| 1  |             | AN ACT relating to earned income access transactions.                           |
|----|-------------|---|
| 2  | Be it       | t enacted by the General Assembly of the Commonwealth of Kentucky:              |
| 3  |             | → SECTION 1. SUBTITLE 13 OF KRS CHAPTER 286 IS ESTABLISHED,                     |
| 4  | ANI         | A NEW SECTION THEREOF IS CREATED TO READ AS FOLLOWS:                            |
| 5  | <u>As u</u> | sed in this subtitle:   |
| 6  | <u>(1)</u>  | "Consumer" means a natural person who is a resident of this state;              |
| 7  | <u>(2)</u>  | "Earned but unpaid income" means wages or compensation that has been            |
| 8  |             | earned by, or has accrued to the benefit of, a consumer for labor or services   |
| 9  |             | performed for or on behalf of an employer but has not been paid by the employer |
| 10 |             | to the consumer;  |
| 11 | <u>(3)</u>  | "Earned income access provider" means a person that:                            |
| 12 |             | (a) Provides or offers to provide, on behalf of an employer, earned income      |
| 13 |             | access transactions to consumers earning wages or compensation from the         |
| 14 |             | employer; or  |
| 15 |             | (b) Offers earned income access transactions to, or enters into earned income   |
| 16 |             | transactions with, consumers;   |
| 17 | <i>(4)</i>  | "Earned income access transaction" or "transaction" means the payment of        |
| 18 |             | earned but unpaid income to a consumer at a time other than the consumer's      |
| 19 |             | regular payday or other regularly scheduled time on which an employer pays the  |
| 20 |             | consumer wages or compensation that has been earned by, or has accrued to the   |
| 21 |             | benefit of, the consumer;   |
| 22 | <u>(5)</u>  | "Employer":   |
| 23 |             | (a) Means a person that is obligated to pay a consumer any sum of money on      |
| 24 |             | an hourly basis, project-based basis, piecework basis, or other basis for       |
| 25 |             | labor or services performed by the consumer for or on behalf of the person;     |
| 26 |             | <u>and</u>  |
| 27 |             | (b) Does not include:   |

| 1  | 1. A customer of a person referenced in paragraph (a) of this subsection;        |
|----|--|
| 2  | <u>or</u>  |
| 3  | 2. Another third party that has an obligation to make any payment to a           |
| 4  | consumer based solely on the consumer's agency relationship with the             |
| 5  | person referenced in paragraph (a) of this subsection;                           |
| 6  | (6) "Employer-integrated earned income access transaction" means an earned       |
| 7  | income access transaction that is based on employment, income, or attendance     |
| 8  | data obtained directly from an:  |
| 9  | (a) Employer; or   |
| 10 | (b) Employer's payroll service provider;   |
| 11 | (7) "Licensee" means a person licensed as an earned income access provider under |
| 12 | Section 2 of this Act; and   |
| 13 | (8) "Proceeds" means funds received by a consumer pursuant to an earned income   |
| 14 | access transaction.  |
| 15 | →SECTION 2. A NEW SECTION OF SUBTITLE 13 OF KRS CHAPTER 286                      |
| 16 | IS CREATED TO READ AS FOLLOWS:   |
| 17 | (1) As used in this section, "exempt organization" means any:                    |
| 18 | (a) Bank, bank holding company, trust company, savings and loan association,     |
| 19 | savings and loan association holding company, or credit union that is            |
| 20 | organized under the laws of this state, another state, or the United States;     |
| 21 | (b) Instrumentality:   |
| 22 | 1. Created by a state or the United States; and                                  |
| 23 | 2. That has the power to make mortgage loans;                                    |
| 24 | (c) Subsidiary of any entity referenced in paragraph (a) or (b) of this          |
| 25 | subsection;  |
| 26 | (d) Consumer loan company as defined in Section 12 of this Act;                  |
| 27 | (e) Service provider, including a payroll service provider, that:                |

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| 1  | 1. Verifies available earnings; and   |
|----|---|
| 2  | 2. Is not contractually obligated to pay earned but unpaid income as part         |
| 3  | of an earned income access transaction; or  |
| 4  | (f) Employer that offers a portion of wages or compensation directly to its       |
| 5  | employees or independent contractors prior to the regular payday or other         |
| 6  | regularly scheduled time on which the employer pays wages or                      |
| 7  | compensation to the employees or independent contractors.                         |
| 8  | (2) A person shall not do the following unless the person first obtains an earned |
| 9  | income access provider license from the commissioner or is an exempt              |
| 10 | organization:   |
| 11 | (a) Provide or offer to provide, on behalf of an employer, earned income access   |
| 12 | transactions to consumers earning wages or compensation from the                  |
| 13 | employer; or  |
| 14 | (b) Offer earned income access transactions to, or enter into earned income       |
| 15 | transactions with, consumers.   |
| 16 | (3) An application for an earned income access provider license shall be:         |
| 17 | (a) Made in writing and in the format required by the commissioner; and           |
| 18 | (b) Accompanied by the following:   |
| 19 | 1. A license fee of one thousand dollars (\$1,000); and                           |
| 20 | 2. An investigation fee of two hundred fifty dollars (\$250).                     |
| 21 | (4) (a) Upon the filing of a complete application for an earned income access     |
| 22 | provider license, the commissioner shall, after conducting a substantive          |
| 23 | review of the application:  |
| 24 | 1. Approve the application and issue the license; or                              |
| 25 | 2. Subject to subsection (5) of this section, deny the application if the         |
| 26 | commissioner finds that the financial responsibility or experience of             |
| 27 | the applicant, or any person associated with the applicant, is not                |

| 1  | sufficient to:  |
|----|---|
| 2  | a. Command the confidence of the community; or                                      |
| 3  | b. Reasonably demonstrate that the applicant or person associated                   |
| 4  | with the applicant will operate honestly, lawfully, fairly, and                     |
| 5  | efficiently in accordance with the purposes of this subtitle.                       |
| 6  | (b) As used in this subsection, "applicant" includes:                               |
| 7  | 1. If the applicant is a partnership, limited liability company, or                 |
| 8  | association, the members of the applicant; and                                      |
| 9  | 2. If the applicant is a corporation, the officers and directors of the             |
| 10 | applicant.  |
| 11 | (5) (a) The commissioner shall provide written notice to an applicant prior to      |
| 12 | denying an application for an earned income access provider license.                |
| 13 | (b) An applicant that receives a notice of the commissioner's intent to deny an     |
| 14 | application may file a written petition for an administrative hearing in            |
| 15 | accordance with KRS Chapter 13B within thirty (30) days of the date of the          |
| 16 | notice.   |
| 17 | (c) If an applicant fails to timely request a hearing under paragraph (b) of this   |
| 18 | subsection, the commissioner may enter a default order denying the                  |
| 19 | application.  |
| 20 | (6) If the commissioner denies an application for an earned income access provider  |
| 21 | license, the commissioner shall:  |
| 22 | (a) Return to the applicant the sum paid as a license fee; and                      |
| 23 | (b) Retain the investigation fee to cover the costs of investigating the applicant. |
| 24 | (7) An earned income access provider license shall:                                 |
| 25 | (a) State:  |
| 26 | 1. The name and address of the licensee;  |
| 27 | 2. If the licensee is a partnership, limited liability company, or                  |

| 1  |            | association, the name of each member of the partnership, limited              |
|----|------------|---|
| 2  |            | liability company, or association; and  |
| 3  |            | 3. If the licensee is a corporation, the date and place of its incorporation; |
| 4  | <u>(b)</u> | Be conspiciously posted:  |
| 5  |            | 1. In the office of the licensee; and   |
| 6  |            | 2. On the mobile application or website of the licensee;                      |
| 7  | <u>(c)</u> | Be valid unless it is:  |
| 8  |            | 1. Revoked or suspended by the commissioner;                                  |
| 9  |            | 2. Surrendered by the licensee; or  |
| 10 |            | 3. Expired; and   |
| 11 | <u>(d)</u> | Not be transferred or assigned.   |
| 12 | (8) $(a)$  | On or before December 31, each licensee shall pay to the commissioner an      |
| 13 |            | annual license fee of one thousand dollars (\$1,000) for the following        |
| 14 |            | <u>calendar year.</u>   |
| 15 | <u>(b)</u> | Failure of a licensee to pay the annual license fee required under            |
| 16 |            | paragraph (a) of this subsection shall result in the expiration of the        |
| 17 |            | licensee's license on January 1 of the following year.                        |
| 18 | <u>(c)</u> | The commissioner may reinstate an expired license if, within thirty-one (31)  |
| 19 |            | days of expiration, the licensee:   |
| 20 |            | 1. Satisfies all requirements of this subtitle; and                           |
| 21 |            | 2. Pays a late fee of one hundred dollars (\$100).                            |
| 22 | <u>(d)</u> | Any reinstatement of a license under paragraph (c) of this subsection shall   |
| 23 |            | be retroactive to January 1 of the calendar year in which it expired.         |
| 24 | (9) Th     | e commissioner shall promulgate an administrative regulation in accordance    |
| 25 | wi         | th KRS Chapter 13A to establish the format for the application required under |
| 26 | <u>su</u>  | bsection (3) of this section.   |
| 27 | <b>→</b>   | SECTION 3. A NEW SECTION OF SUBTITLE 13 OF KRS CHAPTER 286                    |

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| 1  | IS CREATED TO READ AS FOLLOWS:   |                 |  |
|----|--|-----------------|--|
| 2  | (1) As used in this section:   |                 |  |
| 3  | (a) "Control":   |                 |  |
| 4  | 1. Means possession, directly or indirectly, of the power to direct of   | or cause        |  |
| 5  | the direction of the management and policies of a licensee,  | whether         |  |
| 6  | through the ownership of the licensee's voting stock, the owne   | rship of        |  |
| 7  | voting stock of any person that possesses such power over the l  | icensee,        |  |
| 8  | or otherwise;  |                 |  |
| 9  | 2. Shall be presumed to exist if any person, directly or indirectly  | y, owns,        |  |
| 10 | controls, or holds with power to vote, ten percent (10%) or more   | re of the       |  |
| 11 | following:   |                 |  |
| 12 | a. The voting stock of a licensee; or  |                 |  |
| 13 | b. The voting stock of a person that owns, controls, or ho   | lds with        |  |
| 14 | power to vote, ten percent (10%) or more of a licensee'  | s voting        |  |
| 15 | stock; and   |                 |  |
| 16 | 3. Shall not be presumed to exist solely because a person is an o  | fficer or       |  |
| 17 | director of a licensee or person referenced in this paragraph; a   | <u>nd</u>       |  |
| 18 | (b) "Legal representative" means a person duly appointed by a continuous continuous and appointed by a continuous continu | ourt of         |  |
| 19 | competent jurisdiction to act as executor, administrator, trustee, con   | <u>nmittee,</u> |  |
| 20 | conservator, or receiver, including a person who, in accordance  | with the        |  |
| 21 | provisions of the court appointment:   |                 |  |
| 22 | 1. Succeeds a legal representative; or   |                 |  |
| 23 | 2. Acts in an ancillary capacity to a legal representative.  |                 |  |
| 24 | (2) (a) Except as provided in subsection (4) of this section, a person shall   | <u>not take</u> |  |
| 25 | any action that results in a change of control without prior written a   | <u>ipproval</u> |  |
| 26 | of the commissioner.   |                 |  |
| 27 | (b) A person seeking to acquire control shall:   |                 |  |

| 1  |             | 1. Make a written application to the commissioner for approval of the          |
|----|-------------|--|
| 2  |             | change of control; and   |
| 3  |             | 2. Pay an investigation fee.   |
| 4  | <u>(c)</u>  | The commissioner shall promulgate an administrative regulation in              |
| 5  |             | accordance with KRS Chapter 13A to prescribe:                                  |
| 6  |             | 1. The format for, and any information to be included in, the application      |
| 7  |             | required under paragraph (b) of this subsection that the commissioner          |
| 8  |             | deems necessary and appropriate for the purpose of making a                    |
| 9  |             | determination under paragraph (d) of this subsection; and                      |
| 10 |             | 2. The amount of the investigation fee required under paragraph (b)2. of       |
| 11 |             | this subsection.   |
| 12 | <u>(d)</u>  | Upon receipt of a complete application for approval of a change of control,    |
| 13 |             | the commissioner shall approve or disapprove the application.                  |
| 14 | (3) (a)     | The commissioner may determine whether the ownership, control, or              |
| 15 |             | holding of voting stock constitutes, or would constitute, control for purposes |
| 16 |             | of this section.   |
| 17 | <u>(b)</u>  | The following may make a request to the commissioner for a determination       |
| 18 |             | under paragraph (a) of this subsection:  |
| 19 |             | 1. A licensee;   |
| 20 |             | 2. Any person that, directly or indirectly, owns, controls, or holds the       |
| 21 |             | power to vote, any voting stock of a licensee; or                              |
| 22 |             | 3. Any person that seeks to own, control, or hold power to vote, any           |
| 23 |             | voting stock of a licensee.  |
| 24 | (4) For     | a change of control by operation of law to a legal representative, the legal   |
| 25 | <u>repr</u> | esentative shall, within six (6) months from the date of the legal             |
| 26 | <u>repr</u> | esentative's qualification or within any additional period of time as the      |
| 27 | com         | missioner may approve in writing, make an application to the commissioner      |

| 1  | under subsection (2)(b) of this section for approval of the change of control.          |
|----|---|
| 2  | →SECTION 4. A NEW SECTION OF SUBTITLE 13 OF KRS CHAPTER 286                             |
| 3  | IS CREATED TO READ AS FOLLOWS:  |
| 4  | (1) A licensee shall:   |
| 5  | (a) Use in its business such books, accounts, and records as will enable the            |
| 6  | commissioner to determine whether the licensee is complying with:                       |
| 7  | 1. This subtitle; and   |
| 8  | 2. Any administrative regulations promulgated under this subtitle; and                  |
| 9  | (b) Keep the books, accounts, and records referenced in paragraph (a) of this           |
| 10 | subsection for a minimum of six (6) years after making the final entry with             |
| 11 | respect to any earned income access transaction recorded therein.                       |
| 12 | (2) Photographic reproductions or records in photographic form of the books,            |
| 13 | accounts, and records referenced in subsection (1) of this section shall constitute     |
| 14 | compliance with subsection (1)(b) of this section.                                      |
| 15 | →SECTION 5. A NEW SECTION OF SUBTITLE 13 OF KRS CHAPTER 286                             |
| 16 | IS CREATED TO READ AS FOLLOWS:  |
| 17 | (1) Each licensee shall annually file a report with the commissioner providing any      |
| 18 | information as the commissioner may require concerning the licensee's earned            |
| 19 | income access transaction business operations, and the operations of any                |
| 20 | business with which the licensee's earned income access transaction business is         |
| 21 | operationally or financially consolidated, for the preceding calendar year.             |
| 22 | (2) The commissioner may require additional regular or special reports from a           |
| 23 | licensee as the commissioner deems necessary for the proper supervision of              |
| 24 | licensees under this subtitle.  |
| 25 | (3) Any report submitted under subsection (1) or (2) of this section shall be in a form |
| 26 | prescribed by the commissioner.   |
| 27 | (4) The commissioner shall promulgate an administrative regulation in accordance        |

| 1  | with KRS Chapter 13A to prescribe the form and requirements for any report       |
|----|--|
| 2  | required to be submitted under subsection (1) of this section, which shall, at a |
| 3  | minimum, include:  |
| 4  | (a) The date by which the report shall be submitted to the commissioner; and     |
| 5  | (b) The information to be included in the report.                                |
| 6  | →SECTION 6. A NEW SECTION OF SUBTITLE 13 OF KRS CHAPTER 286                      |
| 7  | IS CREATED TO READ AS FOLLOWS:   |
| 8  | (1) (a) The commissioner may make any investigation that he or she deems         |
| 9  | necessary to determine whether any:  |
| 10 | 1. Person has violated this subtitle; or   |
| 11 | 2. Licensee has conducted itself in such a manner as would justify the           |
| 12 | revocation of its license.   |
| 13 | (b) To the extent necessary to make an investigation under paragraph (a) of      |
| 14 | this subsection, the commissioner may:   |
| 15 | 1. Compel the attendance of any person or obtain any books, accounts,            |
| 16 | or records by subpoenas;   |
| 17 | 2. Administer oaths and affirmations; and  |
| 18 | 3. Examine under oath or affirmation all persons whose testimony he or           |
| 19 | she may require.   |
| 20 | (2) (a) The commissioner may make any examination of the books, accounts, and    |
| 21 | records of any licensee's earned income access transaction business, and         |
| 22 | any business with which any licensee's earned income access transaction          |
| 23 | business is operationally or financially consolidated, as the commissioner       |
| 24 | deems necessary to determine whether the licensee has violated this subtitle.    |
| 25 | (b) 1. Subject to subparagraph 2. of this paragraph, the expenses incurred in    |
| 26 | making an examination under paragraph (a) of this subsection shall               |
| 27 | be assessed against and paid by the examined licensee.                           |

| I   |            | 2. Any traveling and subsistence expenses incurred in making an                 |
|-----|------------|---|
| 2   |            | examination under paragraph (a) of this subsection shall be included            |
| 3   |            | in the expenses assessed under subparagraph 1. of this paragraph in             |
| 4   |            | the proportion the commissioner deems just and reasonable.                      |
| 5   | <u>(c)</u> | Upon written notice of the amount assessed under paragraph (b) of this          |
| 6   |            | subsection, the licensee shall become liable for and pay the assessment to      |
| 7   |            | the department.   |
| 8   | (3) (a)    | Except as provided in paragraph (b) of this subsection, all reports of, and all |
| 9   |            | correspondence and memoranda concerning or arising out of, any                  |
| 10  |            | examination or investigation made under this section, including any duly        |
| 11  |            | authenticated copy or copies thereof in the possession of any licensee or the   |
| 12  |            | department, shall:  |
| 13  |            | 1. Be confidential; and   |
| 14  |            | 2. Not:   |
| 15  |            | a. Be subject to subpoena;  |
| 16  |            | b. Be subject to disclosure under KRS 61.870 to 61.884; and                     |
| 17  |            | c. Otherwise be made public.  |
| 18  | <u>(b)</u> | If in the judgment of the commissioner the ends of justice and public           |
| 19  |            | advantage will be subserved by the publication of any report,                   |
| 20  |            | correspondence, or memoranda referenced in paragraph (a) of this                |
| 21  |            | subsection, the commissioner may publish, or authorize the publication of       |
| 22  |            | the report, correspondence, or memoranda, or any part thereof in a manner       |
| 23  |            | the commissioner deems proper.  |
| 24  | <b>→</b> S | ECTION 7. A NEW SECTION OF SUBTITLE 13 OF KRS CHAPTER 286                       |
| 25  | IS CREAT   | ΓΕD TO READ AS FOLLOWS:   |
| 26  | (1) As u   | esed in this section:   |
| 2.7 | (a)        | "Debt collection activity" means the business of:                               |

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| I  |            | 1. Collection of any debts, directly or indirectly, owed or due or asserted |
|----|------------|---|
| 2  |            | to be owed or due to another;   |
| 3  |            | 2. A buyer of debts who seeks to collect the debts, directly or indirectly; |
| 4  |            | <u>or</u>   |
| 5  |            | 3. Any creditor collecting its own debts if the creditor uses any name      |
| 6  |            | other than its own that would suggest or indicate that a person other       |
| 7  |            | than the creditor is collecting or attempting to collect the debt;          |
| 8  | <u>(b)</u> | "Employer-integrated earned income access provider" means an earned         |
| 9  |            | income access provider engaged in the business of offering or providing     |
| 10 |            | employer-integrated earned income access transactions;                      |
| 11 | <u>(c)</u> | "Fee" means any mandatory amount that is charged or received for an         |
| 12 |            | earned income access transaction, including any charge for obtaining        |
| 13 |            | proceeds within the timeframe established in subsection (2)(a)6.b. of this  |
| 14 |            | section;  |
| 15 | <u>(d)</u> | "Nonrecourse" means the unavailability of any legal cause of action or      |
| 16 |            | remedy against a consumer relating to an earned income access               |
| 17 |            | transaction; and  |
| 18 | <u>(e)</u> | "Notice" means communication from a licensee to a consumer in a clear       |
| 19 |            | and conspicuous manner.   |
| 20 | (2) A lie  | censee:   |
| 21 | <u>(a)</u> | Shall:  |
| 22 |            | 1. Offer to each consumer, and clearly explain how to elect, at least one   |
| 23 |            | (1) reasonable option to obtain proceeds at no cost to the consumer;        |
| 24 |            | 2. Prior to entering into an earned income access transaction, provide      |
| 25 |            | notice to the consumer of the costs of the transaction, including all       |
| 26 |            | fees associated with the transaction;                                       |
| 27 |            | 3. Provide the consumer with written notice of, and obtain the              |

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| 1  | consumer's consent to, any amendment to the contract or terms of          |
|----|---|
| 2  | service for an earned income access transaction before proceeding         |
| 3  | with the transaction to which the amendments would apply;                 |
| 4  | 4. Ensure that each earned income access transaction entered into by the  |
| 5  | <u>licensee:</u>  |
| 6  | a. Is nonrecourse; and  |
| 7  | b. Does not result in the proceeds of the transaction rolling over or     |
| 8  | otherwise being structured in a way that creates any continuing           |
| 9  | obligation of the consumer to the licensee;                               |
| 10 | 5. If the licensee takes custody of a consumer's earned but unpaid        |
| 11 | income before paying proceeds to the consumer, ensure that the            |
| 12 | proceeds are fully insured by the Federal Deposit Insurance               |
| 13 | Corporation at the consumer's individual account level;                   |
| 14 | 6. Ensure that a consumer receives proceeds not later than the earlier of |
| 15 | the following:  |
| 16 | a. Three (3) business days after the consumer's request for               |
| 17 | processing that is not subject to a fee;                                  |
| 18 | b. One (1) business day after the consumer's request for processing       |
| 19 | that is subject to a fee; or  |
| 20 | c. One (1) business day prior to the next regularly scheduled date        |
| 21 | on which the employer is scheduled to pay earned but unpaid               |
| 22 | income to the consumer;   |
| 23 | 7. If the licensee offers consumers the opportunity to tip, make a        |
| 24 | donation, or otherwise pay an additional amount for an earned             |
| 25 | income access transaction voluntarily:                                    |
| 26 | a. Provide written notice to the consumer that paying any                 |
| 27 | additional amount is not required in order for the consumer to            |

| 1  | receive proceeas; ana  |
|----|--|
| 2  | b. Offer zero dollars (\$0) among any amounts suggested to the           |
| 3  | consumer, including when the licensee:                                   |
| 4  | i. Offers amount options from which the consumer may                     |
| 5  | select;  |
| 6  | ii. Prefills the additional amount in any form used in the               |
| 7  | transaction process; and   |
| 8  | iii. Uses any other transaction process designed to require the          |
| 9  | consumer to take an affirmative action to avoid or opt-out               |
| 10 | of paying the additional amount;   |
| 11 | 8. Comply with:  |
| 12 | a. The National Automated Clearing House Association rules; and          |
| 13 | b. All applicable local, state, and federal privacy and information      |
| 14 | security laws and administrative regulations;                            |
| 15 | 9. If repayment is to be made through a debit of the consumer's account, |
| 16 | including any subsequent initiation of a debit after an initial debit is |
| 17 | returned for insufficient or uncollected funds, ensure that the debit    |
| 18 | complies with the requirements established under subsection (5)(a) of    |
| 19 | this section; and  |
| 20 | 10. Not less than annually, provide a written notice to each consumer to |
| 21 | whom the licensee has paid proceeds in the previous year that contains   |
| 22 | at a minimum:  |
| 23 | a. An itemization of the consumer's transactions and costs,              |
| 24 | including the total amount the consumer has paid in:                     |
| 25 | i. Fees; and   |
| 26 | ii. Tips, donations, and other additional amounts paid                   |
| 27 | voluntarily;   |

| 1  |            | b. An explanation of the costs of the services provided;                  |
|----|------------|---|
| 2  |            | c. Information on how to report complaints to the:                        |
| 3  |            | i. Licensee; and  |
| 4  |            | ii. Commissioner;   |
| 5  |            | d. Definitions of terms used in the notice; and                           |
| 6  |            | e. Other information prescribed by the commissioner; and                  |
| 7  | <u>(b)</u> | Except as provided in subsection (3) of this section, shall not:          |
| 8  |            | 1. Pull a credit report or otherwise assess the credit risk of a consumer |
| 9  |            | prior to, during, or after entering into an earned income access          |
| 10 |            | transaction with the consumer, except the licensee may verify the         |
| 11 |            | consumer's source of income as part of determining the amount of the      |
| 12 |            | proceeds;   |
| 13 |            | 2. Report on any earned income access transaction to a consumer           |
| 14 |            | reporting agency prior to, during, or after entering into the             |
| 15 |            | transaction;  |
| 16 |            | 3. Require a consumer to waive the right to class action relief as a      |
| 17 |            | condition of an earned income access transaction;                         |
| 18 |            | 4. Enter into an earned income access transaction unless:                 |
| 19 |            | a. The consumer is eighteen (18) years of age or older; and               |
| 20 |            | b. The total proceeds received by the consumer from all                   |
| 21 |            | outstanding transactions does not exceed five hundred dollars             |
| 22 |            | <u>(\$500);</u>   |
| 23 |            | 5. Charge or receive a fee for an earned income access transaction that   |
| 24 |            | exceeds five dollars (\$5) per one hundred dollars (\$100) of the         |
| 25 |            | proceeds;   |
| 26 |            | 6. Charge for a subscription or membership service unless the charge is:  |
| 27 |            | a. Optional; and  |

| 1  |             | b. For a bona fide group of services that include earned income              |
|----|-------------|--|
| 2  |             | access transactions;   |
| 3  |             | 7. Use any earned but unpaid income, or any portion thereof, to be paid      |
| 4  |             | as part of an earned income access transaction before receipt by the         |
| 5  |             | consumer to settle or pay down an obligation arising from a prior            |
| 6  |             | transaction;   |
| 7  |             | 8. Impose a late fee or prepayment penalty on an earned income access        |
| 8  |             | transaction;   |
| 9  |             | 9. Engage in, or retain the services of another to engage in, debt           |
| 10 |             | collection activity in connection with an earned income access               |
| 11 |             | transaction;   |
| 12 |             | 10. Convey debt created by an earned income access transaction; or           |
| 13 |             | 11. Directly or indirectly make, orally, in writing, or by any other method, |
| 14 |             | practice, or device, a representation that the licensee is licensed under    |
| 15 |             | the banking laws other than a representation that the licensee is            |
| 16 |             | licensed as an earned income access provider under this subtitle.            |
| 17 | (3) An e    | employer-integrated earned income access provider shall not:                 |
| 18 | <u>(a)</u>  | Enter into an employer-integrated earned income access transaction unless    |
| 19 |             | the total proceeds received by the consumer for the transaction does not     |
| 20 |             | exceed the consumer's earned but unpaid income less any taxes and            |
| 21 |             | deductions to the consumer; or   |
| 22 | <u>(b)</u>  | Be subject to subsection (2)(b)4.b. or 5. of this section for an employer-   |
| 23 |             | integrated earned income access transaction.                                 |
| 24 | (4) Tips    | , donations, and other amounts paid voluntarily for an earned income access  |
| 25 | <u>tran</u> | saction made in accordance with this section shall not be subject to usury   |
| 26 | laws        | <u>.</u>   |
| 27 | (5) The     | commissioner shall promulgate an administrative regulation in accordance     |

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| 1  | with KRS Chapter 13A to establish the following for earned income access               |
|----|--|
| 2  | transactions entered into by licensees:  |
| 3  | (a) Requirements for the repayment of earned income access transactions                |
| 4  | through a debit of a consumer's account; and   |
| 5  | (b) Information to be included in the notice required under subsection (2)(a)10.       |
| 6  | of this section.   |
| 7  | →SECTION 8. A NEW SECTION OF SUBTITLE 13 OF KRS CHAPTER 286                            |
| 8  | IS CREATED TO READ AS FOLLOWS:   |
| 9  | (1) The commissioner shall:  |
| 10 | (a) Implement a common database with real-time access through an internet or           |
| 11 | application programming interface connection for use by the department                 |
| 12 | and licensees in accordance with this section; and                                     |
| 13 | (b) Either:  |
| 14 | 1. Operate the database; or  |
| 15 | 2. Contract with a third-party provider to operate the database.                       |
| 16 | (2) If the commissioner contracts with a third-party provider to operate the database, |
| 17 | all of the following apply:  |
| 18 | (a) The commissioner shall:  |
| 19 | 1. Ensure that the third-party provider selected as the database provider              |
| 20 | operates the database in accordance with this subtitle; and                            |
| 21 | 2. Consider ability to meet all the requirements of this subtitle in                   |
| 22 | selecting a third-party provider as the database provider;                             |
| 23 | (b) The third-party provider shall use the data collected under this subtitle only     |
| 24 | as prescribed in this subtitle and the contract with the department and for            |
| 25 | no other purpose;  |
| 26 | (c) If the third-party provider violates this subtitle:                                |
| 27 | 1. The commissioner may terminate the third-party provider's contract;                 |

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| 1  | <u>and</u>  |
|----|---|
| 2  | 2. The third-party provider may be barred from becoming a party to any                |
| 3  | other state contracts; and  |
| 4  | (d) A person injured by the third-party provider's violation of this subtitle may:    |
| 5  | 1. Maintain a civil cause of action against the third-party provider; and             |
| 6  | 2. Recover actual damages plus reasonable attorney's fees and court                   |
| 7  | costs in the civil action.  |
| 8  | (3) The database shall be accessible to:  |
| 9  | (a) Licensees to:   |
| 10 | 1. Verify whether entering into an earned income access transaction with              |
| 11 | a particular consumer would be in violation of subsection (2)(b)4.b. of               |
| 12 | Section 7 of this Act; and  |
| 13 | 2. Submit data under subsection (4) of this section; and                              |
| 14 | (b) The commissioner to administer and enforce this subtitle.                         |
| 15 | (4) Before entering into an earned income access transaction, a licensee shall submit |
| 16 | the following data into the database in a format prescribed by the commissioner:      |
| 17 | (a) The consumer's:   |
| 18 | 1. Name;  |
| 19 | 2. Social Security number, alien registration number as shown on an                   |
| 20 | employment authorization document, or a unique identifier                             |
| 21 | established by the commissioner;  |
| 22 | 3. Address; and   |
| 23 | 4. Driver's license number;   |
| 24 | (b) The amount of the transaction;  |
| 25 | (c) The date of the transaction;  |
| 26 | (d) The date that the transaction is closed; and                                      |
| 27 | (e) Any additional information required by the commissioner.                          |

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| 1  | (5) (a) Except as provided in paragraph (b) of this subsection, the commissioner     |
|----|--|
| 2  | shall impose a fee not to exceed three dollars (\$3) per transaction for data        |
| 3  | required to be submitted for an earned income access transaction, which              |
| 4  | may be charged to the consumer.  |
| 5  | (b) The fee referenced in paragraph (a) of this subsection shall not:                |
| 6  | 1. Be charged to a consumer for a no-cost earned income access                       |
| 7  | transaction; or  |
| 8  | 2. Apply to an employer-integrated earned income access transaction.                 |
| 9  | (6) A licensee:  |
| 10 | (a) May rely on information contained in the database as accurate; and               |
| 11 | (b) Shall not be subject to any administrative penalty or civil liability due to     |
| 12 | reliance on inaccurate information contained in the database.                        |
| 13 | (7) The commissioner shall use the database to administer and enforce this subtitle. |
| 14 | (8) If the commissioner contracts with a third-party to operate the database, the    |
| 15 | commissioner shall require the database provider to file a report containing the     |
| 16 | following information by April 1 of each year:                                       |
| 17 | (a) The total number and dollar amount of earned income access transactions:         |
| 18 | 1. Entered into in the calendar year ending December 31 of the previous              |
| 19 | year; and  |
| 20 | 2. Outstanding as of December 31 of the previous year;                               |
| 21 | (b) The total dollar amount of the following collected for earned income access      |
| 22 | transactions as of December 31 of the previous year:                                 |
| 23 | 1. Fees, as defined in Section 7 of this Act;  |
| 24 | 2. Tips, donations, and other amounts paid voluntarily;                              |
| 25 | (c) As of December 31 of the previous year, the following per consumer:              |
| 26 | 1. The average earned income access transaction amount;                              |
| 27 | 2. The average number of transactions; and   |

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| 1  | 3. The average aggregate earned income access transaction amount                        |
|----|---|
| 2  | entered into;   |
| 3  | (d) The average number of days a consumer was engaged in an earned income               |
| 4  | access transaction for the previous year;   |
| 5  | (e) An estimate of the average total amount of the following paid per consumer          |
| 6  | for earned income access transactions for the previous year:                            |
| 7  | 1. Fees, as defined in Section 7 of this Act; and                                       |
| 8  | 2. Tips, donations, and other amounts paid voluntarily;                                 |
| 9  | (f) The total number of unique consumers that entered into an earned income             |
| 10 | access transaction for the previous year;   |
| 11 | (g) For the previous year, the total number of earned income access                     |
| 12 | transactions in which the proceeds were issued:   |
| 13 | 1. Directly to the consumer; and  |
| 14 | 2. Through an integrated employer; and  |
| 15 | (h) Any other information required by the commissioner.                                 |
| 16 | (9) The commissioner may promulgate an administrative regulation in accordance          |
| 17 | with KRS Chapter 13A to administer this section and ensure that the database is         |
| 18 | used by licensees in accordance with this section.                                      |
| 19 | →SECTION 9. A NEW SECTION OF SUBTITLE 13 OF KRS CHAPTER 286                             |
| 20 | IS CREATED TO READ AS FOLLOWS:  |
| 21 | (1) Subject to subsection (2) of this section, a license issued under Section 2 of this |
| 22 | Act shall not be renewed, and shall be revoked or suspended, by the commissioner        |
| 23 | upon a finding that:  |
| 24 | (a) The licensee has:   |
| 25 | 1. Not complied with any applicable reporting requirements;                             |
| 26 | 2. Violated:  |
| 27 | a. This subtitle; or  |

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| 1  |            | b. Any administrative regulation promulgated under this subtitle;             |
|----|------------|---|
| 2  |            | <u>or</u>   |
| 3  |            | 3. Been convicted under any federal law or administrative regulation          |
| 4  |            | governing crimes involving moral turpitude;                                   |
| 5  | <u>(b)</u> | Any fact or condition exists that clearly would have warranted the            |
| 6  |            | commissioner denying the license if that fact or condition had existed at the |
| 7  |            | time of the original application for the license; or                          |
| 8  | <u>(c)</u> | The licensee has failed to:   |
| 9  |            | 1. Pay any sum of money lawfully demanded by the department; or               |
| 10 |            | 2. Comply with any demand, ruling, or requirement of the commissioner         |
| 11 |            | or department.  |
| 12 | (2) (a)    | Except as provided in paragraph (b) of this subsection:                       |
| 13 |            | 1. The commissioner shall provide written notice to the licensee prior to     |
| 14 |            | suspending or revoking a license issued under Section 2 of this Act;          |
| 15 |            | 2. A licensee that receives a notice of the commissioner's intent to          |
| 16 |            | suspend or revoke a license may file a written petition for an                |
| 17 |            | administrative hearing in accordance with KRS Chapter 13B within              |
| 18 |            | thirty (30) days of the date of the notice; and                               |
| 19 |            | 3. If a licensee fails to timely request a hearing under subparagraph 2. of   |
| 20 |            | this paragraph, the commissioner may enter a default order of                 |
| 21 |            | revocation or suspension.   |
| 22 | <u>(b)</u> | 1. The commissioner may, on good cause shown or where there is a              |
| 23 |            | substantial risk of public harm, suspend any license issued under             |
| 24 |            | Section 2 of this Act for not more than thirty (30) days pending              |
| 25 |            | investigation without notice and hearing.                                     |
| 26 |            | 2. For purposes of subparagraph 1. of this paragraph, good cause shown        |
| 27 |            | shall only exist when the licensee:   |

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| 1  | a. Has engaged in, or is likely to engage in, a practice prohibited by            |
|----|---|
| 2  | this subtitle; or   |
| 3  | b. Engages in dishonest or inequitable practices which may cause                  |
| 4  | substantial harm to the persons afforded protection under this                    |
| 5  | subtitle.   |
| 6  | (c) The commissioner may reinstate a suspended license, or issue a new license    |
| 7  | to a person whose license was revoked, if no fact or condition exists at the      |
| 8  | time of the application or reinstatement which clearly warrants the               |
| 9  | commissioner's denial of the license.   |
| 10 | (3) (a) 1. A license issued under Section 2 of this Act may be surrendered by the |
| 11 | licensee by delivering written notice of the surrender to the                     |
| 12 | <u>department.</u>  |
| 13 | 2. For purposes of this paragraph, "written notice" includes electronic           |
| 14 | notice.   |
| 15 | (b) The surrender of a license shall not affect the licensee's civil or criminal  |
| 16 | liability for acts committed prior to the surrender.                              |
| 17 | →SECTION 10. A NEW SECTION OF SUBTITLE 13 OF KRS CHAPTER 286                      |
| 18 | IS CREATED TO READ AS FOLLOWS:  |
| 19 | The commissioner may promulgate administrative regulations in accordance with KRS |
| 20 | Chapter 13A, conduct hearings, and make specific rulings, orders, demands, and    |
| 21 | findings as may be necessary for:   |
| 22 | (1) Proper conduct of business authorized under this subtitle; and                |
| 23 | (2) The enforcement of this subtitle.   |
| 24 | →SECTION 11. A NEW SECTION OF SUBTITLE 13 OF KRS CHAPTER 286                      |
| 25 | IS CREATED TO READ AS FOLLOWS:  |
| 26 | (1) (a) The commissioner may levy a civil penalty against any person that:        |
| 27 | 1. Violates or participates in the violation of any:                              |

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| 1  |            | a. Provision of this subtitle;   |
|----|------------|--|
| 2  |            | b. Administrative regulation promulgated under this subtitle; or                 |
| 3  |            | c. Order of the commissioner issued under this subtitle;                         |
| 4  |            | 2. Knowingly makes any incorrect statement of material fact in any               |
| 5  |            | application, report, or statement filed under this subtitle;                     |
| 6  |            | 3. Knowingly omits any material fact necessary to provide the                    |
| 7  |            | commissioner any information lawfully required by him or her under               |
| 8  |            | this subtitle; or  |
| 9  |            | 4. Refuses to permit any investigation or examination authorized under           |
| 10 |            | this subtitle.   |
| 11 |            | (b) The civil penalty levied under paragraph (a) of this subsection shall not be |
| 12 |            | less than one thousand dollars (\$1,000) nor more than five thousand dollars     |
| 13 |            | (\$5,000) per violation for each day the violation is outstanding, plus the      |
| 14 |            | state's costs and expenses for examination, investigation, and prosecution of    |
| 15 |            | the matter, including reasonable attorney's fees and court costs.                |
| 16 | <u>(2)</u> | Any earned income access transaction made in violation of subsection (2) of      |
| 17 |            | Section 2 of this Act shall be void and the earned income access provider shall  |
| 18 |            | not have a right to collect any principal, fee, or recompense whatsoever.        |
| 19 | <u>(3)</u> | Any civil penalties imposed under this section shall be in addition to any other |
| 20 |            | remedy or penalty authorized under this subtitle.                                |
| 21 |            | → Section 12. KRS 286.4-410 is amended to read as follows:                       |
| 22 | (1)        | As used in this subtitle, unless the context requires otherwise:                 |
| 23 |            | (a) "Applicant" means a person filing an application under this subtitle;        |
| 24 |            | (b) "Consumer loan company" means a person licensed under this subtitle to       |
| 25 |            | engage in the business of making loans to a consumer for personal, family, or    |
| 26 |            | household use in the amount or value of fifteen thousand dollars (\$15,000) or   |
| 27 |            | less;  |

| 1  | (c) | "Control" means the power to direct the management or policies of a licensee    |
|----|-----|---|
| 2  |     | or applicant, whether through ownership of securities, by contract, or          |
| 3  |     | otherwise;  |
| 4  | (d) | "Executive officer" means a natural person holding the title or responsibility  |
| 5  |     | of president, vice president, chief executive officer, chief financial officer, |
| 6  |     | chief operational officer, or chief compliance officer;                         |
| 7  | (e) | "Licensee" means a person licensed under this subtitle;                         |
| 8  | (f) | "Managing principal" means a natural person who meets the requirements of       |
| 9  |     | KRS 286.4-450 and actively participates in and is primarily responsible for     |
| 10 |     | the operations of a licensee;   |
| 11 | (g) | "Material fact" means a fact that a reasonable person knows, or should know,    |
| 12 |     | that could reasonably be expected to influence any decision or action taken by  |
| 13 |     | the commissioner under this subtitle;   |
| 14 | (h) | "Nationwide consumer reporting agency" means a consumer reporting agency        |
| 15 |     | that compiles and maintains files on consumers on a nationwide basis as         |
| 16 |     | defined by Section 603(p) of the Fair Credit Reporting Act, 15 U.S.C. sec.      |
| 17 |     | 1681a(p); and   |
| 18 | (i) | "Person in control of a licensee or applicant" means, with respect to an        |
| 19 |     | applicant or licensee, any of the following:                                    |
| 20 |     | 1. A director, general partner, or executive officer;                           |
| 21 |     | 2. In the case of a limited liability company, a managing member or             |
| 22 |     | manager;  |
| 23 |     | 3. Any person who directly or indirectly has the right to vote twenty-five      |
| 24 |     | percent (25%) or more of a class of voting securities;                          |
| 25 |     | 4. Any person who has the power to sell or direct the sale of twenty-five       |

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percent (25%) or more of a class of voting securities;

26

27

5.

In the case of a partnership or limited liability company, any person that

| 1  | has the right to receive twenty-five percent (25%) or more of the capital                    |
|----|--|
| 2  | upon dissolution; or   |
| 3  | 6. Any person that exercises control.  |
| 4  | (2) This subtitle shall not apply to:  |
| 5  | (a) Any person doing business under and as permitted by any law of this state or             |
| 6  | of the United States relating to banks, savings banks, trust companies, savings              |
| 7  | and loan associations, agricultural cooperative associations, credit unions, or              |
| 8  | licensed pawnbrokers: [. This subtitle does not apply to ]                                   |
| 9  | (b) The purchase or acquisition, directly or indirectly, of notes, chattel mortgages,        |
| 10 | installment or conditional sales contracts, embodying liens or evidencing title              |
| 11 | retention arising from the bona fide sale of goods or services by a seller of the            |
| 12 | goods or services; or  |
| 13 | (c) Any person doing business under and as permitted by Subtitle 13 of this                  |
| 14 | <u>chapter</u> .   |
| 15 | → Section 13. KRS 371.150 is amended to read as follows:                                     |
| 16 | KRS 371.110 to 371.150 do not apply to any:  |
| 17 | (1) National or state bank; [, or to any ]   |
| 18 | (2) Credit union: [ or ]   |
| 19 | (3) Trust company; or  |
| 20 | (4) Person doing business under and as permitted by Subtitle 13 of KRS Chapter 286.          |
| 21 | → Section 14. Sections 1 to 11 of this Act may be cited as the Kentucky Earned               |
| 22 | Wage Access Act.   |
| 23 | → Section 15. If any provision of this Act or the application thereof to any person          |
| 24 | or circumstance is held invalid, the invalidity thereof shall not affect other provisions or |
| 25 | applications of the Act which can be given effect without the invalid provision or           |
| 26 | application, and to this end the provisions and applications of this Act are severable.      |
| 27 | → Section 16. This Act applies to earned income access transactions offered or               |

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1 provided on or after January 1, 2026.