

1       AN ACT relating to teachers.

2       *Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

3           ➔Section 1. KRS 158.060 is amended to read as follows:

4       (1) Each teacher shall be provided access to a copy of his or her employment contract  
5       upon request.

6       (2) Twenty (20) school days, or days in which teachers are actually employed in the  
7       schoolroom, shall constitute a school month in the common schools.

8       (3) (a) Each full-time teacher shall be provided the equivalent of two hundred fifty  
9       (250) minutes of noninstructional planning time each five (5) day school  
10       week, which shall be used at the teacher's discretion and may include but is  
11       not limited to grading, instructional planning, curriculum development, and  
12       outreach activities involving the teacher's students. If a school week does  
13       not contain five (5) instructional days, the required minimum number of  
14       minutes may be reduced proportionally.

15       (b) Each full-time teacher shall be provided with a duty-free lunch period each  
16       day during the regularly scheduled student lunch period in addition to the  
17       noninstructional planning time described in paragraph (a) of this  
18       subsection. The duty-free lunch period shall be not less than the length of the  
19       lunch period specified in the school calendar approved by the chief state  
20       school officer.

21       (c) Each full-time teacher shall receive additional compensation of at least his  
22       or her usual hourly rate of pay for all duties assigned during the  
23       noninstructional planning time required by paragraph (a) of this subsection  
24       or duty-free lunch required by paragraph (b) of this subsection. A full-time  
25       teacher may be assigned duties during any~~to~~lunch room duty during the  
26       regularly scheduled student lunch period only for an amount of time equal to  
27       the} noninstructional time in excess of the minimum time required by

- 1                   *paragraph (a) of this subsection without additional compensation*~~fifty five~~  
2                   *(55) minutes included in the teacher's daily schedule*].
- 3                   (d) The calculation of *the minimum* noninstructional time *required by paragraph*  
4                   *(a) of this subsection* shall not include the teacher's duty-free lunch period,  
5                   the time teachers are required to be at school prior to the start of the student's  
6                   instructional day, ~~for~~ the time teachers are required to remain at school after  
7                   the students are dismissed, *or the time teachers are required to coordinate*  
8                   *and attend a meeting to develop or monitor an individual education plan as*  
9                   *provided in KRS 157.196, unless such time is compensated in accordance*  
10                   *with paragraph (c) of this subsection.*
- 11                   (4) Except for children with disabilities and children attending the primary school  
12                   program who may attend a program of less than six (6) hours per day under policy  
13                   adopted by the local school district board of education and approved by the  
14                   commissioner of education and children attending a school district where the local  
15                   board has approved a schedule that provides at least the equivalent of six (6) hours  
16                   of daily instruction during the school year, a minimum of six (6) hours of actual  
17                   school work shall constitute a school day. Kindergarten programs may be operated  
18                   for less than six (6) hours without state board approval. The Kentucky Board of  
19                   Education, upon recommendation of the chief state school officer, shall develop and  
20                   approve regulations governing make up by school districts of whole days missed  
21                   due to emergencies, or partial days missed as a result of shortening regularly  
22                   scheduled school days due to emergencies.
- 23                   (5) (a) Teachers shall be provided additional time *and shall receive additional*  
24                   *compensation of at least his or her usual hourly rate of pay* for nonteaching  
25                   activities *required by a school or school district outside of the teacher's*  
26                   *contract hours, including but not limited to*. The nonteaching time shall be  
27                   *used to provide teachers* opportunities for professional development activities

1 as provided in KRS 156.095, ~~instructional planning,~~ coordination of or  
2 attendance at a meeting to develop or monitor an individual education plan  
3 as provided in KRS 157.196, school-based decision making as provided in  
4 KRS 160.345, ~~curriculum development,~~ and outreach activities involving  
5 their students' families and the community.

6 (b) A school or school district may require a teacher to remain at school outside  
7 of the teacher's contract hours for up to sixty (60) minutes after the students  
8 are dismissed one (1) day a week with additional compensation of at least  
9 his or her usual hourly rate of pay.

10 (6) This section shall not be interpreted to:

11 (a) Limit the ability of a school district to provide teachers noninstructional  
12 time in excess of the minimum required by subsection (3)(a) of this section;

13 (b) Limit the ability of a school district to compensate teachers for work  
14 performed during noninstructional time or outside of a teacher's contract  
15 hours beyond the teacher's usual hourly rate of pay; or

16 (c) Reduce any rights of school district employees as set forth in an existing  
17 employer-employee bargained contract.

18 (7) Character education programs and activities shall be considered valuable and  
19 legitimate components of the actual school work constituting a school day under  
20 subsection (4) of this section.