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AN ACT relating to economic development incentive projects.

## 2 Be it enacted by the General Assembly of the Commonwealth of Kentucky:

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→ Section 1. KRS 154.22-040 is amended to read as follows:

4 (1)Each year, the authority shall, under its Rural Economic Development Assistance 5 Program, on the basis of the final unemployment figures calculated by the 6 Department of Workforce Investment in the Education and Workforce Development 7 Cabinet, determine which counties have had a countywide rate of unemployment 8 exceeding the statewide unemployment rate of the Commonwealth in the most 9 recent five (5) consecutive calendar years, or which have had an average 10 countywide rate of unemployment exceeding the statewide unemployment rate of 11 the Commonwealth by two hundred percent (200%) in the most recent calendar 12 year, and shall certify those counties as qualified counties. A county not certified on 13 the basis of final unemployment figures may also be certified as a qualified county 14 if the authority determines the county is one (1) of the sixty (60) most distressed 15 counties in the Commonwealth based on the following criteria with equal weight 16 given to each criterion:

17 (a) The average countywide rate of unemployment in the most recent three (3)
18 consecutive calendar years, on the basis of final unemployment figures
19 calculated by the Department of Workforce Investment in the Education and
20 Workforce Development Cabinet;

- (b) In each county the percentage of adults twenty-five (25) years of age and older
  who have attained at least a high school education or equivalent, on the basis
  of the most recent data available from the United States Department of
  Commerce, Bureau of the Census; and
- (c) Road quality, as quantified by the access within a county to roads ranked in
  descending order from best quality to worst quality as follows: two (2) or
  more interstate highways, one (1) interstate highway, a state four (4) lane

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parkway, four (4) lane principal arterial access to an interstate highway, state two (2) lane parkway and none of the preceding road types, as certified by the Kentucky Transportation Cabinet to the authority.

4 If the authority determines that a county which has previously been certified as a 5 qualified county no longer meets the criteria of this subsection, the authority shall 6 decertify that county. The authority shall not provide inducements for any facilities 7 in that county and an approved company shall not be eligible for the inducements offered by KRS 154.22-010 to 154.22-070 unless the tax incentive agreements 8 9 required herein are entered into by all parties prior to July 1 of the year following 10 the calendar year in which the authority decertified that county. In addition, the 11 authority shall certify coal-producing counties, not otherwise certified as qualified 12 counties in this subsection, for economic development projects involving the new 13 construction of electric generation facilities. A coal-producing county shall mean a 14 county in the Commonwealth of Kentucky that has produced coal upon which the 15 tax imposed under KRS 143.020 was paid at any time. For economic development 16 projects undertaken in a regional industrial park, as defined in KRS 42.4588, or in 17 an industrial park created pursuant to an interlocal agreement in which revenues are 18 shared as provided in KRS 65.210 to 65.300, where the physical boundaries of the 19 industrial park lie within two (2) or more counties of which at least one (1) of the 20 counties is a qualified county under this section, an eligible company undertaking 21 an economic development project within the physical boundaries of the industrial 22 park may be approved for the inducements under KRS 154.22-010 to 154.22-080.

(2) The authority shall establish the procedures and standards for the determination and
approval of eligible companies and their economic development projects by the
promulgation of administrative regulations in accordance with KRS Chapter 13A.
The criteria for approval of eligible companies and economic development projects
shall include but not be limited to the creditworthiness of eligible companies; the

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number of new jobs to be provided by an economic development project to residents of the Commonwealth; and the likelihood of the economic success of the economic development project.

(3) 4 The economic development project shall involve a minimum investment of one 5 hundred thousand dollars (\$100,000) by the eligible company and shall result in the 6 creation by the eligible company, within two (2) years from the date of the final 7 approval authorizing the economic development project, of a minimum of fifteen 8 (15) new full-time jobs at the site of the economic development project for 9 Kentucky residents to be employed by the eligible company and to be held by 10 persons subject to the personal income tax of the Commonwealth. The authority may extend this two (2) year period upon the written application of an eligible 11 12 company requesting an extension.

- (4) (a) Within six (6) months after the activation date, the approved company shall
  compensate a minimum of ninety percent (90%) of its full-time employees
  whose jobs were created with base hourly [wages ]wage that is the greater of
  [equal to either]:
- *Eighty-five percent* (85%)[Seventy-five percent (75%)] of the average
   hourly wage for the Commonwealth;[or]
- 19
   2. <u>Eighty-five percent (85%)[Seventy-five percent (75%)]</u> of the average

   20
   hourly wage for the county in which the project is to be undertaken:

   21
   <u>or[.]</u>
- 223.[(b) If the base hourly wage calculated in paragraph (a)1. or 2. of this23subsection is less than one hundred fifty percent (150%) of the federal24minimum wage, then the base hourly wage shall be ]One hundred fifty25percent (150%) of the federal minimum wage; [.]
- 26 <u>throughout the term of the economic development project</u>[However, for
   27 projects receiving preliminary approval of the authority prior to July 1, 2008,

1 2 the base hourly wage shall be one hundred fifty percent (150%) of the federal minimum wage existing on January 1, 2007].

- 3 In addition to the applicable base hourly wage calculated [ above], the eligible **(b)** 4 company shall provide employee benefits equal to at least fifteen percent 5 (15%) of the applicable base hourly wage [; however, if the eligible company 6 does not provide employee benefits equal to at least fifteen percent (15%) of 7 the applicable base hourly wage, the eligible company may qualify under this 8 section if it provides the employees hired by the eligible company as a result 9 of the economic development project total hourly compensation equal to or 10 greater than one hundred fifteen percent (115%) of the applicable base hourly wage through increased hourly wages combined with employee benefits]. 11
- 12 (c) The requirements of this subsection shall not apply to eligible companies
  13 which are nonprofit corporations established under KRS 273.163 to 273.387
  14 and whose employees are handicapped and sheltered workshop workers
  15 employed at less than the established minimum wage as authorized by KRS
  16 337.295.

For an eligible company, within a regional industrial park which lies within two (2) or more counties, the calculation of the wage and benefit requirement shall be determined by averaging the average county hourly wage for all counties within the regional industrial park.

- (5) No economic development project which will result in the replacement of
  agribusiness, manufacturing, or electric generation facilities existing in the state
  shall be approved by the authority; however, the authority may approve an
  economic development project that:
- 25 (a) Rehabilitates an agribusiness, manufacturing, or electric generation facility:
- 26 27
- Which has not been in operation for a period of ninety (90) or more consecutive days;

1		2. For which the current occupant of the facility has published a notice of
2		closure so long as the eligible company intending to acquire the facility
3		is not an affiliate of the current occupant; or
4		3. The title to which is vested in other than the eligible company or an
5		affiliate of the eligible company and that is sold or transferred pursuant
6		to a foreclosure ordered by a court of competent jurisdiction or an order
7		of a bankruptcy court of competent jurisdiction;
8	(b)	Replaces an agribusiness, manufacturing, or electric generation facility
9		existing in the Commonwealth:
10		1. The title to which shall have been taken under the exercise of the power
11		of eminent domain, or the title to which shall be the subject of a
12		nonappealable judgment granting the authority to exercise the power of
13		eminent domain, in either event to the extent that normal operations
14		cannot be resumed at the facility within twelve (12) months; or
15		2. Which has been damaged or destroyed by fire or other casualty to the
16		extent that normal operations cannot be resumed at the facility within
17		twelve (12) months; or
18	(c)	Replaces an existing agribusiness, manufacturing, or electric generation
19		facility located in the same qualified county, and the existing agribusiness,
20		manufacturing, or electric generation facility to be replaced cannot be
21		expanded due to the unavailability of real estate at or adjacent to the
22		agribusiness, manufacturing, or electric generation facility to be replaced. Any
23		economic development project satisfying the requirements of this subsection
24		shall only be eligible for inducements to the extent of the expansion, and no
25		inducements shall be available for the equivalent of the agribusiness,
26		manufacturing, or electric generation facility to be replaced. No economic
27		development project otherwise satisfying the requirements of this subsection

1 2 shall be approved by the authority which results in a lease abandonment or lease termination by the approved company without the consent of the lessor.

3 With respect to each eligible company making an application to the authority for (6) 4 inducements, and with respect to the economic development project described in the 5 application, the authority shall request materials and make inquiries of the applicant 6 as necessary or appropriate. Upon review of the application and completion of 7 initial inquiries, the authority may, by resolution, give its preliminary approval by 8 designating an eligible company as a preliminarily approved company and 9 authorizing the undertaking of the economic development project. After preliminary 10 approval, the authority may by final approval designate an eligible company to be 11 an approved company.

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Section 2. KRS 154.32-020 is amended to read as follows:

13 (1) The purposes of this subchapter are:

(a) To provide incentives for eligible companies and to encourage the location or
expansion of manufacturing facilities, agribusiness operations, nonretail
service or technology facilities, headquarters operations, alternative fuel
production facilities, gasification production facilities, energy-efficient
alternative fuel production facilities, renewable energy production facilities,
carbon dioxide transmission pipelines, coal severing and processing, and
hospital operations in the Commonwealth to advance the public purposes of:

Creation of new jobs that, but for the incentives offered by the authority,
 would not exist within the Commonwealth;

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  2. Creation of new sources of tax revenues for the support of public
  24 services provided by the Commonwealth;
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  26
  3. Improvement in the quality of life for Kentucky citizens through the creation of sustainable jobs with higher salaries; and
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4.

Providing an economic stimulus to bolster in-state production of vital

1			medications and personal protective equipment; and
2		(b)	To provide enhanced incentives for companies that locate in enhanced
3			incentive counties in recognition of the depressed economic conditions in
4			those counties and the increased need for the growth and development caused
5			by the depressed economic conditions.
6	(2)	To q	ualify for the incentives provided by subsection (3) of this section, an approved
7		com	pany shall:
8		(a)	Incur eligible costs of at least one hundred thousand dollars (\$100,000);
9		(b)	Create at least ten (10) new full-time jobs and maintain an annual average
10			number of at least ten (10) new full-time jobs;[ and]
11		(c) <del>[</del> -	1.] <u>Within six (6) months after the activation date, compensate at least</u>
12			ninety (90%) of all of its full-time employees whose jobs were created as a
13			result of the economic development project, a minimum wage that is the
14			greater of:
15			1. Eighty-five percent (85%) of the average hourly wage for the
15 16			
			1. Eighty-five percent (85%) of the average hourly wage for the
16			1. Eighty-five percent (85%) of the average hourly wage for the <u>Commonwealth;</u>
16 17			<ol> <li>Eighty-five percent (85%) of the average hourly wage for the Commonwealth;</li> <li>Eighty-five percent (85%) of the average hourly wage for the county in</li> </ol>
16 17 18			<ol> <li>Eighty-five percent (85%) of the average hourly wage for the Commonwealth;</li> <li>Eighty-five percent (85%) of the average hourly wage for the county in which the project is to be undertaken; or</li> </ol>
16 17 18 19			<ol> <li>Eighty-five percent (85%) of the average hourly wage for the Commonwealth;</li> <li>Eighty-five percent (85%) of the average hourly wage for the county in which the project is to be undertaken; or</li> <li>[Pay at least ninety percent (90%) of all new full-time employees whose</li> </ol>
16 17 18 19 20			<ol> <li>Eighty-five percent (85%) of the average hourly wage for the Commonwealth;</li> <li>Eighty-five percent (85%) of the average hourly wage for the county in which the project is to be undertaken; or</li> <li>[Pay at least ninety percent (90%) of all new full-time employees whose jobs were created as a result of the economic development project a</li> </ol>
16 17 18 19 20 21			<ol> <li>Eighty-five percent (85%) of the average hourly wage for the Commonwealth;</li> <li>Eighty-five percent (85%) of the average hourly wage for the county in which the project is to be undertaken; or</li> <li>[Pay at least ninety percent (90%) of all new full-time employees whose jobs were created as a result of the economic development project a minimum wage of at least ]One hundred twenty-five percent (125%) of</li> </ol>
<ol> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> </ol>			<ol> <li>Eighty-five percent (85%) of the average hourly wage for the Commonwealth:</li> <li>Eighty-five percent (85%) of the average hourly wage for the county in which the project is to be undertaken; or</li> <li>[Pay at least ninety percent (90%) of all new full time employees whose jobs were created as a result of the economic development project a minimum wage of at least ]One hundred twenty-five percent (125%) of the federal minimum wage in enhanced incentive counties, and one</li> </ol>
<ol> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> </ol>			<ol> <li>Eighty-five percent (85%) of the average hourly wage for the Commonwealth;</li> <li>Eighty-five percent (85%) of the average hourly wage for the county in which the project is to be undertaken; or</li> <li>[Pay at least ninety percent (90%) of all new full-time employees whose jobs were created as a result of the economic development project a minimum wage of at least ]One hundred twenty-five percent (125%) of the federal minimum wage in enhanced incentive counties, and one hundred fifty percent (150%) of the federal minimum wage in other</li> </ol>
<ol> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> </ol>		<u>(d)</u> [2	<ol> <li>Eighty-five percent (85%) of the average hourly wage for the Commonwealth;</li> <li>Eighty-five percent (85%) of the average hourly wage for the county in which the project is to be undertaken; or</li> <li>[Pay at least ninety percent (90%) of all new full-time employees whose jobs were created as a result of the economic development project a minimum wage of at least ]One hundred twenty-five percent (125%) of the federal minimum wage in enhanced incentive counties, and one hundred fifty percent (150%) of the federal minimum wage in other counties<u>;</u></li> <li>throughout the term of the economic development project; and</li> </ol>

1		paragraph (c) of this subsection [subparagraph 1. of this paragraph. If the
2		eligible company does not provide employee benefits equal to at least fifteen
3		percent (15%) of the minimum wage requirement established by subparagraph
4		1. of this paragraph, the eligible company may still qualify for incentives if it
5		provides the full time employees hired as a result of the economic
6		development project total hourly compensation equal to or greater than one
7		hundred fifteen percent (115%) of the minimum wage requirement established
8		in subparagraph 1. of this paragraph through increased hourly wages
9		combined with employee benefits]; or
10		$(\underline{e})$ [(d)] Produce vital medications, personal protective equipment, or equipment
11		necessary to produce personal protective equipment.
12	(3)	The incentives available under this subchapter are as follows:
13		(a) Tax credits of up to one hundred percent (100%) of the Kentucky income tax
14		imposed under KRS 141.020 or 141.040 and the limited liability entity tax
15		imposed under KRS 141.0401 on the income, Kentucky gross profits, or
16		Kentucky gross receipts of the approved company generated by or arising
17		from the economic development project, as set forth in KRS 141.415 and
18		154.32-070;
19		(b) Authorization for the approved company to impose a wage assessment against
20		the gross wages of each new employee subject to the Kentucky income tax as
21		provided in KRS 154.32-090; and
22		(c) Notwithstanding any provision of law to the contrary, for any economic
23		development project with an eligible investment of more than two hundred
24		million dollars (\$200,000,000), the authority may authorize approval to the
25		economic development project based upon terms and incentives applicable to
26		economic development project locating in an enhanced incentive county.
27	(4)	The General Assembly hereby finds and declares that the authority granted in this

1		subc	chapter and the purposes accomplished hereby are proper governmental and
2		publ	lic purposes for which public moneys may be expended, and that the
3		indu	acement of the location of economic development projects within the
4		Con	monwealth is of paramount importance to the economic well-being of the
5		Con	nmonwealth.
6		⇒s	ection 3. KRS 154.32-010 is amended to read as follows:
7	(1)	"Act	tivation date" means the date established in the tax incentive agreement that is
8		with	in two (2) years of final approval;
9	(2)	"Aff	filiate" means the following:
10		(a)	Members of a family, including only brothers and sisters of the whole or half
11			blood, spouse, ancestors, and lineal descendants of an individual;
12		(b)	An individual, and a corporation more than fifty percent (50%) in value of the
13			outstanding stock of which is owned, directly or indirectly, by or for that
14			individual;
15		(c)	An individual, and a limited liability company of which more than fifty
16			percent (50%) of the capital interest or profits are owned or controlled,
17			directly or indirectly, by or for that individual;
18		(d)	Two (2) corporations which are members of the same controlled group, which
19			includes and is limited to:
20			1. One (1) or more chains of corporations connected through stock
21			ownership with a common parent corporation if:
22			a. Stock possessing more than fifty percent (50%) of the total
23			combined voting power of all classes of stock entitled to vote or
24			more than fifty percent (50%) of the total value of shares of all
25			classes of stock of each of the corporations, except the common
26			parent corporation, is owned by one (1) or more of the other
27			corporations; and

Page 9 of 38

1		b. The common parent corporation owns stock possessing more than
2		fifty percent (50%) of the total combined voting power of all
3		classes of stock entitled to vote or more than fifty percent (50%) of
4		the total value of shares of all classes of stock of at least one (1) of
5		the other corporations, excluding, in computing the voting power
6		or value, stock owned directly by the other corporations; or
7		2. Two (2) or more corporations if five (5) or fewer persons who are
8		individuals, estates, or trusts own stock possessing more than fifty
9		percent (50%) of the total combined voting power of all classes of stock
10		entitled to vote or more than fifty percent (50%) of the total value of
11		shares of all classes of stock of each corporation, taking into account the
12		stock ownership of each person only to the extent the stock ownership is
13		identical with respect to each corporation;
14	(e)	A grantor and a fiduciary of any trust;
15	(f)	A fiduciary of a trust and a fiduciary of another trust, if the same person is a
16		grantor of both trusts;
17	(g)	A fiduciary of a trust and a beneficiary of that trust;
18	(h)	A fiduciary of a trust and a beneficiary of another trust, if the same person is a
19		grantor of both trusts;
20	(i)	A fiduciary of a trust and a corporation more than fifty percent (50%) in value
21		of the outstanding stock of which is owned, directly or indirectly, by or for the
22		trust or by or for a person who is a grantor of the trust;
23	(j)	A fiduciary of a trust and a limited liability company more than fifty percent
24		(50%) of the capital interest, or the interest in profits, of which is owned
25		directly or indirectly, by or for the trust or by or for a person who is a grantor
26		of the trust;
27	(k)	A corporation, a partnership, or a limited partnership if the same persons own:

1			1. More than fifty percent (50%) in value of the outstanding stock of the
2			corporation; and
3			2. More than fifty percent (50%) of the capital interest, or the profits
4			interest, in the partnership or limited partnership;
5		(1)	A corporation and a limited liability company if the same persons own:
6			1. More than fifty percent (50%) in value of the outstanding stock of the
7			corporation; and
8			2. More than fifty percent (50%) of the capital interest or the profits in the
9			limited liability company;
10		(m)	A partnership or limited partnership and a limited liability company if the
11			same persons own:
12			1. More than fifty percent (50%) of the capital interest or profits in the
13			partnership or limited partnership; and
14			2. More than fifty percent (50%) of the capital interest or the profits in the
15			limited liability company;
16		(n)	An S corporation and another S corporation if the same persons own more
17			than fifty percent (50%) in value of the outstanding stock of each corporation;
18			S corporation designation being the same as that designation under the
19			Internal Revenue Code of 1986, as amended;
20		(0)	An S corporation and a C corporation, if the same persons own more than fifty
21			percent (50%) in value of the outstanding stock of each corporation; S and C
22			corporation designations being the same as those designations under the
23			Internal Revenue Code of 1986, as amended; or
24		(p)	Two (2) or more limited liability companies, if the same persons own more
25			than fifty percent (50%) of the capital interest or are entitled to more than fifty
26			percent (50%) of the capital profits in the limited liability companies;
27	(3)	"Agr	ibusiness" means the processing of raw agricultural products, including but not

1		limited to timber and industrial hemp, or the performance of value-added functions
2		with regard to raw agricultural products;
3	(4)	"Alternative fuel production" means a Kentucky operation that primarily produces
4		alternative transportation fuels for sale. The alternative fuel production may produce
5		electricity as a by-product if the primary function of the operations remains the
6		production and sale of alternative transportation fuels;
7	(5)	"Alternative transportation fuels" has the same meaning as in KRS 152.715;
8	(6)	"Approved company" means an eligible company that has received final approval to
9		receive incentives under this subchapter;
10	(7)	"Approved costs" means the amount of eligible costs approved by the authority at
11		final approval;
12	(8)	"Authority" means the Kentucky Economic Development Finance Authority
13		established by KRS 154.20-010;
14	(9)	"Biomass resources" has the same meaning as in KRS 152.715;
15	(10)	"Capital lease" means a lease classified as a capital lease by the Statement of
16		Financial Accounting Standards No. 13, Accounting for Leases, issued by the
17		Financial Accounting Standards Board, November 1976, as amended;
18	(11)	"Carbon dioxide transmission pipeline" means the in-state portion of a pipeline,
19		including appurtenant facilities, property rights, and easements, that is used
20		exclusively for the purpose of transporting carbon dioxide to the point of sale,
21		storage, or other carbon management applications;
22	(12)	"Coal severing and processing" means activities resulting in the eligible company
23		being subject to the tax imposed by KRS Chapter 143;
24	(13)	"Commonwealth" means the Commonwealth of Kentucky;
25	(14)	"Confirmed approved costs" means:
26		(a) For owned economic development projects, the documented eligible costs
27		incurred on or before the activation date; or

Page 12 of 38

1		(b)	For l	eased economic development projects:
2			1.	The documented eligible costs incurred on or before the activation date;
3				and
4			2.	Estimated rent to be incurred by the approved company throughout the
5				term of the tax incentive agreement.
6		For 1	both o	wned and leased economic development projects, "confirmed approved
7		costs	s" may	be less than approved costs, but shall not be more than approved costs;
8	(15)	"Dep	oartme	nt" means the Department of Revenue;
9	(16)	"Eco	onomic	e development project" means:
10		(a)	The a	acquisition, leasing, or construction of a new facility;
11		(b)	The a	acquisition, leasing, rehabilitation, or expansion of an existing facility; or
12		(c)	The i	nstallation and equipping of a facility;
13		by a	n elig	ible company. "Economic development project" does not include any
14		econ	omic	development project that will result in the replacement of facilities
15		exist	ing in	the Commonwealth, except as provided in KRS 154.32-060;
16	(17)	(a)	"Elig	ible company" means any corporation, limited liability company,
17			partn	ership, limited partnership, sole proprietorship, business trust, or any
18			other	entity with a proposed economic development project that is engaged in
19			or is	planning to be engaged in one (1) or more of the following activities
20			withi	n the Commonwealth:
21			1.	Manufacturing;
22			2.	Agribusiness;
23			3.	Nonretail service or technology;
24			4.	Headquarters operations, regardless of the underlying business activity
25				of the company;
26			5.	Alternative fuel, gasification, energy-efficient alternative fuel, or
27				renewable energy production;

Page 13 of 38

1			6.	Carbon dioxide transmission pipeline;
2			7.	Coal severing and processing; or
3			8.	Hospital operations.
4		(b)	"Elig	gible company" does not include companies where the primary activity to
5			be c	onducted within the Commonwealth is forestry, fishing, the provision of
6			utilit	ties, construction, wholesale trade, retail trade, real estate, rental and
7			leasi	ng, educational services, accommodation and food services, or public
8			adm	inistration services;
9	(18)	"Elig	gible o	costs" means:
10		(a)	For	owned economic development projects:
11			1.	Start-up costs;
12			2.	Nonrecurring obligations incurred for labor and nonrecurring payments
13				to contractors, subcontractors, builders, and materialmen in connection
14				with the economic development project;
15			3.	The cost of acquiring land or rights in land and any cost incidental
16				thereto, including recording fees;
17			4.	The cost of contract bonds and of insurance of all kinds that may be
18				required or necessary for completion of an economic development
19				project which is not paid by a contractor or otherwise provided for;
20			5.	All costs of architectural and engineering services, including test
21				borings, surveys, estimated plans and specifications, preliminary
22				investigations, and supervision of construction, as well as for the
23				performance of all the duties required for construction of the economic
24				development project;
25			6.	All costs which are required to be paid under the terms of any contract
26				for the economic development project;
27			7.	All costs incurred for construction activities, including site tests and

1			inspections; subsurface site work; excavation; removal of structures,
2			roadways, cemeteries, and other surface obstructions; filling, grading,
3			and providing drainage and storm water retention; installation of utilities
4			such as water, sewer, sewage treatment, gas, electric, communications,
5			and similar facilities; off-site construction of utility extensions to the
6			boundaries of the real estate; construction and installation of railroad
7			spurs as needed to connect the economic development project to existing
8			railways; or similar activities as the authority may determine necessary
9			for construction of the economic development project; and
10			8. All other costs of a nature comparable to those described above; and
11		(b)	For leased economic development projects:
12			1. Start-up costs;
13			2. Building/leasehold improvements; and
14			3. Fifty percent (50%) of the estimated annual rent for each year of the tax
15			incentive agreement.
16		Notw	ithstanding any other provision of this subsection, for economic development
17		proje	cts that are not in enhanced incentive counties, the cost of equipment eligible
18		for re	covery as an eligible cost shall not exceed twenty thousand dollars (\$20,000)
19		for ea	ch new full-time job created as of the activation date;
20	(19)	"Emp	loyee benefits" means payments by an approved company for its full-time
21		emple	byees for health insurance, life insurance, dental insurance, vision insurance,
22		defin	ed benefits, 401(k), or similar plans, which shall be equal to at least fifteen
23		<u>perce</u>	nt (15%) of the applicable wage target;
24	(20)	"Enei	gy-efficient alternative fuel production" means a Kentucky operation that
25		produ	ces for sale energy-efficient alternative fuels;
26	(21)	"Enei	gy-efficient alternative fuels" means homogeneous fuels that:
27		(a)	Are produced from processes designed to densify feedstock coal, waste coal,

1		or biomass resources; and
2		(b) Have an energy content that is greater than the feedstock coal, waste coal, or
3		biomass resource;
4	(22)	"Enhanced incentive counties" means counties certified by the authority pursuant to
5		KRS 154.32-050;
6	(23)	"Final approval" means the action taken by the authority authorizing the eligible
7		company to receive incentives under this subchapter;
8	(24)	(a) "Full-time job" means a job held by a person who:
9		1. Is required to work a minimum of thirty-five (35) hours per week; and
10		2. a. Is subject to the Kentucky individual income tax imposed by KRS
11		141.020; or
12		b. Works remotely away from the economic development project if
13		the job meets all of the following conditions:
14		i. Is held by a Kentucky resident;
15		ii. Was created as a result of the economic development project;
16		and
17		iii. The payroll of this job is expensed to the economic
18		development project.
19		(b) "Full-time job" does not include a job held by a resident of any state with a
20		reciprocal agreement between the Commonwealth and the other state as
21		described in KRS 141.070;
22	(25)	"Gasification process" means a process that converts any carbon-containing material
23		into a synthesis gas composed primarily of carbon monoxide and hydrogen;
24	(26)	"Gasification production" means a Kentucky operation that primarily produces for
25		sale:
26		(a) Alternative transportation fuels;
27		(b) Synthetic natural gas;

1		(c) Chemicals;
2		(d) Chemical feedstocks; or
3		(e) Liquid fuels;
4		from coal, waste coal, coal-processing waste, or biomass resources, through a
5		gasification process. The gasification production may produce electricity as a by-
6		product if the primary function of the operations remains the production and sale of
7		alternative transportation fuels, synthetic natural gas, chemicals, chemical
8		feedstocks, or liquid fuels;
9	(27)	"Headquarters" means the principal office where the principal executives of the
10		entity are located and from which other personnel, branches, affiliates, offices, or
11		entities are controlled;
12	(28)	"Hospital" means a facility licensed by the Cabinet for Health and Family Services
13		under KRS Chapter 216B for the operation of a hospital and the basic services
14		provided by a hospital;
15	(29)	"Incentives" means the incentives available under this subchapter, as listed in KRS
16		154.32-020(3);
17	(30)	"Job target" means the annual average number of new full-time jobs that the
18		approved company commits to create and maintain at the economic development
19		project, which shall not be less than ten (10) new full-time jobs;
20	(31)	"Kentucky gross receipts" has the same meaning as in KRS 141.0401;
21	(32)	"Kentucky gross profits" has the same meaning as in KRS 141.0401;
22	(33)	"Lease agreement" means an agreement between an approved company and an
23		unrelated entity conveying the right to use a facility, the terms of which reflect an
24		arms' length transaction. "Lease agreement" does not include a capital lease;
25	(34)	"Leased project" means an economic development project site occupied by an
26		approved company pursuant to a lease agreement;
27	(35)	"Manufacturing" means any activity involving:

(a) Processing, assembling, or production of any property, including the
 processing resulting in a change in the conditions of the property and any
 activity related to the processing, assembling, or production of property,
 together with the storage, warehousing, distribution, and related office
 facilities; or

- 6 (b) Production of vital medications, personal protective equipment, or equipment
  7 necessary to produce personal protective equipment;
- 8 (36) (a) "Nonretail service or technology" means any activity where service or
  9 technology is provided predominantly outside the Commonwealth and
  10 designed to serve a multistate, national, or international market.
- (b) "Nonretail service or technology" includes but is not limited to call centers,
  centralized administrative or processing centers, telephone or Internet sales
  order or processing centers, distribution or fulfillment centers, data processing
  centers, research and development facilities, and other similar activities;
- 15 (37) "Owned project" means an economic development project owned in fee simple by
  16 the approved company or an affiliate, or possessed by the approved company or an
  17 affiliate pursuant to a capital lease;
- (38) "Personal protective equipment" means protective clothing, helmets, gloves, face
  shields, goggles, face masks, respirators, and other equipment designed to protect
  the user from injury or the spread of infection or illness;
- (39) "Preliminary approval" means the action taken by the authority preliminarily
   approving an eligible company for incentives under this subchapter;
- (40) "Renewable energy production" means a Kentucky operation that utilizes wind
   power, biomass resources, landfill methane gas, hydropower, solar power, or other
   similar renewable resources to generate electricity for sale to unrelated entities;
- 26 (41) "Rent" means the actual annual rent or fee paid by an approved company under a
  27 lease agreement;

Page 18 of 38

1	(42)	"Start-up costs" means nonrecurring costs incurred to furnish and equip a facility for
2		an economic development project, including costs incurred for:
3		(a) Computers, furnishings, office equipment, manufacturing equipment, and
4		fixtures;
5		(b) The relocation of out-of-state equipment; and
6		(c) Cost of fixed telecommunications equipment;
7		as certified to the authority in accordance with KRS 154.32-030;
8	(43)	"Synthetic natural gas" means the same thing as in KRS 152.715;
9	(44)	"Tax incentive agreement" means the agreement entered into pursuant to KRS
10		154.32-040 between the authority and an approved company;
11	(45)	"Term" means the period of time for which a tax incentive agreement may be in
12		effect, which shall not exceed fifteen (15) years for an economic development
13		project located in an enhanced incentive county, or ten (10) years for an economic
14		development project not located in any other county;
15	(46)	"Vital medications" means any drug or biologic used to prevent or treat a serious
16		life-threatening disease or medical condition for which there is no other available
17		source with sufficient supply of that drug or biologic or alternative drug or biologic;
18	(47)	"Wage" means the per hour earnings of a full-time employee, including wages, tips,
19		overtime, bonuses, and commissions, as reflected on the employee's federal form
20		W-2 wage and tax statement, but excludes employee benefits; and
21	(48)	"Wage target" means the average total hourly compensation amount, including the
22		minimum wage and employee benefits, that the approved company commits to meet
23		for all new full-time jobs created and maintained as a result of the economic
24		development project, which shall <i>be the greater of</i> [not be less than]:
25		(a) <u>Eighty-five percent (85%) of the average hourly wage for the</u>
26		<u>Commonwealth;</u>
27		(b) Eighty-five percent (85%) of the average hourly wage for the county in

Page 19 of 38

1			which the project is to be undertaken;
2		<u>(c)</u>	One hundred twenty-five percent (125%) of the federal minimum wage in
3			enhanced incentive counties; or
4		<u>(d)</u> {(	b)] One hundred fifty percent (150%) of the federal minimum wage in all
5			other counties.
6		→s	ection 4. KRS 154.34-110 is amended to read as follows:
7	(1)	The	purpose of this subchapter is to provide a means for the Commonwealth to
8		pron	note job retention by providing incentives for existing businesses to reinvest in
9		exist	ting operations in Kentucky for eligible companies.
10	(2)	(a)	To qualify for the incentives provided in this subchapter, an approved
11			company shall:
12			1. Incur eligible equipment and related costs of at least one million dollars
13			(\$1,000,000) for leased projects and at least two million five hundred
14			thousand dollars (\$2,500,000) for all other reinvestment projects;
15			2. Agree to maintain a full-time employment base of at least eighty-five
16			percent (85%) at the facility on the date of preliminary approval; and
17			3. Not have been awarded incentives under Subchapter 26 of this chapter
18			for a period of at least five (5) years prior to applying for incentives
19			under this subchapter.
20		(b)	An approved company meeting the expenditure and employment retention
21			requirements established by this subsection shall be eligible to recover up to
22			fifty percent (50%) of the amount expended for eligible equipment and related
23			costs. The actual amount that an approved company may recover shall be
24			negotiated with the authority, and may be less than the maximum amount for
25			which the approved company is eligible.
26		<u>(c)</u>	The approved company shall compensate a minimum of ninety percent
27			(90%) of its full-time employees whose jobs were created as a result of the

Page 20 of 38

1		economic development project, a minimum wage that is the greater of:
2		1. Eighty-five percent (85%) of the average hourly wage for the
3		Commonwealth;
4		2. Eighty-five percent (85%) of the average hourly wage for the county in
5		which the project is to be undertaken; or
6		3. One hundred fifty percent (150%) of the federal minimum wage;
7		throughout the term of the economic development project.
8		(d) In addition to the applicable base hourly wage calculated, the eligible
9		company shall provide employee benefits equal to at least fifteen percent
10		(15%) of the applicable base hourly wage.
11	(3)	An approved company shall be eligible for incentives under this subchapter as
12		follows: tax incentives of up to one hundred percent (100%) of the Kentucky
13		income tax imposed under KRS 141.020 or 141.040 and the limited liability entity
14		tax imposed under KRS 141.0401 on the income, Kentucky gross profits, or
15		Kentucky gross receipts of the approved company generated by or arising from the
16		eligible project, as set forth in KRS 154.34-120.
17	(4)	The General Assembly finds and declares that:
18		(a) The general welfare and material well-being of the citizens of the
19		Commonwealth depend in large measure upon the reinvestment and
20		development of existing industry in the Commonwealth;
21		(b) It is in the best interest of the Commonwealth to induce reinvestment in
22		existing facilities of eligible companies within the Commonwealth in order to
23		advance the public purposes of relieving unemployment by preserving jobs
24		that may be lost if not for the incentives to be offered by the authority to
25		approved companies, and by preserving and creating sources of tax revenues
26		for the support of public services provided by the Commonwealth; and
27		(c) The authority prescribed by this subchapter and the purposes to be

1			accomplished under this subchapter are proper governmental and public
2			purposes for which public moneys may be expended.
3	(5)	On o	or before November 1, 2021, and each November 1 thereafter, the authority
4		shall	submit an overview report to the Interim Joint Committee on Appropriations
5		and	Revenue and the Governor on the success or failure of each completed project
6		in or	der to determine the effectiveness of the program. The report shall include but
7		not b	be limited to the following information:
8		(a)	The number of applications receiving preliminary approval during the fiscal
9			year;
10		(b)	The number of final approvals issued during the fiscal year;
11		(c)	The total amount of eligible equipment and other costs projected by the
12			approved company at preliminary approval;
13		(d)	The total amount of eligible equipment and other costs actually incurred by
14			the approved company at final approval;
15		(e)	The total number of full time jobs required to be preserved or retained as a
16			result of the reinvestment project;
17		(f)	The total actual number of full-time jobs reported by the reinvestment project
18			as being preserved or retained on an annual basis;
19		(g)	The maximum approved costs that may be recovered by the approved
20			companies for the reinvestment projects; and
21		(h)	The location of the reinvestment projects receiving preliminary and final
22			approval during the fiscal year.
23		⇒Se	ection 5. KRS 154.12-204 is amended to read as follows:
24	As u	ised in	KRS 154.12-205 to 154.12-208, unless the context requires otherwise:
25	(1)	"Agı	ribusiness" has the same meaning as in KRS 154.32-010;
26	(2)	"Alte	ernative fuel production" has the same meaning as in KRS 154.32-010;
27	(3)	"Apj	plicant" means a business or industry that has made application for a grant-in-
			Page 22 of 38

- aid or skills training investment credit as authorized by KRS 154.12-205 to 154.12 208;
- 3 (4) "Approved company" means any qualified company seeking to sponsor an
  4 occupational upgrade training program or skills upgrade training program for the
  5 benefit of one (1) or more of its employees, which is approved by the corporation to
  6 receive grant-in-aid or skills training investment credits as provided by KRS
  7 154.12-205 to 154.12-208;
- 8 (5) "Approved costs" means costs confirmed as eligible by the corporation, including:
- 9 (a) Fees or salaries required to be paid to instructors who are employees of the 10 approved company, instructors who are full-time, part-time, or adjunct 11 instructors with an educational institution, and instructors who are consultants 12 on contract with an approved company in connection with an occupational 13 upgrade training program or skills upgrade training program sponsored by an 14 approved company;
- (b) The cost of supplies and materials used exclusively in an occupational
  upgrade training program or skills upgrade training program sponsored by an
  approved company;
- (c) Employee wages to be paid in connection with an occupational upgrade
   training program or skills upgrade training program sponsored by an approved
   company; and
- 21

(d) All other costs of a nature comparable to those described in this subsection;

- 22 (6) "Board" means the board of directors of the Bluegrass State Skills Corporation;
- 23 (7) "Carbon dioxide transmission pipeline" has the same meaning as in KRS 154.3224 010;
- 25 (8) "Coal severing and processing" has the same meaning as in KRS 154.32-010;
- 26 (9) "Corporation" means the Bluegrass State Skills Corporation, or BSSC;
- 27 (10) "Educational institution" means a public or nonpublic secondary or postsecondary

22 RS BR 494

1		institution or an independent provider within the Commonwealth authorized by law
2		to provide a program of skills training or education beyond the secondary school
3		level or to adult persons without a high school diploma or its equivalent;
4	(11)	"Employee" means any person:
5		(a) Who is currently a permanent full-time employee of the qualified company;
6		(b) Who is a resident of Kentucky, as that term is defined in KRS 141.010; and
7		(c) Who is <i>[paid]<u>compensated with</u></i> the minimum base hourly wage plus
8		employee benefits equal to or greater than fifteen percent (15%) of the
9		minimum base hourly wage[. If the qualified company does not provide
10		employee benefits equal to at least fifteen percent (15%) of the minimum base
11		hourly wage, the qualified company may still qualify if it provides the full-
12		time employee total hourly compensation equal to or greater than one hundred
13		fifteen percent (115%) of the minimum base hourly wage through increased
14		hourly wages combined with at least one (1) company paid employee benefit];
15	(12)	"Energy-efficient alternative fuel production" has the same meaning as in KRS
16		154.32-010;
17	(13)	"Gasification production" has the same meaning as in KRS 154.32-010;
18	(14)	"Grant-in-aid" means funding that is provided to qualified companies by the BSSC
19		for the development or expansion of a program as provided in this chapter;
20	(15)	"Headquarters" has the same meaning as in KRS 154.32-010;
21	(16)	"Hospital" has the same meaning as in KRS 154.32-010;
22	(17)	"Manufacturing" has the same meaning as in KRS 154.32-010;
23	(18)	"Minimum base hourly wage" means the minimum wage amount paid to an
24		employee by a qualified company, which shall be the greater of:
25		(a) Eighty-five percent (85%) of the average hourly wage for the
26		<u>Commonwealth;</u>
27		(b) Eighty-five percent (85%) of the average hourly wage for the county in

1			which the project is to be undertaken; or
2		<u>(c)</u>	[not be less than ]One hundred fifty percent (150%) of the federal minimum
3			wage;
4		<u>thro</u>	ughout the term of the economic development project;
5	(19)	"No	nretail service or technology" means the same as in KRS 154.32-010;
6	(20)	"Oco	cupational upgrade training" means employee training sponsored by a qualified
7		com	pany that is designed to qualify the employee for a promotional opportunity
8		with	the qualified company;
9	(21)	"Pro	gram" or "program of skills training or education consistent with employment
10		need	ls" means a coordinated course of instruction which is designed to prepare
11		indiv	viduals for employment in a specific trade, occupation, or profession. Such
12		instr	ruction may include:
13		(a)	Classroom instruction;
14		(b)	Classroom-related field, shop, factory, office, or laboratory work; and
15		(c)	Basic skills, entry level training, job upgrading, retraining, and advance
16			training;
17	(22)	(a)	"Qualified company" means any corporation, limited liability company,
18			partnership, limited partnership, sole proprietorship, business trust, or any
19			other legal entity through which business is conducted that is engaged in or is
20			planning to be engaged in one (1) or more of the following activities within
21			the Commonwealth:
22			1. Manufacturing;
23			2. Agribusiness;
24			3. Nonretail service or technology;
25			4. Headquarter operations, regardless of the underlying business activity of
26			the company;
27			5. Alternative fuel, gasification, energy-efficient alternative fuel, or

1		renewable energy production;
2		6. Carbon dioxide transmission pipeline;
3		7. Coal severing and processing; or
4		8. Hospital operations.
5		(b) "Qualified company" does not include companies where the primary activity
6		to be conducted within the Commonwealth is forestry, fishing, the provision
7		of utilities, construction, wholesale trade, retail trade, real estate, rental and
8		leasing, accommodation and food services, or public administration services;
9	(23)	"Renewable energy production" means the same as in KRS 154.32-010;
10	(24)	"Skills upgrade training" means employee training sponsored by a qualified
11		company that is designed to provide the employee with new skills necessary to
12		enhance productivity, improve performance, or retain employment, including but
13		not limited to technical and interpersonal skills, and training that is designed to
14		enhance computer skills, communication skills, problem solving, reading, writing,
15		or math skills of employees who are unable to function effectively on the job due to
16		deficiencies in these areas, are unable to advance on the job, or who risk
17		displacement because their skill deficiencies inhibit their training potential for new
18		technology;
19	(25)	"Skills training investment credit" means the credit against Kentucky income tax
20		imposed by KRS 141.020 or 141.040, and the limited liability entity tax imposed by
21		KRS 141.0401, as provided in this subchapter; and
22	(26)	"Technical assistance" means professional and any other assistance provided by
23		qualified companies to an educational institution, which is reasonably calculated to
24		support directly the development and expansion of a particular program as defined
25		herein.
26		→ Section 6. KRS 154.60-020 is amended to read as follows:
27	(1)	The authority shall develop a Small Business Development Credit Program in
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Page 26 of 38

consultation with the Office of Entrepreneurship and Small Business Innovation to
 assist new or existing small businesses operating in the Commonwealth. The
 nonrefundable credit shall be allowed against the taxes imposed by KRS 141.020 or
 141.040, and 141.0401. The ordering of credits shall be as provided in KRS
 141.0205.

6 (2)The authority shall determine the terms, conditions, and requirements for 7 application for the credit, in consultation with the Office of Entrepreneurship and 8 Small Business Innovation, subject to the provisions of subsection (3) of this 9 section. The application shall contain identification information about the number 10 of eligible positions created and filled, a calculation of the base employment of the 11 small business, verification of investment of five thousand dollars (\$5,000) or more 12 in qualifying equipment or technology, and other information the authority may 13 specify to determine eligibility for the credit.

- 14 (3) (a) The maximum amount of credits that may be committed in each fiscal year by
  15 the authority and shared between the small business tax credit program and
  16 the Selling Farmer Tax Credit Program shall be capped at three million dollars
  17 (\$3,000,000).
- (b) In order to be eligible to receive final approval for a credit, a small business
  shall, within the twenty-four (24) month period immediately preceding the
  application submission date:
- Create and fill one (1) or more eligible positions over the base
   employment; and
- 23 2. Invest five thousand dollars (\$5,000) or more in qualifying equipment or
  24 technology.
- (c) Each eligible position that is created and filled shall be maintained for twelve
  (12) months. If a full-time employee filling a newly created eligible position
  ceases to be employed by the small business for any reason, that employee

1		shall be replaced within forty-five (45) days in order for the eligible position
2		to maintain its eligible status, in addition to meeting all other applicable
3		requirements.
4		(d) Within six (6) months after the activation date, the approved company shall
5		pay at least ninety percent (90%) of all new full-time employees whose jobs
6		were created as a result of the economic development project a minimum
7		wage that is the greater of:
8		<u>1. Eighty-five percent (85%) of the average hourly wage for the</u>
9		<u>Commonwealth;</u>
10		2. Eighty-five percent (85%) of the average hourly wage for the county in
11		which the project is to be undertaken; or
12		3. One hundred fifty percent (150%) of the federal minimum wage;
13		throughout the term of the economic development project.
14	9	(e) In addition to the applicable base hourly wage calculated, the eligible
15		company shall provide employee benefits equal to at least fifteen percent
16		(15%) of the applicable base hourly wage.
17		$(\underline{f})$ The small business shall submit all information necessary for the authority to
18		determine credit eligibility for each year, and the amount of credit for which
19		the small business is eligible.
20		$(\underline{g})$ [(e)] The maximum amount of credit for each small business for each year
21		shall not exceed twenty-five thousand dollars (\$25,000).
22		$(\underline{h})$ [(f)] The credit shall be claimed on the tax return for the year during which
23		the credit was approved. Unused credits may be carried forward for up to five
24		(5) years.
25		→Section 7. KRS 154.28-080 is amended to read as follows:
26	(1)	The authority shall promulgate standards for the determination and approval of
27		eligible companies and their economic development projects in accordance with

# 1 KRS Chapter 13A.

2 (2) The standards for approval of eligible companies and economic development
3 projects shall include but not be limited to: the creditworthiness of eligible
4 companies; the number of new jobs to be provided by an economic development
5 project to the residents of the Commonwealth; and the likelihood of the economic
6 success of the economic development project.

7 The economic development project shall involve a minimum investment of one (3) 8 hundred thousand dollars (\$100,000) by the eligible company and shall result in the 9 creation by the eligible company, within two (2) years from the date of the final 10 resolution authorizing the economic development project, of a minimum of fifteen 11 (15) new full-time jobs at the site of the economic development projects for 12 Kentucky residents to be employed by the eligible company and to be held by 13 persons subject to the personal income tax of the Commonwealth. The authority 14 may extend this two (2) year period upon the written application of an eligible 15 company requesting an extension.

16 (4) (a) Within six (6) months after the activation date, the approved company shall
17 compensate a minimum of ninety percent (90%) of its full-time employees
18 whose jobs were created <u>as a result of the economic development project a</u>
19 *minimum wage that is the greater of*[with base hourly wages equal to either]:

- <u>Eighty-five percent (85%)</u>[Seventy-five percent (75%)] of the average hourly wage for the Commonwealth;[or]
- Eighty-five percent (85%)[Seventy-five percent (75%)] of the average hourly wage for the county in which the project is to be undertaken; or
- 24 <u>3. One hundred fifty percent (150%) of the federal minimum wage;</u>
- 25 *throughout the term of the economic development project.*
- (b) [If the base hourly wage calculated in paragraph (a)1. or 2. of this subsection
   is less than one hundred fifty percent (150%) of the federal minimum wage,

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22 RS BR 494

1	then the base hourly wage shall be one hundred fifty percent (150%) of the	
2	federal minimum wage. However, for projects receiving preliminary approval	
3	of the authority prior to July 1, 2008, the base hourly wage shall be one	
4	hundred fifty percent (150%) of the federal minimum wage existing on	
5	January 1, 2007. ]In addition to the applicable base hourly wage calculated	
6	above, the eligible company shall provide employee benefits equal to at least	
7	fifteen percent (15%) of the applicable base hourly wage[; however, if the	
8	eligible company does not provide employee benefits equal to at least fifteen	
9	percent (15%) of the applicable base hourly wage, the eligible company may	
10	qualify under this section if it provides the employees hired by the eligible	
11	company as a result of the economic development project total hourly	
12	compensation equal to or greater than one hundred fifteen percent (115%) of	
13	the applicable base hourly wage through increased hourly wages combined	
14	with employee benefits].	
15	(5) No economic development project which will result in the replacement of a	
16	manufacturing or agribusiness facility existing within the Commonwealth shall be	
17	approved by the authority; however, the authority may approve an economic	
18	development project that:	
19	(a) Rehabilitates a manufacturing or agribusiness facility:	
20	1. Which has not been in operation for a period of ninety (90) or more	
21	consecutive days;	
22	2. For which the current occupant of the facility has published a notice of	
23	closure so long as the eligible company intending to acquire the facility	
24	is not an affiliate of the current occupant; or	
25	3. To which the title is vested in other than the eligible company or an	
26	affiliate of the eligible company and that is sold or transferred pursuant	
27	to a foreclosure ordered by a court of competent jurisdiction or an order	

1			of a bankruptcy court of competent jurisdiction;
2		(b)	Replaces a manufacturing or agribusiness facility existing in the
3			Commonwealth:
4			1. To which the title shall have been taken under the exercise of the power
5			of eminent domain, or to which the title shall be the subject of a
6			nonappealable judgment granting the authority to exercise the power of
7			eminent domain, in either event to the extent that normal operations
8			cannot be resumed at the facility within twelve (12) months; or
9			2. Which has been damaged or destroyed by fire or other casualty to the
10			extent that normal operations cannot be resumed at the facility within
11			twelve (12) months; or
12		(c)	Replaces an existing manufacturing or agribusiness facility located in the
13			same county that cannot be expanded due to the unavailability of real estate at
14			or adjacent to the manufacturing or agribusiness facility to be replaced. Any
15			economic development project satisfying the requirements of this subsection
16			shall be eligible only for inducements to the extent of the expansion, and no
17			inducements shall be available for the equivalent of the manufacturing or
18			agribusiness facility to be replaced. No economic development project
19			otherwise satisfying the requirements of this subsection shall be approved by
20			the authority that results in a lease abandonment or lease termination by the
21			eligible company without the consent of the lessor.
22	(6)	With	n respect to each eligible company making an application to the authority for
23		indu	cements, and with respect to these economic development projects described in
24		the	application which do not involve an expansion, the authority shall make
25		inqu	iries and request materials of the applicant, including but not limited to written
26		evid	ence that except for the receipt of inducements authorized by KRS 154.28-015
27		to 1:	54.28-090 and KRS 141.400, the eligible company will not locate its economic

Page 31 of 38

1 development project within the Commonwealth. Upon the review of the application 2 and completion of initial inquiries, the authority may, by resolution, give its 3 preliminary approval by designating an eligible company as a preliminarily 4 approved company and authorizing the undertaking of the economic development 5 project. 6 (7)After a diligent review of the relevant materials and completion of its inquiries, the 7 authority, by resolution of its board of directors, may designate an eligible company 8 to be an approved company. 9 (8) All meetings of the board of directors of the authority shall be held in accordance 10 with KRS 61.805 to 61.850. The board of directors of the authority may, pursuant to 11 KRS 61.815, hold closed sessions of its meetings to discuss matters exempt from 12 the open meetings law and pertaining to an eligible company. 13 → Section 8. KRS 154.23-025 is amended to read as follows: 14 (1)Relevant standards for approval of eligible companies and economic development 15 projects shall include but are not limited to creditworthiness of the eligible 16 company, the number of new jobs to be provided by a project to Kentucky residents, 17 and the likelihood that the project will be an economic success. 18 (2)An eligible company shall certify to the authority by written application that it 19 makes the following commitments in an economic development project: A minimum investment of one hundred thousand dollars (\$100,000) in the 20 (a) 21 project; 22 (b) Creation of a minimum of ten (10) new full-time jobs at the project site for 23 qualified employees by the activation date, as set forth in KRS 154.23-035 or 24 154.23-040; 25 A statement that no significant number of existing jobs in the Commonwealth (c) 26 will be lost or adversely affected due to approval of the eligible company and 27 its economic development project; and

Page 32 of 38

1 A statement that the economic development project could reasonably and (d) 2 efficiently locate outside the qualified zone and, without the inducements 3 offered by the authority, the eligible company would likely locate outside the 4 zone. 5 (3) (a) No project that will result in the replacement of an existing manufacturing or 6 service or technology facility existing in the Commonwealth shall be 7 approved by the authority; however, the authority may approve a project if the 8 project is one: 9 1. a. That rehabilitates a manufacturing or service or technology facility 10 that has not been in operation; 11 b. For which the current occupant of the facility has published a 12 notice of closure so long as the eligible company intending to 13 acquire the facility is not an affiliate of the current occupant; or 14 c. To which the title is vested in one other than the eligible company 15 and that is sold or transferred under a foreclosure ordered by a 16 court of competent jurisdiction or by order of bankruptcy court; 17 2. Replaces a manufacturing or service or technology facility existing in 18 the Commonwealth that been damaged or destroyed by fire, or the title 19 to which shall have been taken under the exercise of the power of 20 eminent domain or is the subject of a nonappealable judgment that 21 grants the power of eminent domain to the authority, in any of these 22 events to the extent that normal operations cannot be resumed at the 23 facility within twelve (12) months; or 24 3. Replaces an existing manufacturing or service or technology facility 25 located in the same qualified zone that cannot be expanded due to the 26 lack of available real estate at or adjacent to the manufacturing or 27 service or technology facility to be replaced. Any economic

Page 33 of 38

1			development project satisfying the requirements of this paragraph shall
2			only be eligible for inducements to the extent of the expansion, and no
3			inducements shall be available for the equivalent of the manufacturing
4			or service or technology facility to be replaced.
5		(b)	No economic development project otherwise satisfying the requirements of
6			paragraph (a) of this subsection shall be approved by the authority that results
7			in a lease abandonment or lease termination by the approved company without
8			the consent of the lessor.
9	(4)	(a)	Within six (6) months after the activation date, the approved company shall
10			compensate a minimum of ninety percent (90%) of its full-time employees
11			whose jobs were created with base hourly [wages] wage that is the greater of
12			[equal to either]:
13			1. <i>Eighty-five percent (85%)</i> [Seventy five percent (75%)] of the average
14			hourly wage for the Commonwealth;[ or]
15			2. <i>Eighty-five percent (85%)</i> [Seventy five percent (75%)] of the average
16			hourly wage for the county in which the project is to be undertaken <u>; or</u>
17			3. One hundred fifty percent (150%) of the federal minimum wage;
18			throughout the term of the economic development project.
19		(b)	[If the base hourly wage calculated in paragraph (a)1. or 2. of this subsection
20			is less than one hundred fifty percent (150%) of the federal minimum wage,
21			then the base hourly wage shall be one hundred fifty percent (150%) of the
22			federal minimum wage. However, for projects receiving preliminary approval
23			of the authority prior to July 1, 2008, the base hourly wage shall be one
24			hundred fifty percent (150%) of the federal minimum wage existing on
25			January 1, 2007. ]In addition to the applicable base hourly wage calculated
26			above, the eligible company shall provide employee benefits equal to at least
27			fifteen percent (15%) of the applicable base hourly wage[; however, if the

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eligible company does not provide employee benefits equal to at least fifteen
percent (15%) of the applicable base hourly wage, the eligible company may
qualify under this section if it provides the employees hired by the eligible
company as a result of the economic development project total hourly
compensation equal to or greater than one hundred fifteen percent (115%) of
the applicable base hourly wage through increased hourly wages combined
with employee benefits].

→ Section 9. KRS 154.24-090 is amended to read as follows:

9 The authority shall promulgate administrative regulations in accordance with KRS 10 Chapter 13A, regarding the approval of eligible companies and economic development 11 projects conducted by those companies. The criteria for approval of eligible companies 12 and economic development projects shall include but not be limited to the following 13 criteria:

14 (1) A determination by the authority that more than seventy-five percent (75%) of
15 services provided by the eligible company from the proposed project shall be
16 provided for persons located outside the Commonwealth during each year of the
17 period during which it receives inducements as authorized in KRS 154.24-110;

18 (2)The economic development project shall result in the creation by the eligible 19 company of a minimum of fifteen (15) new full-time jobs for Kentucky residents to be employed by the eligible company and to be held by persons subject to the 20 21 personal income tax of the Commonwealth at the activation date set forth in the 22 company's service and technology agreement as described in KRS 154.24-120. The 23 activation date shall occur within two (2) years after the date of the final resolution 24 authorizing the economic development project. The authority may extend the period 25 for compliance with this subsection up to one (1) year from the activation date upon 26 the written application of an eligible company requesting an extension;

27 (3) (a) Within six (6) months after the activation date, the approved company shall

1		compensate a minimum of ninety percent (90%) of its full-time employees
2		whose jobs were created with base hourly [wages ]wage that is the greater
3		<u>of</u> [equal to either]:
4		1. <u>Eighty-five percent (85%)</u> [Seventy five percent (75%)] of the average
5		hourly wage for the Commonwealth;[ or]
6		2. <u>Eighty-five percent (85%)</u> [Seventy-five percent (75%)] of the average
7		hourly wage for the county in which the project is to be undertaken; or
8		3. One hundred fifty percent (150%) of the federal minimum wage;
9		throughout the term of the economic development project.
10		[(b) If the base hourly wage calculated in paragraph (a)1. or 2. of this subsection is
11		less than one hundred fifty percent (150%) of the federal minimum wage, then
12		the base hourly wage shall be one hundred fifty percent (150%) of the federal
13		minimum wage. However, for projects receiving preliminary approval of the
14		authority prior to July 1, 2008, the base hourly wage shall be one hundred fifty
15		percent (150%) of the federal minimum wage existing on January 1, 2007.]
16		$(\underline{b})[(\underline{c})]$ In addition to the base hourly wages, the eligible company shall provide
17		employee benefits equal to at least fifteen percent (15%) of the applicable base
18		hourly wages; [ however, if the eligible company does not provide employee
19		benefits equal to at least fifteen percent (15%) of the applicable base hourly
20		wages, the eligible company may qualify under this section if it provides the
21		employees hired by the eligible company as a result of the economic
22		development project total hourly compensation equal to or greater than one
23		hundred fifteen percent (115%) of the applicable base hourly wages through
24		increased hourly wages combined with employee benefits;]
25	(4)	If an eligible company receives approval from the authority before July 1, 2008, and
26		locates an economic development project on property that adjoins one (1) of the five
27		(5) regional postsecondary education centers operated and occupied in cooperation

Page 36 of 38

22 RS BR 494

1 with the Kentucky Community and Technical College System, or operated and 2 occupied under the combined efforts of the Kentucky Community and Technical 3 College System and a public four (4) year comprehensive university, the eligible 4 company may alternatively satisfy the requirements of subsection (3) of this section 5 in the following manner: 6 (a) Within six (6) months after the activation date, the approved company shall 7 compensate a minimum of ninety percent (90%) of its full time employees whose jobs were created as a result of the project with total of base hourly 8 9 wages plus employee benefits equal to or greater than two hundred percent 10 (200%) of the federal minimum wage, providing that base hourly wages shall 11 be greater than or equal to one hundred fifty percent (150%) of the federal 12 minimum wage:] 13 (a)[(b)] The eligible company shall provide to the authority a statement 14 certifying that the eligible company will seek to provide full-time or part-time 15 employment opportunities for nontraditional students who are enrolled or seek 16 to be enrolled at a regional postsecondary education center; and 17 The director of the regional postsecondary education center shall provide  $(b)_{f(c)}$ 18 to the authority a statement asserting that the eligible company is likely to

19 provide appropriate employment opportunities for students and that the 20 economic development project may be reasonably expected to provide 21 meaningful opportunities for technological and infrastructural enhancements;

- 22 (5) Written evidence that:
- (a) Approval of the economic development project and the resulting inducements
  to be offered are essential to the creation of new jobs in the Commonwealth
  by an eligible company in connection with its economic development project;
  and
- 27

(b) No significant number of existing jobs in the Commonwealth will be lost, or

adversely affected, due to the designation of an eligible company as an
 approved company, and to the approval of the eligible company's economic
 development project; and

4 (6) That the economic development project could reasonably and efficiently locate
5 outside of the Commonwealth and, without the inducements offered by the
6 authority, the eligible company would likely locate outside the state.

7 → Section 10. Sections 1 through 9 of this Act shall apply to any economic
8 development incentives that have not received final approval prior to the effective date of
9 this Act.