

1 AN ACT relating to state government.

2 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

3 ➔Section 1. KRS 18A.037 is amended to read as follows:

- 4 (1) The commissioner shall develop and propose a new system of classification and
5 compensation to be transmitted to the Legislative Research Commission by
6 November 15, 1997. The ***proposed*** system [~~proposed by the commissioner~~] shall
7 be developed using a nationally-recognized system for evaluating job requirements.
8 The proposed system shall determine the requirements of each job classification by
9 using factors such as, but not limited to, knowledge, skill, effort, responsibility,
10 accountability, problem solving, discretion, challenge, and working conditions, to
11 ensure pay equity as required by KRS Chapters 337 and 344.
- 12 (2) The commissioner shall include, as a part of the proposal, estimated funding
13 requirements for the implementation of the system.