1		AN ACT relating to education.
2	Be it	t enacted by the General Assembly of the Commonwealth of Kentucky:
3		→ Section 1. KRS 156.557 is amended to read as follows:
4	(1)	As used in this section:
5		(a) "Formative evaluation" means a continuous cycle of collecting evaluation
6		information and providing feedback with suggestions regarding the certified
7		employee's professional growth and performance; and
8		(b) "Summative evaluation" means the summary of, and conclusions from, the
9		evaluation data, including formative evaluation data that:
10		1. Occur at the end of an evaluation cycle; and
11		2. Include a conference between the evaluator and the evaluated certified
12		employee and a written evaluation report.
13	(2)	The Kentucky Department of Education, in consultation with the Kentucky teacher
14		and principal steering committees and other groups deemed appropriate by the
15		commissioner of education, shall develop a statewide framework for teaching that
16		shall promote the continuous professional growth and development of skills needed
17		to be a highly effective teacher or a highly effective administrator in a school or
18		district.
19	(3)	Each district shall develop and implement a personnel evaluation system aligned
20		with the statewide framework for teaching established in subsection (2) of this
21		section that shall:
22		(a) Use multiple measures of effectiveness;

- 23 (b) Include both formative and summative evaluation components;
- 24 (c) Measure professional effectiveness;
- 25 (d) Support professional growth;
- 26 (e) Have at least four (4) performance levels;
- 27 (f) Be used to inform personnel decisions;

1		(g)	Be considerate of the time requirements of evaluators at the local level and
2			shall not require that all certified school personnel have a formal summative
3			evaluation each year; and
4		(h)	Rate teachers or administrators by multiple measures instead of a single
5			measure.
6	(4)	The	performance criteria by which teachers and administrators shall be evaluated
7		shall	l include but not be limited to:
8		(a)	Performance of professional responsibilities related to his or her assignment,
9			including attendance and punctuality and evaluating results;
10		(b)	Demonstration of effective planning of curricula, classroom instruction, and
11			classroom management, based on research-based instructional practices, or
12			school management skills based on validated managerial practices;
13		(c)	Demonstration of knowledge and understanding of subject matter content or
14			administrative functions and effective leadership techniques;
15		(d)	Promotion and incorporation of instructional strategies or management
16			techniques that are fair and respect diversity and individual differences;
17		(e)	Demonstration of effective interpersonal, communication, and collaboration
18			skills among peers, students, parents, and others;
19		(f)	Performance of duties consistent with the goals for Kentucky students and
20			mission of the school, the local community, laws, and administrative
21			regulations;
22		(g)	Demonstration of the effective use of resources, including technology;
23		(h)	Demonstration of professional growth;
24		(i)	Adherence to the professional code of ethics; and
25		(j)	Attainment of the teacher standards or the administrator standards as
26			established by the Education Professional Standards Board that are not
27			referenced in paragraphs (a) to (i) of this subsection.

1	(5)	The	follov	wing provisions shall apply to each school district's personnel evaluation	
2		syste	system:		
3		(a)	Cert	ified school personnel, below the level of superintendent, shall be	
4			eval	uated;	
5		(b)	The	evaluation system shall include formative evaluation and summative	
6			eval	uation components; and	
7		(c)	The	Kentucky Board of Education shall adopt administrative regulations	
8			inco	rporating written guidelines for a local school district to follow in	
9			impl	lementing the personnel evaluation system and shall require the following:	
10			1.	All evaluations of certified school personnel below the level of the	
11				district superintendent shall be in writing on evaluation forms and under	
12				evaluation procedures developed by a committee composed of an equal	
13				number of teachers and administrators;	
14			2.	The immediate supervisor of the certified school personnel member	
15				shall be designated as the primary evaluator. At the request of a teacher,	
16				observations by other teachers trained in the teacher's content area or	
17				curriculum content specialists may be incorporated into the formative	
18				process for evaluating teachers;	
19			3.	All monitoring or observation of performance of a certified school	
20				personnel member shall be conducted openly and with full knowledge of	
21				the personnel member;	
22			4.	Evaluators shall be trained, tested, and approved in accordance with	
23				administrative regulations adopted by the Kentucky Board of Education	
24				in the proper techniques for effectively evaluating certified school	
25				personnel. Evaluators shall receive support and resources necessary to	
26				ensure consistent and reliable ratings;	

The personnel evaluation system shall include a plan whereby the

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1				person evaluated is given assistance for professional growth as a teacher
2				or administrator. The system shall also specify the processes to be used
3				when corrective actions are necessary in relation to the performance of
4				one's assignment;
5			6.	The system shall require annual summative evaluations for each teacher
6				or other professional who has not attained continuing service status
7				under KRS 161.740 or continuing status under KRS 156.800(7). The
8				system shall require summative evaluations [at least]once every five
9				(5)[three (3)] years for a teacher or other professional who has attained
10				continuing service status under KRS 161.740 or continuing status under
11				KRS 156.800(7), principals, assistant principals, and other certified
12				administrators. Additional summative evaluations may be performed at
13				the discretion of the immediate supervisor of a teacher or other
14				professional based upon a case-by-case analysis of the performance
15				criteria set forth in subsection (4) of this section but shall not be
16				imposed as a uniform requirement across the system; and
17			7.	The training requirement for evaluators contained in subparagraph 4. of
18				this paragraph shall not apply to district board of education members.
19	(6)	(a)	Each	superintendent shall be evaluated according to a policy and procedures
20			deve	eloped by the local board of education and approved by the department.
21		(b)	The	summative evaluation of the superintendent shall be in writing, discussed
22			and	adopted in an open meeting of the board and reflected in the minutes, and
23			mad	e available to the public upon request.
24		(c)	Any	preliminary discussions relating to the evaluation of the superintendent
25			by t	the board or between the board and the superintendent prior to the
26			sum	mative evaluation shall be conducted in closed session.
26 27	(7)	The		mative evaluation shall be conducted in closed session. acky Board of Education shall establish an appeals procedure for certified

1		school personnel who believe that the local school district failed to properly
2		implement the evaluation system. The appeals procedure shall not involve requests
3		from individual certified school personnel members for review of the judgmental
4		conclusions of their personnel evaluations.
5	(8)	The local board of education shall establish an evaluation appeals panel for certified
6		school personnel that shall consist of two (2) members elected by the certified
7		employees of the local district and one (1) member appointed by the board of
8		education who is a certified employee of the local board of education. Certified
9		school personnel who think they were not fairly evaluated may submit an appeal to
10		the panel for a timely review of their evaluation.
11	(9)	The Kentucky Department of Education may annually provide for on-site visits by
12		trained personnel to review and ensure appropriate implementation of the
13		evaluation system by the local school district. The department shall provide
14		technical assistance to local districts to eliminate deficiencies and to improve the
15		effectiveness of the evaluation system.
16	(10)	The disclosure, pursuant to KRS Chapter 61, of any data or information, including
17		student growth data, that local school districts or the Kentucky Department of
18		Education collect on individual classroom teachers under this section is prohibited.
19	(11)	The results of evaluations conducted under this section shall not be included in the
20		accountability system described in KRS 158.6455 and no reporting requirements
21		related to these results shall be imposed upon the local school districts by the

→ Section 2. KRS 158.060 is amended to read as follows:

Kentucky Department of Education.

- 24 (1) <u>Each teacher shall be provided access to a copy of his or her employment contract</u>
 25 <u>upon request.</u>
- 26 (2) Twenty (20) school days, or days in which teachers are actually employed in the schoolroom, shall constitute a school month in the common schools.

(3){(2)} Each full-time teacher shall be provided with a duty-free lunch period each day during the regularly scheduled student lunch period. The duty-free lunch period shall be not less than the length of the lunch period specified in the school calendar approved by the chief state school officer. A full-time teacher may be assigned to lunch room duty during the regularly scheduled student lunch period only for an amount of time equal to the noninstructional time in excess of fifty-five (55) minutes included in the teacher's daily schedule. The calculation of noninstructional time shall not include the teacher's duty-free lunch period, the time teachers are required to be at school prior to the start of the student's instructional day, or the time teachers are required to remain at school after the students are dismissed.

(4)[(3)] Except for children with disabilities and children attending the primary school program who may attend a program of less than six (6) hours per day under policy adopted by the local school district board of education and approved by the commissioner of education and children attending a school district where the local board has approved a schedule that provides at least the equivalent of six (6) hours of daily instruction during the school year, a minimum of six (6) hours of actual school work shall constitute a school day. Kindergarten programs may be operated for less than six (6) hours without state board approval. The Kentucky Board of Education, upon recommendation of the chief state school officer, shall develop and approve regulations governing make up by school districts of whole days missed due to emergencies, or partial days missed as a result of shortening regularly scheduled school days due to emergencies.

(5)[(4)] Teachers shall be provided additional time for nonteaching activities. The nonteaching time shall be used to provide teachers opportunities for professional development activities as provided in KRS 156.095, instructional planning, school-based decision making as provided in KRS 160.345, curriculum development, and outreach activities involving their students' families and the community.

1	<u>(6)</u> [((5)]	Character education programs and activities shall be considered valuable and
2		legit	imate components of the actual school work constituting a school day under
3		subs	section $(4)(3)$ of this section.
4		→ S	ection 3. KRS 156.095 is amended to read as follows:
5	(1)	<u>(a)</u>	The Kentucky Department of Education shall establish, direct, and maintain a
6			statewide program of professional development to improve instruction in the
7			public schools.
8		<u>(b)</u>	By August 1, 2025, the department shall create a four (4) year recurring
9			professional development training schedule that includes all professional
10			development for certified personnel required by subsection (2) of this
11			section and federal law.
12		<u>(c)</u>	Each local school district shall implement the professional development
13			training schedule created by the department.
14	<u>(2)</u>	All o	certified school district employees and public charter school employees shall
15		<u>com</u>	plete at least one (1) hour of each of the following trainings within twelve
16		<u>(12)</u>	months of initial hire and at least once every four (4) years thereafter:
17		<u>(a)</u>	How to respond to an active shooter situation training prepared by the
18			Department of Criminal Justice Training in collaboration with the
19			department, the Kentucky Law Enforcement Council, and the Center for
20			School Safety;
21		<u>(b)</u>	Child abuse and neglect prevention, recognition, and reporting training
22			from the list of trainings approved by the department in accordance with
23			subsection (7) of this section;
24		<u>(c)</u>	1. High-quality, evidence-based suicide prevention training, including
25			risk factors, warning signs, protective factors, response procedures,
26			referral, postvention, and the recognition of signs and symptoms of
27			possible mental illness.

1	2. As used in this paragraph, "postvention" means a series of planned
2	supports and interventions with persons affected by a suicide for the
3	purpose of facilitating the grieving or adjustment process, stabilizing
4	the environment, reducing the risk of negative behaviors, and limiting
5	the risk of further suicides through contagion; and
6	(d) Self-study review of seizure disorder materials.
7	(3) (a) [(2)] Each local school district superintendent shall appoint a certified school
8	employee to fulfill the role and responsibilities of a professional development
9	coordinator who shall disseminate professional development information to
10	schools and personnel. Upon request by a school council or any employees of
11	the district, the coordinator shall provide technical assistance to the council or
12	the personnel that may include assisting with needs assessments, analyzing
13	school data, planning and evaluation assistance, organizing districtwide
14	programs requested by school councils or groups of teachers, or other
15	coordination activities.
16	(b) The manner of appointment, qualifications, and other duties of the
17	professional development coordinator shall be established by the local board
18	of education [Kentucky Board of Education through promulgation of
19	administrative regulations].
20	$\underline{(c)}_{\{(b)\}}$ The local district professional development coordinator $\underline{may}_{\{shall\}}$
21	participate in the Kentucky Department of Education annual training program
22	for local school district professional development coordinators. The training
23	program may include, but not be limited to, the demonstration of various
24	approaches to needs assessment and planning; strategies for implementing
25	long-term, school-based professional development; strategies for
26	strengthening teachers' roles in the planning, development, and evaluation of
27	professional development; and demonstrations of model professional

development programs. The training shall include information about teacher learning opportunities relating to the core content standards. The department [Kentucky Department of Education] shall regularly collect and distribute this information.

The <u>department</u>[Kentucky Department of Education] shall provide or <u>(4)[(3)]</u> facilitate optional, professional development programs for certified personnel throughout the Commonwealth that are based on the statewide needs of teachers, administrators, and other education personnel. Programs may include classified staff and parents when appropriate. Programs offered or facilitated by the department shall be at locations and times convenient to local school personnel and shall be made accessible through the use of technology when appropriate. They shall include programs that: address the goals for Kentucky schools as stated in KRS 158.6451, including reducing the achievement gaps as determined by an equity analysis of the disaggregated student performance data from the state assessment program developed under KRS 158.6453; engage educators in effective learning processes and foster collegiality and collaboration; and provide support for staff to incorporate newly acquired skills into their work through practicing the skills, gathering information about the results, and reflecting on their efforts. Professional development programs shall be made available to teachers based on their needs which shall include but not be limited to the following areas:

- (a) Strategies to reduce the achievement gaps among various groups of students and to provide continuous progress;
- (b) Curriculum content and methods of instruction for each content area, including differentiated instruction;
- (c) School-based decision making;
- 26 (d) Assessment literacy;

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27 (e) Integration of performance-based student assessment into daily classroom

1		instruction;
2	(f)	Nongraded primary programs;
3	(g)	Research-based instructional practices;
4	(h)	Instructional uses of technology;
5	(i)	Curriculum design to serve the needs of students with diverse learning styles
6		and skills and of students of diverse cultures;
7	(j)	Instruction in reading, including phonics, phonemic awareness,
8		comprehension, fluency, and vocabulary;
9	(k)	Educational leadership; and
10	(1)	Strategies to incorporate character education throughout the curriculum.
11	<u>(5)</u> [(4)]	The department shall assist school personnel in assessing the impact of
12	prof	essional development on their instructional practices and student learning.
13	<u>(6) (a)</u> [((5)] <u>Upon the request of a school district or school council</u> , the department
14		shall assist [districts and school councils] with the development of long-term
15		school and district improvement plans that include multiple strategies for
16		professional development based on the assessment of needs at the school
17		level.
18	<u>(b)</u> [((a)] Professional development strategies may include but are not limited to
19		participation in subject matter academies, teacher networks, training institutes,
20		workshops, seminars, and study groups; collegial planning; action research;
21		mentoring programs; appropriate university courses; and other forms of
22		professional development.
23	<u>(c)</u> [((b)] In planning the use of the four (4) days for professional development
24		under KRS 158.070, school councils and districts shall give priority to
25		programs that increase teachers' understanding of curriculum content and
26		methods of instruction appropriate for each content area based on individual
27		school plans. The district may use up to one (1) day to provide district-wide

training and training that is mandated by state or federal law. Only those employees identified in the mandate or affected by the mandate shall be required to attend the training.

(d)[(e)] State funds allocated for professional development shall be used to support professional development initiatives that are consistent with local school improvement and professional development plans and teachers' individual growth plans. The funds may be used throughout the year for all staff, including classified and certified staff and parents on school councils or committees. A portion of the funds allocated to each school council under KRS 160.345 may be used to prepare or enhance the teachers' knowledge and teaching practices related to the content and subject matter that are required for their specific classroom assignments.

[(6) (a) The Kentucky Cabinet for Health and Family Services shall post on its web page evidence based suicide prevention awareness information, to include recognizing the warning signs of a suicide crisis. The web page shall include information related to suicide prevention training opportunities offered by the cabinet or an agency recognized by the cabinet as a training provider.

(b) Every public school and public charter school shall provide two (2) evidence based suicide prevention awareness lessons each school year, the first by September 15 and the second by January 15, either in person, by live streaming, or via a video recording to all students in grades six (6) through twelve (12). Every public school shall provide an opportunity for any student absent on the day the evidence based suicide prevention awareness lesson was initially presented to receive the lesson at a later time. The information may be obtained from the Cabinet for Health and Family Services or from a commercially developed suicide prevention training program.

(c) 1. Each school year, a minimum of one (1) hour of high quality evidence-

based suicide prevention training, including risk factors, warning signs, protective factors, response procedures, referral, postvention, and the recognition of signs and symptoms of possible mental illness, shall be required for all school district employees with job duties requiring direct contact with students in grades four (4) through twelve (12). The training shall be provided either in person, by live streaming, or via a video recording and may be included in the four (4) days of professional development under KRS 158.070. As used in this subparagraph, "postvention" means a series of planned supports and interventions with persons affected by a suicide for the purpose of facilitating the grieving or adjustment process, stabilizing the environment, reducing the risk of negative behaviors, and limiting the risk of further suicides through contagion. When a staff member subject to the training under subparagraph 1. of this paragraph is initially hired during a school year in which the training is not required, the local district shall provide suicide prevention materials to the staff member for review. (d) The requirements of paragraphs (b) and (c) of this subsection shall apply to public charter schools as a health and safety requirement under KRS 160.1592(1). (7) (a) By November 1 of each year, a minimum of one (1) hour of training on how to respond to an active shooter situation shall be required for all school district employees with job duties requiring direct contact with students. The training shall be provided either in person, by live streaming, or via a video recording prepared by the Kentucky Department of Criminal Justice Training in collaboration with the Kentucky Law Enforcement Council, the Kentucky

Department of Education, and the Center for School Safety and may be

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1		included in the four (4) days of professional development under KRS
2		158.070.
3	(b)	When a staff member subject to the training requirements of this subsection is
4		initially hired after the training has been provided for the school year, the
5		local district shall provide materials on how to respond to an active shooter
6		situation.
7	(c)	The requirements of this subsection shall also apply to public charter schools
8		as a health and safety requirement under KRS 160.1592(1).]
9	<u>(7)</u> [(8)]	(a) The <u>department</u> [Kentucky Department of Education] shall develop and
10		maintain a list of approved comprehensive evidence-informed trainings on
11		child abuse and neglect prevention, recognition, and reporting that encompass
12		child physical, sexual, and emotional abuse and neglect.
13	(b)	The trainings shall be web-based or in-person and cover, at a minimum, the
14		following topics:
15		1. Recognizing child physical, sexual, and emotional abuse and neglect;
16		2. Reporting suspected child abuse and neglect in Kentucky as required by
17		KRS 620.030 and the appropriate documentation;
18		3. Responding to the child; and
19		4. Understanding the response of child protective services.
20	(c)	The trainings shall include a questionnaire or other basic assessment tool upon
21		completion to document basic knowledge of training components.
22	(d)	Each local board of education shall adopt one (1) or more trainings from the
23		list approved by the <u>department</u> [Department of Education] to be implemented
24		by schools. [
25	(e)	All school administrators, certified personnel, office staff, instructional
26		assistants, and coaches and extracurricular sponsors who are employed by the
27		school district shall complete the implemented training or trainings within

ninoty (00)	days of boing	t hired and ther	Avary two (2)	vanre after
milety (70)	days of being	g mireu anu mei	cvery two (2)	years arter.

(f) Every public school shall prominently display the statewide child abuse hotline number administered by the Cabinet for Health and Family Services, the National Human Trafficking Reporting Hotline number administered by the United States Department for Health and Human Services, and the Safe Haven Baby Boxes Crisis Line number administered by the Safe Haven Baby Boxes national organization or any equivalent successor entity.

(g) The requirements of this subsection shall also apply to public charter schools as a health and safety requirement under KRS 160.1592(1).]

(8)[(9)] The <u>department</u>[Department of Education] shall establish an electronic consumer bulletin board that posts information regarding professional development providers and programs as a service to school district central office personnel, school councils, teachers, and administrators. Participation on the electronic consumer bulletin board shall be voluntary for professional development providers or vendors, but shall include all programs sponsored by the department. Participants shall provide the following information: program title; name of provider or vendor; qualifications of the presenters or instructors; objectives of the program; program length; services provided, including follow-up support; costs for participation and costs of materials; names of previous users of the program, addresses, and telephone numbers; and arrangements required. Posting information on the bulletin board by the department shall not be viewed as an endorsement of the quality of any specific provider or program.

(9)[(10)] The <u>department</u>[Department of Education] shall provide <u>voluntary</u> training to address the characteristics and instructional needs of students at risk of school failure and most likely to drop out of school. The training shall be developed to meet the specific needs of all certified and classified personnel depending on their relationship with these students. The training for instructional personnel shall be

1 designed to provide and enhance skills of personnel to: Identify at-risk students early in elementary schools as well as at-risk and 2 (a) 3 potential dropouts in the middle and high schools; (b) Plan specific instructional strategies to teach at-risk students; 4 Improve the academic achievement of students at risk of school failure by 5 (c) providing individualized and extra instructional support to increase 6 7 expectations for targeted students; 8 (d) Involve parents as partners in ways to help their children and to improve their 9 children's academic progress; and 10 Significantly reduce the dropout rate of all students. 11 (10) [(11)] The department shall establish teacher academies to the extent funding is 12 available in cooperation with postsecondary education institutions for elementary, 13 middle school, and high school faculty in core disciplines, utilizing facilities and 14 faculty from universities and colleges, local school districts, and other appropriate 15 agencies throughout the state. Priority for participation shall be given to those 16 teachers who are teaching core discipline courses for which they do not have a 17 major or minor or the equivalent. Participation of teachers shall be voluntary. 18 (11) [(12)] The department shall annually provide to the oversight council established in 19 KRS 15A.063, the information received from local schools pursuant to KRS

- 21 → SECTION 4. A NEW SECTION OF KRS CHAPTER 158 IS CREATED TO
 22 READ AS FOLLOWS:
- 23 Every public school shall prominently display the statewide child abuse hotline number
- 25 Trafficking Hotline number administered by the United States Department for Health

administered by the Cabinet for Health and Family Services, the National Human

- 26 and Human Services, and the Safe Haven Baby Boxes Crisis Line number
- 27 <u>administered by the Safe Haven Baby Boxes national organization or any equivalent</u>

158.449.

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1	<u>succ</u>	essor entity. The requirements of this section shall also apply to public charter
2	scho	ols as a health and safety requirement under KRS 160.1592(1).
3		→ SECTION 5. A NEW SECTION OF KRS CHAPTER 158 IS CREATED TO
4	REA	AD AS FOLLOWS:
5	<u>(1)</u>	The Cabinet for Health and Family Services shall post on its web page high-
6		quality, evidence-based suicide prevention awareness information, which shall
7		include information on recognizing the warning signs of a suicide crisis. The web
8		page shall include information related to suicide prevention training
9		opportunities offered by the cabinet or an agency recognized by the cabinet as a
10		training provider.
11	<u>(2)</u>	Every public school and public charter school shall provide two (2) high quality,
12		evidence-based suicide prevention awareness lessons each school year, the first
13		by September 15 and the second by January 15, either in person, by live
14		streaming, or via a video recording to all students in grades six (6) through twelve
15		(12). Every public school shall provide an opportunity for any student absent on
16		the day the high quality, evidence-based suicide prevention awareness lesson was
17		initially presented to receive the lesson at a later time. The information may be
18		obtained from the Cabinet for Health and Family Services or from a
19		commercially developed suicide prevention training program.
20		→ Section 6. KRS 158.070 is amended to read as follows:
21	(1)	As used in this section:
22		(a) "Election" has the same meaning as in KRS 121.015;
23		(b) "Minimum school term" or "school term" means not less than one hundred
24		eighty-five (185) days composed of the student attendance days, teacher
25		professional days, and holidays;
26		(c) "School calendar" means the document adopted by a local board of education
27		that establishes the minimum school term, student instructional year or

1		variable student instructional year, and days that school will not be in session;			
2	(d)	"School district calendar committee" means a committee that includes at least			
3		the following:			
4		1. One (1) school district principal;			
5		2. One (1) school district office administrator other than the			
6		superintendent;			
7		3. One (1) member of the local board of education;			
8		4. Two (2) parents of students attending a school in the district;			
9		5. One (1) school district elementary school teacher;			
10		6. One (1) school district middle or high school teacher;			
11		7. Two (2) school district classified employees; and			
12		8. Two (2) community members from the local chamber of commerce,			
13		business community, or tourism commission;			
14	(e)	"Student attendance day" means any day that students are scheduled to be at			
15		school to receive instruction, and encompasses the designated start and			
16		dismissal time;			
17	(f)	"Student instructional year" means at least one thousand sixty-two (1,062)			
18		hours of instructional time for students delivered on not less than one hundred			
19		seventy (170) student attendance days;			
20	(g)	"Teacher professional day" means any day teachers are required to report to			
21		work as determined by a local board of education, with or without the			
22		presence of students; and			
23	(h)	"Variable student instructional year" means at least one thousand sixty-two			
24		(1,062) hours of instructional time delivered on the number of student			
25		attendance days adopted by a local board of education which shall be			
26		considered proportionally equivalent to one hundred seventy (170) student			
27		attendance days and calendar days for the purposes of a student instructional			

year, employment contracts that are based on the school term, service credit under KRS 161.500, and funding under KRS 157.350.

- 3 (2) (a) The local board of education, upon recommendation of the local school district superintendent, shall annually appoint a school district calendar committee to review, develop, and recommend school calendar options.
 - (b) The school district calendar committee, after seeking feedback from school district employees, parents, and community members, shall recommend school calendar options to the local school district superintendent for presentation to the local board of education. The committee's recommendations shall comply with state laws and regulations and consider the economic impact of the school calendar on the community and the state.
 - (c) Prior to adopting a school calendar, the local board of education shall hear for discussion the school district calendar committee's recommendations and the recommendation of the superintendent at a meeting of the local board of education.
 - (d) During a subsequent meeting of the local board of education, the local board shall adopt a school calendar for the upcoming school year that establishes the opening and closing dates of the school term, beginning and ending dates of each school month, student attendance days, and days on which schools shall be dismissed. The local board may schedule days for breaks in the school calendar that shall not be counted as a part of the minimum school term.
 - (e) For local board of education meetings described in paragraphs (c) and (d) of this subsection, if the meeting is a regular meeting, notice shall be given to media outlets that have requests on file to be notified of special meetings stating the date of the regular meeting and that one (1) of the items to be considered in the regular meeting will be the school calendar. The notice shall be sent at least twenty-four (24) hours before the regular meeting. This

requirement shall not be deemed to make any requirements or limitations relating to special meetings applicable to the regular meeting.

- (f) A local school board of education that adopts a school calendar with the first student attendance day in the school term starting no earlier than the Monday closest to August 26 may use a variable student instructional year. Districts may set the length of individual student attendance days in a variable student instructional schedule, but no student attendance day shall contain more than seven (7) hours of instructional time unless the district submitted and received approval from the commissioner of education for an innovative alternative calendar.
- 11 (3) (a) Each local board of education shall use four (4) days of the minimum school 12 term for professional development and collegial planning activities for the 13 professional staff without the presence of students pursuant to the 14 requirements of KRS 156.095. At the discretion of the superintendent, one (1) 15 day of professional development may be used for district-wide activities and 16 for training that is mandated by federal or state law. The use of three (3) days 17 shall be planned by each school council, except that the district is encouraged 18 to provide technical assistance and leadership to school councils to maximize 19 existing resources and to encourage shared planning.
 - (b) [At least one (1) hour of self-study review of seizure disorder materials shall be required for all principals, guidance counselors, and teachers hired after July 1, 2019.
 - (e)]1. A local board may approve a school's flexible professional development plan that permits teachers or other certified personnel within a school to participate in professional development activities outside the days scheduled in the school calendar or the regularly scheduled hours in the school work day and receive credit towards the four (4) day professional

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1		development requirement within the minimum one hundred eighty-five
2		(185) days that a teacher shall be employed.
3	2.	A flexible schedule option shall be reflected in the school's professional
4		development component within the school improvement plan and
5		approved by the local board. Credit for approved professional
6		development activities may be accumulated in periods of time other than
7		full day segments.
8	3.	No teacher or administrator shall be permitted to count participation in a
9		professional development activity under the flexible schedule option
10		unless the activity is related to the teacher's classroom assignment and
11		content area, or the administrator's job requirements, or is required by
12		the school improvement plan, or is tied to the teacher's or the
13		administrator's individual growth plan. The supervisor shall give prior
14		approval and shall monitor compliance with the requirements of this
15		paragraph. In the case of teachers, a professional development
16		committee or the school council by council policy may be responsible
17		for reviewing requests for approval.
18	<u>(c)</u> [(d)]	The local board of each school district may use up to a maximum of four
19	(4)	days of the minimum school term for holidays; provided, however, any
20	holi	day which occurs on Saturday may be observed on the preceding Friday.
21	<u>(d)</u> [(e)]	Each local board may use two (2) days for planning activities without
22	the j	presence of students.
23	<u>(e)</u> [(f)]	Each local board may close schools for the number of days deemed
24	nece	essary for:
25	1.	National or state emergency or mourning when proclaimed by the
26		President of the United States or the Governor of the Commonwealth of
27		Kentucky;

1 2. Local emergency which would endanger the health or safety of children; 2 and 3 3. Mourning when so designated by the local board of education and 4 approved by the Kentucky Board of Education upon recommendation of the commissioner of education. 5 Kentucky Board of Education, upon recommendation of the 6 (4) (a) The 7 commissioner of education, shall adopt administrative regulations governing 8 the use of student attendance days as a result of a local emergency, as 9 described in subsection (3)(e) f(f)2. of this section, and regulations setting 10 forth the guidelines and procedures to be observed for the approval of waivers 11 from the requirements of a student instructional year in subsection (1)(f) of 12 this section for districts that wish to adopt innovative instructional calendars, 13 or for circumstances that would create extreme hardship. 14 (b) If a local board of education amends its school calendar after its adoption due 15 to an emergency, it may lengthen or shorten any remaining student attendance 16 days by thirty (30) minutes or more, as it deems necessary, provided the 17 amended calendar complies with the requirements of a student instructional 18 year in subsection (1)(f) of this section or a variable student instructional year 19 in subsection (1)(h) of this section. No student attendance day shall contain 20 more than seven (7) hours of instructional time unless the district submitted 21 and received approval from the commissioner of education for an innovative 22 alternative calendar. 23 (5) (a) 1. In setting the school calendar, school may be closed for two (2)

- consecutive days for the purpose of permitting professional school employees to attend statewide professional meetings.
- 2. These two (2) days for statewide professional meetings may be scheduled to begin with the first Thursday after Easter, or upon request

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1			of the statewide professional education association having the largest
2			paid membership, the commissioner of education may designate
3			alternate dates.
4			3. If schools are scheduled to operate during days designated for the
5			statewide professional meeting, the school district shall permit
6			employees who are delegates to attend as compensated professional
7			leave time and shall employ substitute teachers in their absence.
8			4. The commissioner of education shall designate one (1) additional day
9			during the school year when schools may be closed to permit
10			professional school employees to participate in regional or district
11			professional meetings.
12			5. These three (3) days so designated for attendance at professional
13			meetings may be counted as a part of the minimum school term.
14		(b)	1. If any school in a district is used as a polling place, the school district
15			shall be closed on the day of the election, and those days may be used
16			for professional development activities, professional meetings, or
17			parent-teacher conferences.
18			2. A district may be open on the day of an election if no school in the
19			district is used as a polling place.
20		(c)	All schools shall be closed on the third Monday of January in observance of
21			the birthday of Martin Luther King, Jr. Districts may:
22			1. Designate the day as one (1) of the four (4) holidays permitted under
23			subsection (3) $\underline{(c)}$ $\underline{(d)}$ $\underline{(d)}$ of this section; or
24			2. Not include the day in the minimum school term specified in subsection
25			(1) of this section.
26	(6)	(a)	The Kentucky Board of Education, or the organization or agency designated
27			by the board to manage interscholastic athletics, shall be encouraged to

schedule athletic competitions outside the regularly scheduled student attendance day.

- (b) Any member of a school-sponsored interscholastic athletic team who competes in a regional tournament or state tournament sanctioned by the Kentucky Board of Education, or the organization or agency designated by the board to manage interscholastic athletics, and occurring on a regularly scheduled student attendance day may be counted present at school on the date or dates of the competition, as determined by local board policy, for a maximum of two (2) days per student per year. The student shall be expected to complete any assignments missed on the date or dates of the competition.
- (c) The school attendance record of any student for whom paragraph (b) of this subsection applies shall indicate that the student was in attendance on the date or dates of competition.
- Schools shall provide continuing education for those students who are determined to need additional time to achieve the outcomes defined in KRS 158.6451, and schools shall not be limited to the minimum school term in providing this education. Continuing education time may include extended days, extended weeks, or extended years. A local board of education may adopt a policy requiring its students to participate in continuing education. The local policy shall set out the conditions under which attendance will be required and any exceptions which are provided. The Kentucky Board of Education shall promulgate administrative regulations establishing criteria for the allotment of grants to local school districts and shall include criteria by which the commissioner of education may approve a district's request for a waiver to use an alternative service delivery option, including providing services during the student attendance day on a limited basis. These grants shall be allotted to school districts to provide instructional programs for pupils who are identified as needing additional time to achieve the outcomes

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defined in KRS 158.6451. A school district that has a school operating a model early reading program under KRS 158.792 may use a portion of its grant money as part of the matching funds to provide individualized or small group reading instruction to qualified students outside of the regular classroom during the student attendance day.

- Notwithstanding any other statute, each school term shall include no less than the equivalent of the student instructional year in subsection (1)(f) of this section, or a variable student instructional year in subsection (1)(h) of this section, except that the commissioner of education may grant up to the equivalent of ten (10) student attendance days for school districts that have a nontraditional instruction plan approved by the commissioner of education on days when the school district is closed for health or safety reasons. The district's plan shall indicate how the nontraditional instruction process shall be a continuation of learning that is occurring on regular student attendance days. Instructional delivery methods, including the use of technology, shall be clearly delineated in the plan. Average daily attendance for purposes of Support Education Excellence in Kentucky program funding during the student attendance days granted shall be calculated in compliance with administrative regulations promulgated by the Kentucky Board of Education.
- (9) The Kentucky Board of Education shall promulgate administrative regulations to prescribe the conditions and procedures for districts to be approved for the nontraditional instruction program. Administrative regulations promulgated by the board under this section shall specify:
- (a) The application, plan review, approval, and amendment process;
- (b) Reporting requirements for districts approved for the program, which may include but are not limited to examples of student work, lesson plans, teacher work logs, and student and teacher participation on nontraditional instruction

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1			days. Documentation to support the use of nontraditional instruction days	
2			shall include clear evidence of learning continuation;	
3		(c)	Timelines for initial approval as a nontraditional instruction district, length of	
4			approval, the renewal process, and ongoing evaluative procedures required of	
5			the district;	
6		(d)	Reporting and oversight responsibilities of the district and the Kentucky	
7			Department of Education, including the documentation required to show clear	
8			evidence of learning continuation during nontraditional instruction days; and	
9		(e)	Other components deemed necessary to implement this section.	
10	(10)	Noty	withstanding the provisions of KRS 158.060(4)[(3)] and the provisions of	
11		subs	ection (2) of this section, a school district shall arrange bus schedules so that all	
12		buse	s arrive in sufficient time to provide breakfast prior to the beginning of the	
13		student attendance day. The superintendent of a school district that participates in		
14		the Federal School Breakfast Program may also authorize up to fifteen (15) minutes		
15		of the student attendance day to provide the opportunity for children to eat breakfast		
16		durir	ng instructional time.	
17	(11)	Notwithstanding any other statute to the contrary, the following provisions shall		
18		apply to a school district that misses student attendance days due to emergencies,		
19		inclu	ading weather-related emergencies:	
20		(a)	A certified school employee shall be considered to have fulfilled the	
21			minimum one hundred eighty-five (185) day contract with a school district	
22			under KRS 157.350 and shall be given credit for the purpose of calculating	
23			service credit for retirement under KRS 161.500 for certified school personnel	
24			if:	
25			1. State and local requirements under this section are met regarding the	
26			equivalent of the number and length of student attendance days, teacher	
27			professional days, professional development days, holidays, and days	

1		for planning activities without the presence of students; and
2		2. The provisions of the district's school calendar to make up student
3		attendance days missed due to any emergency, as approved by the
4		Kentucky Department of Education when required, including but not
5		limited to a provision for additional instructional time per day, are met.
6		(b) Additional time worked by a classified school employee shall be considered
7		as equivalent time to be applied toward the employee's contract and
8		calculation of service credit for classified employees under KRS 78.615 if:
9		1. The employee works for a school district with a school calendar
10		approved by the Kentucky Department of Education that contains a
11		provision that additional instructional time per day shall be used to make
12		up full days missed due to an emergency;
13		2. The employee's contract requires a minimum six (6) hour work day; and
14		3. The employee's job responsibilities and work day are extended when the
15		instructional time is extended for the purposes of making up time.
16		(c) Classified employees who are regularly scheduled to work less than six (6)
17		hours per day and who do not have additional work responsibilities as a result
18		of lengthened student attendance days shall be excluded from the provisions
19		of this subsection. These employees may be assigned additional work
20		responsibilities to make up service credit under KRS 78.615 that would be
21		lost due to lengthened student attendance days.
22		→ Section 7. KRS 160.346 is amended to read as follows:
23	(1)	For purposes of this section:
24		(a) "Approved turnaround vendor list" means a list of at least three (3) vendors
25		pre-approved by the Kentucky Board of Education for the purposes of
26		subsection (8) of this section that have documented success at providing
27		turnaround diagnosis, training, and improved performance of organizations;

1 (b) "Department" means the Kentucky Department of Education;

2 (c) "ESSA" means the Every Student Succeeds Act of 2015, Pub. L. No. 114-95, or its successor;

(d) "Level" means elementary, middle, or high school;

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- 5 (e) "Turnaround" means a comprehensive transformation of a school to achieve
 6 accelerated, meaningful, and sustainable increases in student achievement
 7 through improved school leadership and school district support;
 - (f) "Turnaround plan" means a mandatory school plan that is designed to improve student learning and performance with evidence-based interventions as defined in ESSA and that is developed and implemented by the local school district in partnership with stakeholders, including the principal, other school leaders, teachers, and parents; and
 - (g) "Turnaround team" means the turnaround training and support team described in subsection (8)(a) of this section.
- 15 (2) (a) [Beginning with the 2020-2021 school year, and annually thereafter,]The
 16 department shall *annually* identify a school for targeted support and
 17 improvement if the school has one (1) or more of the same subgroups, as
 18 defined by ESSA, whose performance in the state accountability system by
 19 level is at or below that of all students in any of the lowest-performing five
 20 percent (5%) of all schools for three (3) consecutive years.
 - (b) Beginning with the 2021-2022 school year, and every three (3) years thereafter, the department shall identify a school for additional targeted support and improvement if the school has one (1) or more subgroups, as defined by ESSA, whose performance in the state accountability system by level is at or below the summative performance of all students in any of the lowest-performing five percent (5%) of all schools identified under subsection (3)(a) of this section and the school was identified in the immediately

preceding year for targeted support and improvement as described in

2			paragraph (a) of this subsection.			
3	(3)	Beg	Beginning with the 2021-2022 school year, and every three (3) years thereafter, a			
4		scho	chool shall be identified by the department for comprehensive support and			
5		imp	provement if the school is:			
6		(a)	In the lowest-performing five percent (5%) of all schools in its level based on			
7			the school's performance in the state accountability system;			
8		(b)	A high school with a four (4) year cohort graduation rate that is less than			
9			eighty percent (80%); or			
10		(c)	Identified by the department for additional targeted support and improvement			
11			under subsection (2)(b) of this section and fails to exit additional targeted			
12			support and improvement status based on criteria established under subsection			
13			(11) of this section.			
14	(4)	(a)	When a school is identified for targeted support and improvement under			
15			subsection (2)(a) of this section, the local school personnel, working with			
16			stakeholders, including the principal, other school leaders, teachers, and			
17			parents, shall <u>create or</u> revise its school improvement plan, which shall be			
18			subject to review and approval by the local board of education.			
19		(b)	Each <u>version of the [revised]</u> plan shall be informed by all available indicators,			
20			including student performance compared to long-term goals, and shall			
21			include:			
22			1. Components of turnaround leadership development and support;			
23			2. Identification of critical resource inequities;			
24			3. Evidence-based interventions; and			
25			4. Additional actions that address the causes of consistently			
26			underperforming subgroups of students.			
27		(c)	If adequate performance progress, as defined by the department, is not made,			

1			the local school district shall take additional action to assist and support the
2			school in reaching performance goals.
3	(5)	Whe	en a school is identified for additional targeted support and improvement under
4		subs	ection (2)(b) of this section, the local school district shall take more rigorous
5		distr	ict-determined action to assist and support the school in reaching performance
6		goal	s.
7	(6)	(a)	When a school is identified for comprehensive support and improvement, an
8			audit shall be performed by the department to diagnose the causes of the
9			school's low performance.
10		(b)	The audit conducted under this subsection shall be the only comprehensive
11			audit required for a school unless the school fails to exit comprehensive
12			support and improvement status as described in subsection (11) of this section
13			or exits comprehensive support and improvement status but subsequently
14			repeats as a school identified for comprehensive support and improvement.
15	(7)	(a)	The audit conducted by the department under subsection (6) of this section
16			shall include:
17			1. A diagnosis of the causes of the school's low performance, with an
18			emphasis on underperforming subgroups of students and corresponding
19			critical resource inequities;
20			2. An assessment and recommendation to the superintendent regarding the
21			best strategies to address the school's specific needs;
22			3. An assessment of the interaction and relationship among the
23			superintendent, central office personnel, and the school principal;
24			4. A recommendation of the steps the school may implement to launch and
25			sustain a turnaround process; and
26			5. A recommendation to the local board of education of the turnaround
27			principles and strategies necessary for the superintendent to assist the

1			school with turnaround.	
2		(b) The report of an audit conducted under this subsection shall be provided to the		
3			superintendent, local board of education, school principal, commissioner of	
4			education, and the Kentucky Board of Education.	
5	(8)	Afte	r completion of the audit described in subsection (7) of this section, each school	
6		iden	tified for comprehensive support and improvement shall engage in the	
7		follo	owing turnaround intervention process:	
8		(a)	The local board of education shall select a vendor from the approved	
9			turnaround vendor list to provide a turnaround training and support team to	
10			the school identified for comprehensive support and improvement. The local	
11			board of education shall negotiate the scope and duration of the vendor's	
12			services;	
13		(b)	The authority of the school council granted under KRS 160.345 shall be	
14			transferred to the superintendent;	
15		(c)	The superintendent shall select a principal for the school if a principal	
16			vacancy occurs. The superintendent shall consult with the turnaround team,	
17			parents, certified staff, and classified staff before appointing a principal	
18			replacement;	
19		(d)	Upon recommendation of the principal, the superintendent may reassign	
20			certified staff members to a comparable position in the school district;	
21		(e)	The superintendent shall collaborate with the turnaround team to design	
22			ongoing turnaround training and support for the principal and a corresponding	
23			monitoring system of effectiveness and student achievement results;	
24		(f)	The principal shall collaborate with the turnaround team to establish an	
25			advisory leadership team representing school stakeholders including other	
26			school leaders, teachers, and parents;	

In consultation with the department, the local school board shall

(g) 1.

1 collaborate with the superintendent, principal, turnaround team, and the advisory leadership team to propose a three (3) year turnaround plan. 2 3 2. The turnaround plan shall include requests to the department for exemptions from submitting documentation that are identified by the 4 principal, advisory leadership team, and turnaround team as inhibitors to 5 investing time in innovative instruction and accelerated student 6 7 achievement of diverse learners including ongoing staff instructional 8 plans, student interventions, formative assessment results, or staff 9 effectiveness processes. 10 3. The turnaround plan shall be reviewed for approval by the 11 superintendent and the local board of education and shall be subject to 12 review, approval, monitoring, and periodic review by the department as described in KRS 158.782; 13 14 (h) The school district may request technical assistance from the department for 15 development and implementation of the turnaround plan, which may include 16 conducting needs assessments, selecting evidence-based interventions, and 17 reviewing and addressing resource inequities; 18 (i) The turnaround plan shall be fully implemented by the first full day of the 19 school year following the school year the school was identified for 20 comprehensive support and improvement; and 21 (j) The superintendent shall periodically report to the local school board, and at 22 least annually to the commissioner of education, on the implementation and 23 results of the turnaround plan. 24 The department shall annually disburse funds to a school district, for a maximum of (9)25 three (3) years, to assist with funding the turnaround vendor costs incurred by the 26 district under subsection (8) of this section. The Kentucky Board of Education shall

promulgate administrative regulations on how the disbursement amounts shall be

1		determined, which shall be based on the department's past practice for determining
2		allocations for school improvement.
3	(10)	[Beginning in 2023,]The department shall submit an annual report no later than
4		November 30 to the Interim Joint Committee on Education relating to the
5		turnaround vendor selected by each school under subsection (8) of this section. The
6		report shall include but not be limited to each school's accountability system
7		performance since utilizing the services of the turnaround vendor, the cost of using
8		the vendor, and any other information helpful in evaluating the performance of the
9		turnaround vendor.
10	(11)	The Kentucky Board of Education shall establish annual statewide exit criteria for
11		schools identified for targeted support and improvement, additional targeted support
12		and improvement, and comprehensive support and improvement.
13	(12)	If a school enters comprehensive support and improvement status and does not
14		make any annual improvement, as determined by the department, for two (2)
15		consecutive years, or if the school does not exit the status after three (3) years, the
16		school shall enter a school intervention process chosen by the commissioner of
17		education that provides more rigorous support and action by the department to
18		improve the school's performance.
19	(13)	The department shall not require a public school to create or maintain a
20		comprehensive school improvement plan or a school district to create or maintain
21		a comprehensive district improvement plan unless the public school or district:
22		(a) Is identified for targeted support and improvement, additional targeted
23		support and improvement, or comprehensive support and improvement;
24		(b) Met the identification criteria for additional targeted support and
25		improvement or comprehensive support and improvement within the past
26		two (2) years but was not identified pursuant to the three (3) year
27		identification schedules set forth in subsections (2)(b) and (3) of this

1		section; or		
2	<u>(c)</u>	Is otherwise expressly required to complete or maintain the plan pursuant to		
3		the Elementary and Secondary Education Act of 1965, 20 U.S.C. sec. 6301		
4		et seq., as amended by the Every Student Succeeds Act of 2015, Pub. L. No.		
5		<u>114-95.</u>		
6	<u>(14)</u> For	school districts that include a significant number of schools, as determined by		
7	the d	department, identified for targeted support and improvement:		
8	(a)	The department shall periodically review a local board's resource allocations		
9		to support school improvement and provide technical assistance to the local		
10		school board; and		
11	(b)	The department may provide a recommended list of turnaround or school		
12		intervention providers that have demonstrated success implementing		
13		evidence-based strategies.		
14	<u>(15)</u> [(14)]	If, in the course of a school audit, the audit team identifies information		
15	sugg	gesting that a violation of KRS 160.345(9)(a) may have occurred, the		
16	commissioner of education shall forward the evidence to the Office of Education			
17	Accountability for investigation.			
18	<u>(16)</u> [(15)]	A school's right to establish a council granted under KRS 160.345 may be		
19	resto	ored by the local board of education two (2) years after the school exits		
20	com	prehensive support and improvement status.		
21	→ Se	ection 8. KRS 158.4416 is amended to read as follows:		
22	(1) For <u>j</u>	purposes of this section:		
23	(a)	"Direct services" means in-person or virtual services provided directly to a		
24		student by a school counselor, including but not limited to individual		
25		counseling, group counseling, and individual student planning, scheduling,		
26		and registration;		
27	(b)	"Indirect services" means services provided on behalf of a student as a result		

1 of interactions with others, including but not limited to consultation and 2 collaboration with parents, teachers, and other educators; "School counselor" means an individual who holds a valid school counselor 3 (c) certificate issued in accordance with the administrative regulations of the 4 Education Professional Standards Board; 5 "School psychologist" means an individual who holds a valid school 6 (d) psychology certificate issued in accordance with the administrative 7 8 regulations of the Education Professional Standards Board; 9 "School social worker" means an individual who holds a valid school social (e) 10 work certificate issued in accordance with the administrative regulations of 11 the Education Professional Standards Board; 12 (f) "School-based mental health services provider" means a certified school counselor, school psychologist, school social worker, or other qualified 13 14 mental health professional as defined in KRS 202A.011; 15 "Trauma" means physical, emotional, or life-threatening harm; and (g) 16 (h) "Trauma-informed approach" means incorporating principles of trauma 17 awareness and trauma-informed practices in a school in order to foster a safe, 18 stable, and understanding learning environment for all students and staff and 19 ensuring that all students are known well by at least one (1) adult in the school 20 setting. 21 (2) The General Assembly recognizes that all schools must provide a place for students 22 to feel safe and supported to learn throughout the school day, and that any trauma a 23 student may have experienced can have a significant impact on the ability of a 24 student to learn. The General Assembly directs all public schools to adopt a trauma-25 informed approach to education in order to better recognize, understand, and

address the learning needs of students impacted by trauma and to foster a learning

environment where all students, including those who have been traumatized, can be

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safe, successful, and known well by at least one (1) adult in the school setting. The requirements of this subsection shall apply to public charter schools as a health and safety requirement under KRS 160.1592(1).

(3) (a) As funds and qualified personnel become available:

- 1. Each school district and each public charter school shall employ at least one (1) school counselor in each school with the goal of the school counselor spending at least sixty percent (60%) or more of his or her time providing direct services to students and no more than forty percent (40%) of his or her time providing indirect services to students; and
- 2. It shall be the goal that each school district and each public charter school shall provide at least one (1) school counselor or school-based mental health services provider who is employed by the school district for every two hundred fifty (250) students, including but not limited to the school counselor required in subparagraph 1. of this paragraph.
- (b) A school counselor or school-based mental health services provider at each school shall be the facilitator of a trauma-informed team to identify and assist students whose learning, behavior, and relationships have been impacted by trauma. The trauma-informed team may consist of school administrators, school counselors, school psychologists, school social workers, school-based mental health services providers, community-based mental health services providers hired by the district, family resource and youth services coordinators, school nurses, school resource officers, and any other school or district personnel.
- (c) The trauma-informed team shall:
 - Provide assistance to school personnel to enable them to support students whose learning, behavior, and relationships have been impacted by trauma;

1		2.	Identify ways to recognize and respond to mental health issues in all
2			students;; and
3		3.	Identify ways to build resiliency and wellness in all students [;
4		4.	Compile an annual record of its activities during the course of the school
5			year to be used in the annual comprehensive school improvement plan
6			process required by 703 KAR 5:225; and
7		5.	Submit the record created in accordance with subparagraph 4. of this
8			paragraph to the department].
9	(d)	Each	school counselor or school-based mental health services provider
10		provi	iding services pursuant to this section, and the trauma-informed team
11		mem	abers described in paragraph (b) of this subsection, shall provide training,
12		guida	ance, and assistance to other administrators, teachers, and staff on:
13		1.	Recognizing symptoms of trauma in students;
14		2.	Utilizing interventions and strategies to support the learning needs of
15			those students; and
16		3.	Implementing the plan for a trauma-informed approach as described in
17			subsection (5) of this section.
18	(e)	1.	School districts may employ or contract for the services of school-based
19			mental health services providers to assist with the development and
20			implementation of a trauma-informed approach and the development of
21			a trauma-informed team pursuant to this subsection and to enhance or
22			expand student mental health support services as funds and qualified
23			personnel become available.
24		2.	School-based mental health services providers may provide services
25			through a collaboration between two (2) or more school districts or
26			between school districts and educational cooperatives or any other
27			public or private entities, including but not limited to local or regional

1 mental health day treatment programs.

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(f) No later than November 1 of each year, the local school district superintendent shall report to the department the number of school-based mental health service providers, the position held, placement in the district, certification or licensure held, the source of funding for each position, a summary of the job duties and work undertaken by each school-based mental health service provider, and the approximate percent of time devoted to each duty over the course of the year.

- (g) The department shall annually compile and maintain a list of school-based mental health service providers by district which shall include the information required in paragraph (f) of this subsection.
- (h) No later than June 1 of each year, the department shall provide the Interim Joint Committee on Education with the information reported by local school district superintendents and compiled in accordance with paragraph (g) of this subsection.
- (4) The department shall make available a toolkit that includes guidance, strategies, behavioral interventions, practices, and techniques to assist school districts and public charter schools in developing a trauma-informed approach in schools.
- 19 (5) Each local board of education and board of a public charter school shall develop a 20 plan for implementing a trauma-informed approach in its schools. The plan shall 21 include but not be limited to strategies for:
- 22 (a) Enhancing trauma awareness throughout the school community;
- 23 (b) Conducting an assessment of the school climate, including but not limited to 24 inclusiveness and respect for diversity;
- 25 (c) Developing trauma-informed discipline policies;
- 26 (d) Collaborating with the Department of Kentucky State Police, the local sheriff, 27 and the local chief of police to create procedures for notification of trauma-

1		exposed students; and				
2		(e) Providing services and programs designed to reduce the negative impact of				
3		trauma, support critical learning, and foster a positive and safe school				
4		environment for every student.				
5	(6)	The trauma-informed approach plan developed in accordance with subsection (5) of				
6		this section shall be reviewed and updated annually[, incorporated into the annually				
7		comprehensive district improvement plan required by 703 KAR 5:225,] and				
8		submitted to the department. The department shall annually provide a summary of				
9		the trauma-informed approach strategies being used in districts to the board and the				
10		Legislative Research Commission for referral to the Interim Joint Committee on				
11		Education.				
12		→ Section 9. KRS 161.031 is amended to read as follows:				
13	(1)	As used in this section:				
14		(a) "Mentor" means an educator who has at least three (3) full years of experience				
15		under a professional certificate and who has been trained to assist a beginning				
16		educator in the same professional role with his or her professional				
17		responsibilities and general school and district procedures; and				
18		(b) "New teacher induction and mentor program" means a multiyear, structured				
19		program of mentorship and professional development in which trained				
20		mentors provide constructive feedback to new teachers.				
21	(2)	The Education Professional Standards Board shall develop standards and guidance				
22		for school local districts to implement new teacher induction and mentor				
23		programs. All school districts <u>are encouraged to [shall]</u> provide an induction				
24		program for teachers in their first year of teaching that is aligned with the				
25		standards and guidance for school districts developed by the Education				
26		Professional Standards Board.				

Standards for new teacher induction and mentor programs shall include but not be

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limited to the following:

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2 (a) An orientation program for new teachers and other incoming teachers to be 3 provided at the beginning of and throughout the first year of employment;

- (b) Assignment of a mentor teacher to a new teacher within the first two (2) weeks of teaching and remaining with the new teacher for the first year of the new teacher's employment in the school. The mentoring relationship shall be composed of activities that the beginning teacher and mentor participate in together, including but not limited to coteaching, lesson planning, and observation:
- (c) The creation of a support team to provide assistance for new teachers, including focus on each new teacher's individual professional growth and development plan;
- (d) Workshops and training, including professional development opportunities specifically designed for the beginning teacher that provides vital information on topics relevant during the first year in the classroom;
- (e) Workshops and training for mentors prior to assignment to a beginning teacher on the skills necessary for effective mentoring;
- (f) Opportunities for the new teacher to meet with the assigned mentor to share successes and troubleshooting strategies;
- (g) Support teams to link the beginning teacher with a network of teachers in the school or district, in addition to their mentor, that the beginning teacher can rely on for assistance and guidance, especially for content specialization; and
- (h) Formative and summative evaluations to provide feedback for a beginning teacher to gain an understanding of his or her strengths and weaknesses and to grow professionally.
- (4) The Education Professional Standards Board shall develop evaluations and rubrics aligned to state academic standards and state and local procedures that shall be

1		based on the following standards of effective teaching:				
2		(a) Curriculum, content mastery, planning, and assessment;				
3		(b) Teaching all students; and				
4		(c) Family engagement.				
5	(5)	Rubrics shall describe practice in detail at different levels of performance.				
6	(6)	Categories of evidence shall be included to assess educator performance, including				
7		multiple measures of student learning, observations, and additional relevant				
8		evidence.				
9	(7)	Evaluations shall include new teacher self-assessment, individual goal setting and				
10		plan development, implementation of the plan, formative assessment, and a				
11		summative evaluation.				
12	(8)	[Beginning October 1, 2024, and]By October 1 of each year[thereafter], the				
13		Education Professional Standards Board shall provide a report to the Legislative				
14		Research Commission for referral to the Interim Joint Committee on Education.				
15		The report shall include but not be limited to:				
16		(a) <u>Identification of the school districts that have not implemented an induction</u>				
17		program for teachers in their first year of teaching that is aligned with the				
18		standards and guidance for local districts developed by the Education				
19		Professional Standards Board;				
20		(b) The number of mentor teachers and the educator preparation programs that				
21		were attended by the mentor teachers;				
22		$\underline{(c)}$ [(b)] The number of new teachers and the educator preparation programs that				
23		were attended by the new teachers;				
24		(\underline{d}) An analysis of how prepared new teachers are upon entering the				
25		profession;				
26		(e) [(d)] The types of training utilized by districts to train new teachers, mentors,				
27		and support teams;				

1		<u>(f)[(e)]</u>	The types of remediation or supports needed by districts for new				
2		teachers that were not covered in the educator preparation programs;					
3		<u>(g)[(f)]</u>	The major components of each new teacher induction and mentor				
4		program;					
5		<u>(h)</u> [(g)]	How new teacher induction and mentor programs are operated and				
6		funded;					
7		<u>(i)</u> [(h)]	How long new teachers receive mentor support;				
8		<u>(i)</u> [(i)]	The estimated annual amount spent per new teacher;				
9		<u>(k)[(j)]</u>	Measures being utilized to gauge the new teacher induction and mentor				
10		prog	gram's effectiveness; and				
11		<u>(l)</u> [(k)]	Impact on teacher retention.				
12	(9)	The Education Professional Standards Board shall accumulate long-term data for					
13		analysis of the impact of teacher induction and mentor programs on new teacher					
14		retention.					
15		→ Section	→ Section 10. KRS 156.492 is amended to read as follows:				
16	(1)	The Kentucky Department of Education may enter into an agreement with any					
17		building and construction trade organization to develop a training program for					
18		school counselors providing services to students in the Commonwealth. The					
19		purpose of the training program shall be to promote building and construction					
20		trades and training facilities available to students by making school counselors					
21		aware of what is available to students participating in the building and construction					
22		trade. The	e training program shall include information relating to:				
23		(a) The	pay and benefits available to people who work in the building and				
24		cons	struction trades; and				
25		(b) Job	opportunities, pre-apprenticeships, apprenticeships, and pathways within				
26		the	building and construction trade industry.				
27	(2)	The parti	cipating trade organization shall ensure ample opportunities for school				

counselors that serve grades seven (7) through twelve (12) to complete the training created under subsection (1) of this section annually and shall bear all costs associated with the training. The participating trade organization may choose to offer professional development opportunities to teachers who serve students in grades seven (7) through twelve (12), if resources are available for this purpose.

- 6 (3) The department shall include the training program created in this section on the electronic consumer bulletin board created pursuant to KRS 156.095(8)[(9)] if requested by the training program.
- 9 (4) A school counselor serving students in grades seven (7) through twelve (12) may 10 complete four (4) hours of training developed under this section which shall count 11 towards the twenty-one (21) hours required annually pursuant to KRS 12 156.101(4)(b)2.
- 13 (5) Local boards of education or school-based decision making councils may 14 incorporate this training as part of the four (4) days of professional development 15 required pursuant to KRS 158.070(3)(a) for teachers who serve students in grades 16 seven (7) through twelve (12) if offered by the participating trade organization.
- → Section 11. KRS 157.360 is amended to read as follows:
- 18 (1) (a) In determining the cost of the program to support education excellence in
 19 Kentucky, the statewide guaranteed base funding level, as defined in KRS
 20 157.320, shall be computed by dividing the amount appropriated for this
 21 purpose by the prior year's statewide average daily attendance.
- 22 (b) When determining the biennial appropriations for the program, the average 23 daily attendance for each fiscal year shall include an estimate of the number 24 of students graduating early under the provisions of KRS 158.142.
- 25 (2) Each district shall receive an amount equal to the base funding level for each pupil 26 in average daily attendance in the district in the previous year, except a district shall 27 receive an amount equal to one-half (1/2) of the state portion of the average

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statewide per pupil guaranteed base funding level for each student who graduated early under the provisions of KRS 158.142. Each district's base funding level shall be adjusted by the following factors:

- (a) The number of at-risk students in the district. At-risk students shall be identified as those approved for the free lunch program under state and federal guidelines. The number of at-risk students shall be multiplied by a factor to be established by the General Assembly. Funds generated under this paragraph may be used to pay for:
 - Alternative programs for students who are at risk of dropping out of school before achieving a diploma; and
 - A hazardous duty pay supplement as determined by the local board of education to the teachers who work in alternative programs with students who are violent or assaultive;
- (b) The number and types of exceptional children in the district as defined by KRS 157.200. Specific weights for each category of exceptionality shall be used in the calculation of the add-on factor for exceptional children; and
- (c) Transportation costs. The per-pupil cost of transportation shall be calculated as provided by KRS 157.370. Districts which contract to furnish transportation to students attending nonpublic schools may adopt any payment formula which ensures that no public school funds are used for the transportation of nonpublic students.
- Assembly shall annually allocate funds equal to one-half (1/2) of the state portion of the average statewide per pupil guaranteed base funding level for each student who graduated early under the provisions of KRS 158.142 the previous school year to the Kentucky Higher Education Assistance Authority for deposit in the early graduation scholarship trust fund.

(4) The program to support education excellence in Kentucky shall be fully implemented by the 1994-95 school year.

- 3 (5) (a) Except for those schools which have implemented school-based decision
 4 making, the commissioner of education shall enforce maximum class sizes for
 5 every academic course requirement in all grades except in vocal and
 6 instrumental music, and physical education classes. Except as provided in
 7 subsection (6) of this section, the maximum number of pupils enrolled in a
 8 class shall be as follows:
 - 1. Twenty-four (24) in primary grades (kindergarten through third grade);
- 10 2. Twenty-eight (28) in grade four (4);

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- 3. Twenty-nine (29) in grades five (5) and six (6);
- 12 4. Thirty-one (31) in grades seven (7) to twelve (12).
 - (b) Except for those schools which have implemented school-based decision making, class size loads for middle and secondary school classroom teachers shall not exceed the equivalent of one hundred fifty (150) pupil hours per day.
 - (c) The commissioner of education, upon approval of the Kentucky Board of Education, shall adopt administrative regulations for enforcing this provision. These administrative regulations shall include procedures for a superintendent to request an exemption from the Kentucky Board of Education when unusual circumstances warrant an increased class size for an individual class. A request for an exemption shall include specific reasons for the increased class size with a plan for reducing the class size prior to the beginning of the next school year. A district shall not receive in any one (1) year exemptions for more classes than enroll twenty percent (20%) of the pupils in the primary grades and grades four (4) through eight (8).
 - (d) In all schools the commissioner of education shall enforce the special education maximum class sizes set by administrative regulations adopted by

the Kentucky Board of Education. A superintendent may request an exemption pursuant to paragraph (c) of this subsection. A local school council may request a waiver pursuant to KRS 156.160(2). An exemption or waiver shall not be granted if the increased class size will impede any exceptional child from achieving his or her individual education program in the least restrictive environment.

- (6) In grades four (4) through six (6) with combined grades, the maximum class size shall be the average daily attendance upon which funding is appropriated for the lowest assigned grade in the class. There shall be no exceptions to the maximum class size for combined classes. In combined classes other than the primary grades, no ungraded students shall be placed in a combined class with graded students. In addition, there shall be no more than two (2) consecutive grade levels combined in any one (1) class in grades four (4) through six (6). However, this shall not apply to schools which have implemented school-based decision making.
- (7) If a local school district, through its admission and release committee, determines that an appropriate program in the least restrictive environment for a particular child with a disability includes either part-time or full-time enrollment with a private school or agency within the state or a public or private agency in another state, the school district shall count as average daily attendance in a public school the time that the child is in attendance at the school or agency, contingent upon approval by the commissioner of education.
- (8) Pupils attending a center for child learning and study established under an agreement pursuant to KRS 65.210 to 65.300 shall, for the purpose of calculating average daily attendance, be considered as in attendance in the school district in which the child legally resides and which is party to the agreement. For purposes of subsection (1) of this section, teachers who are actually employees of the joint or cooperative action shall be considered as employees of each school district which is

a party to the agreement.

Program funding shall be increased when the average daily attendance in any district for the first two (2) months of the current school year is greater than the average daily attendance of the district for the first two (2) months of the previous school year. The program funds allotted the district shall be increased by the percent of increase. The average daily attendance in kindergarten is the

kindergarten full-time equivalent pupils in average daily attendance.

- (10) If the average daily attendance for the current school year in any district decreases by ten percent (10%) or more than the average daily attendance for the previous school year, the average daily attendance for purposes of calculating program funding for the next school year shall be increased by an amount equal to two-thirds (2/3) of the decrease in average daily attendance. If the average daily attendance remains the same or decreases in the succeeding school year, the average daily attendance for purposes of calculating program funding for the following school year shall be increased by an amount equal to one-third (1/3) of the decrease for the first year of the decline.
- (11) If the percentage of attendance of any school district shall have been reduced more than two percent (2%) during the previous school year, the program funding allotted the district for the current school year shall be increased by the difference in the percentage of attendance for the two (2) years immediately prior to the current school year less two percent (2%).
- (12) (a) Instructional salaries for vocational agriculture classes shall be for twelve (12) months per year. Vocational agriculture teachers shall be responsible for the following program of instruction during the time period beyond the regular school term established by the local board of education: supervision and instruction of students in agriculture experience programs; group and individual instruction of farmers and agribusinessmen; supervision of student

members of agricultural organizations who are involved in leadership training or other activity required by state or federal law; or any program of vocational agriculture established by the Department of Education. During extended employment, no vocational agriculture teacher shall receive salary on a day that the teacher is scheduled to attend an institution of higher education class which could be credited toward meeting any certification requirement.

(b) Each teacher of agriculture employed shall submit an annual plan for summer program to the local school superintendent for approval. The summer plan shall include a list of tasks to be performed, purposes for each task, and time to be spent on each task. Approval by the local school superintendent shall be in compliance with the guidelines developed by the Department of Education. The supervision and accountability of teachers of vocational agriculture's summer programs shall be the responsibility of the local school superintendent. The local school superintendent shall submit to the commissioner of education a completed report of summer tasks for each vocational agriculture teacher. Twenty percent (20%) of the approved vocational agriculture programs shall be audited annually by the State Department of Education to determine that the summer plan has been properly executed.

In allotting program funds for home and hospital instruction, statewide guaranteed base funding, excluding the capital outlay, shall be allotted for each child in average daily attendance in the prior school year who has been properly identified according to Kentucky Board of Education administrative regulations. Attendance shall be calculated pursuant to KRS 157.270 and shall be reported monthly on forms provided by the Department of Education; and Pursuant to administrative regulations of the Kentucky Board of Education,

local school districts shall be reimbursed for home and hospital instruction for

(13) (a)

(b)

pupils unable to attend regular school sessions because of short-term health impairments. A reimbursement formula shall be established by administrative regulations to include such factors as a reasonable per hour, per child allotment for teacher instructional time, with a maximum number of funded hours per week, a reasonable allotment for teaching supplies and equipment, and a reasonable allotment for travel expenses to and from instructional assignments, but the formula shall not include an allotment for capital outlay. Attendance shall be calculated pursuant to KRS 157.270 and shall be reported annually on forms provided by the Department of Education.

- (14) Except for those schools which have implemented school-based decision making and the school council has voted to waive this subsection, kindergarten aides shall be provided for each twenty-four (24) full-time equivalent kindergarten students enrolled.
- (15) Effective July 1, 2001, there shall be no deduction applied against the base funding level for any pupil in average daily attendance who spends a portion of his or her school day in a program at a state-operated career and technical education or vocational facility.
 - (16) During a fiscal year, a school district may request that the Department of Education recalculate its funds allocated under this section if the current year average daily attendance for the twenty (20) day school month as defined in KRS 158.060(2)[(1)] that contains the most days within the calendar month of January exceeds the prior year adjusted average daily attendance plus growth by at least one percent (1%). Any adjustments in the allotments approved under this subsection shall be proportional to the remaining days in the school year and subject to available funds under the program to support education excellence in Kentucky.
 - (17) To calculate the state portion of the program to support education excellence in Kentucky for a school district, the Department of Education shall subtract the local

1	effort required under KRS 157.390(5) from the calculated base funding under the					
2	program to support education excellence in Kentucky, as required by this section					
3	The value of the real estate used in this calculation shall be the lesser of the current					
4	year assessment or the prior year assessment increased by four percent (4%) plus					
5	the value of current year new property. The calculation under this subsection shall					
6	be subject to available funds.					
7	(18) Notwithstanding any other statute or budget of the Commonwealth language to the					
8	contrary, time missed due to shortening days for emergencies may be made up by					
9	lengthening school days in the school calendar without any loss of funds under the					
10	program to support education excellence in Kentucky.					
11	→ Section 12. (1) The Kentucky Department of Education shall conduct a					
12	review of the reporting requirements imposed upon public schools and school districts					
13	and shall eliminate all reporting requirements not expressly required by state statute or					
14	federal law. The department shall promptly notify each public school and school district					
15	of the reporting requirements eliminated in accordance with this section.					
16	(2) No later than December 1, 2025, the department shall conduct a review of all					
17	federal and state statutory and administrative reporting requirements imposed upon public					
18	schools and school districts and issue a written report to the Legislative Research					
19	commission for referral to the members of the Interim Joint Committee on Education					
20	which describes:					
21	(a) The nature and purpose of each report;					
22	(b) The statutory or administrative authority of each report;					
23	(c) The required contents of each report; and					
24	(d) Whether and how each report is leveraged to improve the quality of public					
25	education in the Commonwealth.					

→ Section 13. This Act may be cited as the Red Tape Reduction Act.