Local Government Mandate Statement Kentucky Legislative Research Commission 2024 Regular Session

REVISED 2/21/24

Part I: Measure Information

Bill Request #: 1137
Bill #: SB 182
Document ID #: 4510
Bill Title: AN ACT relating to conditions of employment.
Sponsor: Senator Stephen West
Unit of Government: X City X County Urban-County Unified Local
X Charter County X Consolidated Local X Government
Office(s) Impacted: All local governments.
Requirement: X Mandatory Optional
Effect on Powers & Duties: Modifies ExistingX Adds New Eliminates Existing

Part II: Bill Provisions and the Estimated Fiscal Impact Relating to Local Government

SB 182 requires employers that mandate employee immunization to allow exceptions based on religious belief or medical contraindication. The bill establishes civil cause of action for violations and a claim under workers' compensation.

The fiscal impact of SB 182 on local governments would be minimal. There may be some administrative and legal costs associated with documenting, reviewing exemptions, amending ordinances, and creating any forms that may be necessary. The estimated average salary paid by a city to a retained attorney for FY 2023 is approximately \$117 to \$128 per hour.

Kentucky League of Cities believes that vaccinations serve as preventative healthcare, the absence of which may result in more rapid spread of disease which could result in a temporary decline in services due to fewer healthy employees. The decline in worker

availability would impact cities with fewer employees the greatest. Further, a decline in any preventative healthcare measures may impact future healthcare insurance premiums because more serious illnesses may be contracted.

Data Source(s): LRC Staff and KLC; KACO was contacted. LM will be updated once

information from them has been received.

Preparer: Brandon White (MS) **Reviewer:** KHC **Date:** 2/21/24