

### KENTUCKY RETIREMENT SYSTEMS

### David L. Eager, Executive Director

1260 Louisville Road • Frankfort, Kentucky 40601 kyret.ky.gov • Phone: 502-696-8800 • Fax: 502-696-8822



March 1, 2021

Ms. Katie Carney Office of Fiscal Statement Review Legislative Research Commission Capitol Annex, Room 104 Frankfort, KY 40601

RE: Senate Bill 169 (2021 RS BR 1172) – SCS Version

AA Statement Required by KRS 6.350

AA Statement 1 of 4

Dear Ms. Carney:

Kentucky Retirement Systems' (KRS) actuary, GRS Retirement Consulting, had previously provided an Actuarial Analysis of Senate Bill 169 (2021 RS BR 1172) via letter dated February 16, 2021. KRS has now examined the SCS Version of Senate Bill 169 (2021 RS BR 1172) and compared it to the existing AA for Senate Bill 169.

We have determined that the SCS Version of Senate Bill 169 (2021 RS BR 1172) would <u>not</u> impact the previous actuarial impact provided for this legislation. Therefore, the Actuarial Analysis of Senate Bill 169 (2021 RS BR 1172), dated February 16, 2021, is applicable to Senate Bill 169 (2021 RS BR 1172) — SCS Version.

We have not requested any further actuarial analysis of Senate Bill 169 (2021 RS BR 1172) – SCS Version by the Systems' independent actuary. Please let me know if you have any questions regarding our analysis of Senate Bill 169 (2021 RS BR 1172) – SCS Version.

Sincerely,

David L. Eager Executive Director

**Kentucky Retirement Systems** 

David Euger

## **Actuarial Analysis Summary**

BR or Bill Ref.	SB 169	Actuarial Analysis Conducted For:			
Date:	2/16/2021	⋈ KERS NH    ⋈ KERS Haz    ⋈ SPRS    □ TRS			
Actuary:	GRS	☐ CERS NH ☐ CERS Haz ☐ LRP ☐ JRP			
Section I: Exe	cutive Summary				
In the opinion o system(s) actuar	•	ke the affected state-administered retirement			
	☐ MORE SOUND ☐ LE	SS SOUND 🛛 NO IMPACT			
opinion: The proposed le permanently dis slightly increase determined cont	gislation increases the disability abled" in the line of duty or as a the liabilities and contribution re	benefits for members who become "totally and result of a duty-related disability, which will equirements of the systems. The actuarially by 0.06% of pay, 0.01% of pay, and 0.11% of pay and SPRS Systems, respectively.			
	oyer contribution rates are increated the current actuarial soundne	ased accordingly, we do not believe this benefit ess of the systems.			
Does this bill incr	ease or decrease employer costs?	☑ INCREASE □ DECREASE □ NO IMPACT			
Does this bill incr	es this bill increase or decrease benefits?				
Does this bill increase or decrease benefit participation?   INCREASE   DECREASE   NO IMPACT					
If the bill impact impact in Section	- •	enefit participation, please explain and estimate the			

## **Section II: Financial Projections**

	Combined Pension and Retiree Health Plan					
	KER	RS	KERS	5		
	Non-Haza	ardous*	Hazardous*		SPRS*	
	Current	Proposed	Current	Proposed	Current	Proposed
Projected Employer Cost* (\$ in Millions)						
30-Yr Nominal \$	\$32,963	\$32,982	\$1,604	\$1,605	\$1,826	\$1,828
30-Yr Net Present Value \$	\$17,015	\$17,024	\$768	\$768	\$953	\$954
Proj. Normal Cost for New Hire	3.99% of	4.02% of	6.92% of	6.95% of	8.98% of	9.13% of
	pay	pay	pay	pay	pay	pay

<sup>\*</sup>Projected costs are for all employers and all fund sources for entire 30 year period. Proj. normal cost is the normal cost for new hires after taking into account employee contributions.

	Pension Plan						
	KER	RS	KERS				
	Non-Haza	ardous*	Hazardo	Hazardous*		SPRS*	
	Current	Proposed	Current	Proposed	Current	Proposed	
Projected UAL (\$ in Millions)							
Baseline (Year 1)	\$14,026	\$14,028	\$574	\$574	\$757	\$757	
5 Years	\$13,236	\$13,237	\$558	\$558	\$711	\$712	
10 Years	\$11,754	\$11,757	\$496	\$496	\$630	\$629	
20 Years	\$7,325	\$7,326	\$302	\$302	\$384	\$385	
30 Years	\$0	\$0	\$0	\$0	\$0	\$0	
Projected Funding Ratio (%)							
Baseline (Year 1)	14%	14%	55%	55%	28%	28%	
5 Years	19%	19%	60%	60%	33%	33%	
10 Years	25%	25%	67%	67%	39%	39%	
20 Years	46%	46%	83%	83%	59%	59%	
30 Years	100%	100%	100%	100%	100%	100%	

	Retiree Health Plan					
	KEF	RS	KERS Hazardous*			
	Non-Haz	ardous*			SPRS*	
	Current	Proposed	Current	Proposed	Current	Proposed
Projected UAL (\$ in Millions)						
Baseline (Year 1)	\$1,469	\$1,470	\$(111)	\$(111)	\$69	\$69
5 Years	\$1,430	\$1,431	\$(92)	\$(92)	\$72	\$72
10 Years	\$1,305	\$1,306	\$(99)	\$(99)	\$63	\$64
20 Years	\$918	\$919	\$(132)	\$(130)	\$41	\$42
30 Years	\$0	\$0	\$(193)	\$(192)	\$0	\$0
Projected Funding Ratio (%)						
Baseline (Year 1)	43%	43%	126%	126%	75%	75%
5 Years	49%	49%	119%	119%	76%	76%
10 Years	56%	56%	120%	120%	78%	78%
20 Years	68%	68%	125%	125%	84%	84%
30 Years	100%	100%	132%	132%	100%	100%

<sup>\*</sup> if necessary or plan administers more than one plan/system.

## **Section III: Brief Summary of Bill**

The proposed legislation increases the disability benefits for members who become "totally and permanently disabled" in the line of duty or as a result of a duty-related disability. Current benefits for members who qualify for total and permanent in the line of duty or duty-related disability provide a minimum benefit equal to 25% of the member's monthly final rate of pay plus 10% of the member's monthly final rate of pay for each dependent child (with the total dependentchild benefit not to exceed 40% of the member's monthly final rate of pay).

The proposed legislation increases the minimum benefit to be equal to 75% of the member's monthly average pay plus 10% of the member's monthly average pay for each dependent child (with the total benefit payable to both the member and dependent children while the member is alive not to exceed 100% of the member's monthly pay). The insurance premium for the member, the member's spouse, and the member's dependent children shall also be paid in full by the System.

### Section IV: Statement of Assumptions and Methods

Did the analysis rely solely upon the same assumptions & methods previously		
established and utilized by the actuary in the retirement system's most recent	$\square$ YES	⊠ NO
actuarial valuation?		

**If NO,** please describe each new assumption or method utilized, the basis for selecting the revised assumption or method, and whether each new assumption or method increased or decreased projected employer costs:

The calculations are based on the same methods and assumptions as the June 30, 2020 Actuarial Valuation, except as described below.

Current hazardous in the line of duty disability provisions do not require a "total and permanent" injury, so future members will still be eligible to receive a disability benefit under the current provisions if the injury is deemed to occur in the line of duty but not be a "total and permanent" disability. While the Actuarial Valuation makes an assumption for the percentage of future disability incidences that are deemed to qualify as in the line of duty, the analysis must make an additional assumption for the hazardous plans as to the percentage of hazardous member disabilities that occur in the line of duty and qualify as a "total and permanent" injury.

Based on data compiled for the June 30, 2018 KRS Experience Study, there were 67 disabilities that were classified as in the line of duty or duty related over the five-year period ending June 30, 2018. Additionally, according to data provided by KRS for this analysis, there were 12 disabilities classified as total and permanent in the line of duty or duty-related disability over the 10-year period from 2010-2019, or approximately 10% of all disabilities classified as in the line of duty or duty related.

Because the current provisions already require "total and permanent" disability for non-hazardous members, the analysis assumes all future non-hazardous duty related disabilities that occur will qualify for the proposed benefit provisions.

## **Section V: Comment from Actuary**

The impact on the actuarial accrued liability across all Funds was relatively minor with the majority of the impact on employer contribution rates being due to increases in the normal cost rate (or the cost of the next year's accrual of benefits). This increase in the employer contribution requirement represents an ultimate increase in the cost of the plan and is expected to be payable indefinitely so long as there are active members accruing benefits in the Fund.

Section VI: Detailed Actuarial Analysis and Projections (May be attached as Appendix)

Please see attached.

## 

☐ MORE SOUND ☐ LESS SOUND ☒ NO IMPACT

**If actuarially MORE SOUND OR LESS SOUND,** please summarize the factors leading to the actuary's opinion:

The proposed legislation increases the disability benefits for members who become "totally and permanently disabled" in the line of duty or as a result of a duty-related disability, which will slightly increase the liabilities and contribution requirements of the systems. The actuarially determined contribution requirements increase by 0.06% of pay and 0.10% of pay for the CERS Non-Hazardous and CERS Hazardous Systems, respectively.

As long as employer contribution rates are increased accordingly, we do not believe this benefit change will impact the current actuarial soundness of the systems.

Does this bill increase or decrease employer costs?	
Does this bill increase or decrease benefits?	☑ INCREASE □ DECREASE □ NO IMPACT
Does this bill increase or decrease benefit participation? $\square$	INCREASE □ DECREASE ☒ NO IMPACT

If the bill impacts employer costs, benefits, or benefit participation, please explain and estimate the impact in Sections II and VI.

## **Section II: Financial Projections**

	Combined Pension and Retiree Health Plan					
	CER	RS	CERS		N/A*	
	Non-Haza	Non-Hazardous*		Hazardous*		
	Current	Proposed	Current	Proposed	Current	Proposed
Projected Employer Cost* (\$ in N	Projected Employer Cost* (\$ in Millions)					
30-Yr Nominal \$	\$25,556	\$25,622	\$10,242	\$10,269	N/A	N/A
30-Yr Net Present Value \$	\$11,202	\$11,230	\$4,492	\$4,503	N/A	N/A
Proj. Normal Cost for New Hire	4.36% of	4.41% of	7.24% of	7.37% of	N/A	N/A
	pay	pay	pay	pay		

<sup>\*</sup>Projected costs are for all employers and all fund sources for entire 30 year period. Proj. normal cost is the normal cost for new hires after takinginto account employee contributions.

	Pension Plan						
	CERS		CERS	CERS		N/A*	
	Non-Haza	ardous*	Hazardo	Hazardous*			
	Current	Proposed	Current	Proposed	Current	Proposed	
Projected UAL (\$ in Millions)							
Baseline (Year 1)	\$7,390	\$7,393	\$2,983	\$2,983	N/A	N/A	
5 Years	\$7,731	\$7,737	\$3,180	\$3,182	N/A	N/A	
10 Years	\$7,400	\$7,403	\$3,030	\$3,032	N/A	N/A	
20 Years	\$5,280	\$5,281	\$2,100	\$2,100	N/A	N/A	
30 Years	\$0	\$0	\$0	\$0	N/A	N/A	
Projected Funding Ratio (%)							
Baseline (Year 1)	49%	49%	45%	45%	N/A	N/A	
5 Years	52%	52%	47%	47%	N/A	N/A	
10 Years	57%	57%	54%	54%	N/A	N/A	
20 Years	72%	72%	73%	73%	N/A	N/A	
30 Years	100%	100%	100%	100%	N/A	N/A	

	Retiree Health Plan					
	CEF	RS	CER	CERS		*
	Non-Haz	ardous*	Hazard	ous*		
	Current	Proposed	Current	Proposed	Current	Proposed
Projected UAL (\$ in Millions)						
Baseline (Year 1)	\$731	\$734	\$379	\$380	N/A	N/A
5 Years	\$826	\$829	\$421	\$422	N/A	N/A
10 Years	\$816	\$819	\$403	\$404	N/A	N/A
20 Years	\$720	\$720	\$302	\$303	N/A	N/A
30 Years	\$0	\$0	\$0	\$0	N/A	N/A
Projected Funding Ratio (%)						
Baseline (Year 1)	78%	78%	78%	78%	N/A	N/A
5 Years	79%	79%	78%	78%	N/A	N/A
10 Years	82%	82%	80%	80%	N/A	N/A
20 Years	86%	86%	85%	85%	N/A	N/A
30 Years	100%	100%	100%	100%	N/A	N/A

<sup>\*</sup> if necessary or plan administers more than one plan/system.

## **Section III: Brief Summary of Bill**

The proposed legislation increases the disability benefits for members who become "totally and permanently disabled" in the line of duty or as a result of a duty-related disability. Current benefits for members who qualify for total and permanent in the line of duty or duty-related disability provide a minimum benefit equal to 25% of the member's monthly final rate of pay plus 10% of the member's monthly final rate of pay for each dependent child (with the total dependentchild benefit not to exceed 40% of the member's monthly final rate of pay).

The proposed legislation increases the minimum benefit to be equal to 75% of the member's monthly average pay plus 10% of the member's monthly average pay for each dependent child (with the total benefit payable to both the member and dependent children while the member is alive not to exceed 100% of the member's monthly pay). The insurance premium for the member, the member's spouse, and the member's dependent children shall also be paid in full by the System.

### Section IV: Statement of Assumptions and Methods

Did the analysis rely solely upon the same assumptions & methods previously		
established and utilized by the actuary in the retirement system's most recent	$\square$ YES	⊠ NO
actuarial valuation?		

**If NO,** please describe each new assumption or method utilized, the basis for selecting the revised assumption or method, and whether each new assumption or method increased or decreased projected employer costs:

The calculations are based on the same methods and assumptions as the June 30, 2020 Actuarial Valuation, except as described below.

Current hazardous in the line of duty disability provisions do not require a "total and permanent" injury, so future members will still be eligible to receive a disability benefit under the current provisions if the injury is deemed to occur in the line of duty but not be a "total and permanent" disability. While the Actuarial Valuation makes an assumption for the percentage of future disability incidences that are deemed to qualify as in the line of duty, the analysis must make an additional assumption for the hazardous plans as to the percentage of hazardous member disabilities that occur in the line of duty and qualify as a "total and permanent" injury.

Based on data compiled for the June 30, 2018 KRS Experience Study, there were 67 disabilities that were classified as in the line of duty or duty related over the five-year period ending June 30, 2018. Additionally, according to data provided by KRS for this analysis, there were 12 disabilities classified as total and permanent in the line of duty or duty-related disability over the 10-year period from 2010-2019, or approximately 10% of all disabilities classified as in the line of duty or duty related.

Because the current provisions already require "total and permanent" disability for non-hazardous members, the analysis assumes all future non-hazardous duty related disabilities that occur will qualify for the proposed benefit provisions.

## **Section V: Comment from Actuary**

The impact on the actuarial accrued liability across all Funds was relatively minor with the majority of the impact on employer contribution rates being due to increases in the normal cost rate (or the cost of the next year's accrual of benefits). This increase in the employer contribution requirement represents an ultimate increase in the cost of the plan and is expected to be payable indefinitely so long as there are active members accruing benefits in the Fund.

Section VI: Detailed Actuarial Analysis and Projections (May be attached as Appendix)

Please see attached.



February 16, 2021

Mr. David Eager Executive Director Kentucky Retirement Systems1260 Louisville Road Frankfort, KY 40601

Re: Actuarial Analysis of Proposed Legislation SB 169 and its Financial Impact on the Kentucky Retirement Systems

Dear Mr. Eager:

We have reviewed the proposed legislation SB 169, and the purpose of this letter is to communicate the actuarial analysis of this legislation on the systems maintained by the Kentucky Retirement Systems (KRS). Please note that proposed legislation HB 139 provides similar type provision changes and we have prepared a separate, but identical actuarial analysis for that legislation.

### **Summary of Fiscal Impact**

The proposed legislation increases the disability benefits for members who become "totally and permanently disabled" in the line of duty or as a result of a duty-related disability. The impact of the proposed legislation on the employer contribution requirements are shown in the table below.

### **Increase in Actuarially Determined Contribution Requirements**

	Retirement	Insurance	Retirement and	Increase in Annual
Plan	Fund	Fund	Insurance	Contribution <sup>1</sup>
KERS Non-Hazardous	0.04%	0.02%	0.06%	\$833,000
KERS Hazardous	0.01%	<0.01%	0.01%	17,000
CERS Non-Hazardous	0.04%	0.02%	0.06%	1,570,000
CERS Hazardous	0.04%	0.06%	0.10%	580,000
SPRS	0.04%	0.07%	0.11%	51,000

<sup>&</sup>lt;sup>1</sup>Based on estimated FY 21/22 payroll. Future annual increases in contributions will depend on payroll experience.

The majority of the increase in the employer contribution requirement represents an ultimate increase in the cost of the plan (i.e. an increase in the normal cost) and is therefore payable indefinitely so long as there are active members accruing benefits in the Fund. Note, there is no projected increase in employer contributions for FY 21/22 for the CERS Non-Hazardous Fund and for FY21/22 – FY 22/23 for the CERS Hazardous Fund due to the contribution phase-in provisions currently in

Mr. David Eager February 16, 2021

effect. However, an increase in employer contributions due to the proposed legislation is expected onceallowed by the phase-in provisions.

This legislation would also increase disability retirement benefits for four (4) KERS Non-Hazardous disabled retirees with the annual distribution of benefits for these retirees increasing from \$30,000 to \$81,000 per year (\$12,800 increase in average annual benefit). Similarly, there will also be an increase in disability retirement benefits for 13 CERS Non-Hazardous disabled retirees with the totalannual distribution for these retirees increasing from \$144,000 to \$292,000 per year (\$11,400 increase in average annual benefit) and an increase in disability retirement benefits for three (3) CERS Hazardous disabled retirees with the total annual distribution for these retirees increasing from \$37,000 to \$50,000 (\$4,200 increase in average annual benefit). This is an approximate

\$568,000, \$1,506,000, and \$150,000 increase in the actuarial accrued liability for the KERS Non-Hazardous, CERS Non-Hazardous, and CERS Hazardous Pension Funds, respectively. There is an additional \$867,000 and \$2,250,000 increase in actuarial accrued liability for the KERS Non-Hazardous and CERS Non-Hazardous Insurance Funds, respectively.

Section 1 of the enclosed exhibits provides a 30-year projection of the fiscal impact of the proposed legislation on the unfunded actuarial accrued liability, the funded ratio, and the employer contributions of all the retirement and insurance funds maintained by KRS. Section 2 of the enclosed exhibits provides a 30-year projection of the funds under the current plan provisions and section 3 of the enclosed exhibits provides a 30-year projection of the funds under the proposed plan provisions.

### **Comments on Proposed Legislation**

Current benefits for members who qualify for total and permanent in the line of duty or duty- related disability provide a minimum benefit equal to 25% of the member's monthly final rate of pay plus 10% of the member's monthly final rate of pay for each dependent child (with the total dependent child benefit not to exceed 40% of the member's monthly final rate of pay). In order to be eligible for this benefit, non-hazardous members must become "totally or permanently disabled" due to a duty-related incident. Hazardous members must become "totally or permanently disabled" and the injury must occur in the line of duty.

The proposed legislation increases the minimum benefit to be equal to 75% of the member's monthly average pay plus 10% of the member's monthly average pay for each dependent child (with the total benefit payable to both the member and dependent children while the member is alive not to exceed 100% of the member's monthly pay). The insurance premium for the member, the member's spouse, and the member's dependent children shall also be paid in full by the System. In order to be eligible for this benefit, non-hazardous members must become "totally or permanently disabled" due to a duty-related incident. Hazardous members must become "totally or permanently disabled" and the injury must occur in the line of duty.



### **Comments on Fiscal Analysis**

Currently, the Actuarial Valuation makes an assumption for the percentage of future disability incidences that are deemed to qualify for the current benefits payable to non-hazardous memberswho become totally and permanently disabled due to a duty-related injury. Because the current provisions already require "total and permanent" disability for non-hazardous members, the analysis assumes all future non-hazardous duty related disabilities that occur will qualify for the proposed benefit provisions.

On the other hand, current hazardous in the line of duty disability provisions do not require a "totaland permanent" injury, so future members will still be eligible to receive a disability benefit under the current provisions if the injury is deemed to occur in the line of duty but not be a "total and permanent" disability. While the Actuarial Valuation makes an assumption for the percentage of future disability incidences that are deemed to qualify as in the line of duty, the analysis must makean additional assumption for the hazardous plans as to the percentage of hazardous member disabilities that occur in the line of duty and qualify as a "total and permanent" injury.

Based on data compiled for the June 30, 2018 KRS Experience Study, there were 67 disabilities that were classified as in the line of duty or duty related over the five-year period ending June 30, 2018. Additionally, according to data provided by KRS for this analysis, there were 12 disabilities classified as total and permanent in the line of duty or duty-related disability over the 10-year period from 2010-2019, or approximately 10% of all disabilities classified as in the line of duty or duty related.

### **Line-of-Duty Disability Incidence Assumptions**

	Current Assumption for Percentage	
	of Disabilities that Qualify under	Percentage of Disabilities that Occur
		in the Line of Duty that are Assumed
	Members who become Disabled in	to Qualify as "Total and Permanent"
Plan	the Line of Duty	under Proposed Legislation
KERS Non-Hazardous	2%	100%
KERS Hazardous	10%	10%
CERS Non-Hazardous	2%	100%
CERS Hazardous	50%	10%
SPRS	70%	10%



Mr. David Eager February 16, 2021

### **Comments on Fiscal Impact**

The impact on the actuarial accrued liability across all Funds was relatively minor with the majority of the impact on employer contribution rates being due to increases in the normal cost rate (or thecost of the next year's accrual of benefits). This increase in the employer contribution requirement represents an ultimate increase in the cost of the plan and is expected to be payable indefinitely solong as there are active members accruing benefits in the Fund.

The proposed legislation had the largest impact on the CERS Hazardous and the SPRS Funds as these funds are assumed to have the highest incidence of future disabilities that occur in the line ofduty for their active populations.

### **Basis of Calculations**

GRS based the calculations and analysis in this letter on the member and financial data provided by KRS for use in performing the actuarial valuation as of June 30, 2020. The projections assume no actuarial gains or losses will occur in the future, and that members will terminate, retire, become disabled, or die as anticipated by the actuarial assumptions used to perform the June 30, 2020 actuarial valuation. The analysis and projections were performed without regard to HB 1 that was enacted during the 2019 special legislative session (and amended by SB 249 during the 2020 legislative session) as individual employer elections regarding their future cessation from participating in KERS is unknown at this time. Additionally, the projections assume that the changesare effective June 30, 2020, the date of the last actuarial valuation.

Our calculations are based upon assumptions regarding future events, which may or may not materialize. Depending on actual plan experience, actual results could deviate significantly from our projections.



Mr. David Eager February 16, 2021

### Closing

We are not attorneys, and we cannot provide a legal opinion regarding the changes in this proposed legislation. Nothing in this letter should be construed as providing legal, investment or tax advice.

Both of the undersigned are Enrolled Actuaries, are members of the American Academy of Actuaries, and meet all of the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. In addition, all of the undersigned are experienced performing valuations for large public retirement systems.

Sincerely,

Daniel J. White, FSA, MAAA, EA

**Senior Consultant** 

Janie Shaw, ASA, MAAA, EA

Consultant



Actuarial Analysis of SB 169Section 1.

Comparison of Fiscal Impact Current Plan vs.

Proposed Changes

# Kentucky Retirement Systems Exhibit 1-1 KERS Non-Hazardous Retirement Fund Actuarial Analysis of SB 169 Comparison of Current Plan and Proposed Legislation(\$ in Millions)

Fiscal Beginning	Unfunde	ed Actuar	ial Accrued	Liability	l Fund	led Ratio		Employ	er Cont	ributior	ıs		Employer (	Contribution Rate	
July 1,	Current		roposed	Difference	Current	Proposed	Difference	Current		Propos		Difference	Current	Proposed	Difference
(1)	(2)		(3)	(4)	(5)	(6)	(7)	(8)		(9)		(10)	(11)	(12)	(13)
2020	\$ :	14,026	\$ 14,028	3 \$ 2	14%	14%	0%	\$	923	\$	923	\$ -	66.5%	66.5%	0.0%
2021	:	13,915	13,91	7 2	15%	15%	0%		1,036		1,036	-	75.3%	75.4%	0.1%
2022	-	13,695	13,69	7 2	16%	16%	0%		1,034		1,034	-	75.6%	75.7%	0.1%
2023	-	13,470	13,47	3 3	17%	17%	0%		1,028		1,029	1	75.6%	75.7%	0.1%
2024	-	13,236	13,23	7 1	19%	19%	0%		1,030		1,030	-	76.0%	76.1%	0.1%
2025	-	12,971	12,97	2 1	20%	20%	0%		1,026		1,026	-	76.0%	76.1%	0.1%
2026	-	12,691	12,69	3 2	21%	21%	0%		1,025		1,026	1	76.2%	76.3%	0.1%
2027	-	12,395	12,39	7 2	23%	23%	0%		1,022		1,022	-	76.2%	76.3%	0.1%
2028	-	12,083	12,08	5 2	24%	24%	0%		1,019		1,020	1	76.3%	76.3%	0.0%
2029	-	11,754	11,75	7 3	25%	25%	0%		1,017		1,017	-	76.3%	76.3%	0.0%
2030	-	11,409	11,41	1 2	27%	27%	0%		1,015		1,015	-	76.2%	76.3%	0.1%
2031	-	11,044	11,04	5 2	28%	28%	0%		1,014		1,014	-	76.2%	76.3%	0.1%
2032	-	10,659	10,66	1 2	30%	30%	0%		1,011		1,012	1	76.1%	76.1%	0.0%
2033	-	10,255	10,25	5 1	32%	32%	0%		1,011		1,012	1	76.1%	76.1%	0.0%
2034		9,827	9,82	3 1	34%	34%	0%		1,007		1,008	1	75.8%	75.8%	0.0%
2035		9,379	9,37	-	36%	36%	0%		1,008		1,009	1	75.8%	75.8%	0.0%
2036		8,904	8,90	4 -	38%	38%	0%		1,006		1,006	-	75.4%	75.5%	0.1%
2037		8,406	8,40	7 1	40%	40%	0%		1,010		1,010	-	75.4%	75.5%	0.1%
2038		7,878	7,87	-	43%	43%	0%		1,005		1,005	-	74.7%	74.8%	0.1%
2039		7,325	7,32	5 1	46%	46%	0%		1,009		1,010	1	74.7%	74.8%	0.1%
2040		6,739	6,73	-	50%	50%	0%		1,005		1,006	1	74.1%	74.1%	0.0%
2041		6,126	6,12	5 (1	) 53%	54%	1%		1,009		1,010	1	74.1%	74.1%	0.0%
2042		5,475	5,47	5 1	58%	58%	0%		1,003		1,003	-	73.3%	73.4%	0.1%
2043		4,798	4,79	7 (1	62%	62%	0%		1,006		1,006	-	73.3%	73.4%	0.1%
2044		4,080	4,080	) -	67%	67%	0%		997		997	-	72.5%	72.5%	0.0%
2045		3,334	3,33	1 -	73%	73%	0%		1,000		1,000	-	72.5%	72.5%	0.0%
2046		2,546	2,54	5 -	79%	79%	0%		995		995	-	71.9%	71.9%	0.0%
2047		1,720	1,72	1 1	86%	86%	0%		997		998	1	71.9%	71.9%	0.0%
2048		849	849	-	93%	93%	0%		993		994	1	71.5%	71.5%	0.0%
2049		-	-	-	100%	100%	0%		52		53	1	3.8%	3.8%	0.0%
2050		-	-	-	100%	100%	0%		52		53	1	3.8%	3.8%	0.0%



# Kentucky Retirement Systems Exhibit 1-2 KERS Hazardous Retirement Fund Actuarial Analysis of SB 169 Comparison of Current Plan and Proposed Legislation(\$ in Millions)

Fiscal								L .				<b>.</b>		
Beginning			ccrued Liabil	,		ed Ratio			Contribution			<del>-                                    </del>	ontribution Rate	
July 1,	Current	Propo		ference	Current	Proposed	Difference	Current	Propo		Difference	Current	Proposed	Difference
(1)	(2)	(	(4)		(5)	(6)	(7)	(8)	(9	)	(10)	(11)	(12)	(13)
2020	\$	574 \$	574 \$	-	55%	55%	0%	\$	61 \$	61	\$ -	36.0%	36.0%	0.0%
2021		563	563	-	57%	57%	0%		57	57	-	33.4%	33.4%	0.0%
2022		560	560	-	58%	58%	0%		57	57	-	33.1%	33.1%	0.0%
2023		560	560	-	59%	59%	0%		57	57	-	33.1%	33.1%	0.0%
2024		558	558	-	60%	60%	0%		57	57	-	33.0%	33.0%	0.0%
2025		547	547	-	62%	62%	0%		58	58	-	33.0%	33.0%	0.0%
2026		536	536	-	63%	63%	0%		57	57	-	32.6%	32.6%	0.0%
2027		524	524	-	65%	65%	0%		57	57	-	32.6%	32.6%	0.0%
2028		509	510	1	66%	66%	0%		56	56	-	31.9%	31.9%	0.0%
2029		496	496	-	67%	67%	0%		57	57	-	31.9%	31.9%	0.0%
2030		481	481	-	69%	69%	0%		56	56	-	31.2%	31.2%	0.0%
2031		465	465	-	70%	70%	0%		57	57	-	31.2%	31.2%	0.0%
2032		448	448	-	72%	72%	0%		56	56	-	30.5%	30.5%	0.0%
2033		431	431	-	73%	73%	0%		57	57	-	30.5%	30.5%	0.0%
2034		412	413	1	75%	75%	0%		56	56	-	29.8%	29.8%	0.0%
2035		392	393	1	77%	77%	0%		56	56	-	29.8%	29.8%	0.0%
2036		371	372	1	78%	78%	0%		56	56	-	29.1%	29.1%	0.0%
2037		350	350	-	80%	80%	0%		56	56	-	29.1%	29.1%	0.0%
2038		327	326	(1)	81%	81%	0%		55	55	-	28.5%	28.5%	0.0%
2039		302	302	-	83%	83%	0%		55	55	-	28.5%	28.5%	0.0%
2040		276	276	-	85%	85%	0%		53	53	-	27.2%	27.2%	0.0%
2041		251	250	(1)	86%	86%	0%		53	53	-	27.2%	27.2%	0.0%
2042		223	223	-	88%	88%	0%		52	52	-	26.6%	26.6%	0.0%
2043		196	195	(1)	90%	90%	0%		52	52	-	26.6%	26.6%	0.0%
2044		165	165	-	91%	91%	0%		50	50	-	25.7%	25.7%	0.0%
2045		135	135	-	93%	93%	0%		50	50	-	25.7%	25.7%	0.0%
2046		103	104	1	95%	95%	0%		50	50	-	25.7%	25.7%	0.0%
2047		70	69	(1)	97%	97%	0%		50	50	-	25.7%	25.7%	0.0%
2048		34	34	-	98%	98%	0%		50	51	1	25.9%	25.9%	0.0%
2049		-	-	-	100%	100%	0%		10	10	-	5.3%	5.3%	0.0%
2050		-	-	-	100%	100%	0%		10	10	-	5.3%	5.4%	0.1%



# Kentucky Retirement Systems Exhibit 1-3 CERS Non-Hazardous Retirement Fund Actuarial Analysis of SB 169 Comparison of Current Plan and Proposed Legislation(\$ in Millions)

Fiscal								L .					L		
Beginning			rial Accrued			ded Ratio		Employe					<del>''</del>	Contribution Rate	
July 1,	Current	F	Proposed	Difference	Current	Proposed	Difference	Current		Proposed		Difference	Current	Proposed	Difference
(1)	(2)		(3)	(4)	(5)	(6)	(7)	(8)		(9)		(10)	(11)	(12)	(13)
2020	\$ 7	7,390	\$ 7,39	3 \$ 3	49%	49%	0%	\$	495	\$	495	\$ -	19.3%	19.3%	0.0%
2021	7	,503	7,50	7 4	50%	50%	0%		597		597	-	22.8%	22.8%	0.0%
2022	7	7,588	7,59	4 6	50%	50%	0%		631		632	1	23.6%	23.6%	0.0%
2023	7	7,671	7,67	7 6	51%	51%	0%		641		643	2	23.5%	23.5%	0.0%
2024	7	7,731	7,73	7 6	52%	52%	0%		655		656	1	23.5%	23.5%	0.0%
2025	7	7,696	7,70	1 5	53%	53%	0%		668		670	2	23.5%	23.5%	0.0%
2026	7	,642	7,64	7 5	54%	54%	0%		675		677	2	23.3%	23.3%	0.0%
2027	7	,576	7,58	1 5	55%	55%	0%		683		685	2	23.1%	23.1%	0.0%
2028	7	,496	7,50	0 4	56%	56%	0%		691		693	2	22.9%	22.9%	0.0%
2029	7	,400	7,40	3 3	57%	57%	0%		701		702	1	22.7%	22.8%	0.1%
2030	7	7,286	7,29	1 5	58%	58%	0%		710		712	2	22.5%	22.6%	0.1%
2031	7	,155	7,16	0 5	59%	59%	0%		721		722	1	22.4%	22.4%	0.0%
2032	7	7,006	7,00	9 3	61%	61%	0%		731		733	2	22.2%	22.3%	0.1%
2033	6	5,835	6,83	8 3	62%	62%	0%		743		744	1	22.1%	22.1%	0.0%
2034	6	6,643	6,64	5 2	63%	63%	0%		755		756	1	22.0%	22.0%	0.0%
2035	6	5,425	6,42	8 3	65%	65%	0%		767		769	2	21.8%	21.9%	0.1%
2036	6	5,183	6,18	4 1	66%	66%	0%		781		782	1	21.7%	21.7%	0.0%
2037	5	,912	5,91	4 2	68%	68%	0%		795		797	2	21.6%	21.6%	0.0%
2038	5	,611	5,61	4 3	70%	70%	0%		810		812	2	21.4%	21.5%	0.1%
2039	5	,280	5,28	1 1	72%	72%	0%		825		827	2	21.3%	21.4%	0.1%
2040	4	,913	4,91	-	74%	74%	0%		833		834	1	21.0%	21.0%	0.0%
2041	4	,518	4,51	9 1	77%	77%	0%		848		849	1	20.8%	20.9%	0.1%
2042	4	1,087	4,08	7 -	79%	79%	0%		856		858	2	20.6%	20.6%	0.0%
2043	3	3,622	3,62	2 -	82%	82%	0%		862		863	1	20.2%	20.2%	0.0%
2044	3	3,126	3,12	6 -	84%	84%	0%		870		871	1	19.9%	19.9%	0.0%
2045	2	2,593	2,59	-	87%	87%	0%		887		889	2	19.8%	19.9%	0.1%
2046	2	2,013	2,01		90%	90%	0%		905		907	2	19.7%	19.8%	0.1%
2047	1	,380	1,38		93%	93%	0%		923		926	3	19.7%	19.7%	0.0%
2048		694	69	4 -	97%	97%	0%		942		944	2	19.6%	19.6%	0.0%
2049		-	-	-	100%	100%	0%		174		176	2	3.5%	3.6%	0.1%
2050		-	-	-	100%	100%	0%		178		180	2	3.5%	3.6%	0.1%



# Kentucky Retirement Systems Exhibit 1-4 CERS Hazardous Insurance Fund Actuarial Analysis of SB 169 Comparison of Current Plan and Proposed Legislation(\$ in Millions)

Fiscal																	
Beginning	Unfund	ed Actu	arial Acc		/		Funde	d Ratio		Employe					Employer	Contribution Rate	
July 1,	Current		Propose	d	Difference		Current	Proposed	Difference	Current		Proposed		Difference	Current	Proposed	Difference
(1)	(2)		(3)		(4)		(5)	(6)	(7)	(8)		(9)		(10)	(11)	(12)	(13)
2020	\$	2,983	\$	2,983	\$	-	45%	45%	0%	\$	171	\$ 1	71	\$ -	30.1%	30.1%	0.0%
2021		3,056		3,057		1	45%	45%	0%		204	2	03	(1)	35.6%	35.5%	-0.1%
2022		3,122		3,123		1	46%	46%	0%		240	2	40	-	41.4%	41.3%	-0.1%
2023		3,163		3,165		2	46%	46%	0%		259	2	59	-	43.9%	44.0%	0.1%
2024		3,180		3,182		2	47%	47%	0%		265	2	65	-	44.1%	44.2%	0.1%
2025		3,163		3,166		3	48%	48%	0%		270	2	70	-	44.1%	44.2%	0.1%
2026		3,140		3,142		2	50%	50%	0%		273	2	73	-	43.8%	43.9%	0.1%
2027		3,109		3,112		3	51%	51%	0%		276	2	77	1	43.5%	43.6%	0.1%
2028		3,074		3,075		1	53%	53%	0%		280	2	81	1	43.2%	43.3%	0.1%
2029		3,030		3,032		2	54%	54%	0%		284	2	85	1	42.9%	43.0%	0.1%
2030		2,981		2,982		1	56%	56%	0%		289	2	90	1	42.5%	42.6%	0.1%
2031		2,922		2,923		1	57%	57%	0%		294	2	94	-	42.1%	42.2%	0.1%
2032		2,855		2,857		2	59%	59%	0%		299	2	99	-	41.7%	41.8%	0.1%
2033		2,780		2,780		-	61%	61%	0%		304	3	05	1	41.3%	41.4%	0.1%
2034		2,694		2,695		1	63%	63%	0%		309	3	10	1	40.9%	41.0%	0.1%
2035		2,598		2,599		1	64%	64%	0%		314	3	15	1	40.5%	40.6%	0.1%
2036		2,492		2,493		1	67%	67%	0%		319	3	20	1	40.2%	40.3%	0.1%
2037		2,374		2,375		1	69%	69%	0%		324	3	25	1	39.9%	40.0%	0.1%
2038		2,243		2,245		2	71%	71%	0%		329	3	30	1	39.6%	39.7%	0.1%
2039		2,100		2,100		-	73%	73%	0%		334	3	35	1	39.3%	39.4%	0.1%
2040		1,943		1,943		-	76%	76%	0%		327	3	28	1	37.7%	37.8%	0.1%
2041		1,782		1,782		-	78%	78%	0%		328	3	29	1	37.0%	37.0%	0.0%
2042		1,611		1,611		-	80%	80%	0%		330	3	31	1	36.3%	36.4%	0.1%
2043		1,429		1,428		(1)	83%	83%	0%		333	3	33	-	35.8%	35.8%	0.0%
2044		1,233		1,232		(1)	85%	86%	1%		335	3	36	1	35.3%	35.3%	0.0%
2045		1,023		1,024		1	88%	88%	0%		342	3	42	-	35.2%	35.3%	0.1%
2046		795		795		-	91%	91%	0%		349	3	49	-	35.2%	35.3%	0.1%
2047		546		546		-	94%	94%	0%		356	3	56	-	35.2%	35.2%	0.0%
2048		276		276		-	97%	97%	0%		363	3	64	1	35.1%	35.2%	0.1%
2049		-		-		-	100%	100%	0%		60		61	1	5.7%	5.7%	0.0%
2050		-		-		-	100%	100%	0%		62		62	-	5.7%	5.8%	0.1%



# Kentucky Retirement Systems Exhibit 1-5 SPRS Retirement Fund Actuarial Analysis of SB 169 Comparison of Current Plan and Proposed Legislation(\$ in Millions)

Fiscal	Unfunda	d Actuarial Ac	aruad Liabilii	I	Funda	ed Ratio		l-male ver	Contributi			lemmler or Ce	ontribution Rate	
Beginning	Current	Propos		erence	Current	Proposed	Difference	Current	Prop		Difference		Proposed	Difference
July 1,				erence		<u>'</u>		_				Current		
(1)	(2)	(3	3) (4)		(5)	(6)	(7)	(8)	(9	<del>)</del> )	(10)	(11)	(12)	(13)
2020	\$	757 \$	757 \$	-	28%	28%	0%	\$	57 \$	57 \$	-	123.8%	123.8%	0.0%
2021		745	745	-	29%	29%	0%		58	58	-	128.0%	128.0%	0.0%
2022		734	734	-	31%	31%	0%		58	58	-	129.4%	129.5%	0.1%
2023		723	723	-	32%	32%	0%		58	58	-	129.4%	129.5%	0.1%
2024		711	712	1	33%	33%	0%		58	58	-	129.9%	129.9%	0.0%
2025		697	697	-	34%	34%	0%		57	57	-	129.9%	129.9%	0.0%
2026		682	682	-	35%	35%	0%		57	57	-	130.5%	130.5%	0.0%
2027		665	666	1	36%	36%	0%		57	57	-	130.5%	130.5%	0.0%
2028		648	648	-	38%	38%	0%		57	57	-	129.1%	129.1%	0.0%
2029		630	629	(1)	39%	39%	0%		57	57	-	129.1%	129.1%	0.0%
2030		611	611	-	40%	40%	0%		57	57	-	127.4%	127.4%	0.0%
2031		591	590	(1)	42%	42%	0%		57	57	-	127.4%	127.4%	0.0%
2032		568	568	-	44%	44%	0%		56	56	-	124.4%	124.4%	0.0%
2033		546	546	-	45%	45%	0%		57	57	-	124.4%	124.4%	0.0%
2034		521	521	-	47%	47%	0%		56	56	-	121.0%	121.1%	0.1%
2035		496	497	1	49%	49%	0%		57	57	-	121.0%	121.1%	0.1%
2036		471	470	(1)	52%	52%	0%		55	55	-	118.0%	118.0%	0.0%
2037		443	443	-	54%	54%	0%		56	56	-	118.0%	118.0%	0.0%
2038		415	414	(1)	56%	57%	1%		55	55	-	116.0%	116.1%	0.1%
2039		384	385	1	59%	59%	0%		55	55	-	116.0%	116.1%	0.1%
2040		354	353	(1)	62%	62%	0%		54	54	-	113.8%	113.8%	0.0%
2041		321	321	-	65%	65%	0%		54	54	-	113.8%	113.8%	0.0%
2042		287	287	-	68%	68%	0%		54	54	-	113.7%	113.8%	0.1%
2043		251	251	-	72%	72%	0%		54	54	-	113.7%	113.8%	0.1%
2044		214	214	-	76%	76%	0%		53	53	-	112.5%	112.5%	0.0%
2045		175	175	-	80%	80%	0%		52	52	-	112.5%	112.5%	0.0%
2046		135	135	-	84%	84%	0%		53	53	-	115.3%	115.3%	0.0%
2047		92	92	-	89%	89%	0%		53	53	-	115.3%	115.3%	0.0%
2048		46	46	-	94%	94%	0%		53	53	-	115.4%	115.4%	0.0%
2049		-	-	-	100%	100%	0%		3	3	-	6.6%	6.7%	0.1%
2050		-	-	-	100%	100%	0%		3	3	-	6.7%	6.8%	0.1%



# Kentucky Retirement Systems Exhibit 1-6 KERS Non-Hazardous Insurance Fund Actuarial Analysis of SB 169 Comparison of Current Plan and Proposed Legislation(\$ in Millions)

Fiscal															
Beginning	Unfunded	d Actua	rial Accrued L	iability	Fund	ed Ratio		Employe	r Contr	ributions			Employer C	Contribution Rate	
July 1,	Current	Р	roposed	Difference	Current	Proposed	Difference	Current		Proposed	0	Difference	Current	Proposed	Difference
(1)	(2)		(3)	(4)	(5)	(6)	(7)	(8)		(9)	(	10)	(11)	(12)	(13)
2020	\$ 1	1,469	\$ 1,470	\$ 1	43%	43%	0%	\$	146	\$ 14	16	\$ -	10.6%	10.6%	0.0%
2021	1	1,446	1,447	1	45%	45%	0%		132	13	33	1	9.7%	9.7%	0.0%
2022	1	1,442	1,442	-	47%	47%	0%		131	13	31	-	9.7%	9.7%	0.0%
2023	1	1,438	1,439	1	48%	48%	0%		131	13	31	-	9.7%	9.7%	0.0%
2024	1	1,430	1,431	. 1	49%	49%	0%		131	13	31	-	9.7%	9.7%	0.0%
2025	1	1,409	1,411	. 2	51%	51%	0%		130	13	30	-	9.7%	9.7%	0.0%
2026	1	1,385	1,387	2	52%	52%	0%		128	12	28	-	9.6%	9.6%	0.0%
2027	1	1,361	1,361	-	54%	54%	0%		127	12	28	1	9.6%	9.6%	0.0%
2028	1	1,333	1,334	. 1	55%	55%	0%		124	12	24	-	9.4%	9.4%	0.0%
2029	1	1,305	1,306	1	56%	56%	0%		124	12	24	-	9.4%	9.4%	0.0%
2030	1	1,274	1,276	2	57%	57%	0%		120	12	21	1	9.2%	9.2%	0.0%
2031	1	1,244	1,245	1	58%	58%	0%		120	12	21	1	9.2%	9.2%	0.0%
2032	1	1,210	1,211	. 1	59%	59%	0%		118	1:	18	-	9.0%	9.0%	0.0%
2033	1	1,174	1,175	1	61%	61%	0%		118	1:	18	-	9.0%	9.0%	0.0%
2034	1	1,137	1,138	1	62%	62%	0%		116	1:	16	-	8.8%	8.8%	0.0%
2035	1	1,099	1,099	-	63%	63%	0%		116	1:	16	-	8.8%	8.8%	0.0%
2036	1	1,057	1,058	1	64%	64%	0%		114	1:	14	-	8.6%	8.7%	0.1%
2037	1	1,013	1,014	. 1	65%	65%	0%		114	1:	15	1	8.6%	8.7%	0.1%
2038		966	967	1	66%	66%	0%		113	1:	13	-	8.5%	8.5%	0.0%
2039		918	919	1	68%	68%	0%		113	1:	14	1	8.5%	8.5%	0.0%
2040		865	865	-	69%	69%	0%		135	13	35	-	10.1%	10.1%	0.0%
2041		787	787	-	72%	72%	0%		135	13	35	-	10.1%	10.1%	0.0%
2042		704	704		75%	75%	0%		132	13	32	-	9.8%	9.8%	0.0%
2043		617	617	-	78%	78%	0%		133	13	33	-	9.8%	9.8%	0.0%
2044		526	525	(1)	81%	81%	0%		129	13	29	-	9.5%	9.5%	0.0%
2045		431	430	(1)	84%	84%	0%		130	13	30	-	9.5%	9.5%	0.0%
2046		330	330	-	88%	88%	0%		129	13	29	-	9.5%	9.5%	0.0%
2047		223	222	(1)	92%	92%	0%		129	13	29	-	9.5%	9.5%	0.0%
2048		109	109		96%	96%	0%		129	13	29	-	9.4%	9.4%	0.0%
2049		-	-	-	100%	100%	0%		3		3	-	0.2%	0.3%	0.1%
2050		-	-	-	100%	100%	0%		3		3	-	0.2%	0.3%	0.1%



# Kentucky Retirement Systems Exhibit 1-7 KERS Hazardous Insurance Fund Actuarial Analysis of SB 169 Comparison of Current Plan and Proposed Legislation(\$ in Millions)

Fiscal	11 mf d		۸ ا ا : - اه	::::a	la	- d D-4:-		le	entle contra a con-		le	and a Dan	
Beginning			Accrued Liab			ed Ratio	D:((	Employer Cont		D:((	<u> </u>	ntribution Rate	D:((
July 1,	Current	Prop		ifference	Current	Proposed	Difference	Current	Proposed		Current	Proposed	Difference
(1)	(2)		(3)	1)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
2020	\$	(111) \$	(111)	\$ -	126%	126%	0%	\$ -	\$ -	\$ -	0.0%	0.0%	0.0%
2021		(110)	(110)	-	125%	125%	0%	-	-	-	0.0%	0.0%	0.0%
2022		(105)	(105)	-	123%	123%	0%	-	-	-	0.0%	0.0%	0.0%
2023		(99)	(99)	-	121%	121%	0%	-	-	-	0.0%	0.0%	0.0%
2024		(92)	(92)	-	119%	119%	0%	-	-	-	0.0%	0.0%	0.0%
2025		(92)	(92)	-	119%	119%	0%	-	-	-	0.0%	0.0%	0.0%
2026		(94)	(94)	-	119%	119%	0%	-	-	-	0.0%	0.0%	0.0%
2027		(95)	(95)	-	119%	119%	0%	-	-	-	0.0%	0.0%	0.0%
2028		(97)	(97)	-	120%	120%	0%	-	-	-	0.0%	0.0%	0.0%
2029		(99)	(99)	-	120%	120%	0%	-	-	-	0.0%	0.0%	0.0%
2030		(101)	(101)	-	120%	120%	0%	-	-	-	0.0%	0.0%	0.0%
2031		(104)	(104)	-	121%	121%	0%	-	-	-	0.0%	0.0%	0.0%
2032		(106)	(106)	-	121%	121%	0%	-	-	-	0.0%	0.0%	0.0%
2033		(109)	(109)	-	121%	121%	0%	-	-	-	0.0%	0.0%	0.0%
2034		(113)	(112)	1	122%	122%	0%	-	-	-	0.0%	0.0%	0.0%
2035		(116)	(115)	1	123%	122%	-1%	-	-	-	0.0%	0.0%	0.0%
2036		(119)	(119)	-	123%	123%	0%	-	-	-	0.0%	0.0%	0.0%
2037		(123)	(122)	1	124%	124%	0%	-	-	-	0.0%	0.0%	0.0%
2038		(128)	(126)	2	125%	124%	-1%	-	-	-	0.0%	0.0%	0.0%
2039		(132)	(130)	2	125%	125%	0%	-	-	-	0.0%	0.0%	0.0%
2040		(136)	(135)	1	126%	125%	-1%	-	-	-	0.0%	0.0%	0.0%
2041		(141)	(140)	1	126%	126%	0%	-	-	-	0.0%	0.0%	0.0%
2042		(146)	(145)	1	127%	127%	0%	-	-	-	0.0%	0.0%	0.0%
2043		(151)	(150)	1	127%	127%	0%	-	-	-	0.0%	0.0%	0.0%
2044		(157)	(156)	1	128%	128%	0%	-	-	-	0.0%	0.0%	0.0%
2045		(163)	(163)	-	129%	129%	0%	-	-	-	0.0%	0.0%	0.0%
2046		(171)	(169)	2	130%	129%	-1%	-	-	-	0.0%	0.0%	0.0%
2047		(177)	(176)	1	130%	130%	0%	-	-	-	0.0%	0.0%	0.0%
2048		(186)	(184)	2	132%	131%	-1%	-	-	-	0.0%	0.0%	0.0%
2049		(193)	(192)	1	132%	132%	0%	-	-	-	0.0%	0.0%	0.0%
2050		(203)	(200)	3	134%	133%	-1%	-	-	-	0.0%	0.0%	0.0%



# Kentucky Retirement Systems Exhibit 1-8 CERS Non-Hazardous Insurance Fund Actuarial Analysis of SB 169 Comparison of Current Plan and Proposed Legislation(\$ in Millions)

Fiscal Beginning	Unfundo	d Actuarial /	Accrued Li	ability	Eund	ed Ratio		Employe	r Conti	ributions			Employer Co	ntribution Rate	
July 1,	Current	Prop		Difference	Current	Proposed	Difference	Current		Propose		Difference	Current	Proposed	Difference
(1)	(2)		(3)	(4)	(5)	(6)	(7)	(8)		(9)		(10)	(11)	(12)	(13)
(1)	(2)		(3)	(4)	(5)	(6)	(7)	(8)		(9)		(10)	(11)	(12)	(13)
2020	\$	731 \$	734	\$ 3	78%	78%	0%	\$	121	\$	121	\$ -	4.8%	4.8%	0.0%
2021		723	726	3	80%	80%	0%		108		109	1	4.2%	4.2%	0.0%
2022		751	754	3	80%	80%	0%		106		107	1	4.0%	4.0%	0.0%
2023		790	793	3	79%	79%	0%		106		107	1	3.9%	4.0%	0.1%
2024		826	829	3	79%	79%	0%		108		108	-	3.9%	3.9%	0.0%
2025		827	830	3	80%	80%	0%		108		109	1	3.8%	3.9%	0.1%
2026		826	828	2	80%	80%	0%		106		107	1	3.7%	3.7%	0.0%
2027		823	826	3	81%	81%	0%		104		105	1	3.6%	3.6%	0.0%
2028		820	823	3	82%	82%	0%		103		103	-	3.4%	3.5%	0.1%
2029		816	819	3	82%	82%	0%		101		102	1	3.3%	3.3%	0.0%
2030		811	814	3	82%	82%	0%		99		100	1	3.2%	3.2%	0.0%
2031		806	808	2	83%	83%	0%		98		99	1	3.1%	3.1%	0.0%
2032		799	802	3	83%	83%	0%		97		98	1	3.0%	3.0%	0.0%
2033		792	794	2	84%	84%	0%		97		98	1	2.9%	2.9%	0.0%
2034		784	785	1	84%	84%	0%		97		98	1	2.8%	2.9%	0.1%
2035		774	775	1	84%	84%	0%		97		97	-	2.8%	2.8%	0.0%
2036		763	765	2	85%	85%	0%		98		98	-	2.7%	2.8%	0.1%
2037		751	752	1	85%	85%	0%		99		99	-	2.7%	2.7%	0.0%
2038		736	736	-	86%	86%	0%		99		100	1	2.6%	2.7%	0.1%
2039		720	720	-	86%	86%	0%		101		101	-	2.6%	2.6%	0.0%
2040		702	702	-	87%	87%	0%		140		141	1	3.5%	3.6%	0.1%
2041		642	642	-	88%	88%	0%		143		143	-	3.5%	3.5%	0.0%
2042		575	577	2	90%	90%	0%		142		143	1	3.4%	3.5%	0.1%
2043		506	507	1	91%	91%	0%		141		141	-	3.3%	3.3%	0.0%
2044		434	435	1	92%	92%	0%		139		140	1	3.2%	3.2%	0.0%
2045		360	360	-	94%	94%	0%		142		142	-	3.2%	3.2%	0.0%
2046		278	279	1	95%	95%	0%		144		145	1	3.2%	3.2%	0.0%
2047		189	190	1	97%	97%	0%		147		148	1	3.2%	3.2%	0.0%
2048		92	92	-	99%	99%	0%		150		151	1	3.2%	3.2%	0.0%
2049		-	-	-	100%	100%	0%		40		41	1	0.8%	0.8%	0.0%
2050		-	-	-	100%	100%	0%		41		41	-	0.8%	0.8%	0.0%



# Kentucky Retirement Systems Exhibit 1-9 CERS Hazardous Insurance Fund Actuarial Analysis of SB 169 Comparison of Current Plan and Proposed Legislation(\$ in Millions)

Fiscal				-										
Beginning		d Actuarial A		/		ed Ratio		Employer	Contributions			1 ,	ntribution Rate	
July 1,	Current	Propo	sed I	Difference	Current	Proposed	Difference	Current	Proposed	Dit	ference	Current	Proposed	Difference
(1)	(2)	(	3)	(4)	(5)	(6)	(7)	(8)	(9)	(10	0)	(11)	(12)	(13)
2020	\$	379 \$	380	\$ 1	78%	78%	0%	\$	54 \$	54 \$	-	9.5%	9.5%	0.0%
2021		376	377	1	79%	79%	0%		49	50	1	8.7%	8.8%	0.1%
2022		387	387	-	79%	79%	0%		47	48	1	8.3%	8.3%	0.0%
2023		405	406	1	78%	78%	0%		47	47	-	8.0%	8.0%	0.0%
2024		421	422	1	78%	78%	0%		47	47	-	7.8%	7.9%	0.1%
2025		419	421	2	78%	78%	0%		47	47	-	7.7%	7.8%	0.1%
2026		416	417	1	79%	79%	0%		46	46	-	7.4%	7.5%	0.1%
2027		412	413	1	79%	79%	0%		45	46	1	7.2%	7.3%	0.1%
2028		408	409	1	79%	79%	0%		45	45	-	7.0%	7.1%	0.1%
2029		403	404	1	80%	80%	0%		45	45	-	6.8%	6.9%	0.1%
2030		397	399	2	80%	80%	0%		45	45	-	6.7%	6.7%	0.0%
2031		391	392	1	80%	80%	0%		45	46	1	6.5%	6.6%	0.1%
2032		384	385	1	81%	81%	0%		46	46	-	6.4%	6.5%	0.1%
2033		376	377	1	81%	81%	0%		46	47	1	6.3%	6.4%	0.1%
2034		366	367	1	82%	82%	0%		47	47	-	6.2%	6.3%	0.1%
2035		357	357	-	82%	82%	0%		47	48	1	6.2%	6.2%	0.0%
2036		344	345	1	83%	83%	0%		48	49	1	6.1%	6.2%	0.1%
2037		332	332	-	83%	83%	0%		49	50	1	6.1%	6.1%	0.0%
2038		317	318	1	84%	84%	0%		50	50	-	6.0%	6.1%	0.1%
2039		302	303	1	85%	85%	0%		51	51	-	6.0%	6.1%	0.1%
2040		285	285	-	86%	86%	0%		57	57	-	6.5%	6.6%	0.1%
2041		260	260	-	87%	87%	0%		58	59	1	6.5%	6.6%	0.1%
2042		233	233	-	89%	89%	0%		58	58	-	6.4%	6.4%	0.0%
2043		205	204	(1)	90%	90%	0%		57	57	-	6.1%	6.2%	0.1%
2044		175	175	-	92%	92%	0%		56	56	-	5.9%	6.0%	0.1%
2045		145	146	1	93%	93%	0%		57	57	-	5.9%	6.0%	0.1%
2046		113	113	-	95%	95%	0%		58	58	-	5.9%	6.0%	0.1%
2047		78	78	-	97%	97%	0%		59	59	-	5.9%	5.9%	0.0%
2048		39	39	-	98%	98%	0%		60	61	1	5.8%	5.9%	0.1%
2049		-	-	-	100%	100%	0%		16	17	1	1.6%	1.6%	0.0%
2050		-	-	-	100%	100%	0%		16	17	1	1.5%	1.6%	0.1%



# Kentucky Retirement Systems Exhibit 1-10 SPRS Insurance Fund Actuarial Analysis of SB 169 Comparison of Current Plan and Proposed Legislation(\$ in Millions)

Fiscal												_		
Beginning	Unfunded	Actuarial Accru	ed Liability		Funde	ed Ratio		Employer	Contributions			Employer Co	ontribution Rate	
July 1,	Current	Proposed	Differ	ence	Current	Proposed	Difference	Current	Proposed	Diffe	rence	Current	Proposed	Difference
(1)	(2)	(3)	(4)		(5)	(6)	(7)	(8)	(9)	(10)		(11)	(12)	(13)
2020	\$	69 \$	69 \$	-	75%	75%	0%	\$	9 \$	9 \$	-	19.7%	19.7%	0.0%
2021		67	67	-	76%	76%	0%		8	8	-	18.1%	18.1%	0.0%
2022		68	68	-	76%	76%	0%		8	8	-	17.5%	17.6%	0.1%
2023		70	70	-	76%	76%	0%		8	8	-	17.5%	17.6%	0.1%
2024		72	72	-	76%	76%	0%		8	8	-	17.3%	17.3%	0.0%
2025		70	70	-	76%	76%	0%		8	8	-	17.3%	17.3%	0.0%
2026		69	69	-	77%	77%	0%		7	7	-	16.8%	16.9%	0.1%
2027		68	67	(1)	77%	77%	0%		7	7	-	16.8%	16.9%	0.1%
2028		65	66	1	78%	78%	0%		7	7	-	16.1%	16.1%	0.0%
2029		63	64	1	78%	78%	0%		7	7	-	16.1%	16.1%	0.0%
2030		62	62	-	79%	79%	0%		7	7	-	15.5%	15.6%	0.1%
2031		60	60	-	79%	79%	0%		7	7	-	15.5%	15.6%	0.1%
2032		58	58	-	80%	80%	0%		7	7	-	15.0%	15.1%	0.1%
2033		56	56	-	80%	80%	0%		7	7	-	15.0%	15.1%	0.1%
2034		54	54	-	80%	80%	0%		7	7	-	14.5%	14.6%	0.1%
2035		52	52	-	81%	81%	0%		7	7	-	14.5%	14.6%	0.1%
2036		50	49	(1)	81%	82%	1%		7	7	-	14.2%	14.3%	0.1%
2037		47	47	-	82%	82%	0%		7	7	-	14.2%	14.3%	0.1%
2038		44	44	-	83%	83%	0%		7	7	-	14.0%	14.1%	0.1%
2039		41	42	1	84%	84%	0%		7	7	-	14.0%	14.1%	0.1%
2040		39	38	(1)	85%	85%	0%		7	7	-	15.1%	15.2%	0.1%
2041		34	35	1	87%	86%	-1%		7	7	-	15.1%	15.2%	0.1%
2042		31	31	-	88%	88%	0%		7	7	-	15.0%	15.0%	0.0%
2043		27	27	-	89%	89%	0%		7	7	-	15.0%	15.0%	0.0%
2044		23	23	-	91%	91%	0%		6	7	1	13.9%	14.0%	0.1%
2045		18	18	-	93%	93%	0%		6	6	-	13.9%	14.0%	0.1%
2046		14	14	-	94%	94%	0%		6	7	1	14.3%	14.4%	0.1%
2047		10	10	-	96%	96%	0%		7	7	-	14.3%	14.4%	0.1%
2048		5	5	-	98%	98%	0%		7	7	-	14.4%	14.4%	0.0%
2049		-	-	-	100%	100%	0%		1	1	-	2.3%	2.4%	0.1%
2050		-	-	-	100%	100%	0%		1	1	-	2.3%	2.4%	0.1%



Actuarial Analysis of SB 169Section 2.

Projected Cost of the Retirement and Insurance
Current Plan

Kentucky Retirement Systems
Exhibit 2-1
KERS Non-Hazardous Retirement
FundActuarial Analysis of SB 169
Current Plan (\$ in
Millions)

Fiscal Year BeginningJuly 1,	Actuarial AccruedLiability	Actua Value	rial ofAssets	Unfunded Actuarial Ac Liability	crued	Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution	CoveredPayroll		TQ Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(:	3)	(4)		(5)	(6)	(7)	(8)		(9)	(10)
2020	\$ 1	.6,349 \$	2,323	\$	14,026	14%	\$	923 \$	69 \$	1,388	66.51%	73.28%
2021	1	.6,361	2,446		13,915	15%		1,036	69	1,375	75.32%	75.32%
2022	1	.6,351	2,656		13,695	16%		1,034	68	1,367	75.61%	75.61%
2023	1	.6,321	2,851		13,470	17%		1,028	68	1,360	75.61%	75.80%
2024	1	.6,271	3,035		13,236	19%		1,030	68	1,354	76.02%	76.02%
2025	1	.6,202	3,231		12,971	20%		1,026	67	1,349	76.02%	76.17%
2026	1	.6,112	3,421		12,691	21%		1,025	67	1,345	76.22%	76.22%
2027	1	.6,003	3,608		12,395	23%		1,022	67	1,340	76.22%	76.23%
2028	1	.5,874	3,791		12,083	24%		1,019	67	1,337	76.26%	76.26%
2029	1	.5,726	3,972		11,754	25%		1,017	67	1,333	76.26%	76.26%
2030	1	.5,561	4,152		11,409	27%		1,015	67	1,331	76.24%	76.24%
2031	1	.5,385	4,341		11,044	28%		1,014	66	1,330	76.24%	76.20%
2032	1	.5,195	4,536		10,659	30%		1,011	66	1,329	76.07%	76.07%
2033	1	.4,993	4,738		10,255	32%		1,011	66	1,329	76.07%	75.95%
2034	1	.4,779	4,952		9,827	34%		1,007	66	1,329	75.78%	75.78%
2035	1	.4,556	5,177		9,379	36%		1,008	67	1,331	75.78%	75.63%
2036	1	.4,325	5,421		8,904	38%		1,006	67	1,334	75.41%	75.41%
2037	1	4,090	5,684		8,406	40%		1,010	67	1,339	75.41%	75.12%
2038	1	.3,855	5,977		7,878	43%		1,005	67	1,345	74.73%	74.73%
2039	1	.3,622	6,297		7,325	46%		1,009	68	1,351	74.73%	74.33%
2040	1	.3,394	6,655		6,739	50%		1,005	68	1,357	74.09%	74.09%
2041	1	.3,171	7,045		6,126	53%		1,009	68	1,362	74.09%	73.76%
2042	1	.2,953	7,478		5,475	58%		1,003	68	1,368	73.32%	73.32%
2043	1	.2,743	7,945		4,798	62%		1,006	69	1,372	73.32%	72.87%
2044	1	.2,539	8,459		4,080	67%		997	69	1,376	72.45%	72.45%
2045	1	.2,344	9,010		3,334	73%		1,000	69	1,380	72.45%	72.18%
2046	1	.2,157	9,611		2,546	79%		995	69	1,383	71.92%	71.92%
2047	1	1,978	10,258		1,720	86%		997	69	1,387	71.92%	71.69%
2048	1	1,809	10,960		849	93%		993	69	1,390	71.47%	71.47%
2049	1	1,651	11,651		-	100%		52	70	1,393	3.76%	3.76%
2050	1	.1,503	11,503		-	100%		52	70	1,396	3.75%	3.75%

#### Notes and assumptions:

The projection is based on the results of the June 30, 2020 actuarial valuation and assumes that all actuarial assumptions are realized, including the assumed annual asset return of 5.25%.

New active members are assumed to be hired to replace the current active members as they are assumed to terminate employment or retire at a rate such that the total active population is assumed to decrease 2% each year for each of the next 30 years.

The contribution rate established in the Commonwealth's biennium budget is assumed to be equal to the full actuarially determined contribution rate.

The 2020 legislative session did not set the employer contribution rates for FYE 2022. Employer contribution rates for FYE 2022 are assumed to be based on the June 30, 2020 actuarial valuation.

The 66.51% employer contribution rate for FYE 2021 is the effective contribution rate after reflecting HB 352 (passed during the 2020 legislative session) which allowed

Regional Mental Health/Mental Retardation Boards, Local and District Health Departments, State Universities, Community Colleges and any other agency eligible to voluntarily cease

participating in KERS to contribute 41.06% of pay to the pension fund for FY 2021. Collectively these entities reflect approximately 21% of the covered payroll in the System.



Kentucky Retirement Systems Exhibit 2-2 KERS Hazardous Retirement FundActuarial Analysis of SB 169 Current Plan (\$ in Millions)

Fiscal Year BeginningJuly 1,	Actuarial AccruedLiability	Actuarial Value ofAss		inded arial Accrued lity	Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution	CoveredPayroll	TQ Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)		(4)	(5)	(6)	(7)	(8)	(9)	(10)
2020	\$	1,284 \$	710 \$	574	55%	\$	61 \$	14 \$	171 36.00%	36.00%
2021		1,317	754	563	57%		57	14	171 33.43%	33.43%
2022		1,348	788	560	58%		57	14	172 33.06%	33.06%
2023		1,377	817	560	59%		57	14	173 33.06%	32.92%
2024		1,405	847	558	60%		57	14	174 32.99%	32.99%
2025		1,432	885	547	62%		58	14	175 32.99%	33.00%
2026		1,458	922	536	63%		57	14	175 32.63%	32.63%
2027		1,482	958	524	65%		57	14	176 32.63%	32.24%
2028		1,504	995	509	66%		56	14	177 31.89%	31.89%
2029		1,526	1,030	496	67%		57	14	178 31.89%	31.56%
2030		1,548	1,067	481	69%		56	14	180 31.20%	31.20%
2031		1,571	1,106	465	70%		57	15	182 31.20%	30.83%
2032		1,595	1,147	448	72%		56	15	183 30.47%	30.47%
2033		1,620	1,189	431	73%		57	15	185 30.47%	30.13%
2034		1,646	1,234	412	75%		56	15	188 29.77%	29.77%
2035		1,673	1,281	392	77%		56	15	189 29.77%	29.43%
2036		1,701	1,330	371	78%		56	15	191 29.11%	29.11%
2037		1,730	1,380	350	80%		56	15	192 29.11%	28.81%
2038		1,759	1,432	327	81%		55	15	193 28.53%	28.53%
2039		1,787	1,485	302	83%		55	16	194 28.53%	28.29%
2040		1,815	1,539	276	85%		53	16	195 27.20%	27.20%
2041		1,844	1,593	251	86%		53	16	196 27.20%	27.05%
2042		1,872	1,649	223	88%		52	16	196 26.62%	26.62%
2043		1,902	1,706	196	90%		52	16	197 26.62%	26.12%
2044		1,931	1,766	165	91%		50	16	197 25.65%	25.65%
2045		1,960	1,825	135	93%		50	16	196 25.65%	25.66%
2046		1,988	1,885	103	95%		50	16	196 25.73%	25.73%
2047		2,016	1,946	70	97%		50	16	195 25.73%	25.82%
2048		2,042	2,008	34	98%		50	16	195 25.92%	25.92%
2049		2,068	2,068 -		100%		10	16	194 5.32%	5.32%
2050		2,092	2,092 -		100%		10	16	194 5.33%	5.33%

#### Notes and assumptions:

The projection is based on the results of the June 30, 2020 actuarial valuation and assumes that all actuarial assumptions are realized, including the assumed annual asset return of 6.25%.

New active members are assumed to be hired to replace the current active members as they are assumed to terminate employment or retire at a rate such that the

total active population is assumed to decrease 2% each year for each of the next 30 years.

The contribution rate established in the Commonwealth's biennium budget is assumed to be equal to the full actuarially determined contribution rate.

The 2020 legislative session did not set the employer contribution rates for FYE 2022. Employer contribution rates for FYE 2022 are assumed to be based on the June 30, 2020 actuarial valuation.



Kentucky Retirement Systems
Exhibit 2-3
CERS Non-Hazardous Retirement
FundActuarial Analysis of SB 169
Current Plan (\$ in
Millions)

Fiscal Year BeginningJuly 1,	Actuarial AccruedLiability	Actuarial Value ofA	Unfunde ssets Actuaria Liability	ed Il Accrued	Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution	Covered Payroll		TQ Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)	(4)		(5)	(6)	(7)	(8)		(9)	(10)
2020	\$ 1	4,611 \$	7,221 \$	7,390	49%	\$	495 \$	128 \$	2,565	19.30%	23.81%
2021	1	4,977	7,474	7,503	50%		597	131	2,622	22.78%	23.88%
2022	1	5,325	7,737	7,588	50%		631	134	2,678	23.55%	23.55%
2023	1	5,656	7,985	7,671	51%		641	137	2,733	23.46%	23.46%
2024	1	5,969	8,238	7,731	52%		655	139	2,790	23.49%	23.49%
2025	1	6,264	8,568	7,696	53%		668	142	2,847	23.48%	23.48%
2026	1	6,538	8,896	7,642	54%		675	145	2,904	23.26%	23.26%
2027	1	6,792	9,216	7,576	55%		683	148	2,962	23.06%	23.06%
2028	1	7,025	9,529	7,496	56%		691	151	3,022	22.88%	22.88%
2029	1	7,238	9,838	7,400	57%		701	154	3,085	22.71%	22.71%
2030	1	7,433	10,147	7,286	58%		710	157	3,150	22.54%	22.54%
2031	1	7,621	10,466	7,155	59%		721	161	3,218	22.39%	22.39%
2032	1	7,797	10,791	7,006	61%		731	164	3,289	22.24%	22.24%
2033	1	7,962	11,127	6,835	62%		743	168	3,362	22.09%	22.09%
2034	1	8,118	11,475	6,643	63%		755	172	3,437	21.96%	21.96%
2035	1	8,267	11,842	6,425	65%		767	176	3,515	21.82%	21.82%
2036	1	8,414	12,231	6,183	66%		781	180	3,598	21.70%	21.70%
2037	1	8,562	12,650	5,912	68%		795	184	3,686	21.57%	21.57%
2038	1	8,716	13,105	5,611	70%		810	189	3,777	21.44%	21.44%
2039	1	8,882	13,602	5,280	72%		825	194	3,871	21.30%	21.30%
2040	1	9,060	14,147	4,913	74%		833	198	3,968	20.99%	20.99%
2041	1	9,255	14,737	4,518	77%		848	203	4,067	20.84%	20.84%
2042	1	9,469	15,382	4,087	79%		856	208	4,168	20.55%	20.55%
2043	1	9,702	16,080	3,622	82%		862	213	4,270	20.19%	20.19%
2044	1	9,957	16,831	3,126	84%		870	219	4,374	19.89%	19.89%
2045	2	0,234	17,641	2,593	87%		887	224	4,480	19.81%	19.81%
2046	2	0,535	18,522	2,013	90%		905	229	4,587	19.74%	19.74%
2047	2	0,860	19,480	1,380	93%		923	235	4,696	19.66%	19.66%
2048	2	1,211	20,517	694	97%		942	240	4,807	19.60%	19.60%
2049	2	1,588	21,588	-	100%		174	246	4,919	3.54%	3.54%
2050	2	1,991	21,991	-	100%		178	252	5,034	3.54%	3.54%

#### Notes and assumptions:

The projection is based on the results of the June 30, 2020 actuarial valuation and assumes that all actuarial assumptions are realized, including the assumed annual asset return of 6.25%. New active members are assumed to be hired to replace the current active members as they are assumed to terminate employment or retire at a rate such that the total active population is assumed to remain constant through the entire projection.

The Board certified contribution rate paid by employers is assumed to be equal to the full actuarially determined contribution rate, except as allowed by SB 249 (passed during the 2020 legislative session), which set the employer contribution rates for FYE 2021 equal to the rates for FYE 2020, and House Bill 362 (passed during the 2018 legislative session), which limits the certified contribution rate to a 12% increase from the prior year for the period of July 1, 2018 to June 30, 2028.



### Kentucky Retirement Systems Exhibit 2-4 CERS Hazardous Retirement FundActuarial Analysis of SB 169 Current Plan (\$ in Millions)

Fiscal Year BeginningJuly 1,	Actuarial AccruedLiability	Actuarial Value ofAss	Unfunc sets Actuari Liability	al Accrued	Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution	CoveredPayroll		TQ Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)	(4	)	(5)	(6)	(7)	(8)		(9)	(10)
2020	\$	5,431 \$	2,448 \$	2,983	45%	\$	171 \$	45 \$	569	30.06%	42.02%
2021	·	5,588	2,532	3,056	45%		204	46	572	35.60%	43.23%
2022		5,735	2,613	3,122	46%		240	46	580	41.40%	43.69%
2023		5,876	2,713	3,163	46%		259	47	590	43.93%	43.93%
2024		6,010	2,830	3,180	47%		265	48	600	44.09%	44.09%
2025		6,139	2,976	3,163	48%		270	49	611	44.14%	44.14%
2026		6,263	3,123	3,140	50%		273	50	623	43.83%	43.83%
2027		6,381	3,272	3,109	51%		276	51	635	43.52%	43.52%
2028		6,496	3,422	3,074	53%		280	52	648	43.19%	43.19%
2029		6,607	3,577	3,030	54%		284	53	663	42.87%	42.87%
2030		6,718	3,737	2,981	56%		289	54	680	42.52%	42.52%
2031		6,830	3,908	2,922	57%		294	56	698	42.12%	42.12%
2032		6,945	4,090	2,855	59%		299	57	716	41.73%	41.73%
2033		7,063	4,283	2,780	61%		304	59	736	41.33%	41.33%
2034		7,185	4,491	2,694	63%		309	60	756	40.91%	40.91%
2035		7,311	4,713	2,598	64%		314	62	775	40.53%	40.53%
2036		7,440	4,948	2,492	67%		319	64	795	40.19%	40.19%
2037		7,571	5,197	2,374	69%		324	65	813	39.87%	39.87%
2038		7,701	5,458	2,243	71%		329	67	832	39.58%	39.58%
2039		7,830	5,730	2,100	73%		334	68	850	39.34%	39.34%
2040		7,959	6,016	1,943	76%		327	70	869	37.68%	37.68%
2041		8,088	6,306	1,782	78%		328	71	889	36.95%	36.95%
2042		8,219	6,608	1,611	80%		330	73	909	36.31%	36.31%
2043		8,354	6,925	1,429	83%		333	74	930	35.75%	35.75%
2044		8,493	7,260	1,233	85%		335	76	951	35.28%	35.28%
2045		8,634	7,611	1,023	88%		342	78	970	35.21%	35.21%
2046		8,779	7,984	795	91%		349	79	991	35.19%	35.19%
2047		8,925	8,379	546	94%		356	81	1,012	35.17%	35.17%
2048		9,074	8,798	276	97%		363	83	1,033	35.14%	35.14%
2049		9,225	9,225 -		100%		60	84	1,055	5.67%	5.67%
2050		9,380	9,380 -		100%		62	86	1,081	5.70%	5.70%

#### Notes and assumptions:

The projection is based on the results of the June 30, 2020 actuarial valuation and assumes that all actuarial assumptions are realized, including the assumed annual asset return of 6.25%. New active members are assumed to be hired to replace the current active members as they are assumed to terminate employment or retire at a rate such that the total active population is assumed to remain constant through the entire projection.

The Board certified contribution rate paid by employers is assumed to be equal to the full actuarially determined contribution rate, except as allowed by SB 249 (passed during the 2020 legislative session), which set the employer contribution rates for FYE 2021 equal to the rates for FYE 2020, and House Bill 362 (passed during the 2018 legislative session), which limits the certified contribution rate to a 12% increase from the prior year for the period of July 1, 2018 to June 30, 2028.



Kentucky Retirement Systems Exhibit 2-5 SPRS Retirement Fund Actuarial Analysis of SB 169 Current Plan (\$ in Millions)

Fiscal Year BeginningJuly 1,	Actuarial AccruedLiability	Actuarial Value ofAssets	Unfunded Actuarial Accrued Liability		Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution	CoveredPayroll	Con	T`Q Employer tribution as % of overed Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)	(4)		(5)	(6)	(7)	(8)		(9)	(10)
2020	\$	1,053 \$	296 \$	757	28%	\$	57 \$	4 \$	46	123.79%	123.79%
2021	•	1,056	311	745	29%	*	58	4	45	127.99%	127.99%
2022		1,057	323	734	31%		58	4	45	129.43%	129.43%
2023		1,057	334	723	32%		58	4	45	129.43%	129.52%
2024		1,055	344	711	33%		58	4	44	129.85%	129.85%
2025		1,053	356	697	34%		57	4	44	129.85%	130.09%
2026		1,049	367	682	35%		57	4	44	130.48%	130.48%
2027		1,043	378	665	36%		57	4	44	130.48%	130.01%
2028		1,037	389	648	38%		57	4	44	129.07%	129.07%
2029		1,030	400	630	39%		57	4	44	129.07%	128.29%
2030		1,023	412	611	40%		57	4	44	127.35%	127.35%
2031		1,015	424	591	42%		57	4	45	127.35%	126.00%
2032		1,006	438	568	44%		56	4	45	124.37%	124.37%
2033		998	452	546	45%		57	4	46	124.37%	122.85%
2034		989	468	521	47%		56	4	46	120.98%	120.98%
2035		980	484	496	49%		57	4	47	120.98%	119.49%
2036		972	501	471	52%		55	4	47	117.96%	117.96%
2037		962	519	443	54%		56	4	47	117.96%	117.12%
2038		953	538	415	56%		55	4	47	115.97%	115.97%
2039		942	558	384	59%		55	4	47	115.97%	115.53%
2040		932	578	354	62%		54	4	47	113.76%	113.76%
2041		920	599	321	65%		54	4	47	113.76%	113.82%
2042		908	621	287	68%		54	4	47	113.71%	113.71%
2043		896	645	251	72%		54	4	47	113.71%	112.91%
2044		884	670	214	76%		53	4	47	112.47%	112.47%
2045		871	696	175	80%		52	4	46	112.47%	113.07%
2046		857	722	135	84%		53	4	46	115.27%	115.27%
2047		843	751	92	89%		53	4	46	115.27%	115.87%
2048		829	783	46	94%		53	4	46	115.35%	115.35%
2049		815	815 -		100%		3	4	45	6.64%	6.64%
2050		801	801 -		100%		3	4	45	6.69%	6.69%

#### Notes and assumptions:

The projection is based on the results of the June 30, 2020 actuarial valuation and assumes that all actuarial assumptions are realized, including the assumed annual asset return of 5.25%.

New active members are assumed to be hired to replace the current active members as they are assumed to terminate employment or retire at a rate such that the

total active population is assumed to decrease 2% each year for each of the next 30 years.

The contribution rate established in the Commonwealth's biennium budget is assumed to be equal to the full actuarially determined contribution rate.

The employer contribution amount shown does not include the \$384,000 additional contribution budgeted to be paid in fiscal year ending 2021.

The 2020 legislative session did not set the employer contribution rates for FYE 2022. Employer contribution rates for FYE 2022 are assumed to be based on the June 30, 2020 actuarial valuation.



Kentucky Retirement Systems Exhibit 2-6 KERS Non-Hazardous Insurance FundActuarial Analysis of SB 169 Current Plan (\$ in Millions)

Fiscal Year BeginningJuly 1,	Actuarial AccruedLiability	Actuarial Value of As	Unfund ssets Actuari Liability	al Accrued	Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution	CoveredPayroll		TQ Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)	(4)		(5)	(6)	(7)	(8)		(9)	(10)
2020	\$	2,565 \$	1,096 \$	1,469	43%	\$	146 \$	6 \$	1,377	10.57%	11.15%
2021		2,633	1,187	1,446	45%		132	6	1,364	9.71%	9.71%
2022		2,700	1,258	1,442	47%		131	7	1,355	9.70%	9.70%
2023		2,763	1,325	1,438	48%		131	7	1,348	9.70%	9.70%
2024		2,820	1,390	1,430	49%		131	8	1,342	9.73%	9.73%
2025		2,870	1,461	1,409	51%		130	8	1,336	9.73%	9.71%
2026		2,913	1,528	1,385	52%		128	9	1,332	9.61%	9.61%
2027		2,948	1,587	1,361	54%		127	9	1,327	9.61%	9.50%
2028		2,973	1,640	1,333	55%		124	10	1,322	9.38%	9.38%
2029		2,989	1,684	1,305	56%		124	10	1,319	9.38%	9.28%
2030		2,996	1,722	1,274	57%		120	10	1,316	9.15%	9.15%
2031		2,995	1,751	1,244	58%		120	11	1,314	9.15%	9.05%
2032		2,987	1,777	1,210	59%		118	11	1,313	8.96%	8.96%
2033		2,973	1,799	1,174	61%		118	11	1,313	8.96%	8.88%
2034		2,955	1,818	1,137	62%		116	12	1,313	8.80%	8.80%
2035		2,933	1,834	1,099	63%		116	12	1,314	8.80%	8.72%
2036		2,909	1,852	1,057	64%		114	12	1,317	8.64%	8.64%
2037		2,885	1,872	1,013	65%		114	13	1,321	8.64%	8.59%
2038		2,862	1,896	966	66%		113	13	1,327	8.50%	8.50%
2039		2,840	1,922	918	68%		113	13	1,333	8.50%	8.44%
2040		2,819	1,954	865	69%		135	13	1,339	10.06%	10.06%
2041		2,800	2,013	787	72%		135	13	1,344	10.06%	9.95%
2042		2,784	2,080	704	75%		132	13	1,349	9.80%	9.80%
2043		2,770	2,153	617	78%		133	13	1,353	9.80%	9.66%
2044		2,759	2,233	526	81%		129	13	1,357	9.53%	9.53%
2045		2,749	2,318	431	84%		130	14	1,361	9.53%	9.50%
2046		2,741	2,411	330	88%		129	14	1,364	9.46%	9.46%
2047		2,732	2,509	223	92%		129	14	1,367	9.46%	9.44%
2048		2,723	2,614	109	96%		129	14	1,370	9.42%	9.42%
2049		2,713	2,713 -		100%		3	14	1,373	0.24%	0.24%
2050		2,701	2,701 -		100%		3	14	1,376	0.24%	0.24%

#### Notes and assumptions:

The projection is based on the results of the June 30, 2020 actuarial valuation and assumes that all actuarial assumptions are realized, including the assumed annual asset return of 6.25%.

New active members are assumed to be hired to replace the current active members as they are assumed to terminate employment or retire at a rate such that the total active population is assumed to decrease 2% each year for each of the next 30 years.

The contribution rate established in the Commonwealth's biennium budget is assumed to be equal to the full actuarially determined contribution rate.

The 2020 legislative session did not set the employer contribution rates for FYE 2022. Employer contribution rates for FYE 2022 are assumed to be based on the June 30, 2020 actuarial valuation.

The 10.57% employer contribution rate for FYE 2021 is the effective contribution rate after reflecting HB 352 (passed during the 2020 legislative session) which allowed

Regional Mental Health/Mental Retardation Boards, Local and District Health Departments, State Universities, Community Colleges and any other agency eligible to voluntarily cease

participating in KERS to contribute 8.41% of pay to the insurance fund for FY 2021. Collectively these entities reflect approximately 21% of the covered payroll in the System.



### Kentucky Retirement Systems Exhibit 2-7 KERS Hazardous Insurance FundActuarial Analysis of SB 169 Current Plan (\$ in Millions)

Fiscal Year Beginning July 1,	Actuarial Accrued Liability	Actuarial Value of Assets	,	Infunded Actuarial ued Liability	Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution		Covered Payroll		TQ Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)		(4)	(5)	(6)	(7)		(8)		(9)	(10)
2020	\$	428 \$	539 \$	(111)	126%	\$	- \$	1 \$		170	0.00%	0.00%
2021		442	552	(110)	125%		-	1		170	0.00%	0.00%
2022		454	559	(105)	123%		-	1		171	0.00%	0.00%
2023		464	563	(99)	121%		-	1		172	0.00%	0.00%
2024		473	565	(92)	119%		-	1		173	0.00%	0.00%
2025		481	573	(92)	119%		-	1		173	0.00%	0.00%
2026		487	581	(94)	119%		-	1		174	0.00%	0.00%
2027		492	587	(95)	119%		-	2		175	0.00%	0.00%
2028		496	593	(97)	120%		-	2		176	0.00%	0.00%
2029		499	598	(99)	120%		-	2		177	0.00%	0.00%
2030		501	602	(101)	120%		-	2		179	0.00%	0.00%
2031		503	607	(104)	121%		-	2		180	0.00%	0.00%
2032		505	611	(106)	121%		-	2		182	0.00%	0.00%
2033		507	616	(109)	121%		-	2		184	0.00%	0.00%
2034		509	622	(113)	122%		-	2		186	0.00%	0.00%
2035		511	627	(116)	123%		-	2		188	0.00%	0.00%
2036		515	634	(119)	123%		-	2		190	0.00%	0.00%
2037		518	641	(123)	124%		-	2		191	0.00%	0.00%
2038		522	650	(128)	125%		-	2		192	0.00%	0.00%
2039		527	659	(132)	125%		-	2		192	0.00%	0.00%
2040		533	669	(136)	126%		-	2		193	0.00%	0.00%
2041		539	680	(141)	126%		-	2		194	0.00%	0.00%
2042		545	691	(146)	127%		-	2		195	0.00%	0.00%
2043		553	704	(151)	127%		-	2		195	0.00%	0.00%
2044		560	717	(157)	128%		-	2		195	0.00%	0.00%
2045		568	731	(163)	129%		-	2		195	0.00%	0.00%
2046		575	746	(171)	130%		-	2		194	0.00%	0.00%
2047		583	760	(177)	130%		-	2		193	0.00%	0.00%
2048		589	775	(186)	132%		-	2		193	0.00%	0.00%
2049		596	789	(193)	132%		-	2		193	0.00%	0.00%
2050		601	804	(203)	134%		-	2		193	0.00%	0.00%

#### Notes and assumptions:

The projection is based on the results of the June 30, 2020 actuarial valuation and assumes that all actuarial assumptions are realized, including the assumed annual asset return of 6.25%.

New active members are assumed to be hired to replace the current active members as they are assumed to terminate employment or retire at a rate such that the

total active population is assumed to decrease 2% each year for each of the next 30 years.

The contribution rate established in the Commonwealth's biennium budget is assumed to be equal to the full actuarially determined contribution rate.

The 2020 legislative session did not set the employer contribution rates for FYE 2022. Employer contribution rates for FYE 2022 are assumed to be based on the June 30, 2020 actuarial valuation.



# Kentucky Retirement Systems Exhibit 2-8 CERS Non-Hazardous Insurance FundActuarial Analysis of SB 169 Current Plan (\$ in Millions)

Fiscal Year BeginningJuly 1,	Actuarial AccruedLiability	Actuarial Value ofA	Unfund ssets Actuaria Liability	al Accrued	Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution	CoveredPayroll		TQ Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)	(4)		(5)	(6)	(7)	(8)		(9)	(10)
2020	\$	3,392 \$	2,661 \$	731	78%	\$	121 \$	13 \$	2,534	4.76%	5.43%
2021		3,542	2,819	723	80%		108	15	2,593	4.17%	4.17%
2022		3,691	2,940	751	80%		106	16	2,650	4.00%	4.00%
2023		3,835	3,045	790	79%		106	17	2,707	3.92%	3.92%
2024		3,973	3,147	826	79%		108	19	2,765	3.89%	3.89%
2025		4,104	3,277	827	80%		108	20	2,823	3.84%	3.84%
2026		4,228	3,402	826	80%		106	22	2,882	3.69%	3.69%
2027		4,342	3,519	823	81%		104	23	2,940	3.55%	3.55%
2028		4,447	3,627	820	82%		103	24	3,000	3.43%	3.43%
2029		4,543	3,727	816	82%		101	26	3,062	3.31%	3.31%
2030		4,631	3,820	811	82%		99	27	3,125	3.18%	3.18%
2031		4,712	3,906	806	83%		98	28	3,191	3.07%	3.07%
2032		4,786	3,987	799	83%		97	30	3,262	2.98%	2.98%
2033		4,856	4,064	792	84%		97	31	3,335	2.90%	2.90%
2034		4,924	4,140	784	84%		97	32	3,412	2.83%	2.83%
2035		4,991	4,217	774	84%		97	33	3,494	2.77%	2.77%
2036		5,061	4,298	763	85%		98	35	3,580	2.73%	2.73%
2037		5,134	4,383	751	85%		99	36	3,670	2.69%	2.69%
2038		5,210	4,474	736	86%		99	37	3,763	2.63%	2.63%
2039		5,289	4,569	720	86%		101	38	3,858	2.62%	2.62%
2040		5,373	4,671	702	87%		140	39	3,955	3.54%	3.54%
2041		5,461	4,819	642	88%		143	40	4,051	3.52%	3.52%
2042		5,552	4,977	575	90%		142	41	4,149	3.43%	3.43%
2043		5,648	5,142	506	91%		141	42	4,247	3.32%	3.32%
2044		5,749	5,315	434	92%		139	43	4,348	3.20%	3.20%
2045		5,853	5,493	360	94%		142	44	4,450	3.19%	3.19%
2046		5,960	5,682	278	95%		144	45	4,554	3.17%	3.17%
2047		6,070	5,881	189	97%		147	47	4,660	3.16%	3.16%
2048		6,181	6,089	92	99%		150	48	4,768	3.15%	3.15%
2049		6,293	6,293 -		100%		40	49	4,878	0.82%	0.82%
2050		6,405	6,405 -		100%		41	50	4,990	0.82%	0.82%

#### Notes and assumptions:

The projection is based on the results of the June 30, 2020 actuarial valuation and assumes that all actuarial assumptions are realized, including the assumed annual asset return of 6.25%. New active members are assumed to be hired to replace the current active members as they are assumed to terminate employment or retire at a rate such that the total active population is assumed to remain constant through the entire projection.

The Board certified contribution rate paid by employers is assumed to be equal to the full actuarially determined contribution rate, except as allowed by SB 249 (passed during the 2020 legislative session), which set the employer contribution rates for FYE 2021 equal to the rates for FYE 2020, and House Bill 362 (passed during the 2018 legislative session), which limits the certified contribution rate to a 12% increase from the prior year for the period of July 1, 2018 to June 30, 2028.



### Kentucky Retirement Systems Exhibit 2-9 CERS Hazardous Insurance FundActuarial Analysis of SB 169 Current Plan (\$ in Millions)

Fiscal Year BeginningJuly 1,	Actuarial AccruedLiability	Actuarial Value ofAs	Unfund sets Actuaria Liability	al Accrued	Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution	CoveredPayroll		TQ Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)	(4)		(5)	(6)	(7)	(8)		(9)	(10)
2020	\$	1,741 \$	1,362 \$	379	78%	\$	54 \$	3 \$	563	9.52%	9.86%
2021	<b>Y</b>	1,794	1,418	376	79%	<b>Y</b>	49	3	567	8.73%	8.73%
2022		1,840	1,453	387	79%		47	3	575	8.25%	8.25%
2023		1,878	1,473	405	78%		47	4	585	7.96%	7.96%
2024		1,909	1,488	421	78%		47	4	595	7.82%	7.82%
2025		1,934	1,515	419	78%		47	4	606	7.71%	7.71%
2026		1,954	1,538	416	79%		46	5	618	7.42%	7.42%
2027		1,968	1,556	412	79%		45	5	630	7.18%	7.18%
2028		1,977	1,569	408	79%		45	5	643	6.97%	6.97%
2029		1,982	1,579	403	80%		45	6	658	6.80%	6.80%
2030		1,984	1,587	397	80%		45	6	674	6.65%	6.65%
2031		1,984	1,593	391	80%		45	6	692	6.53%	6.53%
2032		1,983	1,599	384	81%		46	7	710	6.41%	6.41%
2033		1,982	1,606	376	81%		46	7	730	6.32%	6.32%
2034		1,981	1,615	366	82%		47	7	750	6.23%	6.23%
2035		1,982	1,625	357	82%		47	8	770	6.17%	6.17%
2036		1,985	1,641	344	83%		48	8	790	6.10%	6.10%
2037		1,993	1,661	332	83%		49	8	810	6.05%	6.05%
2038		2,003	1,686	317	84%		50	8	829	6.00%	6.00%
2039		2,018	1,716	302	85%		51	8	848	5.98%	5.98%
2040		2,036	1,751	285	86%		57	9	868	6.53%	6.53%
2041		2,058	1,798	260	87%		58	9	888	6.53%	6.53%
2042		2,084	1,851	233	89%		58	9	907	6.37%	6.37%
2043		2,114	1,909	205	90%		57	9	926	6.12%	6.12%
2044		2,147	1,972	175	92%		56	9	945	5.89%	5.89%
2045		2,182	2,037	145	93%		57	10	963	5.89%	5.89%
2046		2,219	2,106	113	95%		58	10	982	5.88%	5.88%
2047		2,258	2,180	78	97%		59	10	1,002	5.87%	5.87%
2048		2,297	2,258	39	98%		60	10	1,023	5.84%	5.84%
2049		2,336	2,336 -		100%		16	10	1,045	1.56%	1.56%
2050		2,374	2,374 -		100%		16	11	1,070	1.54%	1.54%

#### Notes and assumptions:

The projection is based on the results of the June 30, 2020 actuarial valuation and assumes that all actuarial assumptions are realized, including the assumed annual asset return of 6.25%. New active members are assumed to be hired to replace the current active members as they are assumed to terminate employment or retire at a rate such that the total active population is assumed to remain constant through the entire projection.

The Board certified contribution rate paid by employers is assumed to be equal to the full actuarially determined contribution rate, except as allowed by SB 249 (passed during the 2020 legislative session), which set the employer contribution rates for FYE 2021 equal to the rates for FYE 2020, and House Bill 362 (passed during the 2018 legislative session), which limits the certified contribution rate to a 12% increase from the prior year for the period of July 1, 2018 to June 30, 2028.



Kentucky Retirement SystemsExhibit 2-10 SPRS Insurance Fund Actuarial Analysis of SB 169Current Plan (\$ in Millions)

Fiscal Year Beginning July 1,	Actuarial Accrued Liability	Actuarial Value of Assets	Δ	nfunded .ctuarial ued Liability	Funded Ratio (3) / (2)	Total Employer Contribution		lember tribution	Covered Payroll		TQ Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)		(4)	(5)	(6)		(7)	(8)		(9)	(10)
2020	\$	276 \$	207 \$	69	75%	\$	9 \$	- \$		46	19.69%	19.69%
2021		282	215	67	76%	·	8	-		45	18.07%	18.07%
2022		287	219	68	76%		8	-		45	17.53%	17.53%
2023		291	221	70	76%		8	-		45	17.53%	17.29%
2024		294	222	72	76%		8	-		44	17.25%	17.25%
2025		295	225	70	76%		8	-		44	17.25%	17.22%
2026		296	227	69	77%		7	-		44	16.83%	16.83%
2027		296	228	68	77%		7	-		44	16.83%	16.44%
2028		294	229	65	78%		7	-		44	16.05%	16.05%
2029		292	229	63	78%		7	-		44	16.05%	15.75%
2030		290	228	62	79%		7	-		44	15.47%	15.47%
2031		286	226	60	79%		7	-		45	15.47%	15.22%
2032		283	225	58	80%		7	-		45	14.97%	14.97%
2033		279	223	56	80%		7	-		46	14.97%	14.75%
2034		275	221	54	80%		7	-		46	14.51%	14.51%
2035		271	219	52	81%		7	-		47	14.51%	14.34%
2036		267	217	50	81%		7	-		47	14.17%	14.17%
2037		263	216	47	82%		7	-		47	14.17%	14.10%
2038		260	216	44	83%		7	-		47	14.01%	14.01%
2039		257	216	41	84%		7	-		47	14.01%	13.99%
2040		255	216	39	85%		7	-		47	15.13%	15.13%
2041		252	218	34	87%		7	-		47	15.13%	15.23%
2042		251	220	31	88%		7	-		47	14.95%	14.95%
2043		250	223	27	89%		7	-		47	14.95%	14.42%
2044		249	226	23	91%		6	-		47	13.93%	13.93%
2045		248	230	18	93%		6	-		46	13.93%	14.04%
2046		248	234	14	94%		6	-		45	14.30%	14.30%
2047		248	238	10	96%		7	-		46	14.30%	14.40%
2048		248	243	5	98%		7	-		45	14.36%	14.36%
2049		248	248	-	100%		1	-		45	2.32%	2.32%
2050		248	248	-	100%		1	-		45	2.29%	2.29%

#### Notes and assumptions:

The projection is based on the results of the June 30, 2020 actuarial valuation and assumes that all actuarial assumptions are realized, including the assumed annual asset return of 6.25%.

New active members are assumed to be hired to replace the current active members as they are assumed to terminate employment or retire at a rate such that the

total active population is assumed to decrease 2% each year for each of the next 30 years.

The contribution rate established in the Commonwealth's biennium budget is assumed to be equal to the full actuarially determined contribution rate.

The 2020 legislative session did not set the employer contribution rates for FYE 2022. Employer contribution rates for FYE 2022 are assumed to be based on the June 30, 2020 actuarial valuation.



Actuarial Analysis of SB 169Section 3.

Projected Cost of the Retirement and Insurance

Proposed Legislation

Kentucky Retirement Systems
Exhibit 3-1
KERS Non-Hazardous Retirement
FundActuarial Analysis of SB 169
Proposed Legislation(\$ in
Millions)

Fiscal Year BeginningJuly 1,	Actuarial AccruedLiability	Actuarial Value ofAssets	Unfunded Actuarial <i>i</i> Liability		Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution	CoveredPayroll		T Q Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)	(4)		(5)	(6)	(7)	(8)		(9)	(10)
2020	\$ 10	5,351 \$ 2	,323 \$	14,028	14%	\$	923 \$	69 \$	1,388	66.51%	73.28%
2020		, ,	,323 \$ ,446	13,917	15%		036	69 69	1,375	75.36%	75.28% 75.36%
2021		,	, <del>440</del> ,656	13,697	16%		034	68	1,367	75.65%	75.65%
2022		,	,851	13,473	17%		029	68	1,360	75.65%	75.83%
2023			,037	13,473	19%		030	68	1,354	76.05%	76.05%
2024			,037	12,972	20%		026	67	1,349	76.05%	76.21%
2025			,233 ,423	12,693	20%		026	67	1,345	76.26%	76.26%
2027			,423	12,397	23%		022	67	1,340	76.26%	76.28%
2027		,	,793	12,085	24%		020	67	1,340	76.30%	76.30%
2028		,	,793 ,974	11,757	25%		017	67	1,333	76.30%	76.31%
2030			,974 ,155	11,737	27%		015	67	1,333	76.28%	76.28%
2030			,344	11,411	28%		014	66	1,330	76.28%	76.23%
2031		,	,544 ,540	10,661	30%		012	66	1,329	76.12%	76.12%
2032		,	,540 ,743	10,001	32%		012	66	1,329	76.12% 76.12%	76.12%
2033		,	,743 ,957	9,828	34%		008	66	1,329	75.83%	75.83%
2034			,183	9,379	36%		009	67		75.83% 75.83%	75.67%
2036			,183 ,427	9,379 8,904	38%		009	67	1,331 1,334	75.85% 75.45%	75.45% 75.45%
2036			,427 ,690	8,407	38% 40%		010	67	1,334	75.45% 75.45%	75.45% 75.15%
2037		•	,984	7,878	43%		005	67	1,345	74.77%	74.77%
2039			,304	7,326	45%		010	68	1,351	74.77%	74.77%
2040			,504 ,662	6,739	50%		006	68	1,351	74.77%	74.38%
2040			,053	6,125	54%		010	68	1,362	74.12%	74.12%
2041			,uss ,486	5,476	54% 58%		003	68	1,362	73.35%	73.77%
2042		,	,486 ,954	5,476 4,797	62%		003		1,372	73.35%	73.35%
2043					67%		997	69		73.35%	
2044			,468	4,080				69	1,376	72.48%	72.48%
			,019	3,334	73%		000	69	1,380		72.21%
2046			,620	2,546	79%		995	69	1,383	71.94%	71.94%
2047			,267	1,721	86%		998	69	1,387	71.94%	71.71%
2048			,970	849	93%	9	994	69	1,390	71.49%	71.49%
2049			,661	-	100%		53	70 70	1,393	3.78%	3.78%
2050	13	1,513 11	,513	-	100%		53	70	1,396	3.77%	3.77%

#### Notes and assumptions:

The analysis above is based on the same methods, assumptions, and benefit provisions as the analysis under the Current Plan, except for the changes to disability benefits proposed in SB 169. The June 30, 2020 Actuarial Valuation and this analysis assumes that 2% of future disabilities qualify for benefit provisions for duty-related disabilities.

Of those disabilities that are assumed to be duty-related, all are assumed to qualify as "Total and Permanent", as defined under the proposed legislation, as current non-hazardous disability provisions already require an injury to be "total and permanent".



Kentucky Retirement Systems
Exhibit 3-2
KERS Hazardous Retirement
FundActuarial Analysis of SB
169 Proposed Legislation
(\$ in Millions)

Fiscal Year BeginningJuly 1,	Actuarial AccruedLiability	Actuarial Value ofAss		unded Jarial Accrued Jility	Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution	CoveredPayroll	TQ Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)		(4)	(5)	(6)	(7)	(8)	(9)	(10)
2020	\$	1,284 \$	710 \$	574	55%	\$	61 \$	14 \$	171 36.00%	36.00%
2021		1,317	754	563	57%		57	14	171 33.44%	33.44%
2022		1,348	788	560	58%		57	14	172 33.07%	33.07%
2023		1,377	817	560	59%		57	14	173 33.07%	32.93%
2024		1,405	847	558	60%		57	14	174 33.00%	33.00%
2025		1,432	885	547	62%		58	14	175 33.00%	33.01%
2026		1,458	922	536	63%		57	14	175 32.64%	32.64%
2027		1,482	958	524	65%		57	14	176 32.64%	32.26%
2028		1,505	995	510	66%		56	14	177 31.90%	31.90%
2029		1,526	1,030	496	67%		57	14	178 31.90%	31.58%
2030		1,548	1,067	481	69%		56	14	180 31.21%	31.21%
2031		1,571	1,106	465	70%		57	15	182 31.21%	30.85%
2032		1,595	1,147	448	72%		56	15	183 30.48%	30.48%
2033		1,620	1,189	431	73%		57	15	185 30.48%	30.15%
2034		1,647	1,234	413	75%		56	15	188 29.78%	29.78%
2035		1,674	1,281	393	77%		56	15	189 29.78%	29.44%
2036		1,702	1,330	372	78%		56	15	191 29.13%	29.13%
2037		1,730	1,380	350	80%		56	15	192 29.13%	28.83%
2038		1,759	1,433	326	81%		55	15	193 28.54%	28.54%
2039		1,787	1,485	302	83%		55	16	194 28.54%	28.31%
2040		1,816	1,540	276	85%		53	16	195 27.22%	27.22%
2041		1,844	1,594	250	86%		53	16	196 27.22%	27.06%
2042		1,873	1,650	223	88%		52	16	196 26.64%	26.64%
2043		1,902	1,707	195	90%		52	16	197 26.64%	26.14%
2044		1,931	1,766	165	91%		50	16	197 25.66%	25.66%
2045		1,960	1,825	135	93%		50	16	196 25.66%	25.67%
2046		1,989	1,885	104	95%		50	16	196 25.74%	25.74%
2047		2,016	1,947	69	97%		50	16	195 25.74%	25.83%
2048		2,043	2,009	34	98%		51	16	195 25.94%	25.94%
2049		2,068	2,068 -		100%		10	16	194 5.33%	5.33%
2050		2,093	2,093 -		100%		10	16	194 5.35%	5.35%

#### Notes and assumptions:

The analysis above is based on the same methods, assumptions, and benefit provisions as the analysis under the Current Plan, except for the changes to disability benefits proposed in SB 169. The June 30, 2020 Actuarial Valuation and this analysis assumes that 10% of future disabilities qualify for benefit provisions related to disabilities that occur in the line of duty.

Of those disabilities that are assumed to occur in the line of duty, 10% are assumed to qualify as "Total and Permanent", as defined under the proposed legislation.



Kentucky Retirement Systems
Exhibit 3-3
CERS Non-Hazardous Retirement
FundActuarial Analysis of SB 169
Proposed Legislation(\$ in
Millions)

Fiscal Year BeginningJuly 1,	Actuarial AccruedLiability		Actuarial Value ofAssets	Unfunded Actuarial Acc Liability	rued	Funded Ratio (3) / (2)	Er	Fotal mployer ntribution	Member Contribution	Covered Payroll		TQ Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)		(3)	(4)		(5)		(6)	(7)	(8)		(9)	(10)
2020	\$	14,614	\$ 7,22	1 \$	7,393	49%	\$		495 \$	128 \$	2,565	19.30%	23.81%
2021		14,981	7,47	4	7,507	50%			597	131	2,622	22.76%	23.92%
2022		15,330	7,73	6	7,594	50%			532	134	2,678	23.60%	23.60%
2023		15,662	7,98	5	7,677	51%			643	137	2,733	23.51%	23.51%
2024		15,976	8,23	9	7,737	52%			556	139	2,790	23.53%	23.53%
2025		16,271	8,57	0	7,701	53%			670	142	2,847	23.53%	23.53%
2026		16,546	8,89	9	7,647	54%			677	145	2,904	23.30%	23.30%
2027		16,801	9,22	0	7,581	55%			685	148	2,962	23.11%	23.11%
2028		17,034	9,53	4	7,500	56%			593	151	3,022	22.93%	22.93%
2029		17,248	9,84	5	7,403	57%			702	154	3,085	22.76%	22.76%
2030		17,445	10,15	4	7,291	58%			712	157	3,150	22.60%	22.60%
2031		17,634	10,47	4	7,160	59%			722	161	3,218	22.43%	22.43%
2032		17,810	10,80	1	7,009	61%			733	164	3,289	22.29%	22.29%
2033		17,976	11,13	8	6,838	62%			744	168	3,362	22.14%	22.14%
2034		18,133	11,48	8	6,645	63%			756	172	3,437	22.00%	22.00%
2035		18,284	11,85	6	6,428	65%			769	176	3,515	21.87%	21.87%
2036		18,431	12,24	7	6,184	66%			782	180	3,598	21.74%	21.74%
2037		18,580	12,66	6	5,914	68%			797	184	3,686	21.62%	21.62%
2038		18,736	13,12	2	5,614	70%			312	189	3,777	21.49%	21.49%
2039		18,902	13,62	1	5,281	72%			327	194	3,871	21.36%	21.36%
2040		19,081	14,16	8	4,913	74%			834	198	3,968	21.02%	21.02%
2041		19,278	14,75	9	4,519	77%			849	203	4,067	20.87%	20.87%
2042		19,492	15,40	5	4,087	79%			858	208	4,168	20.59%	20.59%
2043		19,726	16,10	4	3,622	82%			863	213	4,270	20.22%	20.22%
2044		19,982	16,85	6	3,126	84%			871	219	4,374	19.92%	19.92%
2045		20,260	17,66	7	2,593	87%			389	224	4,480	19.85%	19.85%
2046		20,562	18,55	0	2,012	90%			907	229	4,587	19.77%	19.77%
2047		20,889	19,50	8	1,381	93%			926	235	4,696	19.71%	19.71%
2048		21,241	20,54	7	694	97%			944	240	4,807	19.63%	19.63%
2049		21,619	21,61		-	100%			176	246	4,919	3.58%	3.58%
2050		22,023	22,02	3	-	100%			180	252	5,034	3.58%	3.58%

#### Notes and assumptions:

The analysis above is based on the same methods, assumptions, and benefit provisions as the analysis under the Current Plan, except for the changes to disability benefits proposed in SB 169. The June 30, 2020 Actuarial Valuation and this analysis assumes that 2% of future disabilities qualify for benefit provisions for duty-related disabilities.

Of those disabilities that are assumed to be duty-related, all are assumed to qualify as "Total and Permanent", as defined under the proposed legislation, as current non-hazardous disability provisions already require an injury to be "total and permanent".



Kentucky Retirement Systems
Exhibit 3-4
CERS Hazardous Retirement
FundActuarial Analysis of SB
169 Proposed Legislation
(\$ in Millions)

Fiscal Year BeginningJuly 1,	Actuarial AccruedLiability	Actuarial Value ofAsse	ets A	nfunded ctuarial Accrued ability	Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution	CoveredPayroll		TQ Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)		(4)	(5)	(6)	(7)	(8)		(9)	(10)
2020	\$	5,431 \$	2,448 \$	2,983	45%	\$	171 \$	45 \$	569	30.06%	42.02%
2021		5,589	2,532	3,057	45%		203	46	572	35.54%	43.27%
2022		5,736	2,613	3,123	46%		240	46	580	41.34%	43.75%
2023		5,877	2,712	3,165	46%		259	47	590	44.00%	44.00%
2024		6,011	2,829	3,182	47%		265	48	600	44.16%	44.16%
2025		6,141	2,975	3,166	48%		270	49	611	44.22%	44.22%
2026		6,265	3,123	3,142	50%		273	50	623	43.91%	43.91%
2027		6,384	3,272	3,112	51%		277	51	635	43.60%	43.60%
2028		6,498	3,423	3,075	53%		281	52	648	43.28%	43.28%
2029		6,610	3,578	3,032	54%		285	53	663	42.95%	42.95%
2030		6,721	3,739	2,982	56%		290	54	680	42.60%	42.60%
2031		6,834	3,911	2,923	57%		294	56	698	42.20%	42.20%
2032		6,949	4,092	2,857	59%		299	57	716	41.81%	41.81%
2033		7,067	4,287	2,780	61%		305	59	736	41.41%	41.41%
2034		7,190	4,495	2,695	63%		310	60	756	41.00%	41.00%
2035		7,316	4,717	2,599	64%		315	62	775	40.62%	40.62%
2036		7,445	4,952	2,493	67%		320	64	795	40.28%	40.28%
2037		7,577	5,202	2,375	69%		325	65	813	39.96%	39.96%
2038		7,708	5,463	2,245	71%		330	67	832	39.68%	39.68%
2039		7,837	5,737	2,100	73%		335	68	850	39.43%	39.43%
2040		7,966	6,023	1,943	76%		328	70	869	37.77%	37.77%
2041		8,095	6,313	1,782	78%		329	71	889	37.03%	37.03%
2042		8,227	6,616	1,611	80%		331	73	909	36.38%	36.38%
2043		8,362	6,934	1,428	83%		333	74	930	35.82%	35.82%
2044		8,501	7,269	1,232	86%		336	76	951	35.34%	35.34%
2045		8,644	7,620	1,024	88%		342	78	970	35.28%	35.28%
2046		8,788	7,993	795	91%		349	79	991	35.26%	35.26%
2047		8,935	8,389	546	94%		356	81	1,012	35.23%	35.23%
2048		9,085	8,809	276	97%		364	83	1,033	35.21%	35.21%
2049		9,236	9,236	-	100%		61	84	1,055	5.74%	5.74%
2050		9,391	9,391	-	100%		62	86	1,081	5.76%	5.76%

#### Notes and assumptions:

The analysis above is based on the same methods, assumptions, and benefit provisions as the analysis under the Current Plan, except for the changes to disability benefits proposed in SB 169. The June 30, 2020 Actuarial Valuation and this analysis assumes that 50% of future disabilities qualify for benefit provisions related to disabilities that occur in the line of duty.

Of those disabilities that are assumed to occur in the line of duty, 10% are assumed to qualify as "Total and Permanent", as defined under the proposed legislation.



Kentucky Retirement Systems Exhibit 3-5 SPRS Retirement Fund Actuarial Analysis of SB 169 Proposed Legislation (\$ in Millions)

Fiscal Year BeginningJuly 1,	Actuarial AccruedLiability	Actuarial Value of Assets	Unfunded Actuarial Accrued Liability		Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution	CoveredPayroll	Con	TQ Employer tribution as % of overed Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)	(4)		(5)	(6)	(7)	(8)		(9)	(10)
2020	\$	1,053 \$	296 \$	757	28%	\$	57 \$	4 \$	46	123.79%	123.79%
2021		1,056	311	745	29%		58	4	45	128.03%	128.03%
2022		1,057	323	734	31%		58	4	45	129.48%	129.48%
2023		1,057	334	723	32%		58	4	45	129.48%	129.57%
2024		1,056	344	712	33%		58	4	44	129.90%	129.90%
2025		1,053	356	697	34%		57	4	44	129.90%	130.15%
2026		1,049	367	682	35%		57	4	44	130.54%	130.54%
2027		1,044	378	666	36%		57	4	44	130.54%	130.08%
2028		1,037	389	648	38%		57	4	44	129.14%	129.14%
2029		1,030	401	629	39%		57	4	44	129.14%	128.37%
2030		1,023	412	611	40%		57	4	44	127.42%	127.42%
2031		1,015	425	590	42%		57	4	45	127.42%	126.07%
2032		1,006	438	568	44%		56	4	45	124.44%	124.44%
2033		998	452	546	45%		57	4	46	124.44%	122.93%
2034		989	468	521	47%		56	4	46	121.07%	121.07%
2035		981	484	497	49%		57	4	47	121.07%	119.56%
2036		972	502	470	52%		55	4	47	118.04%	118.04%
2037		963	520	443	54%		56	4	47	118.04%	117.20%
2038		953	539	414	57%		55	4	47	116.05%	116.05%
2039		943	558	385	59%		55	4	47	116.05%	115.61%
2040		932	579	353	62%		54	4	47	113.84%	113.84%
2041		921	600	321	65%		54	4	47	113.84%	113.89%
2042		909	622	287	68%		54	4	47	113.78%	113.78%
2043		897	646	251	72%		54	4	47	113.78%	112.98%
2044		885	671	214	76%		53	4	47	112.54%	112.54%
2045		872	697	175	80%		52	4	46	112.54%	113.14%
2046		858	723	135	84%		53	4	46	115.34%	115.34%
2047		844	752	92	89%		53	4	46	115.34%	115.94%
2048		830	784	46	94%		53	4	46	115.42%	115.42%
2049		816	816 -		100%		3	4	45	6.72%	6.72%
2050		801	801 -		100%		3	4	45	6.76%	6.76%

#### Notes and assumptions:

The analysis above is based on the same methods, assumptions, and benefit provisions as the analysis under the Current Plan, except for the changes to disability benefits proposed in SB 169. The June 30, 2020 Actuarial Valuation and this analysis assumes that 70% of future disabilities qualify for benefit provisions related to disabilities that occur in the line of duty.

Of those disabilities that are assumed to occur in the line of duty, 10% are assumed to qualify as "Total and Permanent", as defined under the proposed legislation.



Kentucky Retirement Systems
Exhibit 3-6
KERS Non-Hazardous Insurance
FundActuarial Analysis of SB 169
Proposed Legislation
(\$ in Millions)

Fiscal Year BeginningJuly 1,	Actuarial AccruedLiability	Actuarial Value ofAsse	ets Act	funded uarial Accrued bility	Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution	CoveredPayroll		TQ Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)		(4)	(5)	(6)	(7)	(8)		(9)	(10)
2020	\$	2,566 \$	1,096 \$	1,470	43%	\$	146 \$	6 \$	1,377	10.57%	11.15%
2021		2,634	1,187	1,447	45%	•	133	6	1,364	9.73%	9.73%
2022		2,701	1,259	1,442	47%		131	7	1,355	9.70%	9.70%
2023		2,764	1,325	1,439	48%		131	7	1,348	9.70%	9.72%
2024		2,821	1,390	1,431	49%		131	8	1,342	9.74%	9.74%
2025		2,872	1,461	1,411	51%		130	8	1,336	9.74%	9.73%
2026		2,915	1,528	1,387	52%		128	9	1,332	9.62%	9.62%
2027		2,949	1,588	1,361	54%		128	9	1,327	9.62%	9.52%
2028		2,975	1,641	1,334	55%		124	10	1,322	9.40%	9.40%
2029		2,991	1,685	1,306	56%		124	10	1,319	9.40%	9.29%
2030		2,998	1,722	1,276	57%		121	10	1,316	9.17%	9.17%
2031		2,997	1,752	1,245	58%		121	11	1,314	9.17%	9.07%
2032		2,989	1,778	1,211	59%		118	11	1,313	8.98%	8.98%
2033		2,975	1,800	1,175	61%		118	11	1,313	8.98%	8.90%
2034		2,957	1,819	1,138	62%		116	12	1,313	8.82%	8.82%
2035		2,935	1,836	1,099	63%		116	12	1,314	8.82%	8.74%
2036		2,912	1,854	1,058	64%		114	12	1,317	8.67%	8.67%
2037		2,888	1,874	1,014	65%		115	13	1,321	8.67%	8.61%
2038		2,865	1,898	967	66%		113	13	1,327	8.53%	8.53%
2039		2,843	1,924	919	68%		114	13	1,333	8.53%	8.46%
2040		2,822	1,957	865	69%		135	13	1,339	10.07%	10.07%
2041		2,803	2,016	787	72%		135	13	1,344	10.07%	9.96%
2042		2,787	2,083	704	75%		132	13	1,349	9.81%	9.81%
2043		2,773	2,156	617	78%		133	13	1,353	9.81%	9.67%
2044		2,762	2,237	525	81%		129	13	1,357	9.54%	9.54%
2045		2,752	2,322	430	84%		130	14	1,361	9.54%	9.51%
2046		2,744	2,414	330	88%		129	14	1,364	9.47%	9.47%
2047		2,735	2,513	222	92%		129	14	1,367	9.47%	9.45%
2048		2,726	2,617	109	96%		129	14	1,370	9.43%	9.43%
2049		2,716	2,716 -		100%		3	14	1,373	0.25%	0.25%
2050		2,704	2,704 -		100%		3	14	1,376	0.25%	0.25%

#### Notes and assumptions:

The analysis above is based on the same methods, assumptions, and benefit provisions as the analysis under the Current Plan, except for the changes to disability benefits proposed in SB 169. The June 30, 2020 Actuarial Valuation and this analysis assumes that 2% of future disabilities qualify for benefit provisions for duty-related disabilities.

Of those disabilities that are assumed to be duty-related, all are assumed to qualify as "Total and Permanent", as defined under the proposed legislation, as current non-hazardous disability provisions already require an injury to be "total and permanent".



# Kentucky Retirement Systems Exhibit 3-7 KERS Hazardous Insurance FundActuarial Analysis of SB 169 Proposed Legislation (\$ in Millions)

Fiscal Year Beginning July 1,	Actuarial Accrued Liability	Actuarial Value of Assets	Ac	funded tuarial ed Liability	Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution		Covered Payroll		TQ Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)		(4)	(5)	(6)	(7)		(8)		(9)	(10)
2020 2021	\$	428 \$ 442	539 \$ 552	(111) (110)	126% 125%	\$	- \$ -	1 \$ 1		170 170	0.00% 0.00%	0.00% 0.00%
2021		454	552 559	(110)	123%		-	1		171	0.00%	0.00%
2022		464	563	(103)	123%		-	1		171	0.00%	0.00%
2023		473	565	(99)	119%		-	1		173	0.00%	0.00%
2024		481	573	(92)	119%		-	1		173	0.00%	0.00%
2025		487	581	(92)	119%		-	1		174	0.00%	0.00%
2027		492	587	(94)	119%		-	2		175	0.00%	0.00%
2027		496	593	(93) (97)	120%		-	2		176	0.00%	0.00%
2029		499	598	(99)	120%		_	2		177	0.00%	0.00%
2030		501	602	(101)	120%			2		179	0.00%	0.00%
2031		503	607	(101)	121%		_	2		180	0.00%	0.00%
2032		505	611	(104)	121%		_	2		182	0.00%	0.00%
2032		507	616	(100)	121%		_	2		184	0.00%	0.00%
2034		509	621	(112)	122%		_	2		186	0.00%	0.00%
2035		512	627	(112)	122%		_	2		188	0.00%	0.00%
2036		515	634	(119)	123%		_	2		190	0.00%	0.00%
2037		519	641	(122)	124%		_	2		191	0.00%	0.00%
2038		523	649	(126)	124%		_	2		192	0.00%	0.00%
2039		528	658	(130)	125%		_	2		192	0.00%	0.00%
2040		533	668	(135)	125%		_	2		193	0.00%	0.00%
2041		539	679	(140)	126%		_	2		194	0.00%	0.00%
2042		546	691	(145)	127%		_	2		195	0.00%	0.00%
2043		553	703	(150)	127%		-	2		195	0.00%	0.00%
2044		561	717	(156)	128%		-	2		195	0.00%	0.00%
2045		568	731	(163)	129%		-	2		195	0.00%	0.00%
2046		576	745	(169)	129%		-	2		194	0.00%	0.00%
2047		583	759	(176)	130%		_	2		193	0.00%	0.00%
2048		590	774	(184)	131%		_	2		193	0.00%	0.00%
2049		596	788	(192)	132%		-	2		193	0.00%	0.00%
2050		602	802	(200)	133%		-	2		193	0.00%	0.00%

#### Notes and assumptions:

The analysis above is based on the same methods, assumptions, and benefit provisions as the analysis under the Current Plan, except for the changes to disability benefits proposed in SB 169. The June 30, 2020 Actuarial Valuation and this analysis assumes that 10% of future disabilities qualify for benefit provisions related to disabilities that occur in the line of duty.

Of those disabilities that are assumed to occur in the line of duty, 10% are assumed to qualify as "Total and Permanent", as defined under the proposed legislation.



# Kentucky Retirement Systems Exhibit 3-8 CERS Non-Hazardous Insurance FundActuarial Analysis of SB 169 Proposed Legislation (\$ in Millions)

Fiscal Year BeginningJuly 1,	Actuarial AccruedLiability	Actuarial Value ofAsso		inded arial Accrued lity	Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution	CoveredPayroll		TQ Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)		(4)	(5)	(6)	(7)	(8)		(9)	(10)
2020	\$	3,395 \$	2,661 \$	734	78%	\$	121 \$	13 \$	2,534	4.76%	5.43%
2021		3,545	2,819	726	80%		109	15	2,593	4.19%	4.19%
2022		3,694	2,940	754	80%		107	16	2,650	4.03%	4.03%
2023		3,838	3,045	793	79%		107	17	2,707	3.95%	3.95%
2024		3,977	3,148	829	79%		108	19	2,765	3.91%	3.91%
2025		4,108	3,278	830	80%		109	20	2,823	3.86%	3.86%
2026		4,232	3,404	828	80%		107	22	2,882	3.71%	3.71%
2027		4,347	3,521	826	81%		105	23	2,940	3.58%	3.58%
2028		4,452	3,629	823	82%		103	24	3,000	3.45%	3.45%
2029		4,549	3,730	819	82%		102	26	3,062	3.33%	3.33%
2030		4,637	3,823	814	82%		100	27	3,125	3.21%	3.21%
2031		4,718	3,910	808	83%		99	28	3,191	3.10%	3.10%
2032		4,793	3,991	802	83%		98	30	3,262	3.01%	3.01%
2033		4,863	4,069	794	84%		98	31	3,335	2.93%	2.93%
2034		4,931	4,146	785	84%		98	32	3,412	2.86%	2.86%
2035		4,999	4,224	775	84%		97	33	3,494	2.79%	2.79%
2036		5,069	4,304	765	85%		98	35	3,580	2.75%	2.75%
2037		5,142	4,390	752	85%		99	36	3,670	2.71%	2.71%
2038		5,218	4,482	736	86%		100	37	3,763	2.66%	2.66%
2039		5,298	4,578	720	86%		101	38	3,858	2.63%	2.63%
2040		5,382	4,680	702	87%		141	39	3,955	3.56%	3.56%
2041		5,470	4,828	642	88%		143	40	4,051	3.54%	3.54%
2042		5,563	4,986	577	90%		143	41	4,149	3.45%	3.45%
2043		5,659	5,152	507	91%		141	42	4,247	3.33%	3.33%
2044		5,760	5,325	435	92%		140	43	4,348	3.22%	3.22%
2045		5,864	5,504	360	94%		142	44	4,450	3.20%	3.20%
2046		5,972	5,693	279	95%		145	45	4,554	3.19%	3.19%
2047		6,082	5,892	190	97%		148	47	4,660	3.18%	3.18%
2048		6,193	6,101	92	99%		151	48	4,768	3.16%	3.16%
2049		6,306	6,306 -		100%		41	49	4,878	0.84%	0.84%
2050		6,418	6,418 -		100%		41	50	4,990	0.83%	0.83%

#### Notes and assumptions:

The analysis above is based on the same methods, assumptions, and benefit provisions as the analysis under the Current Plan, except for the changes to disability benefits proposed in SB 169. The June 30, 2020 Actuarial Valuation and this analysis assumes that 2% of future disabilities qualify for benefit provisions for duty-related disabilities.

Of those disabilities that are assumed to be duty-related, all are assumed to qualify as "Total and Permanent", as defined under the proposed legislation, as current non-hazardous disability provisions already require an injury to be "total and permanent".



Kentucky Retirement Systems Exhibit 3-9 CERS Hazardous Insurance FundActuarial Analysis of SB 169 Proposed Legislation (\$ in Millions)

Fiscal Year BeginningJuly 1,	Actuarial AccruedLiability	Actuarial Value ofAss	ets Act	unded uarial Accrued oility	Funded Ratio (3) / (2)	Total Employer Contribution	Member Contribution	CoveredPayroll		TQ Employer Contribution as % of Covered Payroll	Empl Actuarial Determined Contribution Rate
(1)	(2)	(3)		(4)	(5)	(6)	(7)	(8)		(9)	(10)
2020	\$	1,742 \$	1,362 \$	380	78%	\$	54 \$	3 \$	563	9.52%	9.86%
2021	·	1,795	1,418	377	79%	•	50	3	567	8.79%	8.79%
2022		1,841	1,454	387	79%		48	3	575	8.31%	8.31%
2023		1,880	1,474	406	78%		47	4	585	8.04%	8.04%
2024		1,911	1,489	422	78%		47	4	595	7.90%	7.90%
2025		1,937	1,516	421	78%		47	4	606	7.78%	7.78%
2026		1,957	1,540	417	79%		46	5	618	7.50%	7.50%
2027		1,972	1,559	413	79%		46	5	630	7.26%	7.26%
2028		1,981	1,572	409	79%		45	5	643	7.05%	7.05%
2029		1,987	1,583	404	80%		45	6	658	6.88%	6.88%
2030		1,990	1,591	399	80%		45	6	674	6.73%	6.73%
2031		1,990	1,598	392	80%		46	6	692	6.61%	6.61%
2032		1,990	1,605	385	81%		46	7	710	6.50%	6.50%
2033		1,989	1,612	377	81%		47	7	730	6.39%	6.39%
2034		1,989	1,622	367	82%		47	7	750	6.32%	6.32%
2035		1,990	1,633	357	82%		48	8	770	6.24%	6.24%
2036		1,994	1,649	345	83%		49	8	790	6.18%	6.18%
2037		2,002	1,670	332	83%		50	8	810	6.13%	6.13%
2038		2,014	1,696	318	84%		50	8	829	6.09%	6.09%
2039		2,029	1,726	303	85%		51	8	848	6.05%	6.05%
2040		2,048	1,763	285	86%		57	9	868	6.60%	6.60%
2041		2,070	1,810	260	87%		59	9	888	6.60%	6.60%
2042		2,097	1,864	233	89%		58	9	907	6.44%	6.44%
2043		2,127	1,923	204	90%		57	9	926	6.19%	6.19%
2044		2,161	1,986	175	92%		56	9	945	5.97%	5.97%
2045		2,197	2,051	146	93%		57	10	963	5.96%	5.96%
2046		2,235	2,122	113	95%		58	10	982	5.95%	5.95%
2047		2,274	2,196	78	97%		59	10	1,002	5.93%	5.93%
2048		2,313	2,274	39	98%		61	10	1,023	5.92%	5.92%
2049		2,353	2,353 -		100%		17	10	1,045	1.62%	1.62%
2050		2,391	2,391 -		100%		17	11	1,070	1.61%	1.61%

#### Notes and assumptions:

The analysis above is based on the same methods, assumptions, and benefit provisions as the analysis under the Current Plan, except for the changes to disability benefits proposed in SB 169. The June 30, 2020 Actuarial Valuation and this analysis assumes that 50% of future disabilities qualify for benefit provisions related to disabilities that occur in the line of duty.

Of those disabilities that are assumed to occur in the line of duty, 10% are assumed to qualify as "Total and Permanent", as defined under the proposed legislation.



Kentucky Retirement SystemsExhibit 3-10 SPRS Insurance Fund Actuarial Analysis of SB 169Proposed Legislation (\$ in Millions)

Fiscal Year	Actuarial	Actuarial	He	nfunded	Funded	Total					T Q Employer	Empl Actuarial
Beginning	Accrued	Value of		ctuarial	Ratio	Employer	Λ.	1ember	Covered	(	Contribution as %	Determined
July 1,	Liability	Assets		ed Liability	(3) / (2)	Contribution		itribution	Payroll		f Covered Payroll	Contribution Rate
(1)	(2)	(3)		(4)	(5)	(6)		(7)	(8)		(9)	(10)
				• •								
2020	\$	276 \$	207 \$	69	75%	\$	9 \$	- \$		46	19.69%	19.69%
2021		282	215	67	76%		8	-		45	18.14%	18.14%
2022		287	219	68	76%		8	-		45	17.60%	17.60%
2023		291	221	70	76%		8	-		45	17.60%	17.36%
2024		294	222	72	76%		8	-		44	17.33%	17.33%
2025		295	225	70	76%		8	-		44	17.33%	17.30%
2026		296	227	69	77%		7	-		44	16.92%	16.92%
2027		296	229	67	77%		7	-		44	16.92%	16.53%
2028		295	229	66	78%		7	-		44	16.14%	16.14%
2029		293	229	64	78%		7	-		44	16.14%	15.84%
2030		290	228	62	79%		7	-		44	15.57%	15.57%
2031		287	227	60	79%		7	-		45	15.57%	15.32%
2032		283	225	58	80%		7	-		45	15.06%	15.06%
2033		279	223	56	80%		7	-		46	15.06%	14.86%
2034		275	221	54	80%		7	-		46	14.61%	14.61%
2035		271	219	52	81%		7	-		47	14.61%	14.43%
2036		267	218	49	82%		7	-		47	14.28%	14.28%
2037		264	217	47	82%		7	-		47	14.28%	14.20%
2038		261	217	44	83%		7	-		47	14.11%	14.11%
2039		258	216	42	84%		7	-		47	14.11%	14.09%
2040		255	217	38	85%		7	-		47	15.21%	15.21%
2041		253	218	35	86%		7	-		47	15.21%	15.31%
2042		252	221	31	88%		7	-		47	15.03%	15.03%
2043		251	224	27	89%		7	-		47	15.03%	14.51%
2044		250	227	23	91%		7	-		47	14.02%	14.02%
2045		249	231	18	93%		6	-		46	14.02%	14.12%
2046		249	235	14	94%		7	-		45	14.38%	14.38%
2047		249	239	10	96%		7	-		46	14.38%	14.48%
2048		249	244	5	98%		7	-		45	14.43%	14.43%
2049		249	249	-	100%		1	-		45	2.40%	2.40%
2050		249	249	-	100%		1	-		45	2.37%	2.37%

#### Notes and assumptions:

The analysis above is based on the same methods, assumptions, and benefit provisions as the analysis under the Current Plan, except for the changes to disability benefits proposed in SB 169. The June 30, 2020 Actuarial Valuation and this analysis assumes that 70% of future disabilities qualify for benefit provisions related to disabilities that occur in the line of duty.

Of those disabilities that are assumed to occur in the line of duty, 10% are assumed to qualify as "Total and Permanent", as defined under the proposed legislation.



## TEACHERS' RETIREMENT SYSTEM of the

TRS
IIII
KENTUCKY

State of Kentucky

GARY L. HARBIN, CPA

Executive Secretary

ROBERT B. BARNES, JD

Deputy Executive Secretary
Operations and General Counsel

J. ERIC WAMPLER, JD

Deputy Executive Secretary Finance and Administration

March 2, 2021

Katie Carney Office of Special Projects Legislative Research Commission Capitol Annex, Room 39 Frankfort, KY 40601

RE: SB 169 SCS/BR 1172 AA Statement 2 of 4

Dear Ms. Carney:

SB 169 SCS, AN ACT relating to duty-related disability benefits, in part amends KRS 61.621 to increase the disability benefit payable under that statute from 25% of the member's final rate of pay, to 75% of the member's monthly average pay. SB 169 SCS provides that in the event of a duty related disability, payments to the member and dependent child payments shall not exceed 100% of the member's monthly average pay, and that total dependent child benefits shall not exceed 25% of the member's pay while the member is living, and that payments to dependent children shall be divided equally among them. SB 169 SCS also amends KRS 61.720 to provide that in the event that a member becomes disabled as a result of a duty-related injury as defined under KRS 61.621 that the health insurance premium for the member, the member's spouse, and the dependent children as long as they remain eligible, will be paid.

TRS has examined SB 169 SCS and determined that it could increase retirement benefits for members who suffer a disabling condition from a "duty-related" injury. However, since KRS 61.621 first became effective on June 1, 2000, TRS has had no members suffer a duty-related injury resulting in a disabling condition, and, therefore, no members have qualified for this benefit. TRS has spoken with its actuary and, given this history with TRS members, SB 169 SCS would have no material impact on the funded liability of the pension fund.

Accordingly, in compliance with KRS 6.350(2)(c), TRS certifies as follows:

- 1. There were approximately 133,000 participants in TRS as of June 30, 2020. No members have qualified for disability benefits under this statute since its effective date.
- 2. The change in benefits would be to increase the disability benefit payable under the statute from 25% of the member's final rate of pay, to 75% of the member's monthly average pay. SB 169 SCS further provides that in the event of a duty-related disability, payments to the member and dependent child payments shall not exceed 100% of the member's monthly average pay, and that total dependent child benefits shall not exceed 25% of the member's pay while the member is living, and that payments to dependent children shall be divided

# TRS IIII KENTUCKY

### **TEACHERS' RETIREMENT SYSTEM** of the

State of Kentucky

GARY L. HARBIN, CPA

Executive Secretary

#### ROBERT B. BARNES, JD

Deputy Executive Secretary Operations and General Counsel J. ERIC WAMPLER, JD

Deputy Executive Secretary Finance and Administration

equally among them. There is also a change that in the event that a member becomes disabled as a result of a duty-related injury as defined under KRS 61.621 that the health insurance premium for the member, the member's spouse, and the dependent children as long as they remain eligible, will be paid.

- 3. There is no change in employer costs for TRS.
- 4. There would be no change in administrative expenses.

Accordingly, TRS has not requested any further actuarial analysis of this bill by its independent actuary.

Please let me know if you have any questions regarding this analysis.

Sincerely,

Robert B. Barnes

Deputy Executive Secretary of Operations and

General Counsel

cc. Mariah Derringer-Lackey

479 Versailles Road • Frankfort, Kentucky 40601-3800 800-618-1687 • https://trs.ky.gov

## KENTUCKY JUDICIAL FORM RETIREMENTS

John R. Grise Board of Trustees, Chairman Bo Cracraft

#### JUDICIAL RETIREMENT PLAN LEGISLATORS RETIREMENT PLAN

March 2, 2021

Ms. Katie Carney Director's Office Legislative Research Commission Capitol Annex, Room 104 Frankfort, KY 40601

SB 169 SCS AA Statement 3 and 4 of 4

Dear Ms. Carney:

JFRS has examined **SB 169 SCS 1(BR 1172)**, which amends KRS 16.582 and 61.621 to increase minimum total and permanent in line of duty or duty-related disability benefits payable to a member.

We have determined that the bill would increase retirement benefits for members who become disabled from a "duty-related" incident. However, as of this date, JFRS has not had any members receive benefits under this statute as a result of a line of duty or duty-related injury. Therefore, given the unlikely nature of incidence, JFRS believes the proposals included in SB 169 SCS 1 would not materially impact the funding, payment of benefits, or participation in either plan administered by JFRS. Therefore, requested any further actuarial analysis of SB 169 by the Systems' independent actuary.

In compliance with KRS 6.350(2)(c), the Judicial Form Retirement Systems (the agency in charge with the administration of JRP and LRP) certifies the following:

- 1. There has no individuals affected.
- 2. There is no change in benefits.
- 3. There is no change to employer costs.
- 4. There is no change to administrative expenses

Please let me know if you have any questions regarding this analysis.

Sincerely,

Bo Cracraft

**Executive Director** 

Cal & Ceft