

**Local Government Mandate Statement
Kentucky Legislative Research Commission
2023 Regular Session**

Part I: Measure Information

Bill Request #: 1378

Bill #: HB 265

Document ID #: 3017

Bill Subject/Title: AN ACT relating to veterans' resources.

Sponsor: Representative Bobby W. McCool

Unit of Government: X City X County X Urban-County
Unified Local
 X Charter County X Consolidated Local X Government

Office(s) Impacted: All local government offices with 50 or more employees

Requirement: X Mandatory Optional

Effect on
Powers & Duties: Modifies Existing X Adds New Eliminates Existing

Part II: Bill Provisions and the Estimated Fiscal Impact Relating to Local Government

HB 265 would require that the Department of Workplace Standards, in conjunction with the Department of Veterans' Affairs to create and distribute a veterans' benefits and services poster. The poster would be required to include contact information and a description of a number of existing resources for veterans, including the Kentucky Department of Veterans' Affairs, substance abuse and mental health treatment, education, workforce, and training, tax benefits, Kentucky drivers' licenses and identification cards, eligibility for unemployment insurance, legal services, and the United States Department of Veterans Affairs' Veterans Crisis Line. The bill would also require that every employer with more than 50 full-time employees display the poster in a prominent position accessible to employees in the employer's workplace.

HB 265 would likely have no fiscal impact on local governments. This act would only require that local governments and any other employer with 50 or more employees display the veterans' benefits and services poster in a prominent position in the workplace and would not require them to bear the cost of producing or distributing them.

Part III: Differences to Local Government Mandate Statement from Prior Versions

Part II refers to HB 265 as introduced.

Data Source(s): LRC staff

Preparer: Ryan Brown (MS) **Reviewer:** KHC **Date:** 2/16/23