

**Local Mandate Fiscal Impact Estimate
Kentucky Legislative Research Commission
2017 Regular Session**

Part I: Measure Information

Bill Request #: 1193

Bill #: HB 337 GA

Bill Subject/Title: AN ACT relating to employment contracts for local law enforcement agencies.

Sponsor: Representative Steve J. Rudy

Unit of Government: City County Urban-County
 Charter County Consolidated Local Unified Local
Government

Office(s) Impacted: Local Law Enforcement Agencies

Requirement: Mandatory Optional

Effect on
Powers & Duties: Modifies Existing Adds New Eliminates Existing

Part II: Purpose and Mechanics

BR 1193 modifies the reimbursement criteria due a local and state law enforcement agencies who initially hires a deputy sheriff or peace officer, trains him, then loses the officer to another local law enforcement agency that hires the newly trained officer before the expiration date of his contract with the original agency. For officers participating in the Kentucky Law Enforcement Foundation Fund Program, the officers are required to enter into an employment contract for a period no longer than three years from the date of graduation from the Department of Criminal Justice Training, or other training as approved by the Kentucky Law Enforcement Council.

Currently, the amount of reimbursement is pro-rated based upon the percentage of time the officer has completed of that officer's employment contract. **This will remain the procedure for employment contracts entered into prior to the effective date of this Act.**

For employment contracts entered into on or after the effective date of this Act, the amount of reimbursement shall not be prorated, and shall be for the full amount.

Part III: Fiscal Explanation, Bill Provisions, and Estimated Cost

The fiscal impact of BR 1193 to local governments could be significant, but it's a controllable cost since hiring from another agency is a choice.

The amount of reimbursement includes application process, training cost, equipment costs, salary, and fringe benefits. It is not possible to assess the potential reimbursement effect on a county by county basis because counties pay their officers at different rates, benefits and per diems, and the uniform allowances vary. While an officer is enrolled in basic training, that officer receives his salary, uniform allowance, and fringe benefits.

While the salary for local officers varies county by county, the approximate starting pay for sheriff deputies is \$30,000. Once basic training is completed, the salary may increase to \$32,000. To equip and outfit a deputy inclusive of uniforms is approximately \$2,000.

In 2016, 260 local law enforcement officers completed basic training through the Department of Criminal Justice Training (DOCJT). That number fluctuates from year to year. At any one time, there may be five basic training classes on campus in various stages of training. Basic training is 23 weeks in duration.

Local law enforcement agencies are not charged for training recruits at the DOCJT.

Below is a county by county breakdown of the 260 law enforcement officers (city and county) who completed basic training during calendar year 2016.

COUNTY	COUNT(*)	COUNTY	COUNT(*)	COUNTY	COUNT(*)
ADAIR	2	GRANT	3	MCCRACKEN	3
ALLEN	2	GRAVES	4	MCLEAN	1
ANDERSON	3	GRAYSON	4	MERCER	2
BARREN	4	GREEN	1	METCALFE	1
BATH	1	GREENUP	1	MONTGOMERY	2
BELL	2	HARDIN	11	MUHLENBERG	1
BOONE	13	HARLAN	2	NELSON	3
BOYD	3	HARRISON	3	OHIO	1
BOYLE	7	HART	1	OLDHAM	1
BREATHITT	1	HENDERSON	4	OWEN	1
BRECKINRIDGE	3	HOPKINS	2	PERRY	5
BULLITT	5	JACKSON	1	POWELL	2
CALDWELL	2	JEFFERSON	6	RUSSELL	2
CALLOWAY	2	JESSAMINE	5	SCOTT	5
CAMPBELL	2	JOHNSON	2	SHELBY	4
CHRISTIAN	7	KENTON	14	SIMPSON	3
CLARK	4	KNOX	2	SPENCER	1
CLAY	1	LARUE	1	TAYLOR	1
DAVISS	13	LAUREL	2	TODD	2
EDMONSON	2	LEE	1	TRIGG	1
ESTILL	1	LETCHER	1	WARREN	11
FAYETTE	10	LOGAN	2	WASHINGTON	1
FLEMING	1	MADISON	8	WAYNE	2
FLOYD	4	MARTIN	2	WHITLEY	2
FRANKLIN	18	MASON	5	WOODFORD	1

Data Source(s): LRC Staff, Department of Criminal Justice, Kentucky Sheriffs Association, Franklin County Sheriff Office

Preparer: Wendell Butler **Reviewer:** KHC **Date:** 2/27/17