

1 AN ACT relating to designating a special needs trust to receive state-administered
2 retirement benefits.

3 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

4 ➔Section 1. KRS 16.505 is amended to read as follows:

5 As used in KRS 16.505 to 16.652, unless the context otherwise requires:

6 (1) "System" means the State Police Retirement System created by KRS 16.505 to
7 16.652;

8 (2) "Board" means the board of trustees of the Kentucky Retirement Systems;

9 (3) "Employer" or "State Police" means the Department of Kentucky State Police, or its
10 successor;

11 (4) "Current service" means the number of years and completed months of employment
12 as an employee subsequent to July 1, 1958, for which creditable compensation was
13 paid by the employer and employee contributions deducted except as otherwise
14 provided;

15 (5) "Prior service" means the number of years and completed months of employment as
16 an employee prior to July 1, 1958, for which creditable compensation was paid to
17 the employee by the Commonwealth. Twelve (12) months of current service in the
18 system are required to validate prior service;

19 (6) "Service" means the total of current service and prior service;

20 (7) "Accumulated contributions" at any time means the sum of all amounts deducted
21 from the compensation of a member and credited to his or her individual account in
22 the member's account, including employee contributions picked up after August 1,
23 1982, pursuant to KRS 16.545(4), together with interest credited on such amounts
24 as provided in KRS 16.505 to 16.652, and any other amounts the member shall
25 have contributed, including interest credited. For members who begin participating
26 on or after September 1, 2008, "accumulated contributions" shall not include
27 employee contributions that are deposited into accounts established pursuant to 26

1 U.S.C. sec. 401(h) within the funds established in KRS 16.510 and 61.515, as
2 prescribed by KRS 61.702(3)(b);

3 (8) "Creditable compensation":

4 (a) Except as provided by paragraph (b) or (c) of this subsection, means all salary
5 and wages, including payments for compensatory time, paid to the employee
6 as a result of services performed for the employer or for time during which the
7 member is on paid leave, which are includable on the member's federal form
8 W-2 wage and tax statement under the heading "wages, tips, other
9 compensation," including employee contributions picked up after August 1,
10 1982, pursuant to KRS 16.545(4);

11 (b) Includes:

12 1. Lump-sum bonuses, severance pay, or employer-provided payments for
13 purchase of service credit, which shall be averaged over the employee's
14 total service with the system in which it is recorded if it is equal to or
15 greater than one thousand dollars (\$1,000);

16 2. Lump-sum payments for creditable compensation paid as a result of an
17 order of a court of competent jurisdiction, the Personnel Board, or the
18 Kentucky Commission on Human Rights, or for any creditable
19 compensation paid in anticipation of settlement of an action before a
20 court of competent jurisdiction, the Personnel Board, or the Kentucky
21 Commission on Human Rights, including notices of violations of state
22 or federal wage and hour statutes or violations of state or federal
23 discrimination statutes, which shall be credited to the fiscal year during
24 which the wages were earned or should have been paid by the employer.
25 This subparagraph shall also include lump-sum payments for reinstated
26 wages pursuant to KRS 61.569, which shall be credited to the period
27 during which the wages were earned or should have been paid by the

1 employer;

2 3. Amounts which are not includable in the member's gross income by
3 virtue of the member having taken a voluntary salary reduction provided
4 for under applicable provisions of the Internal Revenue Code; and

5 4. Elective amounts for qualified transportation fringes paid or made
6 available on or after January 1, 2001, for calendar years on or after
7 January 1, 2001, that are not includable in the gross income of the
8 employee by reason of 26 U.S.C. sec. 132(f)(4); and

9 (c) Excludes:

10 1. Living allowances, expense reimbursements, lump-sum payments for
11 accrued vacation leave, and other items determined by the board;

12 2. For employees who begin participating on or after September 1, 2008,
13 lump-sum payments for compensatory time; and

14 3. Any salary or wages paid to an employee for services as a Kentucky
15 State Police school resource officer as defined by KRS 158.441;

16 (9) "Final compensation" means:

17 (a) For a member who begins participating before September 1, 2008, the
18 creditable compensation of a member during the three (3) fiscal years he or
19 she was paid at the highest average monthly rate divided by the number of
20 months of service credit during the three (3) year period, multiplied by twelve
21 (12); the three (3) years may be fractional and need not be consecutive. If the
22 number of months of service credit during the three (3) year period is less than
23 twenty-four (24), one (1) or more additional fiscal years shall be used; or

24 (b) For a member who begins participating on or after September 1, 2008, but
25 prior to January 1, 2014, the creditable compensation of the member during
26 the three (3) complete fiscal years he or she was paid at the highest average
27 monthly rate divided by three (3). Each fiscal year used to determine final

1 compensation must contain twelve (12) months of service credit. If the
2 member does not have three (3) complete fiscal years that each contain twelve
3 (12) months of service credit, then one (1) or more additional fiscal years,
4 which may contain less than twelve (12) months of service credit, shall be
5 added until the number of months in the final compensation calculation is at
6 least thirty-six (36) months;

7 (10) "Final rate of pay" means the actual rate upon which earnings of a member were
8 calculated during the twelve (12) month period immediately preceding the
9 member's effective retirement date, including employee contributions picked up
10 after August 1, 1982, pursuant to KRS 16.545(4). The rate shall be certified to the
11 system by the employer and the following equivalents shall be used to convert the
12 rate to an annual rate: two thousand eighty (2,080) hours for eight (8) hour
13 workdays, one thousand nine hundred fifty (1,950) hours for seven and one-half (7-
14 1/2) hour workdays, two hundred sixty (260) days, fifty-two (52) weeks, twelve
15 (12) months, or one (1) year;

16 (11) "Retired member" means any former member receiving a retirement allowance or
17 any former member who has filed the necessary documents for retirement benefits
18 and is no longer contributing to the retirement system;

19 (12) "Retirement allowance" means the retirement payments to which a retired member
20 is entitled;

21 (13) "Actuarial equivalent" means a benefit of equal value when computed upon the
22 basis of actuarial tables adopted by the board. In cases of disability retirement, the
23 options authorized by KRS 61.635 shall be computed by adding ten (10) years to
24 the age of the member, unless the member has chosen the Social Security
25 adjustment option as provided for in KRS 61.635(8), in which case the member's
26 actual age shall be used. For members who began participating in the system prior
27 to January 1, 2014, no disability retirement option shall be less than the same option

1 computed under early retirement;

2 (14) "Authorized leave of absence" means any time during which a person is absent
3 from employment but retained in the status of an employee in accordance with the
4 personnel policy of the Department of Kentucky State Police;

5 (15) "Normal retirement date" means:

6 (a) For a member who begins participating before September 1, 2008, the first
7 day of the month following a member's fifty-fifth birthday, except that for
8 members over age fifty-five (55) on July 1, 1958, it shall mean January 1,
9 1959; or

10 (b) For a member who begins participating on or after September 1, 2008, the
11 first day of the month following a member's sixtieth birthday;

12 (16) "Disability retirement date" means the first day of the month following the last day
13 of paid employment;

14 (17) "Dependent child" means a child in the womb and a natural or legally adopted child
15 of the member who has neither attained age eighteen (18) nor married or who is an
16 unmarried full-time student who has not attained age twenty-two (22). Solely in the
17 cases where a member dies as a direct result of an act in line of duty as defined in
18 this section, dies as a result of a duty-related injury as defined in KRS 61.621,
19 becomes totally and permanently disabled as a direct result of an act in line of duty
20 as defined in this section, or becomes disabled as a result of a duty-related injury as
21 defined in KRS 61.621 and is eligible for the benefits provided by KRS
22 61.621(5)(a), "dependent child" also means a naturally or legally adopted disabled
23 child of the member, regardless of the child's age, if the child has been determined
24 to be eligible for federal Social Security disability benefits or is being claimed as a
25 qualifying child for tax purposes due to the child's total and permanent disability;

26 (18) "Optional allowance" means an actuarially equivalent benefit elected by the
27 member in lieu of all other benefits provided by KRS 16.505 to 16.652;

1 (19) "Act in line of duty" means:

2 (a) A single act occurring or a single thing done, which, as determined by the
3 board, was required in the performance of the duties specified in KRS 16.060;

4 (b) For employees in hazardous positions under KRS 61.592, a single act
5 occurring which was required in the performance of the principal duties of the
6 position as defined by the job description; or

7 (c) For employees participating in the State Police Retirement System and for
8 employees who are in hazardous positions under KRS 61.592, a single act of
9 violence committed against the employee that is found to be related to his or
10 her job duties, whether or not it occurs at his or her job site;

11 (20) "Early retirement date" means:

12 (a) For a member who begins participating before September 1, 2008, the
13 retirement date declared by a member who is not less than fifty (50) years of
14 age and has fifteen (15) years of service; or

15 (b) For a member who begins participating on or after September 1, 2008, but
16 prior to January 1, 2014, the retirement date declared by a member who is not
17 less than fifty (50) years of age and has fifteen (15) years of service credited
18 under KRS 16.543(1) or 61.543(1) or another state-administered retirement
19 system;

20 (21) "Member" means any officer included in the membership of the system as provided
21 under KRS 16.520 whose membership has not been terminated under KRS 61.535;

22 (22) "Regular full-time officers" means the occupants of positions as set forth in KRS
23 16.010;

24 (23) "Hazardous disability" as used in KRS 16.505 to 16.652 means a disability which
25 results in an employee's total incapacity to continue as an employee in a hazardous
26 position, but the employee is not necessarily deemed to be totally and permanently
27 disabled to engage in other occupations for remuneration or profit;

- 1 (24) "Current rate of pay" means the member's actual hourly, daily, weekly, biweekly,
2 monthly, or yearly rate of pay converted to an annual rate as defined in final rate of
3 pay. The rate shall be certified by the employer;
- 4 (25) "Beneficiary" means the person, persons, estate, trust, special needs trust, or trustee
5 designated by the member in accordance with KRS 61.542 or 61.705 to receive any
6 available benefits in the event of the member's death. As used in KRS 61.702,
7 "beneficiary" does not mean an estate, trust, or trustee;
- 8 (26) "Recipient" means the retired member, the person or persons designated as
9 beneficiary by the member and drawing a retirement allowance as a result of the
10 member's death, or a dependent child drawing a retirement allowance. An alternate
11 payee of a qualified domestic relations order shall not be considered a recipient,
12 except for purposes of KRS 61.623;
- 13 (27) "Person" means a natural person;
- 14 (28) "Retirement office" means the Kentucky Public Pensions Authority office building
15 in Frankfort, unless otherwise designated by the Kentucky Public Pensions
16 Authority;
- 17 (29) "Vested" for purposes of determining eligibility for purchasing service credit under
18 KRS 61.552 means the employee has at least forty-eight (48) months of service if
19 age sixty-five (65) or older or at least sixty (60) months of service if under the age
20 of sixty-five (65). For purposes of this subsection, "service" means service in the
21 systems administered by the Kentucky Retirement Systems and County Employees
22 Retirement Systems;
- 23 (30) "Last day of paid employment" means the last date employer and employee
24 contributions are required to be reported in accordance with KRS 16.543 or 61.543
25 to the retirement office in order for the employee to receive current service credit
26 for the month. Last day of paid employment does not mean a date the employee
27 receives payment for accrued leave, whether by lump sum or otherwise, if that date

- 1 occurs twenty-four (24) or more months after previous contributions;
- 2 (31) "Objective medical evidence" means reports of examinations or treatments; medical
3 signs which are anatomical, physiological, or psychological abnormalities that can
4 be observed; psychiatric signs which are medically demonstrable phenomena
5 indicating specific abnormalities of behavior, affect, thought, memory, orientation,
6 or contact with reality; or laboratory findings which are anatomical, physiological,
7 or psychological phenomena that can be shown by medically acceptable laboratory
8 diagnostic techniques, including but not limited to chemical tests,
9 electrocardiograms, electroencephalograms, X-rays, and psychological tests;
- 10 (32) "Fiscal year" of the system means the twelve (12) months from July 1 through the
11 following June 30, which shall also be the plan year. The "fiscal year" shall be the
12 limitation year used to determine contribution and benefit limits established by 26
13 U.S.C. sec. 415;
- 14 (33) "Participating" means an employee is currently earning service credit in the system
15 as provided in KRS 16.543;
- 16 (34) "Month" means a calendar month;
- 17 (35) "Membership date" means the date upon which the member began participating in
18 the system as provided by KRS 16.543;
- 19 (36) "Participant" means a member, as defined by subsection (21) of this section, or a
20 retired member, as defined by subsection (11) of this section;
- 21 (37) "Qualified domestic relations order" means any judgment, decree, or order,
22 including approval of a property settlement agreement, that:
- 23 (a) Is issued by a court or administrative agency; and
24 (b) Relates to the provision of child support, alimony payments, or marital
25 property rights to an alternate payee;
- 26 (38) "Alternate payee" means a spouse, former spouse, child, or other dependent of a
27 participant, who is designated to be paid retirement benefits in a qualified domestic

1 relations order;

2 (39) "Accumulated employer credit" means the employer pay credit deposited to the
3 member's account and interest credited on such amounts as provided by KRS
4 16.583;

5 (40) "Accumulated account balance" means:

6 (a) For members who began participating in the system prior to January 1, 2014,
7 the member's accumulated contributions; or

8 (b) For members who began participating in the system on or after January 1,
9 2014, in the hybrid cash balance plan as provided by KRS 16.583, the
10 combined sum of the member's accumulated contributions and the member's
11 accumulated employer pay credit;~~and~~

12 (41) "Monthly average pay" means:

13 (a) In the case of a member who dies as a direct result of an act in line of duty as
14 defined in this section or who dies as a result of a duty-related injury as
15 defined in KRS 61.621, the higher of the member's monthly final rate of pay
16 or the average monthly creditable compensation earned by the deceased
17 member during his or her last twelve (12) months of employment; or

18 (b) In the case where a member becomes totally and permanently disabled as a
19 direct result of an act in line of duty as defined in this section or becomes
20 disabled as a result of a duty-related injury as defined in KRS 61.621 and is
21 eligible for the benefits provided by KRS 61.621(5)(a), the higher of the
22 member's monthly final rate of pay or the average monthly creditable
23 compensation earned by the disabled member during his or her last twelve
24 (12) months of employment prior to the date the act in line of duty or duty-
25 related injury occurred; and

26 (42) "Special needs trust" means a trust described in 42 U.S.C. sec 1396p(d)(4)(A) or
27 (C) for the benefit of one (1) person. Any reference to a trust includes a special

1 *needs trust, unless the context otherwise requires.*

2 ➔Section 2. KRS 16.578 is amended to read as follows:

- 3 (1) If a member dies prior to the first day of the month in which the member would
4 have received his or her first retirement allowance, the member's beneficiary shall
5 be eligible for the benefits provided by this section if the member had on file a
6 written designation of a beneficiary with the retirement office as provided by KRS
7 61.542 and the member met the following conditions at the date of his or her death:
- 8 (a) The member was eligible to retire under KRS 16.576, 16.577, or 16.583(6);
- 9 (b) The member was in active employment or on authorized leave of absence
10 with five (5) or more years of service credit and died prior to his or her normal
11 retirement date; or
- 12 (c) The member was not in active employment or on authorized leave of absence
13 with twelve (12) or more years of service credit and died prior to his or her
14 normal retirement date.
- 15 (2) If the beneficiary eligible for benefits as provided in subsection (1) of this section is
16 a single person *or a special needs trust*, then the beneficiary may elect to receive:
- 17 (a) A monthly benefit payable for the life of the beneficiary *or the life of the*
18 *beneficiary of a special needs trust* that is equal to the benefit that would
19 have been paid had the member retired immediately prior to his or her date of
20 death and elected to receive benefits payable under the survivorship one
21 hundred percent (100%) option as provided in KRS 61.635(2);
- 22 (b) A monthly benefit payable for the life of the beneficiary *or the life of the*
23 *beneficiary of a special needs trust* under the beneficiary Social Security
24 adjustment option as provided in KRS 61.635(9) that is the actuarial
25 equivalent to the amount computed under paragraph (a) of this subsection;
- 26 (c) A monthly benefit payable for a period of sixty (60) months that is the
27 actuarial equivalent to the amount computed under paragraph (a) of this

1 subsection;

2 (d) A monthly benefit payable for a period of one hundred twenty (120) months
3 that is the actuarial equivalent to the amount computed under paragraph (a) of
4 this subsection;

5 (e) If the member began participating in the system prior to January 1, 2014, a
6 monthly benefit payable for:

- 7 1. Sixty (60) months certain;
- 8 2. One hundred twenty (120) months certain;
- 9 3. The actuarial equivalent refund; or
- 10 4. The Social Security adjustment option;

11 that is equivalent to the benefit the member would have been entitled to
12 receive based on his or her years of service and final compensation at the date
13 of his or her death reduced by the survivorship fifty percent (50%) factor as
14 provided for in KRS 61.635(4), then reduced by fifty percent (50%), and that
15 is the actuarial equivalent to the amount computed under paragraph (a) of this
16 subsection; or

17 (f) The higher of a refund of the member's accumulated account balance and
18 interest as described in KRS 61.625(1) or a one (1) time lump-sum payment
19 which shall be the actuarial equivalent of the amount payable under paragraph
20 (a) of this subsection for a period of sixty (60) months.

21 (3) If the beneficiary eligible for benefits as provided in subsection (1) of this section
22 are multiple beneficiaries or a trust, *other than a special needs trust*, then the
23 multiple beneficiaries by consensus or the trustee may elect to receive the actuarial
24 equivalent amounts payable under subsection (2)(c), (d), (e), or (f) of this section
25 using the assumption that the beneficiary's age is the same as the member's age.

26 (4) If the beneficiary eligible for benefits as provided in subsection (1) of this section is
27 the member's estate, then the beneficiary shall receive the higher of a refund of the

1 member's accumulated account balance and interest as described in KRS 61.625(1)
2 or the one (1) time lump-sum payment payable under subsection (2)(f) of this
3 section, using the assumption that the beneficiary's age is the same as the member's
4 age.

5 (5) Payments of taxable distributions made pursuant to this section shall be subject to
6 state and federal tax as appropriate.

7 ➔Section 3. KRS 61.510 is amended to read as follows:

8 As used in KRS 61.510 to 61.705, unless the context otherwise requires:

9 (1) "System" means the Kentucky Employees Retirement System created by KRS
10 61.510 to 61.705;

11 (2) "Board" means the board of trustees of the system as provided in KRS 61.645;

12 (3) "Department" means any state department or board or agency participating in the
13 system in accordance with appropriate executive order, as provided in KRS 61.520.
14 For purposes of KRS 61.510 to 61.705, the members, officers, and employees of the
15 General Assembly and any other body, entity, or instrumentality designated by
16 executive order by the Governor, shall be deemed to be a department,
17 notwithstanding whether said body, entity, or instrumentality is an integral part of
18 state government;

19 (4) "Examiner" means the medical examiners as provided in KRS 61.665;

20 (5) "Employee" means the members, officers, and employees of the General Assembly
21 and every regular full-time, appointed or elective officer or employee of a
22 participating department, including the Department of Military Affairs. The term
23 does not include persons engaged as independent contractors, seasonal, emergency,
24 temporary, interim, and part-time workers. In case of any doubt, the board shall
25 determine if a person is an employee within the meaning of KRS 61.510 to 61.705;

26 (6) "Employer" means a department or any authority of a department having the power
27 to appoint or select an employee in the department, including the Senate and the

- 1 House of Representatives, or any other entity, the employees of which are eligible
2 for membership in the system pursuant to KRS 61.525;
- 3 (7) "State" means the Commonwealth of Kentucky;
- 4 (8) "Member" means any employee who is included in the membership of the system
5 or any former employee whose membership has not been terminated under KRS
6 61.535;
- 7 (9) "Service" means the total of current service and prior service as defined in this
8 section;
- 9 (10) "Current service" means the number of years and months of employment as an
10 employee, on and after July 1, 1956, except that for members, officers, and
11 employees of the General Assembly this date shall be January 1, 1960, for which
12 creditable compensation is paid and employee contributions deducted, except as
13 otherwise provided, and each member, officer, and employee of the General
14 Assembly shall be credited with a month of current service for each month he or
15 she serves in the position;
- 16 (11) "Prior service" means the number of years and completed months, expressed as a
17 fraction of a year, of employment as an employee, prior to July 1, 1956, for which
18 creditable compensation was paid; except that for members, officers, and
19 employees of the General Assembly, this date shall be January 1, 1960. An
20 employee shall be credited with one (1) month of prior service only in those months
21 he or she received compensation for at least one hundred (100) hours of work;
22 provided, however, that each member, officer, and employee of the General
23 Assembly shall be credited with a month of prior service for each month he or she
24 served in the position prior to January 1, 1960. Twelve (12) months of current
25 service in the system are required to validate prior service;
- 26 (12) "Accumulated contributions" at any time means the sum of all amounts deducted
27 from the compensation of a member and credited to his or her individual account in

1 the members' account, including employee contributions picked up after August 1,
2 1982, pursuant to KRS 61.560(4), together with interest credited, on such amounts
3 and any other amounts the member shall have contributed thereto, including interest
4 credited thereon. For members who begin participating on or after September 1,
5 2008, "accumulated contributions" shall not include employee contributions that are
6 deposited into accounts established pursuant to 26 U.S.C. sec. 401(h) within the
7 funds established in KRS 16.510 and 61.515, as prescribed by KRS 61.702(3)(b);

8 (13) "Creditable compensation":

9 (a) Means all salary, wages, tips to the extent the tips are reported for income tax
10 purposes, and fees, including payments for compensatory time, paid to the
11 employee as a result of services performed for the employer or for time during
12 which the member is on paid leave, which are includable on the member's
13 federal form W-2 wage and tax statement under the heading "wages, tips,
14 other compensation," including employee contributions picked up after
15 August 1, 1982, pursuant to KRS 61.560(4). For members of the General
16 Assembly, it shall mean all amounts which are includable on the member's
17 federal form W-2 wage and tax statement under the heading "wages, tips,
18 other compensation," including employee contributions picked up after
19 August 1, 1982, pursuant to KRS 6.505(4) or 61.560(4);

20 (b) Includes:

- 21 1. Lump-sum bonuses, severance pay, or employer-provided payments for
22 purchase of service credit, which shall be averaged over the employee's
23 total service with the system in which it is recorded if it is equal to or
24 greater than one thousand dollars (\$1,000);
- 25 2. Cases where compensation includes maintenance and other perquisites,
26 but the board shall fix the value of that part of the compensation not paid
27 in money;

- 1 3. Lump-sum payments for creditable compensation paid as a result of an
2 order of a court of competent jurisdiction, the Personnel Board, or the
3 Kentucky Commission on Human Rights, or for any creditable
4 compensation paid in anticipation of settlement of an action before a
5 court of competent jurisdiction, the Personnel Board, or the Kentucky
6 Commission on Human Rights, including notices of violations of state
7 or federal wage and hour statutes or violations of state or federal
8 discrimination statutes, which shall be credited to the fiscal year during
9 which the wages were earned or should have been paid by the employer.
10 This subparagraph shall also include lump-sum payments for reinstated
11 wages pursuant to KRS 61.569, which shall be credited to the period
12 during which the wages were earned or should have been paid by the
13 employer;
- 14 4. Amounts which are not includable in the member's gross income by
15 virtue of the member having taken a voluntary salary reduction provided
16 for under applicable provisions of the Internal Revenue Code; and
- 17 5. Elective amounts for qualified transportation fringes paid or made
18 available on or after January 1, 2001, for calendar years on or after
19 January 1, 2001, that are not includable in the gross income of the
20 employee by reason of 26 U.S.C. sec. 132(f)(4); and
- 21 (c) Excludes:
- 22 1. Living allowances, expense reimbursements, lump-sum payments for
23 accrued vacation leave, and other items determined by the board;
- 24 2. For employees who begin participating on or after September 1, 2008,
25 lump-sum payments for compensatory time;
- 26 3. For employees who begin participating on or after August 1, 2016,
27 nominal fees paid for services as a volunteer; and

1 4. Any salary or wages paid to an employee for services as a Kentucky
2 State Police school resource officer as defined by KRS 158.441;

3 (14) "Final compensation" of a member means:

4 (a) For a member who begins participating before September 1, 2008, who is
5 employed in a nonhazardous position, the creditable compensation of the
6 member during the five (5) fiscal years he or she was paid at the highest
7 average monthly rate divided by the number of months of service credit
8 during that five (5) year period multiplied by twelve (12). The five (5) years
9 may be fractional and need not be consecutive. If the number of months of
10 service credit during the five (5) year period is less than forty-eight (48), one
11 (1) or more additional fiscal years shall be used;

12 (b) For a member who is employed in a nonhazardous position, whose effective
13 retirement date is between August 1, 2001, and January 1, 2009, and whose
14 total service credit is at least twenty-seven (27) years and whose age and years
15 of service total at least seventy-five (75), final compensation means the
16 creditable compensation of the member during the three (3) fiscal years the
17 member was paid at the highest average monthly rate divided by the number
18 of months of service credit during that three (3) years period multiplied by
19 twelve (12). The three (3) years may be fractional and need not be
20 consecutive. If the number of months of service credit during the three (3)
21 year period is less than twenty-four (24), one (1) or more additional fiscal
22 years shall be used. Notwithstanding the provision of KRS 61.565, the
23 funding for this paragraph shall be provided from existing funds of the
24 retirement allowance;

25 (c) For a member who begins participating before September 1, 2008, who is
26 employed in a hazardous position, as provided in KRS 61.592, the creditable
27 compensation of the member during the three (3) fiscal years he or she was

1 paid at the highest average monthly rate divided by the number of months of
2 service credit during that three (3) year period multiplied by twelve (12). The
3 three (3) years may be fractional and need not be consecutive. If the number
4 of months of service credit during the three (3) year period is less than twenty-
5 four (24), one (1) or more additional fiscal years shall be used;

6 (d) For a member who begins participating on or after September 1, 2008, but
7 prior to January 1, 2014, who is employed in a nonhazardous position, the
8 creditable compensation of the member during the five (5) complete fiscal
9 years immediately preceding retirement divided by five (5). Each fiscal year
10 used to determine final compensation must contain twelve (12) months of
11 service credit. If the member does not have five (5) complete fiscal years that
12 each contain twelve (12) months of service credit, then one (1) or more
13 additional fiscal years, which may contain less than twelve (12) months of
14 service credit, shall be added until the number of months in the final
15 compensation calculation is at least sixty (60) months; or

16 (e) For a member who begins participating on or after September 1, 2008, but
17 prior to January 1, 2014, who is employed in a hazardous position as provided
18 in KRS 61.592, the creditable compensation of the member during the three
19 (3) complete fiscal years he or she was paid at the highest average monthly
20 rate divided by three (3). Each fiscal year used to determine final
21 compensation must contain twelve (12) months of service credit. If the
22 member does not have three (3) complete fiscal years that each contain twelve
23 (12) months of service credit, then one (1) or more additional fiscal years,
24 which may contain less than twelve (12) months of service credit, shall be
25 added until the number of months in the final compensation calculation is at
26 least thirty-six (36) months;

27 (15) "Final rate of pay" means the actual rate upon which earnings of an employee were

1 calculated during the twelve (12) month period immediately preceding the
2 member's effective retirement date, including employee contributions picked up
3 after August 1, 1982, pursuant to KRS 61.560(4). The rate shall be certified to the
4 system by the employer and the following equivalents shall be used to convert the
5 rate to an annual rate: two thousand eighty (2,080) hours for eight (8) hour
6 workdays, nineteen hundred fifty (1,950) hours for seven and one-half (7-1/2) hour
7 workdays, two hundred sixty (260) days, fifty-two (52) weeks, twelve (12) months,
8 one (1) year;

9 (16) "Retirement allowance" means the retirement payments to which a member is
10 entitled;

11 (17) "Actuarial equivalent" means a benefit of equal value when computed upon the
12 basis of the actuarial tables that are adopted by the board. In cases of disability
13 retirement, the options authorized by KRS 61.635 shall be computed by adding ten
14 (10) years to the age of the member, unless the member has chosen the Social
15 Security adjustment option as provided for in KRS 61.635(8), in which case the
16 member's actual age shall be used. For members who began participating in the
17 system prior to January 1, 2014, no disability retirement option shall be less than
18 the same option computed under early retirement;

19 (18) "Normal retirement date" means the sixty-fifth birthday of a member, unless
20 otherwise provided in KRS 61.510 to 61.705;

21 (19) "Fiscal year" of the system means the twelve (12) months from July 1 through the
22 following June 30, which shall also be the plan year. The "fiscal year" shall be the
23 limitation year used to determine contribution and benefit limits as established by
24 26 U.S.C. sec. 415;

25 (20) "Officers and employees of the General Assembly" means the occupants of those
26 positions enumerated in KRS 6.150. The term shall also apply to assistants who
27 were employed by the General Assembly for at least one (1) regular legislative

1 session prior to July 13, 2004, who elect to participate in the retirement system, and
2 who serve for at least six (6) regular legislative sessions. Assistants hired after July
3 13, 2004, shall be designated as interim employees;

4 (21) "Regular full-time positions," as used in subsection (5) of this section, shall mean
5 all positions that average one hundred (100) or more hours per month determined
6 by using the number of months actually worked within a calendar or fiscal year,
7 including all positions except:

8 (a) Seasonal positions, which although temporary in duration, are positions which
9 coincide in duration with a particular season or seasons of the year and which
10 may recur regularly from year to year, the period of time shall not exceed nine
11 (9) months;

12 (b) Emergency positions which are positions utilized by the employer during:
13 1. An emergency as determined by the employer for a period not
14 exceeding thirty (30) working days and are nonrenewable; or
15 2. A state of emergency declared by the President of the United States or
16 the Governor of the Commonwealth of Kentucky that are created or
17 filled specifically for addressing the employer's needs during and as a
18 result of the declared emergency;

19 (c) Temporary positions which are positions of employment with a participating
20 department for a period of time not to exceed nine (9) months and are
21 nonrenewable;

22 (d) Part-time positions which are positions which may be permanent in duration,
23 but which require less than a calendar or fiscal year average of one hundred
24 (100) hours of work per month, determined by using the number of months
25 actually worked within a calendar or fiscal year, in the performance of duty;
26 and

27 (e) Interim positions which are positions established for a one-time or recurring

- 1 need not to exceed nine (9) months;
- 2 (22) "Vested" for purposes of determining eligibility for purchasing service credit under
3 KRS 61.552 means the employee has at least forty-eight (48) months of service if
4 age sixty-five (65) or older or at least sixty (60) months of service if under the age
5 of sixty-five (65). For purposes of this subsection, "service" means service in the
6 systems administered by the Kentucky Retirement Systems and County Employees
7 Retirement System;
- 8 (23) "Parted employer" means a department, portion of a department, board, or agency,
9 such as Outwood Hospital and School, which previously participated in the system,
10 but due to lease or other contractual arrangement is now operated by a publicly held
11 corporation or other similar organization, and therefore is no longer participating in
12 the system. The term "parted employer" shall not include a department, board, or
13 agency that ceased participation in the system pursuant to KRS 61.522;
- 14 (24) "Retired member" means any former member receiving a retirement allowance or
15 any former member who has filed the necessary documents for retirement benefits
16 and is no longer contributing to the retirement system;
- 17 (25) "Current rate of pay" means the member's actual hourly, daily, weekly, biweekly,
18 monthly, or yearly rate of pay converted to an annual rate as defined in final rate of
19 pay. The rate shall be certified by the employer;
- 20 (26) "Beneficiary" means the person or persons, ~~or~~ estate, ~~or~~ trust, special needs
21 trust, or trustee designated by the member in accordance with KRS 61.542 or
22 61.705 to receive any available benefits in the event of the member's death. As used
23 in KRS 61.702, "beneficiary" does not mean an estate, trust, or trustee;
- 24 (27) "Recipient" means the retired member or the person or persons designated as
25 beneficiary by the member and drawing a retirement allowance as a result of the
26 member's death or a dependent child drawing a retirement allowance. An alternate
27 payee of a qualified domestic relations order shall not be considered a recipient,

- 1 except for purposes of KRS 61.623;
- 2 (28) "Level percentage of payroll amortization method" means a method of determining
3 the annual amortization payment on the unfunded actuarial accrued liability as
4 expressed as a percentage of payroll over a set period of years but that may be
5 converted to a dollar value for purposes of KRS 61.565(1)(d). Under this method,
6 the percentage of payroll shall be projected to remain constant for all years
7 remaining in the set period of time and the unfunded actuarially accrued liability
8 shall be projected to be fully amortized at the conclusion of the set period of years;
- 9 (29) "Increment" means twelve (12) months of service credit which are purchased. The
10 twelve (12) months need not be consecutive. The final increment may be less than
11 twelve (12) months;
- 12 (30) "Person" means a natural person;
- 13 (31) "Retirement office" means the Kentucky Public Pensions Authority's office
14 building in Frankfort, unless otherwise designated by the Kentucky Public Pensions
15 Authority;
- 16 (32) "Last day of paid employment" means the last date employer and employee
17 contributions are required to be reported in accordance with KRS 16.543, 61.543, or
18 78.615 to the retirement office in order for the employee to receive current service
19 credit for the month. Last day of paid employment does not mean a date the
20 employee receives payment for accrued leave, whether by lump sum or otherwise,
21 if that date occurs twenty-four (24) or more months after previous contributions;
- 22 (33) "Objective medical evidence" means reports of examinations or treatments; medical
23 signs which are anatomical, physiological, or psychological abnormalities that can
24 be observed; psychiatric signs which are medically demonstrable phenomena
25 indicating specific abnormalities of behavior, affect, thought, memory, orientation,
26 or contact with reality; or laboratory findings which are anatomical, physiological,
27 or psychological phenomena that can be shown by medically acceptable laboratory

1 diagnostic techniques, including but not limited to chemical tests,
2 electrocardiograms, electroencephalograms, X-rays, and psychological tests;

3 (34) "Participating" means an employee is currently earning service credit in the system
4 as provided in KRS 61.543;

5 (35) "Month" means a calendar month;

6 (36) "Membership date" means:

7 (a) The date upon which the member began participating in the system as
8 provided in KRS 61.543;

9 (b) For a member electing to participate in the system pursuant to KRS
10 196.167(4) or 311A.022(2) who has not previously participated in the system
11 or the Kentucky Teachers' Retirement System, the date the member began
12 participating in a defined contribution plan that meets the requirements of 26
13 U.S.C. sec. 403(b);

14 (c) For members bound by an educational contract as a conditional employee to
15 the state of Kentucky prior to December 31, 2003, the date on which the
16 educational contract became effective; or

17 (d) For a member participating in the system pursuant to KRS 31.045, the earlier
18 of the date upon which the member began participating in the system under
19 paragraph (a) of this subsection or the date the member began employment
20 with the Louisville and Jefferson County Public Defender Corporation;

21 (37) "Participant" means a member, as defined by subsection (8) of this section, or a
22 retired member, as defined by subsection (24) of this section;

23 (38) "Qualified domestic relations order" means any judgment, decree, or order,
24 including approval of a property settlement agreement, that:

25 (a) Is issued by a court or administrative agency; and

26 (b) Relates to the provision of child support, alimony payments, or marital
27 property rights to an alternate payee;

- 1 (39) "Alternate payee" means a spouse, former spouse, child, or other dependent of a
2 participant, who is designated to be paid retirement benefits in a qualified domestic
3 relations order;
- 4 (40) "Accumulated employer credit" mean the employer pay credit deposited to the
5 member's account and interest credited on such amounts as provided by KRS
6 16.583 and 61.597;
- 7 (41) "Accumulated account balance" means:
- 8 (a) For members who began participating in the system prior to January 1, 2014,
9 the member's accumulated contributions; or
- 10 (b) For members who began participating in the system on or after January 1,
11 2014, in the hybrid cash balance plan as provided by KRS 16.583 and 61.597,
12 the combined sum of the member's accumulated contributions and the
13 member's accumulated employer credit;
- 14 (42) "Volunteer" means an individual who:
- 15 (a) Freely and without pressure or coercion performs hours of service for an
16 employer participating in one (1) of the systems administered by Kentucky
17 Retirement Systems without receipt of compensation for services rendered,
18 except for reimbursement of actual expenses, payment of a nominal fee to
19 offset the costs of performing the voluntary services, or both; and
- 20 (b) If a retired member, does not become an employee, leased employee, or
21 independent contractor of the employer for which he or she is performing
22 volunteer services for a period of at least twelve (12) months following the
23 retired member's most recent retirement date;
- 24 (43) "Nominal fee" means compensation earned for services as a volunteer that does not
25 exceed five hundred dollars (\$500) per month with each participating employer.
26 Compensation earned for services as a volunteer from more than one (1)
27 participating employer during a month shall not be aggregated to determine whether

1 the compensation exceeds the five hundred dollars (\$500) per month maximum
2 provided by this subsection;

3 (44) "Nonhazardous position" means a position that does not meet the requirements of
4 KRS 61.592 or has not been approved by the board as a hazardous position;

5 (45) "Monthly average pay" means:

6 (a) In the case of a member who dies as a direct result of an act in line of duty as
7 defined in KRS 16.505 or who dies as a result of a duty-related injury as
8 defined in KRS 61.621, the higher of the member's monthly final rate of pay
9 or the average monthly creditable compensation earned by the deceased
10 member during his or her last twelve (12) months of employment; or

11 (b) In the case where a member becomes totally and permanently disabled as a
12 direct result of an act in line of duty as defined in KRS 16.505 or becomes
13 disabled as a result of a duty-related injury as defined in KRS 61.621 and is
14 eligible for the benefits provided by KRS 61.621(5)(a), the higher of the
15 member's monthly final rate of pay or the average monthly creditable
16 compensation earned by the disabled member during his or her last twelve
17 (12) months of employment prior to the date the act in line of duty or duty-
18 related injury occurred;

19 (46) "Authority" means the Kentucky Public Pensions Authority as provided by KRS
20 61.505;

21 (47) "Executive director" means the executive director of the Kentucky Public Pensions
22 Authority;

23 (48) "Instructional staff" means the employees of a state college or university
24 participating under KRS 61.520 who are:

25 (a) Faculty;

26 (b) Staff responsible for teaching; or

27 (c) Other individuals employed in an administrative position that is eligible for

1 participation in the Teachers' Insurance and Annuity Association (TIAA) of
2 the Teachers' Retirement System;

3 (49) "Agency reporting official" means the person designated by the participating
4 employer who shall be responsible for forwarding all employer and employee
5 contributions and a record of the contributions to the System and for performing
6 other administrative duties pursuant to KRS 61.510 to 61.705;~~and~~

7 (50) "Gainful employment" means work in any capacity that is or may be performed
8 with regularity and is or may be usually done for pay, whether pay is received or
9 not received, including seasonal, volunteer, part-time, and on-call work; and

10 (51) "Special needs trust" means a trust described in 42 U.S.C. sec. 1396p(d)(4)(A) or
11 (C) for the benefit of one (1) person. Any reference to a trust includes a special
12 needs trust, unless the context otherwise requires.

13 ➔Section 4. KRS 61.635 is amended to read as follows:

14 (1) Each member shall have the right to elect to have his or her retirement allowance
15 payable under any one (1) of the options set forth in this section in lieu of the
16 retirement allowance otherwise payable to the member upon retirement under any
17 of the provisions of KRS 16.505 to 16.652, 61.510 to 61.705, and 78.510 to 78.852.
18 The amount of any optional retirement allowance shall be actuarially equivalent to
19 the amount of retirement allowance otherwise payable to the member.

20 (2) Survivorship one hundred percent (100%). The member may elect to receive a
21 decreased retirement allowance during his or her lifetime and have the retirement
22 allowance continued after the member's death to his or her beneficiary during the
23 lifetime of the person.

24 (3) Survivorship sixty-six and two-thirds percent (66-2/3%). The member may elect to
25 receive a decreased retirement allowance during his or her lifetime and have two-
26 thirds (2/3) of the retirement allowance continue after the member's death to his or
27 her beneficiary during the lifetime of the person.

- 1 (4) Survivorship fifty percent (50%). The member may elect to receive a decreased
2 retirement allowance during his or her lifetime and have one-half (1/2) of the
3 retirement allowance continued after the member's death to his or her beneficiary
4 during the lifetime of the person.
- 5 (5) Life with ten (10) years certain. The member less than age seventy-six (76) may
6 elect to receive a monthly retirement allowance during his or her lifetime which
7 shall guarantee payments for one hundred twenty (120) months. If the member dies
8 before receiving payments for one hundred twenty (120) months, the member's
9 beneficiary shall receive the remaining payments monthly, for the duration of the
10 one hundred twenty (120) months' period. However, if the trust is designated as
11 beneficiary, the trustee of the trust may elect to receive a lump-sum payment which
12 shall be the actuarial equivalent to the remaining payments, or the trustee may elect
13 to continue the remaining monthly payments to the trust of the member. If the estate
14 is designated as beneficiary, the estate shall receive a lump-sum payment which
15 shall be the actuarial equivalent to the remaining payments.
- 16 (6) Life with fifteen (15) years certain. The member less than age sixty-eight (68) may
17 elect to receive a monthly retirement allowance during his or her lifetime which
18 shall guarantee payments for one hundred eighty (180) months. If the member dies
19 before receiving payments for one hundred eighty (180) months, the member's
20 beneficiary shall receive the remaining payments monthly for the duration of the
21 one hundred eighty (180) months' period. However, if the trust is designated as
22 beneficiary, the trustee of the trust may elect to receive a lump-sum payment which
23 shall be the actuarial equivalent to the remaining payments, or the trustee may elect
24 to continue the remaining payments to the trust of the member. If the estate is
25 designated as beneficiary, the estate shall receive a lump-sum payment which shall
26 be the actuarial equivalent to the remaining payments.
- 27 (7) Life with twenty (20) years certain. The member less than age sixty-two (62) may

1 elect to receive a monthly retirement allowance during his or her lifetime which
2 shall guarantee payments for two hundred forty (240) months. If the member dies
3 before receiving payments for two hundred forty (240) months, the member's
4 beneficiary shall receive the remaining payments for the duration of the two
5 hundred forty (240) months period. However, if the trust is beneficiary, the trustee
6 of the trust may elect to receive a lump-sum payment which shall be the actuarial
7 equivalent to the remaining payments, or the trustee may elect to continue the
8 remaining payments to the trust of the member. If the estate is designated as
9 beneficiary, the estate shall receive a lump-sum payment which shall be the
10 actuarial equivalent to the remaining payments.

11 (8) Social Security adjustment options. These options shall be available to any member
12 who has not attained age sixty-two (62) as follows:

13 (a) No survivor rights. The member may elect to receive an increased retirement
14 allowance from his or her effective retirement date through the month he or
15 she attains age sixty-two (62) at which time his or her retirement allowance
16 shall be decreased for the remainder of his or her lifetime;

17 (b) Survivor rights. The member may elect to receive an increased retirement
18 allowance from his or her effective retirement date through the month he or
19 she attains age sixty-two (62) based on the option payable under subsection
20 (2) of this section, if the retirement allowance shall be decreased in the month
21 following the month he or she attains age sixty-two (62), or the month
22 following the month he or she would have attained age sixty-two (62), in
23 event of the member's death, and have the retirement allowance continue after
24 the member's death to his or her beneficiary during the lifetime of the person.

25 (9) Beneficiary Social Security adjustment option. This option is available to the
26 beneficiary of a deceased member if the beneficiary, who is a person, has not
27 attained age sixty (60), and is eligible to receive Social Security payments at age

1 sixty (60). The beneficiary may elect to receive during his or her lifetime an
2 increased retirement allowance based on his or her annual benefit payable for life.
3 The payment shall begin on his or her effective retirement date and continue
4 through the month he or she attains age sixty (60) at which time his or her
5 retirement allowance shall be decreased for the remainder of his or her lifetime.

6 (10) Pop-up option. The member may elect to receive a decreased retirement allowance
7 during his or her lifetime and have the retirement allowance continued after the
8 member's death to his or her beneficiary during the lifetime of the person. If the
9 beneficiary dies prior to the member, or if the beneficiary is the member's spouse
10 and they divorce, the member's retirement allowance shall increase to the amount
11 that would have been payable as a single life annuity.

12 (11) Actuarial equivalent refund. A member who began participating in the system prior
13 to January 1, 2014, may elect to receive a one (1) time lump-sum payment which
14 shall be the actuarial equivalent of the amount payable for a period of sixty (60)
15 months under KRS 61.595~~+~~(1).

16 (12) Partial lump-sum option.

17 (a) No survivor rights. A member may elect to receive a one-time lump-sum
18 payment equal to twelve (12), twenty-four (24), thirty-six (36), forty-eight
19 (48), or sixty (60) monthly retirement allowances payable under the
20 applicable retirement formula for the system and receive a reduced monthly
21 retirement allowance payable for his or her lifetime. The lump-sum payment
22 shall be paid in the month the first monthly retirement allowance is payable.

23 (b) Survivor rights. A member may elect to receive a one-time lump-sum
24 payment equal to twelve (12), twenty-four (24), thirty-six (36), forty-eight
25 (48), or sixty (60) monthly retirement allowances payable under subsection
26 (2) of this section and receive a reduced monthly retirement allowance
27 payable for his or her lifetime. The lump-sum payment shall be paid in the

1 month the first monthly retirement allowance is payable. The reduced
2 retirement allowance shall be continued after the member's death to his or her
3 beneficiary during the lifetime of the person.

4 (c) In order to explain the partial lump-sum option to members, the Authority
5 shall:

- 6 1. Provide, for all retirement estimates that include the partial lump-sum
7 option, including estimates calculated by a member using an automatic
8 estimator available on the Authority's website, the additional months of
9 service a member would have to be employed in order to recoup the
10 actuarial reduction in his or her monthly retirement allowance from
11 selecting a partial lump-sum option at each payment level; and
- 12 2. Prepare and make available to all members and participating employers
13 in the form of a paper or electronic pamphlet or booklet a summary of
14 the partial lump-sum option, written in a manner that can be understood
15 by the average member and sufficiently accurate and comprehensive to
16 reasonably apprise them of the benefits and potential consequences,
17 including federal tax consequences, of taking a partial lump-sum option.

18 (13) The other provisions of this section notwithstanding, the beneficiary of a retired
19 member of the General Assembly shall, after the member's death, receive sixty-six
20 and two-thirds percent (66-2/3%) of the member's retirement allowance during his
21 or her lifetime if the member of the General Assembly began participating in the
22 system prior to January 1, 2014, and has elected this option and has made
23 contributions in accordance with subsection (14) of this section and of KRS 61.560.
24 The retirement allowance of the retired member of the General Assembly shall not
25 be actuarially reduced to provide for this survivor benefit.

26 (14) A member of the General Assembly who began participating in the system prior to
27 January 1, 2014, who wishes to obtain the survivorship option specified in

1 subsection (13) of this section shall so notify the Kentucky Public Pensions
2 Authority:

3 (a) Within thirty (30) days after first becoming a member of the General
4 Assembly if he or she is not a member of the General Assembly on July 15,
5 1980; or

6 (b) Within thirty (30) days after July 15, 1980, if he or she is a member of the
7 General Assembly on July 15, 1980.

8 (15) The system shall forward to members of the General Assembly a form on which a
9 member who began participating in the system prior to January 1, 2014, may elect
10 the option provided for in subsections (13) and (14) of this section.

11 (16) (a) The options described in subsections (2), (3), (4), (8)(b), (10), (12)(b), and
12 (13) of this section shall be extended to the member only if the designated
13 beneficiary is a person or a special needs trust.

14 (b) If the beneficiary is a special needs trust, the following shall apply:

15 1. The age of the beneficiary of the special needs trust shall be used to
16 determine the relevant actuarial factors;

17 2. Upon the death of the retired member or beneficiary, the trustee of
18 that trust shall notify the authority of the death of the retired member
19 or beneficiary;

20 3. Any retirement allowance payments made to a special needs trust that
21 are not properly payable to the special needs trust shall be returned to
22 the authority and shall not be subject to claims for reimbursement
23 from any state for Medicaid benefits paid on behalf of the beneficiary
24 of the special needs trust under any Medicaid payback provision; and

25 4. The authority may promulgate administrative regulations in
26 accordance with KRS Chapter 13A to administer this subsection.

27 ➔Section 5. KRS 61.640 is amended to read as follows:

- 1 (1) If a member dies prior to the first day of the month in which the member would
2 have received his or her first retirement allowance, the member's beneficiary shall
3 be eligible for the benefits provided by this section if the member had on file a
4 written designation of a beneficiary with the retirement office as provided by KRS
5 61.542 and the member met the following conditions at the date of his or her death:
- 6 (a) The member was eligible to retire under KRS 61.559(2) or (3), 61.5956(5)(a)
7 or (b), or 61.597(6)(a) or (b);
- 8 (b) The member was in active employment or on authorized leave of absence
9 with five (5) or more years of service credit and died prior to his or her normal
10 retirement date or was normal retirement age or older and had at least four (4)
11 years of service credit; or
- 12 (c) The member was not in active employment or on authorized leave of absence
13 with twelve (12) or more years of service credit and died prior to his or her
14 normal retirement date.
- 15 (2) If the beneficiary eligible for benefits as provided in subsection (1) of this section is
16 a single person or is a special needs trust, then the beneficiary may elect to receive:
- 17 (a) A monthly benefit payable for the life of the beneficiary or the life of the
18 beneficiary of the special needs trust that is equal to the benefit that would
19 have been paid had the member retired immediately prior to his or her date of
20 death and elected to receive benefits payable under the survivorship one
21 hundred percent (100%) option as provided in KRS 61.635(2);
- 22 (b) A monthly benefit payable for the life of the beneficiary or the life of the
23 beneficiary of the special needs trust under the beneficiary Social Security
24 adjustment option as provided in KRS 61.635(9) that is the actuarial
25 equivalent to the amount computed under paragraph (a) of this subsection;
- 26 (c) A monthly benefit payable for a period of sixty (60) months that is the
27 actuarial equivalent to the amount computed under paragraph (a) of this

1 subsection;

2 (d) A monthly benefit payable for a period of one hundred twenty (120) months
3 that is the actuarial equivalent to the amount computed under paragraph (a) of
4 this subsection;

5 (e) If the member began participating in the system prior to January 1, 2014, a
6 monthly benefit payable for:

- 7 1. Sixty (60) months certain;
- 8 2. One hundred twenty (120) months certain;
- 9 3. The actuarial equivalent refund; or
- 10 4. The Social Security adjustment option;

11 that is equivalent to the benefit the member would have been entitled to
12 receive based on his or her years of service and final compensation at the date
13 of his or her death reduced by the survivorship fifty percent (50%) factor as
14 provided for in KRS 61.635(4), then reduced by fifty percent (50%), and that
15 is the actuarial equivalent to the amount computed under paragraph (a) of this
16 subsection; or

17 (f) The higher of a refund of the member's accumulated account balance as
18 described in KRS 61.625(1) or one (1) time lump-sum payment which shall
19 be the actuarial equivalent of the amount payable under paragraph (a) of this
20 subsection for a period of sixty (60) months.

21 (3) If the beneficiary eligible for benefits as provided by subsection (1) of this section
22 are multiple beneficiaries or a trust, *other than a special needs trust*, then the
23 multiple beneficiaries by consensus or the trustee may elect to receive the actuarial
24 equivalent amounts payable under subsection (2)(c), (d), (e), or (f) of this section
25 using the assumption that the beneficiary's age is the same as the member's age.

26 (4) If the beneficiary eligible for benefits as provided in subsection (1) of this section is
27 the member's estate, then the beneficiary shall receive the higher of a refund of the

1 member's accumulated account balance as described in KRS 61.625(1) or the one
2 (1) time lump-sum payment payable under subsection (2)(f) of this section, using
3 the assumption that the beneficiary's age is the same as the member's age.

4 (5) Payments of taxable distributions made pursuant to this section shall be subject to
5 state and federal income tax as appropriate.

6 ➔Section 6. KRS 61.690 is amended to read as follows:

7 (1) (a) Except as otherwise provided by this section and KRS 61.705(4), all
8 retirement allowances and other benefits accrued or accruing to any person
9 under the provisions of KRS 61.510 to 61.705, 16.505 to 16.652, and 78.510
10 to 78.852, and the accumulated account balance and cash securities in the
11 funds created under KRS 61.510 to 61.705, 16.505 to 16.652, and 78.510 to
12 78.852, are hereby exempt from any state, county, or municipal tax, and shall
13 not be subject to execution, attachment, garnishment, or any other process,
14 and shall not be assigned.

15 (b) A recipient or their legal representative may direct that the recipient's
16 retirement benefits be paid to a trust that permits the recipient unrestricted
17 access to the amounts held in the trust or if the trust is for the sole benefit of
18 the recipient. The recipient's direction is not an assignment or transfer of
19 benefits.

20 (2) Notwithstanding the provisions of subsection (1) of this section, retirement benefits
21 accrued or accruing to any person under the provisions of KRS 61.510 to 61.705,
22 16.505 to 16.652, and 78.510 to 78.852 on or after January 1, 1998, shall be subject
23 to the tax imposed by KRS 141.020, to the extent provided in KRS 141.010 and
24 141.0215.

25 (3) Qualified domestic relations orders issued by a court or administrative agency shall
26 be honored by the retirement system if:

27 (a) The benefits payable pursuant to the order meet the requirements of a

- 1 qualified domestic relations order as provided by 26 U.S.C. sec. 414(p). The
2 retirement system shall follow applicable provisions of 26 U.S.C. sec. 414(p)
3 in administering qualified domestic relations orders;
- 4 (b) The order meets the requirements established by the retirement system and by
5 subsections (3) to (11) of this section. The board of trustees of the retirement
6 system shall establish the requirements, procedures, and forms necessary for
7 the administration of qualified domestic relations orders by promulgation of
8 administrative regulations in accordance with KRS Chapter 13A; and
- 9 (c) The order is on the form established by the retirement system pursuant to the
10 retirement system's authority provided under paragraph (3)(b) of this
11 subsection.
- 12 (4) A qualified domestic relations order shall not:
- 13 (a) Require the retirement system to take any action not authorized under state or
14 federal law;
- 15 (b) Require the retirement system to provide any benefit, allowance, or other
16 payment not authorized under state or federal law;
- 17 (c) Grant or be construed to grant the alternate payee any separate right, title, or
18 interest in or to any retirement benefit other than to receive payments from the
19 participant's account in accordance with the administrative regulations
20 promulgated by the retirement system and as provided by subsections (3) to
21 (11) of this section; or
- 22 (d) Grant any separate interest to any person other than the participant.
- 23 (5) Any qualified domestic relations order submitted to the retirement system shall
24 specify the dollar amount or percentage amount of the participant's benefit to be
25 paid to the alternate payee. In calculating the amount to be paid to the alternate
26 payee, the court or administrative agency that is responsible for issuing the order
27 shall follow the requirements set forth in the administrative regulations promulgated

1 by the board of trustees. Notwithstanding any other statute to the contrary, the
2 board shall not be required to honor a qualified domestic relations order that does
3 not follow the requirements set forth in the administrative regulations promulgated
4 by the board of trustees.

5 (6) If the qualified domestic relations order meets the requirements established by the
6 system and by subsections (3) to (11) of this section, payments to the alternate
7 payee shall begin under the following conditions:

8 (a) If the participant is retired and is receiving a monthly retirement allowance,
9 the month following the date the retirement system receives a qualified
10 domestic relations order that complies with the administrative regulations
11 promulgated by the retirement system and subsections (3) to (11) of this
12 section; or

13 (b) If the participant is not retired, the month of the participant's effective
14 retirement date in which the first retirement allowance is payable to the
15 participant or the month in which the participant receives a refund of his or
16 her accumulated account balance as provided by KRS 61.625.

17 (7) An alternate payee's benefits and rights under a qualified domestic relations order
18 shall terminate upon the earlier of:

19 (a) The death of the participant;

20 (b) The death of the alternate payee; or

21 (c) The termination of the participant's benefits under any of the provisions of
22 KRS 16.505 to 16.652, 61.510 to 61.705, and 78.510 to 78.852.

23 (8) An alternate payee shall not receive a monthly payment under a qualified domestic
24 relations order if the participant is not receiving a monthly retirement allowance.

25 (9) The cost of living adjustment provided to the participant pursuant to KRS 61.691 or
26 78.5518 shall be divided between the participant and alternate payee in a qualified
27 domestic relations order as follows:

1 (a) If the order specifies the alternate payee is to receive a percentage of the
2 participant's benefit, then the cost of living adjustment shall be divided
3 between the participant and the alternate payee based upon the percentage of
4 the total benefit each is receiving upon the participant's retirement or upon the
5 date the order is approved by the retirement system, whichever is later; or

6 (b) If the order specifies that the alternate payee is to receive a set dollar amount
7 of the participant's benefit, then the order shall specify that:

8 1. The cost of living adjustment shall be divided between the participant
9 and the alternate payee based upon the percentage of the total benefit
10 each is receiving upon the participant's retirement or upon the date the
11 order is approved by the retirement system, whichever is later; or

12 2. The alternate payee shall receive no cost of living adjustment.

13 If the order does not specify the division of the cost of living adjustment as
14 required by this paragraph, then no cost of living adjustment shall be payable
15 to the alternate payee. If no cost of living adjustment is provided to the
16 alternate payee, then the participant shall receive the full cost of living
17 adjustment he or she would have received if the order had not been applied to
18 the participant's account.

19 (10) Except in cases involving child support payments, the retirement system may
20 charge reasonable and necessary fees and expenses to the recipient and the alternate
21 payee of a qualified domestic relations order for the administration of the qualified
22 domestic relations order by the retirement system. All fees and expenses shall be
23 established by administrative regulations promulgated by the board of trustees of
24 the retirement system. The qualified domestic relations order shall specify whether
25 the fees and expenses provided by this subsection shall be paid:

26 (a) Solely by the participant;

27 (b) Solely by the alternate payee; or

1 (c) Equally shared by the participant and alternate payee.

2 (11) The retirement system shall honor a qualified domestic relations order issued prior
3 to July 15, 2010, if:

4 (a) The order was on file and approved by the retirement system prior to July 15,
5 2010. All benefits, including cost of living adjustments payable to the
6 alternate payee, for orders that meet the requirements of this paragraph shall
7 not be eliminated or reduced as a result of the provisions of subsections (3) to
8 (10) of this section and KRS 61.510(27) and 78.510(26); or

9 (b) The order or an amended version of the order meets the requirements
10 established by this section and the administrative regulations promulgated by
11 the retirement system. The order shall not apply to benefit payments issued by
12 the retirement system prior to the date the order was approved by the
13 retirement system.

14 ➔Section 7. KRS 78.510 is amended to read as follows:

15 As used in KRS 78.510 to 78.852, unless the context otherwise requires:

16 (1) "System" means the County Employees Retirement System created by KRS 78.510
17 to 78.852;

18 (2) "Board" means the board of trustees of the system as provided in KRS 78.782;

19 (3) "County" means any county, or nonprofit organization created and governed by a
20 county, counties, or elected county officers, sheriff and his or her employees,
21 county clerk and his or her employees, circuit clerk and his or her deputies, former
22 circuit clerks or former circuit clerk deputies, or political subdivision or
23 instrumentality, including school boards, cities, charter county governments, urban-
24 county governments, consolidated local governments, or unified local governments
25 participating in the system by order appropriate to its governmental structure, as
26 provided in KRS 78.530, and if the board is willing to accept the agency,
27 organization, or corporation, the board being hereby granted the authority to

- 1 determine the eligibility of the agency to participate;
- 2 (4) "School board" means:
- 3 (a) Any board of education participating in the system by order appropriate to its
- 4 governmental structure, as provided in KRS 78.530, and if the board is willing
- 5 to accept the agency or corporation, the board being hereby granted the
- 6 authority to determine the eligibility of the agency to participate; or
- 7 (b) A public charter school as defined in KRS 160.1590 if the public charter
- 8 school satisfies the criteria set by the Internal Revenue Service to participate
- 9 in a governmental retirement plan;
- 10 (5) "Examiner" means the medical examiners as provided in KRS 61.665;
- 11 (6) "Employee" means every regular full-time appointed or elective officer or
- 12 employee of a participating county and the coroner of a participating county,
- 13 whether or not he or she qualifies as a regular full-time officer. The term shall not
- 14 include persons engaged as independent contractors, seasonal, emergency,
- 15 temporary, and part-time workers. In case of any doubt, the board shall determine if
- 16 a person is an employee within the meaning of KRS 78.510 to 78.852;
- 17 (7) "Employer" means a county, as defined in subsection (3) of this section, the elected
- 18 officials of a county, or any authority of the county having the power to appoint or
- 19 elect an employee to office or employment in the county;
- 20 (8) "Member" means any employee who is included in the membership of the system
- 21 or any former employee whose membership has not ceased under KRS 78.535;
- 22 (9) "Service" means the total of current service and prior service as defined in this
- 23 section;
- 24 (10) "Current service" means the number of years and months of employment as an
- 25 employee, on and after July 1, 1958, for which creditable compensation is paid and
- 26 employee contributions deducted, except as otherwise provided;
- 27 (11) "Prior service" means the number of years and completed months, expressed as a

1 fraction of a year, of employment as an employee, prior to July 1, 1958, for which
2 creditable compensation was paid. An employee shall be credited with one (1)
3 month of prior service only in those months he or she received compensation for at
4 least one hundred (100) hours of work. Twelve (12) months of current service in the
5 system shall be required to validate prior service;

6 (12) "Accumulated contributions" means the sum of all amounts deducted from the
7 compensation of a member and credited to his or her individual account in the
8 members' account, including employee contributions picked up after August 1,
9 1982, pursuant to KRS 78.610(4), together with interest credited, on the amounts,
10 and any other amounts the member shall have contributed thereto, including interest
11 credited thereon. "Accumulated contributions" shall not include employee
12 contributions that are deposited into accounts established pursuant to 26 U.S.C. sec.
13 401(h) within the fund established in KRS 78.520, as prescribed by KRS
14 78.5536(3)(b);

15 (13) "Creditable compensation":

16 (a) Except as limited by paragraph (c) of this subsection, means all salary, wages,
17 and fees, including payments for compensatory time, paid to the employee as
18 a result of services performed for the employer or for time during which the
19 member is on paid leave, which are includable on the member's federal form
20 W-2 wage and tax statement under the heading "wages, tips, other
21 compensation", including employee contributions picked up after August 1,
22 1982, pursuant to KRS 78.610(4). The creditable compensation of fee officers
23 who receive salary, fees, maintenance, or other perquisites as a result of their
24 official duties is the gross amount received decreased by the cost of salary
25 paid deputies and clerks and the cost of office supplies and other official
26 expenses;

27 (b) Includes:

- 1 1. Lump-sum bonuses, severance pay, or employer-provided payments for
2 purchase of service credit, which shall be averaged over the employee's
3 service with the system in which it is recorded if it is equal to or greater
4 than one thousand dollars (\$1,000);
- 5 2. Cases where compensation includes maintenance and other perquisites,
6 but the board shall fix the value of that part of the compensation not paid
7 in money;
- 8 3. Lump-sum payments for creditable compensation paid as a result of an
9 order of a court of competent jurisdiction, the Personnel Board, or the
10 Kentucky Commission on Human Rights, or for any creditable
11 compensation paid in anticipation of settlement of an action before a
12 court of competent jurisdiction, the Personnel Board, or the Kentucky
13 Commission on Human Rights, including notices of violations of state
14 or federal wage and hour statutes or violations of state or federal
15 discrimination statutes, which shall be credited to the fiscal year during
16 which the wages were earned or should have been paid by the employer.
17 This subparagraph shall also include lump-sum payments for reinstated
18 wages pursuant to KRS 61.569, which shall be credited to the period
19 during which the wages were earned or should have been paid by the
20 employer;
- 21 4. Amounts which are not includable in the member's gross income by
22 virtue of the member having taken a voluntary salary reduction provided
23 for under applicable provisions of the Internal Revenue Code; and
- 24 5. Elective amounts for qualified transportation fringes paid or made
25 available on or after January 1, 2001, for calendar years on or after
26 January 1, 2001, that are not includable in the gross income of the
27 employee by reason of 26 U.S.C. sec. 132(f)(4); and

1 (c) Excludes:

- 2 1. Living allowances, expense reimbursements, lump-sum payments for
3 accrued vacation leave, sick leave except as provided in KRS 78.616(5),
4 and other items determined by the board;
- 5 2. For employees who begin participating on or after September 1, 2008,
6 lump-sum payments for compensatory time;
- 7 3. Training incentive payments for city officers paid as set out in KRS
8 64.5277 to 64.5279;
- 9 4. For employees who begin participating on or after August 1, 2016,
10 nominal fees paid for services as a volunteer; and
- 11 5. Any salary or wages paid to an employee for services as a Kentucky
12 State Police school resource officer as defined by KRS 158.441;

13 (14) "Final compensation" means:

- 14 (a) For a member who begins participating before September 1, 2008, who is
15 employed in a nonhazardous position, the creditable compensation of the
16 member during the five (5) fiscal years he or she was paid at the highest
17 average monthly rate divided by the number of months of service credit
18 during that five (5) year period multiplied by twelve (12). The five (5) years
19 may be fractional and need not be consecutive. If the number of months of
20 service credit during the five (5) year period is less than forty-eight (48), one
21 (1) or more additional fiscal years shall be used;
- 22 (b) For a member who is employed in a nonhazardous position, whose effective
23 retirement date is between August 1, 2001, and January 1, 2009, and whose
24 total service credit is at least twenty-seven (27) years and whose age and years
25 of service total at least seventy-five (75), final compensation means the
26 creditable compensation of the member during the three (3) fiscal years the
27 member was paid at the highest average monthly rate divided by the number

1 of months of service credit during that three (3) year period multiplied by
2 twelve (12). The three (3) years may be fractional and need not be
3 consecutive. If the number of months of service credit during the three (3)
4 year period is less than twenty-four (24), one (1) or more additional fiscal
5 years shall be used;

6 (c) For a member who begins participating before September 1, 2008, who is
7 employed in a hazardous position, as provided in KRS 78.5520, the creditable
8 compensation of the member during the three (3) fiscal years he or she was
9 paid at the highest average monthly rate divided by the number of months of
10 service credit during that three (3) year period multiplied by twelve (12). The
11 three (3) years may be fractional and need not be consecutive. If the number
12 of months of service credit during the three (3) year period is less than twenty-
13 four (24), one (1) or more additional fiscal years, which may contain less than
14 twelve (12) months of service credit, shall be used;

15 (d) For a member who begins participating on or after September 1, 2008, but
16 prior to January 1, 2014, who is employed in a nonhazardous position, the
17 creditable compensation of the member during the five (5) complete fiscal
18 years immediately preceding retirement divided by five (5). Each fiscal year
19 used to determine final compensation must contain twelve (12) months of
20 service credit. If the member does not have five (5) complete fiscal years that
21 each contain twelve (12) months of service credit, then one (1) or more
22 additional fiscal years, which may contain less than twelve (12) months of
23 service credit, shall be added until the number of months in the final
24 compensation calculation is at least sixty (60) months; or

25 (e) For a member who begins participating on or after September 1, 2008, but
26 prior to January 1, 2014, who is employed in a hazardous position as provided
27 in KRS 78.5520, the creditable compensation of the member during the three

1 (3) complete fiscal years he or she was paid at the highest average monthly
2 rate divided by three (3). Each fiscal year used to determine final
3 compensation must contain twelve (12) months of service credit. If the
4 member does not have three (3) complete fiscal years that each contain twelve
5 (12) months of service credit, then one (1) or more additional fiscal years,
6 which may contain less than twelve (12) months of service credit, shall be
7 added until the number of months in the final compensation calculation is at
8 least thirty-six (36) months;

9 (15) "Final rate of pay" means the actual rate upon which earnings of an employee were
10 calculated during the twelve (12) month period immediately preceding the
11 member's effective retirement date, and shall include employee contributions
12 picked up after August 1, 1982, pursuant to KRS 78.610(4). The rate shall be
13 certified to the system by the employer and the following equivalents shall be used
14 to convert the rate to an annual rate: two thousand eighty (2,080) hours for eight (8)
15 hour workdays, one thousand nine hundred fifty (1,950) hours for seven and one-
16 half (7.5) hour workdays, two hundred sixty (260) days, fifty-two (52) weeks,
17 twelve (12) months, one (1) year;

18 (16) "Retirement allowance" means the retirement payments to which a member is
19 entitled;

20 (17) "Actuarial equivalent" means a benefit of equal value when computed upon the
21 basis of the actuarial tables adopted by the board. In cases of disability retirement,
22 the options authorized by KRS 61.635 shall be computed by adding ten (10) years
23 to the age of the member, unless the member has chosen the Social Security
24 adjustment option as provided for in KRS 61.635(8), in which case the member's
25 actual age shall be used. For members who begin participating in the system prior
26 to January 1, 2014, no disability retirement option shall be less than the same option
27 computed under early retirement;

- 1 (18) "Normal retirement date", unless otherwise provided in KRS 78.510 to 78.852,
2 means:
- 3 (a) For a member with service in a nonhazardous position, the sixty-fifth birthday
4 of a member;
- 5 (b) For a member with service in a hazardous position who begins participating
6 before September 1, 2008, the first day of the month following a member's
7 fifty-fifth birthday; or
- 8 (c) For a member with service in a hazardous position who begins participating
9 on or after September 1, 2008, the first day of the month following a
10 member's sixtieth birthday;
- 11 (19) "Fiscal year" of the system means the twelve (12) months from July 1 through the
12 following June 30, which shall also be the plan year. The "fiscal year" shall be the
13 limitation year used to determine contribution and benefits limits as set out in 26
14 U.S.C. sec. 415;
- 15 (20) "Agency reporting official" means the person designated by the participating
16 employer who shall be responsible for forwarding all employer and employee
17 contributions and a record of the contributions to the system and for performing
18 other administrative duties pursuant to KRS 78.510 to 78.852;
- 19 (21) "Regular full-time positions," as used in subsection (6) of this section, shall mean
20 all positions that average one hundred (100) or more hours per month, determined
21 by using the number of hours actually worked in a calendar or fiscal year, or eighty
22 (80) or more hours per month in the case of noncertified employees of school
23 boards, determined by using the number of hours actually worked in a calendar or
24 school year, unless otherwise specified, except:
- 25 (a) Seasonal positions, which although temporary in duration, are positions which
26 coincide in duration with a particular season or seasons of the year and that
27 may recur regularly from year to year, in which case the period of time shall

- 1 not exceed nine (9) months, except for employees of school boards, in which
2 case the period of time shall not exceed six (6) months;
- 3 (b) Emergency positions which are positions utilized by the employer during:
- 4 1. An emergency as determined by the employer for a period not
5 exceeding thirty (30) working days and are nonrenewable; or
6 2. A state of emergency declared by the President of the United States or
7 the Governor of the Commonwealth of Kentucky that are created or
8 filled specifically for addressing the employer's needs during and as a
9 result of the declared emergency;
- 10 (c) Temporary positions that are positions of employment with a participating
11 agency for a period of time not to exceed twelve (12) months and not
12 renewable;
- 13 (d) Probationary positions which are positions of employment with a participating
14 employer that do not exceed twelve (12) months and that are used uniformly
15 by the participating agency on new employees who would otherwise be
16 eligible for participation in the system. Probationary positions shall not be
17 renewable by the participating employer for the same employee, unless the
18 employee has not been employed with the participating employer for a period
19 of at least twelve (12) months; or
- 20 (e) Part-time positions that are positions that may be permanent in duration, but
21 that require less than a calendar or fiscal year average of one hundred (100)
22 hours of work per month, determined by using the number of months actually
23 worked within a calendar or fiscal year, in the performance of duty, except in
24 case of noncertified employees of school boards, the school term average shall
25 be eighty (80) hours of work per month, determined by using the number of
26 months actually worked in a calendar or school year, in the performance of
27 duty;

- 1 (22) "Alternate participation plan" means a method of participation in the system as
2 provided for by KRS 78.530(3);
- 3 (23) "Retired member" means any former member receiving a retirement allowance or
4 any former member who has on file at the retirement office the necessary
5 documents for retirement benefits and is no longer contributing to the system;
- 6 (24) "Current rate of pay" means the member's actual hourly, daily, weekly, biweekly,
7 monthly, or yearly rate of pay converted to an annual rate as defined in final rate of
8 pay. The rate shall be certified by the employer;
- 9 (25) "Beneficiary" means the person, persons, estate, trust, special needs trust, or trustee
10 designated by the member in accordance with KRS 61.542 or 61.705 to receive any
11 available benefits in the event of the member's death. As used in KRS 78.5536,
12 beneficiary shall not mean an estate, trust, or trustee;
- 13 (26) "Recipient" means the retired member, the person or persons designated as
14 beneficiary by the member and drawing a retirement allowance as a result of the
15 member's death, or a dependent child drawing a retirement allowance. An alternate
16 payee of a qualified domestic relations order shall not be considered a recipient,
17 except for purposes of KRS 61.623;
- 18 (27) "Person" means a natural person;
- 19 (28) "School term or year" means the twelve (12) months from July 1 through the
20 following June 30;
- 21 (29) "Retirement office" means the Kentucky Public Pensions Authority office building
22 in Frankfort, unless otherwise designated by the Kentucky Public Pensions
23 Authority;
- 24 (30) "Vested" for purposes of determining eligibility for purchasing service credit under
25 KRS 61.552 means the employee has at least forty-eight (48) months of service if
26 age sixty-five (65) or older or at least sixty (60) months of service if under the age
27 of sixty-five (65). For purposes of this subsection, "service" means service in the

- 1 systems administered by the Kentucky Retirement Systems and County Employees
2 Retirement System;
- 3 (31) "Participating" means an employee is currently earning service credit in the system
4 as provided in KRS 78.615;
- 5 (32) "Month" means a calendar month;
- 6 (33) "Membership date" means the date upon which the member began participating in
7 the system as provided in KRS 78.615;
- 8 (34) "Participant" means a member, as defined by subsection (8) of this section, or a
9 retired member, as defined by subsection (23) of this section;
- 10 (35) "Qualified domestic relations order" means any judgment, decree, or order,
11 including approval of a property settlement agreement, that:
- 12 (a) Is issued by a court or administrative agency; and
- 13 (b) Relates to the provision of child support, alimony payments, or marital
14 property rights to an alternate payee;
- 15 (36) "Alternate payee" means a spouse, former spouse, child, or other dependent of a
16 participant, who is designated to be paid retirement benefits in a qualified domestic
17 relations order;
- 18 (37) "Accumulated employer credit" means the employer pay credit deposited to the
19 member's account and interest credited on such amounts as provided by KRS
20 78.5512 and 78.5516;
- 21 (38) "Accumulated account balance" means:
- 22 (a) For members who began participating in the system prior to January 1, 2014,
23 the member's accumulated contributions; or
- 24 (b) For members who began participating in the system on or after January 1,
25 2014, in the hybrid cash balance plan as provided by KRS 78.5512 and
26 78.5516, the combined sum of the member's accumulated contributions and
27 the member's accumulated employer credit;

- 1 (39) "Volunteer" means an individual who:
- 2 (a) Freely and without pressure or coercion performs hours of service for an
- 3 employer participating in one (1) of the systems administered by Kentucky
- 4 Retirement Systems or the County Employees Retirement System without
- 5 receipt of compensation for services rendered, except for reimbursement of
- 6 actual expenses, payment of a nominal fee to offset the costs of performing
- 7 the voluntary services, or both; and
- 8 (b) If a retired member, does not become an employee, leased employee, or
- 9 independent contractor of the employer for which he or she is performing
- 10 volunteer services for a period of at least twelve (12) months following the
- 11 retired member's most recent retirement date;
- 12 (40) "Nominal fee" means compensation earned for services as a volunteer that does not
- 13 exceed five hundred dollars (\$500) per month with each participating employer.
- 14 Compensation earned for services as a volunteer from more than one (1)
- 15 participating employer during a month shall not be aggregated to determine whether
- 16 the compensation exceeds the five hundred dollars (\$500) per month maximum
- 17 provided by this subsection;
- 18 (41) "Nonhazardous position" means a position that does not meet the requirements of
- 19 KRS 78.5520 or has not been approved by the board as a hazardous position;
- 20 (42) "Hazardous position" means a position that meets the requirements of KRS 78.5520
- 21 and has been approved by the board as hazardous;
- 22 (43) "Level-percentage-of-payroll amortization method" means a method of determining
- 23 the annual amortization payment on the unfunded actuarial accrued liability as
- 24 expressed as a percentage of payroll over a set period of years. Under this method,
- 25 the percentage of payroll shall be projected to remain constant for all years
- 26 remaining in the set period and the unfunded actuarially accrued liability shall be
- 27 projected to be fully amortized at the conclusion of the set period;

- 1 (44) "Increment" means twelve (12) months of service credit which are purchased. The
2 twelve (12) months need not be consecutive. The final increment may be less than
3 twelve (12) months;
- 4 (45) "Last day of paid employment" means the last date employer and employee
5 contributions are required to be reported in accordance with KRS 16.543, 61.543, or
6 78.615 to the retirement office in order for the employee to receive current service
7 credit for the month. Last day of paid employment does not mean a date the
8 employee receives payment for accrued leave, whether by lump sum or otherwise,
9 if that date occurs twenty-four (24) or more months after previous contributions;
- 10 (46) "Objective medical evidence" means reports of examinations or treatments; medical
11 signs which are anatomical, physiological, or psychological abnormalities that can
12 be observed; psychiatric signs which are medically demonstrable phenomena
13 indicating specific abnormalities of behavior, affect, thought, memory, orientation,
14 or contact with reality; or laboratory findings which are anatomical, physiological,
15 or psychological phenomena that can be shown by medically acceptable laboratory
16 diagnostic techniques, including but not limited to chemical tests,
17 electrocardiograms, electroencephalograms, X-rays, and psychological tests;
- 18 (47) "Hazardous disability" as used in KRS 78.510 to 78.852 means a disability which
19 results in an employee's total incapacity to continue as an employee in a hazardous
20 position, but the employee is not necessarily deemed to be totally and permanently
21 disabled to engage in other occupations for remuneration or profit;
- 22 (48) "Act in line of duty" means, for employees in hazardous positions under KRS
23 78.5520:
- 24 (a) A single act occurring which was required in the performance of the principal
25 duties of the hazardous position as defined by the job description; or
- 26 (b) A single act of violence committed against the employee that is found to be
27 related to his or her job duties, whether or not it occurs at his or her job site;

- 1 (49) "Dependent child" means a child in the womb and a natural or legally adopted child
2 of the member who has neither attained age eighteen (18) nor married or who is an
3 unmarried full-time student who has not attained age twenty-two (22). Solely in the
4 case of a member who dies as a direct result of an act in line of duty as defined in
5 this section, dies as a result of a duty-related injury as defined in KRS 61.621,
6 becomes totally and permanently disabled as a direct result of an act in the line of
7 duty as defined in this section, or becomes disabled as a result of a duty-related
8 injury as defined in KRS 61.621 and is eligible for the benefits provided by KRS
9 61.621(5)(a), "dependent child" also means a naturally or legally adopted disabled
10 child of the member, regardless of the child's age, if the child has been determined
11 to be eligible for federal Social Security disability benefits or is being claimed as a
12 qualifying child for tax purposes due to the child's total and permanent disability;
- 13 (50) "Normal retirement age" means the age at which the member meets the
14 requirements for his or her normal retirement date as provided by subsection (18) of
15 this section;
- 16 (51) "Disability retirement date" means the first day of the month following the last day
17 of paid employment;
- 18 (52) "Monthly average pay" means:
- 19 (a) In the case of a member who dies as a direct result of an act in line of duty as
20 defined in KRS 16.505 or who dies as a result of a duty-related injury as
21 defined in KRS 61.621, the higher of the member's monthly final rate of pay
22 or the average monthly creditable compensation earned by the deceased
23 member during his or her last twelve (12) months of employment; or
- 24 (b) In the case where a member becomes totally and permanently disabled as a
25 direct result of an act in line of duty as defined in KRS 16.505 or becomes
26 disabled as a result of a duty-related injury as defined in KRS 61.621 and is
27 eligible for the benefits provided by KRS 61.621(5)(a), the higher of the

1 member's monthly final rate of pay or the average monthly creditable
2 compensation earned by the disabled member during his or her last twelve
3 (12) months of employment prior to the date the act in line of duty or duty-
4 related injury occurred;

5 (53) "Authority" means the Kentucky Public Pensions Authority as provided by KRS
6 61.505;

7 (54) "Executive director" means the executive director of the Kentucky Public Pensions
8 Authority;~~[-and]~~

9 (55) "Gainful employment" means work in any capacity that is or may be performed
10 with regularity and is or may be usually done for pay, whether pay is received or
11 not received, including seasonal, volunteer, part-time, and on-call work; and

12 (56) "Special needs trust" means a trust described in 42 U.S.C. sec. 1396p(d)(4)(A) or
13 (C) for the benefit of one (1) person. Any reference to a trust includes a special
14 needs trust, unless the context otherwise requires.

15 ➔Section 8. KRS 78.5532 is amended to read as follows:

16 (1) If a member dies prior to the first day of the month in which the member would
17 have received his or her first retirement allowance, the member's beneficiary shall
18 be eligible for the benefits provided by this section if the member had on file a
19 written designation of a beneficiary with the retirement office as provided by KRS
20 61.542 and the member met the following conditions at the date of his or her death:

21 (a) 1. The member had service in a nonhazardous position and was eligible to
22 retire under KRS 78.5510(2) or (3) or 78.5512(6); or

23 2. The member had service in a hazardous position and was eligible to
24 retire under KRS 78.5514(2) or (3) or 78.5516(6);

25 (b) The member was in active employment or on authorized leave of absence
26 with five (5) or more years of service credit and died prior to his or her normal
27 retirement date or in the case of a nonhazardous member, was normal

1 retirement age or older and had at least four (4) years of service credit; or

2 (c) The member was not in active employment or on authorized leave of absence
3 with twelve (12) or more years of service credit and died prior to his or her
4 normal retirement date.

5 (2) If the beneficiary eligible for benefits as provided in subsection (1) of this section is
6 a single person or a special needs trust, then the beneficiary may elect to receive:

7 (a) A monthly benefit payable for the life of the beneficiary or the life of the
8 beneficiary of the special needs trust that is equal to the benefit that would
9 have been paid had the member retired immediately prior to his or her date of
10 death and elected to receive benefits payable under the survivorship one
11 hundred percent (100%) option as provided in KRS 61.635(2);

12 (b) A monthly benefit payable for the life of the beneficiary or the life of the
13 beneficiary of the special needs trust under the beneficiary Social Security
14 adjustment option as provided in KRS 61.635(9) that is the actuarial
15 equivalent to the amount computed under paragraph (a) of this subsection;

16 (c) A monthly benefit payable for a period of sixty (60) months that is the
17 actuarial equivalent to the amount computed under paragraph (a) of this
18 subsection;

19 (d) A monthly benefit payable for a period of one hundred twenty (120) months
20 that is the actuarial equivalent to the amount computed under paragraph (a) of
21 this subsection;

22 (e) If the member began participating prior to January 1, 2014, a monthly benefit
23 payable for a period of one hundred twenty (120) months that is equivalent to
24 the benefit the member would have been entitled to receive based on his or
25 her years of service and final compensation at the date of his or her death
26 reduced by the survivorship fifty percent (50%) factor as provided for in KRS
27 61.635(4), then reduced by fifty percent (50%), and that is the actuarial

1 equivalent to the amount computed under paragraph (a) of this subsection; or

2 (f) The higher of a refund of the member's accumulated account balance as
3 described in KRS 61.625(1) or one (1) time lump-sum payment which shall
4 be the actuarial equivalent of the amount payable under paragraph (a) of this
5 subsection for a period of sixty (60) months.

6 (3) If the beneficiary eligible for benefits as provided by subsection (1) of this section
7 is multiple beneficiaries or a trust, other than a special needs trust, then the
8 multiple beneficiaries by consensus or the trustee may elect to receive the actuarial
9 equivalent amounts payable under subsection (2)(c), (d), (e), or (f) of this section
10 using the assumption that the beneficiary's age is the same as the member's age.

11 (4) If the beneficiary eligible for benefits as provided in subsection (1) of this section is
12 the member's estate, then the beneficiary shall receive the higher of a refund of the
13 member's accumulated account balance as described in KRS 61.625(1) or the one
14 (1) time lump-sum payment payable under subsection (2)(f) of this section, using
15 the assumption that the beneficiary's age is the same as the member's age.

16 (5) Payments of taxable distributions made pursuant to this section shall be subject to
17 state and federal income tax as appropriate.

18 (6) (a) The beneficiary of a member with service in a nonhazardous position who
19 dies as a result of a duty-related injury may be eligible for benefits based upon
20 the definitions, criteria, and benefits specified by KRS 61.621.

21 (b) The beneficiary of a member with service in a hazardous position who dies as
22 a direct result of an act in line of duty may be eligible for benefits from the
23 system based upon the definitions, criteria, and benefits specified by KRS
24 78.5534.

25 ➔Section 9. KRS 161.525 is amended to read as follows:

26 (1) Upon death of a member in active contributing status at the time of death, who was
27 eligible to retire by reason of service, the spouse, if named as the primary

1 beneficiary of the member's retirement account, or in the absence of an eligible
2 spouse a legal dependent of the member, if named as the primary beneficiary, shall
3 be entitled to elect, in lieu of a refund of the member's accumulated account balance
4 or benefits provided in KRS 161.520, an annuity actuarially equivalent at the
5 attained age of the beneficiary to the annuity that would have been paid to the
6 deceased member had retirement been effective on the day immediately preceding
7 the member's death. Under the provisions of KRS 61.680, benefits shall be
8 processed as if the member retired for service. In exercising this right the spouse or
9 legal dependent shall be limited to selecting an option providing either a straight
10 life annuity with refundable balance or a term certain option. A spouse may receive
11 the annuity provided by this section at the same time as children are qualifying for
12 survivors' benefits under the provisions of KRS 161.520; however, a legal
13 dependent, other than a spouse, may not receive these payments if children have
14 qualified for benefits under that section.

15 (2) A spouse qualifying for an annuity under subsection (1) of this section may defer
16 the payments in order to reduce the actuarial discounts to be applied due to age.

17 (3) Upon death of a member in active contributing status at the time of his or her death,
18 who had a minimum of twenty-seven (27) years of service, the spouse, if named as
19 the primary beneficiary of the member's account shall be entitled to a monthly
20 minimum allowance of three hundred dollars (\$300) as the basic straight life
21 annuity. This provision applies to surviving spouses of members who were
22 receiving benefit payments under KRS 161.520 as of June 30, 1986, and to
23 surviving spouses of members who die on or after July 1, 1986.

24 **(4) If the surviving spouse or legal dependent eligible for a benefit under subsection**
25 **(1) of this section is the sole beneficiary of a special needs trust, the annuity**
26 **payments made under subsection (1) of this section shall be made payable to the**
27 **special needs trust.**

1 ➔Section 10. KRS 161.640 is amended to read as follows:

- 2 (1) Retirement annuities shall be payable monthly. The first payment to an annuitant
3 shall be made at the payment date at the end of one (1) full payment period after his
4 retirement and shall consist of one (1) regular monthly payment. Retirement for a
5 member receiving one (1) full year of service credit during a fiscal year shall be no
6 earlier than July 1 next following the end of such fiscal year. Notwithstanding any
7 other statutory provisions to the contrary, members filling positions that
8 customarily require twelve (12) months of service during a fiscal year cannot retire
9 prior to July 1 without a corresponding pro rata reduction in salary and service
10 credit. The board of trustees may determine which positions customarily require
11 twelve (12) months of service during a fiscal year.
- 12 (2) The board of trustees may enter into agreements with retired members for payroll
13 deductions when it is deemed in the best interest of the retired members and the
14 retirement system.
- 15 (3) (a) All new retirees, on or after July 1, 1998, shall receive their monthly annuity
16 checks by electronic fund transfer. All retiree, beneficiary, and survivor
17 monthly allowance payments, except as otherwise provided in paragraph (b)
18 or (c) of this subsection, shall be made by electronic fund transfer. Except as
19 provided in paragraph (b) or (c) of this subsection, all monthly payments shall
20 be made payable only to an account solely in the name of the retiree,
21 beneficiary, or survivor as an individual and natural person, or to a joint
22 account in the name of the retiree, beneficiary, or survivor as an individual
23 and natural person and another individual and natural person.
- 24 (b) If the retiree, beneficiary, or survivor is a resident of a nursing or assisted-care
25 home, monthly payments may be made to the order of the nursing or assisted-
26 care home for the benefit of the retiree, beneficiary, or survivor by including
27 the retiree's, beneficiary's, or survivor's name. Monthly annuity checks so paid

1 to a nursing or assisted-care home may be sent by mail rather than electronic
2 fund transfer.

3 (c) If the retiree, beneficiary, or survivor is the sole beneficiary of a special
4 needs trust:

5 1. Monthly payments shall be made to the order of the special needs
6 trust, and checks may be sent by mail to the special needs trust for the
7 benefit of the retiree, beneficiary, or survivor;

8 2. Upon the death of the retiree, beneficiary, or survivor of a special
9 needs trust, the trustee of that trust shall notify the Teachers'
10 Retirement System;

11 3. Any payments made to a special needs trust that are not properly
12 payable to the special needs trust shall be returned to the Teachers'
13 Retirement System and shall not be subject to claims for
14 reimbursement from any state for Medicaid benefits paid on behalf of
15 the beneficiary under any Medicaid payback provision, and any
16 overpayments of retirement allowance received by the special needs
17 trust shall be repaid to the Teachers' Retirement System; and

18 4. The Teachers' Retirement System may promulgate administrative
19 regulations in accordance with KRS Chapter 13A to administer this
20 paragraph.

21 ➔Section 11. KRS 161.700 is amended to read as follows:

- 22 (1) Except as otherwise provided by this section and KRS 161.655(5), the right of a
23 member to a retirement allowance and to the return of contributions, any benefit or
24 right accrued or accruing to any person under KRS 161.220 to 161.716, and the
25 money in the various funds established pursuant to KRS 161.220 to 161.716 are
26 hereby exempt from any state or municipal tax, and shall not be subject to
27 execution, garnishment, attachment, or other process, and shall not be assigned.

(2) Notwithstanding the provisions of subsection (1) of this section, retirement allowances and other benefits accrued or accruing under KRS 161.220 to 161.716 to a person who is the beneficiary of a special needs trust may be assigned to the trustee of that special needs trust. Any retirement allowances or other benefits assigned to a special needs trust under this subsection, or accrued or accruing under KRS 161.220 to 161.716 to a person who is the beneficiary of a special needs trust, shall cease upon the death of the beneficiary of the special needs trust and shall not be subject to state reimbursement for Medicaid benefits paid on behalf of the beneficiary under a Medicaid payback provision.

~~(3)(2)~~ Notwithstanding subsection (1) of this section, retirement benefits accrued or accruing to any person under this retirement system on or after January 1, 1998, shall be subject to the tax imposed by KRS 141.020, to the extent provided in KRS 141.010 and 141.0215.

~~(4)(3)~~ Retirement allowance, disability allowance, accumulated account balance, or any other benefit under the retirement system shall not be classified as marital property pursuant to KRS 403.190(1), except to the extent permitted under KRS 403.190(4). Retirement allowance, disability allowance, accumulated contributions, or any other benefit under the retirement system shall not be considered as an economic circumstance during the division of marital property in an action for dissolution of marriage pursuant to KRS 403.190(1)(d), except to the extent permitted under KRS 403.190(4).

~~(5)(4)~~ Qualified domestic relations orders issued by a court or administrative agency shall be honored by the retirement system if:

- (a) The benefits payable pursuant to the order meet the requirements of a qualified domestic relations order as provided by 26 U.S.C. sec. 414(p). The retirement system shall follow applicable provisions of 26 U.S.C. sec. 414(p) in administering qualified domestic relations orders;

1 (b) The order meets the requirements established by the retirement system and by
2 subsections ~~(5)~~~~((4))~~ to ~~(13)~~~~((12))~~ of this section. The board of trustees of the
3 retirement system shall establish the requirements, procedures, and forms
4 necessary for the administration of qualified domestic relations order by
5 promulgation of administrative regulations in accordance with KRS Chapter
6 13A; and

7 (c) The order is on the form established by the retirement system pursuant to the
8 retirement system's authority provided under paragraph (b) of this subsection.

9 ~~(6)~~~~((5))~~ A qualified domestic relations order shall not:

10 (a) Require the retirement system to take any action not authorized under state or
11 federal law;

12 (b) Require the retirement system to provide any benefit, allowance, or other
13 payment not authorized under state or federal law;

14 (c) Grant or be construed to grant the alternate payee any separate right, title, or
15 interest in or to any retirement benefit other than to receive payments from the
16 participant's account in accordance with the administrative regulations
17 promulgated by the system and as provided by subsections ~~(5)~~~~((4))~~ to
18 ~~(13)~~~~((12))~~ of this section; or

19 (d) Grant any separate interest to any person other than the participant.

20 ~~(7)~~~~((6))~~ Any qualified domestic relations order submitted to the retirement system
21 shall specify the dollar amount or percentage amount of the participant's benefit to
22 be paid to the alternate payee. In calculating the amount to be paid to the alternate
23 payee, the court or administrative agency that is responsible for issuing the order
24 shall follow the requirements set forth in the administrative regulations promulgated
25 by the board of trustees. Notwithstanding any other statute to the contrary, the
26 board shall not be required to honor a qualified domestic relations order that does
27 not follow the requirements set forth in the administrative regulations promulgated

1 by the board of trustees.

2 ~~(8)~~~~(7)~~ If the qualified domestic relations order meets the requirements established by
3 the system and by subsections ~~(5)~~~~(4)~~ to ~~(13)~~~~(12)~~ of this section, payments to the
4 alternate payee shall be distributed under the following conditions:

5 (a) If the participant is retired and is receiving a monthly retirement allowance,
6 the month following the date the retirement system receives a qualified
7 domestic relations order that complies with the administrative regulations
8 promulgated by the retirement system and subsections ~~(5)~~~~(4)~~ to ~~(13)~~~~(12)~~ of
9 this section; or

10 (b) If the participant is not retired, the month of the participant's effective
11 retirement date in which the first retirement allowance is payable to the
12 participant or the month in which the participant receives a refund of his or
13 her accumulated account balance as provided by KRS 161.470(6).

14 ~~(9)~~~~(8)~~ An alternate payee's benefits and rights under a qualified domestic relations
15 order shall terminate upon the earlier of:

16 (a) The death of the participant;

17 (b) The death of the alternate payee; or

18 (c) The termination of benefits to the participant under any provision of KRS
19 161.220 to 161.716.

20 ~~(10)~~~~(9)~~ An alternate payee shall not receive a monthly payment under a qualified
21 domestic relations order if the participant is not receiving a monthly retirement
22 allowance.

23 ~~(11)~~~~(10)~~ The cost of living adjustment provided to the participant pursuant to KRS
24 161.620 shall be divided between the participant and alternate payee in a qualified
25 domestic relations order as follows:

26 (a) If the order specifies the alternate payee is to receive a percentage of the
27 participant's benefit, then the cost of living adjustment shall be divided

1 between the participant and the alternate payee based upon the percentage of
2 the total benefit each is receiving upon the participant's retirement or upon the
3 date the order is approved by the retirement system, whichever is later; or

4 (b) If the order specifies that the alternate payee is to receive a set dollar amount
5 of the participant's benefit, then the order shall specify that:

6 1. The cost of living adjustment shall be divided between the participant
7 and the alternate payee based upon the percentage of the total benefit
8 each is receiving upon the participant's retirement or upon the date the
9 order is approved by the retirement system, whichever is later; or

10 2. The alternate payee shall receive no cost of living adjustment.

11 If the order does not specify the division of the cost of living adjustment as
12 required by this paragraph, then no cost of living adjustment shall be payable
13 to the alternate payee. If no cost of living adjustment is provided to the
14 alternate payee, then the participant shall receive the full cost of living
15 adjustment he or she would have received if the order had not been applied to
16 the participant's account.

17 (12)~~((11))~~ Except in cases involving child support payments, the retirement system may
18 charge reasonable and necessary fees and expenses to the recipient and the alternate
19 payee of a qualified domestic relations order for the administration of the qualified
20 domestic relations order by retirement system. All fees and expenses shall be
21 established by the administrative regulations promulgated by the board of trustees
22 of the retirement system. The qualified domestic relations order shall specify
23 whether the fees and expenses provided by this subsection shall be paid:

24 (a) Solely by the participant;

25 (b) Solely by the alternate payee; or

26 (c) Equally shared by the participant and alternate payee.

27 (13)~~((12))~~ The retirement system shall honor a qualified domestic relations order issued

1 prior to July 15, 2010, for prospective benefit payments if the order or an amended
2 version of the order meets the requirements established by this section and the
3 administrative regulations promulgated by the retirement system. The order shall
4 not apply to benefit payments issued by the retirement system prior to the date the
5 order was approved by the retirement system.

6 ➔Section 12. KRS 21.420 is amended to read as follows:

7 (1) After the death of a member who began participating in the Judicial Retirement
8 Plan prior to January 1, 2014, who at the time of his or her death was receiving a
9 service retirement allowance (other than an actuarially reduced allowance under
10 subsection (3) of KRS 21.400), or was receiving a disability retirement allowance,
11 his or her surviving spouse is entitled to receive during his or her lifetime a
12 monthly allowance equal to one-half (1/2) of that he or she was receiving.

13 (2) (a) If a member who began participating in the Judicial Retirement Plan prior to
14 January 1, 2014, dies before retirement and before reaching normal retirement
15 age, without regard to length of service, his or her surviving spouse is entitled
16 to receive during his or her lifetime a monthly allowance equal to one-half
17 (1/2) of the monthly allowance the member would have received commencing
18 at his or her normal retirement date if he or she had continued in service until
19 that date and had then retired, computed however on the basis of his or her
20 final compensation at time of death.

21 (b) If a member who began participating in the Judicial Retirement Plan prior to
22 January 1, 2014, dies before retirement and after reaching normal retirement
23 age, his or her surviving spouse is entitled to receive during his or her
24 lifetime a monthly allowance equal to one-half (1/2) of the monthly allowance
25 the member would have been entitled to, on the basis of his or her years of
26 service, had he or she retired on the date of his death.

27 (3) If a member who began participating in the Judicial Retirement Plan prior to

1 January 1, 2014, dies after retirement and was at the time of his or her death
2 receiving an actuarially reduced allowance under subsection (3) of KRS 21.400, or
3 was not at the time of his or her death receiving a retirement allowance but had
4 acquired the vested right under subsection (2) of KRS 21.400 to have received an
5 allowance upon reaching normal retirement age, his or her surviving spouse is
6 entitled to receive during his or her lifetime a monthly allowance equal to one-half
7 (1/2) of the monthly allowance the member would have received when he or she
8 reached normal retirement age.

9 (4) A member, or a retiree who began participating in the plan prior to January 1, 2014,
10 who has not commenced drawing retirement benefits pursuant to KRS 21.400, and
11 who dies without a spouse or eligible children entitled to survivor's benefits, may
12 designate a beneficiary who shall receive the accumulated contributions of the
13 member. A member, or a retiree who began participating in the plan on or after
14 January 1, 2014, who has not commenced drawing retirement benefits pursuant to
15 KRS 21.402, who dies without a spouse or eligible children entitled to survivor's
16 benefits, may designate a beneficiary who shall receive the accumulated account
17 balance of the member. A trust, including a special needs trust, may be designated
18 as a beneficiary. Absent a designation by the member or retiree, the accumulated
19 contributions or accumulated account balance, as applicable based upon the
20 member's participation date, shall be paid to the member's estate.

21 (5) A member who began participating in the plan prior to January 1, 2014, who
22 commences drawing retirement benefits pursuant to KRS 21.400 or 21.410, and
23 who dies without a spouse or eligible children entitled to survivor's benefits and
24 before the benefits received by the member equal the accumulated contributions of
25 the member, may designate a beneficiary who shall receive the balance of the
26 accumulated contributions of the member. A member who began participating in
27 the plan on or after January 1, 2014, who commences drawing retirement benefits

1 pursuant to KRS 21.402 or 21.410, and who dies without a spouse or eligible
2 children entitled to survivor's benefits and before the benefits received by the
3 member equal the accumulated account balance of the member, may designate a
4 beneficiary who shall receive the balance of the accumulated account balance of the
5 member. A trust, including a special needs trust, may be designated as a
6 beneficiary. Any benefits received shall be deducted from the accumulated
7 contributions or accumulated account balance. Absent a designation by the member,
8 the balance of the accumulated contributions or accumulated account balance, as
9 applicable based upon the member's participation date, shall be paid to the
10 member's estate.

11 (6) A member who begins participating in the Judicial Retirement Plan prior to January
12 1, 2014, may designate a beneficiary who shall receive the balance of the
13 accumulated contributions of the member, in the event survivor's benefits are being
14 paid pursuant to subsection (1), (2), or (3) of this section, and the survivor dies prior
15 to receiving benefits equal to the member's contributions. In this event, the
16 provisions of subsection (5) of this section shall apply as to offset and payment.

17 (7) A member who begins participating in the Judicial Retirement Plan prior to January
18 1, 2014, may, prior to the drawing of benefits, elect in writing to the executive
19 secretary of the Judicial Form Retirement System, to take an optional retirement
20 allowance which shall be actuarially equivalent to the amount of retirement
21 allowance otherwise payable to the member and the member's spouse. If the
22 member dies after retirement, the option chosen shall prevail over the provisions of
23 subsections (1) and (3) of this section. If the member dies prior to retirement, the
24 option chosen shall prevail over the provisions of subsection (2) of this section. The
25 options shall include:

26 (a) Survivorship one hundred percent (100%). The member may elect to receive a
27 decreased retirement allowance during the member's lifetime and have the

1 retirement allowance continued after death to the spouse during the lifetime of
2 the spouse.

3 (b) Survivorship sixty-six and two-thirds percent ($66 \frac{2}{3}\%$). The member may
4 elect to receive a decreased retirement allowance during the member's lifetime
5 and have two-thirds ($\frac{2}{3}$) of the retirement allowance continue after death to
6 the spouse during the lifetime of the spouse.

7 If a retiree, living or deceased, chose either of the optional retirement benefit
8 allowances specified in paragraphs (a) or (b) of this subsection from July 15, 1994,
9 to July 15, 1998, the optional allowance shall be adjusted accordingly, and the new
10 benefit shall commence August 1, 1998. Each recipient of benefits from the plan,
11 who retired from July 15, 1994, to July 15, 1998, shall have a one-time opportunity
12 to select an optional retirement allowance. The election by the recipient shall be
13 prior to August 1, 1998, at which time the new benefit shall commence. The option
14 chosen shall prevail, subsections (1), (2), and (3) of this section notwithstanding.

15 (8) For a member who begins participating in the Judicial Retirement Plan on or after
16 January 1, 2014:

17 (a) If the member dies prior to drawing a retirement allowance, then the surviving
18 spouse may elect to:

- 19 1. Take a refund of the member's accumulated account balance or
20 accumulated contributions as provided by KRS 21.402; or
- 21 2. If the member had at least five (5) years of service in the plan at the time
22 of his or her death, have the member's accumulated account balance
23 annuitized into a monthly benefit payable for life that is equal to the
24 benefit that would have been paid had the member retired immediately
25 prior to his or her date of death and elected to receive benefits payable
26 under the survivorship one hundred percent (100%) option as provided
27 by paragraph (b)1. of this subsection.

1 In lieu of the benefits provided by this paragraph to the surviving spouse, the
2 member may elect to have the benefits payable under this paragraph paid to
3 an individual dependent child by completing the forms provided prescribed by
4 the Judicial Form Retirement System. If no surviving spouse or dependent
5 children are eligible to receive benefits, then the provisions of subsection (4)
6 of this section shall apply to the member.

7 (b) If a member dies on or after the date the member begins drawing a retirement
8 allowance, the benefits payable to the surviving spouse shall be based upon
9 whether or not the member elects prior to retirement to receive an optional
10 retirement allowance. The election shall be in writing on the forms prescribed
11 by the Judicial Form Retirement System and shall be actuarially equivalent to
12 the amount of retirement allowance otherwise payable to the member. The
13 optional retirement allowances shall include:

- 14 1. Survivorship one hundred percent (100%). The member may elect to
15 receive a decreased retirement allowance during the member's lifetime
16 and have the retirement allowance continued after death to the spouse
17 during the lifetime of the spouse;
- 18 2. Survivorship sixty-six and two-thirds percent (66-2/3%). The member
19 may elect to receive a decreased retirement allowance during the
20 member's lifetime and have two-thirds (2/3) of the retirement allowance
21 continue after death to the spouse during the lifetime of the spouse; or
- 22 3. Survivorship fifty percent (50%). The member may elect to receive a
23 decreased retirement allowance during the member's lifetime and have
24 one-half (1/2) of the retirement allowance continue after death to the
25 spouse during the lifetime of the spouse.

26 In lieu of the benefits provided by this paragraph to the surviving spouse, the
27 member may elect prior to retirement to have the benefits payable under this

paragraph paid to an individual dependent child or to a special needs trust by completing the forms provided by the Judicial Form Retirement System. If no surviving spouse or dependent children are eligible to receive benefits, then the provisions of subsection (5) of this section shall apply to the member.

- (c) For purposes of this section a "dependent child" shall mean a child who is less than twenty-one (21) years of age or a disabled child who is eligible for Social Security disability benefits.

(9) (a) As used in this section, "special needs trust" means a trust described in 42 U.S.C. sec. 1396p(d)(4)(A) or (C).

(b) In any circumstances in which a surviving spouse would be entitled to any allowance under this section, the monthly allowance that the surviving spouse was receiving or is entitled to receive may be paid to a special needs trust for the benefit of the surviving spouse.

➔Section 13. KRS 21.425 is amended to read as follows:

- (1) In any circumstances in which a surviving spouse would be entitled to any allowance under KRS 21.420, but there is no surviving spouse or the surviving spouse subsequently dies, and there is a surviving child or children of the member under the age of twenty-one (21), or there is a disabled child or children, the monthly allowance that the surviving spouse would have received or was receiving shall be continued, as follows:

- (a) If the member does not have a disabled child or children, the benefit shall continue until there are no children remaining under the age of twenty-one (21); or
- (b) If the member has a disabled child or children, the benefit shall continue until the death of the last remaining disabled child.

- (2) A member may designate his or her child or children under the age of twenty-one (21), or his or her disabled child or children, or a special needs trust as defined by

- 1 subsection (9) of Section 12 of this Act for the benefit of the disabled child, to
2 receive the death benefit payable under KRS 21.420 instead of his or her spouse, or
3 he or she may designate that his or her spouse shall receive a percentage of the
4 death benefit, and his or her child or children under the age of twenty-one (21), or
5 his or her disabled child or children, or a special needs trust as defined by
6 subsection (9) of Section 12 of this Act for the benefit of a disabled child, shall
7 receive the remainder. The member making such a choice shall designate his or her
8 beneficiary or beneficiaries in writing to the manager of the Judicial Form
9 Retirement System on a form provided by the manager.
- 10 (3) For purposes of this section, "disabled" means an individual determined by the
11 Social Security Administration to be entitled to total disability benefits.
- 12 (4) Subsections (1) to (3) of this section shall not apply to a member who begins
13 participating in the Judicial Retirement Plan on or after January 1, 2014.