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KENTUCKY GENERAL ASSEMBLY AMENDMENT FORM
2025 REGULAR SESSION

Amend printed copy of **SB 79**

On page 1, after line 2, insert the following:

"➔SECTION 1. A NEW SECTION OF KRS CHAPTER 61 IS CREATED TO READ AS FOLLOWS:

(1) As used in this section:

(a) "Centralized employee" means an employee of the:

- 1. Executive branch of state government in a position that provides services necessary for the functioning of the executive branch of state government as determined by the secretary of the Personnel Cabinet;**
- 2. Judicial branch of state government in a position that provides services necessary for the functioning of the judicial branch of state government as determined by the director of the Administrative Office of the Courts; or**
- 3. Legislative branch of state government in a position that provides services necessary for the functioning of the legislative branch of state government as determined by the director of the Legislative Research Commission;**

(b) "Noncentralized employee" means any employee of the:

- 1. Executive branch of state government;**
- 2. Judicial branch of state government; or**
- 3. Legislative branch of state government;**

Amendment No. SFA 1

Rep. Sen. Lindsey Tichenor

Committee Amendment _____

Signed: _____

Floor Amendment _____

LRC Drafter: _____

Adopted: _____

Date: _____

Rejected: _____

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- who has been determined by the secretary or director, as applicable, not to be a centralized employee under paragraph (a) of this subsection; and
- (c) "Telework" means to use the internet, email, or telephone to perform work duties at a location other than an assigned primary work station.
- (2) (a) Except as provided in subsection (5) of this section, an employee of the executive branch of state government shall not be permitted to telework unless the Governor declares an emergency.
- (b) When the Governor declares an emergency and he or she decides that employees of the executive branch of state government should be allowed to telework during the emergency, he or she shall specifically state that teleworking is permitted during the emergency and list which employees shall be permitted to telework.
- (3) (a) Except as provided in subsection (5) of this section, an employee of the judicial branch of state government shall not be permitted to telework unless the Chief Justice of the Supreme Court declares an emergency.
- (b) When the Chief Justice of the Supreme Court declares an emergency and he or she decides that employees of the judicial branch of state government should be allowed to telework during the emergency, he or she shall specifically state that teleworking is permitted during the emergency and list which employees shall be permitted to telework.
- (4) (a) Except as provided in subsection (5) of this section, an employee of the legislative branch of state government shall not be permitted to telework unless the Speaker of the House of Representatives and the President of the Senate jointly declare an emergency.
- (b) When the Speaker of the House of Representatives and the President of the Senate jointly declare an emergency, and they decide that employees of the legislative

- branch of state government should be allowed to telework during the emergency, they shall specifically state that teleworking is permitted during the emergency and list which employees shall be permitted to telework.
- (5) (a) The secretary of the Personnel Cabinet, director of the Administrative Office of the Courts, or the director of the Legislative Research Commission may approve a policy allowing for up to two (2) days per month of telework for noncentralized employees of their respective branches of government.
- (b) Any day in which an emergency has been declared pursuant to subsection (2), (3), or (4) of this section shall also be counted as a telework day permitted under paragraph (a) of this subsection.
- (6) The secretary of the Personnel Cabinet shall approve the classification of every noncentralized employee of the executive branch.
- (7) This section shall not apply to any of the following:
- (a) Justices of the Supreme Court;
- (b) Employees of the Department of Kentucky State Police;
- (c) Any employee of state government involved in any of the following professions:
1. Motor vehicle enforcement;
 2. Plumbing inspections;
 3. Health inspections; and
 4. Building inspections;
- (d) Any employee of state government whose job responsibilities require them to be away from their primary work station at least fifty percent (50%) of the time; or
- (e) Any employee of state government whose primary responsibilities involve developing, implementing, and managing information technology systems whose job responsibilities require them to telework or who has been permitted to telework

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as part of their employment contract.

(8) This section shall not preclude or be construed to preclude any branch of state government from complying with the Americans with Disabilities Act of 1990, 42 U.S.C. sec. 12101 et seq., as amended."; and

Renumber subsequent sections accordingly.