



## Costs and Payment

1. Cost of cessation would be the full actuarial cost of the benefits accrued by an agency's current and former employees in the system who remain in the system.
2. Extending the 49.47% contribution rate by a year will result in a 0.7% increase in the actuarially determined contribution rate beginning in FY 2020/2021 and for the next 22 years.
3. Installment payments on or after July 1, 2021 would be increased by 1.5% annually until paid in full or paid for 30 years from cessation date
4. The maximum period for installment payments would be 30 years.
5. If an agency will not pay off the full actuarial costs with interest after 30 years and the agency does not elect that eligible employees continue to participate in KERS after the cessation date, the agency is not liable for more payments after 30 years. In that instance KERS may request additional funding from the General Assembly to fully pay off the balance.
6. If a ceasing agency is receiving general fund appropriations to help pay retirement contributions, that appropriation would continue until the agency's full costs of ceasing participation are paid off.
7. The ceasing agency would be required to provide security for financing the costs of cessation until the costs are paid in full.
8. Section 5 of the bill would authorize an agency to finance the costs by issuing bonds.
9. Payments would not be subject to increase or adjustment once they begin.

Kentucky League of Cities believes HB 1 should have no negative impact on its members, as they participate in CERS.

While HB 1 should have no direct impact on local governments, the Actuarial Analysis (AA) of HB 1 notes that legislation that provides a cessation window with alternative provisions may entice other participating employers to seek enactment of similar legislation for their benefit. The AA believes that enactment of similar legislation could result in continual increased cost and risk for remaining KERS participants.

The Kentucky Association of Counties commented that county governments have a statutory obligation regarding funding of local health departments. HB 1's terms for allowing local health departments to voluntarily cease participation in KERS with the intention of lowering their pension costs could result in a positive fiscal impact on counties that fund a local health department or who participate in a district health department.

## **Part III: Differences to Local Government Mandate Statement from Prior Versions**

Part II, above, pertains to HB 1 as introduced. There is no prior introduced version to compare to for Part III.

**Data Source(s):** LRC staff; Kentucky League of Cities; Kentucky Association of Counties

**Preparer:** Mary Stephens **Reviewer:** KHC **Date:** 7/22/19