

1 AN ACT relating to a living wage.

2 *Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

3 ➔SECTION 1. A NEW SECTION OF KRS CHAPTER 337 IS CREATED TO
4 READ AS FOLLOWS:

5 (1) As used in this section, "living wage" means a wage level equivalent to or greater
6 than at least one hundred thirty percent (130%) of the poverty level for the county
7 in which the employee is physically located for his or her employment.

8 (2) Any employer that begins doing business in Kentucky on or after the effective
9 date of this Act shall be required to pay all of its employees at least a living wage
10 for the employee's starting base salary if the business:

11 (a) Receives any local, state, or federal government subsidies, economic
12 incentives, tax incentives, financing, workforce assistance, loans, or grants;

13 (b) Is located in an enterprise zone or opportunity zone in Kentucky and tax
14 incentives have been provided to or will be provided in the future to the
15 business or any investor in the business;

16 (c) Contracts with any local, state, or federal government agency to provide
17 goods or services; or

18 (d) Leases or subleases any local, state, or federal government property.