

PERSONNEL CABINET
Office of the Secretary
(Amendment)

101 KAR 2:210. 2025 Plan Year Handbook for the Public Employee Health Insurance Program.

RELATES TO: KRS 18A.030, 18A.225, 18A.2254

STATUTORY AUTHORITY: KRS 18A.030(2)(b), 18A.2254(1)(a)

NECESSITY, FUNCTION, AND CONFORMITY: KRS 18A.2254(1)(a)1 requires the secretary of the Personnel Cabinet to promulgate an administrative regulation to incorporate by reference the plan year handbook distributed by the Department of Employee Insurance to public employees covered under the self-insured plan and establishes the minimum requirements for the information included in the handbook. This administrative regulation incorporates by reference the plan year Benefits Selection Guide, which is the handbook distributed by the department to public employees for the 2025 Plan Year as required by KRS 18A.2254(1)(a)1.

Section 1. The Department of Employee Insurance shall distribute or make available to the public employees covered under the self-insured plan the 2025 Plan Year Kentucky Employees' Health Plan Benefits Selection Guide, which shall include the premiums, employee contributions, employer contributions, and a summary of benefits, copays, coinsurance, and deductibles for each plan provided to the public employees covered under the self-insured plan.

Section 2. Incorporation by Reference.

(1) "2025 Plan Year Kentucky Employees' Health Plan Benefits Selection Guide", 2025 edition, is incorporated by reference.

(2) This material may be inspected, copied, or obtained, subject to applicable copyright law, at the Personnel Cabinet, 501 High Street, 3rd Floor, Frankfort, Kentucky 40601, Monday through Friday, 8:00 a.m. to 4:30 p.m. The material incorporated by reference is also available on the Personnel Cabinet's Web site on the Kentucky Employees' Health Plan page under KEHP Documents at <https://personnel.ky.gov/Pages/Kentucky-Employees'-Health-Plan.aspx>.

(33 Ky.R. 2800; 3333; eff. 6-1-2007; 34 Ky.R. 1779; 2089; eff. 4-4-2008; 35 Ky.R. 1243; eff. 2-6-2009; 36 Ky.R. 835; 1194; eff. 1-4-2010 37 Ky.R. 1000; eff. 1-3-2011; 38 Ky.R. 812; 1116; eff. 1-6-2012; 39 Ky.R. 813; 1-4-2013; 40 Ky.R. 884; eff. 1-3-2014; 41 Ky.R. 845; eff. 1-5-2015; 845; 42 Ky.R. 1278; eff. 1-4-2016; 43 Ky.R. 599; eff. 1-6-2017; 44 Ky.R. 769; eff. 1-5-2018; 45 Ky.R. 1055; eff. 1055; eff. 1-4-2019; 46 Ky.R. 1276; eff. 4-1-2020; 47 Ky.R. 751; eff. 4-6-2021; 48 Ky.R. 1233; eff. 4-5-2022; 49 Ky.R. 857; eff. 4-4-2023; 50 Ky.R. 857; eff. 4-2-2024; 51 Ky.R. 709; eff. 4-2-2025.)

MARY ELIZABETH BAILEY, Secretary

APPROVED BY AGENCY: September 12, 2024

FILED WITH LRC: September 13, 2024 at 8:25 a.m.

PUBLIC HEARING AND COMMENT PERIOD: A public hearing on this administrative regulation shall be held on November 21, 2024, at 10:00 a.m. at 501 High Street, Frankfort, Kentucky 40601. Individuals interested in being heard at this hearing shall notify this agency in writing five (5) workdays prior to the hearing, of their intent to attend. If no notification of intent to attend the hearing is received by that date, the hearing may be cancelled. This hearing is open to the public. Any person who wishes to be heard will be given an opportunity to comment on the proposed administrative regulation. A transcript of

the public hearing will not be made unless a written request for a transcript is made. If you do not wish to be heard at the public hearing, you may submit written comments on the proposed administrative regulation. Written comments shall be accepted until 11:59 p.m. on November 30, 2024. Send written notification of intent to be heard at the public hearing or written comments on the proposed administrative regulation to the contact person.

CONTACT PERSON: Will Adams, Staff Attorney, Office of Legal Services, Personnel Cabinet, 501 High Street, 2nd Floor, Frankfort, Kentucky 40601, phone (502) 782-4370, fax (502) 564-5278, email Will.Adams@ky.gov.