

On page 1, line 8, after ";", insert "<u>or</u>"; and

On page 1, line 9, after "<u>:</u>" delete "<u>or</u>" and insert "<u>and</u>" in lieu thereof; and

On page 1, beginning at line 10, and continuing through line 20, delete those lines in their entirety and insert in lieu thereof:

(b) ''Substantially burden'' means any action that curtails or denies the right to act or the right to refuse to act in a manner:

- 1. Motivated by a sincerely held religious belief; or
- 2. Contrary to a person's exercise of religion, including but not limited to:
 - a. Withholding benefits;
 - b. Assessing criminal, civil, or administrative penalties; or
 - c. Excluding from governmental programs or access to governmental facilities.".

Amendment No. HFA 2	Rep. Rep. Steve Rawlings
Committee Amendment	
Floor Amendment $\left \begin{array}{c} 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 $	
Adopted:	Date:
Rejected:	Doc. ID: XXXX
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