1		AN A	ACT relating to school councils.
2	Be i	t enaci	ted by the General Assembly of the Commonwealth of Kentucky:
3		⇒Se	ection 1. KRS 160.345 is amended to read as follows:
4	(1)	For t	he purpose of this section:
5		(a)	"Minority" means American Indian; Alaskan native; African-American;
6			Hispanic, including persons of Mexican, Puerto Rican, Cuban, and Central or
7			South American origin; Pacific islander; or other ethnic group
8			underrepresented in the school;
9		(b)	"School" means an elementary or secondary educational institution that is
10			under the administrative control of a principal and is not a program or part of
11			another school. The term "school" does not include district-operated schools
12			that are:
13			1. Exclusively vocational-technical, special education, or preschool
14			programs;
15			2. Instructional programs operated in institutions or schools outside of the
16			district; or
17			3. Alternative schools designed to provide services to at-risk populations
18			with unique needs;
19		(c)	"Teacher" means any person for whom certification is required as a basis of
20			employment in the public schools of the state, with the exception of principals
21			and assistant principals; and
22		(d)	"Parent" means:
23			1. A parent, stepparent, or foster parent of a student; or
24			2. A person who has legal custody of a student pursuant to a court order
25			and with whom the student resides.
26	(2)	Each	local board of education shall adopt a policy for implementing school-based
27		decis	sion making in the district which shall include but not be limited to a

1 description of how the district's policies, including those developed pursuant to 2 KRS 160.340, have been amended to allow the professional staff members of a 3 school to be involved in the decision-making process as they work to meet 4 educational goals established in KRS 158.645 and 158.6451. The policy may 5 include a requirement that each school council make an annual report at a public 6 meeting of the board describing the school's progress in meeting the educational 7 goals set forth in KRS 158.6451 and district goals established by the board. The 8 policy shall also address and comply with the following:

9 (a) Except as provided in paragraph (b)2. of this subsection, each participating 10 school shall form a school council composed of two (2) parents, three (3) 11 teachers, and the principal or administrator. The membership of the council 12 may be increased, but it may only be increased proportionately. A parent 13 representative on the council shall not be an employee or a relative of an 14 employee of the school in which that parent serves, nor shall the parent 15 representative be an employee or a relative of an employee in the district 16 administrative offices. A parent representative shall not be a local board member or a board member's spouse. None of the members shall have a 17 18 conflict of interest pursuant to KRS Chapter 45A, except the salary paid to 19 district employees;

20 The teacher representatives shall be elected for one (1) year terms by a (b) 1. 21 majority of the teachers. A teacher elected to a school council shall not 22 be involuntarily transferred during his or her term of office. The parent 23 representatives shall be elected for one (1) year terms. The parent 24 members shall be elected by the parents of students preregistered to 25 attend the school during the term of office in an election conducted by 26 the parent and teacher organization of the school or, if none exists, the 27 largest organization of parents formed for this purpose. A school

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council, once elected, may adopt a policy setting different terms of office for parent and teacher members subsequently elected. The principal shall be the chair of the school council.

- 2. School councils in schools having eight percent (8%) or more minority
 students enrolled, as determined by the enrollment on the preceding
 October 1, shall have at least one (1) minority member. If the council
 formed under paragraph (a) of this subsection does not have a minority
 member, the principal, in a timely manner, shall be responsible for
 carrying out the following:
- 10a.Organizing a special election to elect an additional member. The11principal shall call for nominations and shall notify the parents of12the students of the date, time, and location of the election to elect a13minority parent to the council by ballot; and
- 14b.Allowing the teachers in the building to select one (1) minority15teacher to serve as a teacher member on the council. If there are no16minority teachers who are members of the faculty, an additional17teacher member shall be elected by a majority of all teachers. Term18limitations shall not apply for a minority teacher member who is19the only minority on faculty;
- 20 1. The school council shall have the responsibility to set school policy *that* (c) 21 *shall be* consistent with district board policy *and* which shall provide an 22 environment to enhance the students' achievement and help the school 23 meet the goals established by KRS 158.645 and 158.6451 and goals for 24 the district established by the board. The principal shall be the primary 25 administrator and the instructional leader of the school, and with the assistance of the total school staff shall administer the policies 26 27 established by the school council and the local board.

1		2. If a school council establishes committees, it shall adopt a policy to
2		facilitate the participation of interested persons, including, but not
3		limited to, classified employees and parents. The policy shall include the
4		number of committees, their jurisdiction, composition, and the process
5		for membership selection;
6	(d)	The school council and each of its committees shall determine the frequency
7		of and agenda for their meetings. Matters relating to formation of school
8		councils that are not provided for by this section shall be addressed by local
9		board policy;
10	(e)	The meetings of the school council shall be open to the public and all
11		interested persons may attend. However, the exceptions to open meetings
12		provided in KRS 61.810 shall apply;
13	(f)	After receiving notification of the funds available for the school from the local
14		board, the school council shall determine, within the parameters of the total
15		available funds, the number of persons to be employed in each job
16		classification at the school. The council may make personnel decisions on
17		vacancies occurring after the school council is formed but shall not have the
18		authority to recommend transfers or dismissals;
19	(g)	The <i>local superintendent</i> [school council] shall determine which <i>curriculum</i> ,
20		textbooks, instructional materials, and student support services shall be
21		provided in the school <i>after consulting with the school principal and the</i>
22		school council and after a reasonable review and response period for
23		stakeholders in accordance with local board of education policy. Subject to
24		available resources, the local board shall allocate an appropriation to each
25		school that is adequate to meet the school's needs related to instructional
26		materials and school-based student support services, as determined by the
27		school principal after consultation with the school council. The school

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council shall consult with the school media librarian on the maintenance of the school library media center, including the purchase of instructional materials, information technology, and equipment;

4 (h) Personnel decisions at the school level shall be as follows:

1. From a list of qualified applicants submitted by the local superintendent, 5 6 the principal at the participating school shall select personnel to fill 7 vacancies, after consultation with the school council, consistent with paragraph (i)11. of this subsection. The superintendent shall provide 8 9 additional applicants to the principal upon request when gualified 10 applicants are available. The superintendent may forward to the school *principal*[council] the names of qualified applicants who have pending 11 12 certification from the Education Professional Standards Board based on 13 recent completion of preparation requirements, out-of-state preparation, 14 or alternative routes to certification pursuant to KRS 161.028 and 15 161.048. Requests for transfer shall conform to any employer-employee 16 bargained contract which is in effect;

2. *If the vacancy to be filled is the position of principal:*

- 18a. The superintendent shall fill the vacancy after consultation with19the school council consistent with paragraph (i)11. of this20subsection;
 - b. Prior to consultation with the school council, each member shall sign a nondisclosure agreement forbidding the disclosure of information shared and discussions held during consultation;
- 24c. A person who believes a violation of the nondisclosure25agreement referred to in subdivision b. of this subparagraph has26occurred may file a written complaint with the Kentucky Board27of Education; and

1	<u>d.</u>	A school council member found to have violated the
2		nondisclosure agreement referred to in subdivision b. of this
3		subparagraph may be subject to removal from the school council
4		by the Kentucky Board of Education under subsection (9)(e) of
5		this section;
6 [a	. i.	If the vacancy to be filled is the position of principal, the outgoing
7		principal shall not serve on the council during the principal
8		selection process. The superintendent or the superintendent's
9		designee shall serve as the chair of the council for the
10		purpose of the hiring process and shall have voting rights
11		during the selection process.
12		ii. Except as provided in subdivision b. of this subparagraph,
13		the council shall have access to the applications of all
14		persons certified for the position. The principal shall be
15		elected on a majority vote of the membership of the council.
16		The school council shall receive training in recruitment and
17		interviewing techniques prior to carrying out the process of
18		selecting a principal. The council shall select the trainer to
19		deliver the training;
20	b.	An alternative principal selection process may be used by the
21		school council as follows:
22		i. Prior to a meeting called to select a principal, all school
23		council members shall receive informational materials
24		regarding Kentucky open records and open meetings laws
25		and sign a nondisclosure agreement forbidding the sharing of
26		information shared and discussions held in the closed
27		session;

1	ii. The superintendent shall convene the school council and
2	move into closed session as provided in KRS 61.810(1)(f) to
3	confidentially recommend a candidate;
4	iii. The council shall have the option to interview the
5	recommended candidate while in closed session; and
6	iv. After any discussion, at the conclusion of the closed session,
7	the council shall decide, in a public meeting by majority vote
8	of the membership of the council, whether to accept or reject
9	the recommended principal candidate;]
10	[c. If the recommended candidate is selected, and the recommended
11	candidate accepts the offer, the name of the candidate shall be
12	made public during the next meeting in open session;
13	d. i. If the recommended candidate is not accepted by the school
14	council under subdivision b. of this subparagraph, then the
15	process set forth in subdivision a. of this subparagraph shall
16	apply.
17	ii. The confidentially recommended candidate's name and the
18	discussions of the closed session shall remain confidential
19	under KRS 61.810(1)(f), and any documents used or
20	generated during the closed meeting shall not be subject to an
21	open records request as provided in KRS 61.878(1)(i) and (j).
22	iii. A recommended candidate who believes a violation of this
23	subdivision has occurred may file a written complaint with
24	the Kentucky Board of Education.
25	iv. A school council member who is found to have disclosed
26	confidential information regarding the proceeding of the
27	closed session shall be subject to removal from the school

1		council by the Kentucky Board of Education under
2		subsection (9)(e) of this section;]
3		3. No principal who has been previously removed from a position in the
4		district for cause may be considered for appointment as principal in that
5		district;
6	2	4. Personnel decisions made at the school level under the authority of
7		subparagraph [subparagraphs] 1. [and 2.] of this paragraph shall be
8		binding on the superintendent who completes the hiring process;
9	2	5. Applicants subsequently employed shall provide evidence that they are
10		certified prior to assuming the duties of a position in accordance with
11		KRS 161.020; <i>and</i>
12	6	6. Notwithstanding other provisions of this paragraph, if the applicant is
13		the spouse of the superintendent and the applicant meets the service
14		requirements of KRS 160.380(3)(a), the applicant shall only be
15		employed upon the recommendation of the principal and the approval of
16		a majority vote of the school council; [and
17	Ę	7. Beginning June 27, 2019, notwithstanding the requirement that a
18		principal be elected on a majority vote of the council in subparagraph 2.
19		of this paragraph, if the school council is in a county school district in a
20		county with a consolidated local government adopted under KRS
21		Chapter 67C, then the selection of a principal shall be subject to
22		approval by the superintendent. If the superintendent does not approve
23		the principal selected by the council, then the superintendent may select
24		the principal;]
25	(i) 7	The school council shall adopt a policy <i>that shall be consistent with local</i>
26	<u>l</u>	board policy and shall [to] be implemented by the principal in the following
27	2	additional areas:

1		1.	[Determination of curriculum, including needs assessment,]Curriculum
2			[development and] responsibilities under KRS 158.6453(19);
3		2.	Assignment of all instructional and noninstructional staff time;
4		3.	Assignment of students to classes and programs within the school;
5		4.	Determination of the schedule of the school day and week, subject to the
6			beginning and ending times of the school day and school calendar year
7			as established by the local board;
8		5.	Determination of use of school space during the school day related to
9			improving classroom teaching and learning;
10		6.	Planning and resolution of issues regarding instructional practices;
11		7.	Selection and implementation of discipline and classroom management
12			techniques as a part of a comprehensive school safety plan, including
13			responsibilities of the student, parent, teacher, counselor, and principal;
14		8.	Selection of extracurricular programs and determination of policies
15			relating to student participation based on academic qualifications and
16			attendance requirements, program evaluation, and supervision;
17		9.	Adoption of an emergency plan as required in KRS 158.162;
18		10.	Procedures, consistent with local school board policy, for determining
19			alignment with state standards, technology utilization, and program
20			appraisal; and
21		11.	Procedures to assist the council with consultation in the selection of \underline{the}
22			principal by the superintendent, and the selection of personnel by the
23			principal, including but not limited to meetings, timelines, interviews,
24			review of written applications, and review of references. Procedures
25			shall address situations in which members of the council are not
26			available for consultation; and
27	(j)	Each	n school council shall annually review data as shown on state and local

1			student assessments required under KRS 158.6453. The data shall include but
2			not be limited to information on performance levels of all students tested, and
3			information on the performance of students disaggregated by race, gender,
4			disability, and participation in the federal free and reduced price lunch
5			program. After completing the review of data, each school council, with the
6			involvement of parents, faculty, and staff, shall develop and adopt a plan to
7			ensure that each student makes progress toward meeting the goals set forth in
8			KRS 158.645 and 158.6451(1)(b) by April 1 of each year and submit the plan
9			to the superintendent and local board of education for review as described in
10			KRS 160.340. The Kentucky Department of Education shall provide each
11			school council the data needed to complete the review required by this
12			paragraph no later than October 1 of each year. If a school does not have a
13			council, the review shall be completed by the principal with the involvement
14			of parents, faculty, and staff.
15	(3)	The	policies adopted by the local board to implement school-based decision making
16		shal	l also address the following:
17		(a)	School budget and administration, including: discretionary funds; activity and
18			other school funds; funds for maintenance, supplies, and equipment; and
19			procedures for authorizing reimbursement for training and other expenses;
20		(b)	Assessment of individual student progress, including testing and reporting of
21			student progress to students, parents, the school district, the community, and
22			the state;
23		(c)	School improvement plans, including the form and function of strategic
24			planning and its relationship to district planning, as well as the school safety
25			plan and requests for funding from the Center for School Safety under KRS

- 26 158.446;
- 27 (d) Professional development plans developed pursuant to KRS 156.095;

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- (e) Parent, citizen, and community participation including the relationship of the
 council with other groups;
- 3 (f) Cooperation and collaboration within the district, with other districts, and with
 4 other public and private agencies;
- 5 (g) Requirements for waiver of district policies;
- 6 (h) Requirements for record keeping by the school council; and
 - (i) A process for appealing a decision made by a school council.

8 (4) In addition to the authority granted to the school council in this section, the local
9 board may grant to the school council any other authority permitted by law. The
10 board shall make available liability insurance coverage for the protection of all
11 members of the school council from liability arising in the course of pursuing their
12 duties as members of the council.

13 (5) All schools shall implement school-based decision making in accordance with this 14 section and with the policy adopted by the local board pursuant to this section. 15 Upon favorable vote of a majority of the faculty at the school and a majority of at 16 least twenty-five (25) voting parents of students enrolled in the school, a school 17 meeting its goal as determined by the Department of Education pursuant to KRS 158.6455 may apply to the Kentucky Board of Education for exemption from the 18 19 requirement to implement school-based decision making, and the state board shall 20 grant the exemption. The voting by the parents on the matter of exemption from 21 implementing school-based decision making shall be in an election conducted by 22 the parent and teacher organization of the school or, if none exists, the largest organization of parents formed for this purpose. Notwithstanding the provisions of 23 24 this section, a local school district shall not be required to implement school-based 25 decision making if the local school district contains only one (1) school.

26 (6) The Department of Education shall provide professional development activities to
 27 assist schools in implementing school-based decision making. School council

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1 members elected for the first time shall complete a minimum of six (6) clock hours 2 of training in the process of school-based decision making, no later than thirty (30) 3 days after the beginning of the service year for which they are elected to serve. 4 School council members who have served on a school council at least one (1) year 5 shall complete a minimum of three (3) clock hours of training in the process of 6 school-based decision making no later than one hundred twenty (120) days after the 7 beginning of the service year for which they are elected to serve. Experienced members may participate in the training for new members to fulfill their training 8 9 requirement. School council training required under this subsection shall be 10 conducted by trainers endorsed by the Department of Education. By November 1 of 11 each year, the principal through the local superintendent shall forward to the 12 Department of Education the names and addresses of each council member and 13 verify that the required training has been completed. School council members 14 elected to fill a vacancy shall complete the applicable training within thirty (30) 15 days of their election.

16 (7)A school that chooses to have school-based decision making but would like to be 17 exempt from the administrative structure set forth by this section may develop a 18 model for implementing school-based decision making, including but not limited to 19 a description of the membership, organization, duties, and responsibilities of a school council. The school shall submit the model through the local board of 20 21 education to the commissioner of education and the Kentucky Board of Education, 22 which shall have final authority for approval. The application for approval of the 23 model shall show evidence that it has been developed by representatives of the 24 parents, students, certified personnel, and the administrators of the school and that 25 two-thirds (2/3) of the faculty have agreed to the model.

(8) The Kentucky Board of Education, upon recommendation of the commissioner of
 education, shall adopt by administrative regulation a formula by which school

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1 district funds shall be allocated to each school council. Included in the school 2 council formula shall be an allocation for professional development that is at least 3 sixty-five percent (65%) of the district's per pupil state allocation for professional 4 development for each student in average daily attendance in the school. The school council shall plan professional development in compliance with requirements 5 6 specified in KRS 156.095, except as provided in KRS 158.649. School councils of 7 small schools shall be encouraged to work with other school councils to maximize 8 professional development opportunities.

9 (9) (a) No board member, superintendent of schools, district employee, or member of 10 a school council shall intentionally engage in a pattern of practice which is 11 detrimental to the successful implementation of or circumvents the intent of 12 school-based decision making to allow the professional staff members of a 13 school and parents to be involved in the decision making process in working 14 toward meeting the educational goals established in KRS 158.645 and 15 158.6451 or to make decisions in areas of policy assigned to a school council 16 pursuant to paragraph (i) of subsection (2) of this section.

- 17 (b) An affected party who believes a violation of this subsection has occurred may
 18 file a written complaint with the Office of Education Accountability. The
 19 office shall investigate the complaint and resolve the conflict, if possible, or
 20 forward the matter to the Kentucky Board of Education.
- (c) The Kentucky Board of Education shall conduct a hearing in accordance with
 KRS Chapter 13B for complaints referred by the Office of Education
 Accountability.
- (d) If the state board determines a violation has occurred, the party shall be
 subject to reprimand. A second violation of this subsection may be grounds
 for removing a superintendent or a member of a school council from office or
 grounds for dismissal of an employee for misconduct in office or willful

- 1 neglect of duty.
- (e) Notwithstanding paragraph (d) of this subsection and KRS 7.410(2)(c), if the
 state board determines a violation of the *nondisclosure agreement required by*[confidentiality requirements set forth in] subsection (2)(h)2.<u>b</u>. of this
 section by a school council member has occurred, the state board shall remove
 the member from the school council, and the member shall be permanently
 prohibited from serving on any school council in the district.
- 8 (10) Notwithstanding subsections (1) to (9) of this section, a school's right to establish or
 9 maintain a school-based decision making council and the powers, duties, and
 10 authority granted to a school council may be rescinded or the school council's role
 11 may be advisory if the commissioner of education or the Kentucky Board of
 12 Education takes action under KRS 160.346.
- 13 (11) Each school council of a school containing grades K-5 or any combination thereof, 14 or if there is no school council, the principal, shall develop and implement a 15 wellness policy that includes moderate to vigorous physical activity each day and 16 encourages healthy choices among students. The policy may permit physical activity 17 to be considered part of the instructional day, not to exceed thirty (30) minutes per day, or one hundred and fifty (150) minutes per week. Each school council, or if 18 19 there is no school council, the principal, shall adopt an assessment tool to determine 20 each child's level of physical activity on an annual basis. The council or principal 21 may utilize an existing assessment program. The Kentucky Department of 22 Education shall make available a list of available resources to carry out the 23 provisions of this subsection. The department shall report to the Legislative 24 Research Commission no later than November 1 of each year on how the schools 25 are providing physical activity under this subsection and on the types of physical 26 activity being provided. The policy developed by the school council or principal 27 shall comply with provisions required by federal law, state law, or local board

1 policy. 2 [(12) Discretionary authority exercised under subsection (2)(h)2.b. of this section shall 3 not violate provisions of any employee employee bargained contract existing 4 between the district and its employees.] → Section 2. KRS 158.6453 is amended to read as follows: 5 6 As used in this section: (1)7 "Accelerated learning" means an organized way of helping students meet (a) 8 individual academic goals by providing direct instruction to eliminate student 9 performance deficiencies or enable students to move more quickly through 10 course requirements and pursue higher level skill development; 11 (b) "Constructed-response items" or "performance-based items" means individual 12 test items that require the student to create an answer rather than select a 13 response and may include fill-in-the-blank, short-answer, extended-answer, 14 open-response, and writing-on-demand formats; 15 "Criterion-referenced test" means a test that is aligned with defined academic (c) 16 content standards and measures an individual student's level of performance 17 against the standards; "End-of-course examination" means the same as defined in KRS 158.860; 18 (d) 19 (e) "Formative assessment" means a process used by teachers and students during 20 instruction to adjust ongoing teaching and learning to improve students' 21 achievement of intended instructional outcomes. Formative assessments may 22 include the use of commercial assessments, classroom observations, teacherdesigned classroom tests and assessments, and other processes and 23 24 assignments to gain information about individual student learning; 25 "Interim assessments" means assessments that are given periodically (f) 26 throughout the year to provide diagnostic information and to show individual 27 student performance against content standards;

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(g) "Summative assessment" means an assessment given at the end of the school year, semester, or other period of time to evaluate students' performance against content standards within a unit of instruction or a course; and

- 4 (h) "Writing" means a purposeful act of thinking and expression that uses
 5 language to explore ideas and communicate meaning to others. Writing is a
 6 complex, multifaceted act of communication.
- 7 (2) (a) Beginning in fiscal year 2017-2018, and every six (6) years thereafter, the
 8 Kentucky Department of Education shall implement a process for reviewing
 9 Kentucky's academic standards and the alignment of corresponding
 10 assessments for possible revision or replacement to ensure alignment with
 11 transition readiness standards necessary for global competitiveness, [and with]
 12 state career and technical education standards, *and Section 4 of this Act*.
- 13 (b) The revisions to the content standards shall:
- Focus on critical knowledge, skills, and capacities needed for success in
 the global economy;
- 16
 2. Result in fewer but more in-depth standards to facilitate mastery
 17
 learning;
- Communicate expectations more clearly and concisely to teachers,
 parents, students, and citizens;
- 20 4. Be based on evidence-based research;
- 21 5. Consider international benchmarks; and
- Ensure that the standards are aligned from elementary to high school to
 postsecondary education so that students can be successful at each
 education level.
- (c) 1. The department shall establish four (4) standards and assessments
 review committees, with each committee composed of a minimum of six
 (6) Kentucky public school teachers and a minimum of two (2)

1			representatives from Kentucky institutions of higher education,
2			including at least one (1) representative from a public institution of
3			higher education. Each committee member shall teach in the subject area
4			that his or her committee is assigned to review and have no prior or
5			current affiliation with a curriculum or assessment resources vendor.
6		2.	One (1) of the four (4) committees shall be assigned to focus on the
7			review of language arts and writing academic standards and
8			assessments, one (1) on the review of mathematics academic standards
9			and assessments, one (1) on the review of science academic standards
10			and assessments, and one (1) on the review of social studies academic
11			standards and assessments.
12	(d)	1.	The department shall establish twelve (12) advisory panels to advise and
13			assist each of the four (4) standards and assessments review committees.
14		2.	Three (3) advisory panels shall be assigned to each standards and
15			assessments review committee. One (1) panel shall review the standards
16			and assessments for kindergarten through grade five (5), one (1) shall
17			review the standards and assessments for grades six (6) through eight
18			(8), and one (1) shall review the standards and assessments for grades
19			nine (9) through twelve (12).
20		3.	Each advisory panel shall be composed of at least one (1) representative
21			from a Kentucky institution of higher education and a minimum of six
22			(6) Kentucky public school teachers who teach in the grade level and
23			subject reviewed by the advisory panel to which they are assigned and
24			have no prior or current affiliation with a curriculum or assessment
25			resources vendor.
26	(e)	The	commissioner of education and the president of the Council on
27		Post	secondary Education shall also provide consultants for the standards and

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1		asse	ssments review committees and the advisory panels who are business and
2		indu	stry professionals actively engaged in career fields that depend on the
3		vari	ous content areas.
4	(f)	1.	The standards and assessments process review committee is hereby
5			established and shall be composed of the commissioner of education or
6			designee as a nonvoting member and nine (9) voting representatives of
7			public schools, of whom at least two (2) shall be parents of public
8			school students, appointed by the Governor and confirmed by the Senate
9			in accordance with KRS 11.160 as follows:
10			a. One (1) language arts teacher;
11			b. One (1) math teacher;
12			c. One (1) science teacher;
13			d. One (1) social studies teacher;
14			e. Two (2) school principals;
15			f. Two (2) school superintendents; and
16			g. One (1) school board member.
17		2.	On making appointments to the committee, the Governor shall ensure
18			broad geographical urban and rural representation and representation of
19			elementary, middle, and high school levels; ensure equal representation
20			of the two (2) sexes, inasmuch as possible; and ensure that appointments
21			reflect the minority racial composition of the Commonwealth.
22		3.	The review of the committee shall be limited to the procedural aspects
23			of the review process undertaken prior to its consideration.
24		4.	Notwithstanding KRS 12.028, the committee shall not be subject to
25			reorganization by the Governor.
26	(g)	1.	The review process implemented under this subsection shall be an open,
27			transparent process that allows all Kentuckians an opportunity to

1 participate. The department shall ensure the public's assistance in 2 reviewing and suggesting changes to the standards and alignment 3 adjustments to corresponding state assessments by establishing a Web 4 site dedicated to collecting comments by the public and educators. An 5 independent third party, which has no prior or current affiliation with a curriculum or assessment resources vendor, shall be selected by the 6 7 department to collect and transmit the comments to the department for dissemination to the appropriate advisory panel for review and 8 9 consideration.

- 102.Each advisory panel shall review the standards and assessments for its11assigned subject matter and grade level and the suggestions made by the12public and educators. After completing its review, each advisory panel13shall make recommendations for changes to the standards and alignment14adjustments for assessments to the appropriate standards and15assessments review committee.
- 163. Each standards and assessments review committee shall review the17findings and make recommendations to revise or replace existing18standards and to adjust alignment of assessments.
- 19 4. The recommendations shall be published on the Web site established in 20 this subsection for the purpose of gathering additional feedback from the 21 public. The commissioner shall subsequently present the 22 recommendations and the public feedback to the Interim Joint 23 Committee on Education.
- 5. The commissioner shall subsequently provide a report to the standards and assessments process review committee summarizing the process conducted under this subsection and the resulting recommendations. The report shall include but not be limited to the timeline of the review

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- process, public feedback, and responses from the Interim Joint Committee on Education.
- 3 6. After receiving the commissioner's report, the standards and assessments 4 process review committee shall either concur that stakeholders have had adequate opportunity to provide input on standards and the 5 corresponding alignment of state assessments or find the input process 6 7 deficient. If the process is found deficient, the recommendations may be 8 returned to the appropriate standards and assessments review committee 9 for review as described in subparagraph 3. of this paragraph. If the 10 process is found sufficient, the recommendations shall be forwarded 11 without amendment to the Kentucky Board of Education.
- (h) The Kentucky Board of Education shall promulgate administrative regulations
 in accordance with KRS Chapter 13A as may be needed for the administration
 of the review process, including staggering the timing and sequence of the
 review process by subject area and remuneration of the review committees
 and advisory panels described in paragraphs (c) and (d) of this subsection.
- 17 (i) 1. The Kentucky Board of Education shall consider for approval the 18 revisions to academic standards for a content area and the alignment of 19 the corresponding state assessment once recommendations are received 20 from the standards and assessments process review committee. Existing 21 state academic standards shall remain in place until the board approves 22 new standards.
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 2. Any revision to, or replacement of, the academic standards and
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1		3. The Department of Education shall disseminate the academic content
2		standards to the schools and teacher preparation programs.
3	(j)	The Department of Education shall provide or facilitate statewide training
4		sessions for existing teachers and administrators on how to:
5		1. Integrate the revised content standards into classroom instruction;
6		2. Better integrate performance assessment of students within their
7		instructional practices; and
8		3. Help all students use higher-order thinking and communication skills.
9	(k)	The Education Professional Standards Board in cooperation with the
10		Kentucky Board of Education and the Council on Postsecondary Education
11		shall coordinate information and training sessions for faculty and staff in all of
12		the teacher preparation programs in the use of the revised academic content
13		standards. The Education Professional Standards Board shall ensure that each
14		teacher preparation program includes use of the academic standards in the pre-
15		service education programs and that all teacher interns will have experience
16		planning classroom instruction based on the revised standards.
17	(1)	The Council on Postsecondary Education in cooperation with the Kentucky
18		Department of Education and the postsecondary education institutions in the
19		state shall coordinate information sessions regarding the academic content
20		standards for faculty who teach in the various content areas.
21	(3) (a)	The Kentucky Board of Education shall be responsible for creating and
22		implementing a balanced statewide assessment program that measures the
23		students', schools', and districts' achievement of the goals set forth in KRS
24		158.645 and 158.6451, to ensure compliance with the federal Every Student
25		Succeeds Act of 2015, Pub. L. No. 114-95, or its successor, and to ensure
26		school accountability.

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(b) The board shall revise the annual statewide assessment program as needed in

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accordance with revised academic standards and corresponding assessment alignment adjustments approved by the board under subsection (2) of this section.

- 4 (c) The statewide assessments shall not include any academic standards not
 5 approved by the board under subsection (2) of this section.
- 6 (d) The board shall seek the advice of the Office of Education Accountability; the 7 School Curriculum, Assessment, and Accountability Council; the Education 8 Assessment and Accountability Review Subcommittee, and the department's 9 technical advisory committee in the development of the assessment program. 10 The statewide assessment program shall not include measurement of a 11 student's ability to become a self-sufficient individual or to become a 12 responsible member of a family, work group, or community.
- (4) (a) The academic components of the statewide assessment program shall be
 composed of annual student summative tests, which may include a
 combination of multiple competency-based assessment and performance
 measures approved by the Kentucky Board of Education.
- 17 (b) The annual student summative tests shall:
- Measure individual student achievement in language, reading, English,
 mathematics, science, and social studies at designated grades;
- Provide teachers and parents a valid and reliable comprehensive analysis
 of skills mastered by individual students;
- 22 3. Provide diagnostic information that identifies strengths and academic
 23 deficiencies of individual students in the content areas;
- 242425254. Provide information to teachers that can enable them to improve instruction for current and future students;
- 26 5. Provide longitudinal profiles for students; and
- 27

6.

Ensure school and district accountability for student achievement of the

1				goals set forth in KRS 158.645 and 158.6451, except the statewide
2				assessment program shall not include measurement of a student's ability
3				to become a self-sufficient individual or to become a responsible
4				member of a family, work group, or community.
5	(5)	The	state s	student assessments shall include the following components:
6		(a)	Elen	nentary and middle grades requirements are:
7			1.	A criterion-referenced test each in mathematics and reading in grades
8				three (3) through eight (8) that is valid and reliable for an individual
9				student and that measures the depth and breadth of Kentucky's academic
10				content standards;
11			2.	A criterion-referenced test each in science and social studies that is valid
12				and reliable for an individual student as necessary to measure the depth
13				and breadth of Kentucky's academic content standards to be
14				administered one (1) time within the elementary and middle grades,
15				respectively;
16			3.	An on-demand assessment of student writing to be administered one (1)
17				time within the elementary grades and one (1) time within the middle
18				grades; and
19			4.	An editing and mechanics test relating to writing, using multiple choice
20				and constructed response items, to be administered one (1) time within
21				the elementary and the middle grades, respectively;
22		(b)	Higł	n school requirements are:
23			1.	A criterion-referenced test in mathematics, reading, and science that is
24				valid and reliable for an individual student and that measures the depth
25				and breadth of Kentucky's academic content standards to be
26				administered one (1) time within the high school grades;
27			2.	A criterion-referenced test in social studies that is valid and reliable for

1			an individual student as necessary to measure the depth and breadth of
2			Kentucky's academic content standards to be administered one (1) time
3			within the high school grades;
4			3. An on-demand assessment of student writing to be administered one (1)
5			time within the high school grades;
6			4. An editing and mechanics test relating to writing, using multiple choice
7			and constructed response items, to be administered one (1) time within
8			the high school grades; and
9			5. A college admissions examination to assess English, reading,
10			mathematics, and science in the spring of grade ten (10) and the spring
11			of grade eleven (11);
12		(c)	The Kentucky Board of Education shall add any other component necessary to
13			comply with the Every Student Succeeds Act of 2015, Pub. L. No. 114-95, or
14			its successor, as determined by the United States Department of Education;
15		(d)	The criterion-referenced components required in this subsection shall be
16			composed of constructed response items and multiple choice items;
17		(e)	The Kentucky Board of Education may incorporate end-of-course
18			examinations into the assessment program to be used in lieu of requirements
19			for criterion-referenced tests required under paragraph (b) of this subsection;
20			and
21		(f)	The results of the assessment program developed under this subsection shall
22			be used by schools and districts to determine appropriate instructional
23			modifications for all students in order for students to make continuous
24			progress, including that needed by advanced learners.
25	(6)	Eacl	n school district shall administer the statewide student assessment during the
26		last	fourteen (14) days of school in the district's instructional calendar. The
27		Ken	tucky Board of Education may change the testing window to allow for

innovative assessment systems or other online test administration and shall
promulgate administrative regulations that minimize the number of days of testing
and outline the procedures to be used during the testing process to ensure test
security, including procedures for testing makeup days, and to comply with federal
assessment requirements.

- 6 (7) A student enrolled in a district-operated or district-contracted alternative program
 7 shall participate in the appropriate assessments required by this section.
- 8 (8) A local school district may select and use commercial interim or formative 9 assessments or develop and use its own formative assessments to provide data on 10 how well its students are growing toward mastery of Kentucky academic standards, 11 so long as the district's local school board develops a policy minimizing the 12 reduction in instructional time related to the administration of the interim 13 assessments. Nothing in this section precludes teachers from using ongoing teacher-14 developed formative processes.
- Each school that enrolls primary students shall use diagnostic assessments and
 prompts that measure readiness in reading and mathematics for its primary students
 as determined by the school to be developmentally appropriate. The schools may
 use commercial products, use products and procedures developed by the district, or
 develop their own diagnostic procedures. The results shall be used to inform the
 teachers and parents or guardians of each student's skill level.
- (10) The state board shall ensure that a technically sound longitudinal comparison of the
 assessment results for the same students shall be made available.
- (11) The following provisions shall apply to the college admissions examinations
 described in subsection (5)(b)5. of this section:
- (a) The cost of both college admissions examinations administered to students in
 high school shall be paid for by the Kentucky Department of Education. The
 costs of additional college admissions examinations shall be the responsibility

1			of the student;
2		(b)	If funds are available, the Kentucky Department of Education shall provide a
3			college admissions examination preparation program to all public high school
4			juniors. The department may contract for necessary services; and
5		(c)	Accommodations provided to a student with a disability taking the college
6			admissions assessments under this subsection shall consist of:
7			1. Accommodations provided in a manner allowed by the college
8			admissions assessment provider when results in test scores are
9			reportable to a postsecondary institution for admissions and placement
10			purposes, except as provided in subparagraph 2. of this paragraph; or
11			2. Accommodations provided in a manner allowed by a student's
12			individualized education program as defined in KRS 158.281 for a
13			student whose disability precludes valid assessment of his or her
14			academic abilities using the accommodations provided under
15			subparagraph 1. of this paragraph when the student's scores are not
16			reportable to a postsecondary institution for admissions and placement
17			purposes.
18	(12)	Kent	tucky teachers shall have a significant role in providing feedback about the
19		desig	gn of the assessments, except for the college admissions exams described in
20		subs	ection (5)(b)5. of this section. The assessments shall be designed to:
21		(a)	Measure grade appropriate core academic content, basic skills, and higher-
22			order thinking skills and their application;
23		(b)	Provide valid and reliable scores for schools. If scores are reported for
24			students individually, they shall be valid and reliable;
25		(c)	Minimize the time spent by teachers and students on assessment; and
26		(d)	Assess Kentucky academic standards only.
27	(13)	The	results from assessment under subsections (3) and (5) of this section shall be

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reported to the school districts and schools no later than seventy-five (75) days following the last day the assessment can be administered. Assessment reports provided to the school districts and schools shall include an electronic copy of an operational subset of test items from each assessment administered to their students and the results for each of those test items by student and by school.

6 (14) The Department of Education shall gather information to establish the validity of 7 the assessment and accountability program. It shall develop a biennial plan for 8 validation studies that shall include but not be limited to the consistency of student 9 results across multiple measures, the congruence of school scores with documented 10 improvements in instructional practice and the school learning environment, and the 11 potential for all scores to yield fair, consistent, and accurate student performance 12 level and school accountability decisions. Validation activities shall take place in a 13 timely manner and shall include a review of the accuracy of scores assigned to 14 students and schools, as well as of the testing materials. The plan shall be submitted 15 to the Commission by July 1 of the first year of each biennium. A summary of the 16 findings shall be submitted to the Legislative Research Commission by September 1 17 of the second year of the biennium.

18 (15) The Department of Education and the state board shall offer optional assistance to 19 local school districts and schools in developing and using continuous assessment 20 strategies needed to assure student progress. The continuous assessment shall 21 provide diagnostic information to improve instruction to meet the needs of 22 individual students.

(16) The Administration Code for Kentucky's Assessment Program shall include
 prohibitions of inappropriate test preparation activities by school district employees
 charged with test administration and oversight, including but not limited to the issue
 of teachers being required to do test practice in lieu of regular classroom instruction
 and test practice outside the normal work day. The code shall include disciplinary

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sanctions that may be taken toward a school or individuals.

(17) The Kentucky Board of Education, after the Department of Education has received
advice from the Office of Education Accountability; the School Curriculum,
Assessment, and Accountability Council; and the department's technical advisory
committee, shall promulgate an administrative regulation under KRS Chapter 13A
to establish the components of a reporting structure for assessments administered
under this section. The reporting structure shall include the following components:

8 (a) A school report card that clearly communicates with parents and the public 9 about school performance. The school report card shall be sent to the parents 10 of the students of the districts, and information on electronic access to a 11 summary of the results for the district shall be published in the newspaper 12 with the largest circulation in the county. It shall include but not be limited to 13 the following components reported by race, gender, and disability when 14 appropriate:

- Student academic achievement, including the results from each of the
 assessments administered under this section;
- For Advanced Placement, Cambridge Advanced International, and 17 2. International Baccalaureate, the courses offered, the number of students 18 19 enrolled, completing, and taking the examination for each course, and 20 the percentage of examinees receiving a score of three (3) or better on 21 AP examinations, a score of "e" or better on Cambridge Advanced 22 International examinations, or a score of four (4) or better on IB 23 examinations. The data shall be disaggregated by gender, race, students 24 with disabilities, and economic status;
- 3. Nonacademic achievement, including the school's attendance, retention,
 graduation rates, and student transition to postsecondary;
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4. School learning environment, including measures of parental

1		involvement; and
2		5. Any other school performance data required by the Every Student
3		Succeeds Act of 2015, Pub. L. No. 114-95, or its successor;
4	(b)	An individual student report to parents for each student in grades three (3)
5		through eight (8) summarizing the student's skills in reading, science, social
6		studies, and mathematics. The school's staff shall develop a plan for
7		accelerated learning for any student with identified deficiencies or strengths;
8		and
9	(c)	A student's highest scores on the college admissions assessments administered
10		under subsection (5)(b)5. of this section.
11	(18) (a)	Beginning in fiscal year 2017-2018, and every six (6) years thereafter, the
12		Kentucky Department of Education shall implement a comprehensive process
13		for reviewing and revising the academic standards in visual and performing
14		arts and practical living skills and career studies for all levels and in foreign
15		language for middle and high schools. The department shall develop review
16		committees for the standards for each of the content areas that include
17		representation from certified specialist public school teachers and
18		postsecondary teachers in those subject areas.
19	(b)	The academic standards in practical living skills for elementary, middle, and
20		high school levels shall include a focus on drug abuse prevention, with an
21		emphasis on the prescription drug epidemic and the connection between
22		prescription opioid abuse and addiction to other drugs, such as heroin and
23		synthetic drugs.
24	(c)	The department shall provide to all schools guidelines for programs that
25		incorporate the adopted academic standards in visual and performing arts and
26		practical living and career studies. The department shall provide to middle and
27		high schools guidelines for including a foreign language program. The

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- guidelines shall address program length and time, courses offered, staffing, resources, and facilities.
- 3 (d) The Kentucky Department of Education, in consultation with certified public
 4 school teachers of visual and performing arts, may develop program standards
 5 for the visual and performing arts.
- 6 (19) The Kentucky Department of Education shall provide to all school 7 *districts*[schools] guidelines for including an effective writing program within the curriculum.[Each school-based decision making council or, if there is no school 8 9 council, a committee appointed by the principal, shall adopt policies that determine 10 the writing program for its school and submit it to the Department of Education for 11 review and comment. The writing program shall incorporate a variety of language resources, technological tools, and multiple opportunities for students to develop 12 13 complex communication skills for a variety of purposes.]
- 14 (20) (a) The Kentucky Department of Education, in consultation with the review 15 committees described in subsection (18) of this section, shall develop a school 16 profile report to be used by all schools to document how they will address the 17 adopted academic standards in their implementation of the programs as described in subsection (18) of this section, which may include student 18 19 opportunities and experiences in extracurricular activities. The department 20 shall include the essential workplace ethics program on the school profile 21 report.
- (b) By October 1 of each year, each school principal shall complete the school
 profile report, which shall be signed by the members of the school council, or
 the principal if no school council exists, and the superintendent. The report
 shall be electronically transmitted to the Kentucky Department of Education,
 and the original shall be maintained on file at the local board office and made
 available to the public upon request. The department shall include a link to

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each school's profile report on its Web site.

- 2 (c) If a school staff member, student, or a student's parent has concerns regarding
 3 deficiencies in a school's implementation of the programs described in
 4 subsection (18) of this section, he or she may submit a written inquiry to the
 5 school council.
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→ Section 3. KRS 160.370 is amended to read as follows:

7 The superintendent shall be the executive agent of the board that appoints him or (1)8 her and shall meet with the board, except when his or her own tenure, salary, or the 9 administration of his or her office is under consideration. As executive officer of the 10 board, the superintendent shall see that the laws relating to the schools, the bylaws, 11 rules, and regulations of the Kentucky Board of Education, and the regulations and 12 policies of the district board of education are carried into effect. He or she may 13 administer the oath required by the board of education to any teacher or other 14 person. He or she shall be the professional adviser of the board in all matters. He or 15 she shall prepare, under the direction of the board, all rules, regulations, bylaws, and 16 statements of policy for approval and adoption by the board. He or she shall have 17 general supervision, subject to the control of the board of education, of the general conduct of the schools, the course of instruction, the discipline of pupils, and the 18 19 management of business affairs. He or she shall be responsible for the hiring and 20 dismissal of all personnel in the district.

21 (2) For a county school district in a county with a consolidated local government 22 adopted under KRS Chapter 67C:

23 (a) A local board of education shall:

- 24
 1. Delegate authority to the superintendent over the district's day-to-day
- 25 operations and implementation of the board-approved strategic plan in
- 26 <u>a manner that promotes the efficient, timely operation of the district,</u>
 - including but not limited to the authority over contracts related to

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1	<u>da</u>	uily operations of the district, pupil transportation, personnel
2	m	atters, and the organizational structure of administrative staff;
3	<u>2.</u> E	xcept as expressly required by statute, including subparagraphs 3.
4	<u>a1</u>	nd 5. of this paragraph, not meet more than once every eight (8)
5	w	eeks for the purpose of approving necessary administrative matters;
6	<u>3.</u> B	y December 1 each year, approve a rolling three (3) year strategic
7	<u>pl</u>	an for the district that outlines student achievement goals, faculty
8	<u>a1</u>	nd staff improvement goals, facility and infrastructure improvement,
9	<u>a1</u>	nd other key objectives that the superintendent and board believe are
10	in	the best interest of student outcomes and the community;
11	<u>4. A</u>	pprove an annual budget for the district, which shall include any
12	bi	udgetary decisions relevant to the district's ability to obtain necessary
13	<u>re</u>	venue, including tax revenue, in accordance with the requirements
14	<u>01</u>	state law and regulation;
15	<u>5. B</u>	y November 1 each year, oversee:
16	<u>a.</u>	An annual audit of the financial dealings of the district and the
17		reporting of key financial performance data in order to ensure
18		fair and accurate reporting to the board; and
19	<u>b.</u>	An annual review of student performance in the district and the
20		reporting of key student performance data to ensure compliance
21		with state and federal law and accurate reporting to the board;
22	<u>6. R</u>	ecruit and hire the superintendent and negotiate the terms of
23	<u>e1</u>	nployment and compensation of a prospective superintendent;
24	<u>7. C</u>	omplete an annual review of the superintendent's performance with
25	<u>re</u>	gard to the duties assigned in subsection (1) of this section and
26	<u>po</u>	uragraph (b) of this subsection; and
27	<u>8. B</u>	e responsible for the dismissal of the superintendent;

1	(b) Notwithstanding any provision to the contrary in subsection (1) of this
2	section, the superintendent shall:
3	<u>1. Provide a quarterly, informational report to the board on the</u>
4	administrative actions taken by the superintendent to carry out the
5	district's daily operations and implementation of the strategic plan as
6	well as a budget to actual financial update;
7	2. Prepare all rules, regulations, bylaws, and statements of policy for
8	approval and adoption by the board, with approval not to be withheld
9	without a unanimous vote of the board to deny approval or adoption;
10	3. Supervise the general conduct of the schools, the course of
11	instruction, the discipline of pupils, the employment matters of all
12	employees and contractors, and the management of business affairs of
13	the district;
14	4. Be responsible for the hiring, employment terms, dismissal, and
15	organizational structure of all personnel in the district in compliance
16	with all laws and in a manner that best serves the students of the
17	district; and
18	5. Notwithstanding any law that assigns an administrative duty,
19	responsibility, or authority to a board of education, or other law to the
20	contrary, be responsible for any administrative duty not explicitly
21	granted to the board under paragraph (a) of this subsection; and
22	(c) [(2)] If the [For a county school district in a] county [with a consolidated local
23	government adopted under KRS Chapter 67C that]adopts the provisions of
24	the Kentucky Model Procurement Code, the board shall authorize the
25	superintendent to approve purchases, in accordance with small purchase
26	procedures adopted by the board, for any contract for which a determination is
27	made that the aggregate amount of the contract does not exceed <i>two hundred</i>

1	fifty thousand dollars (\$250,000)[twenty thousand dollars (\$20,000)]. The
2	board shall authorize the superintendent to approve a line-item transfer
3	within its annual budget as she or he deems necessary, provided that the
4	aggregate amount of any individual transfer does not exceed two hundred
5	fifty thousand dollars (\$250,000). The superintendent shall provide a
6	quarterly report to the board on any purchases made under this subsection.
7	→SECTION 4. A NEW SECTION OF KRS CHAPTER 158 IS CREATED TO
8	READ AS FOLLOWS:
9	(1) A public school or public charter school shall provide instruction and
10	instructional materials that are aligned with the social studies academic
11	standards adopted in accordance with Section 2 of this Act and consistent with
12	the following concepts:
13	(a) All individuals are created equal;
14	(b) Americans are entitled to equal protection under the law;
15	(c) An individual deserves to be treated on the basis of the individual's
16	<u>character;</u>
17	(d) An individual, by virtue of the individual's race or sex, does not bear
18	responsibility for actions committed by other members of the same race or
19	<u>sex;</u>
20	(e) The understanding that the institution of slavery and post-Civil War laws
21	enforcing racial segregation and discrimination were contrary to the
22	fundamental American promise of life, liberty, and the pursuit of happiness,
23	as expressed in the Declaration of Independence, but that defining racial
24	disparities solely on the legacy of this institution is destructive to the
25	unification of our nation;
26	(f) The future of America's success is dependent upon cooperation among all
27	its citizens;

1	(g) Personal agency and the understanding that, regardless of one's
2	circumstances, an American has the ability to succeed when he or she is
3	given sufficient opportunity and is committed to seizing that opportunity
4	through hard work, pursuit of education, and good citizenship; and
5	(h) The significant value of the American principles of equality, freedom,
6	inalienable rights, respect for individual rights, liberty, and the consent of
7	the governed.
8	(2) Nothing in subsection (1) of this section shall be construed to restrict a public
9	school or public charter school from providing instruction or using instructional
10	materials that include:
11	(a) The history of an ethnic group, as described in textbooks and instructional
12	materials adopted by a school district;
13	(b) The discussion of controversial aspects of history; or
14	(c) The instruction and instructional materials on the historical oppression of a
15	particular group of people.
16	(3) (a) Notwithstanding the every six (6) year schedule set forth in subsection(2)(a)
17	of Section 2 of this Act, no later than July 1, 2023, the Kentucky
18	Department of Education shall incorporate fundamental American
19	documents and speeches into the grade-level appropriate middle and high
20	school social studies academic standards and align corresponding
21	assessments, including but not limited to:
22	1. The Mayflower Compact;
23	2. The Declaration of Independence;
24	3. The Constitution of the United States;
25	4. The Federalist No. 1 (Alexander Hamilton);
26	5. The Federalist Nos. 10 and 51 (James Madison);
27	6. The June 8, 1789, speech on amendments to the Constitution of the

1	United States by James Madison;
2	7. The first ten (10) amendments to the Constitution of the United States,
3	also known as the Bill of Rights;
4	8. The 1796 Farewell Address by George Washington;
5	9. The United States Supreme Court opinion in Marbury v. Madison, 5
6	<u>U.S. 137 (1803);</u>
7	10. The Monroe Doctrine by James Monroe;
8	11. What to the Slave is the Fourth of July? speech by Frederick
9	Douglass;
10	12. The United States Supreme Court opinion in Dred Scott v. Sandford,
11	<u>60 U.S. 393 (1857);</u>
12	13. Final Emancipation Proclamation by Abraham Lincoln;
13	14. The Gettysburg Address by Abraham Lincoln;
14	15. Declaration of Rights of the Women of the United States by Susan B.
15	Anthony, Matilda Joslyn Gage, and Elizabeth Cady Stanton;
16	16. The September 18, 1895, Atlanta Exposition Address by Booker T.
17	Washington;
18	17. Of Booker T. Washington and Others by W.E.B. Du Bois;
19	18. The United States Supreme Court opinion in Plessy v. Ferguson, 163
20	<u>U.S. 537 (1896);</u>
21	19. The August 31, 1910, New Nationalism speech by Theodore Roosevelt;
22	20. The January 11, 1944, State of the Union Address by Franklin D.
23	<u>Roosevelt;</u>
24	21. The United States Supreme Court opinions in Brown v. Board of
25	Education of Topeka, 347 U.S. 483 (1954) and Brown v. Board of
26	Education of Topeka, 349 U.S. 294 (1955);
27	22. Letter from Birmingham Jail by Martin Luther King, Jr.;

1		23. The August 28, 1963, I Have a Dream speech by Martin Luther King,
2		Jr.; and
3		24. A Time for Choosing by Ronald Reagan.
4		(b) This revision shall not delay or otherwise impact the existing schedule as set
5		forth in subsection (2) of Section 2 of this Act.
6		Section 5. KRS 161.164 is amended to read as follows:
7	(1)	No employee of the local school district shall take part in the management or
8		activities of any political campaign for school board.
9	(2)	No candidate for school board shall solicit or accept any political assessment,
10		subscription, contribution, or service of any employee of the school district.
11	(3)	No person shall use or promise to use, directly or indirectly, any official authority or
12		influence, whether possessed or anticipated, to secure or attempt to secure for any
13		person an appointment or advantage in appointment to a position as teacher or
14		employee of any district board of education, or an increase in pay or other
15		advantage in employment in any such position, for the purpose of influencing the
16		vote or political action of any person.
17	(4)	No teacher or employee of any district board of education shall be appointed or
18		promoted to, or demoted or dismissed from, any position or in any way favored or
19		discriminated against with respect to employment because of his political or
20		religious opinions or affiliations or ethnic origin or race or color or sex or age or
21		disabling condition.
22	(5)	Any instruction or instructional materials on current, controversial topics related
23		to public policy or social affairs provided to public school or public charter school
24		students, regardless of whether the individual that provides the instruction is
25		employed by the local school district or public charter school, shall be:
26		(a) Within the range of knowledge, understanding, age, and maturity of the
27		students receiving the instruction; and

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- (b) Relevant, objective, nondiscriminatory, and respectful to the differing 1 2 perspectives of students. 3 (6) An employee of a public school district or public charter school shall not violate a 4 student's first amendment rights by requiring or incentivizing a student to 5 advocate in a civic space on behalf of a perspective with which the student or the 6 parent or guardian of a minor student does not agree. 7 An employee of a local school district or public charter school shall not be (7) 8 required to engage in training, orientation, or therapy that coerces the employee 9 to stereotype any group.
- 10 (8) The local superintendent shall inform all school employees of the provisions of this
 11 section.
- Section 6. (1) Notwithstanding any statute or regulation to the contrary,
 from the beginning of the 2021-2022 school year through February 28, 2022, up to 15
 sick-leave days used by a school district employee due to the employee having an active
 COVID-19 infection documented by a positive COVID-19 test shall be credited to the
 employee as unused sick-leave days.

17 (2) Beginning March 1, 2022, through June 30, 2022, each school district shall 18 grant an employee up to five days of paid leave due to the employee having an active 19 COVID-19 infection documented by a positive COVID-19 test. This leave shall be in 20 addition to any other leave provided by statute or board policy. Leave granted pursuant to 21 this subsection shall not accumulate or carry over beyond the 2021-2022 school year and 22 shall not be transferrable to any other classification of paid leave established by statute or 23 local school district policy.

- 24 → Section 7. The provisions of Section 6 of this Act shall be retroactive to March
 25 1, 2022.
- 26 → Section 8. Sections 4 and 5 of this Act may be cited as the Teaching American
 27 Principles Act.

Section 9. Whereas school employees have been negatively impacted by the
COVID-19 public health crisis, and while school employees who were quarantined due to
COVID-19 were provided paid leave for that purpose while school employees with active
COVID-19 infections were not afforded that same benefit, an emergency is declared to
exist, and Section 6 of this Act takes effect upon its passage and approval by the
Governor or upon its otherwise becoming a law.