

1 AN ACT relating to coverage for health care.

2 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

3 ➔SECTION 1. A NEW SECTION OF SUBTITLE 17A OF KRS CHAPTER 304
4 IS CREATED TO READ AS FOLLOWS:

5 **(1) As used in this section:**

6 **(a) "Exchange":**

7 **1. Means a governmental agency or nonprofit entity that makes qualified**
8 **health plans, as defined in 42 U.S.C. sec. 18021, as amended,**
9 **available to qualified individuals or qualified employers; and**

10 **2. Includes:**

11 **a. An exchange serving the individual market for qualified**
12 **individuals; and**

13 **b. A Small Business Health Options Program serving the small**
14 **group market for qualified employers; and**

15 **(b) "Health benefit plan" has the same meaning as in KRS 304.17A-005,**
16 **except that for purposes of this section, the term includes:**

17 **1. Short-term limited-duration coverage; and**

18 **2. Student health insurance offered by a Kentucky-licensed insurer**
19 **under written contract with a university or college whose students it**
20 **proposes to insure.**

21 **(2) To the extent permitted by federal law:**

22 **(a) The following shall provide a special enrollment period to pregnant**
23 **individuals who are eligible for coverage:**

24 **1. Any insurer offering a health benefit plan; and**

25 **2. Any exchange operating in this state;**

26 **(b) The insurer or exchange shall allow the pregnant individual, and any**
27 **individual who is eligible for coverage because of a relationship to the**

1 pregnant individual, to enroll for coverage under the plan or on the
 2 exchange:

3 1. Except as provided in subparagraph 2. of this paragraph, at any time
 4 during the pregnancy; or

5 2. If the insurer or exchange is required under federal law to limit the
 6 enrollment period, beginning on the date that the pregnant individual
 7 reports the pregnancy to the insurer or the exchange;

8 (c) The coverage required under this subsection shall begin not later than the
 9 first day of the first calendar month in which a medical professional
 10 determines that the pregnancy began, except that a pregnant individual may
 11 direct coverage to begin on the first day of any month occurring after that
 12 date but during the pregnancy; and

13 (d) If a directive under paragraph (c) of this subsection falls outside of the
 14 pregnancy period, the coverage required under this subsection shall begin
 15 not later than the first day of the last month that occurred during the
 16 pregnancy.

17 (3) For group health plans and insurers offering group health insurance coverage in
 18 Kentucky, the plan or insurer shall, at or before the time an individual is initially
 19 offered the opportunity to enroll in the plan or coverage, provide the individual
 20 with a notice of the special enrollment rights under this section.

21 ➔Section 2. KRS 304.17A-145 is amended to read as follows:

22 (1) A health benefit plan~~[issued or renewed on or after July 15, 1996,]~~ that provides
 23 maternity coverage shall provide coverage for inpatient care for a mother and her
 24 newly-born child for a minimum of forty-eight (48) hours after vaginal delivery and
 25 a minimum of ninety-six (96) hours after delivery by Cesarean section.

26 (2) The provisions of subsection (1) of this section shall not apply to a health benefit
 27 plan if the health benefit plan authorizes an initial postpartum home visit which

1 would include the collection of an adequate sample for the hereditary and metabolic
 2 newborn screening and if the attending physician, with the consent of the mother of
 3 the newly-born child, authorizes a shorter length of stay than that required of health
 4 benefit plans in subsection (1) of this section upon the physician's determination
 5 that the mother and newborn meet the criteria for medical stability in the most
 6 current version of "Guidelines for Perinatal Care" prepared by the American
 7 Academy of Pediatrics and the American College of Obstetricians and
 8 Gynecologists.

9 **(3) (a) As used in this subsection, "health benefit plan" has the same meaning as**
 10 **in KRS 304.17A-005, except that for purposes of this section, the term**
 11 **includes:**

12 **1. Short-term limited-duration coverage; and**

13 **2. Student health insurance offered by a Kentucky-licensed insurer**
 14 **under written contract with a university or college whose students it**
 15 **proposes to insure.**

16 **(b) A health benefit plan that provides coverage for dependents shall provide**
 17 **coverage for maternity care associated with pregnancy, childbirth, and**
 18 **postpartum care for all individuals covered under the plan, including**
 19 **dependents.**

20 **(c) The coverage required under this subsection shall:**

21 **1. Include coverage for labor and delivery; and**

22 **2. Be provided to all pregnant dependents regardless of age.**

23 ➔Section 3. KRS 304.17A-220 is amended to read as follows:

24 (1) All group health plans and insurers offering group health insurance coverage in the
 25 Commonwealth shall comply with **Section 1 of this Act and** the provisions of this
 26 section.

27 (2) Subject to subsection (8) of this section, a group health plan, and a health insurance

1 insurer offering group health insurance coverage, may, with respect to a participant
2 or beneficiary, impose a pre-existing condition exclusion only if:

3 (a) The exclusion relates to a condition, whether physical or mental, regardless of
4 the cause of the condition, for which medical advice, diagnosis, care, or
5 treatment was recommended or received within the six (6) month period
6 ending on the enrollment date. For purposes of this paragraph:

7 1. Medical advice, diagnosis, care, or treatment is taken into account only
8 if it is recommended by, or received from, an individual licensed or
9 similarly authorized to provide such services under state law and
10 operating within the scope of practice authorized by state law; and

11 2. The six (6) month period ending on the enrollment date begins on the
12 six (6) month anniversary date preceding the enrollment date;

13 (b) The exclusion extends for a period of not more than twelve (12) months, or
14 eighteen (18) months in the case of a late enrollee, after the enrollment date;

15 (c) 1. The period of any pre-existing condition exclusion that would otherwise
16 apply to an individual is reduced by the number of days of creditable
17 coverage the individual has as of the enrollment date, as counted under
18 subsection (3) of this section; and

19 2. Except for ineligible individuals who apply for coverage in the
20 individual market, the period of any pre-existing condition exclusion
21 that would otherwise apply to an individual may be reduced by the
22 number of days of creditable coverage the individual has as of the
23 effective date of coverage under the policy; and

24 (d) A written notice of the pre-existing condition exclusion is provided to
25 participants under the plan, and the insurer cannot impose a pre-existing
26 condition exclusion with respect to a participant or a dependent of the
27 participant until such notice is provided.

- 1 (3) In reducing the pre-existing condition exclusion period that applies to an individual,
2 the amount of creditable coverage is determined by counting all the days on which
3 the individual has one (1) or more types of creditable coverage. For purposes of
4 counting creditable coverage:
- 5 (a) If on a particular day the individual has creditable coverage from more than
6 one (1) source, all the creditable coverage on that day is counted as one (1)
7 day;
- 8 (b) Any days in a waiting period for coverage are not creditable coverage;
- 9 (c) Days of creditable coverage that occur before a significant break in coverage
10 are not required to be counted; and
- 11 (d) Days in a waiting period and days in an affiliation period are not taken into
12 account in determining whether a significant break in coverage has occurred.
- 13 (4) An insurer may determine the amount of creditable coverage in another manner
14 than established in subsection (3) of this section that is at least as favorable to the
15 individual as the method established in subsection (3) of this section.
- 16 (5) If an insurer receives creditable coverage information, the insurer shall make a
17 determination regarding the amount of the individual's creditable coverage and the
18 length of any pre-existing exclusion period that remains. A written notice of the
19 length of the pre-existing condition exclusion period that remains after offsetting
20 for prior creditable coverage shall be issued by the insurer. An insurer may not
21 impose any limit on the amount of time that an individual has to present a
22 certificate or evidence of creditable coverage.
- 23 (6) For purposes of this section:
- 24 (a) "Pre-existing condition exclusion" means, with respect to coverage, a
25 limitation or exclusion of benefits relating to a condition based on the fact that
26 the condition was present before the effective date of coverage, whether or not
27 any medical advice, diagnosis, care, or treatment was recommended or

- 1 received before that day. A pre-existing condition exclusion includes any
2 exclusion applicable to an individual as a result of information relating to an
3 individual's health status before the individual's effective date of coverage
4 under a health benefit plan;
- 5 (b) "Enrollment date" means, with respect to an individual covered under a group
6 health plan or health insurance coverage, the first day of coverage or, if there
7 is a waiting period, the first day of the waiting period. If an individual
8 receiving benefits under a group health plan changes benefit packages, or if
9 the employer changes its group health insurer, the individual's enrollment date
10 does not change;
- 11 (c) "First day of coverage" means, in the case of an individual covered for
12 benefits under a group health plan, the first day of coverage under the plan
13 and, in the case of an individual covered by health insurance coverage in the
14 individual market, the first day of coverage under the policy or contract;
- 15 (d) "Late enrollee" means an individual whose enrollment in a plan is a late
16 enrollment;
- 17 (e) "Late enrollment" means enrollment of an individual under a group health
18 plan other than:
- 19 1. On the earliest date on which coverage can become effective for the
20 individual under the terms of the plan; or
21 2. Through special enrollment;
- 22 (f) "Significant break in coverage" means a period of sixty-three (63) consecutive
23 days during each of which an individual does not have any creditable
24 coverage; and
- 25 (g) "Waiting period" means the period that must pass before coverage for an
26 employee or dependent who is otherwise eligible to enroll under the terms of
27 a group health plan can become effective. If an employee or dependent enrolls

1 as a late enrollee or special enrollee, any period before such late or special
2 enrollment is not a waiting period. If an individual seeks coverage in the
3 individual market, a waiting period begins on the date the individual submits a
4 substantially complete application for coverage and ends on:

- 5 1. If the application results in coverage, the date coverage begins; or
- 6 2. If the application does not result in coverage, the date on which the
7 application is denied by the insurer or the date on which the offer of
8 coverage lapses.

9 (7) (a) 1. Except as otherwise provided under subsection (3) of this section, for
10 purposes of applying subsection (2)(c) of this section, a group health
11 plan, and a health insurance insurer offering group health insurance
12 coverage, shall count a period of creditable coverage without regard to
13 the specific benefits covered during the period.

14 2. A group health plan, or a health insurance insurer offering group health
15 insurance coverage, may elect to apply subsection (2)(c) of this section
16 based on coverage of benefits within each of several classes or
17 categories of benefits specified in federal regulations. This election shall
18 be made on a uniform basis for all participants and beneficiaries. Under
19 this election, a group health plan or insurer shall count a period of
20 creditable coverage with respect to any class or category of benefits if
21 any level of benefits is covered within this class or category.

22 3. In the case of an election with respect to a group health plan under
23 subparagraph 2. of this paragraph, whether or not health insurance
24 coverage is provided in connection with the plan, the plan shall:

- 25 a. Prominently state in any disclosure statements concerning the
26 plan, and state to each enrollee at the time of enrollment under the
27 plan, that the plan has made this election; and

1 b. Include in these statements a description of the effect of this
2 election.

3 (b) Periods of creditable coverage with respect to an individual shall be
4 established through presentation of certifications described in subsection (9)
5 of this section or in such other manner as may be specified in administrative
6 regulations.

7 (8) (a) Subject to paragraph (e) of this subsection, a group health plan, and a health
8 insurance insurer offering group health insurance coverage, may not impose
9 any pre-existing condition exclusion on a child who, within thirty (30) days
10 after birth, is covered under any creditable coverage. If a child is enrolled in a
11 group health plan or other creditable coverage within thirty (30) days after
12 birth and subsequently enrolls in another group health plan without a
13 significant break in coverage, the other group health plan may not impose any
14 pre-existing condition exclusion on the child.

15 (b) Subject to paragraph (e) of this subsection, a group health plan, and a health
16 insurance insurer offering group health insurance coverage, may not impose
17 any pre-existing condition exclusion on a child who is adopted or placed for
18 adoption before attaining eighteen (18) years of age and who, within thirty
19 (30) days after the adoption or placement for adoption, is covered under any
20 creditable coverage. If a child is enrolled in a group health plan or other
21 creditable coverage within thirty (30) days after adoption or placement for
22 adoption and subsequently enrolls in another group health plan without a
23 significant break in coverage, the other group health plan may not impose any
24 pre-existing condition exclusion on the child. This shall not apply to coverage
25 before the date of the adoption or placement for adoption.

26 (c) A group health plan may not impose any pre-existing condition exclusion
27 relating to pregnancy.

1 (d) A group health plan may not impose a pre-existing condition exclusion
2 relating to a condition based solely on genetic information. If an individual is
3 diagnosed with a condition, even if the condition relates to genetic
4 information, the insurer may impose a pre-existing condition exclusion with
5 respect to the condition, subject to other requirements of this section.

6 (e) Paragraphs (a) and (b) of this subsection shall no longer apply to an individual
7 after the end of the first sixty-three (63) day period during all of which the
8 individual was not covered under any creditable coverage.

9 (9) (a) 1. A group health plan, and a health insurance insurer offering group health
10 insurance coverage, shall provide a certificate of creditable coverage as
11 described in subparagraph 2. of this subsection. A certificate of
12 creditable coverage shall be provided, without charge, for participants or
13 dependents who are or were covered under a group health plan upon the
14 occurrence of any of the following events:

15 a. At the time an individual ceases to be covered under a health
16 benefit plan or otherwise becomes eligible under a COBRA
17 continuation provision;

18 b. In the case of an individual becoming covered under a COBRA
19 continuation provision, at the time the individual ceases to be
20 covered under the COBRA continuation provision; and

21 c. On request on behalf of an individual made not later than twenty-
22 four (24) months after the date of cessation of the coverage
23 described in subdivision a. or b. of this subparagraph, whichever is
24 later.

25 The certificate of creditable coverage as described under subdivision a.
26 of this subparagraph may be provided, to the extent practicable, at a time
27 consistent with notices required under any applicable COBRA

1 continuation provision.

2 2. The certification described in this subparagraph is a written certification
3 of:

4 a. The period of creditable coverage of the individual under the
5 health benefit plan and the coverage, if any, under the COBRA
6 continuation provision; and

7 b. The waiting period, if any, and affiliation period, if applicable,
8 imposed with respect to the individual for any coverage under the
9 plan.

10 3. To the extent that medical care under a group health plan consists of
11 group health insurance coverage, the plan is deemed to have satisfied the
12 certification requirement under this paragraph if the health insurance
13 insurer offering the coverage provides for the certification in accordance
14 with this paragraph.

15 (b) In the case of an election described in subsection (7)(a)2. of this section by a
16 group health plan or health insurance insurer, if the plan or insurer enrolls an
17 individual for coverage under the plan and the individual provides a
18 certification of coverage of the individual under paragraph (a) of this
19 subsection:

20 1. Upon request of that plan or insurer, the entity that issued the
21 certification provided by the individual shall promptly disclose to the
22 requesting plan or insurer information on coverage of classes and
23 categories of health benefits available under the entity's plan or
24 coverage; and

25 2. The entity may charge the requesting plan or insurer for the reasonable
26 cost of disclosing this information.

27 (10) (a) A group health plan, and a health insurance insurer offering group health

1 insurance coverage in connection with a group health plan, shall permit an
2 employee who is eligible but not enrolled for coverage under the terms of the
3 plan, or a dependent of that employee if the dependent is eligible but not
4 enrolled for coverage under these terms, to enroll for coverage under the
5 terms of the plan if each of the following conditions is met:

- 6 1. The employee or dependent was covered under a group health plan or
7 had health insurance coverage at the time coverage was previously
8 offered to the employee or dependent;
- 9 2. The employee stated in writing at that time that coverage under a group
10 health plan or health insurance coverage was the reason for declining
11 enrollment, but only if the plan sponsor or insurer, if applicable,
12 required that statement at that time and provided the employee with
13 notice of the requirement, and the consequences of the requirement, at
14 that time;
- 15 3. The employee's or dependent's coverage described in subparagraph 1. of
16 this paragraph:
 - 17 a. Was under a COBRA continuation provision and the coverage
18 under that provision was exhausted; or
 - 19 b. Was not under such a provision and either the coverage was
20 terminated as a result of loss of eligibility for the coverage,
21 including as a result of legal separation, divorce, cessation of
22 dependent status, such as obtaining the maximum age to be
23 eligible as a dependent child, death of the employee, termination
24 of employment, reduction in the number of hours of employment,
25 employer contributions toward the coverage were terminated, a
26 situation in which an individual incurs a claim that would meet or
27 exceed a lifetime limit on all benefits, or a situation in which a

- 1 plan no longer offers any benefits to the class of similarly situated
2 individuals that includes the individual; or
- 3 c. Was offered through a health maintenance organization or other
4 arrangement in the group market that does not provide benefits to
5 individuals who no longer reside, live, or work in a service area
6 and, loss of coverage in the group market occurred because an
7 individual no longer resides, lives, or works in the service area,
8 whether or not within the choice of the individual, and no other
9 benefit package is available to the individual; and
- 10 4. An insurer shall allow an employee and dependent a period of at least
11 thirty (30) days after an event described in this paragraph has occurred
12 to request enrollment for the employee or the employee's dependent.
13 Coverage shall begin no later than the first day of the first calendar
14 month beginning after the date the insurer receives the request for
15 special enrollment.
- 16 (b) A dependent of a current employee, including the employee's spouse, and the
17 employee each are eligible for enrollment in the group health plan subject to
18 plan eligibility rules conditioning dependent enrollment on enrollment of the
19 employee if the requirements of paragraph (a) of this subsection are satisfied.
- 20 (c) 1. If:
- 21 a. A group health plan makes coverage available with respect to a
22 dependent of an individual;
- 23 b. The individual is a participant under the plan, or has met any
24 waiting period applicable to becoming a participant under the plan
25 and is eligible to be enrolled under the plan but for a failure to
26 enroll during a previous enrollment period; and
- 27 c. A person becomes such a dependent of the individual through

1 marriage, birth, or adoption or placement for adoption;
2 the group health plan shall provide for a dependent special enrollment
3 period described in subparagraph 2. of this paragraph during which the
4 person or, if not otherwise enrolled, the individual, may be enrolled
5 under the plan as a dependent of the individual, and in the case of the
6 birth or adoption of a child, the spouse of the individual may be enrolled
7 as a dependent of the individual if the spouse is otherwise eligible for
8 coverage.

- 9 2. A dependent special enrollment period under this subparagraph shall be
10 a period of at least thirty (30) days and shall begin on the later of:
- 11 a. The date dependent coverage is made available; or
12 b. The date of the marriage, birth, or adoption or placement for
13 adoption, as the case may be, described in subparagraph 1.c. of
14 this paragraph.
- 15 3. If an individual seeks to enroll a dependent during the first thirty (30)
16 days of the dependent special enrollment period, the coverage of the
17 dependent shall become effective:
- 18 a. In the case of marriage, not later than the first day of the first
19 month beginning after the date the completed request for
20 enrollment is received;
21 b. In the case of a dependent's birth, as of the date of the birth; or
22 c. In the case of a dependent's adoption or placement for adoption,
23 the date of the adoption or placement for adoption.
- 24 (d) At or before the time an employee is initially offered the opportunity to enroll
25 in a group health plan, the employer shall provide the employee with a notice
26 of special enrollment rights.

27 (11) (a) In the case of a group health plan that offers medical care through health

1 insurance coverage offered by a health maintenance organization, the plan
2 may provide for an affiliation period with respect to coverage through the
3 organization only if:

- 4 1. No pre-existing condition exclusion is imposed with respect to coverage
5 through the organization;
- 6 2. The period is applied uniformly without regard to any health status-
7 related factors; and
- 8 3. The period does not exceed two (2) months, or three (3) months in the
9 case of a late enrollee.

10 (b) 1. For purposes of this section, the term "affiliation period" means a period
11 which, under the terms of the health insurance coverage offered by the
12 health maintenance organization, must expire before the health
13 insurance coverage becomes effective. The organization is not required
14 to provide health care services or benefits during this period and no
15 premium shall be charged to the participant or beneficiary for any
16 coverage during the period.

17 2. This period shall begin on the enrollment date.

18 3. An affiliation period under a plan shall run concurrently with any
19 waiting period under the plan.

20 (c) A health maintenance organization described in paragraph (a) of this
21 subsection may use alternative methods other than those described in that
22 paragraph to address adverse selection as approved by the commissioner.

23 ➔Section 4. KRS 18A.225 is amended to read as follows:

24 (1) (a) The term "employee" for purposes of this section means:

- 25 1. Any person, including an elected public official, who is regularly
26 employed by any department, office, board, agency, or branch of state
27 government; or by a public postsecondary educational institution; or by

1 any city, urban-county, charter county, county, or consolidated local
2 government, whose legislative body has opted to participate in the state-
3 sponsored health insurance program pursuant to KRS 79.080; and who
4 is either a contributing member to any one (1) of the retirement systems
5 administered by the state, including but not limited to the Kentucky
6 Retirement Systems, County Employees Retirement System, Kentucky
7 Teachers' Retirement System, the Legislators' Retirement Plan, or the
8 Judicial Retirement Plan; or is receiving a contractual contribution from
9 the state toward a retirement plan; or, in the case of a public
10 postsecondary education institution, is an individual participating in an
11 optional retirement plan authorized by KRS 161.567; or is eligible to
12 participate in a retirement plan established by an employer who ceases
13 participating in the Kentucky Employees Retirement System pursuant to
14 KRS 61.522 whose employees participated in the health insurance plans
15 administered by the Personnel Cabinet prior to the employer's effective
16 cessation date in the Kentucky Employees Retirement System;

17 2. Any certified or classified employee of a local board of education or a
18 public charter school as defined in KRS 160.1590;

19 3. Any elected member of a local board of education;

20 4. Any person who is a present or future recipient of a retirement
21 allowance from the Kentucky Retirement Systems, County Employees
22 Retirement System, Kentucky Teachers' Retirement System, the
23 Legislators' Retirement Plan, the Judicial Retirement Plan, or the
24 Kentucky Community and Technical College System's optional
25 retirement plan authorized by KRS 161.567, except that a person who is
26 receiving a retirement allowance and who is age sixty-five (65) or older
27 shall not be included, with the exception of persons covered under KRS

- 1 61.702(2)(b)3. and 78.5536(2)(b)3., unless he or she is actively
2 employed pursuant to subparagraph 1. of this paragraph; and
- 3 5. Any eligible dependents and beneficiaries of participating employees
4 and retirees who are entitled to participate in the state-sponsored health
5 insurance program;
- 6 (b) The term "health benefit plan" for the purposes of this section means a health
7 benefit plan as defined in KRS 304.17A-005;
- 8 (c) The term "insurer" for the purposes of this section means an insurer as defined
9 in KRS 304.17A-005; and
- 10 (d) The term "managed care plan" for the purposes of this section means a
11 managed care plan as defined in KRS 304.17A-500.
- 12 (2) (a) The secretary of the Finance and Administration Cabinet, upon the
13 recommendation of the secretary of the Personnel Cabinet, shall procure, in
14 compliance with the provisions of KRS 45A.080, 45A.085, and 45A.090,
15 from one (1) or more insurers authorized to do business in this state, a group
16 health benefit plan that may include but not be limited to health maintenance
17 organization (HMO), preferred provider organization (PPO), point of service
18 (POS), and exclusive provider organization (EPO) benefit plans
19 encompassing all or any class or classes of employees. With the exception of
20 employers governed by the provisions of KRS Chapters 16, 18A, and 151B,
21 all employers of any class of employees or former employees shall enter into
22 a contract with the Personnel Cabinet prior to including that group in the state
23 health insurance group. The contracts shall include but not be limited to
24 designating the entity responsible for filing any federal forms, adoption of
25 policies required for proper plan administration, acceptance of the contractual
26 provisions with health insurance carriers or third-party administrators, and
27 adoption of the payment and reimbursement methods necessary for efficient

1 administration of the health insurance program. Health insurance coverage
2 provided to state employees under this section shall, at a minimum, contain
3 the same benefits as provided under Kentucky Kare Standard as of January 1,
4 1994, and shall include a mail-order drug option as provided in subsection
5 (13) of this section. All employees and other persons for whom the health care
6 coverage is provided or made available shall annually be given an option to
7 elect health care coverage through a self-funded plan offered by the
8 Commonwealth or, if a self-funded plan is not available, from a list of
9 coverage options determined by the competitive bid process under the
10 provisions of KRS 45A.080, 45A.085, and 45A.090 and made available
11 during annual open enrollment.

12 (b) The policy or policies shall be approved by the commissioner of insurance
13 and may contain the provisions the commissioner of insurance approves,
14 whether or not otherwise permitted by the insurance laws.

15 (c) Any carrier bidding to offer health care coverage to employees shall agree to
16 provide coverage to all members of the state group, including active
17 employees and retirees and their eligible covered dependents and
18 beneficiaries, within the county or counties specified in its bid. Except as
19 provided in subsection (20) of this section, any carrier bidding to offer health
20 care coverage to employees shall also agree to rate all employees as a single
21 entity, except for those retirees whose former employers insure their active
22 employees outside the state-sponsored health insurance program and as
23 otherwise provided in KRS 61.702(2)(b)3.b. and 78.5536(2)(b)3.b.

24 (d) Any carrier bidding to offer health care coverage to employees shall agree to
25 provide enrollment, claims, and utilization data to the Commonwealth in a
26 format specified by the Personnel Cabinet with the understanding that the data
27 shall be owned by the Commonwealth; to provide data in an electronic form

1 and within a time frame specified by the Personnel Cabinet; and to be subject
2 to penalties for noncompliance with data reporting requirements as specified
3 by the Personnel Cabinet. The Personnel Cabinet shall take strict precautions
4 to protect the confidentiality of each individual employee; however,
5 confidentiality assertions shall not relieve a carrier from the requirement of
6 providing stipulated data to the Commonwealth.

7 (e) The Personnel Cabinet shall develop the necessary techniques and capabilities
8 for timely analysis of data received from carriers and, to the extent possible,
9 provide in the request-for-proposal specifics relating to data requirements,
10 electronic reporting, and penalties for noncompliance. The Commonwealth
11 shall own the enrollment, claims, and utilization data provided by each carrier
12 and shall develop methods to protect the confidentiality of the individual. The
13 Personnel Cabinet shall include in the October annual report submitted
14 pursuant to the provisions of KRS 18A.226 to the Governor, the General
15 Assembly, and the Chief Justice of the Supreme Court, an analysis of the
16 financial stability of the program, which shall include but not be limited to
17 loss ratios, methods of risk adjustment, measurements of carrier quality of
18 service, prescription coverage and cost management, and statutorily required
19 mandates. If state self-insurance was available as a carrier option, the report
20 also shall provide a detailed financial analysis of the self-insurance fund
21 including but not limited to loss ratios, reserves, and reinsurance agreements.

22 (f) If any agency participating in the state-sponsored employee health insurance
23 program for its active employees terminates participation and there is a state
24 appropriation for the employer's contribution for active employees' health
25 insurance coverage, then neither the agency nor the employees shall receive
26 the state-funded contribution after termination from the state-sponsored
27 employee health insurance program.

- 1 (g) Any funds in flexible spending accounts that remain after all reimbursements
2 have been processed shall be transferred to the credit of the state-sponsored
3 health insurance plan's appropriation account.
- 4 (h) Each entity participating in the state-sponsored health insurance program shall
5 provide an amount at least equal to the state contribution rate for the employer
6 portion of the health insurance premium. For any participating entity that used
7 the state payroll system, the employer contribution amount shall be equal to
8 but not greater than the state contribution rate.
- 9 (3) The premiums may be paid by the policyholder:
- 10 (a) Wholly from funds contributed by the employee, by payroll deduction or
11 otherwise;
- 12 (b) Wholly from funds contributed by any department, board, agency, public
13 postsecondary education institution, or branch of state, city, urban-county,
14 charter county, county, or consolidated local government; or
- 15 (c) Partly from each, except that any premium due for health care coverage or
16 dental coverage, if any, in excess of the premium amount contributed by any
17 department, board, agency, postsecondary education institution, or branch of
18 state, city, urban-county, charter county, county, or consolidated local
19 government for any other health care coverage shall be paid by the employee.
- 20 (4) If an employee moves his or her place of residence or employment out of the
21 service area of an insurer offering a managed health care plan, under which he or
22 she has elected coverage, into either the service area of another managed health care
23 plan or into an area of the Commonwealth not within a managed health care plan
24 service area, the employee shall be given an option, at the time of the move or
25 transfer, to change his or her coverage to another health benefit plan.
- 26 (5) No payment of premium by any department, board, agency, public postsecondary
27 educational institution, or branch of state, city, urban-county, charter county,

1 county, or consolidated local government shall constitute compensation to an
2 insured employee for the purposes of any statute fixing or limiting the
3 compensation of such an employee. Any premium or other expense incurred by any
4 department, board, agency, public postsecondary educational institution, or branch
5 of state, city, urban-county, charter county, county, or consolidated local
6 government shall be considered a proper cost of administration.

7 (6) The policy or policies may contain the provisions with respect to the class or classes
8 of employees covered, amounts of insurance or coverage for designated classes or
9 groups of employees, policy options, terms of eligibility, and continuation of
10 insurance or coverage after retirement.

11 (7) Group rates under this section shall be made available to the disabled child of an
12 employee regardless of the child's age if the entire premium for the disabled child's
13 coverage is paid by the state employee. A child shall be considered disabled if he or
14 she has been determined to be eligible for federal Social Security disability benefits.

15 (8) The health care contract or contracts for employees shall be entered into for a
16 period of not less than one (1) year.

17 (9) The secretary shall appoint thirty-two (32) persons to an Advisory Committee of
18 State Health Insurance Subscribers to advise the secretary or the secretary's
19 designee regarding the state-sponsored health insurance program for employees.
20 The secretary shall appoint, from a list of names submitted by appointing
21 authorities, members representing school districts from each of the seven (7)
22 Supreme Court districts, members representing state government from each of the
23 seven (7) Supreme Court districts, two (2) members representing retirees under age
24 sixty-five (65), one (1) member representing local health departments, two (2)
25 members representing the Kentucky Teachers' Retirement System, and three (3)
26 members at large. The secretary shall also appoint two (2) members from a list of
27 five (5) names submitted by the Kentucky Education Association, two (2) members

1 from a list of five (5) names submitted by the largest state employee organization of
2 nonschool state employees, two (2) members from a list of five (5) names submitted
3 by the Kentucky Association of Counties, two (2) members from a list of five (5)
4 names submitted by the Kentucky League of Cities, and two (2) members from a
5 list of names consisting of five (5) names submitted by each state employee
6 organization that has two thousand (2,000) or more members on state payroll
7 deduction. The advisory committee shall be appointed in January of each year and
8 shall meet quarterly.

9 (10) Notwithstanding any other provision of law to the contrary, the policy or policies
10 provided to employees pursuant to this section shall not provide coverage for
11 obtaining or performing an abortion, nor shall any state funds be used for the
12 purpose of obtaining or performing an abortion on behalf of employees or their
13 dependents.

14 (11) Interruption of an established treatment regime with maintenance drugs shall be
15 grounds for an insured to appeal a formulary change through the established appeal
16 procedures approved by the Department of Insurance, if the physician supervising
17 the treatment certifies that the change is not in the best interests of the patient.

18 (12) Any employee who is eligible for and elects to participate in the state health
19 insurance program as a retiree, or the spouse or beneficiary of a retiree, under any
20 one (1) of the state-sponsored retirement systems shall not be eligible to receive the
21 state health insurance contribution toward health care coverage as a result of any
22 other employment for which there is a public employer contribution. This does not
23 preclude a retiree and an active employee spouse from using both contributions to
24 the extent needed for purchase of one (1) state sponsored health insurance policy
25 for that plan year.

26 (13) (a) The policies of health insurance coverage procured under subsection (2) of
27 this section shall include a mail-order drug option for maintenance drugs for

1 state employees. Maintenance drugs may be dispensed by mail order in
2 accordance with Kentucky law.

3 (b) A health insurer shall not discriminate against any retail pharmacy located
4 within the geographic coverage area of the health benefit plan and that meets
5 the terms and conditions for participation established by the insurer, including
6 price, dispensing fee, and copay requirements of a mail-order option. The
7 retail pharmacy shall not be required to dispense by mail.

8 (c) The mail-order option shall not permit the dispensing of a controlled
9 substance classified in Schedule II.

10 (14) The policy or policies provided to state employees or their dependents pursuant to
11 this section shall provide coverage for obtaining a hearing aid and acquiring hearing
12 aid-related services for insured individuals under eighteen (18) years of age, subject
13 to a cap of one thousand four hundred dollars (\$1,400) every thirty-six (36) months
14 pursuant to KRS 304.17A-132.

15 (15) Any policy provided to state employees or their dependents pursuant to this section
16 shall provide coverage for the diagnosis and treatment of autism spectrum disorders
17 consistent with KRS 304.17A-142.

18 (16) Any policy provided to state employees or their dependents pursuant to this section
19 shall provide coverage for obtaining amino acid-based elemental formula pursuant
20 to KRS 304.17A-258.

21 (17) If a state employee's residence and place of employment are in the same county,
22 and if the hospital located within that county does not offer surgical services,
23 intensive care services, obstetrical services, level II neonatal services, diagnostic
24 cardiac catheterization services, and magnetic resonance imaging services, the
25 employee may select a plan available in a contiguous county that does provide
26 those services, and the state contribution for the plan shall be the amount available
27 in the county where the plan selected is located.

- 1 (18) If a state employee's residence and place of employment are each located in
2 counties in which the hospitals do not offer surgical services, intensive care
3 services, obstetrical services, level II neonatal services, diagnostic cardiac
4 catheterization services, and magnetic resonance imaging services, the employee
5 may select a plan available in a county contiguous to the county of residence that
6 does provide those services, and the state contribution for the plan shall be the
7 amount available in the county where the plan selected is located.
- 8 (19) The Personnel Cabinet is encouraged to study whether it is fair and reasonable and
9 in the best interests of the state group to allow any carrier bidding to offer health
10 care coverage under this section to submit bids that may vary county by county or
11 by larger geographic areas.
- 12 (20) Notwithstanding any other provision of this section, the bid for proposals for health
13 insurance coverage for calendar year 2004 shall include a bid scenario that reflects
14 the statewide rating structure provided in calendar year 2003 and a bid scenario that
15 allows for a regional rating structure that allows carriers to submit bids that may
16 vary by region for a given product offering as described in this subsection:
- 17 (a) The regional rating bid scenario shall not include a request for bid on a
18 statewide option;
- 19 (b) The Personnel Cabinet shall divide the state into geographical regions which
20 shall be the same as the partnership regions designated by the Department for
21 Medicaid Services for purposes of the Kentucky Health Care Partnership
22 Program established pursuant to 907 KAR 1:705;
- 23 (c) The request for proposal shall require a carrier's bid to include every county
24 within the region or regions for which the bid is submitted and include but not
25 be restricted to a preferred provider organization (PPO) option;
- 26 (d) If the Personnel Cabinet accepts a carrier's bid, the cabinet shall award the
27 carrier all of the counties included in its bid within the region. If the Personnel

1 Cabinet deems the bids submitted in accordance with this subsection to be in
2 the best interests of state employees in a region, the cabinet may award the
3 contract for that region to no more than two (2) carriers; and

4 (e) Nothing in this subsection shall prohibit the Personnel Cabinet from including
5 other requirements or criteria in the request for proposal.

6 (21) Any fully insured health benefit plan or self-insured plan issued or renewed on or
7 after July 12, 2006, to public employees pursuant to this section which provides
8 coverage for services rendered by a physician or osteopath duly licensed under KRS
9 Chapter 311 that are within the scope of practice of an optometrist duly licensed
10 under the provisions of KRS Chapter 320 shall provide the same payment of
11 coverage to optometrists as allowed for those services rendered by physicians or
12 osteopaths.

13 (22) Any fully insured health benefit plan or self-insured plan issued or renewed to
14 public employees pursuant to this section shall comply with:

- 15 (a) KRS 304.12-237;
16 (b) KRS 304.17A-270 and 304.17A-525;
17 (c) KRS 304.17A-600 to 304.17A-633;
18 (d) KRS 205.593;
19 (e) KRS 304.17A-700 to 304.17A-730;
20 (f) KRS 304.14-135;
21 (g) KRS 304.17A-580 and 304.17A-641;
22 (h) KRS 304.99-123;
23 (i) KRS 304.17A-138;
24 (j) KRS 304.17A-148;
25 (k) KRS 304.17A-163 and 304.17A-1631;

26 (l) Section 1 of this Act;

27 (m) Section 2 of this Act; and

1 (b) Except as provided in subsection (5) of this section, be exempt from
2 conformity with Subtitle 17A of KRS Chapter 304.

3 (5) A self-insured employer group health plan provided by the governing board of a
4 state postsecondary education institution to its employees shall comply with:

5 (a) KRS 304.17A-163 and 304.17A-1631;

6 (b) Section 1 of this Act; and

7 (c) Section 2 of this Act.

8 ➔Section 6. KRS 194A.099 is amended to read as follows:

9 (1) The Division of Health Benefit Exchange shall administer the provisions of the
10 Patient Protection and Affordable Care Act of 2010, Pub. L. No. 111-148.

11 (2) The Division of Health Benefit Exchange shall:

12 (a) Facilitate enrollment in health coverage and the purchase and sale of qualified
13 health plans in the individual market;

14 (b) Facilitate the ability of eligible individuals to receive premium tax credits and
15 cost-sharing reductions and enable eligible small businesses to receive tax
16 credits, in compliance with all applicable federal and state laws and
17 regulations;

18 (c) Oversee the consumer assistance programs of navigators, in-person assisters,
19 certified application counselors, and insurance agents as appropriate;

20 (d) At a minimum, carry out the functions and responsibilities required pursuant
21 to 42 U.S.C. sec. 18031 to implement and comply with federal regulations in
22 accordance with 42 U.S.C. sec. 18041;~~and~~

23 (e) Regularly consult with stakeholders in accordance with 45 C.F.R. sec.
24 155.130; and

25 (f) Comply with Section 1 of this Act.

26 (3) The office may enter into contracts and other agreements with appropriate entities,
27 including but not limited to federal, state, and local agencies, as permitted under 45

1 C.F.R. sec. 155.110, to the extent necessary to carry out the duties and
2 responsibilities of the office, provided that the agreements incorporate adequate
3 protections with respect to the confidentiality of any information to be shared.

4 (4) The office shall pursue all available federal funding for the further development and
5 operation of the Division of Health Benefit Exchange.

6 (5) The Office of ~~Health~~ Data ~~and~~ Analytics shall promulgate administrative
7 regulations in accordance with KRS Chapter 13A to implement this section.

8 (6) The office shall not establish procedures and rules that conflict with or prevent the
9 application of the Patient Protection and Affordable Care Act of 2010, Pub. L. No.
10 111-148.

11 ➔Section 7. KRS 205.592 is amended to read as follows:

12 **(1) Except as provided in subsection (2) of this section,** pregnant women, new mothers
13 up to twelve (12) months postpartum, and children up to age one (1) shall be
14 eligible for participation in the Kentucky Medical Assistance Program if:

15 **(a)**~~(1)~~ They have family income up to but not exceeding one hundred and
16 eighty-five percent (185%) of the nonfarm income official poverty guidelines
17 as promulgated by the Department of Health and Human Services of the
18 United States as revised annually; and

19 **(b)**~~(2)~~ They are otherwise eligible for the program.

20 **(2) The percentage established in subsection (1)(a) of this section may be increased**
21 **to the extent:**

22 **(a) Permitted under federal law; and**

23 **(b) Funding is available.**

24 ➔Section 8. Sections 1 to 6 of this Act apply to health benefit plans issued or
25 renewed on or after January 1, 2024.

26 ➔Section 9. Sections 1, 2, 3, 4, 5, 6, and 8 of this Act take effect on January 1,
27 2024.