

1 AN ACT relating to employees of the Department of Kentucky State Police.

2 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

3 ➔Section 1. KRS 16.052 is amended to read as follows:

4 (1) The base compensation of troopers and commercial vehicle enforcement officers  
5 shall be determined based on years of service and rank, as provided in this section.

6 (2) (a) The years-of-service requirements for the salary schedule for ranks below  
7 sergeant are as follows:

8 1. A trooper and a commercial vehicle enforcement officer shall have less  
9 than three (3) years of continuous service as a commissioned trooper or  
10 commercial vehicle enforcement officer with the department;

11 2. A senior trooper and a senior commercial vehicle enforcement officer  
12 shall have:

13 a. At least three (3) years of continuous service as a commissioned  
14 trooper or commercial vehicle enforcement officer with the  
15 department and sixty (60) college credit hours;

16 b. At least four (4) years of continuous service as a commissioned  
17 trooper or commercial vehicle enforcement officer with the  
18 department and thirty-two (32) college credit hours; or

19 c. Five (5) years of continuous service as a commissioned trooper or  
20 commercial vehicle enforcement officer with the department with  
21 no college credit requirement;

22 3. A trooper first class and a commercial vehicle enforcement officer first  
23 class shall have at least ten (10) years of continuous service as a  
24 commissioned trooper or commercial vehicle enforcement officer with  
25 the department; and

26 4. A master trooper and a master commercial vehicle enforcement officer  
27 shall have at least fifteen (15) years of continuous service as a

1                    commissioned trooper or commercial vehicle enforcement officer with  
2                    the department.

3            (b) In addition to meeting the years of service requirements established by  
4            paragraph (a) of this subsection, troopers and commercial vehicle enforcement  
5            officers listed in the salary schedule for troopers and commercial vehicle  
6            enforcement officers below the rank of sergeant shall also meet the  
7            requirements for promotion in rank established by the commissioner pursuant  
8            to KRS 16.050.

9            (c) Requirements for promotion to sergeant, lieutenant, and captain are as  
10            established by KRS 16.055.

11    (3) Any overtime and any salary supplement received from the Law Enforcement  
12    Foundation Program pursuant to KRS 15.410 to 15.510 or any comparable  
13    supplements received from another funding source shall be in addition to the  
14    amounts reflected in the base salary schedules established by subsection (4) of this  
15    section.

16    (4) (a) The salary schedules established in this subsection are based on a combination  
17            of trooper and commercial vehicle enforcement officer classification and  
18            years of service.

19            (b) When "NA" appears in the schedule, it is not possible for a trooper or  
20            commercial vehicle enforcement officer to be in that classification and years-  
21            of-service combination based upon statutory or regulatory conditions  
22            established for promotion or advancement.

23            (c) Salary increases based on years of service shall be effective on the first day of  
24            the month during which the anniversary of the trooper's or commercial vehicle  
25            enforcement officer's appointment as a commissioned Kentucky State Police  
26            officer falls.

27            (d) Salary increases based on promotion to a higher rank shall be effective on the

- 1 first day the trooper and commercial vehicle enforcement officer is promoted.
- 2 (e) If a trooper or commercial vehicle enforcement officer is reverted to a
- 3 previous rank, the trooper's or commercial vehicle enforcement officer's
- 4 salary shall be adjusted to the salary reflected in the base salary schedule for
- 5 the trooper's or commercial vehicle enforcement officer's applicable number
- 6 of years of service and rank. The adjustment shall take effect the first pay
- 7 period following the pay period in which the reversion occurs.
- 8 (f) The base salary for a cadet trooper or commercial vehicle enforcement officer
- 9 cadet shall be fifty thousand four hundred twenty-five dollars and twelve
- 10 cents (\$50,425.12)~~[forty five thousand dollars (\$45,000)]~~.
- 11 (g) The salary for a legislative security specialist, as established in KRS 16.187
- 12 and 16.188, shall be the equivalent of the base salary for a trooper or
- 13 commercial vehicle enforcement officer with the same number of years of
- 14 service.

15 BASE SALARY SCHEDULE FOR RANKS BELOW SERGEANT

16 Years of Service	17 Trooper Salary Steps Based on Rank			
	Trooper	Senior	First Class	Master
18 <u>Base Pay</u>	<u>\$62,021.68</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
19 <u>3 years</u>	<u>\$65,956.00</u>	<u>\$67,914.40</u>	<u>N/A</u>	<u>N/A</u>
20 <u>5 years</u>	<u>N/A</u>	<u>\$69,296.08</u>	<u>N/A</u>	<u>N/A</u>
21 <u>7 years</u>	<u>N/A</u>	<u>\$70,716.64</u>	<u>N/A</u>	<u>N/A</u>
22 <u>9 years</u>	<u>N/A</u>	<u>\$72,180.88</u>	<u>N/A</u>	<u>N/A</u>
23 <u>10 years</u>	<u>N/A</u>	<u>N/A</u>	<u>\$72,496.00</u>	<u>N/A</u>
24 <u>13 years</u>	<u>N/A</u>	<u>N/A</u>	<u>\$75,311.92</u>	<u>N/A</u>
25 <u>15 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$82,100.08</u>
26 <u>17 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$85,396.48</u>
27 <u>19 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$88,889.44</u>

1	<u>21 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$92,491.60</u>
2	<u>23 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$96,306.40</u>
3	<u>25 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$97,108.72</u>
4	<u>27 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$97,917.76</u>
5	<u>29 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$98,735.20</u>
6	[Base Pay	\$55,888.80	N/A	N/A	N/A
7	3 years	\$59,583.12	\$61,422.00	N/A	N/A
8	5 years	N/A	\$62,719.20	N/A	N/A
9	7 years	N/A	\$64,053.12	N/A	N/A
10	9 years	N/A	\$65,428.08	N/A	N/A
11	10 years	N/A	N/A	\$65,723.76	N/A
12	13 years	N/A	N/A	\$68,368.08	N/A
13	15 years	N/A	N/A	N/A	\$74,742.00
14	17 years	N/A	N/A	N/A	\$77,837.04
15	19 years	N/A	N/A	N/A	\$81,116.88
16	21 years	N/A	N/A	N/A	\$84,499.20
17	23 years	N/A	N/A	N/A	\$88,081.20
18	25 years	N/A	N/A	N/A	\$88,834.56
19	27 years	N/A	N/A	N/A	\$89,594.16
20	29 years	N/A	N/A	N/A	\$90,361.68]

- 21 (5) The base salary for ranks defined in KRS 16.055 and 16.191 shall be set at:
- 22 (a) Ten percent (10%) above the base salary for the trooper's or commercial
- 23 vehicle enforcement officer's applicable number of years of service for the
- 24 rank of sergeant;
- 25 (b) Twenty percent (20%) above the base salary for the trooper's or commercial
- 26 vehicle enforcement officer's applicable number of years of service for the
- 27 rank of lieutenant; and

- 1 (c) Thirty percent (30%) above the base salary for the trooper's or commercial  
2 vehicle enforcement officer's applicable number of years of service for the  
3 rank of captain.
- 4 (6) Beginning on July 1, ~~2025~~~~[2023]~~, the salary schedule established by subsection (4)  
5 of this section shall be adjusted annually to incorporate any increase in the  
6 nonseasonally adjusted Consumer Price Index for all urban consumers, U.S. city  
7 average, all items, published by the United States Department of Labor, Bureau of  
8 Labor Statistics.
- 9 (7) The salary schedules shall be applied to troopers and commercial vehicle  
10 enforcement officers employed by the department on July 1, ~~2024~~~~[2022]~~, as  
11 follows:
- 12 (a) Except as provided in paragraph (b) of this subsection:
- 13 1. Any trooper or commercial vehicle enforcement officer whose base  
14 salary exceeds the amount established for his or her years of service and  
15 rank in subsection (4) of this section shall retain his or her base salary  
16 and shall not receive an increase under the salary schedule until the  
17 trooper's or commercial vehicle enforcement officer's years of service  
18 and rank require a higher base salary than the base salary he or she was  
19 receiving on July 1, ~~2024~~~~[2022]~~; and
- 20 2. Any trooper or commercial vehicle enforcement officer whose base  
21 salary is below the amount established for his or her years of service and  
22 rank in subsection (4) of this section shall receive the base salary he or  
23 she qualifies for under the salary schedule for the pay period beginning  
24 July 1, ~~2024~~~~[2022]~~; and
- 25 (b) Any trooper or commercial vehicle enforcement officer who is receiving  
26 compensation under KRS 16.165 shall not receive any years of service or rank  
27 increases during any period that he or she is receiving compensation under

1                   KRS 16.165.  
2   (8) The commissioner may establish additional ranks beyond those provided in the  
3       salary schedules established by this section, including the ranks of major, lieutenant  
4       colonel, colonel, and executive security detail. If the commissioner establishes any  
5       of these ranks, the commissioner shall set forth in a policy the conditions under  
6       which a trooper or commercial vehicle enforcement officer may be promoted to the  
7       rank, and the salary that the trooper or commercial vehicle enforcement officer will  
8       receive while serving in that rank.