COMMONWEALTH OF KENTUCKY FISCAL NOTE STATEMENT
LEGISLATIVE RESEARCH COMMISSION
2026 REGULAR SESSION

MEASURE

2026 BR NUMBER 1419 SENATE BILL NUMBER 347

TITLE AN ACT relating to maternity leave.

SPONSOR Senator Gex Williams

FISCAL SUMMARY

STATE FISCAL IMPACT: ☐ YES ☒ NO ☐ UNCERTAIN

OTHER FISCAL STATEMENT(S) THAT MAY APPLY: ☐ ACTUARIAL ANALYSIS ☐ LOCAL MANDATE ☐ CORRECTIONS IMPACT ☐ HEALTH BENEFIT MANDATE ☐ STATE EMPLOYEE HEALTH PLAN IMPACT

APPROPRIATION UNIT(S) IMPACTED: _____

FUND(S) IMPACTED: ☐ GENERAL ☐ ROAD ☐ FEDERAL ☐ RESTRICTED _____

FISCAL ESTIMATES	2025-2026	2026-2027	2027-2028	ANNUAL IMPACT AT FULL IMPLEMENTATION
REVENUES				
EXPENDITURES				
NET EFFECT				

( ) indicates a decrease/negative

PURPOSE OF MEASURE: The purpose of the measure is to add maternity leave to the list of leave types for which the Kentucky Board of Education must promulgate administrative regulations.

FISCAL EXPLANATION: The Board can promulgate the required administrative regulations within existing budgetary resources.

DATA SOURCE(S): **LRC Staff**
PREPARER: **David Talley** **NOTE NUMBER**: **105** **REVIEW**: **JMR** **DATE**: **3/10/2026**