



bereavement leave that differs from that required by the bill. The additional 7 days would be no cost to cities with an adequate number of employees as an employee would use their accumulated leave or would take leave without pay. The leave requirements of HB 537 would have the greatest impact on cities with the fewest employees. They would need to pay additional overtime to redeployed employees or hire temporary workers to continue providing services.

Input was sought from Kentucky Association of Counties (KACo). If KACo responds this mandate statement may be amended.

**Data Source(s):** Kentucky League of Cities; LRC staff

**Preparer:** Mary Stephens      **Reviewer:** KHC      **Date:** 2/27/24