

1 AN ACT relating to unemployment insurance.

2 *Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

3 ➔SECTION 1. A NEW SECTION OF KRS CHAPTER 341 IS CREATED TO
4 READ AS FOLLOWS:

5 *At the time of being notified of a valid claim, the Office of Unemployment Insurance*
6 *shall advise the eligible worker of the following resources:*

7 *(1) Five (5) additional weeks of benefits as set forth in KRS 341.385(6) by complying*
8 *with an approved job training and certification program as set forth in Section 2*
9 *of this Act;*

10 *(2) The Work Ready Kentucky Scholarship Program administered by the Kentucky*
11 *Higher Education Assistance Authority;*

12 *(3) The Federal Pell Grant Program;*

13 *(4) The Free Application for Federal Student Aid (FAFSA); and*

14 *(5) Additional education and training resources determined to be appropriate by the*
15 *secretary that would support the worker in obtaining skills or credentials*
16 *necessary to find employment.*

17 ➔Section 2. KRS 341.005 is amended to read as follows:

18 As used in this chapter, unless the context clearly requires otherwise:

19 (1) "Approved job training or certification program" means:

20 (a) A program approved by the secretary that leads to a short-term certificate or
21 credential, an industry-recognized certificate, diploma, or associate of applied
22 science degree in one (1) of Kentucky's top five (5) high-demand workforce
23 sectors identified by the Kentucky Workforce Innovation Board and the
24 Education and Labor Cabinet; ~~or~~

25 (b) A program approved and determined by the secretary to improve an
26 individual's employability in a high-wage, high-demand occupation; or

27 *(c) A training program approved under the Trade Act of 1974, 19 U.S.C. sec.*

1 **2296:**

2 (2) "Cabinet" means the Education and Labor Cabinet;

3 (3) "Commission" means the Unemployment Insurance Commission;

4 (4) "Enhanced federal benefits" means any temporary federally funded or partially
5 federally funded benefits, administered by the Commonwealth and payable through
6 voluntary agreements between the Commonwealth and the United States
7 Department of Labor, that supplement or increase weekly state benefit amounts.
8 "Enhanced federal benefits" does not mean benefits such as, without limitation,
9 benefits otherwise calculated and distributed in accordance with KRS 341.350 to
10 341.415, extended benefits provided for in KRS 341.700 to 341.740, ~~for~~ shared
11 work benefits provided for in KRS 341.4161 to 341.4173, **disaster unemployment**
12 **assistance benefits, 42 U.S.C. sec. 5177, or trade readjustment allowances, 19**
13 **U.S.C. sec. 2291 to 2294 or any amendments thereto;**

14 (5) "Secretary" means the secretary of the Education and Labor Cabinet or his or her
15 duly authorized representative; and

16 (6) "State average unemployment rate" means the seasonal adjusted statewide
17 unemployment rate that applies to the six (6) month period in which the claim is
18 filed. One six (6) month period shall begin on January 1 of each year and one six
19 (6) month period shall begin on July 1 of each year. For the six (6) month period
20 beginning on January 1, the state average unemployment rate shall be the average
21 of Kentucky's seasonal adjusted unemployment rates for the preceding months of
22 July, August, and September. For the six (6) month period beginning on July 1, the
23 state average unemployment rate shall be the average of Kentucky's seasonal
24 adjusted unemployment rates for the preceding months of January, February, and
25 March. In calculating the state average unemployment rate, the cabinet shall utilize
26 the most recent seasonal adjusted unemployment rate determined by the United
27 States Department of Labor, Bureau of Labor Statistics.

1 ➔Section 3. KRS 341.100 is amended to read as follows:

- 2 (1) In determining for any purpose under this chapter whether or not any work is
3 suitable for a worker the secretary shall consider, among other pertinent conditions,
4 the degree of risk involved to his or her health, safety and morals; his or her
5 physical fitness and prior training; his or her experience and prior earnings; his or
6 her length of unemployment and prospects for securing local work in his or her
7 customary occupation; and the distance of the available work from his or her
8 residence. **The secretary shall consider any employment offer to be suitable work:**
9 **(a) That is offered to a worker who has received at least six (6) weeks of**
10 **benefits during his or her present period of unemployment;**
11 **(b) For which the worker will be paid one hundred twenty percent (120%) of**
12 **his or her weekly benefit amount;**
13 **(c) That is located within a distance of thirty (30) miles of the worker's**
14 **residence, or is work that can be completed remotely on a permanent basis;**
15 **and**
16 **(d) That the worker is able and qualified to perform, regardless of whether or**
17 **not he or she has related experience or training.**
- 18 (2) For the purpose of this chapter, no work shall be suitable nor shall benefits be
19 denied under this chapter to any otherwise eligible worker for refusing to accept
20 new work or new conditions of work under one (1) or more of the following:
- 21 (a) If the position offered is vacant due directly to a strike, lock-out or other labor
22 dispute;
- 23 (b) If the wages, hours, or other conditions of the work offered are substantially
24 less favorable than those prevailing for similar work in the locality;
- 25 (c) If, as a condition of being employed, the worker would be required to join a
26 company union or to resign from or refrain from joining any bona fide labor
27 organization; and

1 (d) If the acceptance of such work would be prejudicial to the continuance of an
 2 established employer-employee relationship to which the worker is a party.

3 ~~[(3) Notwithstanding any other provision in this section, the secretary shall consider any
 4 employment offer to be suitable work for the purposes of this chapter:~~

5 ~~(a) That is offered to a worker who has received at least six (6) weeks of benefits
 6 during his or her present period of unemployment;~~

7 ~~(b) For which the worker will be paid one hundred twenty percent (120%) of his
 8 or her weekly benefit amount;~~

9 ~~(c) That is located within a distance of thirty (30) miles of the worker's residence,
 10 or is work that can be completed remotely on a permanent basis; and~~

11 ~~(d) That the worker is able and qualified to perform, regardless of whether or not
 12 he or she has related experience or training.]~~

13 ➔Section 4. KRS 341.385 is amended to read as follows:

14 (1) The duration of benefits available to each eligible recipient based upon the state
 15 average unemployment rate at the time of his or her application for benefits, up to a
 16 maximum of twenty-four (24) weeks, shall be as follows:

17 ~~[(a) State average unemployment rate of less than or equal to four and one half
 18 percent (4.5%): twelve (12) weeks of benefits available;~~

19 ~~(b) State average unemployment rate of greater than four and one half percent
 20 (4.5%) up to and including five percent (5%): thirteen (13) weeks of benefits
 21 available;~~

22 ~~(c) State average unemployment rate of greater than five percent (5%) up to and
 23 including five and one half percent (5.5%): fourteen (14) weeks of benefits
 24 available;~~

25 ~~(d) State average unemployment rate of greater than five and one half percent
 26 (5.5%) up to and including six percent (6%): fifteen (15) weeks of benefits
 27 available;]~~

1 ~~(a)(e)~~ State average unemployment rate of less than or equal to ~~greater than~~
2 six percent (6%) ~~up to and including~~ six and one-half percent (6.5%); sixteen
3 (16) weeks of benefits available;

4 ~~(b)(f)~~ State average unemployment rate of greater than six and one-half
5 percent (6.5%) up to and including seven percent (7%); seventeen (17) weeks
6 of benefits available;

7 ~~(c)(g)~~ State average unemployment rate of greater than seven percent (7%) up
8 to and including seven and one-half percent (7.5%); eighteen (18) weeks of
9 benefits available;

10 ~~(d)(h)~~ State average unemployment rate of greater than seven and one-half
11 percent (7.5%) up to and including eight percent (8%); nineteen (19) weeks of
12 benefits available;

13 ~~(e)(i)~~ State average unemployment rate of greater than eight percent (8%) up
14 to and including eight and one-half percent (8.5%); twenty (20) weeks of
15 benefits available;

16 ~~(f)(j)~~ State average unemployment rate of greater than eight and one-half
17 percent (8.5%) up to and including nine percent (9%); twenty-one (21) weeks
18 of benefits available;

19 ~~(g)(k)~~ State average unemployment rate of greater than nine percent (9%) up to
20 and including nine and one-half percent (9.5%); twenty-two (22) weeks of
21 benefits available;

22 ~~(h)(l)~~ State average unemployment rate of greater than nine and one-half
23 percent (9.5%) up to and including ten percent (10%); twenty-three (23)
24 weeks of benefits available; and

25 ~~(i)(m)~~ State average unemployment rate of greater than ten percent (10%);
26 twenty-four (24) weeks of benefits available.

27 ~~((2) The classification system set forth in subsection (1) of this section shall not apply to~~

1 ~~claimants with verified definite return to work or recall to work prospects within a~~
2 ~~period of sixteen (16) weeks from the date of filing of the initial or reopened claim,~~
3 ~~who shall instead receive one hundred percent (100%) of the weekly benefit rate for~~
4 ~~each week that they are otherwise eligible, up to sixteen (16) weeks unless the state~~
5 ~~average unemployment rate is higher than six and one half percent (6.5%), in which~~
6 ~~case the maximum duration of weeks for these claimants shall follow the~~
7 ~~classification system set forth in subsection (1) of this section.]~~

8 ~~(2)~~(3) The classification system set forth in subsection (1) of this section shall apply
9 to regular benefits and shall not affect the duration of shared work benefits as set
10 forth in KRS 341.4161 to 341.4173~~[or to the duration of extended benefits set forth~~
11 ~~in KRS 341.700 to 341.740].~~

12 ~~(3)~~(4) A claimant who has been classified with a group classification code by the
13 agency that meets the requirements of subsection (1) of this section shall remain in
14 this classification throughout the benefit year regardless of whether or not the
15 claimant's classification changes.

16 ~~(4)~~(5) The secretary may, with the approval of the General Assembly, extend the
17 maximum amount of regular benefits payable, not to exceed twenty-six (26) times
18 the claimant's weekly benefit rate, if:

- 19 (a) An extension for benefits is authorized by the federal government, but only
20 while federal funding is available; or
21 (b) During, but not exceeding, any extended benefit period as described in KRS
22 341.094.

23 ~~(5)~~ (a)~~(6)~~ Any otherwise eligible individual who is certified as being enrolled and
24 making satisfactory progress in an approved job training or certification
25 program shall be entitled, during the current benefit year, to receive up to an
26 additional five (5) weeks of benefits after all regular benefits have been
27 exhausted under subsection (1) of this section.

1 approved plan that was approved by the secretary before the week and is in
2 effect for the week;

3 (b) The individual is able to work and is available for the normal work week with
4 the shared work employer; and

5 (c) The normal weekly hours of work of the individual are reduced by at least ten
6 percent (10%) but not more than forty percent (40%), with a corresponding
7 reduction in wages.

8 (2) A worker shall not be denied shared work benefits if he or she is otherwise eligible
9 for these benefits for any week by reason of the application of any provision of this
10 chapter relating to availability for work, active search for work or participation in
11 work search activities, or refusal to apply for or accept work from other than the
12 worker's shared work employer.

13 (3) A worker shall not be denied shared work benefits if he or she is otherwise eligible
14 for these benefits for any week because he or she is participating in any employer
15 sponsored training or worker training funded by the Workforce Innovation and
16 Opportunity Act, 29 U.S.C. Ch. 32~~[training sponsored by, or at the direction of, the~~
17 ~~shared work employer].~~

18 (4) Notwithstanding any other provision in this chapter, a worker shall be deemed
19 unemployed in any week for which compensation is payable to him or her, as an
20 employee in an affected group, for less than his or her normal weekly hours of work
21 in accordance with an approved plan in effect for the week.

22 ➔SECTION 7. A NEW SECTION OF KRS CHAPTER 341 IS CREATED TO
23 READ AS FOLLOWS:

24 The secretary shall provide to the Legislative Research Commission a copy of any
25 notification received by the cabinet from the United States Department of Labor or any
26 division thereof regarding the conformity of state unemployment compensation with
27 the Federal Unemployment Tax Act, 26 U.S.C. sec. 3301 et seq., the Social Security Act

1 of 1935, 42 U.S.C. sec. 301 et seq., or the Federal-State Extended Unemployment
2 Compensation Act of 1970, Pub. L. 91-373, within five (5) days of receiving the
3 notification.

4 ➔Section 8. If any provision of this Act or the application thereof to any person
5 or circumstance is held invalid, unconstitutional, or in violation of any federal law:

6 (1) The invalid provision shall be null and void; and

7 (2) Its invalidity shall not affect other provisions or application of this Act that
8 can be given effect without the invalid provision or application, and to this end the
9 provisions of this Act are severable.

10 ➔Section 9. This Act shall take effect July 1, 2023.