

1 AN ACT relating to public safety.

2 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

3 ➔Section 1. KRS 15.382 is amended to read as follows:

4 A person certified after December 1, 1998, under KRS 15.380 to 15.404 or qualified
5 under the requirements set forth in KRS 15.440(1)(d)6. shall, at the time of becoming
6 certified, meet the following minimum qualifications:

- 7 (1) Be a citizen of the United States;
- 8 (2) Be at least twenty-one (21) years of age;
- 9 (3) (a) Be a high school graduate, regardless of whether the school is accredited or
10 certified by a governing body, provided that the education received met the
11 attendance and curriculum standards of Kentucky law at the time of
12 graduation, as determined by the Kentucky Department of Education; or
- 13 (b) Possess a High School Equivalency Diploma;
- 14 (4) Possess a valid license to operate a motor vehicle;
- 15 (5) Be fingerprinted for a criminal background check;
- 16 (6) Not have been convicted of any felony; a misdemeanor under KRS 510.120,
17 510.130, or 510.140; a second or subsequent offense under KRS 510.148; or a
18 criminal attempt, conspiracy, facilitation, or solicitation to commit any degree of
19 rape, sodomy, sexual abuse, or sexual misconduct; or have had any offense listed
20 under this subsection expunged;
- 21 (7) Not be prohibited by federal or state law from possessing a firearm;
- 22 (8) Have received and read the Kentucky Law Enforcement Officers Code of Ethics as
23 established by the council;
- 24 (9) Have not received a dishonorable discharge, bad conduct discharge, or general
25 discharge under other than honorable conditions, if having served in any branch of
26 the Armed Forces of the United States;
- 27 (10) Have passed a medical examination as defined by the council by administrative

- 1 regulation and provided by a licensed physician, physician assistant, or advanced
2 practice registered nurse to determine if he or she can perform peace officer duties
3 as determined by a validated job task analysis. However, if the employing agency
4 has its own validated job task analysis, the person shall pass the medical
5 examination, appropriate to the agency's job task analysis, of the employing agency.
6 All agencies shall certify passing medical examination results to the council, which
7 shall accept them as complying with KRS 15.310 to 15.510;
- 8 (11) Have passed a drug screening test administered or approved by the council by
9 administrative regulation. A person shall be deemed to have passed a drug
10 screening test if the results of the test are negative for the use of an illegal
11 controlled substance or prescription drug abuse. Any agency that administers its
12 own test that meets or exceeds this standard shall certify passing test results to the
13 council, which shall accept them as complying with KRS 15.310 to 15.510;
- 14 (12) Have undergone a background investigation established or approved by the council
15 by administrative regulation to determine suitability for the position of a peace
16 officer. If the employing agency has established its own background investigation
17 that meets or exceeds the standards of the council, as set forth by administrative
18 regulation, the agency shall conduct the background investigation and shall certify
19 background investigation results to the council, which shall accept them as
20 complying with KRS 15.310 to 15.510;
- 21 (13) Have been interviewed by the employing agency;
- 22 (14) Not have had certification as a peace officer permanently revoked in another state;
- 23 (15) Have taken a psychological suitability screening administered or approved by the
24 council by administrative regulation to determine the person's suitability to perform
25 peace officer duties as determined by a council validated job task analysis.
26 However, if the employing agency has its own validated job task analysis, the
27 person shall take that agency's psychological suitability screening~~examination~~,

1 appropriate to the agency's job task analysis. All agencies shall certify
2 psychological suitability screening~~examination~~ results to the council, which shall
3 accept them as complying with KRS 15.310 to 15.510;

4 (16) (a) Have passed a physical agility test administered or approved by the council by
5 administrative regulation to determine his or her suitability to perform peace
6 officer duties as determined by a council validated job task analysis.
7 However, if the employing agency has its own validated job task analysis, the
8 person shall take the physical agility test~~examination~~ of the employing
9 agency. All agencies shall certify physical agility test~~examination~~ results to
10 the council, which shall accept them as demonstrating compliance with KRS
11 15.310 to 15.510.~~;~~ ~~and~~

12 (b) Notwithstanding paragraph (a) of this subsection, a person shall not be
13 required to pass a physical agility test if the person can provide certified
14 documentation that at the time of his or her application to the employing
15 agency, the person:

16 1. Is currently employed, or has been separated from service for less than
17 three (3) months, as a certified law enforcement officer in another
18 state;

19 2. Is currently in good standing, or separated from service in good
20 standing, with the other state or law enforcement agency where he or
21 she is certified;

22 3. Has been continuously employed as a law enforcement officer in the
23 state where he or she is certified for at least ten (10) years prior to his
24 or her application; and

25 4. Has passed a physical agility test as a condition of employment with
26 the law enforcement agency in the other state where he or she is
27 certified; and

1 (17) Have taken a polygraph examination administered or approved by the council by
 2 administrative regulation to determine his or her suitability to perform peace officer
 3 duties. Any agency that administers its own polygraph examination as approved by
 4 the council shall certify the results that indicate whether a person is suitable for
 5 employment as a peace officer to the council, which shall accept them as complying
 6 with KRS 15.310 to 15.510.

7 ➔Section 2. KRS 15.530 (Effective until July 1, 2026) is amended to read as
 8 follows:

9 For the purposes of KRS 15.530 to 15.590:

10 (1) "CJIS" means the Criminal Justice Information System;

11 (2) "CJIS-full access course" means an online~~[a]~~ training program administered
 12 and~~[of forty (40) hours]~~ approved by the Kentucky State Police CJIS Services
 13 Agency~~[Kentucky Law Enforcement Council];~~

14 (3) ~~["CJIS telecommunicator" means any public employee, sworn or civilian, whose~~
 15 ~~primary responsibility is to dispatch law enforcement units by means of radio~~
 16 ~~communications for an agency that utilizes the Criminal Justice Information~~
 17 ~~System, and is part of or administered by the state or any political subdivision;~~

18 (4) ~~]~~"Commissioner" means the commissioner of the Department of Criminal Justice
 19 Training;

20 (4)~~(5)]~~ "Public safety telecommunicator" or "telecommunicator" means any
 21 public employee, sworn or civilian, who functions as a public safety dispatcher,
 22 911 telecommunicator, or 911 call taker, whose duties and responsibilities
 23 include:

24 (a) Answering, receiving, transferring, or dispatching functions related to 911
 25 calls, as the primary or secondary public safety answering point or
 26 emergency communication center;

27 (b) Dispatching law enforcement officers, fire rescue services, emergency

1 medical services, emergency management, and other public safety services
 2 to the scene of an emergency; or

3 (c) Providing real-time information from federal, state, and local crime
 4 databases;["Non-CJIS telecommunicator" means any full-time public
 5 employee, sworn or civilian, whose primary responsibility is to dispatch law
 6 enforcement units by means of radio communications for an agency that does
 7 not utilize the Criminal Justice Information System and is part of or
 8 administered by the state or any political subdivision;

9 ~~(6) "Non-CJIS telecommunicator academy" means a training course of one hundred~~
 10 ~~twenty (120) hours approved by the Kentucky Law Enforcement Council; and]~~

11 ~~(5)~~~~(7)~~ "Telecommunications academy" means a training course of one hundred sixty
 12 (160) hours approved by the Kentucky Law Enforcement Council; and

13 ~~(6) "Telecommunicator overview training" means a forty (40) hour online course~~
 14 ~~approved by the Kentucky Law Enforcement Council.~~

15 ➔Section 3. KRS 15.530 (Effective July 1, 2026) is amended to read as follows:

16 For the purposes of KRS 15.530 to 15.590:

17 (1) "CJIS" means the Criminal Justice Information System;

18 (2) "CJIS-full access course" means an online training program administered and
 19 approved by the Kentucky State Police CJIS Services Agency;

20 (3) "Commissioner" means the commissioner of the Department of Criminal Justice
 21 Training;

22 (4) "Full-time public safety telecommunicator academy" means a training course of
 23 at least one hundred sixty (160) hours approved by the Kentucky Law
 24 Enforcement Council and delivered by one (1) of the Kentucky Law Enforcement
 25 Council-approved academies in the state;

26 (5) "Public safety telecommunicator" or "telecommunicator" means any public
 27 employee, sworn or civilian, who functions as a public safety dispatcher, 911

1 telecommunicator, or 911 call taker, whose duties and responsibilities include:

2 (a) Answering, receiving, transferring, or dispatching functions related to 911
3 calls, as the primary or secondary public safety answering point or emergency
4 communication center;

5 (b) Dispatching law enforcement officers, fire rescue services, emergency
6 medical services, emergency management, and other public safety services to
7 the scene of an emergency; or

8 (c) Providing real-time information from federal, state, and local crime databases;
9 and

10 ~~(5) "Public safety telecommunicator academy" means a training course of at least one
11 hundred sixty (160) hours approved by the Kentucky Law Enforcement Council
12 and delivered by one (1) of the Kentucky Law Enforcement Council approved
13 academies in the state]~~

14 **(6) "Telecommunicator overview training" means a forty (40) hour online course**
15 **approved by the Kentucky Law Enforcement Council.**

16 ➔Section 4. KRS 15.552 is amended to read as follows:

17 (1) The Public Safety Telecommunicator Work Group is hereby established as an
18 independent entity to develop a new delivery format for the public safety
19 telecommunicator academy which will incorporate in-person and online training
20 components. The work group shall meet as necessary and submit to the Kentucky
21 Law Enforcement Council within one (1) year of July 15, 2024, a training delivery
22 format that shall be developed and unanimously agreed upon by the work group.
23 The work group shall cease to exist after the developed training delivery format is
24 submitted to the Kentucky Law Enforcement Council for approval unless the
25 council directs its continuance. The members of the work group shall not be paid or
26 reimbursed for travel or other expenses. The work group shall consist of at least one
27 (1) member of the following entities:

- 1 (a) Department of Criminal Justice Training;
- 2 (b) Kentucky Chapter of the National Emergency Number Association; and
- 3 (c) Association of Public Safety Communications Officials.

4 (2) The Kentucky Law Enforcement Council shall, upon approval, implement the new
5 training delivery format developed under subsection (1) of this section for the
6 public safety telecommunicator academy on July 1, 2026.

7 (3) All part-time telecommunicators~~[hired prior to July 1, 2026,]~~ shall successfully
8 complete the forty (40) hour online course, "telecommunicator overview training."
9 ~~[All part-time telecommunicators hired after July 1, 2026, shall successfully~~
10 ~~complete the public safety telecommunicator academy]~~

11 **(4) A part-time telecommunicator who successfully completes the forty (40) hour**
12 **telecommunicator overview training course and moves to a full-time**
13 **telecommunicator position shall be credited forty (40) hours toward the training**
14 **requirements of the full-time public safety telecommunicator academy.**

15 ➔Section 5. KRS 15.560 (Effective July 1, 2026) is amended to read as follows:

16 (1) **(a)** All **full-time** public safety telecommunicators not previously certified as a
17 telecommunicator by the Kentucky Law Enforcement Council shall complete
18 the **full-time** public safety telecommunicator academy within twelve (12)
19 months from the date of hire.

20 **(b)** **All part-time public safety telecommunicators not previously certified as a**
21 **telecommunicator by the Kentucky Law Enforcement Council shall**
22 **complete telecommunicator overview training within twelve (12) months**
23 **from the date of hire.**

24 (2) All **public safety** telecommunicators shall successfully complete each calendar year
25 an in-service training course, appropriate to their job assignment and responsibility,
26 of eight (8) hours' duration at a school certified or recognized by the Kentucky Law
27 Enforcement Council. Each in-service training course shall include a mental health

1 component which highlights post-traumatic stress disorder and work-induced stress,
2 including symptom recognition, treatment, and available resources.

3 (3) In the event of extenuating circumstances beyond the control of a telecommunicator
4 that prevent completion of training within the time specified, the commissioner or
5 the commissioner's designee may grant the telecommunicator an extension of time,
6 not to exceed one hundred eighty (180) days, in which to complete the training.

7 (4) A telecommunicator who fails to complete the training within a period of twelve
8 (12) months and any extension of time granted under this section shall be
9 terminated by the employing agency and shall not be permitted to serve as a
10 telecommunicator with any governmental agency in the Commonwealth for a
11 period of one (1) year.

12 ➔Section 6. KRS 164.952 is amended to read as follows:

13 (1) As used in this section:

14 (a) "Police officer" has the same meaning as "police officer" in KRS 15.420, as
15 "police officer" in KRS 164.950 to 164.980, and as "officer" in KRS 16.010;
16 and

17 (b) "Postsecondary institution" means any public institution of postsecondary
18 education authorized to establish a police department pursuant to KRS
19 164.950 to 164.980 that participates in the Kentucky Employees Retirement
20 System.

21 (2) ~~[Subject to the limitations of subsection (7) of this section,]~~A postsecondary
22 institution may employ individuals as police officers under this section who have
23 retired from the Kentucky Employees Retirement System, the County Employees
24 Retirement System, or the State Police Retirement System.

25 (3) To be eligible for employment under this section, an individual shall have:

26 (a) Participated in the Law Enforcement Foundation Program fund under KRS
27 15.410 to 15.510, retired as a commissioned officer pursuant to KRS Chapter

- 1 16, or retired as a police officer from a postsecondary institution;
- 2 (b) Retired with at least twenty (20) years of service credit;
- 3 (c) Been separated from service for the period required by KRS 61.637 or
- 4 78.5540 so that the member's retirement is not voided;
- 5 (d) Retired with no administrative charges pending; and
- 6 (e) Retired with no preexisting agreement between the individual and the
- 7 postsecondary institution prior to the individual's retirement for the individual
- 8 to return to work for the postsecondary institution.
- 9 (4) Individuals employed under this section shall:
- 10 (a) Serve for a term not to exceed one (1) year. The one (1) year employment
- 11 term may be renewed annually at the discretion of the employing
- 12 postsecondary institution;
- 13 (b) Receive compensation according to the standard procedures applicable to the
- 14 employing postsecondary institution; and
- 15 (c) Be employed based upon need as determined by the employing postsecondary
- 16 institution.
- 17 (5) Notwithstanding any provisions of KRS 16.505 to 16.652, 18A.225 to 18A.2287,
- 18 61.510 to 61.705, or 78.510 to 78.852 to the contrary:
- 19 (a) Individuals employed under this section shall continue to receive all
- 20 retirement and health insurance benefits to which they were entitled upon
- 21 retiring in the applicable system administered by Kentucky Retirement
- 22 Systems;
- 23 (b) Individuals employed under this section shall not be eligible to receive health
- 24 insurance coverage through the employing postsecondary institution;
- 25 (c) The postsecondary institution shall not pay any employer contributions or
- 26 retiree health expense reimbursements to the Kentucky Retirement Systems
- 27 required by KRS 61.637(17) for individuals employed under this section; and

1 (d) The postsecondary institution shall not pay any insurance contributions to the
2 state health insurance plan, as provided by KRS 18A.225 to 18A.2287, for
3 individuals employed under this section.

4 (6) Individuals employed under this section shall be subject to any legislative due
5 process provisions applicable to police officers of the employing postsecondary
6 institution. A decision not to renew a one (1) year appointment term under this
7 section shall not be considered a disciplinary action or deprivation subject to due
8 process.†

9 ~~(7) The number of retired police officers a postsecondary institution may hire under the~~
10 ~~provisions of this section shall be limited to five (5) retired police officers or a~~
11 ~~number equal to twenty five percent (25%) of the police officers employed by the~~
12 ~~postsecondary institution in calendar year 2018, whichever is greater.]~~

13 ➔Section 7. Sections 3 and 5 of this Act take effect July 1, 2026.