



The court may award actual, compensatory, and punitive damages to the employee who prevails in such a lawsuit.

**The fiscal impact of HB 664 on local governments would be nil to minimal.**

The Kentucky League of Cities reports it is unaware of any cities that currently require vaccinations. In some cities employees may be offered a hepatitis vaccination as part of an occupational exposure control plan, but have the option of refusing the vaccination. If they refuse, they are required to sign a waiver acknowledging they refused the vaccination.

The Kentucky County Judge/Executives Association believes HB 664 would have only a minimal, if any, negative fiscal impact on counties, due to a potential increase in county liability insurance premiums for those counties requiring a vaccine as a condition of employment.

**Part III: Differences to Local Government Mandate Statement from Prior Versions**

Part II applies to HB 664 as introduced. There is no earlier version for comparison.

**Data Source(s):** Kentucky League of Cities; Kentucky County Judge/Executives Association; LRC staff.

**Preparer:** Mary Stephens (WFB) **Reviewer:** KHC **Date:** 3/8/22