

## **803 KAR 3:010. General rules of procedure.**

RELATES TO: KRS 345.120

STATUTORY AUTHORITY: KRS 345.120(7)

NECESSITY, FUNCTION, AND CONFORMITY: The State Labor Relations Board is authorized by KRS 345.120(7) to promulgate uniform rules necessary to carry out its duties. The function of this administrative regulation is to establish general rules to be followed by the Board during its administrative functions. These rules are adopted to aid the State Labor Relations board and interested parties in proceeding under the Firefighters Collective Bargaining Act.

Section 1. Purpose. These rules are hereby adopted to aid the State Labor Relations Board and interested parties in proceeding under the Fire Fighters Collective Bargaining Act. During the course of business, the board may waive or modify its rules with unanimous consent of the parties and the board or board agent. No waiver or modification of board rules shall be permitted contrary to specific statutory requirement.

Section 2. Policy. The policy of the state being primarily to encourage, promote and develop fair employment practices, both by employers and employees, these rules shall be so construed to facilitate the State Labor Relations Board in using its best and good faith efforts to adjust any disputes arising under this act.

Section 3. Definitions. Any terms used herein that are defined in the Fire Fighters Collective Bargaining Act shall have the meaning therein set forth.

Section 4. Proceedings Consolidated. Proceedings before the board may be consolidated in order to expedite the settling of the dispute with unanimous consent of the parties and the Board or Board agent.

Section 5. Construction. These rules and administrative regulations shall be liberally construed to effect the purpose of the act. (8 Ky.R. 421; Am. 687; eff. 4-6-77; Crt eff. 2-26-2020.)