executive 15 agency decisions or to conduct executive agency lobbying activity as one (1) 16 of his or her main purposes regarding a substantial issue, including 17 associations, coalitions, or public interest entities formed for the purpose of 18 promoting or otherwise influencing executive agency decisions. The term 19 "executive agency lobbyist" shall also include placement agents and 20 unregulated placement agents.
- (b) "Executive agency lobbyist" does not include an elected or appointed officer
 or employee of a federal or state agency, state college, state university, or
 political subdivision who attempts to influence or affect executive agency
 decisions in his or her fiduciary capacity as a representative of his or her
 agency, college, university, or political subdivision;
- 26 (9) (a) "Executive agency lobbying activity" means contacts made to promote,
 27 advocate, or oppose the passage, modification, defeat, or executive approval

| 1 | | or v | eto of any legislation or otherwise influence the outcome of an executive |
|----|-----|-------|--|
| 2 | | ager | ncy decision by direct communication with an elected executive official, |
| 3 | | the | secretary of any cabinet listed in KRS 12.250, any executive agency |
| 4 | | offic | cial whether in the classified service or not, or a member of the staff of any |
| 5 | | one | of the officials listed in this paragraph. |
| 6 | (b) | "Ex | ecutive agency lobbying activity" does not include any of the following: |
| 7 | | 1. | The action of any person having a direct interest in executive agency |
| 8 | | | decisions, if the person acting under Section 1 of the Kentucky |
| 9 | | | Constitution, assembles together with other persons for their common |
| 10 | | | good, petitions any person listed in paragraph (a) of this subsection for |
| 11 | | | the redress of grievances or other proper purposes; |
| 12 | | 2. | Contacts made for the sole purpose of gathering information contained |
| 13 | | | in a public record; |
| 14 | | 3. | Appearances before public meetings of executive agencies; |
| 15 | | 4. | News, editorial, and advertising statements published in newspapers, |
| 16 | | | journals, or magazines, or broadcast over radio or television; |
| 17 | | 5. | The gathering and furnishing of information and news by bona fide |
| 18 | | | reporters, correspondents, or news bureaus to news media described in |
| 19 | | | subparagraph 4. of this paragraph; |
| 20 | | 6. | Publications primarily designed for, and distributed to, members of bona |
| 21 | | | fide associations or charitable or fraternal nonprofit corporations; |
| 22 | | 7. | Professional services in preparing executive agency decisions, preparing |
| 23 | | | arguments regarding executive agency decisions, or in advising clients |
| 24 | | | and rendering opinions regarding proposed or pending executive agency |
| 25 | | | decisions, if the services are not otherwise connected to lobbying; or |
| 26 | | 8. | Public comments submitted to an executive agency during the public |
| 27 | | | comment period on administrative regulations or rules; |

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- (10) "Executive agency official" means an officer or employee of an executive agency
 whose principal duties are to formulate policy or to participate directly or indirectly
 in the preparation, review, or award of contracts, grants, leases, or other financial
 arrangements with an executive agency;
- 5 (11) "Aggrieved party" means a party entitled to resort to a remedy;
- 6 (12) "Elected executive official" means the Governor, Lieutenant Governor, Secretary of
 7 State, Auditor of Public Accounts, State Treasurer, Attorney General, and
 8 Commissioner of Agriculture;
- 9 (13) "Person" means an individual, proprietorship, firm, partnership, limited partnership,
 10 joint venture, joint stock company, syndicate, business or statutory trust, donative
 11 trust, estate, company, corporation, limited liability company, association, club,
 12 committee, organization, or group of persons acting in concert;
- (14) "Staff" means any employee of the office of the Governor, or a cabinet listed in
 KRS 12.250, whose official duties are to formulate policy and who exercises
 administrative or supervisory authority, or who authorizes the expenditure of state
 funds;
- 17 (15) "Real party in interest" means the person or entity on whose behalf an executive
 18 agency lobbyist is acting, if that person or entity is not the employer of the executive
 19 agency lobbyist;
- (16) "Substantial issue" means contacts which are intended to influence a decision that
 involves one or more disbursements of state funds in an amount of at least five
 thousand dollars (\$5,000) per year, or any budget provision, administrative
 regulation or rule, legislative matter, or other public policy matter that financially
 impacts the executive agency lobbyist or his or her employer;
- (17) "Placement agent" means an individual or firm who is compensated or hired by an
 employer or other real party in interest for the purpose of influencing an executive
 agency decision regarding the investment of the Kentucky Retirement Systems, *the*

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County Employees Retirement System, or the Kentucky Teachers' Retirement
 System assets; and

- 3 (18) "Unregulated placement agent" means a placement agent who is prohibited by
 4 federal securities laws and regulations promulgated thereunder from receiving
 5 compensation for soliciting a government agency.
- 6

→ Section 13. KRS 11A.236 is amended to read as follows:

7 Except as provided in subsection (2) of this section, no person shall engage any (1)8 persons to influence executive agency decisions or conduct executive agency 9 lobbying activity for compensation that is contingent in any way on the outcome of 10 an executive agency decision, including payment based on the awarding of a 11 contract or payment of a percentage of a government contract awarded, and no 12 person shall accept any engagement to influence executive agency decisions or 13 conduct executive agency lobbying activity for compensation that is contingent in 14 any way on the outcome of an executive agency decision, including payment based 15 on the awarding of a contract or payment of a percentage of a government contract 16 awarded. An employer who pays an executive agency lobbyist based on the 17 awarding of a contract or payment of a percentage of a government contract 18 awarded shall be barred from doing business with the Commonwealth for a period 19 of five (5) years from the date on which such a payment is revealed to the Executive Branch Ethics Commission. 20

21 (2) Subsection (1) of this section does not prohibit, and shall not be construed to
22 prohibit:

- (a) Any person from compensating his or her sales employees pursuant to an
 incentive compensation plan, such as commission sales, if the incentive
 compensation plan is the same plan used to compensate similarly situated
 sales employees who are not executive agency lobbyists; or
- 27

(b) Any person from engaging a placement agent to influence investment

| 1 | | decisions of the Kentucky Retirement Systems, County Employees |
|----|-----|---|
| 2 | | Retirement System, and the Kentucky Teachers' Retirement System for |
| 3 | | compensation that is contingent on the outcome of investment decisions by |
| 4 | | the retirement systems' boards of trustees. The provisions of this paragraph |
| 5 | | shall not apply to unregulated placement agents. |
| 6 | | →Section 14. KRS 18A.205 is amended to read as follows: |
| 7 | (1) | The secretary of the Finance and Administration Cabinet, upon the recommendation |
| 8 | | of the secretary, may procure from one (1) or more life insurance companies, |
| 9 | | authorized to do business in this state, a policy or policies of group life insurance |
| 10 | | insuring the lives of all or any class or classes of public employees. The policy or |
| 11 | | policies shall be approved by the commissioner of insurance and may contain such |
| 12 | | provisions as the commissioner of insurance approves whether or not otherwise |
| 13 | | permitted by the insurance laws. It is intended that life insurance may be made |
| 14 | | available for public employees, except that the procuring is permissive. |
| 15 | (2) | (a) As used in KRS 18A.205 to 18A.215, "public employee" shall mean a person |
| 16 | | who: |
| 17 | | 1. Is regularly employed by a public employer; and |
| 18 | | 2. Is also: |
| 19 | | a. A contributing member of any one (1) of the state-administered |
| 20 | | retirement systems; |
| 21 | | b. A retiree of a state-administered retirement system who is |
| 22 | | employed in a regular full-time position for purposes of retirement |
| 23 | | coverage, but who is not eligible to contribute to one (1) of the |
| 24 | | systems administered by Kentucky Retirement Systems or County |
| 25 | | <i>Employees Retirement System</i> pursuant to KRS 61.637(17); |
| 26 | | c. An individual participating in an optional retirement plan |
| 27 | | authorized by KRS 161.567; or |

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| 1 | | d. An individual eligible to participate in a retirement plan |
|----|-----|--|
| 2 | | established by an employer who ceases participating in the |
| 3 | | Kentucky Employees Retirement System pursuant to KRS 61.522 |
| 4 | | whose employees participated in the life insurance plans |
| 5 | | administered by the Personnel Cabinet prior to the employer's |
| 6 | | effective cessation date in the Kentucky Employees Retirement |
| 7 | | System. |
| 8 | | (b) Notwithstanding the definition of "public employee" in this subsection, any |
| 9 | | federally funded time-limited employee may receive insurance coverage. |
| 10 | (3) | As used in this section and KRS 18A.210, "public employer" shall mean the |
| 11 | | following employers, if the employer has opted to participate in the state-sponsored |
| 12 | | group life insurance program: |
| 13 | | (a) Any department, office, board, agency, commission, authority, or branch of |
| 14 | | state government; |
| 15 | | (b) A public postsecondary educational institution; |
| 16 | | (c) Any department, office, board, agency, commission, authority, or branch of a |
| 17 | | city, urban-county, charter county, county, unified local government, or |
| 18 | | consolidated local government; or |
| 19 | | (d) Any certified or classified employee or elected member of a local board of |
| 20 | | education. |
| 21 | (4) | As used in KRS 18A.205 to 18A.225, "premiums" shall mean premiums to be paid |
| 22 | | on any type of insurance authorized under KRS 18A.205 to 18A.225. |
| 23 | | →Section 15. KRS 18A.225 is amended to read as follows: |
| 24 | (1) | (a) The term "employee" for purposes of this section means: |
| 25 | | 1. Any person, including an elected public official, who is regularly |
| 26 | | employed by any department, office, board, agency, or branch of state |
| 27 | | government; or by a public postsecondary educational institution; or by |

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| 1 | | any city, urban-county, charter county, county, or consolidated local |
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| 2 | | government, whose legislative body has opted to participate in the state- |
| 3 | | sponsored health insurance program pursuant to KRS 79.080; and who |
| 4 | | is either a contributing member to any one (1) of the retirement systems |
| 5 | | administered by the state, including but not limited to the Kentucky |
| 6 | | Retirement Systems, County Employees Retirement System, Kentucky |
| 7 | | Teachers' Retirement System, the Legislators' Retirement Plan, or the |
| 8 | | Judicial Retirement Plan; or is receiving a contractual contribution from |
| 9 | | the state toward a retirement plan; or, in the case of a public |
| 10 | | postsecondary education institution, is an individual participating in an |
| 11 | | optional retirement plan authorized by KRS 161.567; or is eligible to |
| 12 | | participate in a retirement plan established by an employer who ceases |
| 13 | | participating in the Kentucky Employees Retirement System pursuant to |
| 14 | | KRS 61.522 whose employees participated in the health insurance plans |
| 15 | | administered by the Personnel Cabinet prior to the employer's effective |
| 16 | | cessation date in the Kentucky Employees Retirement System; |
| 17 | 2. | Any certified or classified employee of a local board of education; |
| 18 | 3. | Any elected member of a local board of education; |
| 19 | 4. | Any person who is a present or future recipient of a retirement |
| 20 | | allowance from the Kentucky Retirement Systems, County Employees |
| 21 | | <u>Retirement System</u> , Kentucky Teachers' Retirement System, the |
| 22 | | Legislators' Retirement Plan, the Judicial Retirement Plan, or the |
| 23 | | Kentucky Community and Technical College System's optional |
| 24 | | retirement plan authorized by KRS 161.567, except that a person who is |
| 25 | | receiving a retirement allowance and who is age sixty-five (65) or older |
| 26 | | shall not be included, with the exception of persons covered under KRS |
| 27 | | 61.702(4)(c), unless he or she is actively employed pursuant to |

| 1 | | | subparagraph 1. of this paragraph; and |
|----|-----|-----|---|
| 2 | | | 5. Any eligible dependents and beneficiaries of participating employees |
| 3 | | | and retirees who are entitled to participate in the state-sponsored health |
| 4 | | | insurance program; |
| 5 | | (b) | The term "health benefit plan" for the purposes of this section means a health |
| 6 | | | benefit plan as defined in KRS 304.17A-005; |
| 7 | | (c) | The term "insurer" for the purposes of this section means an insurer as defined |
| 8 | | | in KRS 304.17A-005; and |
| 9 | | (d) | The term "managed care plan" for the purposes of this section means a |
| 10 | | | managed care plan as defined in KRS 304.17A-500. |
| 11 | (2) | (a) | The secretary of the Finance and Administration Cabinet, upon the |
| 12 | | | recommendation of the secretary of the Personnel Cabinet, shall procure, in |
| 13 | | | compliance with the provisions of KRS 45A.080, 45A.085, and 45A.090, |
| 14 | | | from one (1) or more insurers authorized to do business in this state, a group |
| 15 | | | health benefit plan that may include but not be limited to health maintenance |
| 16 | | | organization (HMO), preferred provider organization (PPO), point of service |
| 17 | | | (POS), and exclusive provider organization (EPO) benefit plans encompassing |
| 18 | | | all or any class or classes of employees. With the exception of employers |
| 19 | | | governed by the provisions of KRS Chapters 16, 18A, and 151B, all |
| 20 | | | employers of any class of employees or former employees shall enter into a |
| 21 | | | contract with the Personnel Cabinet prior to including that group in the state |
| 22 | | | health insurance group. The contracts shall include but not be limited to |
| 23 | | | designating the entity responsible for filing any federal forms, adoption of |
| 24 | | | policies required for proper plan administration, acceptance of the contractual |
| 25 | | | provisions with health insurance carriers or third-party administrators, and |
| 26 | | | adoption of the payment and reimbursement methods necessary for efficient |
| 27 | | | administration of the health insurance program. Health insurance coverage |

1 provided to state employees under this section shall, at a minimum, contain 2 the same benefits as provided under Kentucky Kare Standard as of January 1, 3 1994, and shall include a mail-order drug option as provided in subsection 4 (13) of this section. All employees and other persons for whom the health care 5 coverage is provided or made available shall annually be given an option to 6 elect health care coverage through a self-funded plan offered by the 7 Commonwealth or, if a self-funded plan is not available, from a list of coverage options determined by the competitive bid process under the 8 9 provisions of KRS 45A.080, 45A.085, and 45A.090 and made available 10 during annual open enrollment.

- (b) The policy or policies shall be approved by the commissioner of insurance and
 may contain the provisions the commissioner of insurance approves, whether
 or not otherwise permitted by the insurance laws.
- 14 (c) Any carrier bidding to offer health care coverage to employees shall agree to 15 provide coverage to all members of the state group, including active 16 employees and retirees and their eligible covered dependents and 17 beneficiaries, within the county or counties specified in its bid. Except as provided in subsection (20) of this section, any carrier bidding to offer health 18 19 care coverage to employees shall also agree to rate all employees as a single 20 entity, except for those retirees whose former employers insure their active 21 employees outside the state-sponsored health insurance program.
- (d) Any carrier bidding to offer health care coverage to employees shall agree to
 provide enrollment, claims, and utilization data to the Commonwealth in a
 format specified by the Personnel Cabinet with the understanding that the data
 shall be owned by the Commonwealth; to provide data in an electronic form
 and within a time frame specified by the Personnel Cabinet; and to be subject
 to penalties for noncompliance with data reporting requirements as specified

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by the Personnel Cabinet. The Personnel Cabinet shall take strict precautions to protect the confidentiality of each individual employee; however, confidentiality assertions shall not relieve a carrier from the requirement of providing stipulated data to the Commonwealth.

The Personnel Cabinet shall develop the necessary techniques and capabilities 5 (e) 6 for timely analysis of data received from carriers and, to the extent possible, 7 provide in the request-for-proposal specifics relating to data requirements, 8 electronic reporting, and penalties for noncompliance. The Commonwealth 9 shall own the enrollment, claims, and utilization data provided by each carrier 10 and shall develop methods to protect the confidentiality of the individual. The 11 Personnel Cabinet shall include in the October annual report submitted 12 pursuant to the provisions of KRS 18A.226 to the Governor, the General 13 Assembly, and the Chief Justice of the Supreme Court, an analysis of the 14 financial stability of the program, which shall include but not be limited to 15 loss ratios, methods of risk adjustment, measurements of carrier quality of 16 service, prescription coverage and cost management, and statutorily required 17 mandates. If state self-insurance was available as a carrier option, the report 18 also shall provide a detailed financial analysis of the self-insurance fund 19 including but not limited to loss ratios, reserves, and reinsurance agreements.

(f) If any agency participating in the state-sponsored employee health insurance
 program for its active employees terminates participation and there is a state
 appropriation for the employer's contribution for active employees' health
 insurance coverage, then neither the agency nor the employees shall receive
 the state-funded contribution after termination from the state-sponsored
 employee health insurance program.

26 (g) Any funds in flexible spending accounts that remain after all reimbursements
27 have been processed shall be transferred to the credit of the state-sponsored

- 1 health insurance plan's appropriation account. 2 (h) Each entity participating in the state-sponsored health insurance program shall 3 provide an amount at least equal to the state contribution rate for the employer 4 portion of the health insurance premium. For any participating entity that used 5 the state payroll system, the employer contribution amount shall be equal to 6 but not greater than the state contribution rate. 7 The premiums may be paid by the policyholder: (3)Wholly from funds contributed by the employee, by payroll deduction or 8 (a) 9 otherwise; 10 Wholly from funds contributed by any department, board, agency, public (b) 11 postsecondary education institution, or branch of state, city, urban-county, 12 charter county, county, or consolidated local government; or 13 Partly from each, except that any premium due for health care coverage or (c) 14 dental coverage, if any, in excess of the premium amount contributed by any 15 department, board, agency, postsecondary education institution, or branch of 16 state, city, urban-county, charter county, county, or consolidated local 17 government for any other health care coverage shall be paid by the employee. 18 (4) If an employee moves his place of residence or employment out of the service area 19 of an insurer offering a managed health care plan, under which he has elected 20 coverage, into either the service area of another managed health care plan or into an 21 area of the Commonwealth not within a managed health care plan service area, the 22 employee shall be given an option, at the time of the move or transfer, to change his 23 or her coverage to another health benefit plan. 24 No payment of premium by any department, board, agency, public postsecondary (5)25 educational institution, or branch of state, city, urban-county, charter county,
- 26 27

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county, or consolidated local government shall constitute compensation to an

insured employee for the purposes of any statute fixing or limiting the

compensation of such an employee. Any premium or other expense incurred by any
 department, board, agency, public postsecondary educational institution, or branch
 of state, city, urban-county, charter county, county, or consolidated local
 government shall be considered a proper cost of administration.

5 (6) The policy or policies may contain the provisions with respect to the class or classes
6 of employees covered, amounts of insurance or coverage for designated classes or
7 groups of employees, policy options, terms of eligibility, and continuation of
8 insurance or coverage after retirement.

9 (7) Group rates under this section shall be made available to the disabled child of an 10 employee regardless of the child's age if the entire premium for the disabled child's 11 coverage is paid by the state employee. A child shall be considered disabled if he 12 has been determined to be eligible for federal Social Security disability benefits.

13 (8) The health care contract or contracts for employees shall be entered into for a period14 of not less than one (1) year.

15 (9) The secretary shall appoint thirty-two (32) persons to an Advisory Committee of 16 State Health Insurance Subscribers to advise the secretary or his designee regarding 17 the state-sponsored health insurance program for employees. The secretary shall appoint, from a list of names submitted by appointing authorities, members 18 19 representing school districts from each of the seven (7) Supreme Court districts, members representing state government from each of the seven (7) Supreme Court 20 21 districts, two (2) members representing retirees under age sixty-five (65), one (1) 22 member representing local health departments, two (2) members representing the 23 Kentucky Teachers' Retirement System, and three (3) members at large. The 24 secretary shall also appoint two (2) members from a list of five (5) names submitted by the Kentucky Education Association, two (2) members from a list of five (5) 25 26 names submitted by the largest state employee organization of nonschool state 27 employees, two (2) members from a list of five (5) names submitted by the

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Kentucky Association of Counties, two (2) members from a list of five (5) names submitted by the Kentucky League of Cities, and two (2) members from a list of names consisting of five (5) names submitted by each state employee organization that has two thousand (2,000) or more members on state payroll deduction. The advisory committee shall be appointed in January of each year and shall meet quarterly.

7 (10) Notwithstanding any other provision of law to the contrary, the policy or policies
8 provided to employees pursuant to this section shall not provide coverage for
9 obtaining or performing an abortion, nor shall any state funds be used for the
10 purpose of obtaining or performing an abortion on behalf of employees or their
11 dependents.

(11) Interruption of an established treatment regime with maintenance drugs shall be
 grounds for an insured to appeal a formulary change through the established appeal
 procedures approved by the Department of Insurance, if the physician supervising
 the treatment certifies that the change is not in the best interests of the patient.

16 (12) Any employee who is eligible for and elects to participate in the state health 17 insurance program as a retiree, or the spouse or beneficiary of a retiree, under any 18 one (1) of the state-sponsored retirement systems shall not be eligible to receive the 19 state health insurance contribution toward health care coverage as a result of any 20 other employment for which there is a public employer contribution. This does not 21 preclude a retiree and an active employee spouse from using both contributions to 22 the extent needed for purchase of one (1) state sponsored health insurance policy for 23 that plan year.

(13) (a) The policies of health insurance coverage procured under subsection (2) of
this section shall include a mail-order drug option for maintenance drugs for
state employees. Maintenance drugs may be dispensed by mail order in
accordance with Kentucky law.

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(c)

- 1 (b) A health insurer shall not discriminate against any retail pharmacy located 2 within the geographic coverage area of the health benefit plan and that meets 3 the terms and conditions for participation established by the insurer, including 4 price, dispensing fee, and copay requirements of a mail-order option. The 5 retail pharmacy shall not be required to dispense by mail.
- 6

7

The mail-order option shall not permit the dispensing of a controlled substance classified in Schedule II.

8 (14) The policy or policies provided to state employees or their dependents pursuant to
9 this section shall provide coverage for obtaining a hearing aid and acquiring hearing
10 aid-related services for insured individuals under eighteen (18) years of age, subject
11 to a cap of one thousand four hundred dollars (\$1,400) every thirty-six (36) months
12 pursuant to KRS 304.17A-132.

(15) Any policy provided to state employees or their dependents pursuant to this section
 shall provide coverage for the diagnosis and treatment of autism spectrum disorders
 consistent with KRS 304.17A-142.

16 (16) Any policy provided to state employees or their dependents pursuant to this section
17 shall provide coverage for obtaining amino acid-based elemental formula pursuant
18 to KRS 304.17A-258.

- (17) If a state employee's residence and place of employment are in the same county, and
 if the hospital located within that county does not offer surgical services, intensive
 care services, obstetrical services, level II neonatal services, diagnostic cardiac
 catheterization services, and magnetic resonance imaging services, the employee
 may select a plan available in a contiguous county that does provide those services,
 and the state contribution for the plan shall be the amount available in the county
 where the plan selected is located.
- (18) If a state employee's residence and place of employment are each located in counties
 in which the hospitals do not offer surgical services, intensive care services,

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1 obstetrical services, level II neonatal services, diagnostic cardiac catheterization 2 services, and magnetic resonance imaging services, the employee may select a plan 3 available in a county contiguous to the county of residence that does provide those 4 services, and the state contribution for the plan shall be the amount available in the 5 county where the plan selected is located. 6 (19) The Personnel Cabinet is encouraged to study whether it is fair and reasonable and 7 in the best interests of the state group to allow any carrier bidding to offer health 8 care coverage under this section to submit bids that may vary county by county or 9 by larger geographic areas. 10 (20) Notwithstanding any other provision of this section, the bid for proposals for health 11 insurance coverage for calendar year 2004 shall include a bid scenario that reflects 12 the statewide rating structure provided in calendar year 2003 and a bid scenario that 13 allows for a regional rating structure that allows carriers to submit bids that may 14 vary by region for a given product offering as described in this subsection: 15 (a) The regional rating bid scenario shall not include a request for bid on a 16 statewide option; 17 (b) The Personnel Cabinet shall divide the state into geographical regions which 18 shall be the same as the partnership regions designated by the Department for 19 Medicaid Services for purposes of the Kentucky Health Care Partnership Program established pursuant to 907 KAR 1:705; 20

(c) The request for proposal shall require a carrier's bid to include every county
within the region or regions for which the bid is submitted and include but not
be restricted to a preferred provider organization (PPO) option;

(d) If the Personnel Cabinet accepts a carrier's bid, the cabinet shall award the
carrier all of the counties included in its bid within the region. If the Personnel
Cabinet deems the bids submitted in accordance with this subsection to be in
the best interests of state employees in a region, the cabinet may award the

| 1 | | contract for that region to no more than two (2) carriers; and |
|----|------|---|
| 2 | | (e) Nothing in this subsection shall prohibit the Personnel Cabinet from including |
| 3 | | other requirements or criteria in the request for proposal. |
| 4 | (21) | Any fully insured health benefit plan or self-insured plan issued or renewed on or |
| 5 | | after July 12, 2006, to public employees pursuant to this section which provides |
| 6 | | coverage for services rendered by a physician or osteopath duly licensed under KRS |
| 7 | | Chapter 311 that are within the scope of practice of an optometrist duly licensed |
| 8 | | under the provisions of KRS Chapter 320 shall provide the same payment of |
| 9 | | coverage to optometrists as allowed for those services rendered by physicians or |
| 10 | | osteopaths. |
| 11 | (22) | Any fully insured health benefit plan or self-insured plan issued or renewed on or |
| 12 | | after July 12, 2006, to public employees pursuant to this section shall comply with |
| 13 | | the provisions of KRS 304.17A-270 and 304.17A-525. |
| 14 | (23) | Any fully insured health benefit plan or self -insured plan issued or renewed on or |
| 15 | | after July 12, 2006, to public employees shall comply with KRS 304.17A-600 to |
| 16 | | 304.17A-633 pertaining to utilization review, KRS 205.593 and 304.17A-700 to |
| 17 | | 304.17A-730 pertaining to payment of claims, KRS 304.14-135 pertaining to |
| 18 | | uniform health insurance claim forms, KRS 304.17A-580 and 304.17A-641 |
| 19 | | pertaining to emergency medical care, KRS 304.99-123, and any administrative |
| 20 | | regulations promulgated thereunder. |
| 21 | (24) | Any fully insured health benefit plan or self-insured plan issued or renewed on or |
| 22 | | after July 1, 2019, to public employees pursuant to this section shall comply with |
| 23 | | KRS 304.17A-138. |
| 24 | | → Section 16. KRS 42.726 is amended to read as follows: |
| 25 | (1) | The Commonwealth Office of Technology shall be the lead organizational entity |

within the executive branch regarding delivery of information technology services,
including application development and delivery, and shall serve as the single

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1 information technology authority for the Commonwealth. 2 (2)The roles and duties of the Commonwealth Office of Technology shall include but 3 not be limited to: 4 (a) Providing technical support and services to all executive agencies of state 5 government in the application of information technology; 6 (b) Assuring compatibility and connectivity of Kentucky's information systems; 7 Developing strategies and policies to support and promote the effective (c) 8 applications of information technology within state government as a means of 9 saving money, increasing employee productivity, and improving state services 10 to the public, including electronic public access to information of the 11 Commonwealth; 12 (d) Developing, implementing, and managing strategic information technology 13 directions, standards, and enterprise architecture, including implementing 14 necessary management processes to assure full compliance with those 15 directions, standards, and architecture; 16 (e) Promoting effective and efficient design and operation of all major 17 information resources management processes for executive branch agencies, 18 including improvements to work processes; 19 (f) Developing, implementing, and maintaining the technology infrastructure of 20 the Commonwealth and all related support staff, planning, administration, 21 asset management, and procurement for all executive branch cabinets and 22 agencies except: 23 1. Agencies led by a statewide elected official; 24 2. The nine (9) public institutions of postsecondary education; 25 3. The Department of Education's services provided to local school 26 districts: 27 4. The Kentucky Retirement Systems, the County Employees Retirement

| 1 | | System, the Kentucky Public Pensions Authority, and the Teachers' |
|----|-----|---|
| 2 | | Retirement System; |
| 3 | | 5. The Kentucky Housing Corporation; |
| 4 | | 6. The Kentucky Lottery Corporation; |
| 5 | | 7. The Kentucky Higher Education Student Loan Corporation; and |
| 6 | | 8. The Kentucky Higher Education Assistance Authority; |
| 7 | (g) | Facilitating and fostering applied research in emerging technologies that offer |
| 8 | | the Commonwealth innovative business solutions; |
| 9 | (h) | Reviewing and overseeing large or complex information technology projects |
| 10 | | and systems for compliance with statewide strategies, policies, and standards, |
| 11 | | including alignment with the Commonwealth's business goals, investment, |
| 12 | | and other risk management policies. The executive director is authorized to |
| 13 | | grant or withhold approval to initiate these projects; |
| 14 | (i) | Integrating information technology resources to provide effective and |
| 15 | | supportable information technology applications in the Commonwealth; |
| 16 | (j) | Establishing a central statewide geographic information clearinghouse to |
| 17 | | maintain map inventories, information on current and planned geographic |
| 18 | | information systems applications, information on grants available for the |
| 19 | | acquisition or enhancement of geographic information resources, and a |
| 20 | | directory of geographic information resources available within the state or |
| 21 | | from the federal government; |
| 22 | (k) | Coordinating multiagency information technology projects, including |
| 23 | | overseeing the development and maintenance of statewide base maps and |
| 24 | | geographic information systems; |
| 25 | (1) | Providing access to both consulting and technical assistance, and education |
| 26 | | and training, on the application and use of information technologies to state |
| 27 | | and local agencies; |
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- (m) In cooperation with other agencies, evaluating, participating in pilot studies, and making recommendations on information technology hardware and software;
- 4 (n) Providing staff support and technical assistance to the Geographic Information
 5 Advisory Council and the Kentucky Information Technology Advisory
 6 Council;
- 7 (o) Overseeing the development of a statewide geographic information plan with
 8 input from the Geographic Information Advisory Council;
- 9 (p) Developing for state executive branch agencies a coordinated security 10 framework and model governance structure relating to the privacy and 11 confidentiality of personal information collected and stored by state executive 12 branch agencies, including but not limited to:
- 13 1. Identification of key infrastructure components and how to secure them;
- 14
 2. Establishment of a common benchmark that measures the effectiveness
 15
 of security, including continuous monitoring and automation of
 16
 defenses;
- 17 3. Implementation of vulnerability scanning and other security
 18 assessments;
- 194.Provision of training, orientation programs, and other communications20that increase awareness of the importance of security among agency21employees responsible for personal information; and
- 5. Development of and making available a cyber security incident responseplan and procedure; and
- (q) Preparing proposed legislation and funding proposals for the General
 Assembly that will further solidify coordination and expedite implementation
 of information technology systems.
- 27 (3) The Commonwealth Office of Technology may:

(a)

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2 software applications, upon request from a local government, if the executive 3 director finds that the requested services can be rendered within the 4 established terms of the federally approved cost allocation plan; 5 (b) Promulgate administrative regulations in accordance with KRS Chapter 13A 6 necessary for the implementation of KRS 42.720 to 42.742, 45.253, 171.420, 7 186A.040, 186A.285, and 194A.146; 8 (c) Solicit, receive, and consider proposals from any state agency, federal agency, 9 local government, university, nonprofit organization, private person, or 10 corporation; 11 (d) Solicit and accept money by grant, gift, donation, bequest, legislative 12 appropriation, or other conveyance to be held, used, and applied in accordance 13 with KRS 42.720 to 42.742, 45.253, 171.420, 186A.040, 186A.285, and 14 194A.146; 15 Make and enter into memoranda of agreement and contracts necessary or (e) 16 incidental to the performance of duties and execution of its powers, including, 17 but not limited to, agreements or contracts with the United States, other state 18 agencies, and any governmental subdivision of the Commonwealth; 19 (f) Accept grants from the United States government and its agencies and 20 instrumentalities, and from any source, other than any person, firm, or 21 corporation, or any director, officer, or agent thereof that manufactures or sells 22 information resources technology equipment, goods, or services. To these 23 ends, the Commonwealth Office of Technology shall have the power to 24 comply with those conditions and execute those agreements that are 25 necessary, convenient, or desirable; and 26 (g) Purchase interest in contractual services, rentals of all types, supplies,

Provide general consulting services, technical training, and support for generic

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materials, equipment, and other services to be used in the research and

| 1 | | development of beneficial applications of information resources technologies. |
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| 2 | | Competitive bids may not be required for: |
| 3 | | 1. New and emerging technologies as approved by the executive director or |
| 4 | | her or his designee; or |
| 5 | | 2. Related professional, technical, or scientific services, but contracts shall |
| 6 | | be submitted in accordance with KRS 45A.690 to 45A.725. |
| 7 | (4) | Nothing in this section shall be construed to alter or diminish the provisions of KRS |
| 8 | | 171.410 to 171.740 or the authority conveyed by these statutes to the Archives and |
| 9 | | Records Commission and the Department for Libraries and Archives. |
| 10 | (5) | The Commonwealth Office of Technology shall, on or before October 1 of each |
| 11 | | year, submit to the Legislative Research Commission a report in accordance with |
| 12 | | KRS 57.390 detailing: |
| 13 | | (a) Any security breaches that occurred within organizational units of the |
| 14 | | executive branch of state government during the prior fiscal year that required |
| 15 | | notification to the Commonwealth Office of Technology under KRS 61.932; |
| 16 | | (b) Actions taken to resolve the security breach, and to prevent additional security |
| 17 | | breaches in the future; |
| 18 | | (c) A general description of what actions are taken as a matter of course to protect |
| 19 | | personal data from security breaches; and |
| 20 | | (d) Any quantifiable financial impact to the agency reporting a security breach. |
| 21 | | →Section 17. KRS 42.728 is amended to read as follows: |
| 22 | (1) | To accomplish the work of the Commonwealth Office of Technology, all |
| 23 | | organizational units and administrative bodies, as defined in KRS 12.010, and all |
| 24 | | members of the state postsecondary education system, as defined in KRS 164.001, |
| 25 | | shall furnish the Commonwealth Office of Technology necessary assistance, |
| 26 | | resources, information, records, and advice as required. |
| 27 | (2) | The provisions of KRS 42.720 to 42.742, 45.253, 171.420, 186A.040, 186A.285, |

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| 1 | | and 194A.146 shall not be construed to grant any authority over the judicial or |
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| 2 | | legislative branches of state government, or agencies thereof, to the Commonwealth |
| 3 | | Office of Technology. |
| 4 | (3) | The information, technology, personnel, agency resources, and confidential records |
| 5 | | of the Kentucky Retirement Systems, the County Employees Retirement System, |
| 6 | | the Kentucky Public Pensions Authority, and the Kentucky Teachers' Retirement |
| 7 | | System shall be excluded from the provisions of KRS 42.720 to 42.742, 45.253, |
| 8 | | 171.420, 186A.040, 186A.285, and 194A.146 and shall not be under the authority |
| 9 | | of the Commonwealth Office of Technology. |
| 10 | | Section 18. KRS 66.400 is amended to read as follows: |
| 11 | (1) | As used in this section: |
| 12 | | (a) "Bond" has the same meaning as in KRS 66.011 and is issued according to the |
| 13 | | provisions of KRS 66.011 to 66.191; |
| 14 | | (b) "Lease" has the same meaning as in KRS 65.940 and is entered into under the |
| 15 | | provisions of KRS 65.940 to 65.956; and |
| 16 | | (c) "Local government" has the same meaning as in KRS 44.001. |
| 17 | (2) | (a) Except as otherwise provided by this section, any municipality as defined in |
| 18 | | the United States Bankruptcy Code, 11 U.S.C., secs. 101 et seq., [taxing |
| 19 | | agency or instrumentality as defined in Chapter IX of the Federal Bankruptcy |
| 20 | | Act as amended by the Acts of Congress of August 16, 1937, Chapter 657, |
| 21 | | June 22, 1938, Chapter 575, March 4, 1940, Chapter 41, June 28, 1940, |
| 22 | | Chapter 438] and acts amendatory and supplementary thereto or acts |
| 23 | | extending the date of expiration thereof, as the same may be amended or |
| 24 | | extended from time to time, may file a petition for the composition of its debts |
| 25 | | and to do all things necessary to comply with the provisions of the <u>United</u> |
| 26 | | States Bankruptcy Code[Federal Bankruptcy Act]. |
| 27 | | (b) No county shall file a petition as provided in the United States Bankruntey |

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(b) No county shall file a petition as provided in the <u>United States Bankruptcy</u>

| 1 | <u>Code</u> [Federal Bankruptcy Act] unless the proposed plan is first approved by |
|---|--|
| 2 | the state local debt officer and the state local finance officer, as defined in |
| 3 | KRS 68.001. No changes or modifications shall be made in the plan of |
| 4 | composition after the filing of the petition without the approval of the state |
| 5 | local debt officer and the state local finance officer. The state local debt |
| 6 | officer and the state local finance officer shall approve or disapprove the |
| 7 | proposed plan of composition or any changes or modifications thereof under |
| 8 | the same procedure and for the same reasons as bonds are approved or |
| 9 | disapproved under KRS 66.280 to 66.390. |
| | |

10(c) No municipality may file for bankruptcy protection under the United States11Bankruptcy Code if it is in default or is delinquent in the payment of12contributions due under KRS 78.510 to 78.852.

- 13 (3) (a) The revenues of a tax adopted:
- 141.According to KRS 66.111(1) for the payment of bonds shall be deemed15pledged for the payment of the principal of and the premium and interest16on the bonds; and
- According to KRS 65.942(2) for the payment of a lease shall be deemed
 pledged for the payment of the principal and interest portions of a lease
 payment and any prepayment penalties on a lease;
- whether or not the pledge is stated in the bonds, the lease, or in theproceedings authorizing the bonds or the lease.
- (b) The holders of all bonds issued and leases entered into shall have a first lien
 on those tax revenues.
- (c) There shall be a statutory lien on the tax revenues pledged in favor of the
 holders of all bonds issued and leases entered into, effective by operation of
 law, that shall apply to all outstanding bonds payable from taxes adopted
 according to KRS 66.111(1) and leases payable from taxes adopted according

- to KRS 65.942(2), without priority of one (1) bond or lease over another bond
 or lease, regardless of when the bonds were issued or the lease was entered
 into.
- 4 (d) No filing need be made under the Uniform Commercial Code or otherwise to
 5 perfect the lien on the tax revenues.
- 6 (e) The pledge of the tax shall constitute a sufficient appropriation, and the tax
 7 revenues shall be applied as required by the pledge, without the requirement
 8 for further appropriation.
- 9 (4) Amounts appropriated for the payment of any obligation that is subject to annual
 10 renewal, including but not limited to leases entered into under the provisions of
 11 KRS 58.010 to 58.205 or KRS 65.940 to 65.956, shall be deemed pledged for
 12 payment according to subsection (3)(a) of this section, and the holders of all bonds
 13 issued or leases entered into shall have a first lien on those appropriations
 14 commencing on the date of the appropriation.
- 15 (5) (a) The public property of any local government, of every character and
 16 description, used for government or public purposes, is exempt from seizure
 17 by attachment, execution, or other legal process, except as provided in
 18 subsections (7) and (8) of this section.
- (b) A local government's funds in the hands of its treasurer or a depository shall
 not be subject to garnishment or other legal process, except as provided in
 subsections (6), (7), and (8) of this section.
- (6) (a) Except for judgments covered under KRS 65.2004, any local government
 against which final judgment has been rendered for a claim that is not fully
 covered by insurance may make a motion to the Circuit Court to enter an order
 for the payment of money damages, in whole or in part, through a periodic
 payment schedule for a period of time not to exceed ten (10) years.
- 27 (b) A court entering an order in response to a motion made by a local government

1 under paragraph (a) of this subsection shall consider the ability of the local 2 government to pay the judgment without a substantial disruption to the 3 essential public services provided by the local government. The court shall 4 consider the following factors in evaluating the motion and in setting a 5 periodic payment schedule: 6 1. The funds available in the local government's current fiscal year and 7 other funds available to the local government to pay the damages in the remainder of the local government's fiscal year during which the final 8

- 9 judgment was entered;
- 102. The total revenues reasonably expected to be collected by the local11government in subsequent fiscal years based upon the historical12collections in previous fiscal years;
- 13 3. The total expenses of the local government in subsequent years for the 14 costs associated with the provision of essential public services, the 15 payment of debt service for the existing obligations of the local 16 government, and any other expenses reasonably necessary for the 17 efficient administration of the local government, including personnel, 18 operation, and maintenance costs associated with existing infrastructure, 19 and new costs which may be reasonably anticipated for the local 20 government; and
- 4. If the award for damages is an amount that exceeds twenty-five percent
 (25%) of the total revenues collected by the local government in the
 immediately preceding fiscal year, the court may also consider any
 revenue or debt financing options that are reasonably available to the
 local government that could be employed to help satisfy the judgment.
- 26 (c) An order entered by the court establishing a periodic payment schedule shall
 27 specify the total amount awarded, the amount of each payment, the interval

| 1 | | | between payments, and the number of payments to be paid under the order. |
|----|-----|------|--|
| 2 | | (d) | Any judgment paid pursuant to the periodic payment schedule established |
| 3 | | | under this subsection shall bear interest accruing from the date final judgment |
| 4 | | | is entered at one-half $(1/2)$ the interest rate provided by KRS 360.040. |
| 5 | | (e) | Upon petition to the court, the court may modify a periodic payment schedule |
| 6 | | | established in this subsection for good cause shown by the local government. |
| 7 | | | The modification may include changes to the amount of payments, the number |
| 8 | | | of payments, and the period of payments, but in no case shall an adjustment |
| 9 | | | pursuant to this paragraph alter the total amount of damages to be paid, |
| 10 | | | exclusive of interest, in the original order. |
| 11 | (7) | Sub | ject to the provisions of subsection (6) of this section, a court may enter an order |
| 12 | | prov | viding for the attachment, execution, garnishment, or seizure by other legal |
| 13 | | proc | ess of public property, including moneys, of a local government only upon a |
| 14 | | find | ing that: |
| 15 | | (a) | The local government has failed to comply with an order, modified order, or |
| 16 | | | judgment entered by the court as provided by subsection (6) of this section or |
| 17 | | | KRS 65.2004; |
| 18 | | (b) | After a period of twenty-four (24) months, the local government did not |
| 19 | | | petition the court to enter an order for the payment of money damages, in |
| 20 | | | whole or in part, through a periodic payment schedule as provided by |
| 21 | | | subsection (6) of this section or KRS 65.2004 and has not paid in full the total |
| 22 | | | damages awarded under the judgment; or |
| 23 | | (c) | The judgment for damages was not of the type that permitted the court to enter |
| 24 | | | an award of periodic damages, and the local government has failed to pay the |
| 25 | | | damages due in full after the passage of twenty-four (24) months from the |
| 26 | | | entry of a final judgment. |
| 27 | (8) | (a) | Any order providing for the attachment, execution, garnishment, or seizure by |

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| 1 | | other legal process of public property, including moneys, of a local |
|----|------|--|
| 2 | | government shall not impair the ability of the local government to continue to |
| 3 | | provide essential services to the public, including the payment of key |
| 4 | | personnel needed for the provision of those services and those employees |
| 5 | | necessary for the collection of revenues on behalf of the local government. |
| 6 | | (b) In making a determination as to the appropriate extent of an order under this |
| 7 | | subsection, a court shall consider but shall not be limited to the factors |
| 8 | | provided in subsection (6)(b) of this section. |
| 9 | (9) | Nothing in this section shall: |
| 10 | | (a) Bar the pursuit of any other remedies that exist to enforce a judgment under |
| 11 | | state law; or |
| 12 | | (b) Prohibit a local government and a judgment creditor from entering into an |
| 13 | | agreement for the payment of damages under terms and conditions that differ |
| 14 | | from the remedies and process established under this section. |
| 15 | | →Section 19. KRS 61.510 is repealed, reenacted, and amended to read as follows: |
| 16 | As u | used in KRS 61.510 to 61.705, unless the context otherwise requires: |
| 17 | (1) | "System" means the Kentucky Employees Retirement System created by KRS |
| 18 | | 61.510 to 61.705; |
| 19 | (2) | "Board" means the board of trustees of the system as provided in KRS 61.645; |
| 20 | (3) | "Department" means any state department or board or agency participating in the |
| 21 | | system in accordance with appropriate executive order, as provided in KRS 61.520. |
| 22 | | For purposes of KRS 61.510 to 61.705, the members, officers, and employees of the |
| 23 | | General Assembly and any other body, entity, or instrumentality designated by |
| 24 | | executive order by the Governor, shall be deemed to be a department, |
| 25 | | notwithstanding whether said body, entity, or instrumentality is an integral part of |
| 26 | | state government; |
| 27 | (4) | "Examiner" means the medical examiners as provided in KRS 61.665; |

27 (4) "Examiner" means the medical examiners as provided in KRS 61.665;

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(5) "Employee" means the members, officers, and employees of the General Assembly
and every regular full-time, appointed or elective officer or employee of a
participating department, including the Department of Military Affairs. The term
does not include persons engaged as independent contractors, seasonal, emergency,
temporary, interim, and part-time workers. In case of any doubt, the board shall
determine if a person is an employee within the meaning of KRS 61.510 to 61.705;

7 (6) "Employer" means a department or any authority of a department having the power
8 to appoint or select an employee in the department, including the Senate and the
9 House of Representatives, or any other entity, the employees of which are eligible
10 for membership in the system pursuant to KRS 61.525;

11 (7) "State" means the Commonwealth of Kentucky;

12 (8) "Member" means any employee who is included in the membership of the system or
13 any former employee whose membership has not been terminated under KRS
14 61.535;

15 (9) "Service" means the total of current service and prior service as defined in thissection;

(10) "Current service" means the number of years and months of employment as an
employee, on and after July 1, 1956, except that for members, officers, and
employees of the General Assembly this date shall be January 1, 1960, for which
creditable compensation is paid and employee contributions deducted, except as
otherwise provided, and each member, officer, and employee of the General
Assembly shall be credited with a month of current service for each month he
serves in the position;

(11) "Prior service" means the number of years and completed months, expressed as a
fraction of a year, of employment as an employee, prior to July 1, 1956, for which
creditable compensation was paid; except that for members, officers, and employees
of the General Assembly, this date shall be January 1, 1960. An employee shall be

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credited with one (1) month of prior service only in those months he received
compensation for at least one hundred (100) hours of work; provided, however, that
each member, officer, and employee of the General Assembly shall be credited with
a month of prior service for each month he served in the position prior to January 1,
1960. Twelve (12) months of current service in the system are required to validate
prior service;

7 (12) "Accumulated contributions" at any time means the sum of all amounts deducted 8 from the compensation of a member and credited to his individual account in the 9 members' account, including employee contributions picked up after August 1, 10 1982, pursuant to KRS 61.560(4), together with interest credited. or investment 11 returns earned as provided by KRS 61.5956], on such amounts and any other 12 amounts the member shall have contributed thereto, including interest credited thereon[or investment returns earned as provided by KRS 61.5956]. For members 13 14 who begin participating on or after September 1, 2008, "accumulated contributions" shall not include employee contributions that are deposited into 15 16 accounts established pursuant to 26 U.S.C. sec. 401(h) within the funds established 17 in KRS 16.510[, 61.515,] and 78.520, as prescribed by KRS 61.702(2)(b);

18 (13) "Creditable compensation":

19 (a) Except as provided by paragraph (b) or (c) of this subsection, Means all 20 salary, wages, tips to the extent the tips are reported for income tax purposes, 21 and fees, including payments for compensatory time, paid to the employee as 22 a result of services performed for the employer or for time during which the 23 member is on paid leave, which are includable on the member's federal form 24 W-2 wage and tax statement under the heading "wages, tips, other 25 compensation," including employee contributions picked up after August 1, 26 1982, pursuant to KRS 61.560(4). For members of the General Assembly, it 27 shall mean all amounts which are includable on the member's federal form W-

| 1 | | 2 wage and tax statement under the heading "wages, tips, other |
|----|-----|---|
| 2 | | compensation," including employee contributions picked up after August 1, |
| 3 | | 1982, pursuant to KRS 6.505(4) or 61.560(4); |
| 4 | (b) | Includes: |
| 5 | | 1. Lump-sum bonuses, severance pay, or employer-provided payments for |
| 6 | | purchase of service credit, which shall be averaged over the employee's |
| 7 | | total service with the system in which it is recorded if it is equal to or |
| 8 | | greater than one thousand dollars (\$1,000); |
| 9 | | 2. Cases where compensation includes maintenance and other perquisites, |
| 10 | | but the board shall fix the value of that part of the compensation not paid |
| 11 | | in money; |
| 12 | | 3. Lump-sum payments for creditable compensation paid as a result of an |
| 13 | | order of a court of competent jurisdiction, the Personnel Board, or the |
| 14 | | Commission on Human Rights, or for any creditable compensation paid |
| 15 | | in anticipation of settlement of an action before a court of competent |
| 16 | | jurisdiction, the Personnel Board, or the Commission on Human Rights, |
| 17 | | including notices of violations of state or federal wage and hour statutes |
| 18 | | or violations of state or federal discrimination statutes, which shall be |
| 19 | | credited to the fiscal year during which the wages were earned or should |
| 20 | | have been paid by the employer. This subparagraph shall also include |
| 21 | | lump-sum payments for reinstated wages pursuant to KRS 61.569, |
| 22 | | which shall be credited to the period during which the wages were |
| 23 | | earned or should have been paid by the employer; |
| 24 | | 4. Amounts which are not includable in the member's gross income by |
| 25 | | virtue of the member having taken a voluntary salary reduction provided |
| 26 | | for under applicable provisions of the Internal Revenue Code; and |
| 27 | | 5. Elective amounts for qualified transportation fringes paid or made |

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| 1 | | available on or after January 1, 2001, for calendar years on or after |
|----|-----------|---|
| 2 | | January 1, 2001, that are not includable in the gross income of the |
| 3 | | employee by reason of 26 U.S.C. sec. 132(f)(4); and |
| 4 | (c) | Excludes: |
| 5 | | 1. [Uniform, equipment, or any other expense allowances paid on or after |
| 6 | | January 1, 2019,]Living allowances, expense reimbursements, lump- |
| 7 | | sum payments for accrued vacation leave, and other items determined by |
| 8 | | the board; |
| 9 | | 2. For employees who begin participating on or after September 1, 2008, |
| 10 | | lump-sum payments for compensatory time; |
| 11 | | 3. [For employees participating in a nonhazardous position who began |
| 12 | | participating prior to September 1, 2008, and who retire after July 1, |
| 13 | | 2023, lump-sum payments for compensatory time upon termination of |
| 14 | | employment; |
| 15 | | 4. For employees who begin participating on or after August 1, 2016, |
| 16 | | nominal fees paid for services as a volunteer; and |
| 17 | | 4.[5.] Any salary or wages paid to an employee for services as a Kentucky |
| 18 | | State Police school resource officer as defined by KRS 158.441; |
| 19 | (14) "Fin | al compensation" of a member means: |
| 20 | (a) | For a member who begins participating before September 1, 2008, who is |
| 21 | | employed in a nonhazardous position, the creditable compensation of the |
| 22 | | member during the five (5) fiscal years he was paid at the highest average |
| 23 | | monthly rate divided by the number of months of service credit during that |
| 24 | | five (5) year period multiplied by twelve (12). The five (5) years may be |
| 25 | | fractional and need not be consecutive[, except that for members retiring on or |
| 26 | | after January 1, 2019, the five (5) fiscal years shall be complete fiscal years]. |
| 27 | | If the number of months of service credit during the five (5) year period is less |

1than forty-eight (48)[for members retiring prior to January 1, 2019], one (1)2or more additional fiscal years shall be used[. If a member retiring on or after3January 1, 2019, does not have five (5) complete fiscal years that each contain4twelve (12) months of service credit, then one (1) or more additional fiscal5years, which may contain less than twelve (12) months of service credit, shall6be added until the number of months in the final compensation calculation is7at least sixty (60) months];

8 (b) For a member who is employed in a nonhazardous position, whose effective 9 retirement date is between August 1, 2001, and January 1, 2009, and whose 10 total service credit is at least twenty-seven (27) years and whose age and years 11 of service total at least seventy-five (75), final compensation means the 12 creditable compensation of the member during the three (3) fiscal years the 13 member was paid at the highest average monthly rate divided by the number 14 of months of service credit during that three (3) years period multiplied by 15 twelve (12). The three (3) years may be fractional and need not be 16 consecutive. If the number of months of service credit during the three (3) 17 year period is less than twenty-four (24), one (1) or more additional fiscal 18 years shall be used. Notwithstanding the provision of KRS 61.565, the 19 funding for this paragraph shall be provided from existing funds of the 20 retirement allowance;

(c) For a member who begins participating before September 1, 2008, who is
employed in a hazardous position, as provided in KRS 61.592, [and who
retired prior to January 1, 2019,]the creditable compensation of the member
during the three (3) fiscal years he was paid at the highest average monthly
rate divided by the number of months of service credit during that three (3)
year period multiplied by twelve (12). The three (3) years may be fractional
and need not be consecutive. If the number of months of service credit during

1 2 the three (3) year period is less than twenty-four (24), one (1) or more additional fiscal years shall be used;

- 3 For a member who begins participating on or after September 1, 2008, but (d) 4 prior to January 1, 2014, who is employed in a nonhazardous position, the creditable compensation of the member during the five (5) complete fiscal 5 6 years immediately preceding retirement divided by five (5). Each fiscal year 7 used to determine final compensation must contain twelve (12) months of 8 service credit. If the member does not have five (5) complete fiscal years that 9 each contain twelve (12) months of service credit, then one (1) or more 10 additional fiscal years, which may contain less than twelve (12) months of 11 service credit, shall be added until the number of months in the final 12 compensation calculation is at least sixty (60) months; or
- 13 For a member who begins participating on or after September 1, 2008, but (e) 14 prior to January 1, 2014, who is employed in a hazardous position as provided 15 in KRS 61.592^{[,} or for a member who begins participating prior to September 16 1, 2008, who is employed in a hazardous position as provided in KRS 61.592, 17 who retires on or after January 1, 2019], the creditable compensation of the member during the three (3) complete fiscal years he was paid at the highest 18 19 average monthly rate divided by three (3). Each fiscal year used to determine 20 final compensation must contain twelve (12) months of service credit. If the 21 member does not have three (3) complete fiscal years that each contain twelve 22 (12) months of service credit, then one (1) or more additional fiscal years, 23 which may contain less than twelve (12) months of service credit, shall be 24 added until the number of months in the final compensation calculation is at 25 least thirty-six (36) months;
- (15) "Final rate of pay" means the actual rate upon which earnings of an employee were
 calculated during the twelve (12) month period immediately preceding the

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member's effective retirement date, including employee contributions picked up
after August 1, 1982, pursuant to KRS 61.560(4). The rate shall be certified to the
system by the employer and the following equivalents shall be used to convert the
rate to an annual rate: two thousand eighty (2,080) hours for eight (8) hour
workdays, nineteen hundred fifty (1,950) hours for seven and one-half (7-1/2) hour
workdays, two hundred sixty (260) days, fifty-two (52) weeks, twelve (12) months,
one (1) year;

- 8 (16) "Retirement allowance" means the retirement payments to which a member is9 entitled;
- 10 (17) "Actuarial equivalent" means a benefit of equal value when computed upon the 11 basis of the actuarial tables that are adopted by the board. In cases of disability 12 retirement, the options authorized by KRS 61.635 shall be computed by adding ten 13 (10) years to the age of the member, unless the member has chosen the Social 14 Security adjustment option as provided for in KRS 61.635(8), in which case the 15 member's actual age shall be used. For members who began participating in the 16 system prior to January 1, 2014, no disability retirement option shall be less than the 17 same option computed under early retirement;
- 18 (18) "Normal retirement date" means the sixty-fifth birthday of a member, unless
 19 otherwise provided in KRS 61.510 to 61.705;
- (19) "Fiscal year" of the system means the twelve (12) months from July 1 through the
 following June 30, which shall also be the plan year. The "fiscal year" shall be the
 limitation year used to determine contribution and benefit limits as established by
 26 U.S.C. sec. 415;
- (20) "Officers and employees of the General Assembly" means the occupants of those
 positions enumerated in KRS 6.150. The term shall also apply to assistants who
 were employed by the General Assembly for at least one (1) regular legislative
 session prior to July 13, 2004, who elect to participate in the retirement system, and

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1 who serve for at least six (6) regular legislative sessions. Assistants hired after July 2 13, 2004, shall be designated as interim employees; (21) "Regular full-time positions," as used in subsection (5) of this section, shall mean 3 4 all positions that average one hundred (100) or more hours per month determined by using the number of months actually worked within a calendar or fiscal year, 5 6 including all positions except: 7 Seasonal positions, which although temporary in duration, are positions which (a) 8 coincide in duration with a particular season or seasons of the year and which 9 may recur regularly from year to year, the period of time shall not exceed nine (9) months; 10 11 (b) Emergency positions which are positions which do not exceed thirty (30) 12 working days and are nonrenewable; 13 Temporary positions which are positions of employment with a participating (c) 14 department for a period of time not to exceed nine (9) months and are 15 nonrenewable; 16 (d) Part-time positions which are positions which may be permanent in duration, 17 but which require less than a calendar or fiscal year average of one hundred (100) hours of work per month, determined by using the number of months 18 19 actually worked within a calendar or fiscal year, in the performance of duty; 20 and 21 (e) Interim positions which are positions established for a one-time or recurring 22 need not to exceed nine (9) months; 23 (22) "Delayed contribution payment" means an amount paid by an employee for 24 purchase of current service. The amount shall be determined using the same formula 25 in KRS 61.5525, and the payment shall not be picked up by the employer. A 26 delayed contribution payment shall be deposited to the member's account and 27 considered as accumulated contributions of the individual member. In determining

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1 payments under this subsection, the formula found in this subsection shall prevail 2 over the one found in KRS 212.434; 3 (23) "Parted employer" means a department, portion of a department, board, or agency, 4 such as Outwood Hospital and School, which previously participated in the system, 5 but due to lease or other contractual arrangement is now operated by a publicly held 6 corporation or other similar organization, and therefore is no longer participating in 7 the system. The term "parted employer" shall not include a department, board, or 8 agency that ceased participation in the system pursuant to KRS 61.522; 9 (24) "Retired member" means any former member receiving a retirement allowance or 10 any former member who has filed the necessary documents for retirement benefits 11 and is no longer contributing to the retirement system; 12 (25) "Current rate of pay" means the member's actual hourly, daily, weekly, biweekly, 13 monthly, or yearly rate of pay converted to an annual rate as defined in final rate of 14 pay. The rate shall be certified by the employer; (26) "Beneficiary" means the person or persons or estate or trust or trustee designated by 15 16 the member in accordance with KRS 61.542 or 61.705 to receive any available 17 benefits in the event of the member's death. As used in KRS 61.702, "beneficiary" 18 does not mean an estate, trust, or trustee; 19 (27) "Recipient" means the retired member or the person or persons designated as 20 beneficiary by the member and drawing a retirement allowance as a result of the 21 member's death or a dependent child drawing a retirement allowance. An alternate 22 payee of a qualified domestic relations order shall not be considered a recipient, 23 except for purposes of KRS 61.623; 24 (28) "Level percentage of payroll amortization method" ["Level dollar amortization 25 method"] means a method of determining the annual amortization payment on the 26 unfunded actuarial accrued liability [that is set] as expressed as a percentage of

27 <u>payroll[an equal dollar amount]</u> over <u>a set period of years[the remaining</u>

- 1 amortization period as of the actuarial valuation date. Under this method, the 2 unfunded actuarially accrued liability shall be projected to be fully amortized at the 3 conclusion of the *set period of years*[amortization period]; 4 (29) "Increment" means twelve (12) months of service credit which are purchased. The 5 twelve (12) months need not be consecutive. The final increment may be less than 6 twelve (12) months; 7 (30) "Person" means a natural person; 8 (31) "Retirement office" means the Kentucky Public Pensions Authority's [Retirement 9 Systems] office building in Frankfort; (32) "Last day of paid employment" means the last date employer and employee 10 11 contributions are required to be reported in accordance with KRS 16.543, 61.543, or 12 78.615 to the retirement office in order for the employee to receive current service 13 credit for the month. Last day of paid employment does not mean a date the 14 employee receives payment for accrued leave, whether by lump sum or otherwise, if 15 that date occurs twenty-four (24) or more months after previous contributions;
- 16 (33) "Objective medical evidence" means reports of examinations or treatments; medical 17 signs which are anatomical, physiological, or psychological abnormalities that can 18 be observed; psychiatric signs which are medically demonstrable phenomena 19 indicating specific abnormalities of behavior, affect, thought, memory, orientation, 20 or contact with reality; or laboratory findings which are anatomical, physiological, 21 or psychological phenomena that can be shown by medically acceptable laboratory 22 diagnostic techniques, including but not limited to chemical tests, 23 electrocardiograms, electroencephalograms, X-rays, and psychological tests;
- (34) "Participating" means an employee is currently earning service credit in the system
 as provided in KRS 61.543;
- 26 (35) "Month" means a calendar month;
- 27 (36) "Membership date" means:

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| 1 | | (a) | The date upon which the member began participating in the system as |
|----|------|-------|--|
| 2 | | | provided in KRS 61.543; or |
| 3 | | (b) | For a member electing to participate in the system pursuant to KRS |
| 4 | | | 196.167(4) who has not previously participated in the system or the Kentucky |
| 5 | | | Teachers' Retirement System, the date the member began participating in a |
| 6 | | | defined contribution plan that meets the requirements of 26 U.S.C. sec. |
| 7 | | | 403(b); |
| 8 | (37) | "Par | ticipant" means a member, as defined by subsection (8) of this section, or a |
| 9 | | retir | ed member, as defined by subsection (24) of this section; |
| 10 | (38) | "Qua | alified domestic relations order" means any judgment, decree, or order, |
| 11 | | inclu | ading approval of a property settlement agreement, that: |
| 12 | | (a) | Is issued by a court or administrative agency; and |
| 13 | | (b) | Relates to the provision of child support, alimony payments, or marital |
| 14 | | | property rights to an alternate payee; |
| 15 | (39) | "Alt | ernate payee" means a spouse, former spouse, child, or other dependent of a |
| 16 | | parti | cipant, who is designated to be paid retirement benefits in a qualified domestic |
| 17 | | relat | ions order; |
| 18 | (40) | "Acc | cumulated employer credit" mean the employer pay credit deposited to the |
| 19 | | men | nber's account and interest credited on such amounts as provided by KRS |
| 20 | | 16.5 | 83 and 61.597; |
| 21 | (41) | "Acc | cumulated account balance" means: |
| 22 | | (a) | For members who began participating in the system prior to January 1, 2014, |
| 23 | | | the member's accumulated contributions; or |
| 24 | | (b) | For members who began participating in the system on or after January 1, |
| 25 | | | 2014, in the hybrid cash balance plan as provided by KRS 16.583 and 61.597, |
| 26 | | | the combined sum of the member's accumulated contributions and the |
| 27 | | | member's accumulated employer credit [; or |

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| 1 | | (c) For nonhazardous members who are participating in the 401(a) money |
|----|-----------------|--|
| 2 | | purchase plan as provided by KRS 61.5956, the combined sum of the |
| 3 | | member's accumulated contribution and the member's accumulated employer |
| 4 | | contribution in the 401(a) money purchase plan]; |
| 5 | (42) | "Volunteer" means an individual who: |
| 6 | | (a) Freely and without pressure or coercion performs hours of service for an |
| 7 | | employer participating in one (1) of the systems administered by Kentucky |
| 8 | | Retirement Systems without receipt of compensation for services rendered, |
| 9 | | except for reimbursement of actual expenses, payment of a nominal fee to |
| 10 | | offset the costs of performing the voluntary services, or both; and |
| 11 | | (b) If a retired member, does not become an employee, leased employee, or |
| 12 | | independent contractor of the employer for which he or she is performing |
| 13 | | volunteer services for a period of at least <i>twelve (12)</i> [twenty-four (24)] months |
| 14 | | following the retired member's most recent retirement date; |
| 15 | (43) | "Nominal fee" means compensation earned for services as a volunteer that does not |
| 16 | | exceed five hundred dollars (\$500) per month. Compensation earned for services as |
| 17 | | a volunteer from more than one (1) participating employer during a month shall be |
| 18 | | aggregated to determine whether the compensation exceeds the five hundred dollars |
| 19 | | (\$500) per month maximum provided by this subsection; |
| 20 | (44) | "Nonhazardous position" means a position that does not meet the requirements of |
| 21 | | KRS 61.592 or has not been approved by the board as a hazardous position; |
| 22 | (45) | ["Accumulated employer contribution" means the employer contribution deposited |
| 23 | | to the member's account and any investment returns on such amounts as provided |
| 24 | | by KRS 61.5956; and |
| 25 | (46) | "Monthly average pay" means the higher of the member's monthly final rate of pay |
| 26 | | or the average monthly creditable compensation earned by the deceased member |
| 27 | | during his or her last twelve (12) months of employment: |

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| 1 | <u>(46)</u> | ''Au | thority" means the Kentucky Public Pensions Authority as provided by |
|----|-------------|--------------|--|
| 2 | | <u>Sect</u> | ion 2 of this Act; and |
| 3 | <u>(47)</u> | ''Ex | ecutive director" means the executive director of the Kentucky Public |
| 4 | | <u>Pen</u> : | sions Authority. |
| 5 | | →s | ection 20. KRS 61.522 is amended to read as follows: |
| 6 | Noty | withst | anding any other provision of KRS 61.510 to 61.705 or 78.510 to 78.852 to the |
| 7 | cont | rary: | |
| 8 | (1) | For | purposes of this section: |
| 9 | | (a) | "Active member" means a member who is participating in the system; |
| 10 | | (b) | "Employer" means the governing body of a department, as defined by KRS |
| 11 | | | 61.510[, or a county as defined by KRS 78.510]; |
| 12 | | (c) | "Employer's effective cessation date" means: |
| 13 | | | 1. The last day of the system's plan year in the year in which the employer |
| 14 | | | has elected to cease participation in the system, provided the employer |
| 15 | | | has met the requirements of this section and has given the Kentucky |
| 16 | | | Retirement Systems sufficient notice as provided by administrative |
| 17 | | | regulations promulgated by the systems; or |
| 18 | | | 2. For Kentucky Employees Retirement System employers making an |
| 19 | | | election to cease participating under the provisions of subsection (8) of |
| 20 | | | this section, it shall be June 30, 2020; and |
| 21 | | (d) | "Inactive member" means a member who is not participating with the system; |
| 22 | (2) | Any | employer participating in the Kentucky Employees Retirement System[or the |
| 23 | | Cou | nty Employees Retirement System] on July 1, 2015, except as limited by |
| 24 | | subs | ection (6) of this section, may: |
| 25 | | (a) | Voluntarily cease participation in its respective retirement system subject to |
| 26 | | | the requirements and restrictions of this section; |
| 27 | | (b) | Be required to involuntarily cease participation in the system under the |

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- provisions of this section if the board has determined the employer is no
 longer qualified to participate in a governmental plan or has failed to comply
 with the provisions of KRS 61.510 to 61.705[or 78.510 to 78.852]; or
- 4 (c) If the employer is participating in the Kentucky Employees Retirement 5 System, request an estimate of the cost of voluntarily ceasing participation in 6 the system prior to officially making a request to cease participation. For those 7 Kentucky Employees Retirement System nonhazardous employers who are 8 considering ceasing participating in the system under the provisions of 9 subsection (8) of this section on June 30, 2020, the request for an estimate to 10 voluntarily cease participating must be made prior to December 31, 2019, and 11 the estimate shall be provided to that employer within sixty (60) days of the 12 request, except that no estimate shall be required to be provided prior to 13 January 31, 2020;
- 14 (3) (a) If an employer desires to voluntarily cease participation in the Kentucky
 15 Employees Retirement System[or the County Employees Retirement System]
 16 as provided by subsection (2)(a) of this section:
- 171.The employer shall adopt a resolution requesting to cease participation18in the system and shall submit the resolution to the board for its19approval. The board shall not be able to deny a resolution to cease20participation in the Kentucky Employees Retirement System for any21employer who seeks to voluntarily cease participation in the system as22provided by subsection (8) of this section;
- 23
 2. Except as provided by subsection (8)(d) of this section, the cessation of
 24
 participation in the system shall apply to all employees of the employer;
- 3. The employer shall pay for all administrative costs of an actuarial study
 to be completed by the Kentucky Retirement Systems' consulting actuary
 and for any other administrative costs for discontinuing participation in

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the system as determined by the board and as provided by this section;

4. The employer shall provide an alternative retirement program for employees who will no longer be covered by the system, which may include a voluntary defined contribution plan but, for Kentucky Employees Retirement System employers with effective cessation dates 6 occurring on or after June 30, 2020, the alternative retirement program shall not include a defined benefit plan which by its nature can have an 8 unfunded liability;

9 5. If the alternative retirement program established by the employer meets 10 the qualification requirements under 26 U.S.C. sec. 401(a) or 26 U.S.C. sec. 403(b) and is capable of accepting trustee-to-trustee transfers of 11 12 both pre-tax and post-tax contributions, employees of the employer 13 ceasing participation may, except for those employees continuing to 14 participate in the system as provided by subsection (8)(d)2. of this section, seek to transfer his or her account balance to the employer's 15 16 qualified alternate retirement program within sixty (60) days of the 17 employer's effective cessation date. An employee's election to transfer his or her account balance within sixty (60) days of the employer's 18 19 effective cessation date is an irrevocable waiver of the right to obtain 20 service credits in the system for the time worked for the employer 21 ceasing participation;

22 6. The employer shall pay to the system by lump sum or in installments as 23 provided by subsection (8) of this section, if eligible, the full actuarial 24 cost, except as provided by subsection (8)(g)4. of this section, of the 25 benefits accrued by its current and former employees in the system as 26 determined separately for the pension fund and the insurance fund by the 27 actuarial study required by subparagraph 3. of this paragraph. If the

| 1 | | employer makes an election for employees to continue to participate in |
|----|----|--|
| 2 | | the system as provided by subsection (8)(d)2. of this section, the cost |
| 3 | | shall also include the present value of future normal costs of those |
| 4 | | employees who will continue to participate in the system after the |
| 5 | | employer's effective cessation date. The full actuarial cost shall not |
| 6 | | include any employee who seeks a transfer of his or her account balance |
| 7 | | within sixty (60) days of the employer's effective cessation date as |
| 8 | | provided by subparagraph 5. of this paragraph. The actuarial cost shall |
| 9 | | be fixed, and the employer shall not be subject to any increases or |
| 10 | | subsequent adjustments, once the lump sum is paid or the installment |
| 11 | | payments have commenced; and |
| 12 | 7. | Kentucky Employees Retirement System employers ceasing |
| 13 | | participating under the provisions of subsection (8) of this section who |
| 14 | | elect to pay their actuarial costs by a lump sum shall make the full lump- |
| 15 | | sum payment by June 30, 2021, and shall pay interest on the principal |
| 16 | | amount beginning on July 1, 2020, equal to a rate of five and one-quarter |
| 17 | | percent (5.25%) per annum for pension costs and at a rate of six and |
| 18 | | one-quarter percent (6.25%) per annum for retiree health costs until the |
| 19 | | lump-sum payment is made. If the ceasing employer fails to make the |
| 20 | | full lump-sum payment by June 30, 2021, the ceasing employer shall |
| 21 | | make installments as provided by subsection (8)(g) of this section, and |
| 22 | | the ceasing employer shall have the costs recalculated based upon |
| 23 | | making installment payments as provided by this section and shall be |
| 24 | | required to make up any missed installment payments as determined by |

the system.

26 27

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(b) If the board determines an employer must involuntarily cease participation in the system as provided by subsection (2)(b) of this section:

- 1 1. The cessation of participation in the system shall apply to all employees 2 of the employer; 3 2. The employer shall pay for all administrative costs of an actuarial study 4 to be completed by the Kentucky Retirement Systems' consulting actuary 5 and for any other administrative costs for discontinuing participation in 6 the system as determined by the board and as provided by this section; 7 and 8 3. The employer shall pay by lump sum to the system the full actuarial cost 9 of the benefits accrued by its current and former employees in the 10 system as determined separately for the pension fund and the insurance
- 11 fund by the actuarial study required by subparagraph 2. of this 12 paragraph. The actuarial cost shall be fixed, and the employer shall not 13 be subject to any increases or subsequent adjustments, once the lump 14 sum is paid.
- A Kentucky Employees Retirement System employer who ceases participation in the systems under this paragraph shall not establish or contribute to on behalf of its employees a defined benefit plan which by its nature can have an unfunded liability;
- (4) Any employee hired on or after the employer's effective cessation date by an employer who has ceased participation in the system as provided by this section shall not, regardless of his or her membership date in the systems administered by Kentucky Retirement Systems, be eligible to participate in the Kentucky Employees Retirement System[or the County Employees Retirement System] through the employer that ceased participation for the duration of his or her employment with that employer;
- 26 (5) If an employer has ceased participation in the system as provided by this section:
- 27

(a)

The rights of recipients and the vested rights of inactive members accrued as

| 1 | | | of the employer's effective cessation date shall not be impaired or reduced in |
|-----|-----|-----------------|---|
| 2 | | | any manner as a result of the employer ceasing participation in the system; and |
| 3 | | (b) | Except as provided by subsection (8)(d)2. of this section, employees of the |
| 4 | | | employer ceasing participation shall accrue benefits through the employer's |
| 5 | | | effective cessation date but shall not accrue any additional benefits in the |
| 6 | | | Kentucky Employees Retirement System [or the County Employees |
| 7 | | | Retirement System], including earning years of service credit through the |
| 8 | | | ceased employer, after the employer's effective cessation date for as long as |
| 9 | | | they remain employed by the employer. The day after the employer's effective |
| 10 | | | cessation date, each employee described by this paragraph, except as provided |
| 11 | | | by subsection (8)(d)2. of this section, shall be considered an inactive member |
| 12 | | | with respect to his or her employment with the employer that ceased |
| 13 | | | participation and, subject to the provisions and limitations of KRS 61.510 to |
| 14 | | | 61.705 [and 78.510 to 78.852] , shall: |
| 15 | | | 1. Retain his or her accounts with the Kentucky Employees Retirement |
| 16 | | | System[or the County Employees Retirement System] and have those |
| 17 | | | accounts credited with interest in accordance with KRS 61.510 to |
| 18 | | | 61.705 [and 78.510 to 78.852] ; |
| 19 | | | 2. Retain his or her vested rights in accordance with paragraph (a) of this |
| 20 | | | subsection; and |
| 21 | | | 3. Be eligible to take a refund of his or her accumulated account balance in |
| 22 | | | accordance with KRS 61.625 or any other available distribution if |
| 23 | | | eligible; |
| 24 | (6) | [(a) | |
| 25 | | offic | es, Commonwealth's attorney offices, local and district health departments |
| 26 | | gove | erned by KRS Chapter 212, master commissioners, executive branch agencies |
| ~ - | | | |

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whose employees are subject to KRS 18A.005 to 18A.200, state-administered

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1 retirement systems, state-supported universities and community colleges, property 2 valuation administration offices, or employers in the legislative or judicial branch of Kentucky state government, shall not be eligible to voluntarily discontinue 3 4 participation in the Kentucky Employees Retirement System, except that: 1. 5 Any employer who is a nonstock nonprofit corporation organized under 6 KRS Chapter 273 may voluntarily cease participation; and 7 2. Local and district health departments governed by KRS Chapter 212, state-supported universities and community colleges, and the Kentucky 8 9 Higher Education Student Loan Corporation may voluntarily cease 10 participation in the Kentucky Employees Retirement System solely 11 under the provisions and requirements of subsection (8) of this section. 12 (b) Only the employers in the County Employees Retirement System who are a 13 nonstock nonprofit corporation organized under KRS Chapter 273 may 14 voluntarily cease participation in the County Employees Retirement System]; 15 (7)For purposes of this section, the full actuarial cost shall be determined by the 16 Kentucky Retirement Systems' consulting actuary separately for the pension fund 17 and the insurance fund using the assumptions and methodology established by the system specifically for determining the full actuarial cost of ceasing participation as 18 19 of the employer's effective cessation date. For purposes of determining the full 20 actuarial cost, the assumed rate of return used to calculate the cost shall be the lesser 21 of the assumed rate of return utilized in the system's most recent actuarial valuation 22 or the yield on a thirty (30) year United States treasury bond as of the employer's 23 effective cessation date, but shall in no case be lower than: 24 Except as provided by paragraphs (b) to (e) of this subsection, the assumed (a) 25 rate of return utilized in the system's most recent actuarial valuation minus 26 three and one-half percent (3.5%);

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(b) Four and one-half percent (4.5%) for those Kentucky Employees Retirement

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1 System employers who voluntarily cease participation under the provisions of 2 subsection (8) of this section who pay the costs of ceasing participation by lump-sum payment by June 30, 2021, and who do not make an election for 3 4 their employees to continue to participate in the system after the employer's 5 effective cessation date as provided by subsection (8)(d)3. of this section; 6 Three and one-half percent (3.5%) for those Kentucky Employees Retirement (c) 7 System employers who voluntarily cease participation under the provisions of subsection (8) of this section who pay the costs of ceasing participation by 8 9 lump-sum payment by June 30, 2021, and who do make an election for 10 employees to continue to participate in the system after the employer's 11 effective cessation date as provided by subsection (8)(d)2. of this section; 12 (d) Three and one-half percent (3.5%) for those Kentucky Employees Retirement

13 System employers who voluntarily cease participation under the provisions of 14 subsection (8) of this section who pay the costs of ceasing participation by 15 installment payments and who do not make an election for employees to 16 continue to participate in the system after the employer's effective cessation 17 date as provided by subsection (8)(d)3. of this section; or

(e) Three percent (3%) for those Kentucky Employees Retirement System
employers who voluntarily cease participation under the provisions of
subsection (8) of this section who pay the costs of ceasing participation by
installment payments and who do make an election for employees to continue
to participate in the system after the employer's effective cessation date as
provided by subsection (8)(d)2. of this section;

(8) Notwithstanding the provisions of this section, any Kentucky Employees
Retirement System employer who is eligible to voluntarily cease participating as
provided by subsection (6) of this section may, on or after April 1, 2020, but prior to
May 1, 2020, elect to voluntarily cease participating in the systems for its

nonhazardous employees by submitting a resolution in accordance with subsection
 (3)(a)1. of this section. If an employer makes an election to voluntarily cease
 participation by submitting a resolution as provided by this subsection:

- 4 (a) The board shall accept any election to cease participation on or before June
 5 30, 2020, and the employer's effective cessation date shall be June 30, 2020.
 6 Prior to May 1, 2020, an employer may rescind a previously submitted
 7 election to cease participation;
- 8 (b) Nonhazardous employees hired on or after the employer's effective cessation 9 date by an employer who has ceased participation in the system as provided by 10 this section shall not, regardless of his or her membership date in the systems 11 administered by Kentucky Retirement Systems, be eligible to participate in the 12 Kentucky Employees Retirement System through the employer that ceased 13 participation for the duration of his or her employment with that ceasing 14 employer;
- 15 Nonhazardous employees hired prior to the employer's effective cessation (c) 16 date, who began participating in the systems administered by Kentucky 17 Retirement Systems on or after January 1, 2014, and who are participating in the hybrid cash balance plan as provided by KRS 61.597, shall continue to 18 19 contribute and earn service credit in the systems through the employer's 20 effective cessation date. After the employer's effective cessation date, the 21 employee shall participate in the alternative retirement plan established by the 22 employer as provided by subsection (3)(a)4. of this section. A nonhazardous 23 employee covered by this paragraph who elects to transfer his or her account 24 balance within sixty (60) days of the employer's effective cessation date as 25 provided by subsection (3)(a)5. of this section, shall, notwithstanding KRS 26 61.597, receive a transfer of the employee's accumulated account balance, 27 including the entire accumulated employer credit, regardless of the employee's

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years of service credit;

- 2 (d) 1. The employer shall, in the resolution submitted in accordance with 3 subsection (3)(a)1. of this section, make an election as to whether or not 4 nonhazardous employees hired prior to the employer's effective cessation date, who began participating in the systems administered by 5 Kentucky Retirement Systems prior to January 1, 2014, who are 6 7 participating in the systems administered by Kentucky Retirement Systems through the employer, will continue to participate in the system 8 9 after the employer's effective cessation date.
- 10 2. If the employer makes an election for the employees described by this 11 paragraph to continue participating in the system after the employer's 12 effective cessation date, these employees will continue to contribute and 13 earn service credit in the systems for as long as they remain employed by 14 the employer in a regular full-time position that is eligible to participate 15 in the systems, except in the event the employer fails to make 16 installment payments as provided by KRS 61.675(4). Any costs for the present value of future normal costs of the employees covered by this 17 subparagraph who will contribute and earn service in the system after 18 19 the employer's effective cessation date shall be included in the cost 20 calculation established by subsection (7) of this section.
- 3. If the employer does not make an election for the employees described
 by this paragraph to continue participating in the system after the
 employer's effective cessation date, these employees shall continue to
 contribute and earn service credit in the systems through the employer's
 effective cessation date. After the employer's effective cessation date,
 these employees shall participate in the alternative retirement plan
 established by the employer as provided by subsection (3)(a)4. of this

section;

- 2 (e) The cost of ceasing participating to an individual employer shall be equal to
 3 the cost determined under subsection (7) of this section and shall include the
 4 costs of those employees who continue to participate in the system as
 5 provided by paragraph (d)2. of this subsection;
- 6 (f) The employer may pay the full actuarial cost of ceasing participation by lump-7 sum payment or in installments as provided by paragraph (g) of this 8 subsection;
- 9 (g) If the employer elects to pay the costs in installment payments, the cost of 10 ceasing participation as provided by this subsection shall be financed by the 11 systems using the following method:
- 12 1. Annual payments occurring on or after July 1, 2020, shall be a set dollar 13 value and shall be paid in monthly installments. In fiscal year 2020-14 2021, the set dollar value shall be equal to the higher of the actual 15 contributions paid by the employer in fiscal year 2019-2020 or the 16 annualized average of the creditable compensation reported to the 17 systems by the ceasing employer over the last sixty (60) months occurring prior to July 1, 2019, for which contributions were paid by the 18 19 ceasing employer, and multiplied by an employer rate of forty-nine and 20 forty-seven one-hundredths percent (49.47%). Annual payments, for 21 fiscal years occurring on or after July 1, 2021, which shall be paid 22 monthly, shall be increased by one and one-half percent (1.5%) annually 23 and shall be paid until the cost as provided by subsection (7) of this 24 section and as adjusted annually by subparagraphs 2. and 3. of this 25 paragraph are paid in full or until an employer as described by subparagraph 4. of this paragraph has paid for thirty (30) years from the 26 27 effective cessation date;

- 1 2. Interest shall be assigned to the principal amount annually beginning on 2 July 1, 2020, and for each July 1 thereafter, that is equal to a rate of five 3 and one-quarter percent (5.25%) per annum for pension costs and at a 4 rate of six and one-quarter percent (6.25%) per annum for retiree health 5 costs; 6 3. If an employer is not projected by the systems to pay off the full 7 actuarial costs to cease participation with interest as provided by subparagraph 2. of this paragraph at the conclusion of the thirty (30) year 8 9 installment period from the employer's effective cessation date, and the 10 employer makes an election for employees to continue to participate in the system after the employer's effective cessation date as provided by 11 12 paragraph (d)2. of this subsection, then the systems shall adjust the base 13 value for the first annual payments occurring on or after July 1, 2020, in 14 order to keep the maximum period of installments to thirty (30) years; 15 and 16 4. If an employer is not projected by the systems to pay off the full
- 17 actuarial costs to cease participation with interest as provided by subparagraph 2. of this paragraph at the conclusion of the thirty (30) year 18 19 installment period from the employer's effective cessation date, and the 20 employer does not make an election for employees to continue to 21 participate in the system after the employer's effective cessation date as 22 provided by paragraph (d)3. of this subsection, the employer shall pay 23 the amount determined by subparagraph 1. of this paragraph for thirty 24 (30) years from the effective cessation date and no additional costs shall 25 be billed to a ceasing employer after the conclusion of the thirty (30) 26 year period nor shall the employer be subject to adjustments under 27 subparagraph 3. of this paragraph. The system may request in future

| 1 | | biennial executive branch budgets the additional funding needed on an |
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| 2 | | annual basis to fully pay off the installments at the conclusion of the |
| 3 | | thirty (30) year period for the employers described by this paragraph, |
| 4 | | and it is the intent of the General Assembly to pay the additional funding |
| 5 | | needed by appropriation in the biennial executive branch budget. |
| 6 | | An employer ceasing participation who is making installment payments as |
| 7 | | provided by this paragraph may at any time pay off a portion of the remaining |
| 8 | | balance or the entire remaining balance and shall not be charged any interest |
| 9 | | for periods beyond the pay-off date for the balance that is paid off; |
| 10 | (h) | Kentucky Employees Retirement System employers eligible to cease |
| 11 | | participation under the provisions of this subsection who do not make an |
| 12 | | election to cease participation in the system prior to May 1, 2020, shall be |
| 13 | | required to pay the full actuarially determined contributions established by |
| 14 | | KRS 61.565 and 61.702 for fiscal years occurring on or after July 1, 2020; and |
| 15 | (i) | Kentucky Employees Retirement System employers who elect to cease |
| 16 | | participation in the system as provided by this subsection who are currently |
| 17 | | receiving a distribution of general fund appropriations in the biennial |
| 18 | | executive branch budget under the provisions of 2018 Ky. Acts ch. 169, Part I, |
| 19 | | G., 4., (5), 2018 Ky. Acts ch. 169, Part I, G., 5., (2), or 2018 Ky. Acts ch. 169, |
| 20 | | Part I, G., 9., (2) to help pay employer contributions to the system shall |
| 21 | | continue to receive the same level of distribution of general fund |
| 22 | | appropriations to help pay the costs of ceasing participation until such time |
| 23 | | that the employer's full actuarial costs of ceasing participation are paid off; |
| 24 | (9) The | Kentucky Retirement Systems shall promulgate administrative regulations |
| 25 | purs | uant to KRS Chapter 13A to administer this section; |
| 26 | (10) (a) | Any employer who voluntarily ceases participation or who is required to |

26 (10) (a) Any employer who voluntarily ceases participation, or who is required to
27 involuntarily cease participation as provided in this section, shall hold the

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| 1 | | Commonwealth and the Kentucky Retirement Systems, including board |
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| 2 | | members and employees of the Kentucky Retirement Systems, harmless from |
| 3 | | damages, attorney's fees and costs from legal claims for any cause of action |
| 4 | | brought by any member or retired member of the departing employer related |
| 5 | | to the employer's cessation of participation as set forth in this section. |
| 6 | (b) | Any employer who is voluntarily ceasing participation under the provisions of |
| 7 | | subsection (8) of this section shall be required to pledge any security in any |
| 8 | | relevant real estate, chattel paper, deposit accounts, documents, goods covered |
| 9 | | by documents, instruments, investment property, letters of credit rights, and |
| 10 | | money to the costs of ceasing participation until all costs of ceasing |
| 11 | | participation are paid in full; and |
| 12 | (11) Not | withstanding any other provision of statute to the contrary, the provisions of |
| 13 | KR | S 61.510 to 61.705[and 78.510 to 78.852], and the administrative regulations |
| 14 | pro | mulgated thereunder, shall prevail regarding any question of participation in the |
| 15 | syst | tems of any employer or any employee of an employer who ceases participation |
| 16 | in t | he Kentucky Employees Retirement System. |
| 17 | € | Section 21. KRS 61.535 is amended to read as follows: |
| 18 | (1) The | e membership of any person in the system shall cease: |
| 19 | (a) | Upon withdrawal of his accumulated account balance at or any time after |
| 20 | | termination of employment, regardless of length of service; |
| 21 | (b) | Upon disability retirement; |
| 22 | (c) | Upon service retirement; |
| 23 | (d) | Upon death; |
| 24 | (e) | For persons hired prior to August 1, 2000, upon termination of employment |
| 25 | | with prejudice; or |
| 26 | (f) | For persons hired on or after August 1, 2000, upon conviction of a felony |
| 27 | | relating to the person's employment as provided in subsection (3) of this |

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section.

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2 (2) For purposes of KRS 61.510 to 61.705 <u>and[,]</u> 16.505 to 16.652, [and 78.510 to
3 78.852,]termination of employment with prejudice shall mean termination as the
4 result of conviction of the member in a court of competent jurisdiction of
5 embezzlement or larceny of public funds or property or malfeasance in office, or the
6 forcing of a member to make restitution for any funds or property criminally taken
7 by said member at the time of termination of employment.

8 (3) Notwithstanding any provision of law to the contrary, an employee hired on or after 9 August 1, 2000, who participates in one (1) of the retirement systems administered 10 by the Kentucky Retirement Systems and who is convicted, in any state or federal 11 court of competent jurisdiction, of a felony related to his employment shall forfeit 12 rights and benefits earned under the retirement system, except for the return of his 13 accumulated contributions and interest credited on those contributions. The 14 payment of retirement benefits ordered forfeited shall be stayed pending any appeal 15 of the conviction. If the conviction is reversed on final judgment, no retirement 16 benefit shall be forfeited. The employer shall notify the retirement system when an 17 employee is convicted under the provisions of this subsection.

Section 22. KRS 61.565 is repealed, reenacted, and amended to read as follows: 18 19 (1)(a) Each employer participating in the State Police Retirement System as 20 provided for in KRS 16.505 to 16.652[, the County Employees Retirement 21 System as provided for in KRS 78.510 to 78.852,] and the Kentucky 22 Employees Retirement System as provided for in KRS 61.510 to 61.705 shall 23 contribute annually to the respective retirement system an amount determined 24 by the actuarial valuation completed in accordance with KRS 61.670 and as 25 specified by this section. Employer contributions for each respective 26 retirement system shall be equal to the sum of the "normal cost contribution" 27 and the "actuarially accrued liability contribution."

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- 1(b)For purposes of this section, the normal cost contribution shall be computed as2a percentage of pay and shall be an annual amount that is sufficient when3combined with employee contributions to fund benefits earned during the year4in the respective system[or plan, including costs for those members who elect5to participate in the 401(a) money purchase plan]. The amount shall be paid as6a percentage of creditable compensation reported for each employee7participating in the system or plan and accruing benefits.
- 8 For purposes of this section, the actuarially accrued liability contribution shall (c) 9 be an annual dollar amount that is sufficient to amortize the total unfunded 10 actuarially accrued liability of each system over a closed period of thirty (30) 11 years beginning with the 2013 actuarial valuation using the level percentage 12 of payroll amortization method_{[level-dollar amortization method].[This} method shall be used beginning with the 2019 actuarial valuation, and 13 14 employer costs for the actuarially accrued liability contribution shall be 15 prorated to each employer as provided by paragraph (f) of this subsection.
- 16 (d) The employer contributions computed under this section shall be determined
 17 using:
- 18 1. The entry age normal cost funding method;
- An asset smoothing method that smooths investment gains and losses
 over a five (5) year period; and
- 21 3. Other funding methods and assumptions established by the board in
 22 accordance with KRS 61.670.
- Effective with the 2019 actuarial valuation, the amortization period for the
 Kentucky Employees Retirement System, the County Employees Retirement
 System, and the State Police Retirement System shall be reset to a new thirty
 (30) year closed period for purposes of calculating the actuarially accrued
 liability contribution prescribed by this subsection.

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| 1 | | (f) | The dollar value of the actuarially accrued liability contribution specified by |
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| 2 | | | paragraph (c) of this subsection payable by each individual system employer |
| 3 | | | based upon the 2019 actuarial valuation shall be prorated based upon the |
| 4 | | | individual employer's average percentage of the total creditable compensation |
| 5 | | | reported by all employers in the specific system in fiscal years 2014-2015, |
| 6 | | | 2015-2016, and 2016-2017, except that the amount shall: |
| 7 | | | 1. Not apply to any employer who ceases participation and pays the full |
| 8 | | | actuarial cost of ceasing participation as provided by KRS 61.522; |
| 9 | | | 2. Be adjusted for each remaining employer of a system to reflect any |
| 10 | | | employer who ceases participation and who pays the full actuarial cost |
| 11 | | | of ceasing participation as provided by KRS 61.522; and |
| 12 | | | 3. Be a single amount for all executive branch departments, program |
| 13 | | | cabinets and their respective departments and administrative bodies |
| 14 | | | enumerated in KRS 12.020, and any other executive branch agencies |
| 15 | | | administratively attached to a department, program cabinet, or |
| 16 | | | administrative body enumerated in KRS 12.020.] |
| 17 | (2) | (a) | Normal cost contribution rates and the actuarially accrued liability |
| 18 | | | contribution shall be determined by the board on the basis of the annual |
| 19 | | | actuarial valuation last preceding the July 1 of a new biennium. |
| 20 | | (b) | The board may amend contribution rates as of July 1 of the second year of a |
| 21 | | | biennium, if it is determined on the basis of a subsequent actuarial valuation |
| 22 | | | that amended contribution rates are necessary to satisfy the requirements of |
| 23 | | | this section. |
| 24 | | (c) | Effective for employer contribution rates payable on or after July 1, 2014 [, |
| 25 | | | through June 30, 2020], the board shall not have the authority to amend |
| 26 | | | contribution rates as of July 1 of the second year of the biennium for the |
| 27 | | | Kentucky Employees Retirement System and the State Police Retirement |

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System.

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(3) The system shall advise each employer prior to the beginning of each biennium[, or
prior to July 1 of the second year of a biennium for employers participating in the
County Employees Retirement System], of any change in the employer contribution
rate. Based on the employer contribution rate, each employer shall include in the
budget sufficient funds to pay the employer contributions as determined by the
board under this section.

8 (4) The General Assembly *and all employers* shall pay the full actuarially required
9 contribution rate, as prescribed by this section, to the Kentucky Employees
10 Retirement System and the State Police Retirement System in fiscal years occurring
11 on or after July 1, 2014.

12 (5) Notwithstanding any other provision of KRS Chapter 61 or 78 to the contrary, the 13 employer contribution established by the board for the County Employees 14 Retirement System that are payable on or after July 1, 2018, and until June 30, 15 2028, for the pension and health insurance funds, including the normal cost 16 contribution and the actuarially accrued liability contribution for each fund, shall 17 not increase by more than twelve percent (12%) in terms of projected dollars paid 18 by participating employers over the prior fiscal year as determined by the system's 19 consulting actuary.]

20 → Section 23. KRS 61.555 is amended to read as follows:

21 (1)(a) After August 1, 1998, any employee entering the Armed Forces of the United 22 States after he first participates in the system, who joins the Armed Forces 23 within three (3) months of the last day of paid employment, being on leave of 24 absence from service and not withdrawing his accumulated account balance, 25 shall be credited for retirement purposes with service credit and creditable 26 compensation as provided in 38 U.S.C. sec. 4318 for his period of active 27 military duty in the Armed Forces of the United States, not to exceed six (6)

years, if:

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| 4 | | 2. The member returns to work with an employer participating in one (1) of |
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| 5 | | the retirement systems administered by the Kentucky Retirement |
| 6 | | Systems or County Employees Retirement System within two (2) years |
| 7 | | after completion of the period of active military duty, or upon the |
| 8 | | subsequent termination of any total disability which existed at the |
| 9 | | expiration of the two (2) years after discharge. |
| 10 | (b) | A member eligible for the benefit prescribed by this subsection who |
| 11 | | participates in the hybrid cash balance plan as provided by KRS 16.583 and |
| 12 | | 61.597 shall also have his or her member account credited with employee |
| 13 | | contributions, employer pay credits, and interest credits, as provided by KRS |
| 14 | | 16.583 and 61.597, as though the member were employed during the |
| 15 | | member's period of active military duty described by this subsection. |
| 16 | (c) | [A member eligible for the benefit prescribed by this subsection who |
| 17 | | participates in the 401(a) money purchase plan as provided by KRS 61.5956 |
| 18 | | shall also have his or her member account credited with employee and |
| 19 | | employer contributions, as provided by KRS 61.5956, as though the member |
| 20 | | were employed during the member's period of active military duty described |
| 21 | | by this subsection. |
| 22 | (d) | |
| 23 | | contributions that would have been due under Section 8 of this Act, KRS |
| 24 | | 61.565, and <u>KRS</u> 61.702 for periods of service credited under this subsection. |
| 25 | (2) (a) | After August 1, 1998, any employee who, prior to the date he first participated |
| 26 | | in the system, terminated his employment with an agency participating in one |
| 27 | | (1) of the systems administered by the Kentucky Retirement Systems or |

The member's military service was terminated in a manner other than as

described in 38 U.S.C. sec. 4304; and

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1 County Employees Retirement System and within three (3) months entered 2 the Armed Forces of the United States and who returns to work with an 3 employer participating in one (1) of the retirement systems administered by 4 the Kentucky Retirement Systems or County Employees Retirement System within two (2) years after completion of the period of active military duty, or 5 6 upon the subsequent termination of any total disability which existed at the 7 expiration of the two (2) years after discharge, shall be credited for retirement 8 purposes with service credit and creditable compensation as provided in 38 9 U.S.C. sec. 4318 for his period of active military duty in the Armed Forces, 10 not to exceed six (6) years if his military service was terminated in a manner 11 other than as described in 38 U.S.C. sec. 4304.

- (b) A member eligible for the benefit prescribed by this subsection who
 participates in the hybrid cash balance plan as provided by KRS 16.583 and
 61.597 shall also have his or her member account credited with employee
 contributions, employer pay credits, and interest credits, as provided by KRS
 16 16.583 and 61.597, as though the member were employed during the
 member's period of active military duty described by this subsection.
- (c) [A member eligible for the benefit prescribed by this subsection who
 participates in the 401(a) money purchase plan as provided by KRS 61.5956
 shall also have his or her member account credited with employee and
 employer contributions, as provided by KRS 61.5956, as though the member
 were employed during the member's period of active military duty described
 by this subsection.
- (d)]The employer shall remit to the retirement systems the employer
 contributions that would have been due under <u>Section 8 of this Act</u>, KRS
 61.565, and *KRS* 61.702 for periods of service credited under this subsection.
- 27 (3) Any National Guard technician involuntarily serving on active military duty during

the period between January 26, 1968, and January 1, 1970, who completes his eight (8) years' service while on military duty during this period, shall have that portion of his active military duty, necessary to the completion of eight (8) years' current service, credited to his account, as current service without having to meet the reemployment criteria.

6 (4) Any employee eligible for retirement as prescribed in KRS 61.559 or any employee 7 upon completion of five (5) years of service shall receive current service credit for a maximum of four (4) years for his period of active military duty in the Armed 8 9 Forces of the United States, if his military service was terminated in a manner other 10 than as described in 38 U.S.C. sec. 4304 and he has not been credited with the 11 service under subsections (1) to (3) of this section if he pays thirty-five percent 12 (35%) of the cost of the service based on the formula adopted by the board. The 13 payment by the member shall not be picked up by the employer, as described in 14 KRS 61.560(4), and shall be deposited to his individual member's account. The 15 remaining sixty-five percent (65%) shall be paid by the state from funds 16 appropriated specifically for the purpose and these payments shall be deposited to 17 the respective retirement allowance accounts. If no funds are available in the special 18 appropriation account, the system shall not accept employee payments until funds 19 are available in the account.

(5) Any employee participating in one (1) of the retirement systems administered by
Kentucky Retirement Systems eligible to purchase military service credit under
subsection (4) of this section shall receive current service credit for active military
duty as provided under subsection (4) of this section without payment of the current
employee contribution ratio if the member was taken prisoner by a hostile power at
any time during active military service.

26 (6) Any employee participating in one (1) of the retirement systems administered by
 27 Kentucky Retirement Systems *or County Employees Retirement System* age sixty-

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1 five (65) or older who has forty-eight (48) months of service, at least twelve (12) of 2 which are current service, or if younger who has sixty (60) months of service, at 3 least twelve (12) of which are current service shall receive current service for his 4 period of active military duty in the Armed Forces of the United States, if his military service was terminated in a manner other than as described in 38 U.S.C. 5 6 sec. 4304 and he has not been credited with the service under subsections (1) to (4) 7 of this section, by paying the retirement system a delayed contribution payment in accordance with the payment options and restrictions established by KRS 8 9 61.552(14). Service purchases made pursuant to this subsection shall be purchased 10 by the entire amount of service available pursuant to this subsection or by 11 increments.

12 Any employee participating in one (1) of the retirement systems administered by the (7)13 Kentucky Retirement Systems or County Employees Retirement System age sixty-14 five (65) or older who has forty-eight (48) months of service, at least twelve (12) of which are current service, or if younger who has sixty (60) months of service, at 15 16 least twelve (12) of which are current service, shall receive one (1) month of current 17 service for each six (6) months of service in the National Guard or the military reserves of the United States, by paying the retirement system a delayed 18 19 contribution payment in accordance with the payment options and restrictions 20 established by KRS 61.552(14). The service shall be treated as service earned prior 21 to participation in the system and shall not be included in the member's final 22 compensation. Service purchases made pursuant to this subsection shall be 23 purchased by the entire amount of service available pursuant to this subsection or by 24 increments.

(8) For members who begin participating in the systems administered by Kentucky
 Retirement Systems *or County Employees Retirement System* on or after January
 1, 2014, in the hybrid cash balance plan prescribed by KRS 16.583 and 61.597[, and

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| 1 | | for r | nembers who make an election to participate in the 401(a) money purchase plan |
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| 2 | | as p | rovided by KRS 21.374, 61.5955, or 61.5956], the provisions of subsections (4) |
| 3 | | to (7 |) of this section shall not apply. |
| 4 | | →s | ection 24. KRS 61.592 is amended to read as follows: |
| 5 | (1) | (a) | "Hazardous position" for employees participating in the Kentucky Employees |
| 6 | | | Retirement System, and for employees who begin participating in the County |
| 7 | | | Employees Retirement System before September 1, 2008, means: |
| 8 | | | 1. Any position whose principal duties involve active law enforcement, |
| 9 | | | including the positions of probation and parole officer and |
| 10 | | | Commonwealth detective, active fire suppression or prevention, or other |
| 11 | | | positions, including, but not limited to, pilots of the Transportation |
| 12 | | | Cabinet and paramedics and emergency medical technicians, with duties |
| 13 | | | that require frequent exposure to a high degree of danger or peril and |
| 14 | | | also require a high degree of physical conditioning; |
| 15 | | | 2. Positions in the Department of Corrections in state correctional |
| 16 | | | institutions and the Kentucky Correctional Psychiatric Center with |
| 17 | | | duties that regularly and routinely require face-to-face contact with |
| 18 | | | inmates; and |
| 19 | | | 3. Positions of employees who elect coverage under KRS 196.167(3)(b)2. |
| 20 | | | and who continue to provide educational services and support to inmates |
| 21 | | | as a Department of Corrections employee. |
| 22 | | (b) | "Hazardous position" for employees who begin participating in the County |
| 23 | | | Employees Retirement System on or after September 1, 2008, means police |
| 24 | | | officers and firefighters as defined in KRS 61.315(1), paramedics, correctional |
| 25 | | | officers with duties that routinely and regularly require face-to-face contact |
| 26 | | | with inmates, and emergency medical technicians if: |
| 27 | | | 1. The employee's duties require frequent exposure to a high degree of |

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danger or peril and a high degree of physical conditioning; and

2. The employee's duties are not primarily clerical or administrative.

(c) The effective date of participation under hazardous duty coverage for positions in the Department of Alcoholic Beverage Control shall be April 1, 1998. The employer and employee contributions shall be paid by the employer and forwarded to the retirement system for the period not previously reported.

- 7 (2)Each employer may request of the board hazardous duty coverage for those (a) 8 positions as defined in subsection (1) of this section. Upon request, each 9 employer shall certify to the system, in the manner prescribed by the board, 10 the names of all employees working in a hazardous position as defined in 11 subsection (1) of this section for which coverage is requested. The 12 certification of the employer shall bear the approval of the agent or agency 13 responsible for the budget of the department or county indicating that the 14 required employer contributions have been provided for in the budget of the 15 employing department or county. The system shall determine whether the 16 employees whose names have been certified by the employer are working in 17 positions meeting the definition of a hazardous position as provided by 18 subsection (1) of this section. This process shall not be required for employees 19 who elect coverage under KRS 196.167(3)(b)2.
- 20 Each employer desiring to provide hazardous duty coverage to employees who (b) 21 begin participating in the County Employees Retirement System on or after 22 September 1, 2008, may request that the board approve hazardous duty 23 coverage for those positions that meet the criteria set forth in subsection (1)(b)24 of this section. Each employer shall certify to the system, in the manner 25 prescribed by the board, the names of all employees working in a hazardous 26 position as defined in subsection (1)(b) of this section for which coverage is 27 requested and a job description for each position or employee. The

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1 certification of the employer shall bear the approval of the agent or agency 2 responsible for the budget of the department or county indicating that the 3 required employer contributions have been provided for in the budget of the 4 employing department or county. Each employer shall also certify, under penalty of perjury in accordance with KRS Chapter 523, that each employee's 5 6 actual job duties are accurately reflected in the job description provided to the 7 system. The system shall determine whether the employees whose names have 8 been certified by the employer are working in positions meeting the definition 9 of a hazardous position as defined in subsection (1)(b) of this section. The 10 board shall have the authority to remove any employee from hazardous duty 11 coverage if the board determines the employee is not working in a hazardous 12 duty position or if the employee is classified in a hazardous duty position but 13 has individual job duties that do not meet the definition of a hazardous duty 14 position or are not accurately reflected in the job descriptions filed by the 15 employer with the system.

16 (3) (a) An employee who elects coverage under KRS 196.167(3)(b)2., and an 17 employee participating in the Kentucky Employees Retirement System who is 18 determined by the system to be working in a hazardous position in accordance 19 with subsection (2) of this section, shall contribute, for each pay period for 20 which he receives compensation, eight percent (8%) of his creditable 21 compensation. An employee participating in the County Employees 22 Retirement System who is determined by the system to be working in a 23 hazardous duty position in accordance with subsection (2) of this section shall 24 contribute, for each pay period for which he receives compensation, eight 25 percent (8%) of his creditable compensation.

(b) Each employer shall pay employer contributions based on the creditable
 compensation of the employees determined by the system to be working in a

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hazardous position at the employer contribution rate as determined by the board. The rate shall be determined by actuarial methods consistent with the provisions of KRS 61.565 *or Section 8, as applicable*.

4 (c) If the employer participated in the system prior to electing hazardous duty 5 coverage, the employer may pay to the system the cost of converting the 6 nonhazardous service to hazardous service from the date of participation to 7 the date the payment is made, or the employer may establish a payment 8 schedule for payment of the cost of the hazardous service above that which 9 would be funded within the existing employer contribution rate. The employer 10 may extend the payment schedule to a maximum of thirty (30) years. 11 Payments made by the employer under this subsection shall be deposited to 12 the retirement allowance account of the proper retirement system and these 13 funds shall not be considered accumulated contributions of the individual 14 members. If the employer elects not to make the additional payment, the 15 employee may pay the cost of converting the service and provide payment for 16 the cost as provided by KRS 61.552(14). Payments made by the employee 17 under this subsection shall not be picked up, as described in KRS 61.560(4), by the employer. If neither the employer nor employee makes the payment, the 18 19 service prior to hazardous coverage shall remain nonhazardous. The 20 provisions of this paragraph shall not apply to members who begin 21 participating in the systems administered by Kentucky Retirement Systems or

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County Employees Retirement System on or after January 1, 2014.

(4) The normal retirement age, retirement allowance, hybrid cash balance plans, other
benefits, eligibility requirements, rights, and responsibilities of a member in a
hazardous position, as prescribed by subsections (1), (2), and (3) of this section, and
the responsibilities, rights, and requirements of his employer shall be as prescribed
for a member and employer participating in the State Police Retirement System as

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- 1 provided for by KRS 16.505 to 16.652.
- 2 (5) Any person employed in a hazardous position after July 1, 1972, shall be required to
 3 undergo a thorough medical examination by a licensed physician, and a copy of the
 4 medical report of the physician shall be retained on file by the employee's
 5 department or county and made available to the system upon request.
- 6 (6) If doubt exists regarding the benefits payable to a hazardous position employee
 7 under this section, the board shall determine the benefits payable under KRS 61.510
 8 to 61.705, or 78.510 to 78.852, or 16.505 to 16.652.
- 9 \rightarrow Section 25. KRS 61.637 is amended to read as follows:
- 10 A retired member who is receiving monthly retirement payments under any of the (1)11 provisions of KRS 61.510 to 61.705 and 78.510 to 78.852 and who is reemployed 12 as an employee by a participating agency prior to August 1, 1998, shall have his 13 retirement payments suspended for the duration of reemployment. Monthly payments shall not be suspended for a retired member who is reemployed if he 14 15 anticipates that he will receive less than the maximum permissible earnings as 16 provided by the Federal Social Security Act in compensation as a result of 17 reemployment during the calendar year. The payments shall be suspended at the 18 beginning of the month in which the reemployment occurs.
- (2) Employer and employee contributions shall be made as provided in KRS 61.510 to
 61.705 and 78.510 to 78.852 on the compensation paid during reemployment,
 except where monthly payments were not suspended as provided in subsection (1)
 of this section or would not increase the retired member's last monthly retirement
 allowance by at least one dollar (\$1), and the member shall be credited with
 additional service credit.
- (3) In the month following the termination of reemployment, retirement allowance
 payments shall be reinstated under the plan under which the member was receiving
 payments prior to reemployment.

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- 1 (4) (a) Notwithstanding the provisions of this section, the payments suspended in 2 accordance with subsection (1) of this section shall be paid retroactively to the 3 retired member, or his estate, if he does not receive more than the maximum 4 permissible earnings as provided by the Federal Social Security Act in 5 compensation from participating agencies during any calendar year of 6 reemployment.
- 7 (b) If the retired member is paid suspended payments retroactively in accordance
 8 with this section, employee contributions deducted during his period of
 9 reemployment, if any, shall be refunded to the retired employee, and no
 10 service credit shall be earned for the period of reemployment.
- 11 (c) If the retired member is not eligible to be paid suspended payments for his
 12 period of reemployment as an employee, his retirement allowance shall be
 13 recomputed under the plan under which the member was receiving payments
 14 prior to reemployment as follows:
- 151. The retired member's final compensation shall be recomputed using16creditable compensation for his period of reemployment; however, the17final compensation resulting from the recalculation shall not be less than18that of the member when his retirement allowance was last determined;
- 192. If the retired member initially retired on or subsequent to his normal20retirement date, his retirement allowance shall be recomputed by using21the formula in KRS 61.595(1);
- 3. If the retired member initially retired prior to his normal retirement date,
 his retirement allowance shall be recomputed using the formula in KRS
 61.595(2), except that the member's age used in computing benefits shall
 be his age at the time of his initial retirement increased by the number of
 months of service credit earned for service performed during
 reemployment;

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- 14.The retirement allowance payments resulting from the recomputation2under this subsection shall be payable in the month following the3termination of reemployment in lieu of payments under subparagraph 3.4The member shall not receive less in benefits as a result of the5recomputation than he was receiving prior to reemployment or would6receive as determined under KRS 61.691; and
- Any retired member who was reemployed prior to March 26, 1974, shall
 begin making contributions to the system in accordance with the
 provisions of this section on the first day of the month following March
 26, 1974.

11 (5) A retired member, or his estate, shall pay to the retirement fund the total amount of 12 payments which are not suspended in accordance with subsection (1) of this section 13 if the member received more than the maximum permissible earnings as provided 14 by the Federal Social Security Act in compensation from participating agencies during any calendar year of reemployment, except the retired member or his estate 15 16 may repay the lesser of the total amount of payments which were not suspended or 17 fifty cents (\$0.50) of each dollar earned over the maximum permissible earnings 18 during reemployment if under age sixty-five (65), or one dollar (\$1) for every three 19 dollars (\$3) earned if over age sixty-five (65).

20 (6) (a) "Reemployment" or "reinstatement" as used in this section shall not include a
21 retired member who has been ordered reinstated by the Personnel Board under
22 authority of KRS 18A.095.

(b) A retired member who has been ordered reinstated by the Personnel Board
under authority of KRS 18A.095 or by court order or by order of the Human
Rights Commission and accepts employment by an agency participating in the
Kentucky Employees Retirement System or County Employees Retirement
System shall void his retirement by reimbursing the system in the full amount

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of his retirement allowance payments received.

2 (7)Effective August 1, 1998, the provisions of subsections (1) to (4) of this (a) 3 section shall no longer apply to a retired member who is reemployed in a 4 position covered by the same retirement system from which the member 5 retired. Reemployed retired members shall be treated as new members upon 6 reemployment. Any retired member whose reemployment date preceded 7 August 1, 1998, who does not elect, within sixty (60) days of notification by 8 the retirement systems, to remain under the provisions of subsections (1) to 9 (4) of this section shall be deemed to have elected to participate under this 10 subsection.

11 (b) A retired member whose disability retirement was discontinued pursuant to 12 KRS 61.615 and who is reemployed in one (1) of the systems administered by 13 the Kentucky Retirement Systems or County Employees Retirement System 14 prior to his or her normal retirement date shall have his or her accounts 15 combined upon termination for determining eligibility for benefits. If the 16 member is eligible for retirement, the member's service and creditable 17 compensation earned as a result of his or her reemployment shall be used in 18 the calculation of benefits, except that the member's final compensation shall 19 not be less than the final compensation last used in determining his or her 20 retirement allowance. The member shall not change beneficiary or payment 21 option designations. This provision shall apply to members reemployed on or 22 after August 1, 1998.

(8) If a retired member accepts employment or begins serving as a volunteer with an
employer participating in the systems administered by Kentucky Retirement
Systems *or County Employees Retirement System* within twelve (12) months of his
or her retirement date, the retired member shall notify the retirement system and the
participating employer shall submit the information required or requested by the

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systems to confirm the individual's employment or volunteer status. The retired member shall not be required to notify the retirement systems regarding any employment or volunteer service with a participating agency that is accepted after twelve (12) months following his or her retirement date.

(9) 5 If the retired member is under a contract to provide services as an independent 6 contractor or leased employee to an employer participating in the systems 7 administered by Kentucky Retirement Systems or County Employees Retirement System within twelve (12) months of his or her retirement date, the member shall 8 9 submit a copy of that contract to the retirement system, and the retirement system 10 shall determine if the member is an independent contractor or leased employee for 11 purposes of retirement benefits. The retired member and the participating employer 12 shall submit the information required or requested by the systems to confirm the 13 individual's status as an independent contractor or leased employee. The retired 14 member shall not be required to notify the retirement systems regarding any services 15 entered into as an independent contractor or leased employee with a participating 16 agency that the employee enters into after twelve (12) months following his or her 17 retirement date.

18 (10) If a member is receiving a retirement allowance, or has filed the forms required for 19 a retirement allowance, and is employed within one (1) month of the member's 20 initial retirement date in a position that is required to participate in the same 21 retirement system from which the member retired, the member's retirement shall be 22 voided and the member shall repay to the retirement system all benefits received. 23 The member shall contribute to the member account established for him prior to his 24 voided retirement. The retirement allowance for which the member shall be eligible 25 upon retirement shall be determined by total service and creditable compensation.

26 (11) (a) If a member of the Kentucky Employees Retirement System retires from a
27 department which participates in more than one (1) retirement system and is

| 1 | | reemployed within one (1) month of his initial retirement date by the same |
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| 2 | | department in a position participating in another retirement system, the retired |
| 3 | | member's retirement allowance shall be suspended for the first month of his |
| 4 | | retirement and the member shall repay to the retirement system all benefits |
| 5 | | received for the month. |
| 6 | (b) | A retired member of the County Employees Retirement System who after |
| 7 | | initial retirement is hired by the county from which the member retired shall |
| 8 | | be considered to have been hired by the same employer. |
| 9 | (12) (a) | If a hazardous member who retired prior to age fifty-five (55), or a |
| 10 | | nonhazardous member who retired prior to age sixty-five (65), is reemployed |
| 11 | | within six (6) months of the member's termination by the same employer, the |
| 12 | | member shall obtain from his previous and current employers a copy of the |
| 13 | | job description established by the employers for the position and a statement |
| 14 | | of the duties performed by the member for the position from which he retired |
| 15 | | and for the position in which he has been reemployed. |
| 16 | (b) | The job descriptions and statements of duties shall be filed with the retirement |
| 17 | | office. |
| 18 | (13) If th | e retirement system determines that the retired member has been employed in a |
| 19 | posi | tion with the same principal duties as the position from which the member |
| 20 | retir | ed: |
| 21 | (a) | The member's retirement allowance shall be suspended during the period that |
| 22 | | begins on the month in which the member is reemployed and ends six (6) |
| 23 | | months after the member's termination; |
| 24 | (b) | The retired member shall repay to the retirement system all benefits paid from |
| 25 | | systems administered by Kentucky Retirement Systems or County Employees |
| 26 | | <u>Retirement System</u> under reciprocity, including medical insurance benefits, |
| 27 | | that the member received after reemployment began; |

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- 1 (c) Upon termination, or subsequent to expiration of the six (6) month period 2 from the date of termination, the retired member's retirement allowance based 3 on his initial retirement account shall no longer be suspended and the member 4 shall receive the amount to which he is entitled, including an increase as 5 provided by KRS 61.691;
- 6 (d) Except as provided in subsection (7) of this section, if the position in which a 7 retired member is employed after initial retirement is a regular full-time 8 position, the retired member shall contribute to a second member account 9 established for him in the retirement system. Service credit gained after the 10 member's date of reemployment shall be credited to the second member 11 account; and
- 12 (e) Upon termination, the retired member shall be entitled to benefits payable13 from his second retirement account.
- 14 (14) (a) If the retirement system determines that the retired member has not been
 15 reemployed in a position with the same principal duties as the position from
 16 which he retired, the retired member shall continue to receive his retirement
 17 allowance.
- 18 (b) If the position is a regular full-time position, the member shall contribute to a
 19 second member account in the retirement system.
- (15) (a) If a retired member is reemployed at least one (1) month after initial
 retirement in a different position, or at least six (6) months after initial
 retirement in the same position, and prior to normal retirement age, the retired
 member shall contribute to a second member account in the retirement system
 and continue to receive a retirement allowance from the first member account.
- (b) Service credit gained after reemployment shall be credited to the second
 member account. Upon termination, the retired member shall be entitled to
 benefits payable from the second member account.

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| 1 | (16) | A retired member who is reemployed and contributing to a second member account |
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| 2 | | shall not be eligible to purchase service credit under any of the provisions of KRS |
| 3 | | 16.505 to 16.652, 61.510 to 61.705, or 78.510 to 78.852 which he was eligible to |
| 4 | | purchase prior to his initial retirement. |
| 5 | (17) | Notwithstanding any provision of subsections (1) to (7)(a) and (10) to (15) of this |
| 6 | | section, the following shall apply to retired members who are reemployed by an |
| 7 | | agency participating in one (1) of the systems administered by Kentucky Retirement |
| 8 | | Systems or County Employees Retirement System on or after September 1, 2008: |
| 9 | | (a) Except as provided by paragraphs (c) and (d) of this subsection, if a member is |
| 10 | | receiving a retirement allowance from one (1) of the systems administered by |
| 11 | | Kentucky Retirement Systems or County Employees Retirement System, or |
| 12 | | has filed the forms required to receive a retirement allowance from one (1) of |
| 13 | | the systems administered by Kentucky Retirement Systems or County |
| 14 | | Employees Retirement System, and is employed in a regular full-time |
| 15 | | position required to participate in one (1) of the systems administered by |
| 16 | | Kentucky Retirement Systems or County Employees Retirement System or is |
| 17 | | employed in a position that is not considered regular full-time with an agency |
| 18 | | participating in one (1) of the systems administered by Kentucky Retirement |
| 19 | | Systems or County Employees Retirement System within three (3) months |
| 20 | | following the member's initial retirement date, the member's retirement shall |
| 21 | | be voided, and the member shall repay to the retirement system all benefits |
| 22 | | received, including any health insurance benefits. If the member is returning |
| 23 | | to work in a regular full-time position required to participate in one (1) of the |
| 24 | | systems administered by Kentucky Retirement Systems: |
| 25 | | 1. The member shall contribute to a member account established for him or |
| 26 | | her in one (1) of the systems administered by Kentucky Retirement |
| 27 | | Systems or County Employees Retirement System, and employer |

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contributions shall be paid on behalf of the member by the participating employer; and

- 3 2. Upon subsequent retirement, the member shall be eligible for a
 4 retirement allowance based upon total service and creditable
 5 compensation, including any additional service or creditable
 6 compensation earned after his or her initial retirement was voided;
- 7 Except as provided by paragraphs (c) and (d) of this subsection, if a member is (b) receiving a retirement allowance from one (1) of the systems administered by 8 9 Kentucky Retirement Systems or County Employees Retirement System and 10 is employed in a regular full-time position required to participate in one (1) of 11 the systems administered by Kentucky Retirement Systems or County 12 *Employees Retirement System* after a three (3) month period following the 13 member's initial retirement date, the member may continue to receive his or 14 her retirement allowance during the period of reemployment subject to the 15 following provisions:
- 16 1. If a member is reemployed by a participating agency within twelve (12) 17 months of the member's retirement date, the participating agency shall 18 certify in writing on a form prescribed by the board that no prearranged 19 agreement existed between the employee and agency prior to the 20 employee's retirement for the employee to return to work with the 21 participating agency. If an elected official is reelected to a new term of 22 office in the same position and has retired from the elected office within 23 twelve (12) months prior to taking the new term of office, he or she shall 24 be deemed by the system as having a prearranged agreement under the 25 provisions of this subparagraph and shall have his or her retirement 26 voided. If the participating agency fails to complete the certification, the 27 member's retirement shall be voided and the provisions of paragraph (a)

| 1 | | of this subsection shall apply to the member and the employer. |
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| 2 | | Employment that is accepted by the retired member after twelve (12) |
| 3 | | months following the member's retirement date shall not constitute a |
| 4 | | prearranged agreement under this paragraph; |
| 5 | 2. | Notwithstanding any other provision of KRS Chapter 16, 61, or 78 to |
| 6 | | the contrary, the member shall not contribute to the systems and shall |
| 7 | | not earn any additional benefits for any work performed during the |
| 8 | | period of reemployment; |
| 9 | 3. | Except as provided by KRS 70.291 to 70.293, 95.022, and 164.952 and |
| 10 | | except for any retiree employed as a school resource officer as defined |
| 11 | | by KRS 158.441, the employer shall pay employer contributions as |
| 12 | | specified by Section 8 of this Act, KRS 61.565, and KRS 61.702, as |
| 13 | | applicable, on all creditable compensation earned by the employee |
| 14 | | during the period of reemployment. The additional contributions paid |
| 15 | | shall be used to reduce the unfunded actuarial liability of the systems; |
| 16 | | and |
| 17 | 4. | Except as provided by KRS 70.291 to 70.293, 95.022, and 164.952 and |
| 18 | | except for any retiree employed as a school resource officer as defined |
| 19 | | by KRS 158.441, the employer shall be required to reimburse the |
| 20 | | systems for the cost of the health insurance premium paid by the systems |
| 21 | | to provide coverage for the retiree, not to exceed the cost of the single |
| 22 | | premium. Effective July 1, 2015, local school boards shall not be |
| 23 | | required to pay the reimbursement required by this subparagraph for |

fiscal year;

26 (c) If a member is receiving a retirement allowance from the State Police
27 Retirement System or from hazardous duty retirement coverage with the

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retirees employed by the board for eighty (80) days or less during the

1 Kentucky Employees Retirement System or the County Employees Retirement 2 System, or has filed the forms required to receive a retirement allowance from 3 the State Police Retirement System or from hazardous duty retirement 4 coverage with the Kentucky Employees Retirement System or the County 5 Employees Retirement System, and is employed in a regular full-time position 6 required to participate in the State Police Retirement System or in a hazardous 7 duty position with the Kentucky Employees Retirement System or the County 8 Employees Retirement System within one (1) month following the member's 9 initial retirement date, the member's retirement shall be voided, and the 10 member shall repay to the retirement system all benefits received, including 11 any health insurance benefits. If the member is returning to work in a regular 12 full-time position required to participate in one (1) of the systems 13 administered by Kentucky Retirement Systems or County Employees 14 **Retirement System:**

- 151. The member shall contribute to a member account established for him or16her in one (1) of the systems administered by Kentucky Retirement17Systems or County Employees Retirement System, and employer18contributions shall be paid on behalf of the member by the participating19employer; and
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 2. Upon subsequent retirement, the member shall be eligible for a
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- (d) If a member is receiving a retirement allowance from the State Police
 Retirement System or from hazardous duty retirement coverage with the
 Kentucky Employees Retirement System or the County Employees Retirement
 System and is employed in a regular full-time position required to participate

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1 in the State Police Retirement System or in a hazardous duty position with the 2 Kentucky Employees Retirement System or the County Employees Retirement 3 System after a one (1) month period following the member's initial retirement 4 date, the member may continue to receive his or her retirement allowance 5 during the period of reemployment subject to the following provisions: 6 1. If a member is reemployed by a participating agency within twelve (12) 7 months of the member's retirement date, the participating agency shall 8 certify in writing on a form prescribed by the board that no prearranged 9 agreement existed between the employee and agency prior to the 10 employee's retirement for the employee to return to work with the 11 participating agency. If an elected official is reelected to a new term of 12 office in the same position and has retired from the elected office within 13 twelve (12) months prior to taking the new term of office, he or she shall 14 be deemed by the system as having a prearranged agreement under the

- 15provisions of this subparagraph and shall have his or her retirement16voided. If the participating agency fails to complete the certification, the17member's retirement shall be voided and the provisions of paragraph (c)18of this subsection shall apply to the member and the employer.19Employment that is accepted by the retired member after twelve (12)20months following the member's retirement date shall not constitute a21prearranged agreement under this paragraph;
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 2. Notwithstanding any other provision of KRS Chapter 16, 61, or 78 to
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- 263.Except as provided by KRS 70.291 to 70.293, 95.022, and 164.952 and27except for any retiree employed as a school resource officer as defined

| 1 | | by KRS 158.441, the employer shall pay employer contributions as |
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| 2 | | specified by Section 8 of this Act, KRS 61.565, and KRS 61.702, as |
| 3 | | applicable, on all creditable compensation earned by the employee |
| 4 | | during the period of reemployment. The additional contributions paid |
| 5 | | shall be used to reduce the unfunded actuarial liability of the systems; |
| 6 | | 4. Except as provided by KRS 70.291 to 70.293, 95.022, and 164.952 and |
| 7 | | except for any retiree employed as a school resource officer as defined |
| 8 | | by KRS 158.441, the employer shall be required to reimburse the |
| 9 | | systems for the cost of the health insurance premium paid by the systems |
| 10 | | to provide coverage for the retiree, not to exceed the cost of the single |
| 11 | | premium; |
| 12 | (e) | Notwithstanding paragraphs (a) to (d) of this subsection, a retired member |
| 13 | | who qualifies as a volunteer for an employer participating in one (1) of the |
| 14 | | systems administered by Kentucky Retirement Systems or County Employees |
| 15 | | <u>Retirement System</u> and who is receiving reimbursement of actual expenses, a |
| 16 | | nominal fee for his or her volunteer services, or both, shall not be considered |
| 17 | | an employee of the participating employer and shall not be subject to |
| 18 | | paragraphs (a) to (d) of this subsection if: |
| 19 | | 1. Prior to the retired member's most recent retirement date, he or she did |
| 20 | | not receive creditable compensation from the participating employer in |
| 21 | | which the retired member is performing volunteer services; |
| 22 | | 2. Any reimbursement or nominal fee received prior to the retired |
| 23 | | member's most recent retirement date has not been credited as creditable |
| 24 | | compensation to the member's account or utilized in the calculation of |
| 25 | | the retired member's benefits; |
| 26 | | 3. The retired member has not purchased or received service credit under |
| 27 | | any of the provisions of KRS 61.510 to 61.705 or 78.510 to 78.852 for |

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| 1 | | service with the participating employer for which the retired member is |
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| 2 | | performing volunteer services; and |
| 3 | | 4. Other than the status of volunteer, the retired member does not become |
| 4 | | an employee, leased employee, or independent contractor of the |
| 5 | | employer for which he or she is performing volunteer services for a |
| 6 | | period of at least <i>twelve (12)</i> [twenty four (24)] months following the |
| 7 | | retired member's most recent retirement date. |
| 8 | | If a retired member, who provided volunteer services with a participating |
| 9 | | employer under this paragraph violates any provision of this paragraph, then |
| 10 | | he or she shall be deemed an employee of the participating employer as of the |
| 11 | | date he or she began providing volunteer services and both the retired member |
| 12 | | and the participating employer shall be subject to paragraphs (a) to (d) of this |
| 13 | | subsection for the period of volunteer service; |
| 14 | (f) | Notwithstanding any provision of this section, any mayor or member of a city |
| 15 | | legislative body who has not participated in the County Employees Retirement |
| 16 | | System prior to retirement, but who is otherwise eligible to retire from the |
| 17 | | Kentucky Employees Retirement System or the State Police Retirement |
| 18 | | System, shall not be: |
| 19 | | 1. Required to resign from his or her position as mayor or as a member of |
| 20 | | the city legislative body in order to begin drawing benefits from the |
| 21 | | Kentucky Employees Retirement System or the State Police Retirement |
| 22 | | System; or |
| 23 | | 2. Subject to any provision of this section as it relates solely to his or her |
| 24 | | service as a mayor or member of the city legislative body; |
| 25 | (g) | If a member is receiving a retirement allowance from any of the retirement |
| 26 | | systems administered by the Kentucky Retirement Systems or County |
| 27 | | Employees Retirement System and enters into a contract or becomes a leased |

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2 (1) of the systems administered by the Kentucky Retirement Systems or 3 County Employees Retirement System: 4 1. At any time following retirement, if the system determines the 5 employment arrangement does qualify as an independent contractor or leased employee, the member may continue to receive his or her 6 7 retirement allowance during the period of the contract; 2. Within three (3) months following the member's initial retirement date, 8 9 if the system determines the employment arrangement does not qualify 10 as an independent contractor or leased employee, the member's 11 retirement shall be voided in accordance with paragraph (a) of this 12 subsection; 13 3. After three (3) months but within twelve (12) months following the member's initial retirement, if the system determines the employment 14 15 arrangement does not qualify as an independent contractor or leased 16 employee and that a prearranged agreement existed between the member 17 and the agency for the member to return to work with the agency, the 18 member's retirement shall be voided in accordance with paragraph (a) of 19 this subsection; and 20 4. After a twelve (12) month period following the member's initial 21 retirement, the member may continue to receive his or her retirement 22 allowance during the period of the contract and the member shall not be 23 required to notify the system or submit any documentation for purposes 24 of this section to the system. 25

employee of an employer under contract with an employer participating in one

The initiation of a contract or the initial date of the leased employment of a retired member by a participating agency that occurs after twelve (12) months or more following the retired member's retirement date shall not constitute a

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| 1 | | | prearranged agreement under this subsection; and |
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| 2 | | (h) | The Kentucky Retirement Systems or County Employees Retirement System |
| 3 | | | shall issue a final determination regarding a certification of the absence of a |
| 4 | | | prearranged agreement or the retired member's qualification as an independent |
| 5 | | | contractor or leased employee as required under this section no later than |
| 6 | | | thirty (30) days after the retired member and participating employer provide |
| 7 | | | all required forms and additional information required by the Kentucky |
| 8 | | | Retirement Systems or County Employees Retirement System. |
| 9 | (18) | The | Kentucky Retirement Systems and the County Employees Retirement System |
| 10 | | shal | promulgate administrative regulations to implement the requirements of this |
| 11 | | secti | on, including incorporating by reference board-prescribed forms that a retired |
| 12 | | men | ber and participating agency shall provide the systems under subsections (8), |
| 13 | | (9), | and (17) of this section. |
| 14 | | ⇒s | ection 26. KRS 61.670 is amended to read as follows: |
| 15 | (1) | (a) | As soon as practicable after its organization, the board shall adopt the |
| 16 | | | actuarial tables necessary for the administration of the system and for the |
| 17 | | | annual determination of actuarial assets and liabilities of the system. |
| 18 | | (b) | The board shall cause an actuarial valuation to be made annually. The |
| 19 | | | valuation shall at a minimum include: |
| 20 | | | 1. A description of the actuarial assumptions used in the actuarial |
| 21 | | | valuation, which shall be reasonably related to the experience of the |
| 22 | | | system and represent the actuary's best estimate of anticipated |
| 23 | | | experience; |
| 24 | | | 2. A description of any funding methods utilized or required by state law in |
| 25 | | | the development of the actuarial valuation results; |
| 26 | | | 3. A description of any changes in actuarial assumptions and methods from |
| 27 | | | the previous year's actuarial valuation; |

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- 4. The actuarially recommended contribution rate for employers for the upcoming budget periods;
- 5. A twenty (20) year projection of the funding levels, unfunded liabilities, and actuarially recommended contribution rates for employers based upon the actuarial assumptions, funding methods, and experience of the system as of the valuation date; and
- A sensitivity analysis that evaluates the impact of changes in system
 assumptions, including but not limited to the investment return
 assumption, payroll growth assumption, and medical inflation rates, on
 employer contribution rates, funding levels, and unfunded liabilities.
- 11 (c) At least once in each five (5) year period, the board shall cause an actuarial 12 investigation to be made of all the experience under the retirement system 13 relative to the actuarial assumptions and funding methods previously adopted by the board. The actuarial investigation shall include at a minimum a 14 15 summary of the changes in actuarial assumptions and funding methods 16 recommended in the investigation and the projected impact of the 17 recommended changes on funding levels, unfunded liabilities, and actuarially 18 recommended contribution rates for employers over a twenty (20) year period. 19 (d) Pursuant to the actuarial investigation the board shall, from time to time, 20 revise the actuarial tables previously adopted by the board and shall thereupon 21 revise the bases of the rates of contributions required under KRS 61.510 to 22 61.692 and[,] KRS 16.505 to 16.652[, and KRS 78.510 to 78.852].
- (e) For any change in actuarial assumptions, funding methods, retiree health
 insurance premiums and subsidies, or any other decisions made by the board
 that impact system liabilities and actuarially recommended contribution rates
 for employers and that are not made in conjunction with the actuarial
 investigation required by paragraph (c) of this subsection, an actuarial analysis

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shall be completed showing the projected impact of the changes on funding levels, unfunded liabilities, and actuarially recommended contribution rates for employers over a twenty (20) year period.

4 (f) All actuarial investigations, analyses, and valuations shall be certified to the
5 board by an actuary who shall be a fellow of the Conference of Consulting
6 Actuaries or a member of the American Academy of Actuaries.

7 A copy of each five (5) year actuarial investigation, actuarial analysis, and annual (2)8 valuation required by subsection (1) of this section shall be forwarded electronically 9 to the Legislative Research Commission no later than ten (10) days after receipt by 10 the board, and the Legislative Research Commission shall distribute the information 11 received to the committee staff and co-chairs of any committee that has jurisdiction 12 over the Kentucky Retirement Systems. The actuarial valuation required by 13 subsection (1)(b) of this section shall be submitted no later than November 15 14 following the close of the fiscal year.

15 (3) The Legislative Research Commission may employ an actuary with the same 16 qualifications as the actuary employed by the board, and the board shall, free of 17 charge, provide the actuary employed by the Commission with the same data 18 provided to its own actuary, and any supplementary data he may require. The 19 actuary employed by the Commission shall review the assumptions, determinations 20 and recommendations of the board actuary, and legislative proposals related to the 21 retirement systems, and report his findings to the Commission and to the board. The 22 board shall pay fifty percent (50%) of the cost of the Commission's actuary, and the 23 Commission shall pay the other fifty percent (50%).

- \Rightarrow Section 27. KRS 61.701 is amended to read as follows:
- (1) (a) There is hereby created and established a trust fund to be known as "Kentucky
 Retirement Systems insurance trust fund[.]" *and a trust fund to be known as the "County Employees Retirement System insurance trust fund."*

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| 1 | | <u>(b)</u> | All assets received in the Kentucky Retirement Systems insurance trust fund |
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| 2 | | | shall be deemed trust funds to be held and applied solely as provided in this |
| 3 | | | section. Assets of the trust fund shall not be used for any other purpose and |
| 4 | | | shall not be used to pay the claims of creditors or any individual, person, or |
| 5 | | | employer participating in the Kentucky Employees Retirement System [, |
| 6 | | | County Employees Retirement System,] or State Police Retirement System. |
| 7 | | <u>(c)</u> | All assets received in the County Employees Retirement System insurance |
| 8 | | | trust fund shall be deemed trust funds to be held and applied solely as |
| 9 | | | provided in this section. Assets of the trust fund shall not be used for any |
| 10 | | | other purpose and shall not be used to pay the claims of creditors or any |
| 11 | | | individual, person, or employer participating in the County Employees |
| 12 | | | <u>Retirement System.</u> |
| 13 | | <u>(d)</u> [(l | b)] The trust fund is intended to be established as a trust exempt from |
| 14 | | | taxation under 26 U.S.C. sec. 115. |
| 15 | | <u>(e)</u> | Effective April 1, 2021, the assets held in the Kentucky Retirement Systems |
| 16 | | | insurance trust fund as of March 31, 2021, that were attributable to |
| 17 | | | contributions made by County Employees Retirement System members, |
| 18 | | | employers, or recipients and the resulting investment returns shall be |
| 19 | | | transferred to the County Employees Retirement System insurance trust |
| 20 | | | <u>fund.</u> |
| 21 | (2) | The | trust funds are [trust fund is] created for the purpose of providing a trust |
| 22 | | separ | rate from the retirement funds. Trust fund assets are dedicated for use for health |
| 23 | | benet | fits as provided in KRS 61.702, and as permitted under 26 U.S.C. secs. 105 and |
| 24 | | 106, | to retired recipients and employees of employers participating in the Kentucky |
| 25 | | Empl | loyees Retirement System as it relates to the Kentucky Retirement Systems |
| 26 | | <u>insur</u> | rance trust fund, County Employees Retirement System as it relates to the |
| 27 | | <u>Cour</u> | nty Employees Retirement System insurance trust fund, and State Police |

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Retirement System *as it relates to the Kentucky Retirement Systems insurance trust fund*, and to certain of their dependents or beneficiaries, including but not
 limited to qualified beneficiaries as described in 42 U.S.C. secs. 300bb-1 et seq.

- 4 (3)The *Kentucky Retirement Systems insurance* trust fund shall be administered by 5 the board of trustees of the Kentucky Retirement Systems and the County Employees Retirement System insurance trust fund shall be administered by the 6 7 board of trustees of the County Employees Retirement System and the respective 8 board shall serve as trustees of the fund. The *boards*[board] shall manage the assets 9 of the *funds*[fund] in the same manner in which *the respective board*[it] administers 10 *its*[the] retirement funds, except that separate accounting and financial reporting 11 shall be maintained for the trust *funds*[fund].
- 12 (4) In addition to the requirements of subsection (2) of this section, the employers
 participating in the trust *funds*[fund] are limited to the Commonwealth, political
 subdivisions of the Commonwealth, and entities whose income is exempt from
 taxation under 26 U.S.C. sec. 115. No other entity may participate in the trust *funds*[fund].
- 17 (5) If <u>a[the]</u> trust fund is terminated, the assets in the trust fund may revert, after the
 payment of all liabilities, to the participating employers as determined by the board
 of trustees.
- 20 (6) The *respective* board of trustees may adopt regulations and procedures and take all
 21 action necessary and appropriate to provide that the income of the trust fund <u>the</u>
 22 <u>board administers</u> is exempt from taxation under Title 26 of United States Code.
- (7) The establishment of <u>the</u> Kentucky Retirement Systems insurance trust fund <u>or the</u>
 County Employees Retirement System insurance trust fund shall not diminish or
 expand the rights of any recipients, employees, or dependents to health benefits.
- \rightarrow Section 28. KRS 61.702 is amended to read as follows:
- 27 (1) (a) 1. The board of trustees of Kentucky Retirement Systems *and the County*

| 1 | | Employees Retirement System shall arrange by appropriate contract or |
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| 2 | | on a self-insured basis to provide a group hospital and medical insurance |
| 3 | | plan for present and future recipients of a retirement allowance from the |
| 4 | | systems the respective boards administer[Kentucky Employees |
| 5 | | Retirement System, County Employees Retirement System, and State |
| 6 | | Police Retirement System], except as provided in subsection (8) of this |
| 7 | | section. Each respective[The] board shall also arrange to provide health |
| 8 | | care coverage through an insurer licensed pursuant to Subtitle 38 of |
| 9 | | KRS Chapter 304 and offering a managed care plan as defined in KRS |
| 10 | | 304.17A-500, as an alternative to group hospital and medical insurance |
| 11 | | for any person eligible for hospital and medical benefits under this |
| 12 | | section. |
| 13 | 2. | Any person who chooses coverage under a hospital and medical |
| 14 | | insurance plan shall pay, by payroll deduction from the retirement |
| 15 | | allowance or by another method, the difference in premium between the |
| 16 | | cost of the hospital and medical insurance plan coverage and the benefits |
| 17 | | to which he would be entitled under this section. |
| 18 | 3. | For purposes of this section, "hospital and medical insurance plan" may |
| 19 | | include, at <i>each respective</i> [the] board's discretion, any one (1) or more |
| 20 | | of the following: |
| 21 | | a. Any hospital and medical expense policy or certificate, provider- |
| 22 | | sponsored integrated health delivery network, self-insured medical |
| 23 | | plan, health maintenance organization contract, or other health |
| 24 | | benefit plan; |
| 25 | | b. Any health savings account as permitted by 26 U.S.C. sec. 223 or |
| 26 | | health reimbursement arrangement or a similar account as may be |
| 27 | | permitted by 26 U.S.C. sec. 105 or 106. Such arrangement or |

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| 1 | | account, in the board's discretion, may reimburse any medical |
|----|-----|---|
| 2 | | expense permissible under 26 U.S.C. sec. 213; or |
| 3 | | c. A medical insurance reimbursement program established by the |
| 4 | | board through the promulgation of administrative regulation under |
| 5 | | which members purchase individual health insurance coverage |
| 6 | | through a health insurance exchange established under 42 U.S.C. |
| 7 | | sec. 18031 or 18041. |
| 8 | (b) | Each respective[The] board may authorize present and future recipients of a |
| 9 | | retirement allowance from any of the [three (3)] retirement systems the board |
| 10 | | administers to be included in the state employees' group for hospital and |
| 11 | | medical insurance and shall provide benefits for recipients equal to those |
| 12 | | provided to state employees having the same Medicare hospital and medical |
| 13 | | insurance eligibility status, except as provided in subsection (8) of this |
| 14 | | section. Notwithstanding the provisions of any other statute, recipients shall |
| 15 | | be included in the same class as current state employees in determining |
| 16 | | medical insurance policies and premiums. |
| 17 | (c) | For recipients of a retirement allowance who are not eligible for the same |
| 18 | | level of hospital and medical benefits as recipients living in Kentucky having |
| 19 | | the same Medicare hospital and medical insurance eligibility status, each |
| 20 | | <u>respective</u> [the] board shall provide a medical insurance reimbursement plan as |
| 21 | | described in subsection (7) of this section. |
| 22 | (d) | Notwithstanding anything in KRS Chapter 61 to the contrary, <u>each</u> |
| 23 | | <u>respective</u> [the] board of trustees, in its discretion, may take necessary steps to |
| 24 | | ensure compliance with 42 U.S.C. secs. 300bb-1 et seq., including but not |
| 25 | | limited to receiving contributions and premiums from, and providing benefits |
| 26 | | pursuant to this section to, persons entitled to continuation coverage under 42 |
| 27 | | U.S.C. secs. 300bb-1 et seq., regardless of whether such persons are recipients |

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of a retirement allowance.

2 (2)Each employer participating in the State Police Retirement System as (a) provided for in KRS 16.505 to 16.652, each employer participating in the 3 4 County Employees Retirement System as provided in KRS 78.510 to 78.852, and each employer participating in the Kentucky Employees Retirement 5 System as provided for in KRS 61.510 to 61.705 shall contribute to the 6 7 [Kentucky Retirement Systems] insurance trust funds established by Section 27 of this Act[fund] the amount necessary to provide hospital and medical 8 9 insurance as provided for under this section. Such employer contribution rate 10 shall be developed by appropriate actuarial method as a part of the 11 determination of each respective employer contribution rate to each respective 12 retirement system determined under KRS 61.565 or Section 8 of this Act, as 13 applicable.

14 (b) 1. Each employer described in paragraph (a) of this subsection shall deduct from the creditable compensation of each member having a membership 15 16 date on or after September 1, 2008, an amount equal to one percent (1%) 17 of the member's creditable compensation. The deducted amounts shall, at the discretion of the board, be credited to accounts established 18 19 pursuant to 26 U.S.C. sec. 401(h), within the funds established in KRS 20 16.510, 61.515, and 78.520, or the [Kentucky Retirement Systems] 21 insurance trust *funds*[fund] established under KRS 61.701, or partially 22 to one (1) fund with the remainder deposited to the other fund. Notwithstanding the provisions of this paragraph, a transfer of assets 23 24 between the accounts established pursuant to 26 U.S.C. sec. 401(h), 25 within the funds established in KRS 16.510, 61.515, and 78.520, and the 26 [Kentucky Retirement Systems] insurance trust funds [fund] established 27 under KRS 61.701 shall not be allowed.

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| 1 | 2. | The employer shall file the contributions as provided by subparagraph 1. |
|----|----|--|
| 2 | | of this paragraph at the retirement office in accordance with KRS 61.675 |
| 3 | | and 78.625. Any interest or penalties paid on any delinquent |
| 4 | | contributions shall be credited to accounts established pursuant to 26 |
| 5 | | U.S.C. sec. 401(h), within the funds established in KRS 16.510, 61.515, |
| 6 | | and 78.520, or the [Kentucky Retirement Systems]insurance trust |
| 7 | | <u>funds</u> [fund] established under KRS 61.701. Notwithstanding any |
| 8 | | minimum compensation requirements provided by law, the deductions |
| 9 | | provided by this paragraph shall be made, and the compensation of the |
| 10 | | member shall be reduced accordingly. |
| 11 | 3. | Each employer shall submit payroll reports, contributions lists, and other |
| 12 | | data as may be required by administrative regulation promulgated by |
| 13 | | each respective[the] board of trustees pursuant to KRS Chapter 13A. |
| 14 | 4. | Every member shall be deemed to consent and agree to the deductions |
| 15 | | made pursuant to this paragraph, and the payment of salary or |
| 16 | | compensation less the deductions shall be a full and complete discharge |
| 17 | | of all claims for services rendered by the person during the period |
| 18 | | covered by the payment, except as to any benefits provided by KRS |
| 19 | | 16.505 to 16.652, 61.510 to 61.705, and 78.510 to 78.852. No member |
| 20 | | may elect whether to participate in, or choose the contribution amount |
| 21 | | payable to accounts established pursuant to 26 U.S.C. sec. 401(h) within |
| 22 | | the funds established in KRS 16.510, 61.515, and 78.520, or the |
| 23 | | [Kentucky Retirement Systems]insurance trust funds[fund] established |
| 24 | | under KRS 61.701. The member shall have no option to receive the |
| 25 | | contribution required by this paragraph directly instead of having the |
| 26 | | contribution paid to accounts established pursuant to 26 U.S.C. sec. |
| 27 | | 401(h) within the funds established in KRS 16.510, 61.515, and 78.520, |

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| 1 | | | or the [Kentucky Retirement Systems]insurance trust funds[fund] |
|----|-----|-----|--|
| 2 | | | established under KRS 61.701. No member may receive a rebate or |
| 3 | | | refund of contributions. If a member establishes a membership date prior |
| 4 | | | to September 1, 2008, pursuant to KRS 61.552(1) or 61.552(20), then |
| 5 | | | this paragraph shall not apply to the member and all contributions |
| 6 | | | previously deducted in accordance with this paragraph shall be refunded |
| 7 | | | to the member without interest. The contribution made pursuant to this |
| 8 | | | paragraph shall not act as a reduction or offset to any other contribution |
| 9 | | | required of a member or recipient under KRS 16.505 to 16.652, 61.510 |
| 10 | | | to 61.705, and 78.510 to 78.852. |
| 11 | | | 5. The <u>respective</u> board of trustees, at its discretion, may direct that the |
| 12 | | | contributions required by this paragraph be accounted for within |
| 13 | | | accounts established pursuant to 26 U.S.C. sec. 401(h) within the funds |
| 14 | | | established in KRS 16.510, 61.515, and 78.520, or the [Kentucky |
| 15 | | | Retirement Systems] insurance trust funds [fund] established under KRS |
| 16 | | | 61.701, through the use of separate accounts. |
| 17 | (3) | (a) | The premium required to provide hospital and medical benefits under this |
| 18 | | | section shall be paid: |
| 19 | | | 1. Wholly or partly from funds contributed by the recipient of a retirement |
| 20 | | | allowance, by payroll deduction, or otherwise; |
| 21 | | | 2. Wholly or partly from funds contributed by the [Kentucky Retirement |
| 22 | | | Systems] insurance trust funds established under Section 27 of this |
| 23 | | | <u>Act</u> [fund]; |
| 24 | | | 3. Wholly or partly from funds contributed to accounts established |
| 25 | | | pursuant to 26 U.S.C. sec. 401(h) within the funds established in KRS |
| 26 | | | 16.510, 61.515, and 78.520; |
| 27 | | | 4. Wholly or partly from funds contributed by another state-administered |

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| 1 | | retirement system under a reciprocal arrangement, except that any |
|----|----|---|
| 2 | | portion of the premium paid from the [Kentucky Retirement Systems] |
| 3 | | insurance trust <u>funds</u> [fund] or accounts established pursuant to 26 |
| 4 | | U.S.C. sec. 401(h) within the funds established in KRS 16.510, 61.515, |
| 5 | | and 78.520 under a reciprocal agreement shall not exceed the amount |
| 6 | | that would be payable under this section if all the member's service were |
| 7 | | in one (1) of the systems administered by the Kentucky Retirement |
| 8 | | Systems or County Employees Retirement System; |
| 9 | 5. | Partly from subparagraphs 1. to 4. of this paragraph, except that any |
| 10 | | premium for hospital and medical insurance over the amount contributed |
| 11 | | by the [Kentucky Retirement Systems]insurance trust funds[fund]; |
| 12 | | accounts established pursuant to 26 U.S.C. sec. 401(h) within the funds |
| 13 | | established in KRS 16.510, 61.515, and 78.520; or another state- |
| 14 | | administered retirement system under a reciprocal agreement shall be |
| 15 | | paid by the recipient by an automatic electronic transfer of funds. If the |
| 16 | | board provides for cross-referencing of insurance premiums, the |
| 17 | | employer's contribution for the working member or spouse shall be |
| 18 | | applied toward the premium, and the [Kentucky Retirement Systems |
| 19 | |]insurance trust <u>funds[fund]</u> or accounts established pursuant to 26 |
| 20 | | U.S.C. sec. 401(h) within the funds established in KRS 16.510, 61.515, |
| 21 | | and 78.520 shall pay the balance, not to exceed the monthly |
| 22 | | contribution; or |
| 23 | 6. | In full from the [Kentucky Retirement Systems]insurance trust |
| 24 | | <u>funds</u> [fund] or accounts established pursuant to 26 U.S.C. sec. 401(h) |
| 25 | | within the funds established in KRS 16.510, 61.515, and 78.520 for all |
| 26 | | recipients of a retirement allowance from any of the three (3) retirement |
| 27 | | systems administered by the Kentucky Retirement Systems or the |

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| 1 | County Employees Retirement System where such recipient is a retired |
|----|---|
| 2 | former member of one (1) or more of the three (3) retirement systems |
| 3 | administered by the Kentucky Retirement Systems or the County |
| 4 | Employees Retirement System (not a beneficiary or dependent child |
| 5 | receiving benefits) and had two hundred and forty (240) months or more |
| 6 | of service upon retirement. Should such recipient have less than two |
| 7 | hundred forty (240) months of service but have at least one hundred |
| 8 | eighty (180) months of service, seventy-five percent (75%) of such |
| 9 | premium shall be paid from the insurance trust fund or accounts |
| 10 | established pursuant to 26 U.S.C. sec. 401(h) within the funds |
| 11 | established in KRS 16.510, 61.515, and 78.520, provided such recipient |
| 12 | agrees to pay the remaining twenty-five percent (25%) by payroll |
| 13 | deduction from his retirement allowance or by another method. Should |
| 14 | such recipient have less than one hundred eighty (180) months of service |
| 15 | but have at least one hundred twenty (120) months of service, fifty |
| 16 | percent (50%) of such premium shall be paid from the insurance trust |
| 17 | fund or accounts established pursuant to 26 U.S.C. sec. 401(h) within |
| 18 | the funds established in KRS 16.510, 61.515, and 78.520, provided such |
| 19 | recipient agrees to pay the remaining fifty percent (50%) by payroll |
| 20 | deduction from his retirement allowance or by another method. Should |
| 21 | such recipient have less than one hundred twenty (120) months of |
| 22 | service but have at least forty-eight (48) months of service, twenty-five |
| 23 | percent (25%) of such premium shall be paid from the insurance trust |
| 24 | fund or accounts established pursuant to 26 U.S.C. sec. 401(h) within |
| 25 | the funds established in KRS 16.510, 61.515, and 78.520, provided such |
| 26 | recipient agrees to pay the remaining seventy-five percent (75%) by |
| 27 | payroll deduction from his retirement allowance or by another method. |
| | |

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| 1 | Notwithstanding the foregoing provisions of this subsection, an |
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| 2 | employee participating in one (1) of the retirement systems administered |
| 3 | by the Kentucky Retirement Systems who becomes disabled as a direct |
| 4 | result of an act in line of duty as defined in KRS 16.505 or as a result of |
| 5 | a duty-related injury as defined in KRS 61.621, shall have his premium |
| 6 | paid in full as if he had two hundred forty (240) months or more of |
| 7 | service. Further, an employee participating in one (1) of the retirement |
| 8 | systems administered by the Kentucky Retirement Systems who is killed |
| 9 | as a direct result of an act in line of duty as defined in KRS 16.505 or as |
| 10 | a result of a duty-related injury as defined in KRS 61.621, shall have the |
| 11 | premium for the beneficiary, if the beneficiary is the member's spouse, |
| 12 | and for each dependent child as defined in KRS 16.505, paid so long as |
| 13 | they individually remain eligible for a monthly retirement benefit. |
| | "Months of service" as used in this section shall mean the total months |
| 14 | wonths of service as used in this section shall mean the total months |
| 14 15 | of combined service used to determine benefits under any or all of the |
| | |
| 15 | of combined service used to determine benefits under any or all of the |
| 15 16 | of combined service used to determine benefits under any or all of the three (3) retirement systems <i>administered by the Kentucky Retirement</i> |
| 15 16 17 | of combined service used to determine benefits under any or all of the three (3) retirement systems <i>administered by the Kentucky Retirement Systems or the County Employees Retirement System</i> , except service |
| 15 16 17 18 | of combined service used to determine benefits under any or all of the three (3) retirement systems <u>administered by the Kentucky Retirement</u> <u>Systems or the County Employees Retirement System</u> , except service added to determine disability benefits shall not be counted as "months of |
| 15 16 17 18 19 | of combined service used to determine benefits under any or all of the three (3) retirement systems <u>administered by the Kentucky Retirement</u> <u>Systems or the County Employees Retirement System</u> , except service added to determine disability benefits shall not be counted as "months of service." For current and former employees of the Council on |
| 15 16 17 18 19 20 | of combined service used to determine benefits under any or all of the three (3) retirement systems <u>administered by the Kentucky Retirement</u> <u>Systems or the County Employees Retirement System</u> , except service added to determine disability benefits shall not be counted as "months of service." For current and former employees of the Council on Postsecondary Education who were employed prior to January 1, 1993, |
| 15 16 17 18 19 20 21 | of combined service used to determine benefits under any or all of the three (3) retirement systems <i>administered by the Kentucky Retirement Systems or the County Employees Retirement System</i> , except service added to determine disability benefits shall not be counted as "months of service." For current and former employees of the Council on Postsecondary Education who were employed prior to January 1, 1993, and who earn at least fifteen (15) years of service credit in the Kentucky |
| 15 16 17 18 19 20 21 22 | of combined service used to determine benefits under any or all of the three (3) retirement systems <u>administered by the Kentucky Retirement</u> <u>Systems or the County Employees Retirement System</u> , except service added to determine disability benefits shall not be counted as "months of service." For current and former employees of the Council on Postsecondary Education who were employed prior to January 1, 1993, and who earn at least fifteen (15) years of service credit in the Kentucky Employees Retirement System, "months of service" shall also include |
| 15 16 17 18 19 20 21 22 23 | of combined service used to determine benefits under any or all of the three (3) retirement systems <i>administered by the Kentucky Retirement Systems or the County Employees Retirement System</i> , except service added to determine disability benefits shall not be counted as "months of service." For current and former employees of the Council on Postsecondary Education who were employed prior to January 1, 1993, and who earn at least fifteen (15) years of service credit in the Kentucky Employees Retirement System, "months of service" shall also include vested service in another retirement system other than the Kentucky |

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Retirement Systems or County Employees Retirement System, "months

- of service" shall include, in addition to service as described in paragraph
 (a) of this subsection, service credit in one (1) of the other state administered retirement plans.
 Effective August 1, 1998, the Kentucky Retirement Systems <u>or County</u>
- Employees Retirement System shall compute the member's combined 5 service, including service credit in another state-administered retirement 6 7 plan, and calculate the portion of the member's premium to be paid by the insurance trust fund accounts established pursuant to 26 U.S.C. sec. 8 9 401(h) within the funds established in KRS 16.510, 61.515, and 78.520, 10 according to the criteria established in paragraph (a) of this subsection. 11 Each state-administered retirement plan annually shall pay to the 12 insurance trust fund the percentage of the system's cost of the retiree's 13 monthly contribution for single coverage for hospital and medical 14 insurance which shall be equal to the percentage of the member's number of months of service in the other state-administered retirement 15 16 plan divided by his total combined service. The amounts paid by the other state-administered retirement plans and the insurance trust fund or 17 accounts established pursuant to 26 U.S.C. sec. 401(h) within the funds 18 19 established in KRS 16.510, 61.515, and 78.520 shall not be more than 20 one hundred percent (100%) of the monthly contribution adopted by the 21 respective boards of trustees.
- 3. A member may not elect coverage for hospital and medical benefits
 under this subsection through more than one (1) of the stateadministered retirement plans.
- 4. A state-administered retirement plan shall not pay any portion of a
 member's monthly contribution for medical insurance unless the member
 is a recipient or annuitant of the plan.

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- 1 5. The premium paid by the [Kentucky Retirement Systems]insurance 2 trust funds[fund] established by Section 27 of this Act or accounts established pursuant to 26 U.S.C. sec. 401(h) within the funds 3 4 established in KRS 16.510, 61.515, and 78.520 shall not exceed one 5 hundred percent (100%) of the monthly contribution rate toward hospital and medical insurance coverage approved by the board of trustees of the 6 7 Kentucky Retirement Systems or the board of trustees of the County 8 Employees Retirement System.
- 9 (4) (a) Group rates under the hospital and medical insurance plan shall be made 10 available to the spouse, each dependent child, and each disabled child, 11 regardless of the disabled child's age, of a recipient who is a former member 12 or the beneficiary, if the premium for the hospital and medical insurance for 13 the spouse, each dependent child, and each disabled child, or beneficiary is 14 paid by payroll deduction from the retirement allowance or by another 15 method. For purposes of this subsection only, a child shall be considered 16 disabled if he has been determined to be eligible for federal Social Security 17 disability benefits or meets the dependent disability standard established by the Department of Employee Insurance in the Personnel Cabinet. 18
- 19 (b) The other provisions of this section notwithstanding, the insurance trust funds[fund] or accounts established pursuant to 26 U.S.C. sec. 401(h) within 20 21 the funds established in KRS 16.510, 61.515, and 78.520 shall pay a 22 percentage of the monthly contribution for the spouse and for each dependent 23 child of a recipient who was a member of the General Assembly and is 24 receiving a retirement allowance based on General Assembly service, of the 25 Kentucky Employees Retirement System and determined to be in a hazardous 26 position, of the County Employees Retirement System, and determined to be 27 in a hazardous position or of the State Police Retirement System. The

1 percentage of the monthly contribution paid for the spouse and each 2 dependent child of a recipient who was in a hazardous position shall be based 3 solely on the member's service with the State Police Retirement System or 4 service in a hazardous position using the formula in subsection (3)(a) of this 5 section, except that for any recipient of a retirement allowance from the 6 County Employees Retirement System who was contributing to the system on 7 January 1, 1998, for service in a hazardous position, the percentage of the monthly contribution shall be based on the total of hazardous service and any 8 9 nonhazardous service as a police or firefighter with the same agency, if that 10 agency was participating in the County Employees Retirement System but did 11 not offer hazardous duty coverage for its police and firefighters at the time of 12 initial participation.

13 The insurance trust *funds*[fund] or accounts established pursuant to 26 U.S.C. (c) 14 sec. 401(h) within the funds established in KRS 16.510, [KRS]61.515, and 15 78.520 shall continue the same level of coverage for a recipient who was a 16 member of the County Employees Retirement System after the age of sixty-17 five (65) as before the age of sixty-five (65), if the recipient is not eligible for 18 Medicare coverage. If the insurance trust *funds*[fund] or accounts established 19 pursuant to 26 U.S.C. sec. 401(h) within the funds established in KRS 16.510, 61.515, and 78.520 provides coverage for the spouse or each dependent child 20 21 of a former member of the County Employees Retirement System, the 22 insurance trust fund or accounts established pursuant to 26 U.S.C. sec. 401(h) 23 within the funds established in KRS 16.510, 61.515, and 78.520 shall continue 24 the same level of coverage for the spouse or each dependent child after the age of sixty-five (65) as before the age of sixty-five (65), if the spouse or 25 26 dependent child is not eligible for Medicare coverage.

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(5) After July 1, 1998, notwithstanding any other provision to the contrary, a member

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1 who holds a judicial office but did not elect to participate in the Judicial Retirement 2 Plan and is participating instead in the Kentucky Employees Retirement System, the County Employees Retirement System, or the State Police Retirement System, as 3 4 provided in KRS 61.680, and who has at least twenty (20) years of total service, 5 one-half (1/2) of which is in a judicial office, shall receive the same hospital and 6 medical insurance benefits, including paid benefits for spouse and dependents, as 7 provided to persons retiring under the provisions of KRS 21.427. The 8 Administrative Office of the Courts shall pay the cost of the medical insurance 9 benefits provided by this subsection.

10 (6) Premiums paid for hospital and medical insurance coverage procured under
11 authority of this section shall be exempt from any premium tax which might
12 otherwise be required under KRS Chapter 136. The payment of premiums by the
13 insurance trust *funds*[fund] or accounts established pursuant to 26 U.S.C. sec.
14 401(h) within the funds established in KRS 16.510, 61.515, and 78.520 shall not
15 constitute taxable income to an insured recipient. No commission shall be paid for
16 hospital and medical insurance procured under authority of this section.

17 Each respective[The] board shall promulgate an administrative regulation to (7)18 establish a medical insurance reimbursement plan to provide reimbursement for 19 hospital and medical insurance premiums of recipients of a retirement allowance who are not eligible for the same level of hospital and medical benefits as recipients 20 21 living in Kentucky and having the same Medicare hospital and medical insurance 22 eligibility status. An eligible recipient shall file proof of payment for hospital and 23 medical insurance at the retirement office. Reimbursement to eligible recipients 24 shall be made on a quarterly basis. The recipient shall be eligible for reimbursement 25 of substantiated medical insurance premiums for an amount not to exceed the total 26 monthly premium determined under subsection (3) of this section. The plan shall 27 not be made available if all recipients are eligible for the same coverage as

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recipients living in Kentucky.

- 2 (8) (a) 1. For employees having a membership date on or after July 1, 2003, and
 3 before September 1, 2008, participation in the insurance benefits
 4 provided under this section shall not be allowed until the employee has
 5 earned at least one hundred twenty (120) months of service in the state6 administered retirement systems.
- For an employee having a membership date on or after September 1,
 2008, participation in the insurance benefits provided under this section
 shall not be allowed until the employee has earned at least one hundred
 eighty (180) months of service credited under KRS 16.543(1),
 61.543(1), or 78.615(1) or another state-administered retirement system.
- 12 (b) An employee who meets the minimum service requirements as provided by
 13 paragraph (a) of this subsection shall be eligible for benefits as follows:
- 141.For employees who are not in a hazardous position, a monthly insurance15contribution of ten dollars (\$10) for each year of service as a16participating employee.
- 17 For employees who are in a hazardous position or who participate in the 2. 18 State Police Retirement System, a monthly insurance contribution of 19 fifteen dollars (\$15) for each year of service as a participating employee 20 in a hazardous position or as a participating member of the State Police 21 Retirement System. Upon the death of the retired member, the 22 beneficiary, if the beneficiary is the member's spouse, shall be entitled to 23 a monthly insurance contribution of ten dollars (\$10) for each year of 24 service the member attained as a participating employee in a hazardous 25 position or as a participating member of the State Police Retirement 26 System.
- 27

(c) 1. The minimum service requirement to participate in benefits as provided

| 1 | | by paragraph (a) of this subsection shall be waived for a member who is |
|----|-----|--|
| 2 | | disabled as a direct result of an act in line of duty as defined in KRS |
| 3 | | 16.505, and the member or his spouse and eligible dependents shall be |
| 4 | | entitled to the benefits payable under this subsection as though the |
| 5 | | member had twenty (20) years of service in a hazardous position. |
| 6 | | 2. The minimum service required to participate in benefits as provided by |
| 7 | | paragraph (a) of this subsection shall be waived for a member who is |
| 8 | | disabled by a duty-related injury as defined in KRS 61.621, and the |
| 9 | | member shall be entitled to the benefits payable under this subsection as |
| 10 | | though the member has twenty (20) years of service in a nonhazardous |
| 11 | | position. |
| 12 | | 3. Notwithstanding the provisions of this section, the minimum service |
| 13 | | required to participate in benefits as provided by paragraph (a) of this |
| 14 | | subsection shall be waived for a member who dies as a direct result of an |
| 15 | | act in line of duty as defined in KRS 16.505 or who dies as a result of a |
| 16 | | duty-related injury as defined in KRS 61.621, and the premium for the |
| 17 | | member's spouse and for each dependent child as defined in KRS 16.505 |
| 18 | | shall be paid in full by the systems so long as they individually remain |
| 19 | | eligible for a monthly retirement benefit. |
| 20 | (d) | Except as provided by paragraph (c)3. of this subsection, the monthly |
| 21 | | insurance contribution amount shall be increased July 1 of each year by one |
| 22 | | and one-half percent (1.5%). The increase shall be cumulative and shall |
| 23 | | continue to accrue after the member's retirement for as long as a monthly |
| 24 | | insurance contribution is payable to the retired member or beneficiary. |
| 25 | (e) | The benefits of this subsection provided to a member whose participation |
| 26 | | begins on or after July 1, 2003, shall not be considered as benefits protected |
| 27 | | by the inviolable contract provisions of KRS 61.692, 16.652, and 78.852. The |

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- General Assembly reserves the right to suspend or reduce the benefits
 conferred in this subsection if in its judgment the welfare of the
 Commonwealth so demands.
 (f) An employee whose membership date is on or after September 1, 2008, who
- (i) All employee whose membership date is on of after September 1, 2006, who
 retires and is reemployed in a regular full-time position required to participate
 in one (1) of the systems administered by Kentucky Retirement Systems shall
 not be eligible for health insurance coverage or benefits provided by this
 section and shall take coverage with his or her employing agency during the
 period of reemployment in a regular full-time position.

10 \rightarrow Section 29. KRS 64.475 is amended to read as follows:

11 (1) There is hereby established an advisory council to be known as the Executive12 Branch Compensation Advisory Council.

(a) The council shall consist of three (3) voting members: the state budget
director, the secretary of the Governor's Executive Cabinet, and the secretary
of the Finance and Administration Cabinet.

16 (b) The state budget director shall serve as the chair of the council.

- 17 (c) If a voting member is unable to attend a meeting of the council, he shall
 18 designate, in writing, a member of his staff to attend in his place, and such
 19 designation shall confer on such designee, for that meeting only, the authority
 20 to act, including the right to vote on any matter coming before the council.
- (2) The council shall be attached to the Personnel Cabinet for administrative purposes.
 Personnel Cabinet staff shall provide necessary administrative and operational
 support for the council. The council may, from time to time, utilize the services of
 professional and technical personnel employed by other agencies of state
 government, if the need arises. The council shall meet on a quarterly basis at a time
 and place to be determined by the council. Additional meetings may be called upon
 request of two (2) voting members of the council.

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| 1 | (3) | The | duties | s of the council shall include the following: |
|----|-----|-----|--------|---|
| 2 | | (a) | Adv | ise and make recommendations to the secretary of the Personnel Cabinet |
| 3 | | | on a | ppropriate salaries for the following: |
| 4 | | | 1. | The heads of the various departments in the executive branch of state |
| 5 | | | | government, with the exception of: |
| 6 | | | | a. Departments headed by constitutionally elected officers; |
| 7 | | | | b. The Department of Education; |
| 8 | | | | c. The Council on Postsecondary Education; and |
| 9 | | | | d. The Kentucky Authority for Educational Television; |
| 10 | | | 2. | The heads of offices, as defined in KRS 12.010; |
| 11 | | | 3. | The administrative heads of boards and commissions and for their |
| 12 | | | | employees, if they are not covered by the salary schedules set forth in |
| 13 | | | | KRS Chapter 16, KRS Chapter 18A, or KRS Chapter 151B, |
| 14 | | | | notwithstanding any other statute to the contrary empowering a board, |
| 15 | | | | commission, authority, or other administrative body for which the |
| 16 | | | | Personnel Cabinet provides personnel and payroll services except for |
| 17 | | | | any board governing any of the Kentucky Retirement Systems, the |
| 18 | | | | County Employees Retirement System, the Kentucky Public Pensions |
| 19 | | | | Authority, the Kentucky Higher Education Assistance Authority, the |
| 20 | | | | Kentucky Authority for Educational Television, or the Council on |
| 21 | | | | Postsecondary Education to establish, set, or approve the salaries of its |
| 22 | | | | administrative head and other employees; |
| 23 | | | 4. | Requests from boards, commissions, or cabinet heads to approve salary |
| 24 | | | | increases in excess of those increases provided other state employees to |
| 25 | | | | individuals in the positions listed in paragraphs (a), (b), and (c) of this |
| 26 | | | | subsection; |
| 27 | | (b) | Adv | ise the secretary of the Personnel Cabinet on requests from agencies to |

establish or abolish a separate salary schedule, or schedules, reflective of the
marketplace need to recruit and hire classified employees in technical or
professional fields when the classified service salary schedule is inadequate. A
positive recommendation of such requests shall not be granted unless
significant credible evidence exists of a job market shortage and an
inadequacy of the classified or unclassified salary schedules to recruit and
retain competent, qualified applicants for such positions; and

8 (c) Recommend that the Personnel Cabinet conduct salary surveys of the 9 executive branch positions outlined in subsection (3)(a)1., 2., and 3. of this 10 section, using state governments in the seven (7) states contiguous to the 11 Commonwealth, other states in the southeastern United States, and private 12 sector employers, where appropriate.

13 (4) The council's recommendations shall:

- 14 (a) Take into consideration the provisions of KRS 64.640, if the specific position
 15 in question is subject to the provisions of KRS 64.640; and
- (b) Not take into consideration the provisions of KRS 64.640, if the specific
 position in question is exempt from the provisions of KRS 64.640.

18 → Section 30. KRS 64.640 is amended to read as follows:

19 (1)Except as otherwise provided in subsection (2) of this section, and excepting 20 officers elected by popular vote, employees of the General Assembly, including employees of the Legislative Research Commission, members of boards and 21 22 commissions, those officers and employees of Kentucky Educational Television 23 exempt from classified service as provided in KRS 18A.115, presidents and 24 employees of the state universities and the state colleges, officers employed by the 25 Department of Kentucky State Police under KRS Chapter 16, and persons employed 26 by the commissioner of parks on a temporary basis under KRS 148.026, the 27 Personnel Cabinet shall prepare schedules of compensation, payable out of the State

1 Treasury, with a minimum salary rate, and other salary rates as are deemed 2 necessary or advisable, for the office or position of employment of every state 3 officer and employee, including specifically the offices and positions of 4 employment in every constitutional administrative department, statutory 5 administrative department, independent agency, board, commission, or other unit of 6 state government. The language of any statute empowering a board, commission, 7 authority, or other administrative body for which the Personnel Cabinet provides personnel and payroll services, except for any board governing any of the Kentucky 8 9 Retirement Systems, the County Employees Retirement System, the Kentucky 10 **Public Pensions Authority**, the Kentucky Higher Education Assistance Authority, 11 the Kentucky Authority for Educational Television, or the Council on 12 Postsecondary Education, to establish, set, or approve the salaries of its 13 administrative head and other employees to the contrary notwithstanding, the 14 establishment or setting of salaries for administrative heads or other employees shall 15 be subject to the approval of the secretary of the Personnel Cabinet. The schedules 16 and rates shall be based upon studies of the duties and responsibilities of the offices 17 and positions and upon a comparison with rates being paid for similar or comparable services elsewhere, and in the preparation of such schedules, the 18 19 Personnel Cabinet shall ascertain and record the duties, responsibilities, and 20 authority pertaining to the various offices and positions in the state service, and 21 classify such positions in the manner provided in KRS 18A.030, 18A.035, 18A.110, 22 18A.130, 18A.135, and 18A.150 to 18A.160. No such schedule shall become 23 effective until it has been approved by the Governor by executive order.

(2) The Governor shall set the compensation payable out of the State Treasury to each
 officer or position in the state service, which officer or position heads a statutory
 administrative department, independent agency, or other unit of state government,
 except for those excluded under subsection (1) of this section. Such compensation

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1 shall be based upon studies of the duties and responsibilities and classification of 2 the positions by the Governor and upon a comparison with compensation being paid for similar or comparable services elsewhere, provided, however, such 3 4 compensation shall not exceed the total taxable compensation of the Governor 5 derived from state sources, the provisions of KRS 64.660 to the contrary 6 notwithstanding. For the purposes of this section, the total taxable compensation of 7 the Governor from state sources shall include the amount provided for 8 compensation to the Governor under KRS 64.480 and any benefits or discretionary 9 spending accounts that are imputed as taxable income for federal tax purposes.

10 (3) The compensation payable out of the State Treasury to officers and employees 11 subordinate to any office or position covered by subsection (2) of this section shall 12 not exceed the maximum rate established pursuant to subsection (2) of this section 13 for such office or position, except with respect to physicians as provided in KRS 14 64.655 and employees of the Public Service Commission of Kentucky whose 15 compensation shall be fixed, within constitutional limits, by the Personnel Cabinet 16 with the approval of the Governor as provided in subsection (1) of this section.

17 (4) Nothing in this section shall preclude the allowance of maintenance to officers and18 employees of the state.

- 19 → Section 31. KRS 70.293 is amended to read as follows:
- 20 (1) Individuals employed under KRS 70.291 to 70.293 shall:
- (a) Serve for a term not to exceed one (1) year. The one (1) year employment term
 may be renewed annually at the discretion of the employing county police
 department or sheriff's office;
- (b) Receive compensation according to the standard procedures applicable to the
 employing county police department or sheriff's office; and
- 26 (c) Be employed based upon need as determined by the county police department
 27 or the employing sheriff's office.

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- (2) Notwithstanding any provisions of KRS 16.505 to 16.652, 18A.225 to 18A.2287,
 61.510 to 61.705, or 78.510 to 78.852 to the contrary:
- (a) Individuals employed under KRS 70.291 to 70.293 shall continue to receive
 all retirement and health insurance benefits to which they were entitled upon
 retiring in the applicable system administered by Kentucky Retirement
 Systems or the County Employees Retirement System;
- 7 (b) Individuals employed under KRS 70.291 to 70.293 shall not be eligible to
 8 receive health insurance coverage through the county police department, the
 9 sheriff's office, or the fiscal court of the county police department or sheriff's
 10 office;
- (c) The county police department, sheriff's office, or fiscal court of the county
 police department or sheriff's office shall not pay any employer contributions
 or retiree health expense reimbursements to the Kentucky Retirement Systems
 required by KRS 61.637(17) for individuals employed under KRS 70.291 to
 70.293; and
- 16 (d) The county police department, sheriff's office, or fiscal court of the county
 17 police department or sheriff's office shall not pay any insurance contributions
 18 to the state health insurance plan, as provided by KRS 18A.225 to 18A.2287,
 19 for individuals employed under KRS 70.291 to 70.293.
- (3) Individuals employed under KRS 70.291 to 70.293 shall be subject to any merit
 system, civil service, or other legislative due process provisions applicable to the
 county police department or sheriff's office. A decision not to renew a one (1) year
 appointment term under this section shall not be considered a disciplinary action or
 deprivation subject to due process.
- 25 → Section 32. KRS 78.510 is repealed, reenacted, and amended to read as follows:
 26 As used in KRS 78.510 to 78.852, unless the context otherwise requires:
- 27 (1) "System" means the County Employees Retirement System;

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- (2) "Board" means the board of trustees of the system as provided in <u>Section 3 of this</u>
 Act[KRS 78.780];
- 3 "County" means any county, or nonprofit organization created and governed by a (3) 4 county, counties, or elected county officers, sheriff and his employees, county clerk 5 and his employees, circuit clerk and his deputies, former circuit clerks or former 6 circuit clerk deputies, or political subdivision or instrumentality, including school 7 boards, *cities*, charter county *governments*[government],[-or] urban-county gove<u>rnments,</u> 8 governments, consolidated local or unified local 9 *governments* [government] participating in the system by order appropriate to its 10 governmental structure, as provided in KRS 78.530, and if the board is willing to 11 accept the agency, organization, or corporation, the board being hereby granted the 12 authority to determine the eligibility of the agency to participate;
- (4) "School board" means any board of education participating in the system by order
 appropriate to its governmental structure, as provided in KRS 78.530, and if the
 board is willing to accept the agency or corporation, the board being hereby granted
 the authority to determine the eligibility of the agency to participate;

17 (5) "Examiner" means the medical examiners as provided in KRS 61.665;

(6) "Employee" means every regular full-time appointed or elective officer or employee
of a participating county and the coroner of a participating county, whether or not he
qualifies as a regular full-time officer. The term shall not include persons engaged
as independent contractors, seasonal, emergency, temporary, and part-time workers.
In case of any doubt, the board shall determine if a person is an employee within the
meaning of KRS 78.510 to 78.852;

- (7) "Employer" means a county, as defined in subsection (3) of this section, the elected
 officials of a county, or any authority of the county having the power to appoint or
 elect an employee to office or employment in the county;
- 27 (8) "Member" means any employee who is included in the membership of the system or

1 any former employee whose membership has <u>not ceased[not been terminated]</u> under

- 2 Section 34 of this Act[KRS 61.535];
- 3 (9) "Service" means the total of current service and prior service as defined in this
 4 section;
- 5 (10) "Current service" means the number of years and months of employment as an
 6 employee, on and after July 1, 1958, for which creditable compensation is paid and
 7 employee contributions deducted, except as otherwise provided;
- 8 (11) "Prior service" means the number of years and completed months, expressed as a 9 fraction of a year, of employment as an employee, prior to July 1, 1958, for which 10 creditable compensation was paid. An employee shall be credited with one (1) 11 month of prior service only in those months he received compensation for at least 12 one hundred (100) hours of work. Twelve (12) months of current service in the 13 system shall be required to validate prior service;
- 14 (12) "Accumulated contributions" means the sum of all amounts deducted from the compensation of a member and credited to his individual account in the members' 15 16 account, including employee contributions picked up after August 1, 1982, pursuant 17 to KRS 78.610(4), together with interest credited, [or investment returns earned as 18 provided by KRS 61.5956,] on the amounts, and any other amounts the member 19 shall have contributed thereto, including interest credited thereon for investment 20 returns earned as provided by KRS 61.59561. "Accumulated contributions" shall not 21 include employee contributions that are deposited into accounts established 22 pursuant to 26 U.S.C. sec. 401(h) within the funds established in KRS [16.510, 61.515, and [78.520, as prescribed by KRS 61.702(2)(b); 23

24 (13) "Creditable compensation":

(a) Except as <u>limited[provided]</u> by paragraph [(b) or](c) of this subsection,
means all salary, wages, and fees, including payments for compensatory time,
paid to the employee as a result of services performed for the employer or for

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| 1 | | time during which the member is on paid leave, which are includable on the |
|----|-----|---|
| 2 | | member's federal form W-2 wage and tax statement under the heading "wages, |
| 3 | | tips, other compensation", including employee contributions picked up after |
| 4 | | August 1, 1982, pursuant to KRS 78.610(4). The creditable compensation of |
| 5 | | fee officers who receive salary, fees, maintenance, or other perquisites as a |
| 6 | | result of their official duties is the gross amount received decreased by the |
| 7 | | cost of salary paid deputies and clerks and the cost of office supplies and |
| 8 | | other official expenses; |
| 9 | (b) | Includes: |
| 10 | | 1. Lump-sum bonuses, severance pay, or employer-provided payments for |
| 11 | | purchase of service credit, which shall be averaged over the employee's |
| 12 | | service with the system in which it is recorded if it is equal to or greater |
| 13 | | than one thousand dollars (\$1,000); |
| 14 | | 2. Cases where compensation includes maintenance and other perquisites, |
| 15 | | but the board shall fix the value of that part of the compensation not paid |
| 16 | | in money; |
| 17 | | 3. Lump-sum payments for creditable compensation paid as a result of an |
| 18 | | order of a court of competent jurisdiction, the Personnel Board, or the |
| 19 | | Commission on Human Rights, or for any creditable compensation paid |
| 20 | | in anticipation of settlement of an action before a court of competent |
| 21 | | jurisdiction, the Personnel Board, or the Commission on Human Rights, |
| 22 | | including notices of violations of state or federal wage and hour statutes |
| 23 | | or violations of state or federal discrimination statutes, which shall be |
| 24 | | credited to the fiscal year during which the wages were earned or should |
| 25 | | have been paid by the employer. This subparagraph shall also include |
| 26 | | lump-sum payments for reinstated wages pursuant to KRS 61.569, |
| 27 | | which shall be credited to the period during which the wages were |

| 1 | | | earned or should have been paid by the employer; |
|----|-----------|--------------|---|
| 2 | | 4. | Amounts which are not includable in the member's gross income by |
| 3 | | | virtue of the member having taken a voluntary salary reduction provided |
| 4 | | | for under applicable provisions of the Internal Revenue Code; and |
| 5 | | 5. | Elective amounts for qualified transportation fringes paid or made |
| 6 | | | available on or after January 1, 2001, for calendar years on or after |
| 7 | | | January 1, 2001, that are not includable in the gross income of the |
| 8 | | | employee by reason of 26 U.S.C. sec. 132(f)(4); and |
| 9 | (c) | Exc | ludes: |
| 10 | | 1. | [Uniform, equipment, or any other expense allowances paid on or after |
| 11 | | | January 1, 2019,]Living allowances, expense reimbursements, lump- |
| 12 | | | sum payments for accrued vacation leave, sick leave except as provided |
| 13 | | | in KRS 78.616(5), and other items determined by the board; |
| 14 | | 2. | For employees who begin participating on or after September 1, 2008, |
| 15 | | | lump-sum payments for compensatory time; |
| 16 | | 3. | Training incentive payments for city officers paid as set out in KRS |
| 17 | | | 64.5277 to 64.5279; |
| 18 | | 4. | For employees who begin participating on or after August 1, 2016, |
| 19 | | | nominal fees paid for services as a volunteer; and |
| 20 | | 5. | [For employees who are employed in a nonhazardous position, who |
| 21 | | | began participating prior to September 1, 2008, and who retire after July |
| 22 | | | 1, 2023, lump-sum payments for compensatory time upon termination of |
| 23 | | | employment; and |
| 24 | | 6 | |
| 25 | | | State Police school resource officer as defined by KRS 158.441; |
| 26 | (14) "Fin | nal cor | npensation" means: |
| 27 | (a) | For | a member who begins participating before September 1, 2008, who is |

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1 employed in a nonhazardous position, the creditable compensation of the 2 member during the five (5) fiscal years he was paid at the highest average 3 monthly rate divided by the number of months of service credit during that 4 five (5) year period multiplied by twelve (12). The five (5) years may be 5 fractional and need not be consecutive[, except that for members retiring on or 6 after January 1, 2019, the five (5) fiscal years shall be complete fiscal years]. 7 If the number of months of service credit during the five (5) year period is less 8 than forty-eight (48)[for members retiring prior to January 1, 2019], one (1) 9 or more additional fiscal years shall be used[. If a member retiring on or after 10 January 1, 2019, does not have five (5) complete fiscal years that each contain 11 twelve (12) months of service credit, then one (1) or more additional fiscal 12 vears, which may contain less than twelve (12) months of service credit, shall 13 be added until the number of months in the final compensation calculation is 14 at least sixty (60) months];

15 (b) For a member who is employed in a nonhazardous position, whose effective 16 retirement date is between August 1, 2001, and January 1, 2009, and whose 17 total service credit is at least twenty-seven (27) years and whose age and years of service total at least seventy-five (75), final compensation means the 18 19 creditable compensation of the member during the three (3) fiscal years the 20 member was paid at the highest average monthly rate divided by the number 21 of months of service credit during that three (3) year period multiplied by 22 twelve (12). The three (3) years may be fractional and need not be 23 consecutive. If the number of months of service credit during the three (3) 24 year period is less than twenty-four (24), one (1) or more additional fiscal vears shall be used[. Notwithstanding the provision of KRS 61.565, the 25 funding for this paragraph shall be provided from existing funds of the 26 27 retirement allowance];

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1 For a member who begins participating before September 1, 2008, who is (c) 2 employed in a hazardous position, as provided in KRS 61.592[, and who 3 retired prior to January 1, 2019], the creditable compensation of the member 4 during the three (3) fiscal years he was paid at the highest average monthly 5 rate divided by the number of months of service credit during that three (3) 6 year period multiplied by twelve (12). The three (3) years may be fractional 7 and need not be consecutive. If the number of months of service credit during 8 the three (3) year period is less than twenty-four (24), one (1) or more 9 additional fiscal years, which may contain less than twelve (12) months of 10 service credit, shall be used;

11 (d) For a member who begins participating on or after September 1, 2008, but 12 prior to January 1, 2014, who is employed in a nonhazardous position, the 13 creditable compensation of the member during the five (5) complete fiscal 14 years immediately preceding retirement divided by five (5). Each fiscal year 15 used to determine final compensation must contain twelve (12) months of 16 service credit. If the member does not have five (5) complete fiscal years that 17 each contain twelve (12) months of service credit, then one (1) or more additional fiscal years, which may contain less than twelve (12) months of 18 19 service credit, shall be added until the number of months in the final 20 compensation calculation is at least sixty (60) months; or

(e) For a member who begins participating on or after September 1, 2008, but
prior to January 1, 2014, who is employed in a hazardous position as provided
in KRS 61.592[, or for a member who begins participating prior to September
1, 2008, who is employed in a hazardous position as provided in KRS 61.592,
who retires on or after January 1, 2019], the creditable compensation of the
member during the three (3) complete fiscal years he was paid at the highest
average monthly rate divided by three (3). Each fiscal year used to determine

final compensation must contain twelve (12) months of service credit. If the
member does not have three (3) complete fiscal years that each contain twelve
(12) months of service credit, then one (1) or more additional fiscal years,
which may contain less than twelve (12) months of service credit, shall be
added until the number of months in the final compensation calculation is at
least thirty-six (36) months;

7 (15) "Final rate of pay" means the actual rate upon which earnings of an employee were 8 calculated during the twelve (12) month period immediately preceding the 9 member's effective retirement date, and shall include employee contributions picked 10 up after August 1, 1982, pursuant to KRS 78.610(4). The rate shall be certified to 11 the system by the employer and the following equivalents shall be used to convert 12 the rate to an annual rate: two thousand eighty (2.080) hours for eight (8) hour 13 workdays, one thousand nine hundred fifty (1,950) hours for seven and one-half 14 (7.5) hour workdays, two hundred sixty (260) days, fifty-two (52) weeks, twelve 15 (12) months, one (1) year;

16 (16) "Retirement allowance" means the retirement payments to which a member is17 entitled;

(17) "Actuarial equivalent" means a benefit of equal value when computed upon the 18 19 basis of the actuarial tables adopted by the board. In cases of disability retirement, 20 the options authorized by KRS 61.635 shall be computed by adding ten (10) years 21 to the age of the member, unless the member has chosen the Social Security 22 adjustment option as provided for in KRS 61.635(8), in which case the member's 23 actual age shall be used. For members who begin participating in the system prior to 24 January 1, 2014, no disability retirement option shall be less than the same option 25 computed under early retirement;

(18) "Normal retirement date" means the sixty-fifth birthday of a member unless
otherwise provided in KRS 78.510 to 78.852;

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| 1 | (19) | "Fiscal year" of the system means the twelve (12) months from July 1 through the | | |
|----|------|--|---|--|
| 2 | | follo | wing June 30, which shall also be the plan year. The "fiscal year" shall be the | |
| 3 | | limit | tation year used to determine contribution and benefits limits as set out in 26 | |
| 4 | | U.S. | C. sec. 415; | |
| 5 | (20) | "Age | ency reporting official" means the person designated by the participating | |
| 6 | | <u>emp</u> | loyer[agency] who shall be responsible for forwarding all employer and | |
| 7 | | emp | loyee contributions and a record of the contributions to the system and for | |
| 8 | | perfe | orming other administrative duties pursuant to the provisions of KRS 78.510 to | |
| 9 | | 78.8 | 52; | |
| 10 | (21) | "Reg | "Regular full-time positions," as used in subsection (6) of this section, shall mea | |
| 11 | | all p | ositions that average one hundred (100) or more hours per month, determined | |
| 12 | | by u | sing the number of hours actually worked in a calendar or fiscal year, or eighty | |
| 13 | | (80) | or more hours per month in the case of noncertified employees of school | |
| 14 | | boar | ds, determined by using the number of hours actually worked in a calendar or | |
| 15 | | scho | ol year, unless otherwise specified, except: | |
| 16 | | (a) | Seasonal positions, which although temporary in duration, are positions which | |
| 17 | | | coincide in duration with a particular season or seasons of the year and that | |
| 18 | | | may recur regularly from year to year, in which case the period of time shall | |
| 19 | | | not exceed nine (9) months, except for employees of school boards, in which | |
| 20 | | | case the period of time shall not exceed six (6) months; | |
| 21 | | (b) | Emergency positions that are positions that do not exceed thirty (30) working | |
| 22 | | | days and are nonrenewable; | |
| 23 | | (c) | Temporary positions that are positions of employment with a participating | |
| 24 | | | agency for a period of time not to exceed twelve (12) months and not | |
| 25 | | | renewable; | |
| 26 | | (d) | Probationary positions which are positions of employment with a participating | |
| 27 | | | employer that do not exceed twelve (12) months and that are used uniformly | |

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1 by the participating agency on new employees who would otherwise be 2 eligible for participation in the system. Probationary positions shall not be 3 renewable by the participating employer for the same employee, unless the 4 employee has not been employed with the participating employer for a period 5 of at least twelve (12) months; or 6 Part-time positions that are positions that may be permanent in duration, but (e) 7 that require less than a calendar or fiscal year average of one hundred (100) hours of work per month, determined by using the number of months actually 8 9 worked within a calendar or fiscal year, in the performance of duty, except in

10 case of noncertified employees of school boards, the school term average shall 11 be eighty (80) hours of work per month, determined by using the number of 12 months actually worked in a calendar or school year, in the performance of 13 duty;

14 (22) "Alternate participation plan" means a method of participation in the system as
provided for by KRS 78.530(3);

16 (23) "Retired member" means any former member receiving a retirement allowance or
17 any former member who has on file at the retirement office the necessary
18 documents for retirement benefits and is no longer contributing to the system;

(24) "Current rate of pay" means the member's actual hourly, daily, weekly, biweekly,
monthly, or yearly rate of pay converted to an annual rate as defined in final rate of
pay. The rate shall be certified by the employer;

(25) "Beneficiary" means the person, persons, estate, trust, or trustee designated by the
member in accordance with KRS 61.542 or 61.705 to receive any available benefits
in the event of the member's death. As used in KRS 61.702, beneficiary shall not
mean an estate, trust, or trustee;

26 (26) "Recipient" means the retired member, the person or persons designated as
27 beneficiary by the member and drawing a retirement allowance as a result of the

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- member's death, or a dependent child drawing a retirement allowance. An alternate
 payee of a qualified domestic relations order shall not be considered a recipient,
 except for purposes of [KRS 61.623];
 (27) "Person" means a natural person;
 (28) "School term or year" means the twelve (12) months from July 1 through the
 following June 30;
- 7 (29) "Retirement office" means the <u>Kentucky Public Pensions Authority[Kentucky</u>
 8 <u>Retirement Systems]</u> office building in Frankfort;
- 9 (30) "Delayed contribution payment" means an amount paid by an employee for current 10 service obtained under KRS 61.552. The amount shall be determined using the same formula in KRS 61.5525, except the determination of the actuarial cost for 11 12 classified employees of a school board shall be based on their final compensation, 13 and the payment shall not be picked up by the employer. A delayed contribution 14 payment shall be deposited to the member's account and considered as accumulated 15 contributions of the individual member. In determining payments under this 16 subsection, the formula found in this subsection shall prevail over the one found in 17 KRS 212.434;
- 18 (31) "Participating" means an employee is currently earning service credit in the system
 as provided in KRS 78.615;
- 20 (32) "Month" means a calendar month;
- (33) "Membership date" means the date upon which the member began participating in
 the system as provided in KRS 78.615;
- (34) "Participant" means a member, as defined by subsection (8) of this section, or a
 retired member, as defined by subsection (23) of this section;
- (35) "Qualified domestic relations order" means any judgment, decree, or order,
 including approval of a property settlement agreement, that:
- 27 (a) Is issued by a court or administrative agency; and

| 1 | | (b) | Relates to the provision of child support, alimony payments, or marital |
|----|------|--------------------------------------|--|
| 2 | | | property rights to an alternate payee; |
| 3 | (36) | "Alt | ernate payee" means a spouse, former spouse, child, or other dependent of a |
| 4 | | parti | cipant, who is designated to be paid retirement benefits in a qualified domestic |
| 5 | | relat | ions order; |
| 6 | (37) | "Acc | cumulated employer credit" means the employer pay credit deposited to the |
| 7 | | men | nber's account and interest credited on such amounts as provided by[KRS |
| 8 | | 16.5 | 83 and 61.597] ; |
| 9 | (38) | "Accumulated account balance" means: | |
| 10 | | (a) | For members who began participating in the system prior to January 1, 2014, |
| 11 | | | the member's accumulated contributions; or |
| 12 | | (b) | For members who began participating in the system on or after January 1, |
| 13 | | | 2014, in the hybrid cash balance plan as provided by KRS 16.583 and 61.597, |
| 14 | | | the combined sum of the member's accumulated contributions and the |
| 15 | | | member's accumulated employer credit [; or |
| 16 | | (c) | For nonhazardous members who are participating in the 401(a) money |
| 17 | | | purchase plan as provided by KRS 61.5956, the combined sum of the |
| 18 | | | member's accumulated contributions and the member's accumulated employer |
| 19 | | | contributions in the 401(a) money purchase plan]; |
| 20 | (39) | "Volunteer" means an individual who: | |
| 21 | | (a) | Freely and without pressure or coercion performs hours of service for an |
| 22 | | | employer participating in one (1) of the systems administered by Kentucky |
| 23 | | | Retirement Systems or the County Employees Retirement System without |
| 24 | | | receipt of compensation for services rendered, except for reimbursement of |
| 25 | | | actual expenses, payment of a nominal fee to offset the costs of performing |
| 26 | | | the voluntary services, or both; and |
| 27 | | (b) | If a retired member, does not become an employee, leased employee, or |

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| 1 | independent contractor of the employer for which he or she is performing |
|--|---|
| 2 | volunteer services for a period of at least <i>twelve (12)</i> [twenty four (24)] months |
| 3 | following the retired member's most recent retirement date; |
| 4 | (40) "Nominal fee" means compensation earned for services as a volunteer that does not |
| 5 | exceed five hundred dollars (\$500) per month. Compensation earned for services as |
| 6 | a volunteer from more than one (1) participating employer during a month shall be |
| 7 | aggregated to determine whether the compensation exceeds the five hundred dollars |
| 8 | (\$500) per month maximum provided by this subsection; |
| 9 | (41) "Nonhazardous position" means a position that does not meet the requirements of |
| 10 | KRS 61.592 or has not been approved by the board as a hazardous position; |
| 11 | [(42) "Accumulated employer contribution" means the employer contribution deposited |
| 12 | to the member's account and any investment returns on such amounts as provided |
| 13 | by KRS 61.5956; and] |
| | |
| 14 | (42) "Hazardous position" means a position that meets the requirements of Section |
| 14 15 | (42) "Hazardous position" means a position that meets the requirements of Section 24 of this Act and has been approved by the board as hazardous; |
| | |
| 15 | 24 of this Act and has been approved by the board as hazardous; |
| 15 16 | 24 of this Act and has been approved by the board as hazardous; (43) "Level-percentage-of-payroll amortization method" means a method of |
| 15 16 17 | 24 of this Act and has been approved by the board as hazardous; (43) ''Level-percentage-of-payroll amortization method'' means a method of determining the annual amortization payment on the unfunded actuarial accrued |
| 15 16 17 18 | 24 of this Act and has been approved by the board as hazardous; (43) "Level-percentage-of-payroll amortization method" means a method of determining the annual amortization payment on the unfunded actuarial accrued liability as expressed as a percentage of payroll over a set period of years. Under |
| 15 16 17 18 19 | 24 of this Act and has been approved by the board as hazardous; (43) "Level-percentage-of-payroll amortization method" means a method of determining the annual amortization payment on the unfunded actuarial accrued liability as expressed as a percentage of payroll over a set period of years. Under this method, the percentage of payroll shall be projected to remain constant for |
| 15 16 17 18 19 20 | 24 of this Act and has been approved by the board as hazardous; (43) ''Level-percentage-of-payroll amortization method'' means a method of determining the annual amortization payment on the unfunded actuarial accrued liability as expressed as a percentage of payroll over a set period of years. Under this method, the percentage of payroll shall be projected to remain constant for all years remaining in the set period and the unfunded actuarially accrued |
| 15 16 17 18 19 20 21 | 24 of this Act and has been approved by the board as hazardous; (43) ''Level-percentage-of-payroll amortization method'' means a method of determining the annual amortization payment on the unfunded actuarial accrued liability as expressed as a percentage of payroll over a set period of years. Under this method, the percentage of payroll shall be projected to remain constant for all years remaining in the set period and the unfunded actuarially accrued liability shall be projected to be fully amortized at the conclusion of the set |
| 15 16 17 18 19 20 21 22 | 24 of this Act and has been approved by the board as hazardous; (43) ''Level-percentage-of-payroll amortization method'' means a method of determining the annual amortization payment on the unfunded actuarial accrued liability as expressed as a percentage of payroll over a set period of years. Under this method, the percentage of payroll shall be projected to remain constant for all years remaining in the set period and the unfunded actuarially accrued liability shall be projected to be fully amortized at the conclusion of the set period; |
| 15 16 17 18 19 20 21 22 23 | 24 of this Act and has been approved by the board as hazardous; (43) "Level-percentage-of-payroll amortization method" means a method of determining the annual amortization payment on the unfunded actuarial accrued liability as expressed as a percentage of payroll over a set period of years. Under this method, the percentage of payroll shall be projected to remain constant for all years remaining in the set period and the unfunded actuarially accrued liability shall be projected to be fully amortized at the conclusion of the set period; (44) "Increment" means twelve (12) months of service credit which are purchased. |
| 15 16 17 18 19 20 21 22 23 24 | 24 of this Act and has been approved by the board as hazardous; (43) "Level-percentage-of-payroll amortization method" means a method of determining the annual amortization payment on the unfunded actuarial accrued liability as expressed as a percentage of payroll over a set period of years. Under this method, the percentage of payroll shall be projected to remain constant for all years remaining in the set period and the unfunded actuarially accrued liability shall be projected to be fully amortized at the conclusion of the set period; (44) "Increment" means twelve (12) months of service credit which are purchased. The twelve (12) months need not be consecutive. The final increment may be less |

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| 1 | | merr | ber during his or her last twelve (12) months of employment: |
|----|-------------|-------------|--|
| 2 | <u>(46)</u> | ''Au | thority" means the Kentucky Public Pensions Authority as provided by |
| 3 | | <u>Sect</u> | ion 2 of this Act; and |
| 4 | <u>(47)</u> | ''Ex | ecutive director" means the executive director of the Kentucky Public |
| 5 | | <u>Pens</u> | sions Authority. |
| 6 | | ⇒S | ection 33. KRS 78.530 is amended to read as follows: |
| 7 | (1) | (a) | Each county and school board, as defined in KRS 78.510, will participate in |
| 8 | | | the system by appropriate order authorizing such participation which has been |
| 9 | | | entered and duly recorded in the records of the governing body of the county |
| 10 | | | or school board. In cases where general purpose county government does not |
| 11 | | | participate, but the sheriff and his employees or the county clerk and his |
| 12 | | | employees do, the sheriff or the clerk shall retain the order in his office. The |
| 13 | | | authority to issue and properly record such order of participation being hereby |
| 14 | | | granted, permits such county to participate in the system. The effective date of |
| 15 | | | such participation shall be fixed in the order. |
| 16 | | (b) | Notwithstanding any statute to the contrary, after April 9, 2002, the systems |
| 17 | | | shall deny the request for participation of any agency which does not have an |
| 18 | | | irrevocable contract with the state Personnel Cabinet for health insurance |
| 19 | | | coverage under KRS 18A.225 to 18A.229 for its active employees, except |
| 20 | | | that: |
| 21 | | | 1. County governments entering the system between April 9, 2002, and |
| 22 | | | July 1, 2003, under this section shall be excluded from this requirement; |
| 23 | | | and |
| 24 | | | 2. Agencies entering the system on or after April 9, 2002, which were |
| 25 | | | established by a merger or an interlocal agreement to provide public |
| 26 | | | services shall be excluded from this requirement if all agencies entering |
| 27 | | | into the merger or interlocal agreement had an initial participation date |

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with the system prior to April 9, 2002.

- 2 (2) Once a county or school board participates, it shall thereafter continue to
 3 participate, except as provided in KRS 78.535.
- 4 (3) (a) Concurrent with the adoption of the appropriate resolution to participate in the 5 system, a county may elect the alternate participation plan which will require 6 the county to purchase on behalf of each employee electing coverage, at the 7 time the county elected to participate in the system as provided under 8 subsection (1)(b) and (c) of Section 35 of this Act[KRS 78.540(2)], current 9 service credit for employment in regular full-time positions between July 1, 10 1958, and the participation date of the county. Cities which participate in the 11 system pursuant to subsection (6) of this section, KRS 79.080, 90.400, 90.410, 12 95.520, 95.621, 95.761, 95.768, 95.852, or 96.180 shall be required to 13 purchase on behalf of each employee electing coverage only as much service 14 credit as the employee has accumulated in the city-administered plan, up to 15 the participation date of the city. Accumulated service shall include service for 16 which an employee received a refund pursuant to KRS 95.620 or 95.866, if 17 such refund has been repaid. If the employee has not yet repaid the refund, he 18 may make payment to the system by any method acceptable to the system, and 19 the requirement of five (5) years of continuous reemployment prior to 20 repayment of refunds shall not apply. Upon the employee's repayment, the city 21 shall purchase the associated service credit for the employee. Cost of such 22 service credit over and above that which would be funded within the existing 23 employer contribution rate shall be determined by the board's consulting 24 actuary. The expense of such actuarial service shall be paid by the county;

(b) The county shall establish a payment schedule subject to approval by the
board for payment of the cost of such service over and above that which
would be funded within the existing employer contribution rate. The

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1 maximum period allowed in a payment schedule shall be thirty (30) years, 2 with interest at the rate actuarially assumed by the board. A shorter period is 3 desirable and the board may approve any payment schedule provided it is not 4 longer than a thirty (30) year period, except that cities which participate in the system pursuant to subsection (6) of this section, KRS 79.080, 90.400, 90.410, 5 6 95.520, 95.621, 95.761, 95.768, 95.852, or 96.180 may, at their option, extend 7 the payment schedule to a maximum of thirty (30) years, may choose to make 8 level payments at the interest rate actuarially assumed by the board over the 9 life of the payment schedule chosen, and may retain employer contributions 10 and the earnings thereon attributable to employees electing coverage;

11 (c) A city entering the system under the alternate participation plan, may, by 12 ordinance, levy a special property tax to pay for current service credit 13 purchased for the period between July 1, 1958, and the participation date of 14 the city. The special tax shall be to pay, within a period of no more than 15 fifteen (15) years, for the cost of such service credit over that which would be 16 funded within the existing employer contribution rate, as determined by the 17 board's consulting actuary. The reason for levying the special tax and the disposition of the proceeds shall be part of the ordinance levying the tax. The 18 19 special tax shall be rescinded when the unfunded prior service liability has 20 been amortized, and shall not be subject to the provisions of KRS 132.017 or 21 132.027. In addition, the city may maintain any tax, the proceeds of which had 22 been devoted to funding pension obligations under the locally administered 23 plan prior to participation in the system, for the purpose of funding current 24 service costs incurred after the date of participation. The city may increase the 25 tax to pay current service costs which exceed the local pension system costs to 26 which the tax had been devoted, but the city shall not collect from the tax 27 more revenues than are necessary to pay current service costs incurred after

the date of participation. The city may continue the tax so long as it
 participates in the system, and the tax shall not be subject to the provisions of
 KRS 132.017 or 132.027. The city shall not collect either tax authorized by
 this paragraph if its participation has been terminated pursuant to <u>Section 34</u>
 of this Act[KRS 61.522];

6 (d) The county may at a later date purchase current service credit from July 1, 7 1958, to the participation date of the county by alternate participation plan for those employees who rejected membership in the system at the time the 8 9 county first participated. In addition, the employer shall pay the employer 10 contributions on the creditable compensation of the employees who later elect 11 membership from the participation date of the county to the date the member 12 elects participation. The employee shall pay the employee contributions on his 13 creditable compensation from the participation date of the county to the date 14 he elects membership plus interest at the current actuarial rate compounded 15 annually on the employee and employer contributions. Cost of the service 16 credit over and above that which would be funded within the existing 17 employer contribution rate shall be determined by the board's consulting 18 actuary. The expense of the actuarial service shall be paid by the county. The 19 county shall pay the cost of the service by lump sum or by adding it to the 20 existing payment schedule established under paragraph (b) of this subsection;

(e) A county which did not participate by alternate participation may, until July 1,
1991, purchase current service credit for those employees who rejected
membership in the system at the time the county first participated. The
employer shall pay the employer contributions on the creditable compensation
of the employees who later elect membership from the participation date of
the county to the date the member elects participation. The employee shall pay
the employee contributions on his creditable compensation from the

1 participation date of the county to the date he elects membership plus interest 2 at the current actuarial rate compounded annually on the employee and 3 employer contributions. The county shall pay the cost of the service credit by 4 lump sum or by establishing a payment schedule under paragraph (b) of this 5 subsection; and

6 A county which participated in the system but did not elect the alternate (f) 7 participation plan may at a later date elect the alternate participation plan. In 8 this case, the county shall purchase on behalf of each employee participating 9 in the system current service credit for employment in regular full-time 10 positions between July 1, 1958, or a later date selected by the county 11 government, and the participation date of the county. The county shall also 12 purchase, for employees who decide to participate when the county elects the 13 alternate participation plan, current service credit for employment in regular 14 full-time positions between July 1, 1958, or the later date selected by the 15 county government, and the participation date of the county. In addition, the 16 county shall pay the employer contributions on the creditable compensation of 17 the employees who later elect membership from the participation date of the county to the date the member elects participation. The employee shall pay the 18 19 employee contributions on his creditable compensation from the participation 20 date of the county to the date he elects membership plus interest at the current 21 actuarial rate compounded annually on the employee and employer 22 contributions. Cost of the service credit over that which would be funded 23 within the existing employer contribution rate shall be determined by the 24 board's consulting actuary. The expense of the actuarial service shall be paid 25 by the county. The county shall pay the cost of the service by lump sum or by 26 a payment schedule established under paragraph (b) of this subsection.

27

(g) Notwithstanding any other provision of the Kentucky Revised Statutes to the

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contrary, this subsection shall not apply to members who begin participating in the system on or after January 1, 2014, and no county that elects to participate in the system on or after January 1, 2014, shall be eligible to participate under the alternate participation plan.

5 (4) Every school board not participating on June 21, 1974, shall enact a resolution of
6 participation no later than July 1, 1976.

7 (5) The order of the governing body of a county, as provided for in subsection (1) of
8 this section, may exclude from participation in the system hospitals and any other
9 semi-independent agency. Each such excluded agency shall be identified in the
10 order authorizing participation and such excluded agency may participate in the
11 system as a separate agency.

12 (6)After August 1, 1988, except as permitted by KRS 65.156, no local (a) 13 government retirement system shall be created pursuant to KRS 70.580 to 14 70.598 and any local government retirement systems created pursuant to KRS 15 79.080, 90.400, 90.410, 95.768, and KRS Chapter 96 shall be closed to new 16 members. New employees who would have been granted membership in such 17 retirement systems shall instead be granted membership in the County 18 Employees Retirement System. Employees who would have been granted 19 membership in retirement systems created pursuant to KRS 95.768, or any 20 other policemen or firefighters who would have been granted membership in 21 retirement systems created pursuant to KRS 79.080, 90.400, or 90.410, or any 22 such policemen or firefighter members employed on or prior to August 1, 23 1988, who transfer to the County Employees Retirement System, shall be 24 certified by their employers as working in hazardous positions. Each city 25 participating in the County Employees Retirement System pursuant to this 26 subsection shall execute the appropriate order authorizing such participation, 27 shall select the alternate participation plan as described in subsection (3) of

this section, and shall pay for the actuarial services necessary to determine the additional costs of alternate participation. Cities which closed their local pension systems to new members and participated in the system prior to July 15, 1988, whose employees at the time of transition were given the option to join the system shall not be required to offer said employees a second option to join the system.

7 Notwithstanding any statute to the contrary, after April 9, 2002, the (b) 8 system[systems] shall deny the request for participation of any agency which 9 does not have an irrevocable contract with the state Personnel Cabinet for 10 health insurance coverage under KRS 18A.225 to 18A.229 for its active 11 employees, except that agencies entering the system on or after April 9, 2002, 12 which were established by a merger or an interlocal agreement to provide 13 public services shall be excluded from this requirement if all agencies entering 14 into the merger or interlocal agreement had an initial participation date with 15 the system prior to April 9, 2002.

16 (7)Any city which closed a police and firefighter pension plan to new members 17 between January 1, 1988, and July 15, 1988, and participated in the system under the alternate participation plan shall, if its police and firefighters were not covered 18 19 by Social Security, or any city which operates a pension under KRS 90.400 or 20 90.410, shall be required to certify that its police and firefighters are working in 21 hazardous positions, and shall offer its police and firefighters in service at the time 22 of entry a second option to participate under hazardous duty coverage if they were 23 not offered hazardous duty coverage at the time of their first option. The provisions 24 of subsection (3)(b) of this section notwithstanding, a city affected by this 25 subsection may, at its option, extend its payment schedule to the County Employees 26 Retirement System for alternate participation to thirty (30) years at the rate 27 actuarially assumed by the board.

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| 1 | Section 34. KRS 78.535 is amended to read as follows: |
|----|--|
| 2 | Notwithstanding any other provision of KRS 78.510 to 78.852 to the contrary: |
| 3 | (1) For purposes of this section: |
| 4 | (a) ''Active member'' means a member who is participating in the system; |
| 5 | (b) "Employer" means the governing body of a county as defined by KRS |
| 6 | <u>78.510;</u> |
| 7 | (c) "Employer's effective cessation date" means the last day of the system's |
| 8 | plan year in the year in which the employer has elected to cease |
| 9 | participation in the system, provided the employer has met the requirements |
| 10 | of this section and has given the system sufficient notice as provided by |
| 11 | administrative regulations promulgated by the system; and |
| 12 | (d) "Inactive member" means a member who is not participating with the |
| 13 | <u>system.</u> |
| 14 | (2) Any employer participating in the County Employees Retirement System on July |
| 15 | <u>1, 2015, may:</u> |
| 16 | (a) If the employer is a nonstock nonprofit corporation organized under KRS |
| 17 | Chapter 273, voluntarily cease participation in the system subject to the |
| 18 | requirements and restrictions of this section; or |
| 19 | (b) Be required to involuntarily cease participation in the system under the |
| 20 | provisions of this section if the board has determined the employer is no |
| 21 | longer qualified to participate in a governmental plan or has failed to |
| 22 | comply with the provisions of KRS 78.510 to 78.852. |
| 23 | (3) (a) If an employer desires to voluntarily cease participation in the County |
| 24 | Employees Retirement System as provided by subsection (2)(a) of this |
| 25 | section: |
| 26 | 1. The employer shall adopt a resolution requesting to cease |
| 27 | participation in the system and shall submit the resolution to the |

| 1 | | board for its approval; |
|----|-----------|---|
| 2 | <u>2.</u> | The cessation of participation in the system shall apply to all |
| 3 | | employees of the employer; |
| 4 | <u>3.</u> | The employer shall pay for all administrative costs of an actuarial |
| 5 | | study to be completed by the County Employees Retirement System |
| 6 | | consulting actuary and for any other administrative costs for |
| 7 | | discontinuing participation in the system as determined by the board |
| 8 | | and as provided by this section; |
| 9 | <u>4.</u> | The employer shall provide an alternative retirement program for |
| 10 | | employees who will no longer be covered by the system, which may |
| 11 | | include a voluntary defined contribution plan; |
| 12 | <u>5.</u> | If the alternative retirement program established by the employer |
| 13 | | meets the qualification requirements under 26 U.S.C. sec. 401(a) and |
| 14 | | is capable of accepting trustee-to-trustee transfers of both pre-tax and |
| 15 | | post-tax contributions, an employee of the employer ceasing |
| 16 | | participation may seek to transfer his or her account balance to the |
| 17 | | employer's qualified alternate retirement program within sixty (60) |
| 18 | | days of the employer's effective cessation date. An employee's election |
| 19 | | to transfer his or her account balance within sixty (60) days of the |
| 20 | | employer's effective cessation date is an irrevocable waiver of the right |
| 21 | | to obtain service credits in the system for the time worked for the |
| 22 | | employer ceasing participation; and |
| 23 | <u>6.</u> | The employer shall pay by lump sum to the system the full actuarial |
| 24 | | cost of the benefits accrued by its current and former employees in the |
| 25 | | system as determined separately for the pension fund and the |
| 26 | | insurance fund by the actuarial study required by subparagraph 3. of |
| 27 | | this paragraph. The full actuarial cost shall not include any employee |

| 1 | who seeks to transfer his or her account balance to the alternative |
|----|--|
| 2 | retirement program as provided by subparagraph 5. of this paragraph |
| 3 | within sixty (60) days of the employer's effective cessation date. The |
| 4 | actuarial cost shall be fixed, and the employer shall not be subject to |
| 5 | any increases or subsequent adjustments, once the lump sum is paid. |
| 6 | (b) If the board determines an employer must involuntarily cease participation |
| 7 | in the system as provided by subsection (2)(b) of this section: |
| 8 | 1. The cessation of participation in the system shall apply to all |
| 9 | employees of the employer; |
| 10 | 2. The employer shall pay for all administrative costs of an actuarial |
| 11 | study to be completed by the County Employees Retirement System |
| 12 | consulting actuary and for any other administrative costs for |
| 13 | discontinuing participation in the system as determined by the board |
| 14 | and as provided by this section; and |
| 15 | 3. The employer shall pay by lump sum to the system the full actuarial |
| 16 | cost of the benefits accrued by its current and former employees in the |
| 17 | system as determined separately for the pension fund and the |
| 18 | insurance fund by the actuarial study required by subparagraph 2. of |
| 19 | this paragraph. The actuarial cost shall be fixed, and the employer |
| 20 | shall not be subject to any increases or subsequent adjustments, once |
| 21 | the lump sum is paid. |
| 22 | (4) Any employee hired on or after the employer's effective cessation date by an |
| 23 | employer who has ceased participation in the system as provided by this section |
| 24 | shall not, regardless of his or her membership date in the County Employees |
| 25 | Retirement System, be eligible to participate in the County Employees Retirement |
| 26 | System through the employer that ceased participation for the duration of his or |
| 27 | her employment with that employer. |

| 1 | <u>(5)</u> | If an employer has ceased participation in the system as provided by this section: |
|----|------------|--|
| 2 | | (a) The rights of recipients and the vested rights of inactive members accrued |
| 3 | | as of the employer's effective cessation date shall not be impaired or |
| 4 | | reduced in any manner as a result of the employer ceasing participation in |
| 5 | | the system; and |
| 6 | | (b) Employees of the employer ceasing participation shall accrue benefits |
| 7 | | through the employer's effective cessation date but shall not accrue any |
| 8 | | additional benefits in the County Employees Retirement System, including |
| 9 | | earning years of service credit through the ceased employer, after the |
| 10 | | employer's effective cessation date for as long as they remain employed by |
| 11 | | the employer. The day after the employer's effective cessation date, each |
| 12 | | employee described by this paragraph shall be considered an inactive |
| 13 | | member with respect to his or her employment with the employer that |
| 14 | | ceased participation and, subject to the provisions and limitations of KRS |
| 15 | | <u>78.510 to 78.852, shall:</u> |
| 16 | | 1. Retain his or her accounts with the County Employees Retirement |
| 17 | | System and have those accounts credited with interest in accordance |
| 18 | | with KRS 78.510 to 78.852; |
| 19 | | 2. Retain his or her vested rights in accordance with paragraph (a) of |
| 20 | | this subsection; and |
| 21 | | 3. Be eligible to take a refund of his or her accumulated account balance |
| 22 | | in accordance with KRS 61.625 or any other available distribution if |
| 23 | | <u>eligible.</u> |
| 24 | <u>(6)</u> | For purposes of this section, the full actuarial cost shall be determined by the |
| 25 | | County Employees Retirement System consulting actuary separately for the |
| 26 | | pension fund and the insurance fund using the assumptions and methodology |
| 27 | | established by the system specifically for determining the full actuarial cost of |

| 1 | ceasing participation as of the employer's effective cessation date. For purposes |
|----|---|
| 2 | of determining the full actuarial cost, the assumed rate of return used to calculate |
| 3 | the cost shall be the lesser of the assumed rate of return utilized in the system's |
| 4 | most recent actuarial valuation or the yield on a thirty (30) year United States |
| 5 | treasury bond as of the employer's effective cessation date, but shall in no case be |
| 6 | lower than the assumed rate of return utilized in the system's most recent |
| 7 | actuarial valuation minus three and one-half percent (3.5%). |
| 8 | (7) The system shall promulgate administrative regulations pursuant to KRS Chapter |
| 9 | 13A to administer this section. |
| 10 | (8) Any employer who voluntarily ceases participation, or who is required to |
| 11 | involuntarily cease participation as provided in this section, shall hold the |
| 12 | Commonwealth harmless from damages, attorney's fees, and costs from legal |
| 13 | claims for any cause of action brought by any member or retired member of the |
| 14 | departing employer. |
| 15 | [(1) If a participating county fails to fully comply with the provisions of KRS 78.510 to |
| 16 | 78.852, the board may require the county to involuntarily cease participation in the |
| 17 | system as provided by KRS 61.522.] |
| 18 | $(\underline{9})$ [(2)] In lieu of cessation of participation of a county which fails to fully comply |
| 19 | with the provisions of KRS 78.510 to 78.852, the board may file an action in the |
| 20 | Franklin Circuit Court to collect money owed and to attach so much of the general |
| 21 | fund of the delinquent county as is necessary to achieve full compliance with the |
| 22 | provisions of KRS 78.625. |
| 23 | (10) The board may utilize the provisions of subsection (3)(b) or (4) of Section 38 of |
| 24 | this Act to ensure employer compliance and payment of any amount payable by |
| 25 | an employer under the provisions of this section. |
| 26 | → Section 35. KRS 78.540 is amended to read as follows: |
| 27 | Membership in the system shall consist of the following: |

(a)

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(1)

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2 county first participates in the system, except that: 3 Mayors and members of city legislative bodies may decline prior to their *1*. 4 participation in the system; and 5 <u>2.</u> City managers or other appointed local government executives who 6 participate in a retirement system, other than Social Security, may 7 decline prior to their participation in the system; 8 (b)[(2)-(a)] All persons who are employees of a county on the date the county 9 first participates in the system, either in service or on authorized leave from 10 service, and who elect within thirty (30) days next following the county's 11 participation, or in the case of persons on authorized leave, within thirty (30) 12 days of their return to active service, to become members and thereby agree to 13 make contributions as provided in KRS 78.520 to 78.852; 14 $(c)^{[(b)]}$ All persons who are employees of a county who did not elect to 15 participate within thirty (30) days of the date the county first participated in 16 the system or within thirty (30) days of their return to active service and who 17 subsequently elect to participate the first day of a month after the county's date 18 of participation; 19 (d)[(3)] All persons who declined participation as provided by paragraph (a) fin 20 subsection (1)] of this *subsection* section and who later elect to participate. 21 Persons who elect to participate under this *paragraph*[subsection] may 22 purchase service credit for any prior years by paying a delayed contribution 23 payment, provided the person began participating in the system prior to 24 January 1, 2014. The service shall not be included in the member's total 25 service for purposes of determining benefits under KRS 61.702; and

All persons who become employees of a participating county after the date the

- 26 (e)[(4)] All persons electing coverage in the system under KRS 78.530(3)(d).
- 27 (2)[(5)] The provisions of <u>subsection[subsections]</u> (1)(a) to (1)(c) [and (2)] of this

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| 1 | secti | on notwithstanding, cities which participate in the CERS and close existing |
|----|------------------|--|
| 2 | loca | l pension systems to new, or all members pursuant to the provisions of KRS |
| 3 | 78.5 | 30, 95.520, 95.621, or 95.852 shall not be required to provide membership in |
| 4 | the | County Employees Retirement System to employees in any employee category |
| 5 | not | covered by a city pension system at the date of participation. |
| 6 | <u>(3)</u> [(6)] | Membership in the system shall not include: |
| 7 | <u>(a)</u> | Persons who are not eligible to participate in the system as provided by |
| 8 | | Section 34 of this Act; or [KRS 61.522 or those] |
| 9 | <u>(b)</u> | Employees who are simultaneously participating in another state-administered |
| 10 | | defined benefit plan within Kentucky other than those administered by the |
| 11 | | Kentucky Retirement Systems or the County Employees Retirement System, |
| 12 | | except for employees who have ceased to contribute to one (1) of the state- |
| 13 | | administered retirement plans as provided in KRS 21.360. |
| 14 | <u>(4) (a)</u> | The membership of any person in the system shall cease: |
| 15 | | 1. Upon withdrawal of his accumulated account balance at or any time |
| 16 | | after termination of employment, regardless of length of service; |
| 17 | | 2. Upon retirement; |
| 18 | | 3. Upon death; |
| 19 | | 4. For persons hired prior to August 1, 2000, upon termination of |
| 20 | | employment with prejudice, as defined by paragraph (b) of this |
| 21 | | subsection; or |
| 22 | | 5. For persons hired on or after August 1, 2000, upon conviction of a |
| 23 | | felony relating to the person's employment as provided in paragraph |
| 24 | | (c) of this subsection. |
| 25 | <u>(b)</u> | For purposes of KRS 78.510 to 78.852, termination of employment with |
| 26 | | prejudice shall mean termination as the result of conviction of the member |
| 27 | | in a court of competent jurisdiction of embezzlement or larceny of public |

| 1 | | funds or property or malfeasance in office, or the forcing of a member to |
|----|-----|--|
| 2 | | make restitution for any funds or property criminally taken by the member |
| 3 | | at the time of termination of employment. |
| 4 | | (c) Notwithstanding any provision of law to the contrary, an employee hired on |
| 5 | | or after August 1, 2000, who participates in the system and who is |
| 6 | | convicted, in any state or federal court of competent jurisdiction, of a felony |
| 7 | | related to his employment shall forfeit rights and benefits earned under the |
| 8 | | system, except for the return of his accumulated contributions and interest |
| 9 | | credited on those contributions. The payment of retirement benefits ordered |
| 10 | | forfeited shall be stayed pending any appeal of the conviction. If the |
| 11 | | conviction is reversed on final judgment, no retirement benefit shall be |
| 12 | | forfeited. The employer shall notify the system when an employee is |
| 13 | | convicted under the provisions of this subsection. |
| 14 | | (d) When membership ceases, except in the case of retirement, the member |
| 15 | | shall thereafter lose all right to any retirement allowance or benefits under |
| 16 | | KRS 78.510 to 78.852 arising from service prior to the date of such |
| 17 | | cessation of membership. |
| 18 | | → Section 36. KRS 78.610 is amended to read as follows: |
| 19 | (1) | Each employee shall, commencing on August 1, 1990, contribute, for each pay |
| 20 | | period for which he receives compensation, five percent (5%) of his creditable |
| 21 | | compensation. |
| 22 | (2) | The agency reporting official of a participating county shall cause to be deducted |
| 23 | | from the "creditable compensation" of each employee for each and every payroll |
| | | |

payable by the member as provided in KRS 78.510 to 78.852. The agency reporting
official shall promptly pay the deducted employee contributions to the system in
accordance with KRS 78.625.

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- (3) The deductions provided for in subsection (2) of this section shall be made
 notwithstanding that the minimum compensation provided by law for any employee
 shall be reduced thereby. Every employee shall be deemed to consent and agree to
 the deductions made as provided in subsection (2) of this section; and payment of
 salary or compensation less the deductions shall be a full and complete discharge of
 all claims for services rendered by the person during the period covered by the
 payment, except as to any benefits provided by KRS 78.510 to 78.852.
- Each employer shall, solely for the purpose of compliance with Section 414(h) of 8 (4) 9 the United States Internal Revenue Code, pick up the employee contributions 10 required by this section for all compensation earned after August 1, 1982, and the 11 contributions picked up shall be treated as employer contributions in determining 12 tax treatment under the United States Internal Revenue Code and KRS 141.010. 13 These contributions shall not be included as gross income of the employee until the 14 contributions are distributed or made available to the employee. The picked-up 15 employee contribution shall satisfy all obligations to the retirement system satisfied 16 prior to August 1, 1982, by the employee contribution, and the picked-up employee 17 contribution shall be in lieu of an employee contribution. Each employer shall pay 18 these picked-up employee contributions from the same source of funds which is 19 used to pay earnings to the employee. The employee shall have no option to receive 20 the contributed amounts directly instead of having them paid by the employer to the 21 system. Employee contributions picked up after August 1, 1982, shall be treated for 22 all purposes of KRS 78.510 to 78.852 in the same manner and to the same extent as 23 employee contributions made prior to August 1, 1982.
- (5) The provisions of this section shall not apply to individuals who are not eligible for
 membership as provided by *Section 34 of this Act*[KRS 61.522].
- 26 → Section 37. KRS 78.615 is amended to read as follows:
- 27 (1) Employee contributions shall be deducted each payroll period from the creditable

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compensation of each employee of an agency participating in the system while he is
classified as regular full-time as defined in KRS 78.510 unless the person did not
elect to become a member as provided by KRS 78.540[(2)] or is not eligible to
participate in the system as provided by <u>Section 34 of this Act</u>[KRS 61.522]. After
August 1, 1982, employee contributions shall be picked up by the employer
pursuant to KRS 78.610(4).

- 7 For employees who are not employed by a school board, service credit shall (a) 8 be allowed for each month contributions are deducted or picked up during a 9 fiscal or calendar year, if the employee receives creditable compensation for 10 an average of one hundred (100) hours or more of work per month based on 11 the actual hours worked in a calendar or fiscal year. If the average number of 12 hours of work is less than one hundred (100) hours per month, the employee 13 shall be allowed credit only for those months he receives creditable 14 compensation for one hundred (100) hours of work.
- 15 (b) For noncertified employees of school boards, for service prior to July 1, 2000, 16 service credit shall be allowed for each month contributions are deducted or 17 picked up under the employee's employment contract during a school year 18 determined by dividing the actual number of contracted calendar days worked 19 by twenty (20) and rounded to the nearest whole month if the employee 20 receives creditable compensation for an average of eighty (80) or more hours 21 of work per month based on the employee's employment contract. The school 22 board shall certify the number of calendar days worked, the rate of pay, and 23 the hours in a work day for each employee monthly or annually. The employer 24 shall file at the retirement office the final monthly report or the annual report 25 for a fiscal year no later than twenty (20) days following the completion of the 26 fiscal year. The retirement system shall impose a penalty on the employer of 27 one thousand dollars (\$1,000) if the information is not submitted by the date

| 1 | | required with an additional two hundred and fifty dollars (\$250) for each |
|----|-----|--|
| 2 | | additional thirty (30) day period the information is reported late. |
| 3 | | 1. If the employee works fewer than the number of contracted calendar |
| 4 | | days, the employee shall receive service credit determined by dividing |
| 5 | | the actual number of contracted calendar days worked by twenty (20) |
| 6 | | and rounded to the nearest whole month, provided that the number of |
| 7 | | hours worked during the period averages eighty (80) or more hours. |
| 8 | | 2. If the employee works fewer than the number of contracted calendar |
| 9 | | days and the average number of hours worked is less than eighty (80) per |
| 10 | | month, then the employee shall receive service credit for each calendar |
| 11 | | month in which he worked eighty (80) or more hours. |
| 12 | | 3. The retirement system shall refund contributions and service credit for |
| 13 | | any period for which the employee is not given credit under this |
| 14 | | subsection. |
| 15 | (c) | For noncertified employees of school boards, for service on and after July 1, |
| 16 | | 2000, at the close of each fiscal year, the retirement system shall add service |
| 17 | | credit to the account of each employee who made contributions to his or her |
| 18 | | account during the year. Employees shall be entitled to a full year of service |
| 19 | | credit if their total paid calendar days were not less than one hundred eighty |
| 20 | | (180) calendar days for a regular school or fiscal year. In the event an |
| 21 | | employee is paid for less than one hundred eighty (180) calendar days, the |
| 22 | | employee may purchase credit according to administrative regulations |
| 23 | | promulgated by the system. In no case shall more than one (1) year of service |
| 24 | | be credited for all service performed in one (1) fiscal year. Employees who |
| 25 | | complete their employment contract prior to the close of a fiscal year and elect |
| 26 | | to retire prior to the close of a fiscal year shall have their service credit |
| 27 | | reduced by eight percent (8%) for each calendar month that the retirement |

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1 becomes effective prior to July 1. Employees who are employed and paid for 2 less than the number of calendar days required in their normal employment 3 year shall be entitled to pro rata service credit for the fractional service. This 4 credit shall be based upon the number of calendar days employed and the number of calendar days in the employee's annual employment agreement or 5 6 normal employment year. Service credit may not exceed the ratio between the 7 school or fiscal year and the number of months or fraction of a month the 8 employee is employed during that year.

9 (d) Notwithstanding paragraph (c) of this subsection, a noncertified employee of a 10 school board who retires between July 1, 2000, and August 1, 2001, may 11 choose to have service earned between July 1, 2000, and August 1, 2001, 12 credited as described in paragraph (b) of this subsection, if the employee or 13 retired member notifies the retirement system within one (1) year of his initial 14 retirement. The decision once made shall be irrevocable.

15 (2) Employee contributions shall not be deducted from the creditable compensation of
any employee or picked up by the employer while he is seasonal, emergency,
temporary, or part-time. No service credit shall be earned.

18 (3) Contributions shall not be made or picked up by the employer and no service credit19 shall be earned by a member while on leave except:

20 (a) A member on military leave shall be entitled to service credit in accordance
21 with KRS 61.555; and

(b) A member on educational leave who meets the criteria established by the state
Personnel Cabinet for approved educational leave, who is receiving seventyfive percent (75%) or more of full salary, shall receive service credit and shall
pay member contributions in accordance with KRS 78.610, and his employer
shall pay employer contributions or the contributions shall be picked up in
accordance with <u>Section 8 of this Act[KRS 61.565]</u>. If a tuition agreement is

| 1 | | | broken by the member, the member and employer contributions paid or picked |
|----|---------------|------------|--|
| 2 | | | up during the period of educational leave shall be refunded. |
| 3 | (4) | The | retirement office, upon detection, shall refund any erroneous employer and |
| 4 | | emp | loyee contributions made to the retirement system and any interest credited in |
| 5 | | acco | ordance with KRS 78.640. |
| 6 | | ⇒s | ection 38. KRS 78.625 is amended to read as follows: |
| 7 | (1) | The | employer shall prepare the reporting records necessary for the system to |
| 8 | | <u>adm</u> | inister the provisions of KRS 78.510 to 78.852 and, from time to time, shall |
| 9 | | furn | ish the information the system may require in the discharge of its duties. |
| 10 | | <u>Upo</u> | n employment of an employee, the employer shall inform him or her of his or |
| 11 | | her | duties and obligations in connection with the system as a condition of |
| 12 | | <u>emp</u> | loyment. |
| 13 | <u>(2)</u> | The | agency reporting official of the county shall file the following at the retirement |
| 14 | | offic | ce on or before the tenth day of the month following the period being reported: |
| 15 | | (a) | The employee and employer contributions required under KRS 78.610, |
| 16 | | | <u>Section 8 of this Act[61.565]</u> , and <u>Section 28 of this Act[61.702]</u> ; |
| 17 | | (b) | The employer contributions and reimbursements for retiree health insurance |
| 18 | | | premiums required under KRS 61.637; and |
| 19 | | (c) | A record of all contributions to the system on the forms prescribed by the |
| 20 | | | systems. |
| 21 | <u>(3)</u> [(| (2)] | (a) If the agency reporting official fails to file at the retirement office all |
| 22 | | | contributions and reports on or before the tenth day of the month following |
| 23 | | | the period being reported, interest on the delinquent contributions at the |
| 24 | | | actuarial rate adopted by the board compounded annually, but not less than |
| 25 | | | one thousand dollars (\$1,000), may be added to the amount due the system. |
| 26 | | (b) | Delinquent contributions, with interest at the rate adopted by the board |
| 27 | | | compounded annually, or penalties may be recovered by action in the Franklin |

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Circuit Court against the county liable or may, at the request of the board, be deducted from any other moneys payable to the county by any department or agency of the state.

4 (4)[(3)] If an agency is delinquent in the payment of contributions due in accordance
5 with any of the provisions of KRS 78.510 to 78.852, refunds and retirement
6 allowance payments to members of this agency may be suspended until the
7 delinquent contributions, with interest at the rate adopted by the board compounded
8 annually, or penalties have been paid to the system.

- 9 (5) The system may at any time conduct an audit of the employer in order to
- 10 determine if the employer is complying with the provisions of KRS 78.510 to
- 11 <u>78.852. The system shall have access to and may examine all books, accounts,</u>

12 reports, correspondence files, and records of any employer. Every employer,

- 13 *employee, or agency reporting official of a county, as defined in subsection (3) of*
- 14 <u>Section 32 of this Act, having records in its possession or under its control, shall</u>
- 15 *permit access to and examination of the records upon the request of the system.*

16 → Section 39. KRS 78.852 is amended to read as follows:

17 (1) For members who begin participating in the County Employees Retirement System
prior to January 1, 2014, it is hereby declared that in consideration of the
contributions by the members and in further consideration of benefits received by
the county from the member's employment, KRS 78.510 to 78.852 shall, *except as provided in KRS 6.696 effective September 16, 1993,* constitute an inviolable
contract of the Commonwealth, and the benefits provided therein shall not be
subject to reduction or impairment by alteration, amendment, or repeal[, except:

24 (a) As provided in KRS 6.696; and

(b) The General Assembly reserves the right to amend, reduce, or suspend any
 legislative changes to the provisions of KRS 78.510 to 78.852 that become
 effective on or after July 1, 2018].

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- (2) (a) For members who begin participating in the County Employees Retirement
 System on or after January 1, 2014, the General Assembly reserves the right to
 amend, suspend, or reduce the benefits and rights provided under KRS 78.510
 to 78.852 if, in its judgment, the welfare of the Commonwealth so demands,
 except that the amount of benefits the member has accrued at the time of
 amendment, suspension, or reduction shall not be affected.
- 7 (b) For purposes of this subsection, the amount of benefits the member has
 8 accrued at the time of amendment, suspension, or reduction shall be limited to
 9 the accumulated account balance the member has accrued at the time of
 10 amendment, suspension, or reduction.
- (c) The provisions of this subsection shall not be construed to limit the General
 Assembly's authority to change any other benefit or right specified by KRS
 78.510 to 78.852, except the benefits specified by paragraph (b) of this
 subsection, for members who begin participating in the County Employees
 Retirement System on or after January 1, 2014.
- 16 (3) The provisions of this section shall not be construed to limit the General Assembly's
 authority to amend, reduce, or suspend the benefits and rights of members of the
 County Employees Retirement System as provided by KRS 78.510 to 78.852 that
 the General Assembly had the authority to amend, reduce, or suspend, prior to July
 1, 2013.
- (4) The responsibility for funding the provisions of KRS 78.510 to 78.852 shall be the
 responsibility of the employers participating in the County Employees Retirement
 System. For any employer failing to fund the requirements of KRS 78.510 to
- 24 <u>78.852, the board shall have the full authority under the law to:</u>
- 25 (a) Require the employer to involuntarily cease participating and pay all costs
 26 for ceasing participation as provided by Section 34 of this Act; or
- 27 (b) Suspend benefit payments and refunds or to seek legal action as provided by

| 1 | | Section 38 of this Act for any employer failing to fund the requirements of |
|----|------------------------------|---|
| 2 | | <u>KRS 78.510 to 78.852.</u> |
| 3 | ⇒Se | ection 40. KRS 78.545 is amended to read as follows: |
| 4 | The follow | wing matters shall be administered <i>for the County Employees Retirement</i> |
| 5 | <u>System</u> in | the same manner subject to the same limitations and requirements as provided |
| 6 | for the Ker | ntucky Employees Retirement System as follows: |
| 7 | (1) [Ces | sation of membership, conditions, as provided for by KRS 61.535; |
| 8 | (2)] Stat | ement of member and employer, as provided for by KRS 61.540; |
| 9 | <u>(2)[(3)]</u> | Beneficiary to be designated by member, change, rights, as provided for by |
| 10 | KRS | 61.542; |
| 11 | <u>(3)</u> [(4)] | Service credit determination, as provided for by KRS 61.545; |
| 12 | [(5) Cess | ation of membership, loss of benefits, as provided for by KRS 61.550;] |
| 13 | <u>(4)[(6)]</u> | Service credit, Armed Forces, as provided for by KRS 61.555; |
| 14 | <u>(5)</u> [(7)] | Normal and early retirement eligibility requirements, as provided for by KRS |
| 15 | 61.5 | 59; |
| 16 | <u>(6)</u> [(8)] | Retirement allowance increases as provided for by KRS 61.691; |
| 17 | <u>(7)[(9)]</u> | Retirement application procedure, effective retirement date, as provided for by |
| 18 | KRS | 61.590; |
| 19 | <u>(8)</u> [(10)] | Disability retirement, conditions, as provided for by KRS 61.600; |
| 20 | <u>(9)</u> [(11)] | Disability retirement, allowance, as provided for by KRS 61.605; |
| 21 | <u>(10)</u> [(12)] | Medical examination after disability retirement, as provided for by KRS |
| 22 | 61.6 | 10; |
| 23 | <u>(11)[(13)]</u> | Disability retirement allowance, reduction, as provided for by KRS 61.615; |
| 24 | <u>(12)[(14)]</u> | Determination of retirement allowance, as provided for by KRS 61.595; |
| 25 | <u>(13)</u> [(15)] | Refund of contributions, conditions, as provided for by KRS 61.625; |
| 26 | <u>(14)</u> [(16)] | Refund of contributions, death after retirement, as provided for by KRS |
| 27 | 61.6. | 30; |

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| 1 | (15) Recontribution and delayed contribution payments, purchase of service credit, |
|----|--|
| 2 | interest, and installment payments, as provided for by Section 43 of this Act; |
| 3 | (16)[(17)] Optional retirement plans, as provided for by KRS 61.635; |
| 4 | (17)[(18)] Suspension of retirement payments on reemployment, reinstatement, as |
| 5 | provided for by KRS 61.637; |
| 6 | (18)[(19)] Death before retirement, beneficiary's options, as provided for by KRS |
| 7 | 61.640; |
| 8 | (19)[(20)] Board of trustees, conflict of interest, as provided for by KRS 61.655; |
| 9 | (20)[(21)] Custodian of funds, payments made, when, as provided for by KRS 61.660; |
| 10 | (21) [(22)] Medical examiners and hearing procedures, as provided for by KRS 61.665; |
| 11 | [(23) Actuarial bases, as provided for by KRS 61.670; |
| 12 | (24) Employer's administrative duties, as provided for by KRS 61.675;] |
| 13 | (22)[(25)] Correction of errors in records, as provided for by KRS 61.685; |
| 14 | (23)[(26)] Exemptions of retirement allowances, and qualified domestic relations orders, |
| 15 | as provided for by KRS 61.690; |
| 16 | (24) [(27)] Credit for service prior to membership date, as provided for by KRS 61.526; |
| 17 | [(28) Creditable compensation of fee officers, as provided for by KRS 61.541;] |
| 18 | (25)[(29)] Members' account, confidential, as provided for by KRS 61.661; |
| 19 | (26) [(30)] Retirement plan for employees determined to be in a hazardous position, as |
| 20 | provided for by KRS 61.592; |
| 21 | (27)[(31)] Maximum disability benefit, as provided for by KRS 61.607; |
| 22 | (28)[(32)] Consent of employees to deductions and reciprocal arrangement between |
| 23 | systems, as provided for by KRS 61.680; |
| 24 | [(33) Employer contributions, as provided for by KRS 61.565; |
| 25 | (34) Recontribution and delayed contribution payments, purchase of service credit, |
| 26 | interest, and installment payments, as provided for by KRS 61.552;] |
| 27 | (29)[(35)] Hospital and medical insurance plan, as provided by KRS 61.702; |

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| 1 | (30) [(36)] Death benefit, as provided by KRS 61.705; |
|----|---|
| 2 | (31) [(37)] Reinstated employee, contributions on creditable compensation, as provided |
| 3 | for by KRS 61.569; |
| 4 | (32) [(38)] Statement to be made under oath, good faith reliance, as provided for in KRS |
| 5 | 61.699; |
| 6 | (33) [(39)] Disability procedure for members in hazardous positions as provided for in |
| 7 | KRS 16.582; |
| 8 | (34) [(40)] Direct deposit of recipient's retirement allowance as provided for in KRS |
| 9 | 61.623; |
| 10 | (35) [(41)] Death or disability from a duty-related injury as provided in KRS 61.621; |
| 11 | (36)[(42)] Purchase of service credit effective July 1, 2001, as provided in KRS 61.5525; |
| 12 | (37) [(43)] Payment of small accounts upon death of member, retiree, or recipient without |
| 13 | formal administration of the estate as provided in KRS 61.703; |
| 14 | (38) [(44)] Hybrid cash balance plan [and 401(a) money purchase plan] provided to new |
| 15 | members as provided by KRS [61.5956 and]61.597; |
| 16 | (39) [(45)] Employer payment of increases in creditable compensation and adjustments to |
| 17 | creditable compensation during the last five (5) years of employment as provided by |
| 18 | KRS 61.598; |
| 19 | (40) [(46)] Calculation of retirement allowance, as provided by KRS 61.599; |
| 20 | [(47) Voluntary and involuntary cessation of participation by a participating agency as |
| 21 | provided by KRS 61.522;]and |
| 22 | (41)[(48)] Benefit election for members of the Kentucky Retirement Systems [who |
| 23 | began participating prior to July 1, 2019,]as provided by KRS 61.5955. |
| 24 | Effective April 1, 2021, as it relates to KRS 16.582, 61.545, 61.552, 61.590, 61.598, |
| 25 | <u>61.600, 61.615, 61.655, 61.660, 61.665, 61.691, 61.703, and 61.705, references to</u> |
| 26 | "Kentucky Retirement Systems" or "systems administered by Kentucky Retirement |
| 27 | Systems" as it relates to benefit eligibility shall include the County Employees |

| 1 | <u>Reti</u> | Retirement System and references to "Kentucky Retirement Systems" or the | | | | |
|----|---|---|---|--|--|--|
| 2 | <u>''Ke</u> | "Kentucky Retirement Systems board of trustees" as it relates to administrative | | | | |
| 3 | <u>deci</u> | decisions, duties, requirements, or conflict of interest provisions shall for purposes of | | | | |
| 4 | the | the County Employees Retirement System mean the County Employees Retirement | | | | |
| 5 | 5 <u>System or County Employees Retirement System board of trustees, as applicable.</u> | | | | | |
| 6 | | ⇒s | ◆Section 41. KRS 95.022 is amended to read as follows: | | | |
| 7 | (1) | As u | s used in this section: | | | |
| 8 | | (a) | "City" means any incorporated city, consolidated local government, unified | | | |
| 9 | | | local government, urban-county government, or charter county government, | | | |
| 10 | | | operating under the law of this Commonwealth, and the offices and agencies | | | |
| 11 | | | thereof; and | | | |
| 12 | | (b) | "Police officer" has the same meaning as "police officer" in KRS 15.420 and | | | |
| 13 | | | as "officer" in KRS 16.010. | | | |
| 14 | (2) | Sub | ject to the limitations of subsection (7) of this section, a city may employ | | | |
| 15 | | indi | viduals as police officers under this section who have retired from the Kentucky | | | |
| 16 | | Emp | mployees Retirement System, the County Employees Retirement System, or the | | | |
| 17 | | Stat | tate Police Retirement System. | | | |
| 18 | (3) | To t | be eligible for employment under this section, an individual shall have: | | | |
| 19 | | (a) | Participated in the Law Enforcement Foundation Program fund under KRS | | | |
| 20 | | | 15.410 to 15.510 or retired as a commissioned officer pursuant to KRS | | | |
| 21 | | | Chapter 16; | | | |
| 22 | | (b) | Retired with at least twenty (20) years of service credit; | | | |
| 23 | | (c) | Been separated from service for the period required by KRS 61.637 so that the | | | |
| 24 | | | member's retirement is not voided; | | | |
| 25 | | (d) | Retired with no administrative charges pending; and | | | |
| 26 | | (e) | Retired with no preexisting agreement between the individual and the city | | | |
| 27 | | | prior to the individual's retirement for the individual to return to work for the | | | |

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| 1 | | | city. | |
|----|-----|--|--|--|
| 2 | (4) | Individuals employed under this section shall: | | |
| 3 | | (a) | Serve for a term not to exceed one (1) year. The one (1) year employment term | |
| 4 | | | may be renewed annually at the discretion of the employing city; | |
| 5 | | (b) | Receive compensation according to the standard procedures applicable to the | |
| 6 | | | employing city; and | |
| 7 | | (c) | Be employed based upon need as determined by the employing city. | |
| 8 | (5) | Noty | withstanding any provisions of KRS 16.505 to 16.652, 18A.225 to 18A.2287, | |
| 9 | | 61.510 to 61.705, or 78.510 to 78.852 to the contrary: | | |
| 10 | | (a) | Individuals employed under this section shall continue to receive all | |
| 11 | | | retirement and health insurance benefits to which they were entitled upon | |
| 12 | | | retiring in the applicable system administered by Kentucky Retirement | |
| 13 | | | Systems or the County Employees Retirement System; | |
| 14 | | (b) | Individuals employed under this section shall not be eligible to receive health | |
| 15 | | | insurance coverage through the employing city; | |
| 16 | | (c) | The city shall not pay any employer contributions or retiree health expense | |
| 17 | | | reimbursements to the Kentucky Retirement Systems required by KRS | |
| 18 | | | 61.637(17) for individuals employed under this section; and | |
| 19 | | (d) | The city shall not pay any insurance contributions to the state health insurance | |
| 20 | | | plan, as provided by KRS 18A.225 to 18A.2287, for individuals employed | |
| 21 | | | under this section. | |
| 22 | (6) | Indi | viduals employed under this section shall be subject to any merit system, civil | |
| 23 | | serv | ice, or other legislative due process provisions applicable to the employing city. | |
| 24 | | A de | ecision not to renew a one (1) year appointment term under this section shall not | |
| 25 | | be c | onsidered a disciplinary action or deprivation subject to due process. | |
| 26 | (7) | A ci | ity government shall be limited in the number of retired police officers that it | |
| 27 | | may | hire under this section as follows: | |

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- (a) A city government that employed an average of five (5) or fewer police officers over the course of calendar year 2015 shall not be limited in the number of officers that they may hire under this section;
- 4 (b) A city government that employed an average of more than five (5) but fewer
 5 than one hundred (100) police officers over the course of calendar year 2015
 6 shall not hire more than five (5) police officers or a number equal to twenty7 five percent (25%) of the police officers employed by the city in calendar year
 8 2015, whichever is greater; and
- 9 (c) A city government that employed an average of [more than]one hundred 10 (100) <u>or more</u> police officers over the course of calendar year 2015 shall not 11 hire more than twenty-five (25) police officers or a number equal to ten 12 percent (10%) of the police officers employed by the city in calendar year 13 2015, whichever is greater.

14 → Section 42. KRS 95.290 is amended to read as follows:

(1) The city legislative body in cities of the first class may enact ordinances providing for a system of pensions for retired and disabled members of the police and fire divisions of the department of public safety and their dependents, may appropriate funds for the purpose of paying such pensions, may allot and pay to the policemen's pension fund or the firefighters' pension fund or either or both of them, all fines and forfeitures imposed upon members of the respective divisions, and may provide for, assess, and collect contributions from the members for the benefit of the fund.

(2) (a) There shall be a governing body of the policemen's pension fund, and a
governing body of the firefighters' pension fund. The governing bodies of the
respective funds shall hold title to all assets in their respective funds, and shall
have exclusive authority relating to investment of the assets of the funds,
including contracting with investment advisors or managers to perform
investment services as deemed necessary and prudent by the board. A majority

1 of the governing body of each fund shall be composed of persons receiving 2 pension benefits from the respective pension systems, and no more than one 3 (1) member of the city legislative body may be a member of the governing 4 body of either the policemen's or the firefighters' pension fund, except if there 5 are fewer than six (6) active and retired members of the policemen's or the 6 firefighters' pension fund, the governing body of the pension fund shall be 7 composed of the mayor, city treasurer or chief financial officer, and two (2) employees appointed by the mayor from the city's respective police 8 9 department or fire department. To be effective, an action of the governing 10 body of a fund shall require only a simple majority of the votes cast at a 11 properly convened meeting of the governing body where a quorum is present, 12 with a quorum being a majority of the members of a governing body.

- If all liabilities to all individuals entitled to benefits from the policemen's 13 (b) pension fund or firefighters' pension fund have been satisfied, the ordinances 14 15 establishing the fund may be repealed by the majority vote of the duly elected 16 members of the entire legislative body. If repealed, the governing body of the 17 policemen's or firefighters' pension fund shall, within sixty (60) days of repeal, proceed with the liquidation of any residual assets of the fund. All residual 18 19 assets liquidated pursuant to this paragraph shall be distributed by the 20 governing body to the city's general fund provided the return of assets 21 complies with federal and state law governing the distribution of assets. 22 Within thirty (30) days following the distribution of residual assets, the 23 governing body of the fund shall as its last act file a complete report with the 24 legislative body of the city, for retention by the city clerk the same as for other 25 city records, of the actions taken to dissolve the fund and liquidate residual 26 assets of the fund.
- 27

(3) Any policemen's pension fund or any firefighters' pension fund established under

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- the provisions of this section shall be held or distributed for, and only for, any of the
 following purposes of the respective fund as applicable:
 - (a) Paying pensions, and any bonus payments under applicable ordinances;
- 4 (b) Making payments to the city for transfer to the County Employees Retirement
 5 System for alternate participation pursuant to KRS 78.530(3)(a) and 78.531(2)
 6 or for the distribution of residual assets in the event the fund is dissolved
 7 pursuant to subsection (2)(b) of this section;
- 8 (c) Transferring pension assets through investment contract or other financial
 9 instrument for the purpose of amortizing unfunded service liabilities; and
- (d) Payment from the city to the County Employees Retirement System for future
 pension contributions required pursuant to <u>Sections 8 and 28 of this Act[KRS</u>
 61.565].
- 13 Pursuant to the terms of this section, if policemen of the city of the first class elect 14 entry into the County Employees Retirement System and thereby create excess 15 funds over those required to provide for the purposes set forth in paragraphs (a), (b), 16 and (c) of this subsection, these excess funds shall be distributed to the city for use 17 by the city for any other purpose it may elect, including, but not limited to, the 18 establishment of a reserve for payment under paragraph (d) of this subsection. The 19 governing board of the fund may annually expend for the necessary expenses 20 connected with the fund, including but not limited to expenses for medical, 21 actuarial, accounting, and legal services, the amount such governing board deems 22 proper.
- (e) Payment from the city to the County Employees Retirement System for future
 pension contributions required pursuant to *Sections 8 and 28 of this Act*[KRS
 61.565]. Pursuant to the terms of this section, if firefighters of the city of the
 first class elect entry into the County Employees Retirement System and
 thereby create excess funds over those required to provide for the purposes set

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1 forth in paragraphs (a), (b), and (c) of this subsection, these excess funds shall 2 be distributed according to the terms of an agreement negotiated between the 3 city and the union organization representing the firefighters. The city may use 4 its share of the distributed excess funds for any purpose it may elect, 5 including, but not limited to, the establishment of a reserve for payment under 6 paragraph (e) of this subsection.

7 (4) The governing body of each pension fund shall insure that all of the assets in (a) 8 the fund are distributed for the purposes in subsection (3) of this section, and 9 only for these purposes. If in any calendar year the assets in either fund exceed 10 those needed for the actuarial liability for payment of pension benefits and any 11 anticipated liabilities under subsection (3)(b) and (c) of this section, the 12 legislative body of the city establishing the pension system shall insure by 13 pension bonus ordinance that a portion of these excess funds be distributed in an equitable manner to all eligible pension recipients. Nothing in this 14 15 subsection shall be construed to require any change to be made to any pension 16 ordinance as it exists on July 15, 1998.

17 (b) The governing board of either fund may annually expend for the necessary
18 expenses connected with the fund, including but not limited to expenses for
19 medical, actuarial, accounting, and legal or other professional services, the
20 amount such governing board deems proper.

(5) Any ordinance establishing a pension fund under this section shall make equitable
 provision for the rights of persons having an interest in assets transferred to the fund
 from any fund heretofore established by statute.

(6) To assure equal protection for the beneficiaries of either fund, any action taken by
the city executive or legislative body in cities of the first class that affects a
policemen's pension fund or a firefighters' pension fund established under this
section shall, to the maximum extent permitted by law, treat each fund in a uniform

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manner and shall not cause any change to be made to the structure or operation of
either fund, whether through legislation, litigation, compromise, settlement, or
otherwise, unless any proposed change is offered to the other fund before it takes
effect. Nothing in this subsection shall be construed to require any change to be
made to any pension ordinance as it exists on July 15, 1998.

6 (7)The legislative body in a city of the first class shall issue the appropriate order, 7 pursuant to KRS 78.530(1), directing participation for policemen in the County Employees Retirement System. All new employees who would have been granted 8 9 membership in the local policemen's pension system shall be members of the 10 County Employees Retirement System. All active members of the local policemen's 11 pension system at the time of transition to the County Employees Retirement 12 System may choose membership in the County Employees Retirement System or 13 may retain membership in the local system. The city shall elect the alternate 14 participation plan, pursuant to KRS 78.530(3), for policemen who transfer to the 15 County Employees Retirement System. Notwithstanding the provisions of KRS 16 78.530(3)(b), the city may, at its option, extend the payment period for the cost of 17 alternate participation to a maximum of twenty (20) years with the interest at the 18 rate actuarially assumed by the board. The city shall have the right to use assets in 19 the local pension fund, other than assets necessary to pay benefits to the remaining 20 active members of the local policemen's pension system and to retirees and their 21 survivors as determined by actuarial valuation, to assist in the payment of the 22 annual installment cost of alternate participation. All policemen who become 23 members of the County Employees Retirement System pursuant to this section shall 24 be granted hazardous duty coverage, and the city may, at its option, purchase 25 accumulated sick leave for each policeman upon retirement pursuant to KRS 26 78.616.

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7 (8) The legislative body in a city of the first class may issue the appropriate order,

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1 pursuant to KRS 78.530(1), directing participation for firefighters in the County 2 Employees Retirement System. In the event that the legislative body in a city of the 3 first class issues such an order, then all new employees who would have been 4 granted membership in the local firefighters' pension system shall be members of the County Employees Retirement System. All active members of the local 5 6 firefighters' pension system at the time of transition to the County Employees 7 Retirement System may choose membership in the County Employees Retirement System or may retain membership in the local system. The city shall elect the 8 9 alternate participation plan, pursuant to KRS 78.530(3), for firefighters who transfer 10 to the County Employees Retirement System. Notwithstanding the provisions of 11 KRS 78.530(3)(b), the city may, at its option, extend the payment period for the cost 12 of alternate participation to a maximum of twenty (20) years with the interest at the 13 rate actuarially assumed by the board. The city shall have the right to use assets in 14 the local firefighters' pension fund, other than assets necessary to pay benefits to the 15 remaining active members of the local firefighters' pension system and to retirees 16 and their survivors as determined by actuarial valuation, to assist in the payment of 17 the annual installment cost of alternate participation. After certification by the 18 County Employees Retirement System of eligibility for hazardous duty coverage, 19 each firefighter who becomes a member of the County Employees Retirement System pursuant to this section shall be granted hazardous duty coverage. 20

(9) Notwithstanding the provisions of <u>Sections 8 and 28 of this Act</u>[KRS 61.565],
which relate to the contributions required of participating employers, any city of the
first class participating in the County Employees Retirement System hazardous duty
pension plan which has in effect a collective bargaining agreement with a group of
employees who participate in said plan, shall have the right to enter into agreement
with its employees or with their respective collective bargaining representatives.
This agreement may include, but is not limited to, specifications of what portion of

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the required employer contribution shall be borne by the participating employer and what portion shall be borne by the participating employee. This provision in no way modifies the employer's obligation to remit the contributions required by the County Employees Retirement System pursuant to <u>Sections 8 and 28 of this Act</u>[KRS <u>61.565]</u>, whether such contributions are borne by the city or by its participating employees.

7 (10) With regard to the employer participation or employer contributions pursuant to 8 Sections 8 and 28 of this Act[KRS 61.565] as it relates to future pension 9 contribution requirements or as it relates to payback period or interest charge for 10 service liability cost under alternate participation, if any statute or any resolution of 11 the appropriate state board of trustees having authority over employer participation 12 or employer contribution grants any terms or conditions to any city of the home rule 13 class, or to any county, or to any urban-county government, which are more 14 favorable in terms of participation than terms or conditions granted to any city of 15 the first class, then said provisions for employer participation or contribution shall 16 be available to the city of the first class, at its option and effective upon adoption by 17 the city of the first class and notification to the County Employees Retirement 18 System.

19 \rightarrow Section 43. KRS 61.552 is amended to read as follows:

(1) (a) Any employee participating in one (1) of the state-administered retirement
systems who has been refunded his accumulated account balance under the
provisions of KRS 16.645(21), 61.625, or 78.545(15), thereby losing service
credit, may regain the credit by paying to the system from which he received
the refund or refunds the amount or amounts refunded with interest at a rate
determined by the board of the respective retirement system.

(b) Service purchased under this subsection shall not be used in determining a
retirement allowance until the member has accrued at least six (6) months of

1 service credit in a state-administered retirement system, excluding the service 2 purchased under this subsection. If the member does not accrue at least six (6)3 months of service credit in a state-administered retirement system, excluding 4 service purchased under this subsection, then the payment plus interest as 5 provided in KRS 61.575 shall be refunded upon retirement, death, or written 6 request following termination of employment. The service requirement shall 7 be waived if the member dies or becomes disabled as provided for by KRS 8 16.582, 61.600, or 61.621.

- 9 (c) Service purchased under this subsection on or after January 1, 2014, shall not 10 be used to determine the member's participation date in the system. Members 11 participating in the 401(a) money purchase plan as provided by KRS 61.5956 12 shall not be eligible to purchase service under this subsection.
- (2) Any employee participating in one (1) of the retirement systems administered by
 Kentucky Retirement Systems, who has at least forty-eight (48) months of service if
 age sixty-five (65) or at least sixty (60) months of service if under age sixty-five
 (65) in the systems administered by the Kentucky Retirement Systems, and who did
 not elect membership in the County Employees Retirement System, as provided in
 KRS 78.540[(2)], may purchase service credit in the County Employees Retirement
 System for the service he would have received had he elected membership.
- 20 (3) Any employee participating in one (1) of the retirement systems administered by 21 Kentucky Retirement Systems, who has at least forty-eight (48) months of service if 22 age sixty-five (65) or at least sixty (60) months of service if under age sixty-five 23 (65) in the systems administered by the Kentucky Retirement Systems, and who did 24 not elect membership in the Kentucky Employees Retirement System, as provided 25 in KRS 61.525(2), may purchase service credit in the Kentucky Employees 26 Retirement System for the service he would have received had he elected 27 membership.

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- (4) An employee participating in one (1) of the retirement systems administered by
 Kentucky Retirement Systems, who has at least forty-eight (48) months of service if
 age sixty-five (65) or at least sixty (60) months of service if under age sixty-five
 (65) in the systems administered by the Kentucky Retirement Systems, may
 purchase service credit in the Kentucky Employees Retirement System for service
 between July 1, 1956, and the effective date of participation of his department.
- 7 (5) An employee participating in one (1) of the retirement systems administered (a) 8 by Kentucky Retirement Systems, who has at least forty-eight (48) months of 9 service if age sixty-five (65) or at least sixty (60) months of service if under 10 age sixty-five (65) in the systems administered by the Kentucky Retirement 11 Systems, may purchase service credit in the County Employees Retirement 12 System for service between July 1, 1958, and the effective date of 13 participation of his county.
- 14 (b) An employee participating in one (1) of the retirement systems administered 15 by Kentucky Retirement Systems, who has at least forty-eight (48) months of 16 service if age sixty-five (65) or at least sixty (60) months of service if under 17 age sixty-five (65) in the systems administered by Kentucky Retirement Systems may purchase service credit for the period of his service with an area 18 19 development district created pursuant to KRS 147A.050 or with a business 20 development corporation created pursuant to KRS 155.001 to 155.230 if that 21 service was not covered by a state-administered retirement system. The 22 employee may obtain credit for employment with a business development 23 corporation only if the Kentucky Retirement Systems receives a favorable 24 private letter ruling from the United States Internal Revenue Service or a 25 favorable opinion letter from the United States Department of Labor.

26 (6) The member shall not receive service credit for the same period of time in which
27 the member has service credit in one (1) of the systems administered by Kentucky

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Retirement Systems or another public defined benefit retirement fund.

2 Any employee participating in one (1) of the retirement systems administered by (7)3 Kentucky Retirement Systems who has at least forty-eight (48) months' service if 4 age sixty-five (65) or at least sixty (60) months' service if under age sixty-five (65) 5 in the retirement systems administered by the Kentucky Retirement Systems, who 6 formerly worked for a state university in a nonteaching position which would have 7 qualified as a regular full-time position had the university been a participating department, and who did not participate in a defined benefit retirement program at 8 9 the university, may purchase service credit in any of the systems administered by 10 Kentucky Retirement Systems in which the employee is a member for the service he 11 would have received had his period of university employment been covered by the 12 County Employees Retirement System, Kentucky Employees Retirement System, or 13 State Police Retirement System.

- 14 (8) (a) Effective August 1, 1980, any county participating in the County Employees
 15 Retirement System may purchase current service, between July 1, 1958, and
 16 participation date of the county, for present employees of the county who have
 17 obtained coverage under KRS 78.540[(2)].
- (b) Effective July 1, 1973, any department participating in the Kentucky
 Employees Retirement System may purchase current service between July 1,
 1956, and participation date of the department, for present employees of the
 department who were employees on the participation date of the department
 and elected coverage under KRS 61.525(2).
- (c) Cost of the service credit purchased under this subsection shall be determined
 by computing the discounted value of the additional service credit based on an
 actuarial formula recommended by the board's consulting actuary and
 approved by the board. A department shall make payment for the service
 credit within the same fiscal year in which the option is elected. The county

shall establish a payment schedule subject to approval by the board for
payment of the service credit. The maximum period allowed in a payment
schedule shall be ten (10) years with interest at the rate actuarially assumed by
the board; however, a shorter period is desirable and the board may approve
any schedule provided it is not longer than a ten (10) year period.

6 (d) If a county or department elects the provisions of this subsection, any present 7 employee who would be eligible to receive service credit under the provisions 8 of this subsection and has purchased service credit under subsection (4) or (5) 9 of this section shall have his payment for the service credit refunded with 10 interest at the rate paid under KRS 61.575 or 78.640.

(e) Any payments made by a county or department under this subsection shall be
deposited to the retirement allowance account of the proper retirement system
and these funds shall not be considered accumulated contributions of the
individual members.

15 (9) Interest paid by a member of the Kentucky Employees Retirement System, County
16 Employees Retirement System, or State Police Retirement System under this
17 section or other similar statutes under KRS 16.505 to 16.652, 61.510 to 61.705, or
18 78.510 to 78.852 prior to June 19, 1976, shall be credited to the individual
19 member's account in the appropriate retirement system and considered as
20 accumulated contributions of the member.

(10) Employees who served as assistants to officers and employees of the General
Assembly who have at least forty-eight (48) months of service if age sixty-five (65)
or at least sixty (60) months of service if under age sixty-five (65) in the systems
administered by Kentucky Retirement Systems and who were unable to acquire
service under KRS 61.510(20) may purchase credit for the service performed after
January 1, 1960.

27 (11) (a) Effective August 1, 1988, any employee participating in one (1) of the

1 retirement systems administered by Kentucky Retirement Systems who has at 2 least forty-eight (48) months of service if age sixty-five (65) or at least sixty 3 (60) months of service if under age sixty-five (65) in the systems administered 4 by Kentucky Retirement Systems may purchase service credit for interim, seasonal, emergency, temporary, probationary, or part-time employment 5 6 averaging one hundred (100) or more hours of work per month on a calendar 7 or fiscal year basis. If the average number of hours of work is less than one 8 hundred (100) per month, the member shall be allowed credit only for those 9 months he receives creditable compensation for one hundred (100) or more hours of work. 10

11 (b) Any noncertified employee of a school board who has at least forty-eight (48) 12 months of service if age sixty-five (65) or at least sixty (60) months of service 13 if under age sixty-five (65) in the systems administered by Kentucky 14 Retirement Systems may purchase service credit in the County Employees Retirement System for part-time employment prior to the 1990-91 school year 15 16 which averaged eighty (80) or more hours of work per month on a calendar or 17 fiscal year basis. If the average number of hours of work is less than eighty (80) per month, the noncertified employee of a school board shall be allowed 18 19 to purchase service credit only for those months he received creditable 20 compensation for eighty (80) or more hours of work.

(12) Any employee participating in one (1) of the systems administered by Kentucky
Retirement Systems who has at least forty-eight (48) months of service if age sixtyfive (65) or at least sixty (60) months of service if under age sixty-five (65) in the
systems administered by Kentucky Retirement Systems may purchase service credit
for any period of approved educational leave, or for agency-approved leave to work
for a work-related labor organization if the agency subsequently participated in the
County Employees Retirement System. The employee may also purchase service

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credit for agency-approved leave to work for a work-related labor organization if
 the agency subsequently participated in the County Employees Retirement System,
 but only if the Kentucky Retirement Systems receives a favorable private letter
 ruling from the United States Internal Revenue Service or a favorable opinion letter
 from the United States Department of Labor.

6 (13) Any employee participating in one (1) of the retirement systems administered by
7 Kentucky Retirement Systems who has at least forty-eight (48) months of service if
8 age sixty-five (65) or at least sixty (60) months of service if under age sixty-five
9 (65) in the systems administered by Kentucky Retirement Systems may purchase
10 service credit for any period of authorized maternity leave, unpaid leave authorized
11 under the Federal Family and Medical Leave Act, or for any period of authorized
12 sick leave without pay.

- 13 (14) (a) Any employee participating in one (1) of the retirement systems administered
 14 by Kentucky Retirement Systems may purchase service credit under any of the
 15 provisions of KRS 16.505 to 16.652, 61.510 to 61.705, or 78.510 to 78.852,
 16 or as otherwise required by 38 U.S.C. ch. 43, by:
- Making a lump-sum payment on a before-tax basis as provided in
 subparagraph 3. of this paragraph, or on an after-tax basis if the
 employee is purchasing service credit under subsection (1) or (20) of this
 section, service available pursuant to 38 U.S.C. ch. 43 not otherwise
 provided for in this section, or grandfathered service as defined in
 paragraph (b) of this subsection;
- 23
 2. Entering into an agreement to purchase service credit through an
 installment purchase of service agreement with the systems as provided
 by paragraph (c) of this subsection:
- 26a.On a before-tax basis in which the service is purchased pursuant to27the employer pick-up provisions in 26 U.S.C. sec. 414(h)(2); or

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| 1 | | b. On an after-tax basis if the employee is purchasing service credit |
|----|-----|--|
| 2 | | under subsection (1) or (20) of this section, service available |
| 3 | | pursuant to 38 U.S.C. ch. 43 not otherwise provided for in this |
| 4 | | section, or grandfathered service as defined in paragraph (b) of this |
| 5 | | subsection; or |
| 6 | | 3. Transferring funds to the systems through a direct trustee-to-trustee |
| 7 | | transfer as permitted under the applicable sections of the Internal |
| 8 | | Revenue Code and any regulations or rulings issued thereunder, through |
| 9 | | a direct rollover as contemplated by and permitted under 26 U.S.C. sec. |
| 10 | | 401(a)(31) and any regulations or rulings issued thereunder, or through a |
| 11 | | rollover of funds pursuant to and permitted under the rules specified in |
| 12 | | 26 U.S.C. secs. 402(c) and 408(d)(3). The Kentucky Retirement Systems |
| 13 | | shall accept the transfer or rollover to the extent permitted under the |
| 14 | | rules specified in the applicable provisions of the Internal Revenue Code |
| 15 | | and any regulations and rulings issued thereunder. |
| 16 | (b) | For purposes of this subsection, "grandfathered service" means service |
| 17 | | purchases for which a member, whose membership date in the system is prior |
| 18 | | to July 1, 1999, is eligible to purchase under KRS 16.505 to 16.652, 61.510 to |
| 19 | | 61.705, or 78.510 to 78.852, that were available for all members of the system |
| 20 | | to purchase on August 5, 1997. |
| 21 | (c) | 1. For service purchased under a before-tax or after-tax installment |
| 22 | | purchase of service agreement as provided by paragraph (a)2. of this |
| 23 | | subsection, the cost of the service shall be computed in the same manner |
| 24 | | as for a lump-sum payment which shall be the principal, except that |
| 25 | | interest compounded annually at the actuarial rate in effect at the time |
| 26 | | the member elects to make the purchase shall be added for the period |
| 27 | | that the installments are to be made. |

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- Multiple service purchases may be combined under a single installment agreement, except that no employee may make more than one (1) installment purchase at the same time.
- For after-tax installment purchase of service agreements, the employee
 may elect to stop the installment payments by notifying the retirement
 system; may have the installment purchase recalculated to add one (1) or
 more additional service purchases; or may pay by lump sum the
 remaining principal or a portion of the remaining principal.
- 9 4. Before-tax installment purchase of service agreements shall be 10 irrevocable, and the employee shall not be able to stop installment 11 payments or to pay off the remaining balance of the purchase of service 12 agreement, except upon termination of employment or death.
- 135.One (1) year of installment payments shall be made for each one14thousand dollars (\$1,000) or any part thereof of the total cost, except that15the total period allowed for installments shall not be less than one (1)16year and shall not exceed five (5) years.
- 17 6. The employee shall pay the installments by payroll deduction for aftertax purchase of service agreements, and the employer shall pick up 18 19 installments for before-tax purchase of service agreements. Upon 20 notification by the retirement system, the employer shall report the 21 installment payments either monthly or semimonthly continuously over 22 each twelve (12) month period at the same time as, but separate from, 23 regular employee contributions on the forms or by the computer format 24 specified by the board.
- 7. The retirement system shall determine how much of the total cost
 represents payment for one (1) month of the service to be purchased and
 shall credit one (1) month of service to the member's account each time

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this amount has been paid. The first service credited shall represent the first calendar month of the service to be purchased and each succeeding month of service credit shall represent the succeeding months of that service.

8. 5 If the employee utilizing an installment purchase of service agreement 6 dies, retires, does not continue employment in a position required to 7 participate in the retirement system, or elects to stop an after-tax installment purchase of service agreement, the member, or in the case of 8 9 death, the beneficiary, shall have sixty (60) days to pay the remaining 10 principal or a portion of the remaining principal of the installment purchase of service agreement by lump sum, subject to the restrictions of 11 12 paragraph (a)1. of this subsection, or by transfer of funds under 13 paragraph (a)3. of this subsection, except that payment by the member 14 shall be filed with the system prior to the member's effective retirement 15 date. If the member or beneficiary does not pay the remaining cost, the 16 retirement system shall refund to the member or the beneficiary the 17 payment, payments, or portion of a payment that does not represent a full month of service purchased, except as provided by subsection (22) 18 19 of this section.

209. If the employer does not report installment payments on an employee for21sixty (60) days for an after-tax installment purchase of service22agreement, except in the case of employees on military leave or sick23leave without pay, the installment purchase shall cease and the24retirement system shall refund to the employee the payment, payments,25or portion of a payment that does not represent a full month of service26purchased.

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10. Installment payments of employees on military leave or sick leave

| 1 | without pay shall be suspended during the period of leave and shall |
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| 2 | resume without recalculation upon the employee's return from leave. |
| 3 | 11. If payments have ceased under subparagraph 8. or 9. of this paragraph |
| 4 | and the member later becomes a participating employee in one (1) of the |
| 5 | three (3) systems administered by Kentucky Retirement Systems, the |
| 6 | employee may complete the adjusted original installment purchase by |
| 7 | lump sum or installment payments, subject to the restrictions of this |
| 8 | subsection. If the employee elects to renew the installment purchase, the |
| 9 | cost of the remaining service shall be recalculated in accordance with |
| 10 | paragraph (a) of this subsection. |
| 11 | (d) Except as provided by paragraph (a)2.a. of this subsection, the cost of |
| 12 | purchasing service shall not be picked up, as described in KRS 16.545(4), |
| 13 | 61.560(4), or 78.610(4), by the employer. |
| 14 | (e) The cost of purchasing service credit under any provision of this section, |
| 15 | except as provided by subsections (1) and (20) of this section, shall be |
| 16 | determined by the delayed contribution method as provided by KRS 61.5525. |
| 17 | (f) Member payments, including interest, properly received pursuant to this |
| 18 | subsection shall be deposited to the member's account and considered as |
| 19 | accumulated contributions of the individual member. |
| 20 | (15) After August 1, 1998, any employee participating in one (1) of the retirement |
| 21 | systems administered by Kentucky Retirement Systems who is age sixty-five (65) or |
| 22 | older and has forty-eight (48) months of service credit or, if younger, who has sixty |
| 23 | (60) months of service credit in systems administered by Kentucky Retirement |
| 24 | Systems may purchase service credit in the system in which the employee has the |
| 25 | service credit for up to ten (10) years service in a regular full-time position that was |
| 26 | credited to a state or local government-administered public defined benefit plan in |
| 27 | another state other than a defined benefit plan for teachers. The employee shall |

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provide proof that he is not eligible for a retirement benefit for the period of service from the other state's plan.

- 3 (16) After August 1, 1998, any employee participating in one (1) of the retirement 4 systems administered by Kentucky Retirement Systems, who has sixty (60) or more 5 months of service in the State Police Retirement System or in a hazardous position 6 in the Kentucky Employees Retirement System or the County Employees 7 Retirement System, may purchase service credit in the system in which the employee has the sixty (60) months of service credit for up to ten (10) years of 8 9 service in a regular full-time position that was credited to a defined benefit 10 retirement plan administered by a state or local government in another state, if the 11 service could be certified as hazardous pursuant to KRS 61.592. The employee shall 12 provide proof that he is not eligible for a retirement benefit for the period of service 13 from the other unit of government's plan.
- (17) Any employee participating in one (1) of the retirement systems administered by
 Kentucky Retirement Systems who has at least forty-eight (48) months of service if
 age sixty-five (65) or at least sixty (60) months of service if under age sixty-five
 (65) in the systems administered by Kentucky Retirement Systems and who has
 completed service as a volunteer in the Kentucky Peace Corps, created by KRS
 154.1-720, may purchase service credit for the time served in the corps.
- 20 (18) An employee participating in any retirement system administered by Kentucky 21 Retirement Systems who has at least forty-eight (48) months of service if age sixty-22 five (65), or at least sixty (60) months of service if under age sixty-five (65) in the 23 systems administered by Kentucky Retirement Systems, and who was formerly 24 employed in a regional community services program for mental health and 25 individuals with an intellectual disability, organized and operated under the 26 provisions of KRS 210.370 to 210.480, which does not participate in a state-27 administered retirement system may purchase service credit for the period of his

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service in the regional community program for mental health and individuals with an intellectual disability.

- 3 (19) An employee participating in one (1) of the retirement systems administered by 4 Kentucky Retirement Systems who has at least forty-eight (48) months of service if 5 age sixty-five (65) or at least sixty (60) months of service if under age sixty-five 6 (65) in the systems administered by the Kentucky Retirement Systems, who was 7 employed by a vocational technical school in a noncertified part-time position 8 averaging eighty (80) or more hours per month, determined by using the number of 9 months actually worked within a calendar or fiscal year, may purchase service credit 10 in the Kentucky Employees Retirement System.
- 11 (20) (a) Any person who is entitled to service credit for employment which was not 12 reported in accordance with KRS 16.543, 61.543, or 78.615 may obtain credit 13 for the service by paying the employee contributions due within six (6) 14 months of notification by the system. No interest shall be added to the 15 contributions. The service credit shall not be credited to the member's account 16 until the employer contributions are received. If a retired member makes the 17 payment within six (6) months, the retired member's retirement allowance 18 shall be adjusted to reflect the added service after the employer contributions 19 and any interest or penalties on the delinquent employer contributions are 20 received by the retirement system.
- (b) Any employee participating in one (1) of the state-administered retirement
 systems who is entitled to service credit under paragraph (a) of this subsection
 and who has not repaid the employee contributions due within six (6) months
 of notification by the system may regain the credit after the six (6) months by
 paying to the system the employee contributions plus interest at the actuarially
 assumed rate from the date of initial notification under paragraph (a) of this
 subsection. Service credit shall not be credited to the member's account until

- 1 the employer contributions and any interest or penalties on the delinquent 2 employer contributions are received by the retirement system. 3 Service purchased under this subsection by employees who begin participating (c) 4 on or after September 1, 2008, shall be considered service credited under KRS 5 16.543(1), 61.543(1), or 78.615(1) for purposes of determining eligibility for 6 retirement benefits under KRS 16.505 to 16.652, 61.510 to 61.705, and 7 78.510 to 78.852. 8 Employees who begin participating on or after January 1, 2014, in the hybrid (d) 9 cash balance plan provided by KRS 16.583 and 61.597 shall, upon payment of 10 the employee and employer contributions due under this subsection, have their
- 11 accumulated account balance increased by the employee contributions, 12 employer pay credits, and interest credits that would have been credited to 13 their member's account if the contributions had been paid on time.
- (e) An employee participating in the 401(a) money purchase plan as provided by
 KRS 61.5956 shall, upon payment of the employee and employer
 contributions due under this subsection, have his or her accumulated account
 balance increased by the employee contributions and employer contributions
 that would have been credited to his or her member account if the
 contributions had been paid on time.
- (f) Employer contributions payable under this subsection shall be considered
 delinquent and the employer shall be required to pay interest and any other
 penalties on the delinquent contributions in accordance with KRS
 61.675(3)(b) and 78.625(3){(2)}(a) from the date the employee should have
 been reported and received service credit in accordance with KRS 16.543,
 61.543, and 78.615.
- (21) Any employee participating in one (1) of the retirement systems administered by
 Kentucky Retirement Systems who has at least forty-eight (48) months of service if

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1 age sixty-five (65) or at least sixty (60) months of service if under age sixty-five 2 (65) in the systems administered by the Kentucky Retirement Systems may 3 purchase service credit for employment with a public agency that would have been 4 eligible to participate under KRS 61.520 but which did not participate in the 5 Kentucky Employees Retirement System or a political subdivision that would have 6 been eligible to participate under KRS 78.530 but which did not participate in the 7 County Employees Retirement System if the former public agency or political subdivision has merged with or been taken over by a participating department or 8 9 county.

10 (22) Any employee participating in one (1) of the retirement systems administered by the 11 Kentucky Retirement Systems prior to July 15, 2002, who has accrued at least forty-12 eight (48) months of service if age sixty-five (65) or at least sixty (60) months of 13 service if under age sixty-five (65) in the systems administered by the Kentucky Retirement Systems and who has total service in all state-administered retirement 14 15 systems of at least one hundred eighty (180) months of service credit may purchase 16 a combined maximum total of five (5) years of retirement service credit which is 17 not otherwise purchasable under any of the provisions of KRS 16.505 to 16.652, 61.510 to 61.705, and 78.510 to 78.852. The purchase shall be made in any of the 18 19 systems administered by Kentucky Retirement Systems in which the employee is a 20 member. The service purchased under this subsection shall not be used in 21 determining a retirement allowance until the member has accrued at least two 22 hundred forty (240) months of service, excluding service purchased under this 23 subsection. If the member does not accrue at least two hundred forty (240) months 24 of service, excluding service purchased under this subsection, upon retirement, 25 death, or written request following termination, the payment, plus interest as 26 provided in KRS 61.575, shall be refunded.

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(23) An employee participating in one (1) of the retirement systems administered by

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Kentucky Retirement Systems, who has at least forty-eight (48) months of service if
 age sixty-five (65), or at least sixty (60) months of service if under age sixty-five
 (65), in the systems administered by Kentucky Retirement Systems, may obtain
 credit in the County Employees Retirement System for the period of that employee's
 service with a community action agency created under KRS 273.405 to 273.453 if
 that service was not covered by a state-administered retirement system.

7 (24) An employee may obtain credit for regular full-time service with an agency prior to
8 August 1, 1998, for which the employee did not receive credit due to KRS
9 61.637(1). Service credit obtained under this subsection shall not be used in
10 determining benefits under KRS 61.702. The employee may purchase credit for
11 service prior to August 1, 1998, if:

- 12 (a) The employee retired from one (1) of the retirement systems administered by
 13 the Kentucky Retirement Systems and was reemployed prior to August 1,
 14 1998, earning less than the maximum permissible earnings under the Federal
 15 Social Security Act;
- 16 (b) The employee elected to participate in a second retirement account effective
 17 August 1, 1998, in accordance with KRS 61.637(7); and
- (c) The employee has at least forty-eight (48) months of service if age sixty-five
 (65), or at least sixty (60) months of service if under age sixty-five (65), in a
 second account in the systems administered by Kentucky Retirement Systems.
- (25) An employee participating in one (1) of the retirement systems administered by the
 Kentucky Retirement Systems, who has at least forty-eight (48) months of service if
 age sixty-five (65) or at least sixty (60) months of service if under age sixty-five
 (65) in the systems administered by the Kentucky Retirement Systems, may obtain
 credit for the service in a regular full-time position otherwise creditable under the
 Kentucky Employees Retirement System, the County Employees Retirement
 System, or the State Police Retirement System for service in the United States

| 1 | | government, other than service in the Armed Forces, for which service is not |
|----|-------|---|
| 2 | | otherwise given. |
| 3 | (26) | An employee participating in a hazardous position in one (1) of the retirement |
| 4 | | systems administered by the Kentucky Retirement Systems, who has at least forty- |
| 5 | | eight (48) months of service if age sixty-five (65) or at least sixty (60) months of |
| 6 | | service if under age sixty-five (65) in the systems administered by the Kentucky |
| 7 | | Retirement Systems, may obtain credit for service in a regular full-time position in |
| 8 | | an urban-county government that would qualify for hazardous duty coverage under |
| 9 | | KRS 61.592. |
| 10 | (27) | Subsections (2) to (5), (7) to (13), (15) to (19), and (21) to (26) of this section shall |
| 11 | | not apply to members who begin participating in the systems administered by |
| 12 | | Kentucky Retirement Systems on or after January 1, 2014, or to members who |
| 13 | | make an election as provided by KRS 21.374, 61.5955, or 61.5956. |
| 14 | (28) | Service purchases made pursuant to subsections (2) to (5), (7), (10) to (13), (15) to |
| 15 | | (19), (21) to (23), (25), and (26) of this section shall be purchased by the entire |
| 16 | | amount of service available pursuant to that subsection or by increments. Service |
| 17 | | purchases made pursuant to subsections (1), (20), and (24) of this section shall be |
| 18 | | purchased by the entire amount of service available. |
| 19 | | Section 44. The following KRS sections are repealed: \bullet |
| 20 | 78.53 | 33 Employees of Metropolitan Park and Recreation Board of Jefferson County, |
| 21 | | credit for former service. |
| 22 | 78.53 | Participation of qualified circuit clerks and deputy clerks Transfer of service |
| 23 | | credit. |
| 24 | 78.53 | Employees formerly employed by private employer Credit for former service. |
| 25 | 78.54 | 2 Required participation by retired hazardous members in an elected city or county |
| 26 | | office on June 21, 2001 Election not to participate Purchase of service credit. |
| 27 | 78.78 | Administration of systems by board of trustees of state system. |
| | | |

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1 → Section 45. All administrative decisions made by the Kentucky Retirement 2 Systems board of trustees prior to April 1, 2021, on behalf of the County Employees 3 Retirement System, including but not limited to approval for hazardous positions, 4 administrative decisions, and disability determinations, shall be implemented on April 1, 5 2021, and shall not be reversed except under the authority granted by KRS 78.510 to 6 78.852 to the County Employees Retirement System board of trustees or the Kentucky 7 Public Pensions Authority as granted by Section 2 of this Act, as applicable, except that 8 the retiree health plans established for the plan year beginning January 1, 2021, through 9 December 31, 2021, by the Kentucky Retirement Systems board of trustees for recipients 10 of the County Employees Retirement System shall not be altered by the County 11 Employees Retirement System board of trustees for that specific plan year. All 12 administrative regulations promulgated by the Kentucky Retirement Systems board of 13 trustees prior to April 1, 2021, on behalf of the County Employees Retirement System shall continue to apply to the County Employees Retirement System on or after April 1, 14 15 2021, and shall not be reversed except under the authority granted by KRS 78.510 to 16 78.852 to the County Employees Retirement System board of trustees.

17 The three trustees elected by the County Employees Retirement → Section 46. 18 System membership to serve a term on the Kentucky Retirement Systems board of 19 trustees that includes April 1, 2021, shall serve as the three elected trustees of the County 20 Employees Retirement System board of trustees as provided by Section 3 of this Act and 21 shall serve for the duration of the terms for which they were elected. The two trustees 22 elected by the Kentucky Employees Retirement System membership and the one trustee 23 elected by the State Police Retirement System membership who are serving as trustees of 24 the Kentucky Retirement Systems board of trustees immediately prior to the effective 25 date of this Act shall serve as the three elected trustees of the Kentucky Retirement 26 Systems board of trustees as provided by Section 4 of this Act and shall serve for the 27 duration of the terms for which they were elected. The three trustees who were appointed

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1 by a Governor to the Kentucky Retirement Systems board prior to April 1, 2021, who 2 were selected by a Governor from lists submitted by the Kentucky Association of 3 Counties, the Kentucky League of Cities, and the Kentucky School Boards Association 4 and serving on the Kentucky Retirement Systems board immediately prior to April 1, 5 2021, shall, notwithstanding any other provision of Section 3 of this Act to the contrary, 6 serve on the County Employees Retirement System board of trustees as provided by 7 Section 3 of this Act for the duration of their term of office and shall be considered the 8 three trustees appointed by the Governor who have retirement experience as provided by 9 subsection (1)(b) and (1)(d) of Section 3 of this Act. Notwithstanding any other provision 10 of Section 4 of this Act to the contrary, the six trustees with investment experience 11 appointed by a Governor to the Kentucky Retirement Systems board prior to April 1, 12 2021, and serving on the Kentucky Retirement Systems board immediately prior to April 13 1, 2021, shall serve for the duration of their term of office as the appointed trustees with investment experience and retirement experience of the newly constituted Kentucky 14 15 Retirement Systems board of trustees effective April 1, 2021.

16 Section 47. The Governor shall on or before March 1, 2021, appoint the three 17 appointed trustees of the County Employees Retirement System board who must have 18 investment experience as provided by subsection (1)(b) and (1)(d) of Section 3 of this Act 19 so that the new trustees can assume their term of office on April 1, 2021. Notwithstanding 20 the provisions of Section 3 of this Act as it relates solely to terms of office, the three 21 trustees appointed by the Governor pursuant to Section 3 of this Act who must have 22 investment experience shall be appointed to staggered terms, with one appointed trustee 23 serving an initial term of two years, one appointed trustee serving an initial term of three 24 years, and one appointed trustee serving an initial term of four years. The Kentucky 25 League of Cities, the Kentucky Association of Counties, and the Kentucky School Boards 26 Association shall submit a list of applicants with investment experience on or before 27 January 1, 2021, to be appointed by the Governor pursuant to Section 3 of this Act.

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| \Rightarrow Section 48. Notwithstanding any other provision of statute to the contrary, |
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| including but not limited to any provision of KRS Chapter 12: |
| (1) The Governor shall have no authority to change any provision of KRS 16.505 to |
| 16.652, 61.510 to 61.705, and 78.510 to 78.852 as it relates to reorganizing, |
| replacing, amending, or abolishing the membership of the County Employees |
| Retirement System board of trustees as provided by Section 3 of this Act, the |
| |

Kentucky Retirement Systems board of trustees as provided by KRS 61.645, or the
Kentucky Public Pensions Authority as provided by Section 2 of this Act; and

9 (2) Effective April 1, 2021, the board of trustees of the Kentucky Retirement Systems
10 and the County Employees Retirement System shall include the number and
11 composition of the boards established by Sections 3, and 4, 46, and 47 of this Act,
12 as applicable respectively.

Section 49. No provisions of this Act shall increase or decrease benefits being
 paid to retirees, beneficiaries, or recipients of the Kentucky Retirement Systems or the
 County Employees Retirement System nor shall any provisions of this Act increase or
 decrease benefits that have accrued to members of the Kentucky Retirement Systems or
 the County Employees Retirement System on the effective date of this Act.

Section 50. The provisions of this Act shall not be construed to limit the General Assembly's authority to amend, reduce, or suspend any provision of KRS 16.505 to 16.652, 61.510 to 61.705, or 78.510 to 78.852, that the General Assembly had the authority to amend, reduce, or suspend, prior to the effective date of any provision of this Act.

23 → Section 51. The provisions of Section 5. of 2019 Ky. Acts Chapter 182 shall
24 apply to the County Employees Retirement System board.

Section 52. Sections 1 to 46 of this Act take effect April 1, 2021.

26 → Section 53. Whereas ensuring the continuity of administration of the state27 administered retirement systems is imperative, an emergency is declared to exist, and

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- 1 Section 48 of this Act takes effect upon its passage and approval by the Governor or upon
- 2 its otherwise becoming law.