

1 AN ACT relating to collective bargaining agreements.

2 *Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

3 ➔SECTION 1. A NEW SECTION OF KRS CHAPTER 160 IS CREATED TO  
4 READ AS FOLLOWS:

5 *(1) As used in this section:*

6 *(a) "Bargain collectively" means to carry out in good faith the mutual*  
7 *obligation of the parties, or their representatives, to:*

8 *1. Meet at reasonable times, including meetings in advance of the*  
9 *budget-making process;*

10 *2. Negotiate in good faith with respect to wages, hours, and other*  
11 *conditions of employment;*

12 *3. Negotiate an agreement;*

13 *4. Negotiate any question arising under any agreement; and*

14 *5. Execute a written contract incorporating any agreement reached.*

15 *The obligation shall not be interpreted to compel either party to agree to a*  
16 *proposal or require either party to make a concession; and*

17 *(b) "Local association" means any organization that acts as a representative*  
18 *for members employed by a school or school district.*

19 *(2) A local board of education and any local association shall bargain collectively in*  
20 *pursuit of a collective bargaining agreement between a local board of education*  
21 *and any local association that represents the interests of school employees or*  
22 *personnel.*

23 *(3) A local board of education or local association found in violation of subsection*  
24 *(2) of this section by a court of competent jurisdiction shall owe to the aggrieved*  
25 *party an amount not to exceed five hundred dollars (\$500).*