

1 AN ACT relating to teachers.

2 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

3 ➔Section 1. KRS 158.060 is amended to read as follows:

4 (1) Each teacher shall be provided access to a copy of his or her employment contract
5 upon request.

6 (2) Twenty (20) school days, or days in which teachers are actually employed in the
7 schoolroom, shall constitute a school month in the common schools.

8 (3) (a) Each full-time teacher shall be provided the equivalent of two hundred fifty
9 (250) minutes of noninstructional planning time each five (5) day school
10 week, which shall be used at the teacher's discretion and may include but is
11 not limited to grading, instructional planning, curriculum development, and
12 outreach activities involving the teacher's students. If a school week does
13 not contain five (5) instructional days, the required minimum number of
14 minutes may be reduced proportionally.

15 (b) Each full-time teacher shall be provided with a duty-free lunch period each
16 day during the regularly scheduled student lunch period in addition to the
17 noninstructional planning time described in paragraph (a) of this
18 subsection. The duty-free lunch period shall be not less than the length of the
19 lunch period specified in the school calendar approved by the chief state
20 school officer.

21 (c) Each full-time teacher shall receive additional compensation of at least his
22 or her usual hourly rate of pay for all duties assigned during the
23 noninstructional planning time required by paragraph (a) of this subsection
24 or duty-free lunch required by paragraph (b) of this subsection. A full-time
25 teacher may be assigned duties during any ~~to lunch room duty during the~~
26 ~~regularly scheduled student lunch period only for an amount of time equal to~~
27 ~~the~~ noninstructional time in excess of the minimum time required by

1 paragraph (a) of this subsection without additional compensation~~[fifty-five~~
2 ~~(55) minutes included in the teacher's daily schedule].~~

3 (d) The calculation of the minimum noninstructional time required by paragraph
4 (a) of this subsection shall not include the teacher's duty-free lunch period,
5 the time teachers are required to be at school prior to the start of the student's
6 instructional day, ~~for~~ the time teachers are required to remain at school after
7 the students are dismissed, or the time teachers are required to coordinate
8 and attend a meeting to develop or monitor an individual education plan as
9 provided in KRS 157.196, unless such time is compensated in accordance
10 with paragraph (c) of this subsection.

11 (4) Except for children with disabilities and children attending the primary school
12 program who may attend a program of less than six (6) hours per day under policy
13 adopted by the local school district board of education and approved by the
14 commissioner of education and children attending a school district where the local
15 board has approved a schedule that provides at least the equivalent of six (6) hours
16 of daily instruction during the school year, a minimum of six (6) hours of actual
17 school work shall constitute a school day. Kindergarten programs may be operated
18 for less than six (6) hours without state board approval. The Kentucky Board of
19 Education, upon recommendation of the chief state school officer, shall develop and
20 approve regulations governing make up by school districts of whole days missed
21 due to emergencies, or partial days missed as a result of shortening regularly
22 scheduled school days due to emergencies.

23 (5) (a) Teachers shall be provided additional time and shall receive additional
24 compensation of at least his or her usual hourly rate of pay for nonteaching
25 activities required by a school or school district outside of the teacher's
26 contract hours, including but not limited to~~[- The nonteaching time shall be~~
27 ~~used to provide teachers]~~ opportunities for professional development activities

1 as provided in KRS 156.095, ~~{instructional planning,}~~ coordination of or
2 attendance at a meeting to develop or monitor an individual education plan
3 as provided in KRS 157.196, school-based decision making as provided in
4 KRS 160.345, ~~{curriculum development,}~~ and outreach activities involving
5 their students' families and the community.

6 (b) A school or school district may require a teacher to remain at school outside
7 of the teacher's contract hours for up to sixty (60) minutes after the students
8 are dismissed one (1) day a week with additional compensation of at least
9 his or her usual hourly rate of pay.

10 (6) This section shall not be interpreted to:

11 (a) Limit the ability of a school district to provide teachers noninstructional
12 time in excess of the minimum required by subsection (3)(a) of this section;

13 (b) Limit the ability of a school district to compensate teachers for work
14 performed during noninstructional time or outside of a teacher's contract
15 hours beyond the teacher's usual hourly rate of pay; or

16 (c) Reduce any rights of school district employees as set forth in an existing
17 employer-employee bargained contract.

18 (7) Character education programs and activities shall be considered valuable and
19 legitimate components of the actual school work constituting a school day under
20 subsection (4) of this section.