1 AN ACT relating to social work.

## Be it enacted by the General Assembly of the Commonwealth of Kentucky:

- 3 → Section 1. KRS 335.010 is amended to read as follows:
- 4 It is the purpose and policy of the Commonwealth of Kentucky to protect the public (1)
- 5 from being misled by incompetent and unauthorized persons, and from
- 6 unprofessional conduct on the part of qualified social workers by providing
- 7 regulatory authority over persons who hold themselves out to the public as social
- 8 workers.

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- 9 (2)The purpose of KRS 335.010 to 335.160 and KRS 335.990 is to promote high
- 10 standards of professional performance for those engaged in the profession of social
- 11 work by regulating the title, and by setting standards of qualification, training, and
- 12 experience for those who seek to engage in the practice of social work.
- Nothing contained in KRS 335.010 to 335.160 and KRS 335.990 shall be 13 (3)
- 14 applicable to employees of the State Department of Education or local boards of
- 15 education who meet the certification requirements in the area of social work as
- 16 established, or which may be established, by the Kentucky Board of Education. Nor
- 17 shall anything in KRS 335.010 to 335.160 and KRS 335.990 be construed to apply
- 18 to, limit, or restrict the regulation of the title, setting of standards, qualifications,
- 19 training, or experience of those who seek to engage in the practice of social work
- 20 and who have been, or will be, certified by the Kentucky Board of Education for the
- 21 position for which they have been employed.
- 22 (4) Nothing contained in KRS 335.010 to 335.160 and KRS 335.990 shall require
- 23 persons employed by the Commonwealth of Kentucky, the director or
- 24 administrative head of a social service agency or division of a city, county or urban-
- 25 county government, or applicants for such employment to be licensed.
- 26 (5) (a) Nothing contained in KRS 335.010 to 335.160 and KRS 335.990 shall require
- 27 persons employed by an organization that is exempt from federal income

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1		ta	xation under Section 501(c)(3) of the Internal Revenue Code, and provides
2		ev	ridence of its tax-exempt status, to be licensed.
3		(b) Th	ne provisions of KRS 335.010 to 335.160 and KRS 335.990 shall not be
4		co	enstrued to apply to, limit, or restrict the regulation of the title, setting of
5		sta	andards, qualifications, training, and experience of those engaged as
6		en	nployees of a tax-exempt organization in the practice of social work.
7		(c) Th	ne exemption provided in this subsection shall not apply to the practice of
8		cli	inical social work, which shall be undertaken only by a certified social
9		W	orker licensed pursuant to KRS 335.080 or a licensed clinical social worker
10		lic	eensed pursuant to KRS 335.100.
11	(6)	Nothing	g contained in KRS 335.010 to 335.160 and 335.990 shall prohibit volunteer
12		health p	practitioners from providing services under KRS 39A.350 to 39A.366.
13	<del>(7)</del>	Beginni	ng on July 12, 2012, and continuing through December 31, 2016, there shall
14		exist an	amnesty period during which no disciplinary action, administrative fees, or
15		fines sh	all be imposed by the board for unlicensed practice against an individual
16		who is	currently serving or who formerly served as an employee of a tax exempt
17		organiza	ation specified in subsection (5) of this section.]
18		<b>→</b> Secti	on 2. KRS 335.020 is amended to read as follows:
19	As u	sed in KI	RS 335.010 to 335.160 and 335.990, unless the context otherwise requires:
20	(1)	"Board"	means the Kentucky Board of Social Work: [.]
21	(2)	<u>''Practi</u>	ce of clinical social work" means the practice of social work, as defined in
22		subsecti	ion (3) of this section, which requires the application of specialized
23		<u>clinical</u>	knowledge and advanced clinical skills in the areas of assessment,
24		diagnos	is, evidence-based interventions, research, and treatment of mental,
25		emotion	nal, and behavioral disorders, conditions, and addictions; and
26	<u>(3)</u>	" <del>[The ]</del> I	Practice of social work" means:
27		<u>(a)</u> Th	ne application of social work theory, knowledge, methods, ethics, training,

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1			evidence-based interventions, research, and the professional use of self to:
2			1. Restore or enhance social, psychosocial, or biopsychosocial
3			functioning of individuals, couples, families, groups, organizations,
4			and communities; or [professional activity of helping for remuneration
5			individuals, groups, or communities enhance or restore their capacity for
6			social functioning and create societal conditions favorable to this goal. It
7			includes the professional application of social work values, principles,
8			and techniques to one or more of the following ends: counseling and
9			nonmedical psychotherapy with individuals, families, and groups;
10			helping people obtain tangible services; assisting communities or
11			<del>groups]</del>
12			<u>2.</u> Provide or improve social and health services; and
13		<u>(b)</u>	Engaging in social work education, research, planning, and the appropriate
14			administration of social work or social welfare services.
15		<b>→</b> S	ection 3. KRS 335.070 is amended to read as follows:
16	(1)	(a)	The board shall administer and enforce the provisions of KRS 335.010 to
17			335.160 and KRS 335.990, and shall evaluate applications and issue licenses
18			to qualified applicants within forty-five (45) days of submission of the
19			complete application packet and receipt of the official passing score report
20			and the licensure fee.
21		(b)	Within fifteen (15) days of accepting an applicant's payment and application
22			packet, the board shall:
23			1. Notify the applicant that the application packet is complete, approve the
24			applicant to sit for the national examination, and issue a temporary
25			permit to engage in the practice of social work; or
26			2. Notify the applicant that the application packet is incomplete and, when
27			all omitted application items are received, notify the applicant of receipt

1		of the complete application packet, approve the applicant to sit for the
2		national examination, and issue a temporary permit to engage in the
3		practice of social work.
4		(c) The board shall evaluate the complete application packet and, within forty-
5		five (45) days, notify a qualified applicant of the issuance of the permanent
6		license pursuant to KRS 335.080, 335.090, or 335.100.
7		(d) If the board deems an applicant unqualified, the license may be denied and the
8		temporary permit to practice social work may be revoked.
9		(e) In order to be issued a temporary permit, an applicant shall have submitted:
10		1. A complete application packet as provided in this subsection, with the
11		exception of a passing score on the required examination; and
12		2. If applying for licensure as a certified social worker or as a licensed
13		clinical social worker, a letter from a licensed clinical social worker, or
14		equivalent, who will supervise the applicant while under temporary
15		permit in accordance with administrative regulations.
16	(2)	The board may issue subpoenas, examine witnesses, pay appropriate witness fees,
17		administer oaths, and investigate allegations of practices violating the provision of
18		KRS 335.010 to 335.160 and KRS 335.990.
19	(3)	The board may promulgate administrative regulations <i>in accordance with</i> [pursuant
20		to] KRS Chapter 13A to carry out the provisions of KRS 335.010 to 335.160 and
21		KRS 335.990.
22	(4)	The board may conduct hearings pursuant to KRS Chapter 13B and keep records
23		and minutes necessary to carry out the functions of KRS 335.010 to 335.160 and
24		KRS 335.990.
25	(5)	The board may employ any other persons it deems necessary to carry on the work
26		of the board, and shall define their duties and fix their compensation.

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The board may renew licenses and require continuing education as a condition for

1	icense renewals, and shall authorize organizations to provide continuing education
2	programs, including but not limited to:

- 3 (a) Schools of social work accredited by the Council on Social Work Education;
- 4 (b) The National Association of Social Workers-Kentucky Chapter; and
- 5 (c) The Kentucky Society of Clinical Social Workers.
- 6 (7) The board may, after a hearing conducted in accordance with KRS Chapter 13B,
- 7 revoke, suspend, or refuse to issue or renew; impose probationary or supervisory
- 8 conditions upon; impose administrative fines; issue written reprimands and
- 9 admonishments; or any combination of actions regarding licenses and licensees.
- 10 (8) The board may seek injunctive relief in Franklin Circuit Court to stop the unlawful
- practice of social work by unlicensed persons.
- 12 (9) The board may establish, by promulgation of administrative regulations, the
- requirements for temporary permits to practice social work.
- 14 (10) The board may establish, by promulgation of administrative regulations in
- 15 accordance with KRS Chapter 13A, the requirements for provisional licenses to
- practice social work for students enrolled in a bachelor's degree, master's degree,
- or doctorate degree program in social work from an educational institution
- accredited by the Council on Social Work Education.
- 19 (11) The board may enter into agreements with any organization for the creation and
- 20 implementation of a social work impairment program, as specified in the
- agreement.
- 22 (12)[(11)] The board shall refund any levied administrative assessments that it has
- 23 received for practice by unlicensed individuals employed by organizations
- exempted from the application of KRS 335.010 to 335.160 and 335.990 by KRS
- 25 335.010(5).
- Section 4. KRS 335.080 is amended to read as follows:
- 27 (1) The board shall issue a license as "certified social worker" to an applicant who

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1		meets the following requirements:
2		(a) Is at least eighteen (18) years of age;
3		(b) [Is a person of good moral character;
4		(c) Has received a master's degree or doctorate degree in social work from an
5		educational institution approved by the board;
6		$\underline{(c)}$ [(d)] Has paid to the board an examination fee established by the board by
7		promulgation of an administrative regulation;
8		$(\underline{d})$ Has passed an examination $\underline{approved}$ [prepared] by the board;
9		(f) Has not within the preceding three (3) months failed to pass an examination
10		given by the board;] and
11		$\underline{(e)}$ [(g)] Has paid an initial license fee established by the board by promulgation
12		of an administrative regulation.
13	(2)	The license shall be displayed in the licensee's principal place of practice or
14		displayed virtually if practicing via telehealth, and shall entitle the licensee to hold
15		himself or herself forth to the public as providing services as authorized by KRS
16		335.010 to 335.160 and 335.990.
17	(3)	A certified social worker may engage in the practice of clinical social work by
18		contracting, in writing, with a licensed clinical social worker who shall assume
19		responsibility for and supervise the certified social worker's practice as directed by
20		the board by promulgation of administrative regulations. The certified social worker
21		shall, for purposes of this section, be an employee of an institution or organization
22		in which the certified social worker has no direct or indirect interest other than
23		employment. No certified social worker shall enter into a practice of clinical social
24		work until this contract has been approved by the board, and shall cease the practice
25		of clinical social work immediately upon the termination of the contract. At the
		termination of the contract, the certified social worker shall apply for licensure as a

licensed clinical social worker or request an extension of the contract from the

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1		board.
2		→ Section 5. KRS 335.090 is amended to read as follows:
3	(1)	The board shall issue a license as "licensed social worker" to an applicant who
4		meets the following requirements:
5		(a) Is at least eighteen (18) years of age;
6		(b) [Is a person of good moral character;
7		(e) ]1. Has received a baccalaureate degree in a social work or social welfare
8		program accredited by the Council on Social Work Education; or
9		2. Has received a baccalaureate degree and has completed courses
10		equivalent to a social work or social welfare program as determined by
11		the board;
12		$\underline{(c)}$ [(d)] Has paid to the board an examination fee established by the board by
13		promulgation of an administrative regulation;
14		$(\underline{d})$ Has passed an examination $\underline{approved}$ [prepared] by the board;
15		(f) Has not within the preceding three (3) months failed to pass an examination
16		given by the board;] and
17		(e) [(g)] Has paid an initial license fee established by the board by promulgation
18		of an administrative regulation.
19	(2)	The license shall be displayed in the licensee's principal place of practice $\underline{or}$
20		displayed virtually if practicing via telehealth, and shall entitle the licensee to hold
21		himself or herself forth to the public as providing services as authorized by KRS
22		335.010 to 335.160 and 335.990.
23		→ Section 6. KRS 335.100 is amended to read as follows:
24	(1)	The board shall issue a license as "licensed clinical social worker" to an applicant
25		who meets the following requirements:
26		(a) Has received a master's degree or doctoral degree in social work from an

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educational institution accredited by the Council on Social Work

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(b)	Has had a minimum of two (2) years of [full time post-master's experience,
	consisting of at least thirty (30) hours per week, or three (3) years of part time,
	consisting of at least twenty (20) hours per week, ]post-master's degree
	experience acceptable to the board in the use of specialty methods and
	measures to be employed in clinical social work practice, the experience
	having been acquired under appropriate supervision as established by the
	board by promulgation of an administrative regulation:

- (c) Has paid to the board an examination fee established by the board by promulgation of an administrative regulation;
- (d) Has passed an examination <u>approved</u>[prepared] by the board for this purpose;[
- 12 (e) Has not within the preceding three (3) months failed to pass an examination
  13 given by the board; and
- 14 <u>(e)</u>[(f)] Has paid an initial license fee established by the board by promulgation 15 of an administrative regulation.
- 16 (2) The license shall be displayed in the licensee's principal place of practice <u>or</u>
  17 <u>displayed virtually if practicing via telehealth</u>, and shall entitle the licensee to hold
  18 himself <u>or herself</u> forth to the public as providing services as authorized by KRS
  19 335.010 to 335.160 and KRS 335.990.
  - (3) A licensed clinical social worker may contract with a certified social worker in the practice of clinical social work as provided in KRS 335.080(3). The licensed clinical social worker shall assume responsibility for and supervise the certified social worker's practice as directed by the board by promulgation of administrative regulations.
- Section 7. KRS 335.158 is amended to read as follows:
- 26 (1) For purposes of this section:
- 27 (a) "Client" means:

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1		1. An individual, family, or group who receives social work services from
2		a social worker;
3		2. A corporate entity, school, or other organization, if the social worker
4		is employed or contracted to provide a social work service or benefit
5		directly to the corporate entity, school, or other organization, or its
6		individual members; or
7		3. A legal guardian who is responsible for making decisions regarding
8		the provision of social work services to a minor or legally incompetent
9		<u>adult;</u>
10	<u>(b)</u>	"Social work services" means the application of social work theory,
11		knowledge, methods, ethics, and the professional use of self to restore or
12		enhance social, psychosocial, or biopsychosocial functioning of individuals,
13		couples, families, groups, organizations, and communities through the care
14		and services provided by a social worker through both in-person and virtual
15		care or services via technology, including telehealth in accordance with this
16		section;
17	<u>(c)</u>	"Social worker" means an individual:
18		1. Licensed as a:
19		a. Certified social worker pursuant to Section 4 of this Act;
20		b. Licensed social worker pursuant to Section 5 of this Act; or
21		c. Licensed clinical social worker pursuant to Section 6 of this Act;
22		<u>or</u>
23		2. Issued a temporary permit under Section 3 of this Act; and
24	<u>(d)</u>	''Telehealth'':
25		1. Means the use of interactive audio, video, or other electronic media to
26		deliver health care; and
27		2. Includes the use of electronic media for diagnosis, consultation,

1			treatment, transfer of health or medical data, and continuing
2			education.
3	<u>(2)</u>	A cl	ient shall be deemed to continue to be a client for a period of five (5) years
4		<u>follo</u>	wing the last:
5		<u>(a)</u>	Date of service rendered to the individual, family, group, or legal guardian;
6			<u>or</u>
7		<u>(b)</u>	Day of employment or contract for services to a corporate entity, school, or
8			other organization.
9	<u>(3)</u>	A so	cial worker who provides or facilitates the use of telehealth shall:
10		(a)	Ensure that the informed consent of the client, or another appropriate person
11			with authority to make the health care treatment decision for the client, is
12			obtained before services are provided through telehealth;
13		(b)	Ensure that the confidentiality of the client's medical information is
14			maintained as required by this chapter and other applicable state and federal
15			law. At a minimum, confidentiality shall be maintained through appropriate
16			processes, practices, and technology that conform to applicable state and
17			federal law, including but not limited to the Health Insurance Portability and
18			Accountability Act of 1996, Pub. L. No. 104-191, as amended;
19		(c)	Comply with Section 508 of the Rehabilitation Act of 1973, as amended, 29
20			U.S.C. sec. 794(d), to allow telehealth services accessible to a client with
21			disabilities;
22		<u>(d)</u>	Disclose to the client the potential risks to privacy and confidentiality of
23			information due to the use of technology, including:
24			1. The potential risks of disruption in the use of technology;
25			2. When and how the social worker utilizes electronic messages;
26			3. The circumstances in which the social worker may utilize alternative
27			modes of communication for emergency purposes, including medical,

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I		psychiatric, and other emergencies;
2		4. The identity of anyone who may have access to client communications
3		with the social worker; and
4		5. The identity of the social worker, his or her credentials, and the
5		jurisdiction of licensed practice;
6	<u>(e)</u> [(c	Assess the client's current condition and needs to determine the
7		appropriateness of telehealth in meeting those needs and that the client has the
8		necessary knowledge and skill to benefit from telehealth;
9	<u>(f)</u> [(e	Adhere to the same or appropriately adapted standards of care as when
10		treatment or services are provided in person;
11	<u>(g)</u> [(f	Not engage in fee-splitting with other telehealth providers or entities;
12	<u>(h)</u> [(§	Not engage in false, misleading, or deceptive advertising of telehealth
13		services; and
14	<u>(i)</u> [(h	Beginning on July 1, 2025, complete a board-approved two (2) hour
15		training course on the use of telehealth to provide social work services.
16	<u>(4)</u> [(2)]	Each time a social worker provides or facilitates services via telehealth, the
17	socia	l worker shall:
18	(a)	Make a reasonable attempt to verify the identity of the client;
19	(b)	Make a reasonable attempt to verify and document the physical location of the
20		client at the time services are provided;
21	(c)	Obtain from the client alternative means of contacting the client;
22	(d)	Provide information on how communication can be directed to the social
23		worker;
24	(e)	Utilize non-public facing technology products that comply with the Health
25		Insurance Portability and Accountability Act of 1996 standards in 42 U.S.C.
26		secs. 1320d to 1320d-9, except when the client, after being duly informed of
27		the risks in writing or through a documented conversation, has requested to

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1			use nonsecure communication methods, and the social worker has
2			documented the client's request and informed consent in the client's record;
3			and
4		(f)	Document in the client's record that a service was provided via telehealth,
5			including any technological difficulties experienced during the provision of
6			the service and adherence to all appropriate standards of care.
7	<u>(5)</u>	Any	person located within or outside of Kentucky who provides social work
8		serv	ices via telehealth to a client in Kentucky, and any person located in
9		Ken	tucky who provides social work services via telehealth to a client outside of
10		Ken	tucky, shall:
11		<u>(a)</u>	Hold a temporary permit issued under Section 3 of this Act;
12		<u>(b)</u>	Be licensed under Section 4, 5, or 6 of this Act; or
13		<u>(c)</u>	Be licensed to provide social work services by a member state, as defined in
14			KRS 335.135, in a jurisdiction that has enacted the Social Work Licensure
15			<u>Compact.</u>
16	<u>(6)</u>	A se	ocial worker shall comply with the laws, administrative regulations, and
17		<u>prof</u>	fessional standards relating to licensing, telehealth, mandatory reporting, duty
18		to w	earn, age of consent, and other requirements for the provision of social work
19		serv	ices of:
20		<u>(a)</u>	The Commonwealth of Kentucky;
21		<u>(b)</u>	Any jurisdiction in which the social worker is located, including a
22			temporary location; and
23		<u>(c)</u>	Any jurisdiction in which a client is located at the time the social worker
24			provides social work services via telehealth.
25	<u>(7)</u>	A so	ocial worker employed by a federal agency, including but not limited to the
26		<u>Unit</u>	ted States Department of Veterans Affairs, may provide social work services
27		via 1	telehealth to clients of the federal agency regardless of the social worker's or

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I	client's location, as permitted under federal law for telehealth practice when					
2	performed within the scope of social worker's employment.					
3	(8) A social worker who is temporarily or permanently located outside of the United					
4	States may provide social work services via telehealth to clients in Kentucky, and					
5	a social worker located in Kentucky may provide social work services via					
6	telehealth to clients who are temporarily or permanently located outside of the					
7	United States, if the social worker:					
8	(a) Complies with Kentucky laws and administrative regulations governing the					
9	practice of social work and provision of social work services via telehealth;					
10	(b) Complies with the laws and professional standards governing the practice of					
11	social work and provision of social work services via telehealth of the					
12	foreign country in which the social worker or client is located;					
13	(c) Complies with all United States laws and international agreements that					
14	apply to the provision of telehealth services; and					
15	(d) Ensures the secure and compliant handling of client information in					
16	accordance with applicable United States and international data protection					
17	standards, such as the Health Insurance Portability and Accountability Act					
18	of 1996, Pub. L. No. 104-191, as amended, and the General Data Protection					
19	Regulation, Regulation (EU) 2016/679.					
20	[(3) The provisions of this section shall not apply to a social worker employed or					
21	contracted in Kentucky to answer and respond to national 988 crisis line calls					
22	to the extent that the provisions of this section are in conflict with the					
23	requirements and training provided by the crisis line service provider.					
24	(4) For purposes of this section:					
25	(a) "Client" means:					
26	1. An individual, family, or group who receives social work services from a					
27	social worker:					

1	2. A corporate entity or other organization, if the social worker is contracted to				
2	provide a social work service of benefit directly to the corporate entity or				
3	organization; or				
4	3. A legal guardian who is responsible for making decisions regarding the				
5	provision of social work services to a minor or legally incompetent adult;				
6	(b) "Social worker" means an individual licensed as a:				
7	1. Certified social worker pursuant to KRS 335.080;				
8	2. Licensed social worker pursuant to KRS 335.090; or				
9	3. Licensed clinical social worker pursuant to KRS 335.100; and				
10	(c) "Telehealth" means the use of interactive audio, video, or other electronic				
11	media to deliver health care. It includes the use of electronic media for				
12	diagnosis, consultation, treatment, transfer of health or medical data, and				
13	continuing education.]				
14	→ Section 8. KRS 387.610 is amended to read as follows:				
15	Prior to the expiration of a term of guardianship or conservatorship, the limited guardian				
16	guardian, limited conservator, or conservator may petition, pursuant to KRS 387.620, for				
17	a renewal of his appointment for a period not to exceed five (5) years. The petition shall				
18	be accompanied by verified affidavits of a physician, an advanced practice registered				
19	nurse or physician assistant working within his or her scope of practice, or a psychologist				
20	licensed or certified under the provisions of KRS Chapter 319, or a person licensed or				
21	certified as a social worker or an employee of the Cabinet for Health and Family Services				
22	who meets the qualifications of KRS 335.080(1)(a) <u>and</u> [,] (b)[, and (c)] or 335.090(1)(a)				
23	<u>and</u> [,] (b)[, and (c)], supporting the need for the continuation of the guardianship of				
24	conservatorship.				
25	→ Section 9. KRS 457.090 is amended to read as follows:				
26	(1) A power of attorney is effective when executed unless the principal provides in the				
27	power of attorney that it becomes effective at a future date or upon the occurrence				

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[	of a future	event or	contingency.

2 (2) If a power of attorney becomes effective upon the occurrence of a future event or contingency, the principal, in the power of attorney, may authorize one (1) or more persons to determine in a writing or other record that the event or contingency has occurred.

- (3) If a power of attorney becomes effective upon the principal's incapacity and the principal has not authorized a person to determine whether the principal is incapacitated, or the person authorized is unable or unwilling to make the determination, the power of attorney becomes effective upon a determination in a writing or other record by:
  - (a) A physician, an advanced practice registered nurse, a psychologist licensed or certified under the provisions of KRS Chapter 319, or a person licensed or certified as a social worker or an employee of the Cabinet for Health and Family Services who meets the qualifications of KRS 335.080(1)(a) <u>and[,]</u> (b)[, and (c)] or 335.090(1)(a) <u>and[,]</u> (b)[, and (c)], that the principal is incapacitated within the meaning of KRS 457.020(5)(a); or
  - (b) An attorney-at-law or a judge that the principal is incapacitated within the meaning of KRS 457.020(5)(b).
  - (4) A person authorized by the principal in the power of attorney to determine that the principal is incapacitated may act as the principal's personal representative pursuant to the Health Insurance Portability and Accountability Act, Sections 1171 to 1179 of the Social Security Act, 42 U.S.C. sec. 1320d, as amended, and applicable regulations, to obtain access to the principal's health-care information and communicate with the principal's health-care provider for the sole purpose of determining whether the principal is incapacitated, unless the power of attorney otherwise provides.

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