Local Government Mandate Statement Kentucky Legislative Research Commission 2018 Regular Session

Part I: Measure Information

Bill Request #: 208						
Bill #: HB 67						
Document ID #: 405						
Bill Subject/Title: AN ACT relating to unemployment insurance.						
Sponsor: Representative Scott Wells						
Unit of Government:XCityXCountyXUrban-CountyXCharter CountyXConsolidated LocalXGovernment						
Office(s) Impacted:						
Requirement: X Mandatory Optional						
Effect on Powers & Duties: <u>X</u> Modifies Existing <u>X</u> Adds New <u>Eliminates Existing</u>						

Part II: Bill Provisions and the Estimated Fiscal Impact Relating to Local Government

HB 67 defines a "seasonal/on recall employee" as an employee who will be recalled to fulltime work within twelve weeks from the date of that employee's initial unemployment insurance claim by an employer which has paid 50 percent or more of the employee's base period wages and whose employment is predicated by weather-related seasonal factors. If the employee is not recalled within twelve weeks due to weather-related factors, the employer shall certify this and further certify that recall is imminent.

HB 67 exempts seasonal/on recall employees from the one week waiting period in order to qualify for unemployment insurance. Employers may be assessed a charge for the payment of the waiting week.

HB 67 further exempts these specific employees from having to participate in reemployment services or from finding suitable employment as long as the employer has certified that the employee will be recalled within 12 weeks of the initial claim.

The fiscal impact of HB 67 on local governments is expected to be negligible. According to the Kentucky Office of Employment and Training, the estimated impact across all local governments is expected to be negligible because seasonal workers who work for local governments would not meet the criteria described in the bill.

Additionally, the total liability will remain at 26 weeks, but may simply start one week earlier. Most employees return to work within that 26 week period.

Part III: Differences to Local Government Mandate Statement from Prior Versions

The Part II section above pertains to the bill as introduced and there are not any prior introduced versions of the bill to complete the Part III section.

Data Source(s): Kentucky Office of Employment and Training						
Preparer: Wend	dell F. Butler	Reviewer:	КНС	Date:	1/9/18	