

1 AN ACT relating to workforce investment, making an appropriation therefor, and
2 declaring an emergency.

3 *Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

4 →SECTION 1. A NEW SECTION OF SUBCHAPTER 12 OF KRS CHAPTER
5 154 IS CREATED TO READ AS FOLLOWS:

6 *As used in Sections 1 to 4 of this Act:*

7 (1) *"Authority" means the Kentucky Economic Development Authority;*

8 (2) *"Cabinet" means the Cabinet for Economic Development;*

9 (3) *"Eligible grant applicant" means a county or city governing body, or entity
10 organized under Kentucky law providing public services or a nonprofit charitable
11 organization organized under 26 U.S.C. sec. 501(c)(3) or (6) engaged in
12 economic development, workforce investment, talent development, or community
13 development;*

14 (4) *"Eligible household" means a group of one (1) or more individuals living
15 together within one (1) dwelling:*

16 (a) *Residing outside of Kentucky when applying for the program funds; and*

17 (b) *Having a household income of at least sixty thousand dollars (\$60,000);*

18 (5) *"Eligible project" means a talent recruitment program established by an eligible
19 grant applicant that includes:*

20 (a) *A household goal; and*

21 (b) *A plan to relocate employees from outside Kentucky;*

22 (6) *"Fund" means the Kentucky Talent Recruitment Grant Program Fund;*

23 (7) *"Household goal" means the total number of households that a talent
24 recruitment program seeks to incentivize for relocating or committing to relocate
25 from outside Kentucky to a Kentucky locality;*

26 (8) *"Program" means the Kentucky Talent Recruitment Grant Program; and*

27 (9) *"Regional project" means an eligible project that is proposed by eligible grant*

1 applicants residing or having a primary business address in different counties in
2 this Commonwealth.

3 ➔ SECTION 2. A NEW SECTION OF SUBCHAPTER 12 OF KRS CHAPTER
4 154 IS CREATED TO READ AS FOLLOWS:

5 (1) The Kentucky Talent Recruitment Grant Program is hereby established under the
6 cabinet. The cabinet's administration of the program includes but is not limited to
7 the following:

8 (a) Creating and making available a grant application for eligible grant
9 applicants to apply for program grant funds;

10 (b) Reviewing and processing applications submitted to the cabinet by eligible
11 grant applicants; and

12 (c) Submitting grant applications to the authority for approval.

13 (2) The maximum amount of funding for each eligible grant applicant is five
14 hundred thousand dollars (\$500,000).

15 (3) If a grant application is approved by the authority, the cabinet shall disburse fifty
16 percent (50%) of the total grant award to the eligible grant applicant upon
17 execution of a grant agreement with the authority. The remaining fifty percent
18 (50%) of the grant award will be disbursed upon the eligible grant applicant
19 reporting that fifty percent (50%) of the household goal has been met as provided
20 in the talent recruitment program plan.

21 (4) The cabinet shall determine the terms, conditions, and requirements of grant
22 awards from the fund. The cabinet may establish procedures and standards for
23 the review and approval of the obligation of grant funds through the
24 administrative regulations promulgated in accordance with KRS Chapter 13A.

25 (5) The secretary of the cabinet shall have the authority to hire staff, contract for
26 services, expend funds, and operate the normal business activities of the program.

27 ➔ SECTION 3. A NEW SECTION OF SUBCHAPTER 12 OF KRS CHAPTER

1 154 IS CREATED TO READ AS FOLLOWS:

2 (1) Applications for the program shall include a talent recruitment program plan
3 from the eligible grant applicant containing:

4 (a) The total estimated cost of the program;
5 (b) The individual estimated costs associated with the program design,
6 administration, marketing, and relocation incentive initiatives;
7 (c) The household goal and the grant amount per household;
8 (d) The program's estimated state and local tax impact; and
9 (e) The program's estimated total economic impact.

10 (2) Eligible grant applicants shall contribute twenty percent (20%) of total talent
11 recruitment program costs. Applicant contributions may include local
12 investments and in-kind donations. For regional projects, one (1) or more of the
13 eligible grant applicants may combine to meet the twenty percent (20%) local
14 match.

15 (3) Previous applicants may present a subsequent application if they met the
16 household goal in their previous application.

17 (4) Each approved eligible grant applicant shall report semiannually to the cabinet
18 the following:

19 (a) The total number of households that received program funds;
20 (b) A summary of the grant applications received from the eligible grant
21 applicants and submitted to the cabinet, including the grant amounts
22 awarded to eligible households;
23 (c) The current balance of the program funds awarded to eligible grant
24 applicants; and
25 (d) Recommendations for legislation or policy actions needed to facilitate
26 greater receipt of grant funding to eligible grant applicants.

27 (5) If the grant recipient fails to comply with this section or uses the awarded funds

1 *for any purpose other than an eligible project, the grant recipient shall forfeit and*
2 *be liable to the cabinet for the full award amount.*

3 ➔ SECTION 4. A NEW SECTION OF SUBCHAPTER 12 OF KRS CHAPTER
4 154 IS CREATED TO READ AS FOLLOWS:

5 *(1) There is hereby established in the State Treasury a trust and agency account to be*
6 *known as the Kentucky Talent Recruitment Grant Program fund. The fund shall*
7 *consist of moneys received from state appropriations, gifts, grants, and federal*
8 *funds.*

9 *(2) The fund shall be administered by the cabinet.*

10 *(3) Amounts deposited in the fund shall be used for awarding eligible grant*
11 *applicants funding for eligible projects.*

12 *(4) Notwithstanding KRS 45.229, fund amounts not expended at the close of a fiscal*
13 *year shall not lapse but shall be carried forward into the next fiscal year.*

14 ➔ Section 5. There is hereby appropriated General Fund moneys in the amount of
15 \$2,500,000 in fiscal year 2026-2027 and \$2,500,000 in fiscal year 2027-2028 to the
16 Economic Development budget unit for the Kentucky Talent Recruitment Grant Program.

17 ➔ Section 6. Whereas providing timely funding for workforce investment
18 initiatives in the Commonwealth is important for the citizens of this state, an emergency
19 is declared to exist, and this Act takes effect upon its passage and approval by the
20 Governor or upon its otherwise becoming a law.