

1 AN ACT relating to child care.

2 *Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

3 ➔SECTION 1. A NEW SECTION OF KRS CHAPTER 199 IS CREATED TO
4 READ AS FOLLOWS:

5 *(1) As used in this section, "program" means the quality-based graduated early care*
6 *and education program rating system established under KRS 199.8943.*

7 *(2) It is the intent of the General Assembly that the program shall meaningfully and*
8 *effectively support voluntary participation by licensed and certified child-care*
9 *providers in building and maintaining high-quality early learning services for*
10 *children across the Commonwealth. To that end, the General Assembly intends*
11 *for the program to:*

12 *(a) Feature objective and measurable intended outcomes;*

13 *(b) Include long-term strategies for empirically assessing and validating the*
14 *efficacy of the program and routinely studying it to ensure continuous*
15 *improvement;*

16 *(c) Be predicated upon proven methods and standards that reflect the*
17 *consensus of the highest-quality academic research on early childhood*
18 *development;*

19 *(d) Align with state licensing and certification requirements and avoid*
20 *duplication between those requirements and the program to the greatest*
21 *extent possible;*

22 *(e) Offer effective financial incentives to encourage and enable providers to*
23 *participate in the program and to strive for the highest possible rating under*
24 *the program;*

25 *(f) Offer accessible and high-impact training opportunities for child-care*
26 *providers and their staff to ensure that they are able to successfully*
27 *participate in the program and advance their services to higher rating*

1 levels;

2 (g) Utilize digital administrative tools that are easy to use and minimize
3 compliance burdens associated with participating in the program;

4 (h) Be accompanied by a robust outreach program that involves partnerships
5 with community-based stakeholders to ensure that providers, parents, and
6 employers are fully aware of the program and its benefits to children;

7 (i) Be simple and easy to understand for parents;

8 (j) Include a digital, public-facing data system that is accessible to the general
9 public and researchers;

10 (k) Provide streamlined compliance processes for multisite operators to reduce
11 administrative burdens; and

12 (l) Allow for flexibility within rating levels in order to accommodate different
13 approaches to providing high-quality services, provided that these
14 approaches are informed by research and the consensus of early childhood
15 education professionals.

16 (3) (a) On or after the effective date of this Act, the Cabinet for Health and Family
17 Services shall not make any administrative or regulatory changes to the
18 program unless explicitly authorized to do so by the General Assembly or
19 unless a change is required to conform with federal law or to access federal
20 funding. If the cabinet determines that administrative or regulatory changes
21 to the program are necessary in accordance with this paragraph, the cabinet
22 shall first notify the Interim Joint Committee on Families and Children
23 before initiating any changes.

24 (b) Notwithstanding paragraph (a) of this subsection, the cabinet shall, in
25 consultation with the Family Child Care Network of Kentucky, promulgate
26 administrative regulations in accordance with KRS Chapter 13A to
27 incorporate setting-aligned quality standards under the program for

1 certified family child-care homes and licensed Type II child-care centers by
2 October 1, 2026.

3 (4) Any established metrics or intended outcomes associated with the program, or
4 strategies to evaluate the efficacy of the program, shall respect the privacy of
5 children, families, and licensed and certified child-care providers, and shall
6 account for programs for children with special needs, children in the welfare
7 system, and children from economically disadvantaged households.

8 (5) This section shall not be construed to limit or prohibit aspects of the program that
9 are not mentioned in this section.

10 (6) By October 1, 2026, the cabinet shall submit to the Legislative Research
11 Commission a written plan outlining a process through which it will develop
12 recommendations to modernize the program and align it with the General
13 Assembly's intent as expressed in this section for referral to the Interim Joint
14 Committees on Families and Children, Education, and Appropriations and
15 Revenue and the Tobacco Settlement Agreement Fund Oversight Committee.

16 (7) The modernization process plan submitted by the cabinet shall include but not be
17 limited to:

18 (a) Strategies for robust engagement with impacted stakeholders, including but
19 not limited to licensed and certified child-care providers, early childhood
20 educators employed in regulated child-care programs, parents of young
21 children, parents of children with special needs, parents of children
22 benefiting from the Child Care and Development Fund as defined in 45
23 C.F.R. sec. 98.2, elementary school teachers, special education teachers,
24 school district superintendents, and school principals;

25 (b) Strategies for robust engagement with outside experts, including but not
26 limited to early childhood education professionals and experts, faculty at
27 Kentucky-based colleges and universities, economists and statisticians, the

- 1 federal Administration for Children and Families, and Child Care and
2 Development Fund administrators in other states;
3 (c) Strategies for utilizing the Kentucky Child Care Advisory Council as a
4 source for feedback and guidance;
5 (d) Strategies for utilizing technical assistance, financial, and programmatic
6 support from the federal government where applicable;
7 (e) Strategies for updating and seeking feedback from the General Assembly
8 and other executive branch agencies;
9 (f) Clear timelines, including expected project milestones, with the intention of
10 producing final recommendations to the Legislative Research Commission
11 for modernization and alignment by no later than December 1, 2027; and
12 (g) Estimates of projected costs to successfully carry out the modernization
13 process plan, including potential costs for third-party contractors.
14 (8) In developing the modernization process plan, the cabinet shall consult regularly
15 and consistently with the Kentucky Child Care Advisory Council. The council
16 shall provide feedback and guidance to the cabinet throughout the process. Prior
17 to the submission of the plan to the Legislative Research Commission, the cabinet
18 shall submit the plan to the council for a review and shall communicate
19 comments and feedback from the council regarding the plan to the Commission.
20 (9) By December 1, 2027, the cabinet shall submit its final recommendations for
21 modernizing the program and aligning it with the General Assembly's intent, as
22 expressed in this section, to the Legislative Research Commission for referral to
23 the Interim Joint Committees on Families and Children, Education, and
24 Appropriations and Revenue and the Tobacco Settlement Agreement Fund
25 Oversight Committee.

26 ➔Section 2. KRS 199.891 is amended to read as follows:

- 27 (1) As used in this section:

- 1 (a) "Cabinet" means the Cabinet for Health and Family Services; ~~Economic~~
2 ~~Development; and~~
- 3 (b) "Child care service" means a child care service licensed or certified by the
4 cabinet; and
- 5 (c) "Local government" has the same meaning as in KRS 65.230 ~~"Council"~~
6 ~~means the Council of Area Development Districts~~.
- 7 (2) The cabinet shall ~~work in partnership with the council and the area development~~
8 ~~districts to~~ establish a Certified Child Care Community Designation Program. The
9 purpose of the program shall be to create new opportunities for local governments
10 to help increase the supply of child care ~~and early childhood education~~ services in
11 their communities through voluntary actions related to land use and zoning reform
12 and programming at the local level. Participation in the program by local
13 governments shall be optional.
- 14 (3) To administer the program, the cabinet may:
- 15 (a) Delegate authority to a subsidiary department;
- 16 (b) Coordinate and share information with other executive branch agencies ~~and~~
17 ~~the council~~;
- 18 (c) Enter into contracts with third parties to administer the program or specific
19 parts of the program; and
- 20 (d) Promulgate administrative regulations in accordance with KRS Chapter 13A
21 to implement the program.
- 22 ~~(4) (a) By December 1, 2024, the cabinet shall make available, on its website and to~~
23 ~~the Legislative Research Commission for referral to the Interim Joint Committee on~~
24 ~~Families and Children, recommendations and best practices for local governments~~
25 ~~to utilize when evaluating local ordinances, regulations, and land use rules~~
26 ~~pertaining to the availability of child care services in local communities. These~~
27 ~~recommendations and best practices shall focus on balancing safety with increasing~~

1 ~~the supply of child care and early childhood education services and easing local~~
2 ~~regulatory barriers, and shall include but not be limited to the following topics:~~

3 ~~1. Local land use policies related to center-based, in-home, and employer-~~
4 ~~based child care services, including:~~

5 ~~a. Recommendations for definitions for terms such as "child care,"~~
6 ~~"child care center," and "family child care home";~~

7 ~~b. Recommendations on where child care services should be~~
8 ~~permitted by right, with special standards, and with conditional use~~
9 ~~permits;~~

10 ~~c. Recommendations for requirements for compliance with~~
11 ~~conditional use permits and special standards;~~

12 ~~d. Best practices for safely permitting child care services in or near~~
13 ~~industrial areas;~~

14 ~~e. Best practices for playgrounds associated with child care services;~~
15 ~~and~~

16 ~~f. Recommendations for parking requirements where applicable;~~

17 ~~2. Policies pertaining to local permitting fees for starting and operating~~
18 ~~child care services; and~~

19 ~~3. Policies related to other local ordinances and regulations that may~~
20 ~~pertain to the availability of child care services in local communities.~~

21 ~~(b) The cabinet may enter into a contract with a third party to produce the~~
22 ~~recommendations and best practices required in accordance with this~~
23 ~~subsection.~~

24 ~~(c) The cabinet, or a third party under contract with the cabinet, shall solicit~~
25 ~~feedback and input on these recommendations and best practices from the~~
26 ~~council, area development districts, and organizations in the Commonwealth~~
27 ~~representing child care providers and in-home family child care providers,~~

1 ~~local governments, local elementary and secondary school officials, the~~
2 ~~business community, economic developers, and community planning and~~
3 ~~design professionals.~~

4 ~~(d) The recommendations and best practices required pursuant to this subsection~~
5 ~~shall take into consideration the unique needs and differences between urban~~
6 ~~and rural areas of the state and shall also include recommendations for local~~
7 ~~jurisdictions that have not adopted local land use rules in accordance with~~
8 ~~KRS Chapter 100.~~

9 ~~(5) By December 1, 2024, the cabinet shall submit a draft standardized application for~~
10 ~~certification and draft instructions for the Certified Child Care Community~~
11 ~~Designation Program to the Legislative Research Commission for referral to the~~
12 ~~Interim Joint Committee on Families and Children.]~~

13 ~~(4) [(6)]~~ By January 1, 2028~~[April 1, 2025]~~, the cabinet~~], after consulting with the~~
14 ~~council,]~~ shall make publicly available a standardized application for certification
15 and instructions for the Certified Child Care Community Designation Program. *In*
16 *preparing these materials, the cabinet shall solicit feedback from and engage with*
17 *the Kentucky Child Care Advisory Council and individuals and associations*
18 *representing local governments, land use and planning and design professionals,*
19 *public health officials, licensed and certified child-care providers, business*
20 *leaders, economic development professionals, and education professionals.*

21 ~~(5) [(7)]~~ The cabinet shall:

22 (a) Begin receiving and approving applications from local governments no earlier
23 than January 1, 2028~~[April 1, 2025]~~; and

24 (b) Send notice of approval or denial to applicants no later than thirty (30) days
25 after receiving an application. If the cabinet denies an application, the cabinet
26 shall include the reason for the denial in its notice and shall invite the
27 applicant to resubmit.

1 ~~(6)~~~~(8)~~ (a) To attain certification by the cabinet, applicants shall be required to
2 demonstrate that the local government has:

3 1. *Established or joined*~~[Developed clear and actionable strategies,~~
4 ~~including at least two (2) action items from the list below, to help~~
5 ~~address local child care challenges and raise awareness of state and local~~
6 ~~child care resources for working families, current and prospective child~~
7 ~~care providers, current and prospective employers, and economic~~
8 ~~developers. Action items include but are not limited to:~~

9 a. ~~Creating~~ a community-wide child care task force that includes
10 representatives from local government, the business community,
11 education, health care, *nonprofits, and providers of licensed and*
12 *certified child care services;*~~[and early childhood education~~
13 ~~professionals;~~

14 b. ~~Making available and maintaining a public list of certified and~~
15 ~~licensed child care services in the community;~~

16 c. ~~Designating a local agency or nonprofit to serve as a point of~~
17 ~~contact for local child care issues;~~

18 d. ~~Helping raise awareness of certification and licensing~~
19 ~~requirements for child care providers;~~

20 e. ~~Making available an accessible guide to assist prospective child~~
21 ~~care service providers in navigating the jurisdiction's ordinances,~~
22 ~~regulations, and land use rules that pertain to child care; and~~

23 f. ~~Conducting a study of child care challenges in the local~~
24 ~~community or actively participating in a study of child care~~
25 ~~challenges in the local region; and]~~

26 2. *Developed a strategic plan through its task force to address identified*
27 *child care challenges and increase access to child care services in the*

1 local community; and

2 ~~3. [2.]~~ Analyzed local ordinances, regulations, and land use~~[land use]~~ rules
3 that could create barriers to the availability of child care services and
4 developed an action plan to implement reforms. To comply with this
5 subparagraph, the applicant shall demonstrate that it has:

- 6 a. Gathered community input from child care providers and child
7 care organizations, local residents and homeowners, local
8 elementary and secondary school officials, the business
9 community, civic and nonprofit organizations, and economic
10 developers through meetings, listening sessions, or surveys;
11 b. Conducted a comprehensive analysis of the jurisdiction's
12 ordinances, regulations, and land use~~[land use]~~ rules that may
13 pertain to the provision of child care services and identified
14 ordinances, regulations, and land use~~[land use]~~ rules that create
15 barriers to the availability of child care services in the community;
16 and
17 c. Established a clear and specific action plan to amend ordinances,
18 regulations, and land use~~[land use]~~ rules that create barriers to the
19 availability of child care services in the community as identified
20 through the comprehensive analysis in subdivision b. of this
21 subparagraph.

- 22 (b) As used in~~[For the purposes of]~~ paragraph (a)~~3. [2.]~~ of this subsection,
23 "ordinances, regulations, and land use~~[land use]~~ rules that create barriers to
24 the availability of child care services" in the community means local
25 ordinances, regulations, or land use~~[land use]~~ rules that local officials and
26 community stakeholders have determined to be overly restrictive or
27 unnecessary and have the effect of discouraging or limiting the availability of

1 child care services without meaningfully supporting safety or preserving the
2 character of the community.

3 (c) In fulfilling the requirements of paragraph (a)~~3.~~~~[2.]~~ of this subsection, an
4 applicant shall demonstrate that it has, to the greatest extent possible,
5 reviewed and incorporated into its action plan~~[taken into consideration the]~~
6 recommendations and best practices for local ordinances, regulations, and
7 land use~~[land use]~~ rules pertaining to child care made available by the
8 cabinet. This demonstration shall include a detailed explanation of where
9 the applicant's local policies do and do not align with recommended best
10 practices. If the cabinet determines that the applicant did not adequately
11 consider recommended best practices in its analysis and action plan, it may
12 deny certification to the applicant~~[pursuant to subsection (4) of this section.~~
13 ~~The applicant may satisfy this requirement by demonstrating that it has taken~~
14 ~~into consideration recommendations and best practices produced by its area~~
15 ~~development district, provided that they are substantially similar to those~~
16 ~~produced by the cabinet and were developed with stakeholder input as~~
17 ~~described in subsection (4) of this section].~~

18 (d) If the applicant has not adopted land use~~[land use]~~ rules pursuant to KRS
19 Chapter 100, it may exclude, and the cabinet shall not consider, land
20 use~~[land use]~~ rules and zoning ordinances from its analysis and action plan.

21 (e) The cabinet shall permit local governments to partner together and submit
22 joint applications. Under a joint application, the community-wide child care
23 task force shall include representatives from all local governments in the
24 application, and the strategic plan shall take into account child care needs
25 across all applicant communities. All local governments that are party to the
26 joint application shall demonstrate compliance with requirements related to
27 analysis and modification of local ordinances, regulations, and land use

1 rules that could create barriers to the availability of child care services.

2 ~~[(9) Prior to submitting an application to the cabinet for certification, an applicant shall~~
3 ~~first submit its application to the area development district in which the applicant is~~
4 ~~located and receive approval. The area development district shall review the~~
5 ~~application and, within thirty (30) days, recommend the application for approval or~~
6 ~~deny it based on the criteria in subsection (8) of this section. In cases where the area~~
7 ~~development district denies an application, it shall provide a detailed explanation of~~
8 ~~the reason and allow the applicant to resubmit. The cabinet shall not accept an~~
9 ~~application for review or approval unless the area development district in which the~~
10 ~~applicant is located has recommended the application for approval.]~~

11 ~~(7)~~~~[(10)]~~ The cabinet shall:

12 (a) Make publicly available~~[on its website]~~ a list of communities that have
13 obtained the certified child care community designation; and

14 (b) Transmit, on a quarterly basis, a full list of certified communities to the
15 Cabinet for Economic Development.

16 ~~(8)~~~~[(11)]~~ By December 1, 2028~~[2025]~~, the cabinet shall submit a report to the
17 Legislative Research Commission for referral to the Interim Joint
18 Committees~~[Committee]~~ on Families and Children and State and Local
19 Government specifying the communities that have obtained the designation, a
20 summary of the different strategies used by local communities to expand access to
21 child care and remove barriers, and recommendations for improvements to the
22 program.

23 (9) When the Cabinet for Economic Development engages with a company regarding
24 participation in an incentive or funding program administered by one (1) or more
25 of that cabinet's agencies, including when it initially communicates with, receives
26 an application from, and approves funding to, any company, the Cabinet for
27 Economic Development shall provide to the company information regarding the

1 Certified Child Care Community Designation Program, including a list of
2 communities that have obtained the designation.

3 (10) By November 1 of each year, the Cabinet for Economic Development shall
4 prepare and post to its website as required in KRS 154.12-2035 a report
5 containing a list of communities that have obtained the designation, information
6 regarding its engagement with companies as outlined in this section, and
7 information regarding its actions under KRS 199.888.

8 ➔Section 3. KRS 199.8983 is amended to read as follows:

9 (1) There is hereby created the Kentucky Child Care Advisory Council to be composed
10 of thirty-four (34)~~eighteen (18)~~ members. The members appointed by the
11 Governor shall serve a term of three (3) years. The appointed members of the
12 council shall be geographically and culturally representative of the population of
13 the Commonwealth and shall be no less than proportionally representative of the
14 two (2) leading political parties of the Commonwealth based on the state's voter
15 registration and the political affiliation of each appointee as of December 31 of
16 the year preceding the date of his or her appointment. For administrative
17 purposes, the council shall be attached to the department. The members shall be as
18 follows:

- 19 (a) The commissioner of the department, or designee;
- 20 (b) Four (4) members appointed by the Governor representing child-care center
21 providers licensed pursuant to this chapter;
- 22 (c) Two (2) members appointed by the Governor representing family child-care
23 home providers licensed pursuant to this chapter;
- 24 (d) Three (3) members appointed by the Governor who are parents, de facto
25 custodians, guardians, or legal custodians of children receiving services from
26 child-care centers or family child-care homes licensed pursuant to this
27 chapter;

- (e) Two (2) members appointed by the Governor representing local child-care resource and referral agencies;
- (f) One (1) member appointed by the Governor with a professional background in economics from a list of names provided by the president of the Council on Postsecondary Education;
- (g) Two (2) members appointed by the Governor with professional backgrounds in, or specialized knowledge of, child care and early childhood issues from a list of names provided by the President of the Senate;
- (h) Two (2) members appointed by the Governor with professional backgrounds in, or specialized knowledge of, child care and early childhood issues from a list of names provided by the Speaker of the House of Representatives;
- (i) One (1) member appointed by the Governor with a professional background in, or specialized knowledge of, child care and early childhood issues from a list of names provided by the Minority Floor Leader of the Senate;
- (j) One (1) member appointed by the Governor with a professional background in, or specialized knowledge of, child care and early childhood issues from a list of names provided by the Minority Floor Leader of the House of Representatives;
- (k) Three (3) members appointed by the Governor from the private sector who are knowledgeable about education, health, and development of children;
- ~~(l)(f)}~~ The director of the Division of Child Care within the department, or designee, as a nonvoting ex officio member;
- ~~(m)(g)}~~ The commissioner of education, Education and Labor Cabinet, or designee, as a nonvoting ex officio member;
- ~~(n)(h)}~~ The executive director of the Governor's Office of Early Childhood, or designee, as a nonvoting ex officio member;
- ~~(o)(i)}~~ The commissioner of the Department for Public Health within the

1 cabinet, or designee, as a nonvoting ex officio member;~~and~~

2 ~~(p)(j)~~ The state fire marshal, Public Protection Cabinet, or designee, as a
3 nonvoting ex officio member;

4 (q) The executive director of the Kentucky Center for Statistics, or designee;

5 (r) The two (2) co-chairs of the Interim Joint Committee on Families and
6 Children who shall be nonvoting members;

7 (s) The two (2) co-chairs of the Interim Joint Committee on Appropriations and
8 Revenue's Budget Review Subcommittee on Health and Family Services
9 who shall be nonvoting members; and

10 (t) The two (2) co-chairs of the Interim Joint Committee on Education who
11 shall be nonvoting members.

12 (2) The council shall have two (2) co-chairpersons. One (1) co-chairperson shall be the
13 commissioner of the department, or designee, and one (1) co-chairperson shall be
14 elected by the voting members of the council.

15 (3) Members shall serve until a successor has been appointed. If a vacancy on the
16 council occurs, the Governor shall appoint a replacement for the remainder of the
17 unexpired term.

18 (4) Members shall serve without compensation but shall be reimbursed for reasonable
19 and necessary expenses in accordance with state travel expenses and reimbursement
20 administrative regulations.

21 (5) The council shall meet at least quarterly and at other times upon call of the co-
22 chairpersons.

23 (6) The council shall advise the cabinet on matters affecting the operations, funding,
24 and licensing of child-care centers, child-care microcenters as defined in Section 4
25 of this Act,~~and~~ family child-care homes, and other matters as directed by the
26 General Assembly. The council shall provide input and recommendations for ways
27 to improve quality, access, and outcomes.

(7) The council shall make an annual report by December 1 each year that provides summaries of its actions and discussions from that year and recommendations to address the availability, affordability, accessibility, and quality of child care in the Commonwealth. A copy of the annual report shall be posted on the cabinet's website and provided to the secretary, the Governor, and the Legislative Research Commission for referral to the Interim Joint Committee on Families and Children.

➔SECTION 4. A NEW SECTION OF KRS CHAPTER 199 IS CREATED TO READ AS FOLLOWS:

(1) As used in this section:

(a) "Child-care microcenter" means a category of regulated child care supervised by the cabinet that serves between four (4) and twenty-four (24) children in a nonresidential setting for more than three (3) hours per day;

(b) "Eligible applicant" means a provider of a child-care program that:

1. Has been licensed or certified by the cabinet for at least three (3) years at the time of application;

2. Is in good standing with the cabinet; and

3. Participates in the quality-based graduated early care and education rating system established under KRS 199.8943;

(c) "Nontraditional work hours" means hours of employment that generally but not exclusively occur between 7 p.m. to 5 a.m. Monday to Friday, or between 7 p.m. on Friday to 5 a.m. on Monday;

(d) "Opportunity zones" means a population census tract that is a low-income community and designated as a qualified opportunity zone under Sections 1400Z-1 and 1400Z-2 of the Internal Revenue Code; and

(e) "Rural areas" means a county with a population of less than fifty thousand (50,000) residents.

1 (2) It is the intent of the General Assembly to allow for licensed child-care
2 microcenters in order to encourage innovative child-care services in high-need
3 areas and underserved populations, including but not limited to rural areas,
4 workers with nontraditional hours, opportunity zones, parents in need of
5 emergency or drop-in services, and postsecondary students and campuses. Child-
6 care microcenters shall provide quality services, operate under setting-aligned
7 health and safety standards, and be permitted to request and receive special
8 variances from established standards and administrative regulations at the
9 discretion of the cabinet.

10 (3) The Kentucky Child-Care Microcenter Program is hereby established within the
11 cabinet to regulate the standards and operations of child-care microcenters. To
12 administer the program, the cabinet may enter into contracts with third parties to
13 administer the program or specific parts of the program.

14 (4) The cabinet shall promulgate administrative regulations in accordance with KRS
15 Chapter 13A by July 1, 2027, to implement this section and determine appropriate
16 standards under which child-care microcenters may be licensed and operated in
17 Kentucky.

18 (5) The cabinet shall establish standards for operations, including but not limited to
19 staff background checks, adult-to-child ratios, health and safety standards,
20 facility requirements, teacher and director training, and required paperwork for
21 employees and enrolled children. In developing these standards, the cabinet shall
22 solicit feedback from key stakeholders, including licensed and certified child-care
23 providers, early childhood experts, local child care resource and referral
24 agencies, the Kentucky Child Care Advisory Council, and other relevant
25 stakeholders.

26 (6) (a) The cabinet shall establish a process by which a child-care microcenter
27 provider may apply for and receive a variance from established standards

- 1 and administrative regulations for child-care microcenters. Applications
2 shall demonstrate that the requested variance will not, in any way,
3 jeopardize the health and safety of children receiving care at the child-care
4 microcenter.
- 5 (b) Approved variances shall only apply to the specific child-care microcenter
6 for which a variance is requested.
- 7 (c) Denials of applications for variances are not contestable.
- 8 (d) An eligible applicant for the program may request a variance in its initial
9 program application.
- 10 (e) An approved child-care microcenter provider or eligible applicant may
11 request a variance only once in a calendar year and shall not be allowed to
12 operate with more than one (1) approved variance in place at a time.
- 13 (7) Child-care microcenters shall not be required to provide meals or transportation
14 to children enrolled in the program.
- 15 (8) Playgrounds shall be optional for child-care microcenters, but a program shall
16 have a plan for gross motor activity.
- 17 (9) Child-care microcenters may utilize mixed age group child care, but the licensed
18 capacity of the child-care microcenter shall be based on the youngest child served
19 in the center.
- 20 (10) The cabinet shall ensure that the application and approval process for child-care
21 microcenters is efficient and streamlined, and the application fee for a child-care
22 microcenter shall be cost-effective.
- 23 (11) Only eligible applicants may be approved to operate a child-care microcenter.
- 24 (12) The cabinet shall begin accepting and approving child-care microcenter
25 applications from eligible applicants no earlier than July 1, 2027.
- 26 (13) The cabinet shall approve or deny an application within ninety (90) days of
27 receipt. If an application is denied, the cabinet shall notify the applicant and

1 explain its reasoning.

2 (14) In reviewing and approving applications, the cabinet shall prioritize applications
3 from eligible applicants that:

4 (a) Seek to provide services in an opportunity zone or rural area;

5 (b) Seek to provide services to parents of children with nontraditional work
6 hours; or

7 (c) Involve community partnerships with entities including but not limited to
8 employers, schools, or faith-based organizations.

9 (15) The cabinet shall authorize no more than ten (10) child-care microcenters to
10 operate in the state at one (1) time, with no more than two (2) child-care
11 microcenters allowable within a single county.

12 (16) The cabinet shall develop an outreach plan to raise awareness of the program.
13 This plan shall include partnerships with nonprofits and local child care resource
14 and referral agencies in different parts of the state.

15 (17) (a) By December 1, 2027, the cabinet shall submit a report to the Legislative
16 Research Commission for referral to the Interim Joint Committee on
17 Families and Children detailing the number of applications received, the
18 number of applications approved, the locations of approved and denied
19 applications, the number of children being served, and the number and
20 nature of approved and denied variances.

21 (b) By December 1, 2028, the cabinet shall submit a report to the Legislative
22 Research Commission for referral to the Interim Joint Committee on
23 Families and Children containing updated information on all components
24 in paragraph (a) of this subsection, and also include commentary from the
25 cabinet on the efficacy of the program in achieving the legislative intent of
26 the program outlined in this section.

27 ➔SECTION 5. A NEW SECTION OF KRS CHAPTER 199 IS CREATED TO

1 READ AS FOLLOWS:

2 (1) Of the required hours of cabinet-approved early care and education training that
3 shall be completed each year between July 1 and June 30 for:

4 (a) Licensed child-care providers, at least three (3) of those training hours shall
5 focus on working with children with special needs. This requirement shall
6 begin the first year of employment in a licensed child-care program and
7 continue each subsequent year; and

8 (b) Certified family child-care home providers, at least two (2) of those training
9 hours shall focus on working with children with special needs. This
10 requirement shall begin in the first year of employment in a certified family
11 child-care home program and continue each subsequent year.

12 (2) (a) If a child in a licensed or certified child-care program is offered support
13 programs, such as developmental therapy or academic intervention,
14 through an Individualized Family Service Plan or an Individualized
15 Education Program created in accordance with the Individuals with
16 Disabilities Education Act, Part B or C, and the child's parent or caregiver
17 has submitted written notification describing the support program to the
18 licensed or certified child-care provider, then a licensed or certified child-
19 care provider shall not prevent the diagnostician, therapist, or
20 interventionist from being present on the premises of the child-care center
21 or family child-care home for the purpose of providing services to that child.

22 (b) This subsection shall not be construed to require personnel of a local school
23 district to provide support programs on the premises of a licensed or
24 certified child-care program.

25 ➔SECTION 6. A NEW SECTION OF KRS CHAPTER 199 IS CREATED TO
26 READ AS FOLLOWS:

27 (1) Beginning December 1, 2026, and every month thereafter, the Education and

- 1 Labor Cabinet, in coordination with the Cabinet for Health and Family Services,
2 shall compile and produce a monthly report providing a comprehensive snapshot
3 of all licensed and certified child-care providers, Head Start services, child care
4 services regulated by the United States Department of Defense, and state-funded
5 public preschool services operating within the Commonwealth.
- 6 (2) The report shall include statewide and regional counts of the number of each of
7 these services at the time of the snapshot, and to the greatest extent possible
8 provide additional information, including but not be limited to:
- 9 (a) The name and physical address of each service provider;
10 (b) The type of licensure or certification held by each service provider;
11 (c) The licensed capacity of each service provider;
12 (d) The number of child care and early childhood education professionals at
13 each service provider, and in total on a statewide and regional basis;
14 (e) Whether or not a program's services are half-day or full-day;
15 (f) The actual enrollment by age group of each service provider, if available;
16 and
17 (g) If actual enrollment is unavailable, an estimated actual capacity reflecting
18 the number of children the provider can accommodate based on operational
19 considerations, including staffing levels and available physical space.
- 20 (3) The report shall be organized at both the statewide and regional or county level.
- 21 (4) The Education and Labor Cabinet shall make the report publicly available
22 through a searchable, user-friendly online database. The database shall:
- 23 (a) Be updated monthly;
24 (b) Include a historical archive of past reports; and
25 (c) Be maintained in a manner that supports access and use by the public,
26 policymakers, and researchers.
- 27 (5) This section shall not be construed to authorize the release of personally

1 identifiable information of enrolled children or staff.

2 (6) As part of the first report on December 1, 2026, the cabinet shall include a
3 historical analysis of the availability of child care and early childhood education
4 services on both a statewide and regional basis to illustrate how the availability of
5 child care services in the Commonwealth has changed over time.

6 (7) By July 1, 2027, or earlier if determined feasible, the Cabinet for Health and
7 Family Services shall develop and implement processes to track the real capacity
8 of licensed and certified child care services in the Commonwealth. The cabinet
9 shall ensure that its processes are minimally burdensome on licensed and
10 certified child-care providers. To the greatest extent possible, the cabinet shall
11 collect and report real capacity information for individual age groups of children.

12 (8) The cabinet shall make information on real capacity available to the public and
13 shall report this information to the Education and Labor Cabinet on at least a
14 quarterly basis.

15 (9) Beginning July 1, 2027, the Education and Labor Cabinet, in coordination with
16 the Cabinet for Health and Family Services, shall develop and publish an
17 objective quarterly report comparing the supply of licensed and certified child
18 care services in the Commonwealth to the potential need for child care services.
19 This information shall be made available on a statewide, regional, and county-
20 level basis and is intended to help policymakers and individual communities
21 understand gaps between available child care services and the potential need.

22 (10) As used in this section:

23 (a) "Potential need for child care services" means children under the age of six
24 (6) with all available parents in the labor force according to the American
25 Community Survey;

26 (b) "Real capacity" means the number of children that a child care service is
27 actively enrolling in its program at the time in which the analysis of real

1 capacity is being conducted; and
2 (c) "Supply of licensed and certified child care services" means the total
3 number of children under the age of six (6) that child care services within a
4 geographic area are actively enrolling at the time in which the analysis is
5 being conducted. If this information is not available, the total licensed
6 capacity for licensed and certified services may be used, provided that
7 capacity is restricted to services for children under the age of six (6). The
8 report shall also include an accounting of services provided by the United
9 States Department of Defense, the Office of Head Start, and state-funded
10 public preschool programs.

11 (11) The report shall utilize a distance-based methodology to account for cross-state
12 and cross-county interactions between children and licensed and certified child-
13 care providers. The report shall be made publicly available.

14 ➔SECTION 7. A NEW SECTION OF KRS CHAPTER 199 IS CREATED TO
15 READ AS FOLLOWS:

16 (1) The Cabinet for Health and Family Services shall establish a voluntary
17 designation process through which any licensed or certified child-care provider
18 may identify as a faith-based program.

19 (2) The faith-based designation shall be displayed in all public-facing child-care
20 databases maintained or overseen by the Commonwealth. The cabinet shall work
21 to ensure that nonprofits, organizations, and local communities in Kentucky that
22 maintain public-facing child-care databases are aware of this designation
23 process.

24 (3) Participation in the designation process shall be optional and open to all licensed
25 and certified child-care providers.

26 (4) The presence or absence of a faith-based designation shall not be used by the
27 cabinet or any other state agency to confer preferential treatment, impose

1 limitations, or otherwise discriminate for or against any child-care provider.

2 ➔SECTION 8. A NEW SECTION OF KRS CHAPTER 199 IS CREATED TO
3 READ AS FOLLOWS:

4 (1) By October 1, 2026, and annually thereafter, the Office of State Budget Director
5 shall produce a comprehensive report outlining all state and federal spending on
6 child care and early childhood education services in the prior state fiscal year,
7 including but not limited to licensed and certified child-care providers and
8 preschool services. The report shall include:

9 (a) All federal dollars that were received, appropriated, and allocated and shall
10 clarify what federal programs provided funding, how much funding was
11 provided, and what Kentucky programs these funds supported;

12 (b) All state dollars, including but not limited to general fund and tobacco
13 settlement dollars, that were appropriated and allocated to child care and
14 early childhood education programs in Kentucky;

15 (c) An explanation of instances where federal dollars were braided or
16 combined with other federal funding streams to support programs,
17 including instances where federal dollars for child care were rolled into
18 other programs or where federal dollars not intended for child care were
19 rolled into child-care programs;

20 (d) An explanation of any budget allotment modifications concerning child-
21 care services or early childhood education services; and

22 (e) An inventory of all state programs receiving state or federal funding, or a
23 combination thereof, and list their total funding amounts along with a
24 breakdown of the specific funding sources for each program.

25 (2) To produce the annual report, the Office of State Budget Director shall:

26 (a) Consult with the Cabinet for Health and Family Services, the Education
27 and Labor Cabinet, the Department of Education, the Governor's Office of

1 Early Childhood, and the Department of Revenue; and
2 (b) Work collaboratively with the Interim Joint Committees on Families and
3 Children and Appropriations and Revenue.

4 (3) The Office of State Budget Director shall submit the report to the Legislative
5 Research Commission for referral to the Interim Joint Committees on Families
6 and Children and Appropriations and Revenue. The report shall be made
7 available to the public.

8 ➔SECTION 9. A NEW SECTION OF KRS CHAPTER 199 IS CREATED TO
9 READ AS FOLLOWS:

10 (1) The Cabinet for Health and Family Services shall submit an approval request to
11 the federal Administration for Children and Families to utilize a cost estimation
12 model to inform payment rates beginning with the federal fiscal year 2028-2030
13 Child Care and Development Fund state plan. The cost-estimation model shall
14 incorporate program factors, including but not limited to provider type; hours
15 and seasons of operation; child age range served; geography; level of quality;
16 staff salaries and benefits; facilities, including utilities, maintenance, and
17 insurance; training and professional development; curricula; and supplies.

18 (2) In developing the approval request, the cabinet shall consult regularly with the
19 Kentucky Child Care Advisory Council, and the council shall have an
20 opportunity to review the request before the cabinet submits it.

21 (3) It is the intent of the General Assembly to ensure that the state's methodology for
22 setting rates for reimbursement to licensed and certified child-care providers
23 serving children under the Child Care and Development Fund program accounts
24 for the costs incurred by providers to serve these children in addition to estimated
25 market rates.

26 (4) (a) As used in this section, "Child Care Assistance Program" means
27 Kentucky's child-care subsidy program providing families who meet

eligibility requirements established by the cabinet, with the financial resources to find and afford quality child care in accordance with the Child Care and Development Fund as defined in 45 C.F.R. sec. 98.2.

(b) To the extent funds are available and to the extent allowable under federal law, the cabinet shall exclude all earned and unearned income from the eligibility determination for the Child Care Assistance Program if an applicant:

1. Meets all nonincome-related requirements for program eligibility as determined by the cabinet; and

2. a. Has verified employment in a regulated licensed Type I or licensed Type II child-care program, a child-care microcenter program, or a certified family child-care home; or

b. Is the owner or operator of a certified family child-care home or licensed Type II child-care program.

➔Section 10. KRS 199.882 is amended to read as follows:

As used in KRS 199.881 to 199.888:

(1) "Cabinet" means the Cabinet for Health and Family Services;

(2) "Child-care provider" means a child-care provider that is rated pursuant to the quality-based graduated early care and education program rating system set forth in KRS 199.8943;

(3) "Contribution" means a direct payment to a child-care provider made either directly by an employer or through a third party on behalf of the employer~~[vendor]~~ to subsidize an employee's eligible child-care costs;

(4) "Eligible child-care costs" means costs to be incurred by an individual for services rendered by an eligible child-care provider;

(5) "Employee" means an individual who works in Kentucky and is employed by an employer;

- 1 (6) "Employer" means a nonprofit or for-profit entity with at least one (1) employee
 2 who works in Kentucky in each of twenty (20) or more calendar weeks in the
 3 current or preceding calendar year;
- 4 (7) "Fund" means the fund administered by the cabinet as described in KRS 199.885;
- 5 (8) "Program" means the Employee Child Care Assistance Partnership;
- 6 (9) "Small business" means a business with fewer than fifty (50) employees who are
 7 individually contracted to work more than thirty-five (35) hours per week;
- 8 (10) "State match" means the money paid directly to the child-care provider by the
 9 cabinet or a third-party administrator from the fund described in KRS 199.885;{
 10 ~~and~~}
- 11 (11) "State median household income" means the most recent estimate available of real
 12 median household income for the state, as determined by the United States Census
 13 Bureau, and adjusted for family size; and
- 14 (12) "Third-party administrator" means a private entity contracted by the cabinet to
 15 administer the program.
- 16 ➔Section 11. KRS 199.883 is amended to read as follows:
- 17 (1) The Employee Child Care Assistance Partnership Program is hereby established
 18 under the cabinet. To administer the program, the cabinet may:
- 19 (a) Delegate authority to a subsidiary department; and
- 20 (b) Coordinate and share information with other executive branch agencies{; ~~and~~
- 21 ~~(c) Enter into contracts with third parties to administer the program or specific~~
 22 ~~parts of the program}.~~
- 23 (2) The cabinet shall oversee and regulate the program, and a private entity
 24 contracted by the cabinet shall administer the program.
- 25 (3) (a) By December 1, 2026, the cabinet shall enter into a contract with a private
 26 entity to administer the program as the third-party administrator. The
 27 cabinet may utilize administrative funding from the fund, in accordance

1 with Section 12 of this Act, to carry out this contract.

2 (b) To provide incentives for a third-party administrator to enroll more
3 employers and employees in the program, the cabinet shall enter into an
4 agreement in which a third-party administrator is allowed to retain a
5 percentage of the employer contribution or state match, or some
6 combination thereof, for each administered contract, as determined by the
7 cabinet. The cabinet may offer additional incentives tied to specific
8 performance metrics.

9 (c) The cabinet shall routinely audit any third-party administrator responsible
10 for administering the program to ensure compliance with state laws and
11 administrative regulations.

12 (d) The cabinet shall establish a transition plan for employers already
13 participating in the program at the time of selecting a third-party
14 administrator to ensure a smooth transition for providers, employers, and
15 employees.

16 (4) The cabinet shall partner with a nonprofit entity serving communities in each of
17 the fifteen (15) area development districts established in KRS 147A.050 to
18 promote and raise awareness of the program. This work shall be conducted in
19 coordination with the third-party administrator. Partnerships shall be voluntary
20 and optional for designated nonprofits. The cabinet may use administrative funds
21 in accordance with Section 12 of this Act, or other funds, for the purposes of this
22 subsection.

23 (5) In accordance with a contract entered into with the cabinet under this section, the
24 third-party administrator shall be responsible for:

25 (a) Creating and making available via a digital dashboard an accessible and
26 easy-to-use~~[a]~~ standardized application and contract for participation in the
27 program;

- 1 (b) Using technology and digital tools to process applications and
2 contracts~~[Processing the contract]~~ between an employer, employee, and child-
3 care provider that is submitted to the third-party administrator~~[cabinet]~~;
- 4 (c) Notifying the parties of their enrollment status in the program;
- 5 (d) Managing and administering the program funds under the cabinet's
6 supervision and direction;
- 7 (e) Securing third-party subcontractors~~[vendors]~~ in accordance with all
8 applicable federal and state procurement regulations, if deemed necessary;
- 9 (f) Verifying the eligibility of the respective employee, employer, and child-care
10 provider as parties to a contract for participation in the program prior to
11 disbursement of a state match;
- 12 (g) Collecting and verifying household income information from eligible
13 employees and determining the amount of the state match for which the
14 employee is eligible;~~[and]~~
- 15 (h) Distributing educational materials about the program's objectives, benefits,
16 and eligibility requirements to employers, employees, and child-care
17 providers;
- 18 (i) Ensuring that application and reapplication processes under this program
19 for employers and employees are simple and efficient;
- 20 (j) Ensuring that compliance with and utilization of the program is simple and
21 efficient for all parties;
- 22 (k) Ensuring that application and reapplication processes and contracts for this
23 program are accessible and available in multiple formats, including but not
24 limited to digital and paper formats, and that applications and contracts are
25 allowed to be submitted by various means, including but not limited to
26 digital platforms, first-class mail, and email;
- 27 (l) Responding to inquiries and requests for assistance from all parties in a

- 1 timely and efficient manner;
- 2 (m) Providing routine updates to all parties on the status of contracts and
- 3 payments;
- 4 (n) Issuing state matches from the fund to child-care providers in a timely
- 5 manner and in accordance with individual contracts;
- 6 (o) Receiving contributions from employers and dispersing them to child-care
- 7 providers in a timely manner and in accordance with individual contracts;
- 8 (p) Creating an efficient preapproval process for employers, employees, and
- 9 child-care providers interested in participation in the program; and
- 10 (q) Creating a streamlined reapplication process for existing contracts which
- 11 parties are requesting to renew.

12 ~~(6)(3)~~ The third-party administrator~~[cabinet]~~ shall review the completed contract

13 after it is submitted by the employer and within ten (10) business days, notify the

14 parties of approval, disapproval, or request additional information. If~~[, if]~~ the

15 employee, employer, and the proposed child-care provider meet program eligibility

16 requirements, the third-party administrator shall agree to match, from the fund,

17 the contribution made by the employer up to one hundred percent (100%) of the

18 cost of the employee's eligible child-care costs~~[service from the fund]~~. Any denial

19 of a contract shall include an explanation of the exact reasoning for why the

20 contract was denied.

21 ~~(7)(4)~~ The third-party administrator~~[cabinet]~~ shall only become party to a proposed

22 contract under this program if the fund reflects a positive balance based on both:

- 23 (a) ~~[The cabinet's]~~Existing contractual obligations already accrued under this
- 24 program; and
- 25 (b) ~~[The cabinet's]~~Additional financial obligation imposed by the proposed
- 26 contract under this program.

27 ~~(8)(5)~~ The third-party administrator~~[The cabinet]~~ shall not agree to become party to

1 a proposed contract pursuant to this program if the corresponding financial
2 obligation would cause the fund to accrue a negative balance.

3 ~~(9)~~~~(6)~~ The third-party administrator~~[The cabinet]~~ shall maintain a waitlist of
4 contracts submitted after available funds were committed. The third-party
5 administrator~~[cabinet]~~ shall become party to a proposed contract from the waitlist
6 as new funds become available and according to the order in which it was received.

7 ~~(10)~~~~(7)~~ The third-party administrator~~[The cabinet]~~ shall issue a state match directly
8 to the child-care provider~~[or through a third party vendor]~~ for the duration of the
9 contract.

10 ~~(11)~~~~(8)~~ The third-party administrator~~[The cabinet]~~ shall not disclose an employee's
11 personal information without that individual's express written consent.}

12 ~~(9) In the first fiscal year of the program, the cabinet shall administer the program~~
13 ~~according to the following:~~

14 ~~(a) The cabinet shall begin administering the program after April 8, 2022,~~
15 ~~including but not limited to:~~

16 ~~1. Promulgating the required administrative regulations as described in~~
17 ~~KRS 199.884; and~~

18 ~~2. Soliciting third party vendor contracts, if deemed necessary;~~

19 ~~(b) The cabinet shall not begin accepting proposed contracts from employers~~
20 ~~pursuant to this program prior to ninety (90) calendar days before July 1,~~
21 ~~2023; and~~

22 ~~(c) The cabinet shall not disburse state matches from the fund as a party to a~~
23 ~~contract with an employer, employee, and child care provider pursuant to this~~
24 ~~program prior to July 1, 2023.}~~

25 ~~(12)~~~~(10)~~ Beginning in 2026~~[2024]~~ and every year thereafter, the third-party
26 administrator~~[cabinet]~~ shall begin accepting proposed contracts under this
27 program from employers, employees, and child-care providers for the next fiscal

1 year according to the following:

2 (a) Ninety (90) calendar days before July 1 for employers with existing approved
3 contracts pursuant to the program; and

4 (b) Forty-five (45) calendar days before July 1 for all other employers.

5 ~~(13)~~~~(14)~~ ~~[Beginning December 15, 2023, and every year thereafter,]~~ The cabinet shall
6 publish reports detailing the efficacy of the program by July 15 and
7 January~~December~~ 15 of each year and shall submit the report to the Legislative
8 Research Commission for referral to the Interim Joint Committee on Families
9 and Children. The report shall include at least the following information about the
10 program:

11 (a) Any appropriation made in the past fiscal year to the fund;

12 (b) The total number of standardized contracts submitted by employers;

13 (c) The total amount of state matches paid out of the fund by the cabinet;

14 (d) The breakdown of the state matches paid by county;

15 (e) Information on the size, geographical location, and industry type of employers
16 who participated in the program;

17 (f) The number, license type, quality rating, and geographical distribution of
18 participating child-care providers;

19 (g) The average cost for services charged by child-care providers participating in
20 the program and information on how these costs have increased or decreased
21 during the most recent reporting period and previous reporting periods;

22 (h) The number and total dollar value of contracts not approved by the cabinet;~~;~~
23 ~~and~~

24 (i) The demographic information of employees participating in the program~~;~~~~;~~

25 (j) The number of employers participating in the program; and

26 (k) Recommendations for improving the program and how to give employers
27 more options to utilize the program in order to support access to affordable

1 *child care services in the Commonwealth*~~†~~

2 ~~(12) Prior to one hundred twenty (120) calendar days before July 1, 2023, the cabinet~~
3 ~~shall publish a report detailing implementation plans for the program and submit the~~
4 ~~report to the Legislative Research Commission].~~

5 ➔Section 12. KRS 199.885 is amended to read as follows:

6 (1) There is hereby established in the State Treasury a revolving account to be known
7 as the Employee Child Care Assistance Partnership fund. The fund shall consist of
8 moneys appropriated by the General Assembly, contributions, gifts, or grants made
9 available for the purposes of the program.

10 (2) The fund shall be administered by the cabinet or its designated department.

11 (3) Notwithstanding KRS 45.229, any moneys remaining in the fund at the close of the
12 fiscal year shall not lapse but shall be carried forward to the next fiscal year.

13 (4) Any interest earnings of the fund shall become a part of the fund and shall not
14 lapse.

15 (5) Moneys deposited in the fund are hereby appropriated for the purposes set forth in
16 KRS 199.881 to 199.888 and shall not be appropriated or transferred by the General
17 Assembly for any other purpose.

18 (6) *A third-party administrator*~~[The cabinet]~~ shall issue state matches out of the fund
19 to child-care providers in accordance with the provisions of the respective contracts
20 and in the order that the cabinet processed the contracts.

21 (7) (a) The state match shall not exceed one hundred percent (100%) of the
22 contribution made by the employer for contracts in which the employee's
23 household income is equal to or less than one hundred percent (100%) of the
24 state median household income.

25 (b) The state match shall decrease by ten percent (10%) for each twenty percent
26 (20%) increase in household income over one hundred percent (100%) of the
27 state median household income up to one hundred eighty percent (180%) of

1 the state median household income.

2 (c) The state match shall equal fifty percent (50%) for contracts in which the
3 employee's household income exceeds one hundred eighty percent (180%) of
4 the state median household income.

5 (8) In each fiscal year, twenty-five percent (25%) of the total fund shall be distributed
6 to agreements in which an employer is a small business.

7 (9) In fiscal year 2022-2023, five percent (5%) of the total fund shall be distributed to
8 the cabinet to administer the program. **Beginning in fiscal year 2026-2027 and** in
9 every fiscal year thereafter, **up to ten percent (10%)**~~[three percent (3%)]~~ of the total
10 fund shall be distributed to the cabinet **for administrative purposes related to the**
11 **program**~~[to administer the program]~~.

12 (10) A state match issued pursuant to this program and administered by **a third-party**
13 **administrator**~~[the cabinet]~~ is for the promotion of the general welfare and shall not
14 be considered compensation for an employee's service.

15 ➔Section 13. KRS 199.886 is amended to read as follows:

16 (1) If an employer wishes to provide child-care assistance to an employee as a benefit
17 of employment and participate in this program, the employer may enter into an
18 agreement with its employee and a child-care provider using the standardized
19 contract provided by **a third-party administrator**~~[the cabinet]~~.

20 (2) To participate in the program, an employer shall do the following:

21 (a) **Access**~~[Obtain]~~ the standardized contract created by the cabinet and enter into
22 it with the employee and child-care provider;

23 (b) Submit the proposed contract to the **third-party administrator; and**~~[cabinet;]~~

24 (c) Submit any additional information as deemed necessary by the **third-party**
25 **administrator**~~[cabinet]~~ pursuant to KRS 199.884~~[-; and~~

26 ~~(d) Make contributions to the employee's eligible child care costs directly to the~~
27 ~~child care provider or through a third party vendor in accordance with the~~

1 ~~amount and frequency agreed to in the final contract].~~

2 (3) (a) The employer shall submit its contributions for each contract under this
3 program to the third-party administrator, either in lump-sum payments or in
4 accordance with the amount and frequency agreed to in the final contract.
5 The third-party administrator shall distribute the contributions from the
6 employer to the child-care provider along with the state match in a timely
7 manner and in accordance with the contract. In the event that a contract is
8 terminated early, for any reason, the third-party administrator shall remit
9 any remaining funds contributed by the employer for the particular contract
10 back to the employer.

11 (b) If requested by the employer and approved by the third-party administrator
12 and the child-care provider, employers shall have the ability to make
13 contributions directly to child-care providers.

14 (c) All payments to child-care providers shall be made in a timely manner in
15 accordance with each contract's individual stipulations.

16 (4) To participate in the program, an employee shall complete the standardized contract
17 with the employer and the child-care provider and provide any additional
18 information as deemed necessary by the cabinet pursuant to KRS 199.884.

19 ~~(5)~~~~(4)~~ In the event that the agreement includes costs of service not covered by the
20 employer's contribution and the state match, the employee shall make payments to
21 the child-care provider according to the amount and frequency determined by the
22 final contract. If another member of the employee's household or family becomes a
23 party to an agreement in accordance with KRS 199.881 to 199.888, the employer
24 contribution and state match of that agreement may be utilized to pay for costs of
25 service not covered by the employer contribution and state match of the preceding
26 agreement, provided that it does not result in overpayment to the provider.

27 ➔Section 14. KRS 199.887 is amended to read as follows:

- 1 (1) Termination of an active contract between an employer, employee, child-care
2 provider, and a third-party administrator~~[the cabinet]~~ pursuant to this program
3 shall occur in the following circumstances:
- 4 (a) If the relationship between the employee and employer is severed, the
5 employer shall notify the child-care provider and the third-party
6 administrator~~[cabinet]~~ within three (3) business days of the separation, and
7 the contract is terminated on the calendar date provided by the employer in
8 the notification. If the employer fails to make this notification and the third-
9 party administrator~~[cabinet]~~ issues a state match to the provider on behalf of
10 that employer's employee, then the employer shall reimburse the
11 fund~~[cabinet]~~ for the unnecessary state match;
- 12 (b) If the employer fails to make a contribution or contributions for the eligible
13 child-care costs in accordance to the terms of the contract, the child-care
14 provider shall notify the third-party administrator~~[cabinet]~~ within five (5)
15 business days. After receiving notification from the provider, the third-party
16 administrator~~[cabinet]~~ shall temporarily cease providing a state match and
17 shall notify the employer that the contract will be terminated unless the
18 employer remedies the nonpayment within five (5) business days of receiving
19 notification from the third-party administrator~~[cabinet]~~. If the provider fails
20 to make this notification and receives a state match from the third-party
21 administrator~~[cabinet]~~ on behalf of that employer's employee, the provider
22 shall reimburse the fund~~[cabinet]~~ for the unnecessary state match; or
- 23 (c) If the relationship between the employee and the child care provider is
24 severed and the employee ceases to utilize the child care provider's services,
25 the employee shall notify the employer within three (3) business days, and the
26 employer shall notify the third-party administrator~~[cabinet]~~ and terminate the
27 contract.

- 1 (2) Termination of an active contract between an employer, employee, child-care
2 provider, and the third-party administrator~~[cabinet]~~ pursuant to this program may
3 occur in the following circumstances:
- 4 (a) If the employee fails to pay the child-care provider for costs not covered by
5 the employer contribution and the state match in accordance to the terms of
6 the contract, the child-care provider may give the employee reasonable time to
7 remedy the nonpayment. The child-care provider may notify the third-party
8 administrator~~[cabinet]~~ and terminate the contract on the date that the
9 notification was issued. If the child-care provider voluntarily excuses the
10 employee's nonpayment or the child-care provider does not notify the third-
11 party administrator~~[cabinet]~~ within two (2) calendar months from the date of
12 the employee's nonpayment and continues to provide services, then the
13 contract made between all the parties will automatically reflect the reduction
14 in value;
- 15 (b) If the child-care provider ceases participation or otherwise loses its rating in
16 the rating system described in KRS 199.8943, it shall notify all parties to the
17 agreement immediately; and
- 18 (c) The employer, employee, or child-care provider may terminate the contract at
19 any time and for any reason. The terminating party shall notify all the parties
20 to the contract and specify the desired termination date, which shall occur no
21 sooner than two (2) weeks from the date of notification unless the child-care
22 provider gives its consent to an earlier termination date. All parties to the
23 contract shall be financially obligated, according to the provisions of the
24 contract, up to the termination date.
- 25 (3) Any child-care provider who receives an employer contribution as part of this
26 program or a state match for services not rendered and which will not be rendered
27 after the relationship between the employee and child care provider is severed or

1 after the termination of an active contract in accordance with this section shall
2 return those employer contributions and match funds to the respective parties within
3 five (5) days of receipt of the funds.

4 ➔Section 15. KRS 199.8982 is amended to read as follows:

5 (1) (a) The cabinet shall establish a family child-care home certification program
6 which shall be administered by the department. A family child-care provider
7 shall apply for certification of the provider's home if the provider is caring for
8 four (4) to six (6) children unrelated to the provider. A family child-care
9 provider caring for three (3) or fewer children may apply for certification of
10 the provider's home at the discretion of the provider. Applicants for
11 certification shall not have been found by the cabinet or a court to have
12 abused or neglected a child, and shall meet the following minimum
13 requirements:

- 14 1. Submit two (2) written character references;
- 15 2. Provide a written statement from a physician or advanced practice
16 registered nurse that the applicant is in good health;
- 17 3. Submit to a criminal record check in accordance with KRS 199.8965;
- 18 4. Provide smoke detectors, a telephone, an adequate water supply,
19 sufficient lighting and space, and a safe environment in the residence in
20 which care is provided;
- 21 5. Provide a copy of the results of a tuberculosis risk assessment and the
22 results of any appropriate follow-up with skin testing or chest X-ray for
23 applicants who are determined to be at risk for developing tuberculosis
24 in accordance with the recommendations of the Centers for Disease
25 Control and Prevention within thirty (30) days of the date of application
26 for certification; and
- 27 6. Demonstrate completion of a total of at least six (6) hours of training in

1 the following areas within three (3) months of application for
2 certification:

- 3 a. Basic health, safety, and sanitation;
- 4 b. Recognizing and reporting child abuse; and
- 5 c. Developmentally appropriate child-care practice.

6 (b) Initial applications for certification shall be made to the department. The
7 cabinet may promulgate administrative regulations to establish fees that shall
8 not exceed costs of the program to the cabinet, for proper administration of
9 the certification. The department shall issue a certificate of operation upon
10 inspecting the family child-care home and determining the provider's
11 compliance with the provisions of this section. The inspection shall be
12 unannounced. A certificate of operation issued pursuant to this section shall
13 not be transferable and shall be renewed every two (2) years for a fee that
14 shall not exceed costs of the program to the cabinet for renewal.

15 (c) A certified family child-care provider shall display the certificate of operation
16 in a prominent place within the residence in which care is provided. The
17 cabinet shall provide the certified family child-care provider with written
18 information explaining the requirements for a family day-care provider and
19 instructions on the method of reporting violations of the requirements which
20 the provider shall distribute to parents.

21 (d) Upon request of any person, the cabinet shall provide information regarding
22 the denial, revocation, suspension, or violation of any type of day-care license
23 of the family child-care provider. Identifying information regarding children
24 and their families shall remain confidential.

25 (e) The cabinet shall provide, upon request, public information regarding the
26 inspections of and the plans of correction for the family child-care home
27 within the past year. All information distributed by the cabinet under this

1 paragraph shall include a statement indicating that the reports as provided
2 under this paragraph from the past five (5) years are available from the family
3 child-care home upon the parent's, custodian's, guardian's, or other interested
4 person's request.

5 (f) The cabinet shall promulgate administrative regulations in accordance with
6 KRS Chapter 13A which establish standards for the issuance, monitoring,
7 release of information under this section and KRS 199.896 and 199.898,
8 renewal, denial, revocation, and suspension of a certificate of operation for a
9 family child-care home and establish criteria for the denial of certification if
10 criminal records indicate convictions that may impact the safety and security
11 of children in care. A denial, suspension, or revocation of a certificate may be
12 appealed, and upon appeal an administrative hearing shall be conducted in
13 accordance with KRS Chapter 13B. If the cabinet has probable cause to
14 believe that there is an immediate threat to the public health, safety, or
15 welfare, the cabinet may take emergency action to suspend a certificate
16 pursuant to KRS 13B.125. The cabinet shall promulgate administrative
17 regulations to impose minimum staff-to-child ratios. The cabinet may
18 promulgate administrative regulations relating to other requirements
19 necessary to ensure minimum safety in family child-care homes. The cabinet
20 shall develop and provide an "easy-to-read" guide containing the following
21 information to a family child-care provider seeking certification of his home:

- 22 1. Certification requirements and procedures;
- 23 2. Information about available child-care training; and
- 24 3. Child-care food sponsoring organizations.

25 (2) Family child-care providers shall annually demonstrate to the department
26 completion of at least six (6) hours of training in child development. These hours
27 shall include but are not limited to one and one-half (1.5) hours one (1) time every

1 five (5) years of continuing education in the recognition and prevention of pediatric
2 abusive head trauma, as defined in KRS 620.020. Training in recognizing pediatric
3 abusive head trauma may be designed in collaboration with organizations and
4 agencies that specialize in the prevention and recognition of pediatric abusive head
5 trauma approved by the secretary of the Cabinet for Health and Family Services.
6 The one and one-half (1.5) hours of continuing education required under this
7 section shall be included in the current number of required continuing education
8 hours.

9 (3) The cabinet shall, either through the development of or approval of, make available
10 a model training curriculum and training materials, including video instructional
11 materials, to cover the areas specified in subsection (1)(a)6. of this section. The
12 cabinet shall develop or approve the model training curriculum and training
13 materials to cover the areas specified in subsection (1)(a)6. of this section.

14 (4) (a) As used in this subsection "local government" means a city, county, charter
15 county, urban-county government, consolidated local government, or unified
16 local government.

17 (b) The provisions of this section shall supersede all local government ordinances
18 or regulations pertaining to the certification, licensure, and training
19 requirements related to the operation of family child-care homes and no local
20 government shall adopt or enforce any additional licensure, certification, or
21 training requirements specifically applicable to family child-care homes in
22 addition to those provided in this section. This subsection shall not be
23 interpreted or construed to exempt family child-care homes from compliance
24 with local government ordinances and regulations that apply generally within
25 the jurisdiction.

26 (c) Because the availability of adequate child-care as an essential business is vital
27 to the Commonwealth's state and local economies, by January 1, 2022, a local

1 government that has adopted land use regulations pursuant to KRS Chapter
2 100 shall specifically name family child-care homes in the text of its zoning
3 regulations to authorize the board of adjustments to separately consider the
4 applications of proposed family child-care homes for conditional use permits
5 within the residential zones of the planning unit where they are not a fully
6 permitted use pursuant to KRS 100.237.

7 (5) Notwithstanding any state law or administrative regulation to the contrary:

8 (a) A child-care provider located on a military installation or military facility
9 that is licensed or certified as a family child-care provider by the United
10 States Department of Defense (DOD), any branch of the Armed Forces as
11 defined in KRS 40.010, the National Guard, or reserve component thereof
12 shall be exempt from the requirements of this section;

13 (b) For a pilot period of two (2) years, beginning July 1, 2026, through June
14 30, 2028, a family child-care home shall be exempt from the requirements
15 of this section if it is:

- 16 1. Located outside of the boundaries of a military installation of any
17 branch of the Armed Forces as defined in KRS 40.010;
- 18 2. Providing child care exclusively to children eligible for care under the
19 DOD Instruction 6060.02;
- 20 3. Has a certificate issued by the DOD to provide child care; and
- 21 4. Has completed background screening by the DOD pursuant to 34
22 U.S.C. sec. 20351 and 32 C.F.R. pt. 86 and has received a favorable
23 suitability and fitness determination;

24 (c) During the pilot period established in paragraph (b) of this subsection:

- 25 1. The regulatory authority having oversight of family child care-homes
26 for each respective military installation shall:
 - 27 a. Be responsible for registering each DOD-certified family child-

1 care home with the cabinet by providing, upon certification:

2 i. Name of the family child-care home operator;

3 ii. Address of the family child-care home;

4 iii. Military installation providing oversight over the family
5 child-care home;

6 iv. Number of children permitted to be served by the family
7 child-care home; and

8 v. Number of children actively enrolled in the family child-
9 care home;

10 b. Provide the cabinet with updates to its registrations on a
11 quarterly basis; and

12 c. Immediately notify the department when the DOD adds or
13 removes a family child-care home operating under this
14 subsection from its registry or closes a family child-care home
15 for cause;

16 2. In the event the program's DOD certification as a family child-care
17 home operator is suspended or terminated due to noncompliance with
18 the health, safety, or licensing standards or there is substantiated
19 evidence of child abuse, neglect, or endangerment, the operator shall
20 be ineligible to apply for a child-care license or certification pursuant
21 to this chapter and, if voluntarily certified by the cabinet under this
22 chapter, shall be subject to an administrative action revoking its child-
23 care certification; and

24 3. If the DOD substantiates child abuse, neglect, or endangerment, the
25 operator shall have the operator's name placed on the Kentucky Child
26 Abuse and Neglect Central Registry and shall not be employed at any
27 state-regulated child care program; and

1 (d) The Cabinet for Health and Family Services shall provide two (2) reports on
2 the registration data required in paragraph (c) of this subsection to the
3 Legislative Research Commission for referral to the Interim Joint
4 Committee on Families and Children, with the first due by December 1,
5 2026 and the second due by December 1, 2027.

6 ➔Section 16. Whereas it is essential that the General Assembly promptly provide
7 access to adequate and quality child care in the Commonwealth in order to provide for
8 the health and safety of citizens, an emergency is declared to exist, and this Act takes
9 effect upon its passage and approval by the Governor or upon its otherwise becoming a
10 law.