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| 1 | AN | ACT relating to actuarial investigations. |
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| 2 | Be it ena | cted by the General Assembly of the Commonwealth of Kentucky: |
| 3 | → S | Section 1. KRS 21.440 is amended to read as follows: |
| 4 | (1) (a) | The investment committee for the judicial retirement fund shall at least once |
| 5 | | in every two (2) year period procure an actuarial valuation of the judicial |
| 6 | | retirement fund. The valuation shall, at a minimum, include: |
| 7 | | 1. A description of the actuarial assumptions used in the actuarial |
| 8 | | valuation, which shall be reasonably related to the experience of the |
| 9 | | fund and represent the actuary's best estimate of anticipated experience; |
| 10 | | 2. A description of any funding methods utilized or required by state law in |
| 11 | | the development of the actuarial valuation results; |
| 12 | | 3. A description of any changes in actuarial assumptions and methods from |
| 13 | | the previous year's actuarial valuation; |
| 14 | | 4. The actuarially recommended contribution rate for employers for the |
| 15 | | upcoming budget periods; |
| 16 | | 5. A thirty (30) year projection of the funding levels, unfunded liabilities, |
| 17 | | and actuarially recommended contribution rates for employers based |
| 18 | | upon the actuarial assumptions, funding methods, and experience of the |
| 19 | | system as of the valuation date; [and] |
| 20 | | 6. A sensitivity analysis that evaluates the impact of changes in plan |
| 21 | | assumptions, including but not limited to the investment return |
| 22 | | assumption, payroll growth assumption, and medical inflation |
| 23 | | assumptions, on employer contribution rates, funding levels, and |
| 24 | | unfunded liabilities; and |
| 25 | | 7. An actuarial investigation to be made of all of the economic |
| 26 | | experience under the plans, including but not limited to the inflation |
| 27 | | rate and investment return assumptions, relative to the economic |

| 1 | | assumptions and funding methods previously adopted by the board. |
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| 2 | | The actuarial investigation shall include at a minimum a summary of |
| 3 | | the changes in actuarial assumptions and funding methods |
| 4 | | recommended in the investigation and the projected impact of the |
| 5 | | recommended changes on funding levels, unfunded liabilities, and |
| 6 | | actuarially recommended contribution rates for employers over a |
| 7 | | thirty (30) year period. |
| 8 | (b) | At least once in each five (5) year period, the board of trustees of the Judicial |
| 9 | | Form Retirement System shall cause an actuarial investigation to be made of |
| 10 | | all the relevant <i>demographic</i> experience under the retirement plan, <i>including</i> |
| 11 | | but not limited to mortality tables, withdrawal rates, and retirement rate |
| 12 | | assumptions, relative to the demographic actuarial assumptions [and funding |
| 13 | | methods] previously adopted by the board. The actuarial investigation shall |
| 14 | | include at a minimum a summary of the changes in actuarial assumptions[and |
| 15 | | funding methods] recommended in the investigation and the projected impact |
| 16 | | of the recommended changes on funding levels, unfunded liabilities, and |
| 17 | | actuarially recommended contribution rates for employers over a thirty (30) |
| 18 | | year period. |
| 19 | (c) | Pursuant to the investigation, the board shall from time to time revise the |
| 20 | | actuarial tables previously adopted by the board and shall thereupon revise the |
| 21 | | bases of the rates of contributions required under KRS 21.345 to 21.580. |
| 22 | (d) | For any change in actuarial assumptions, funding methods, retiree health |
| 23 | | insurance premiums and subsidies, or any other decisions made by the board |
| 24 | | that impact system liabilities and actuarially recommended contribution rates |
| 25 | | for employers and that are not made in conjunction with the actuarial |
| 26 | | <i>investigations</i> [investigation] required by <i>paragraphs (a)7. and</i> [paragraph] (b) |
| 27 | | of this subsection, an actuarial analysis shall be completed showing the |

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projected impact of the changes on funding levels, unfunded liabilities, and actuarially recommended contribution rates for employers over a thirty (30) year period.

- 4 (e) A copy of the valuation, *each*[the five (5) year] actuarial investigation, and 5 any analysis required by this subsection shall be forwarded electronically to 6 the Legislative Research Commission within ten (10) days of receipt by the 7 committee, and the Legislative Research Commission shall distribute the 8 information received to the committee staff and co-chairs of any committee 9 that has jurisdiction over the Judicial Form Retirement System. The actuarial 10 valuation required by paragraph (a) of this subsection shall be submitted no 11 later than November 15 following the close of the fiscal year.
- 12 (f) All the investigations and valuations shall be certified to the board by an
 13 actuary who shall be a fellow of the Conference of Consulting Actuaries or a
 14 member of the American Academy of Actuaries.
- 15 The board of trustees of the Judicial Form Retirement System shall annually (2)(a) 16 procure an audit of the system and each of the funds therein. The audit shall be conducted in accordance with generally accepted auditing standards. 17 Except as provided by paragraph (b) of this subsection, the board may select 18 19 an independent certified public accountant or the Auditor of Public Accounts 20 to perform the audit. If the audit is performed by an independent certified 21 public accountant, the Auditor of Public Accounts shall not be required to 22 perform an audit pursuant to KRS 43.050(2)(a), but may perform an audit at 23 his discretion. The board shall make copies of the audit required by this 24 section available for examination by any member or beneficiary in the office 25 of the manager of the system and in such other places as may be necessary to 26 make the audit available to all members and beneficiaries. A copy of the audit 27 shall be sent to the Legislative Research Commission within ten (10) days of

| 1 | | | receipt by the committee. |
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| 2 | | (b) | Once every five (5) years, the Auditor of Public Accounts shall perform the |
| 3 | | | audit described by this subsection, and the system shall reimburse the Auditor |
| 4 | | | of Public Accounts for all costs of the audit. The Auditor of Public Accounts |
| 5 | | | shall determine which fiscal year during the five (5) year period the audit |
| 6 | | | prescribed by this paragraph will be completed. |
| 7 | | →s | ection 2. KRS 61.670 is amended to read as follows: |
| 8 | (1) | (a) | As soon as practicable after its organization, the board shall adopt the |
| 9 | | | actuarial tables necessary for the administration of the system and for the |
| 10 | | | annual determination of actuarial assets and liabilities of the system. |
| 11 | | (b) | The board shall cause an actuarial valuation to be made annually. The |
| 12 | | | valuation shall at a minimum include: |
| 13 | | | 1. A description of the actuarial assumptions used in the actuarial |
| 14 | | | valuation, which shall be reasonably related to the experience of the |
| 15 | | | system and represent the actuary's best estimate of anticipated |
| 16 | | | experience; |
| 17 | | | 2. A description of any funding methods utilized or required by state law in |
| 18 | | | the development of the actuarial valuation results; |
| 19 | | | 3. A description of any changes in actuarial assumptions and methods from |
| 20 | | | the previous year's actuarial valuation; |
| 21 | | | 4. The actuarially recommended contribution rate for employers for the |
| 22 | | | upcoming budget periods; |
| 23 | | | 5. A thirty (30) year projection of the funding levels, unfunded liabilities, |
| 24 | | | and actuarially recommended contribution rates for employers based |
| 25 | | | upon the actuarial assumptions, funding methods, and experience of the |
| 26 | | | system as of the valuation date; and |
| 27 | | | 6. A sensitivity analysis that evaluates the impact of changes in system |

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| 1 | | assumptions, including but not limited to the investment return |
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| 2 | | assumption, payroll growth assumption, and medical inflation rates, on |
| 3 | | employer contribution rates, funding levels, and unfunded liabilities. |
| 4 | (c) | 1. At least once in each two (2) year period, the board shall cause an |
| 5 | | actuarial investigation to be made of all of the economic experience |
| 6 | | under the retirement system, including but not limited to the inflation |
| 7 | | rate, investment return, and payroll growth assumptions, relative to |
| 8 | | the economic assumptions and funding methods previously adopted by |
| 9 | | the board. |
| 10 | | $\underline{2.}$ At least once in each five (5) year period, the board shall cause an |
| 11 | | actuarial investigation to be made of all the <i>demographic</i> experience |
| 12 | | under the retirement system, including but not limited to mortality |
| 13 | | tables, withdrawal rates, and retirement rate assumptions, relative to |
| 14 | | the <i>demographic</i> actuarial assumptions [and funding methods] |
| 15 | | previously adopted by the board. |
| 16 | | 3. Each [The] actuarial investigation shall include at a minimum a |
| 17 | | summary of the changes in actuarial assumptions and funding methods |
| 18 | | recommended in the investigation and the projected impact of the |
| 19 | | recommended changes on funding levels, unfunded liabilities, and |
| 20 | | actuarially recommended contribution rates for employers over a thirty |
| 21 | | (30) year period. |
| 22 | (d) | Pursuant to the actuarial <i>investigations</i> [investigation] the board shall, from |
| 23 | | time to time, revise the actuarial tables previously adopted by the board and |
| 24 | | shall thereupon revise the bases of the rates of contributions required under |
| 25 | | KRS 61.510 to 61.692 and KRS 16.505 to 16.652. |
| 26 | (e) | For any change in actuarial assumptions, funding methods, retiree health |
| 27 | | insurance premiums and subsidies, or any other decisions made by the board |

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1that impact system liabilities and actuarially recommended contribution rates2for employers and that are not made in conjunction with the actuarial3*investigations*[investigation] required by paragraph (c) of this subsection, an4actuarial analysis shall be completed showing the projected impact of the5changes on funding levels, unfunded liabilities, and actuarially recommended6contribution rates for employers over a thirty (30) year period.

7 (f) All actuarial investigations, analyses, and valuations shall be certified to the
8 board by an actuary who shall be a fellow of the Conference of Consulting
9 Actuaries or a member of the American Academy of Actuaries.

10 A copy of each [five (5) year]actuarial investigation, actuarial analysis, and annual (2)11 valuation required by subsection (1) of this section shall be forwarded electronically 12 to the Legislative Research Commission no later than ten (10) days after receipt by 13 the board, and the Legislative Research Commission shall distribute the information 14 received to the committee staff and co-chairs of any committee that has jurisdiction 15 over the Kentucky Retirement Systems. The actuarial valuation required by 16 subsection (1)(b) of this section shall be submitted no later than November 15 17 following the close of the fiscal year.

18 (3) The Legislative Research Commission may employ an actuary with the same 19 qualifications as the actuary employed by the board, and the board shall, free of 20 charge, provide the actuary employed by the Commission with the same data 21 provided to its own actuary, and any supplementary data he or she may require. The 22 actuary employed by the Commission shall review the assumptions, determinations 23 and recommendations of the board actuary, and legislative proposals related to the 24 retirement systems, and report his or her findings to the Commission and to the 25 board. Except as provided by KRS 7A.240(5), the board shall pay fifty percent (50%) of the cost of the Commission's actuary, and the Commission shall pay the 26 27 other fifty percent (50%).

| 1 | - | €Se | ection 3. KRS 78.784 is amended to read as follows: |
|----|-------|-----|--|
| 2 | (1) (| (a) | As soon as practicable after its organization, the County Employees |
| 3 | | | Retirement System board shall adopt the actuarial tables, assumptions, and |
| 4 | | | methods necessary for the administration of the system and for the annual |
| 5 | | | determination of actuarial assets, actuarial liabilities, and recommended |
| 6 | | | employer contribution rates of the system as provided by KRS 61.702 and |
| 7 | | | 78.635, for the pension and retiree health funds. |
| 8 | (| (b) | The board shall cause an actuarial valuation to be made annually. The |
| 9 | | | valuation shall at a minimum include: |
| 10 | | | 1. A description of the actuarial assumptions used in the actuarial |
| 11 | | | valuation, which shall be reasonably related to the experience of the |
| 12 | | | system and represent the actuary's best estimate of anticipated |
| 13 | | | experience; |
| 14 | | | 2. A description of any funding methods utilized or required by state law in |
| 15 | | | the development of the actuarial valuation results; |
| 16 | | | 3. A description of any changes in actuarial assumptions and methods from |
| 17 | | | the previous year's actuarial valuation; |
| 18 | | | 4. The actuarially recommended contribution rate for employers for the |
| 19 | | | upcoming budget periods; |
| 20 | | | 5. A <u>thirty (30)</u> [twenty (20)] year projection of the funding levels, |
| 21 | | | unfunded liabilities, and actuarially recommended contribution rates for |
| 22 | | | employers based upon the actuarial assumptions, funding methods, and |
| 23 | | | experience of the system as of the valuation date; and |
| 24 | | | 6. A sensitivity analysis that evaluates the impact of changes in system |
| 25 | | | assumptions, including but not limited to the investment return |
| 26 | | | assumption, payroll growth assumption, and medical inflation rates, on |
| 27 | | | employer contribution rates, funding levels, and unfunded liabilities. |

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| 1 | (c) | 1. At least once in each two (2) year period, the board shall cause an |
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| 2 | | actuarial investigation to be made of all of the economic experience |
| 3 | | under the retirement system, including but not limited to the inflation |
| 4 | | rate, investment return, and payroll growth assumptions, relative to |
| 5 | | the economic assumptions and funding methods previously adopted by |
| 6 | | <u>the board.</u> |
| 7 | | 2. At least once in each five (5) year period, the board shall cause an |
| 8 | | actuarial investigation to be made of all the <i>demographic</i> experience |
| 9 | | under the system, including but not limited to mortality tables, |
| 10 | | withdrawal rates, and retirement rate assumptions, relative to the |
| 11 | | demographic actuarial assumptions[and funding methods] previously |
| 12 | | adopted by the board. |
| 13 | | 3. Each[The] actuarial investigation shall include at a minimum a |
| 14 | | summary of the changes in actuarial assumptions and funding methods |
| 15 | | recommended in the investigation and the projected impact of the |
| 16 | | recommended changes on funding levels, unfunded liabilities, and |
| 17 | | actuarially recommended contribution rates for employers over a <i>thirty</i> |
| 18 | | (30)[twenty (20)] year period. |
| 19 | (d) | Pursuant to the actuarial <i>investigations</i> [investigation] the board shall, from |
| 20 | | time to time, revise the actuarial tables previously adopted by the board and |
| 21 | | shall thereupon revise the bases of the rates of employer contributions |
| 22 | | required under KRS 78.510 to 78.852. |
| 23 | (e) | For any change in actuarial assumptions, funding methods, retiree health |
| 24 | | insurance premiums and subsidies, or any other decisions made by the board |
| 25 | | that impact system liabilities and actuarially recommended contribution rates |
| 26 | | for employers and that are not made in conjunction with the actuarial |
| 27 | | investigations[investigation] required by paragraph (c) of this subsection, an |

(f)

- actuarial analysis shall be completed showing the projected impact of the changes on funding levels, unfunded liabilities, and actuarially recommended contribution rates for employers over a <u>thirty (30)</u>[twenty (20)] year period.
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All actuarial investigations, analyses, and valuations shall be certified to the board by an actuary who shall be a fellow of the Conference of Consulting Actuaries or a member of the American Academy of Actuaries.

7 (2)A copy of each [five (5) year lactuarial investigation, actuarial analysis, and annual 8 valuation required by subsection (1) of this section shall be forwarded electronically 9 to the Legislative Research Commission no later than ten (10) days after receipt by 10 the board, and the Legislative Research Commission shall distribute the information 11 received to the committee staff and co-chairs of any committee that has jurisdiction 12 over the County Employees Retirement System. The actuarial valuation required by 13 subsection (1)(b) of this section shall be submitted no later than November 15 14 following the close of the fiscal year. In addition, the County Employees Retirement 15 System shall submit a summary of the actuarial valuation to the Public Pension 16 Oversight Board by December 31 following completion of the actuarial valuation 17 which shall include the employer contribution rates to be payable by participating employers in the upcoming fiscal year, key actuarial statistics and trends, any 18 19 changes in assumptions or methods since the last valuation, and other pertinent 20 actuarial data and information.

- 21 → Section 4. KRS 161.400 (Effective January 1, 2022) is amended to read as
 22 follows:
- (1) (a) The board of trustees shall designate as actuary a competent person who shall
 be a fellow of the Conference of Consulting Actuaries or a member of the
 American Academy of Actuaries. He or she shall be the technical adviser of
 the board on matters regarding the operation of the funds of the system and
 shall perform such other duties as are required in connection therewith.

| 1 | (b) | <u>1.</u> | At least once in each two (2) year period, the board shall cause an |
|----|-----|-----------|---|
| 2 | | | actuarial investigation to be made of all of the economic experience |
| 3 | | | under the retirement system, including but not limited to the inflation |
| 4 | | | rate, investment return, and payroll growth assumptions, relative to |
| 5 | | | the economic assumptions and funding methods previously adopted by |
| 6 | | | the board. |
| 7 | | <u>2.</u> | At least once in each five (5) year period, the actuary shall make an |
| 8 | | | actuarial investigation into <u>all of</u> the <u>demographic</u> actuarial |
| 9 | | | assumptions[and funding methods] used, including but not limited to |
| 10 | | | mortality tables, withdrawal rates, and retirement rate assumptions, |
| 11 | | | [investment rate of return, and service and compensation of the members |
| 12 | | | and beneficiaries of the retirement system,] relative to the demographic |
| 13 | | | actuarial assumptions [and funding methods]previously adopted by the |
| 14 | | | board. |
| 15 | | <u>3.</u> | Each[The] actuarial investigation shall include at a minimum a |
| 16 | | | summary of the changes in actuarial assumptions and funding methods |
| 17 | | | recommended in the investigation and the projected impact of the |
| 18 | | | recommended changes on funding levels, unfunded liabilities, and |
| 19 | | | actuarially recommended contribution rates for employers over a thirty |
| 20 | | | (30) year period. |
| 21 | (c) | At] | least annually the actuary shall make an actuarial valuation of the |
| 22 | | retir | ement system. The valuation shall include: |
| 23 | | 1. | A description of the actuarial assumptions used, and the assumptions |
| 24 | | | shall be reasonably related to the experience of the system and represent |
| 25 | | | the actuary's best estimate of anticipated experience; |
| 26 | | 2. | A description of any funding methods utilized or required by state law in |
| 27 | | | the development of the actuarial valuation results; |

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- 1 3. A description of any changes in actuarial assumptions and methods from 2 the previous year's actuarial valuation; 3 4. The actuarially recommended contribution rate for employers for the 4 upcoming budget periods; 5. A thirty (30) year projection of the funding levels, unfunded liabilities, 5 6 and actuarially recommended contribution rates for employers based 7 upon the actuarial assumptions, funding methods, and experience of the 8 system as of the valuation date; and 9 6. A sensitivity analysis that evaluates the impact of changes in system 10 assumptions, including but not limited to the investment return 11 assumption, payroll growth assumption, and medical inflation rates, on 12 employer contribution rates, funding levels, and unfunded liabilities. 13 (d) On the basis of the results of the valuations, the board of trustees shall make 14 necessary changes in the retirement system within the provisions of law and 15 shall establish the contributions payable by employers and the state specified 16 in KRS 161.550, including changes prescribed by KRS 161.633, 161.634, 17 161.635, and 161.636, as applicable. 18 For any change in actuarial assumptions, funding methods, retiree health (e) 19 insurance premiums and subsidies, or any other decisions made by the board 20 that impact system liabilities and actuarially recommended contribution rates 21 for employers and that are not made in conjunction with the actuarial 22 *investigations*[investigation] required by paragraph (b) of this subsection, an 23 actuarial analysis shall be completed showing the projected impact of the 24 changes on funding levels, unfunded liabilities, and actuarially recommended 25 contribution rates for employers over a thirty (30) year period. 26 (2)Actuarial factors and actuarial cost factor tables in use by the retirement system for
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all purposes shall be determined by the actuary of the retirement system and

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1 2 approved by the board of trustees by resolution and implemented without the necessity of an administrative regulation.

3 (3) A copy of each [five (5) year]actuarial investigation, actuarial analysis, and 4 valuation required by subsection (1) of this section shall be forwarded electronically 5 to the Legislative Research Commission no later than ten (10) days after receipt by 6 the board, and the Legislative Research Commission shall distribute the information 7 received to the committee staff and co-chairs of any committee that has jurisdiction 8 over the Teachers' Retirement System. The actuarial valuation required by 9 subsection (1)(c) of this section shall be submitted no later than November 15 10 following the close of the fiscal year.

11 \rightarrow Section 5. The first actuarial investigations of economic assumptions and 12 funding methods for the Legislators' Retirement Plan, Judicial Retirement Plan, Kentucky 13 Retirement Systems, the County Employees Retirement System, and the Teachers' 14 Retirement System, as provided by subsection (1)(a).7. of Section 1 of this Act, 15 subsection (1)(c)1. of Section 2 of this Act, subsection (1)(c)1. of Section 3 of this Act, 16 and subsection (1)(b)1. of Section 4 of this Act, respectively, shall take place prior to the 17 completion of the 2023 actuarial valuations for each system so that any changes in 18 economic assumptions shall be reflected in the 2023 actuarial valuations.