

1 AN ACT relating to teachers.

2 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

3 ➔Section 1. KRS 158.060 is amended to read as follows:

4 (1) Twenty (20) school days, or days in which teachers are actually employed in the  
5 schoolroom, shall constitute a school month in the common schools.

6 (2) **(a) Each full-time teacher shall be provided the equivalent of two hundred fifty**  
7 **(250) minutes of noninstructional planning time each five (5) day school**  
8 **week, which shall be used at the teacher's discretion and may include but is**  
9 **not limited to grading, instructional planning, curriculum development, and**  
10 **outreach activities involving the teacher's students. If a school week does**  
11 **not contain five (5) instructional days, the required minimum number of**  
12 **minutes may be reduced proportionally.**

13 **(b)** Each full-time teacher shall be provided with a duty-free lunch period each  
14 day during the regularly scheduled student lunch period **in addition to the**  
15 **noninstructional planning time described in paragraph (a) of this**  
16 **subsection.** The duty-free lunch period shall be not less than the length of the  
17 lunch period specified in the school calendar approved by the chief state  
18 school officer.

19 **(c) Each full-time teacher shall receive additional compensation of at least his**  
20 **or her usual hourly rate of pay for all duties assigned during the**  
21 **noninstructional planning time required by paragraph (a) of this subsection**  
22 **or duty-free lunch required by paragraph (b) of this subsection.** A full-time  
23 teacher may be assigned ~~duties~~[to lunch room duty during the regularly  
24 scheduled student lunch period] **during any**[only for an amount of time equal  
25 ~~to the~~] noninstructional time in excess of **the minimum time required by**  
26 **paragraph (a) of this subsection without additional compensation**[fifty five  
27 ~~(55) minutes included in the teacher's daily schedule].~~

1        **(d)** The calculation of **the minimum** noninstructional time **required by paragraph**  
2        **(a) of this subsection** shall not include the teacher's duty-free lunch period,  
3        the time teachers are required to be at school prior to the start of the student's  
4        instructional day, ~~for~~ the time teachers are required to remain at school after  
5        the students are dismissed, **or the time teachers are required to coordinate**  
6        **and attend a meeting to develop or monitor an individual education plan as**  
7        **provided in KRS 157.196, unless such time is compensated in accordance**  
8        **with paragraph (c) of this subsection.**

9        (3) Except for children with disabilities and children attending the primary school  
10       program who may attend a program of less than six (6) hours per day under policy  
11       adopted by the local school district board of education and approved by the  
12       commissioner of education and children attending a school district where the local  
13       board has approved a schedule that provides at least the equivalent of six (6) hours  
14       of daily instruction during the school year, a minimum of six (6) hours of actual  
15       school work shall constitute a school day. Kindergarten programs may be operated  
16       for less than six (6) hours without state board approval. The Kentucky Board of  
17       Education, upon recommendation of the chief state school officer, shall develop and  
18       approve regulations governing make up by school districts of whole days missed  
19       due to emergencies, or partial days missed as a result of shortening regularly  
20       scheduled school days due to emergencies.

21       (4) **(a) Except as provided in paragraph (b) of this subsection,** teachers shall be  
22       provided additional time **and shall receive additional compensation of at**  
23       **least their usual hourly rate of pay** for nonteaching activities **required by a**  
24       **school or school district outside of the teacher's contract hours, including**  
25       **but not limited to** ~~for instructional planning, coordination of or attendance at a meeting~~  
26       opportunities for professional development activities as provided in KRS  
27       156.095, ~~instructional planning,~~ **coordination of or attendance at a meeting**

1            to develop or monitor an individual education plan as provided in KRS  
2            157.196, school-based decision making as provided in KRS 160.345,  
3            [~~curriculum development,~~] and outreach activities involving their students'  
4            families and the community.

5            (b) A school or school district may require a teacher to remain at school outside  
6            of the teacher's contract hours for up to sixty (60) minutes after the students  
7            are dismissed one (1) day a week without providing additional  
8            compensation.

9            (5) Nothing in this section shall be interpreted to:  
10            (a) Limit the ability of a school district to provide teachers noninstructional  
11            time in excess of the minimum required by subsection (2)(a) of this section;  
12            (b) Limit the ability of a school district to compensate teachers for work  
13            performed during noninstructional time or outside of a teacher's contract  
14            hours beyond the teacher's usual hourly rate of pay; or  
15            (c) Reduce any rights of school district employees as set forth in an existing  
16            employer-employee bargained contract.

17            (6) Character education programs and activities shall be considered valuable and  
18            legitimate components of the actual school work constituting a school day under  
19            subsection (3) of this section.