



Sections 2, 4, 5, 6 and 8 amend, consistent with Section 1, KRS sections 336.180, 337.060, 67A.6909, 67C.416 and 345.110, respectively. Section 3 amends KRS 336.990 to include a civil penalty of \$100 to 1,000, for each violation of Section 1.

**Part III: Fiscal Explanation, Bill Provisions, and Estimated Cost**

**The fiscal impact of SB 6 GA on local government is expected to be nil to minimal.**

Preliminary review indicates that only 11 cities formally recognize a labor unit and enter into one or more collective bargaining agreements. The agreements are largely with specific groups of employees, such as police or fire departments. Some current agreements may have membership reporting requirements relating to the withholding of dues that would be nullified by this legislation, slightly reducing the administrative processing burden on city payroll employees.

**Data Source(s):** Kentucky League of Cities, Kentucky Association of Counties, Fayette County Urban Government

**Preparer:** John V. Ryan      **Reviewer:** JWN      **Date:** 1/6/17