

1 AN ACT relating to collective bargaining for public employees.

2 *Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

3 ➔SECTION 1. A NEW SECTION OF KRS CHAPTER 336 IS CREATED TO
4 READ AS FOLLOWS:

5 *(1) As used in this section:*

6 *(a) "Bargain collectively" means the performance of the mutual obligation of*
7 *the public employer, by its representatives, and the representatives of the*
8 *employees shall be conducted in good faith and at reasonable times and*
9 *places with respect to:*

10 *1. Achieving an agreement regarding wages, hours, terms, and other*
11 *conditions of employment and the execution of a written contract*
12 *containing the terms of the agreement; or*

13 *2. Amending the terms of an existing collective bargaining agreement*
14 *and the execution of an amended written contract containing the*
15 *terms of the agreement.*

16 *Neither party shall be compelled to agree to a proposal nor are they*
17 *required to make concessions in collective bargaining negotiations.*

18 *(b) "Public employees" means all persons employed by the executive,*
19 *legislative, and judicial branches of the Commonwealth of Kentucky, but*
20 *shall not include firefighter personnel, firefighters, and corrections*
21 *personnel of urban-county governments; police officers of consolidated*
22 *local governments; or deputy sheriffs in a county containing a consolidated*
23 *local government that has adopted a merit system.*

24 *(2) Public employees shall have, and shall be protected in the exercise of, the right of*
25 *self-organization, to form, join, or assist any labor organization to bargain*
26 *collectively through representatives of their own choosing on questions of wages,*
27 *hours, and other conditions of employment free from interference, restraint, or*

- 1 coercion.
- 2 (3) The secretary of the Kentucky Labor Cabinet may designate a labor organization
3 as the representative of the majority of public employees. A labor organization
4 designated under this subsection shall be the exclusive representative for all
5 interests of public employees for the purpose of collective bargaining with respect
6 to rates of pay, wages, hours, and other conditions of employment.
- 7 (4) When a labor organization has been designated in accordance with subsection
8 (3) of this section as the exclusive representative of public employees, the
9 Governor or a designated authorized representative shall represent the
10 Commonwealth in collective bargaining with the labor organization.