

1 AN ACT relating to worker benefits.

2 *Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

3 ➔SECTION 1. A NEW SECTION OF KRS CHAPTER 336 IS CREATED TO
4 READ AS FOLLOWS:

5 (1) As used in this section:

6 (a) "Hiring party" means a person who hires or enters into a contract with a
7 self-employed worker;

8 (b) "Portable benefit plan" means a benefit plan that is provided by a third-
9 party insurance provider chosen by a self-employed worker and assigned to
10 a beneficiary rather than to an employer or hiring party, including but not
11 limited to:

12 1. Health insurance;

13 2. Unemployment insurance;

14 3. Disability insurance;

15 4. Workers' compensation;

16 5. Life insurance; or

17 6. Retirement benefits; and

18 (c) "Self-employed worker" means a person who earns his or her living from
19 an independent pursuit of economic activities, rather than from a separate
20 company or individual.

21 (2) A public or private entity, including an internet or application-based company,
22 may voluntarily contribute funds to a portable benefit plan as a form of
23 compensation to a self-employed worker.

24 (3) Contributions to a portable benefit plan shall not be used as criterion for
25 determining a worker's employment classification.