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Amend printed copy of SB 63

On page 1, line 26, after "such" insert "natural"; and

On page 4, after line 14, insert the following:

"→Section 2. KRS 344.020 is amended to read as follows:

- (1) The general purposes of this chapter are:
  - (a) To provide for execution within the state of the policies embodied in the Federal Civil Rights Act of 1964 as amended (78 Stat. 241), Title VIII of the Federal Civil Rights Act of 1968 (82 Stat. 81), the Fair Housing Act as amended (42 U.S.C. 360), the Federal Age Discrimination in Employment Act of 1967 (81 Stat. 602), the Americans with Disabilities Act of 1990 (P.L. 101-336), and the Civil Rights Act of 1991 as amended (P.L. 102-166, amended by P.L. 102-392);
  - (b) To safeguard all individuals within the state from discrimination because of familial status, race, color, religion, national origin, sex, age forty (40) and over, or because of the person's status as a qualified individual with a disability as defined in KRS 344.010 and KRS 344.030; thereby to protect their interest in personal dignity and freedom from humiliation, to make available to the state their full productive capacities, to secure the state against domestic strife and unrest which would menace its democratic institutions, to preserve the public safety, health, and general welfare, and to further the interest, rights, and privileges of individuals within the state;

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Committee Amendment	
Floor Amendment 0	LRC Drafter: 0
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- (c) To establish as the policy of the Commonwealth the safeguarding of the rights of an individual selling or leasing his primary residence through private sale without the aid of any real estate operator, broker, or salesman and without advertising or public display.
- (2) This chapter shall be construed to further the general purposes stated in this section and the special purposes of the particular provision involved.
- (3) Nothing in this chapter shall be construed as indicating an intent to exclude local laws on the same subject matter not inconsistent with this chapter.
- (4) Nothing contained in this chapter shall be deemed to repeal any other law of this state relating to discrimination because of familial status, race, color, religion, national origin, sex, age forty (40) and over, or because of the person's status as a qualified individual with a disability as defined in KRS 344.030.
- (5) Nothing in this chapter shall be construed to prohibit any reasonable workplace policies, including but not limited to:
  - (a) Occupational safety and health standards described in KRS Chapter 338;
  - (b) Policies and procedures adopted by workplaces regarding workplace safety and attire; and
  - (c) Policies and procedures adopted by law enforcement agencies regarding workplace

    <u>safety and uniforms."</u>; and

Renumber subsequent sections accordingly; and

On page 6, line 14, after "<u>Act</u>" insert "<u>and shall not be interpreted to restrict the adoption</u>
of reasonable school safety policies".